

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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Warfield to be recommended in Division of Minority Affairs

Martha B. Warfield, a WMU faculty member since January 1991, will be recommended as interim director of the Division of Minority Affairs.

Provost Nancy S. Barrett said Warfield's appointment will go to the Board

of Trustees at its next meeting Sept. 18. In the meantime, Warfield will begin her duties Aug. 31, replacing Danny E. Sledge, who was named acting dean of students earlier this summer.

"I am delighted that Dr. Warfield has agreed to take on the leadership of the Division of Minority Affairs," Barrett said. "This is the focal point for our academic programming and services to support minority students on our campus, to help them succeed academically and to create a climate accepting of the diverse student body we have here at WMU. Dr. Warfield's stature as an educator and her range of experience in working with young people will bring important assets into this office."

Warfield currently is an associate professor in the Counseling Center. She also has been director of the Community Based Education Program for Minority Student Achievement in Kalamazoo since 1985. This highly successful support program to the Kalamazoo Public Schools was designed to improve the academic achievement of students below grade level by using leading edge technologies in the educational process.

Her experience also includes serving as a clinical psychologist in Kalamazoo and Benton Harbor, as a faculty member at Kalamazoo Valley Community College and at Michigan State University, and as a social worker and probation officer in Kalamazoo.

Barrett said a search for a permanent director of the Division of Minority Affairs will be conducted this fall.



Warfield

Women's Center undergoes restructuring

The Women's Center has been restructured to give it a sharper academic focus and to build upon its strengths in serving students.

Since it was established in 1976, the center has operated under the Division of Student Affairs. With the restructuring, the center's academic and research oriented activities now will be carried out in concert with the Women's Studies Program in the College of Arts and Sciences. The student services activities will remain in the Division of Student Affairs as a part of the Office of Student Life.

The restructuring has come about following a report issued in 1987 by a task force President Haenicke charged to provide recommendations on the future of the Women's Center. The report emphasized the development of academic programs and research, and recommended that the center be relocated in academic affairs.

"The Women's Center has succeeded in developing a variety of programs, both in the academic area and in student services, and its activities have grown beyond the initial conception," said Gwen Raaberg, who has directed the center since 1989. "There has been a 300 percent increase in participants at lectures, seminars and workshops sponsored by the Women's Center and about 8,700 people have been served in the last three years."

As a result, the decision has been made to separate the academic activities from the student services activities of the center. The new academic unit will be called Women's Center/Women's Studies Program and will continue to be directed by Raaberg. She will report to Dean Douglas P. Ferraro, arts and sciences.

The unit will focus on combining the academic and research activities of the center with the Women's Studies Program, an interdisciplinary program that leads to an academic minor by examining experiences, perspectives and contributions of women. The Women's Center, which sponsors such activities as speaker series, research projects involving gender issues, a women's research

network and a workshop on tenure and promotion for women faculty, will continue to serve the entire University community. The location of the unit's offices will be announced this fall.

The student services activities of the Women's Center now will be called Women's Resources and Services and will be headed by Linda J. Lumley, a program coordinator in the center since 1990. That portion of the center will continue to be housed in A-331 Ellsworth Hall and Lumley now will report to Paul F. Iagnocco, director of student life.

Women's Resources and Services will continue to provide student services offerings, including two key programs initiated by the Women's Center: the Sexual Assault Education Project; and the Sexual Assault Victim Advocate Program.

20 faculty members to start academic year with promotions

The promotions of 20 faculty members were approved June 26 by the Board of Trustees.

Ten faculty members were promoted to full professors and 10 to associate professors. All promotions are effective with the beginning of the 1992-93 academic year.

The faculty members and their departments, by the academic rank to which they are being promoted, are: **professor** — Alfred J. Boals, computer science; David P. Cowan, biological sciences; Damodar Y. Golhar, management; Jaimy Gordon, English; Tricia Hennessy, art; Gary R. Mathews, social work; G. Eugene Mills, dance; Greg D. Roehrick, theatre; Von H. Washington, theatre; and Bob E. White, industrial engineering.

Associate professor — Ariel L. Anderson, education and professional development; Pnina Ari-Gur, engineering technology; Kent Baldner, philosophy; Janet L. Coryell, history; James P. D'Mello, finance and commercial law; Paul Farber, education and professional development; Renata A. Knific, music; Frederick F. MacDonald, social work; Naveed A. Sherwani, computer science; and Paul T. Wilson, education and professional development.

Revised AIDS policy OK'd

The Board of Trustees July 31 approved a recommendation to revise and update the University AIDS Policy Statement. Now called the WMU Human Immunodeficiency Virus (HIV) Policy, the document was changed to reflect current terminology and to clarify the old policy, which the board approved in December 1987.

"A number of changes have occurred in the medical understanding and treatment of HIV infection and of AIDS," said Dean Janet I. Pisaneschi, health and human services, who chairs the HIV Task Force. She said that the revision does not alter the basic policy of the University ensuring non-discrimination against a person who is HIV-positive.

Cash gifts total more than \$6 million in '91-'92

Cash gifts to the University during the 1991-92 fiscal year topped \$6 million, exceeding the previous year's cash gift total by 23 percent, the Board of Trustees learned at its July 31 meeting.

Cash gifts to the University during June, the final month of the fiscal year, totaled \$954,310, bringing the year's final total to \$6,189,567. An additional \$634,225 in non-cash gifts also was received during the year.

Cash gifts received in 1991-92 exceeded the 1990-91 cash gift total of \$5,020,263 by \$1,169,304 or 23 percent. Although cash gifts were higher this year than last, last year's total of all gifts received was considerably higher because of a \$4.75 million in-kind gift of office furniture and equipment made to the University by Haworth Inc. of

Holland.

Also noted on the year-end report were several charitable remainder unitrusts, annuities and pooled income funds that were not counted as part of the gift total because of accounting standards that apply to non-profit organizations.

Forum planned on ADA

Need to know more about the Americans With Disabilities Act? Resource persons from the Department of Human Resources-Employment Services will conduct an informational forum on the employment provisions of Title I of the ADA from 12:10 to 1 p.m. Wednesday, Aug. 26, in the Red Rooms of the Bernhard Center. To register, call 7-3620.

Obituaries

Clarice Platt Jones, retired from the School of Social Work, died Aug. 9 in Kalamazoo. She was 85.

A 1937 WMU graduate, she was a staff member at the Kalamazoo Child Guidance Clinic for 20 years. She joined the WMU social work faculty in 1967 and retired in 1974.

From 1983 to 1985, she was chairperson of the board of the American Association of Retired Persons, the largest organization representing older Americans. She also served in many other capacities with the national AARP, as well as holding local and state offices.

In 1986, she was awarded an honorary doctor of public service degree by the University. She also has been the recipient of numerous other awards.

Ralph D. Brown Sr., retired from the WMU Bookstore, died July 26 in Kalamazoo. He was 79.

Brown worked in the bookstore from 1960

Board approves retirements of seven faculty and staff



Quering



Rossman

The retirements of three faculty members and four staff members were approved June 26 by the Board of Trustees.

The faculty members granted retirement with emeriti status, along with their years of service and effective dates, are: Kenneth Bullmer, counselor education and counseling psychology, 22-1/2 years, effective Jan. 3, 1993; Jules Rossman, communication, 27 years, effective April 25, 1993; and Michitoshi Soga, physics, 25 years, effective June 30, 1993.

The staff members retiring are: Opal I. Ellis, history, 25 years, effective June 30, 1992; Robert L. Gilmore, physical plant-building custodial and support services, 20 years, effective June 30, 1992; Shirley Landells, freight/postal/delivery, 23-1/2 years, effective June 30, 1992; and Wanda M. Quering, Valley II dining service, 15-1/2 years, effective June 30, 1992.

until he retired in 1979 as assistant manager. He was president of the village of Vicksburg from 1974 to 1976 and 1978 to 1980, and was a charter member of the Vicksburg Ambulance Service, a member of the Vicksburg Lions Club and a member of the Kalamazoo Association of Retired School Personnel. He also was active in the Mapleview Baptist Church of Portage.

Two of his daughters are WMU employees: Helen M. Horn, engineering technology; and Patricia A. Brown, finance and commercial law.

Memorial contributions may be made to the Mapleview Baptist Church Debt Retirement Fund or the Vicksburg Ambulance Service.

Jobs

The following list of vacancies is currently being posted through the Transfer Opportunity System and the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits eligible employees should submit a job opportunity transfer application or sign the appropriate bid sheet during the posting period.

S-01 and S-02 clerical positions are not required to be posted. Interested University employees may contact an employment services staff member for assistance in securing these positions.

(R) **Admissions Officer (TOS)**, P-04, Admissions and Orientation, 92/93-017, 8/18-8/24/92.

(R) **Assistant Athletic Trainer II**, P-04, Intercollegiate Athletics, 92/93-024, 8/18-8/24/92.

(R) **Finance Clerk II**, S-04, Accounts Receivable, 92/93-026, 8/18-8/24/92.

(R) **Advisor/Recruiter, High School Equivalency Project** (Term Ends 8/31/93; Grant Eligible for Renewal), P-03, Admissions and Orientation, 92/93-027, 8/18-8/24/92.

Calendar

Thursday, August 20

(thru Sept. 30) Exhibition, photopanel of "Sky Art, Inflatables and Environmental Sculpture," by Lou Rizzolo, art, Department of Human Resources, 1240 Seibert Administration Building, weekdays, 8 a.m.-noon and 1-5 p.m.

Concert, Dodworth Saxhorn Band of Ypsilanti, outdoor area adjacent to east end of the Dalton Center, 8 p.m.

Friday, August 21

*Touchdown Club luncheon, featuring football coach Al Molde, Waldo Stadium, noon.

Monday, August 24

Doctoral oral examination, "University Students' Personal Histories and Alcohol Problems: A Naturalistic Inquiry," Alexandra E. Michaels, educational leadership, 204 Bernhard Center, 10 a.m.

Tuesday, August 25

Doctoral oral examination, "Identifying a 9-12 Curriculum for High Schools in the Upper Peninsula of Michigan," Patrick Manning, educational leadership, 3310 Sangren Hall, 1 p.m.

Wednesday, August 26

Seminar for managers and supervisors, "Americans With Disabilities Act Forum," Sue Rodia, human resources, Red Rooms, Bernhard Center, 12:10-1 p.m.

Monday, August 31

Forum, "For Freshmen Only," Miller Auditorium, 6:30 p.m.

Tuesday, September 1

Training and development seminar for supervisory employees, "Establishing Performance Measures," Ann E. Houser, human resources, 204 Bernhard Center, 8:30-11:30 a.m.

(thru 11) Exhibition, work by master of fine arts degree candidates, Student Art Gallery, East Hall, weekdays, 10 a.m.-5 p.m.

12th annual Bronco Bash, Fine Arts Plaza, Miller Auditorium, 3-10:30 p.m.

Wednesday, September 2

Fall semester classes begin.

(thru 23) Exhibition, work by Central Michigan University art faculty, Gallery II and Department of Art showcases, Sangren Hall, weekdays, 10 a.m.-5 p.m.; reception (coinciding with Department of Art open house), Tuesday, Sept. 8, 5-7 p.m.

*Admission charged

Touchdown Club to meet

The first of six Bronco Touchdown Club luncheons featuring football coach Al Molde is scheduled for noon Friday, Aug. 21, at Waldo Stadium. The other five luncheons will take place at noon on the Friday before each home game at the Radisson Plaza Hotel.

For ticket information, call athletic marketing at 7-8006.

Exchange

FOR SALE — Baby crib, \$35; playpen, \$25; stroller, \$25; car seat, \$15; and baby carrier, \$15. Call 327-6179 after 5 p.m.

FOR SALE — Exquisite colonial home in desirable Westwood area. Four BR, LR, FDR, FR, kitchen with eat-in area, finished basement. Call 349-6455.

(R) **Activity Therapist I** (Term Ends 9/30/92; Grant Eligible for Renewal), P-02, Center for Developmentally Disabled Adults, 92/93-028, 8/18-8/24/92.

(R) **Utility Food Worker** (Academic Year; .65 FTE; 3 Positions), F-1, Dining Services, 92/93-030, 8/18-8/24/92.

Please call the Applicant Information Service at 7-3669 for up-to-date information on the Job Opportunity Program, Transfer Opportunity System and vacancies available to external applicants. Remember, employment services office hours are 9 to 11 a.m. and 3 to 5 p.m. only. Your cooperation in observing these hours is greatly appreciated. Transfer applications may be dropped off or picked up at any time.

(R) Replacement

WMU is an EO/AA employer

Service

Due to the length of the August service anniversary list, it will be published in a September issue of the *Western News*, when the paper returns to its larger format.

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