Behm named acting associate VP

Harley D. Behm, chairperson of engineering technology, has been selected as acting associate vice president for academic affairs. His appointment, effective Aug. 15, is subject to approval by the Board of Trustees at its next meeting Sept. 21.

Behm replaces A. Bruce Clarke, who recently was named provost and vice president for academic affairs. Clarke is serving as WMU's chief academic officer until a replacement can be found for George M. Denison, who left this summer to become president of the University of Montana.

"Dr. Behm's demonstrated administrative skill, dedication and broad University experience will play a major role in the smooth running of this office," Clarke said. "I know that all of the University community will benefit from this announcement."

Behm's first appointment at WMU in 1967 was as chairperson and professor of the Department of Transportation Technology. He remained head of the department when it merged with the Department of Industrial Technology and University, AAUP reach tentative agreement

The University and its faculty union, the WMU chapter of the American Association of University Professors, reached a tentative agreement Aug. 22 on a new, three-year collective bargaining contract.

The contract covers approximately 750 regular faculty members. Details of the new agreement will not be made public until after the union's ratification meeting Thursday, Sept. 13.

"The reception for graduate students and nontraditional students -- those who have had a significant break in their education -- is planned for 4 to 6 p.m. in the North and South Ballrooms of the Bernhard Center."

"Nontraditional students typically do not have access to many of the University's resources during traditional office hours," says Patricia L. Thompson, adult tutoring coordinator. "They often are not able to attend classes because of work or family responsibilities."

The Human Subjects Institutional Review Board has announced its schedule of meetings for 1990-91.

"Both surveys' showed higher scale scores by administrators than by faculty. In all cases, the administrator mean scores were in excess of faculty mean scores, but the differences this year were considerably less than in 1984.

The greatest differences between the two groups in the recent survey were in democratic governance (6.0 for faculty and 6.9 for administrators); concern for improvement of society (6.9 for faculty and 7.7 for administrators); and human development (6.9 for faculty and 9.8 for administrators). Other scales included on the survey were: quality of administration; extracurricular environment; freedom; and concern for undergraduate learning.

HSIRB meetings scheduled

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HSIRB meetings scheduled

The Human Subjects Institutional Review Board has announced its schedule of meetings for 1990-91.

Here are the meeting dates, with the protocol receipt deadlines for those meetings:

- April 3
- May 1
- June 6
- July 3
- Aug. 14
- Sept. 4
- Sept. 11
- Oct. 5
- Oct. 25
- Nov. 7
- Dec. 12
- Jan. 9
- Feb. 6
- March 13
- April 10
- April 30
- May 8
- June 12
- July 10
- July 31
- Aug. 14

All meetings are begin at 8:15 a.m. in Conference Room C, 3044 Student Administration Building. Protocols must be received by 5 p.m. on the deadline date in the Office of Research and Sponsored Programs.

Inside

Experts from around the world to gather for Asia-Pacific conference

Several University offices move over summer

Geography faculty members contribute to new state atlas

Institute for water sciences begins training in international arena

Geologist joins international team to study Sea of Japan

Employee tuition discount may be taxable

WMU journal receives international attention
Relations with Asia-Pacific region is focus of Sept. 13-15 conference

The construction vehicle traffic may have exceeded University community traffic on campus this summer as crews were busy at work on several new buildings and other projects. Here is an update on construction on campus:

**Waldo Library expansion and new computer center:** This project is in progress, according to Avis Asken, campus planning, extension and engineering. Most of the external work on the building is being completed and crews will be concentrating this fall on finishing the interior. Asken said he expects the materials and staff will be moved back into Waldo Library from their temporary locations in the Bernhard Center and a warehouse on Gibson Street in the spring.

"We want to schedule the move at a time when it will have the minimum impact on the university," Asken said. Staff members from academic computing services, telecommunications and administrative data processing will also be occupying the new computer center in the spring.

**Lee Honors College:** Most of the work on this new building near Rood Hall has been completed, Asken said. The exteriors and interiors are finished and furnishings have been installed. Currently, sidewalks are being put in and landscaping is expected to start within the fall. The Lee Honors College staff plans to move into its new quarters in mid-October. Completion of the dedication of the building has been set for Friday, Oct. 12.

**Grand Rapids Regional Center:** The construction of a 2,000-square-foot addition and the renovation of this building into complete and classes are being offered here this fall, Asken said. Located at 2333 East Beltline Ave. S.E., the former Sentry Insurance building now provides 21 classrooms, a large meeting room, a computer laboratory and a computer classroom. The building will be dedicated in conjunction with a Board of Trustees meeting to be conducted there Friday, Sept. 1.

**Building to house the Haworth College of Business:** The exterior on this facility has been completed and workers are expected to finish the interior and install furniture this fall. Asken said. Crews are also working on completing the courtyard. Faculty and staff from the college are scheduled to move into the building in late fall and papers, printex and training will be expected to begin then, according to Asken.

**Entrance to campus off Howard Street:** On students and faculty to accommodate the move of the Haworth College of Business to West Campus, new parking lots have been created and the entrance to campus from Howard Street has been redesigned. The University has acquired a good share of the property between Marion Avenue and Howard Street. Over the summer, houses were razed and old foundations still exist in some of the old parking lots were removed. The new lots created in those areas, however, are expected to be completed by the fall. The area will be landscaped with trees from WMU's "tree farm" on Park Street.

**Parking lots:** The parking lots will be designated in the configuration of spaces closest to the Haworth Center for Faculty patron spaces, in the lot on the west side of the new business building and those closest to Rood Hall for employees; and for all other spaces in the west parking lot, department parking permits.

The redesign of the entrance off Howard Street (see map pictured here) is intended to split traffic entering on that side of campus between West Michigan Avenue and Valley Drive -- the new entrance to campus off Wilder Street that leads into Goldsworth Valley. The entrance off Wilder Street has been closed, and streets and Marion avenues have been replaced by an extended Rankin Avenue. Traffic entering on Valley Drive will be able to turn left onto Rankin Avenue and go into Goldsworth Valley. In addition, traffic on Marion Avenue will be rerouted to the extension of Rankin Avenue that will lead to the parking lots near the business building on West Street and ultimately to West Michigan Avenue near Wehlborn Hall.

**Other projects:** Asken noted that several other projects were finished this summer or are expected to be completed soon. They include: a new "chiller" in Miller Auditorium to improve air conditioning; further renovation of Draper, Siedschlag and Ernest and Smith Halls; the renovation of three more buildings in the Elmwood Apartments; installation of an "undersea farm" on East Campus to provide for the reception and distribution of satellite television; and a new roof on Reedy Hall -- a new psychology laboratory in Wood Hall; and the renovation of one lecture hall in East Hall and three lecture halls in Rood Hall.
Coaches to be featured at breakfast meeting

Other programs scheduled for this year are:
• "Beyond Duty?:," a conference featuring presentations by administrators and a performance by the Bronco marching band, above, which will welcome the students in the alma mater and school fight song.

Freshman fun
First-year students received a special welcome to the University Sept. 3 at the annual "For Freshmen Only" event. With the help of this summer's student orientation leaders, University officials introduced the Class of '94 to the rudiments of college life. The program included a special forum of first-year students who spoke about "College Life: The First Two Months."
Four Michigan scholars find that climate is right for new state atlas

Nearly a decade of work by four Michigan scholars has produced a reference work that its authors hope will feed the public's growing demand for information about climate change and how this state's variable weather patterns affect its natural and agricultural life.

"Another Climatic Atlas of Michigan," published in July by the University of Notre Dame Press, is a cooperative effort of the Michigan Department of Agriculture's Climatology and the Department of Geography at Michigan State University. Publication of the 165-page work makes Michigan one of only a handful of states with its own climatic atlas.

"Michigan's geographical area is quite large," says Val L. Eichenlaub, associate professor of geography and Fred V. Nurnberger, state climatologist for the Michigan Department of Agriculture, "so it was time to compile that data and make it all available for the public to see as a complete picture of the weather patterns the state has experienced over the last century."

Four Michigan Department of Agriculture's Climatology director Fred V. Nurnberger, state climatologist for the Michigan Department of Agriculture, was cartographic director for the atlas. The work was made possible by a bequest to the state of $75,000 by Hilda Stolle, a 1912 graduate of the University of Michigan with a major in history. The atlas is dedicated to her in appreciation of her support of the University's geography department.

"The need for this type of atlas had been discussed for years," Nurnberger says. "There wasn't one that completely covered all of the state's needs."

The atlas, a compilation of temperature, precipitation and other weather information, is one of the most comprehensive in the nation. It includes data gathered from over 300 weather stations throughout the state. Based on charts and graphs generated by computer for temperature, precipitation, wind speed and direction, thunderstorms, pressure, humidity, evaporation, sunshine and cloud cover, and solar radiation are graphically detailed.

The majority of the data covers 1951 to 1980 as the basic -- and most recent -- 30-year period that is used in climatology. However, some of the climate records stretch as far back as 1796. Records of temperature, precipitation, wind speed and direction, thermometers, pressure, humidity, evaporation, sunshine and cloud cover are all contained in the atlas.

Besides averages and mean figures for climate conditions examined, the authors also included probability information generated by computer for temperature, precipitation and tornado activity. One map gives the probability of a recurrence of a tornado touchdown for areas previously hit by tornadoes.

"An emphasis on frequency of events is one thing we all liked about this project from the beginning," Harman notes.

The primary data source for the atlas was information provided by the National Weather Service network of climatologists, who gather data and prepare reports that report both temperature and precipitation. That data and other information from weather stations are analyzed by computers and used as a base for the atlas.

A computer-aided design program is used for generating maps and graphs. The software works as an interface that translates the design drawing into specific machining instructions.

"If you have a good program you can generate a growing reputation as a terrific hands-on engineering school." Alnoor Eizenberg says this is the fourth consecutive year that WMU has been funded by grants from the U.S. Information Agency. "The organization knows we are turning out students who will go out into industry and be prepared to work at the computer level."

Four Michigan scholars find that climate is right for new state atlas

Among the enhanced laboratory equipment that the University will receive are 10 software packages of a program called Smart-CAD, a product of the Point Control Co. of Eugene, Ore. The microcomputer-based package is designed to take an engineering design from the computer-aided design stage to the computer-aided manufacturing stage. The software works as an interface between the computer-aided design software and a numerically controlled machine that translates the design drawing into specific machining instructions.

Tanner expects the new software to become an important addition to the department's computer-aided design and computer-aided manufacturing classes. "With the new software, the grant will provide additional computer-aided manufacturing software and funds for facilities development," Tanner says.

The organization knows we are turning out students who will go out into industry and be prepared to work at the computer level."

According to Ralph Tanner, engineering technology professor, the proposal that resulted in the award, the majority of the grant will continue the University in the form of software for the computer-aided design and computer-aided engineering laboratories. "This is called Airfoil," Tanner says. "Having the equipment means that our students will have experience with new technology. This lays the foundation that will keep us current."

The SME makes the annual awards with priority going to engineering schools that are either seeking or trying to main- tain accreditation for manufacturing programs. "This will have an impact on our future with priority going to engineering schools that are either seeking or trying to main- tain accreditation for manufacturing programs. The program now has accreditation for manufacturing programs. "This will have an impact on our future with priority going to engineering schools that are either seeking or trying to main- tain accreditation for manufacturing programs. The program now has accreditation for manufacturing programs. "This will have an impact on our future with priority going to engineering schools that are either seeking or trying to main- tain accreditation for manufacturing programs. The program now has accreditation for manufacturing programs. "This will have an impact on our future with priority going to engineering schools that are either seeking or trying to main- tain accreditation for manufacturing programs. The program now has accreditation for manufacturing programs. "This will have an impact on our future with priority going to engineering schools that are either seeking or trying to main- tain accreditation for manufacturing programs. The program now has accreditation for manufacturing programs. "This will have an impact on our future with priority going to engineering schools that are either seeking or trying to main- tain accreditation for manufacturing programs. The program now has accreditation for manufacturing programs. "This will have an impact on our future with priority going to engineering schools that are either seeking or trying to main- tain accreditation for manufacturing programs. The program now has accreditation for manufacturing programs. "This will have an impact on our future with priority going to engineering schools that are either seeking or trying to main- tain accreditation for manufacturing programs. The program now has accreditation for manufacturing programs. "This will have an impact on our future with priority going to engineering schools that are either seeking or trying to main- tain accreditation for manufacturing programs. The program now has accreditation for manufacturing programs. "This will have an impact on our future with priority going to engineering schools that are either seeking or trying to main- tain accreditation for manufacturing programs. The program now has accreditation for manufacturing programs. "This will have an impact on our future with priority going to engineering schools that are either seeking or trying to main- tain accreditation for manufacturing programs. The program now has accreditation for manufacturing programs. "This will have an impact on our future with priority going to engineering schools that are either seeking or trying to main- tain accreditation for manufacturing programs. The program now has accreditation for manufacturing programs. "This will have an impact on our future with priority going to engineering schools that are either seeking or trying to main- tain accreditation for manufacturing programs. The program now has accreditation for manufacturing programs. "This will have an impact on our future with priority going to engineering schools that are either seeking or trying to main-
If you see a bumper sticker that reads, "I'm spending my grandchildren's inheritance," it may not be another attempt at humor by the driver.

Spending more money and saving less is a way of life for many older Americans, according to Raymond E. Zelder, economics. Zelder says that while it is generally assumed that baby boomers -- persons aged 25 to 44, on the other hand, is what the baby boomers are doing better than their parents.

Zelder bases his findings on a study he has completed that examines Americans' personal saving behavior and today's saving trends. He has found that personal saving rates in the United States are down; they have declined throughout the 1980s. Although economists can only speculate over the reasons behind the saving decline, Zelder believes that older Americans' trend toward spending more, rather than saving, it is a major factor.

"It's the older people," he says. "They're still saving their money, but their rates have come down considerably. That, unfortunately, has pulled down the overall saving rate.'

When comparing 1972-1973 with the 1980s, for example, Zelder's research shows large saving declines particularly concentrated in the 45 and over age group, the largest decline was in the 65 and over age group. For these groups, the saving rates during the 1980s ranged between minus 5 percent and minus 15 percent below the rates in the early 1970s. Younger Americans, aged 25 to 44, on the other hand, are maintaining their savings, according to Zelder. "It's not that young people don't have low saving rates," he says. "But their rates are about like they were 20 years ago."

His research on the younger age group shows only relatively minor changes in the saving rates during the 1980s when compared to 1972-1973. The changes ranged between plus 5 percent and minus 5 percent compared to the early 1970s. Zelder believes young people are saving more because they worry more about their financial future. "It seems there is more uncertainty among young people these days, compared to older people," he says. "When questioned in my classes, for example, the students say, 'I don't believe Social Security is going to be available to help when I retire.'"

On the other hand, the older people's financial positions have been improved by the increases during the 1970s in Social Security benefits and the provision of Medicare. These factors have lessened the economic uncertainties faced by the aging, reducing their need to save for their retirement years. So, they don't worry as much about the future."

While some older Americans are enjoying their carefree spending days, their disininterest in saving may be hampering the nation's long-term progress. Fewer savings result in less investments in finance and industry, for example. Zelder says saving's role in technology, productivity and economic competitive- ness suffer when too many Americans spend their money rather than investing it. Such practices also don't provide a very promising future for the young and the grandchildren.

Making sure the nation's saving rates remain strong enough to fuel the economy may require some changes in government fiscal policies, as Zelder puts it, "attitudes on spending. Zelder cites possible policy changes such as offering more tax breaks and increasing the taxation of interest income or dividend income. The elimination, he says, could increase the after-tax returns on savings. If taxation of savings were eliminated, people would be encouraged to save more and consume less. Reinstituting full individual retirement accounts or increasing IRA deductibility would enable people to save more during their retirement since the taxes on the funds would be deferred until they retire, Zelder explains.

Eliminating some interest deductibility, particularly for second homes or on home equity loans -- which actually are used for cars, boats or vacations, instead of home equity -- might also be considered. The action, he believes, would give people less incentive to buy second homes; the money would then be freed for saving.

The spending behavior of younger people, on the other hand, is what the baby boomers are doing better than their parents, he says. "When questioned in my classes, for example, the students say, 'I don't believe Social Security is going to be available to help when I retire.'"

Woloszyk is co-author of marketing materials

Concentrating in high school, Woloszyk used state and local vocational center marketing courses. Woloszyk was assisted by two other authors. Lois S. Farese, a teacher at Northern Highlands Regional High School in Allendale, N.J., and John F. Kimbrell, a nationally recognized author and consultant on career education from Santa Barbara, Calif.

The materials are published by Glencoe/McGraw-Hill of Mission Hills, Calif. They consist of a 550-page student text, a teacher's annotated textbook, pretest, posttest and final exam, a marketing project workbook for students, a mathematics workbook for marketing and, software for teachers who want to prepare their own tests by using a computer.

Woloszyk contributed 19 of the student textbook's 45 chapters. His chapters explore entrepreneurship, management, the business information systems, business operations and promotion.

While there are several marketing textbooks that are written for secondary schools, Woloszyk believes "Marketing Essentials" offers a more complete package for teachers and their students. For example, three chapters are devoted entirely to mathematics, along with accounting workmath book that's directly tied to marketing.

Woloszyk says the integration of math helps students understand the importance of having good math skills in marketing. Students, he believes, would need those skills in general business operations as well as in areas of work with the retail industry, for example, where they might have to calculate and sampling techniques.

The materials have been a teacher's annotated version, which includes actual lesson plans to teach it as part of the textbook. "The annotations encourage critical thinking skills, help make the class more interesting, and enhance the students' decision-making skills," he says. "None of the competing books have achieved this level of integration.

The five-part package also includes actual marketing industry case studies, including familiar businesses such as the Disney Stores and Famous Amos cookies. The case studies examine current marketing situations that help students applying selling techniques, and provide questions for classroom discussion. Business plans are encouraged, and premiums for challenge students' decision-making skills.

Man and Pop spend money; while baby boomers maintain

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Kaz to be feted Sept. 14

The University community is invited to a reception honoring the retirement of Tulla Kaz, College of Arts and Sciences, on Friday, Sept. 14. The event will be from 3 to 5:30 p.m. on the 10th floor of Sproul Tower.
Geologist takes voyage to the bottom of the sea

A WMU faculty member has spent his past several summers participating in oceanographic mysteries that resulted in the formation and current slow destruction of the Sea of Japan. John A. Kundel, student financial aid and scholarships, discusses student loans on "Focus," a five-minute interview program scheduled for Thursday, Sept. 15. It will air at 5:45 p.m. on WKZO AM (590). Jude's complaint was dismissed in court seven months after the incident.

First, "they" are saying we need to get a consensus on the causes of events that occurred that formed this particular area of the world's oceans. Local Japanese geoscientists have a role to play in this area. The Sea of Japan also is typical of a small marginal sea and we need to understand the tectonic processes that form such seas.

Secondly, "Barndes," says, "this is a good area to study the influence of clima-
tic changes on the oceans because the area has a similar time span to the Permian period, which may provide a record of oceanographic changes and climate changes. This way of evaluating the impact that humans may have on current climate changes.

The Sea of Japan, which is about the size of Texas, was formed, Barnes says, at the same time that the Mediterranean was filled with water after the eastward rift or split occurred on the eastern edge of the Asian continent and a part of the (now Japan) islands) separated from the remaining area of the rift foundered and eventually sank, forming the sea bottom.

For several million years, the sea grew slowly and spread. In the past 25 million years ago, the sea began to contract and shrink, triggering earthquakes that still plague northern Japan.

The opening of the sea was the result of the formation of the Pacific plate and the northward movement, and current slow destruction of the Sea of Japan was the result of..."

"Gathering the Tribes," a program produced by media services, will air on Kalamazoo Community Access Television Sept. 9-15. The program features the imagination and creativity of international students enrolled at WMU, as well as cultural and scientific program and tourism opportunities on campus. The documentary features the imagination and creativity of international students enrolled at WMU, providing them with an opportunity to learn a valuable health care skill and to contribute to research on women's health issues.

Female faculty and staff members are invited to participate in a research project that will offer free breast self-examination training. On-campus, individual training sessions will be scheduled at your convenience. If you are interested in participating, you may indicate your interest to learn a valuable health care skill and to contribute to research on women's health issues.

Women sought for study

Early detection and treatment can prevent many cases of breast cancer. Female faculty and staff members are invited to participate in a research project that will offer free breast self-examination training.

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Employee tuition discount may be taxable

Due to recent Internal Revenue Code revisions, employees taking graduate courses may not be able to retain compensation level or employment status without paying taxes on the benefit, according to WMU officials. The following is a list of important points every employee should consider:

- The discount is available to all employees taking graduate courses.
- The value of the benefit must be reported to human resources.
- Payroll taxes will be withheld from the employees’ W-2 forms and the appropriate payroll taxes will be withheld from one or more paychecks.
- Employees must be able to show proof of enrollment in graduate courses.
- Employees must also notify the university if their employment status changes.
- Employees must also notify the university if they leave the university.

Exchange

Exchange

Human Resources

Directory information needed NOW

In mid-August, all faculty and staff were received the following information from the information systems office of the Department of Human Resources concerning the information contained on the Faculty/Staff/Student Directory listing. Updates and corrections to information are kept in your permanent record.

- If you would like any information about the family of the person listed, you must contact the department or organization listed for that information.
- The university will not release any information about the individual if you are not the individual.
- The university will not release any information about the individual if you are not a parent, legal guardian, or spouse of the individual.
- The university will not release any information about the individual if you are not an authorized representative of the individual.
- The university will not release any information about the individual if you are not a family member of the individual.

The new policy will apply only to federal employees taking advantage of tuition discounts. Information systems officials said they are not sure how many employees will be affected.

For more information, please contact Jerry P. Gessler, internal audit, at 7-2896.

On campus

On campus

Zest for life

About 150 WMU employees will be participating in one of three Zest for Life programs. The programs are designed to help employees get back into shape and to encourage them to get healthy.

- The Zest for Life program at the Fitness Center will run from September 17 to November 1.
- The Zest for Life program at the Recreation Center will run from September 17 to November 1.
- The Zest for Life program at the Student Center will run from September 17 to November 1.

The programs will include a variety of activities, such as aerobics, weight training, and, of course, Zest for Life! Zest for Life is a fun way to get fit and have fun with friends.

For more information, please contact Krista Olsen, information systems coordinator, at 7-2896.

Job opportunities

- The listing below is currently being posted by several employers in the Department of Human Resources. Interested fringe benefit eligible employees should apply for the positions. Interested fringe benefit eligible employees must apply for the positions.
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Applicant information service available

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Service

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For sale

For sale

Applicant information service available

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Service

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Sociology journal garners attention from abroad

A special issue of a professional journal published at WMU is receiving international attention for its focus on the critical link between housing and health.

The March issue of the Journal of Sociology and Social Welfare, a quarterly published under the guidance of three WMU scholars, was devoted to an examination of worldwide housing problems and their effect on health.

The issue has attracted attention from the World Health Organization, which has featured it in a newsletter designed for institutional and professional personnel who work in the fields of environmental health and rural and urban development.

The organization has ordered 200 extra copies for its library. The trio have been working for several years to bring the journal to the point at which it can focus on doing developmental work on such emerging issues.

The guest editor for the special issue, "Housing Health and Well-Being," was published under the guidance of three WMU scholars, Marcia A. King, associate editor Danny H. Thompson, and publisher Tom T. Burke, vice president for regional education and economic development, with his responsibilities for overseeing economic development activities at the University.

The issue will focus on international environmental health and will feature a change in format that should result in the presentation of some valuable data on comparative mental health issues, Leingheiser says.

A WUMS staff member since 1983, Van Der Kley began working as an internal auditor. She was named WMU's associate chief accountant in 1986, the title she held until being named director of internal audit.

Van Der Kley also has been an instructor in the Department of Accountancy, and is a certified public accountant.

Touchdown Club lunches set

The Division of Intercollegiate Athletics invites faculty and staff members to this fall's Downtown Touchdown Club Luncheons, which will feature complimentary lunch and entertainment.

The club, made up of local business, city and campus leaders, will sponsor the luncheons from 11:30 a.m. to 1 p.m. on the following Fridays: Sept. 7; Sept. 14; Sept. 21; Oct. 19; Nov. 2 and Nov. 16.

Tickets are $6 each or a season book of six for $30, and may be purchased by calling the WMU Office of Institutional Advancement at 910-3311.

Bradys head law group

Judge James S. Brady of Grand Rapids has been elected president of the 1,400-member Grand Rapids Bar Association, the largest law firm of Miller, Johnson, Snell & Cummiskey.

Calendar

SEPTEMBER

Thursday/6

Tuesday/11

Wednesday/12

Thursday/13

Admission charged

Visser, Van Der Kley promoted to new jobs

The promotions of two staff members were approved July 27 by the Board of Trustees.

James A. Visser, director of the Community Information System since 1988, was named assistant vice president for regional education and economic development. Janice J. Van Der Kley, director of internal audit since 1989, was appointed director of operations in the Office of Institutional Advancement.

Visser, whose appointment was effective July 30, 1990, replaces L. Michael Moskovis, former associate vice president for regional education and economic development, who recently was named vice president for institutional advancement.

Van Der Kley will assist Robert T. Burke, vice president for regional education and economic development, with his responsibilities for overseeing economic development activities at the University.

The center will identify economic development and related public policy issues and needs in West Michigan, and sponsor or act as a catalyst for University projects.

Facility, staff retirements granted by Board

The retirements of six faculty members and one staff member were approved July 27 by the Board of Trustees.

The faculty members retired with emeritus status, along with their years of service, are: Robert M. Brashbear, 25 years, effective Jan. 2, 1991; John W. Cummings, engineering technology, 25 years, effective Dec. 31, 1990; Jacqueline J. Driscoll, University libraries, 11 years, effective April 26, 1991; and Mary L. Taylor, University libraries, 40 years, effective Dec. 31, 1990.

The staff member retiring is Annie Slaughter, physical plant custodial services, 13 years, effective July 31, 1990.