

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

Volume 17, Number 4

September 27, 1990



New center dedicated

A crowd of state and community leaders and well-wishers attended the Sept. 21 dedication of the University's new Grand Rapids Regional Center. The

center, renovated and expanded at a cost of \$5.7 million, is the former Sentry Insurance building located on East Beltline Avenue near Woodland Mall. Currently, 1,500 students take some 90 classes each semester through the center, which formerly was located in rented space. ABOVE: A key feature of the center is its new entrance, lobby and reception area. It consists of a two-story atrium with large windows and a commanding staircase, which contributes a sense of openness to the entire building. AT LEFT: Participating in the ribbon-cutting ceremonies were, from left: Geneva J. Williams of Detroit, chairperson of the Board of Trustees; Janet A. Blanchard, first lady of Michigan and a 1988 graduate of WMU's Lansing Study Center; and President Haenicke. "It's facilities like this beautiful new regional center and its varied educational program offerings that play a key role in providing increased opportunities for our citizens," Blanchard said.

Board gives Haenicke 5.25 salary increase, he once again donates it to WMU Foundation

Giving him the highest possible ratings in all areas of evaluation criteria, the Board of Trustees Sept. 21 awarded President Haenicke a 5.25 percent salary increase, based on 1.75 percent merit and a 3.5 percent across-the-board adjustment.

Haenicke, in turn, has announced that he will donate the raise to the WMU Foundation. In 1988, he started a practice of donating his salary increase to the foundation every year that he has to recommend a tuition increase greater than the rate of inflation.

Trustee Richard Y. St. John of Kalamazoo, in making the recommendation for the salary increase, reiterated the Board's "foursquare support" for Haenicke.

Board ratifies contract, sets 1991 meeting dates

The Board of Trustees Sept. 21 ratified a new three-year collective bargaining agreement with the WMU chapter of the American Association of University Professors.

The contract covers about 750 regular faculty members. It was ratified by AAUP members in a vote Sept. 11.

The agreement provides a 4 percent across-the-board salary increase each fall, but a half of 1 percent, in the first year only, is contingent on whether the University's general fund revenue exceeds \$132.5 million. There is an additional 1.5 percent across-the-board salary increase effective in winter semester each year of the contract. The contract also provides fall merit increases each year.

In other action, the trustees approved a schedule of nine meeting dates for 1991. All are on Fridays: Jan. 18; March 15; April 26; June 28; July 26; Sept. 20; Oct. 18; Nov. 15; and Dec. 20. No meetings are planned for February, May or August.

"This recommendation once again goes with the highest possible rating for you in all the areas of our evaluation," St. John said.

Trustee Geneva J. Williams of Detroit, chairperson of the Board, underscored the Board's "very high regard" for the president.

The salary increase, retroactive to July 1, amounts to \$6,600. That raises the base to \$132,000 for the 1990-91 fiscal year. The Board also increased his annual vacation from 22 to 30 days and insisted that he take them.

Haenicke said he was "very gratified" by the Board's vote of confidence. He added, "This is the best job I've ever had. I love what I'm doing. You make it very easy for me to do this job, and the relationship between the Board and me is as good as it possibly can be. I want to go publicly on the record as being very grateful to each one of you for your support."

In June, the Board extended Haenicke's contract to 1997, provided long-term disability insurance, designated him as a Distinguished University Professor and provided him a second five-year deferred compensation agreement.

Kellogg Foundation chief to address contributors

Russell G. Mawby, chairperson of the board and chief executive officer of the W.K. Kellogg Foundation of Battle Creek, will be the featured speaker at a luncheon meeting of the WMU President's Club Associates Monday, Oct. 1, in the Fetzer Center.

The title of Mawby's remarks is "The Greatest Opportunity." The President's Club Associates, established in 1974, includes as its members organizations that give the University \$15,000 or more over 10 years or less.

"We're delighted to have Dr. Mawby as this year's speaker," said L. Michael Moskovis, vice president for institutional advancement and president of the WMU Foundation. "As the head of one of the world's largest foundations, he is in an ideal position to comment on significant trends in philanthropy."

Mawby has degrees in horticulture and agriculture from Michigan State and Purdue universities. He served on the faculties of both institutions and, in 1965, joined the staff of the Kellogg Foundation as director of the division of agriculture.

He became president of the foundation in 1967 and president and chief executive officer in 1970. He was named chairperson of the board in 1982, continuing as chief executive officer. He also is a member of the boards of the Kellogg Co. of Battle Creek, the J.M. Smucker Co. of Orrville, Ohio, the Starr Commonwealth Schools of Albion and the Foundation Center in New York City.

Philosopher to present lecture on rationality

Calvin O. Schrag, the George Ade Distinguished Professor of Philosophy at Purdue University, will deliver an address at 3:45 p.m. Thursday, Sept. 27, in 3770 Knauss Hall.

His speech, "Transversal Rationality: A Response to the Post-Modernist Challenge," is sponsored by the Department of Philosophy and is free and open to the public.

Schrag studied at Yale, Heidelberg, Oxford and Louvain universities and earned a doctoral degree from Harvard University in 1957. He is the author of the 1961 book, "Existence and Freedom," and the 1969 book, "Experience and Being."

DeRight, Erickson earn University service awards

Joyce L. DeRight and Robert L. Erickson are the recipients of this year's WMU Distinguished Service Awards.

DeRight is the director of the Office of Admissions and Advising in the College of Education and Erickson is a professor of speech pathology and audiology. Each will be presented with a plaque and a \$1,500 honorarium at the 11th annual Academic Convocation at 3 p.m. Tuesday, Oct. 23, in the Dalton Center Recital Hall. In addition, \$1,000 will be added to their base salaries in July 1991.

DeRight and Erickson were selected from campuswide nominations. Criteria included: service through the design and implementation of innovative and effective programs; service in areas that contribute to the growth of the University; and service that extends the impact of the University to the larger community.

DeRight joined the WMU staff in 1972 as supervisor of the scholarship office. She went on to serve as office manager and as assistant director of the Office of Student Financial Aid and Scholarships, director of the Sara Swickard Preschool and associate director of the Sindecuse Health Center. She earned her bachelor's and master's degrees from WMU, and also holds continuing teacher certification and continuing vocational education certification.

DeRight was named to her present position in 1988. She is responsible for directing the College of Education's admissions operation for the upper level professional education program and for providing academic advising to undergraduate teacher education students. For the last year, she also has directed the college's Student Select Support Services, a program aimed at retaining more minor-



DeRight



Erickson

ity students.

A common theme that emerged in letters nominating DeRight for the Distinguished Service Award was her concern for helping students. "She is a caring, dedicated person who always places the student first and goes the 'extra mile' for them and her employees," said one letter.

"She has a real ability to cut through the bureaucratic red tape, a flexibility and assertiveness in problem solving, and a genuine commitment to students, all of which make her a pleasure to work with," said another person in nominating her for the award.

Since 1981, DeRight has been involved as a mentor in WMU's Minority Mentor-Mentee Program, which pairs minority students with faculty members and administrators.

DeRight's ability to generate new ideas and streamline operations also were mentioned as contributing to her outstanding service. In her work with the preschool, she designed a program to better keep track of scheduling and increased enrollment through marketing efforts. In the College of Education, she has developed several new guides for

students, and has implemented a schedule of advising activities that helps her accommodate hundreds of student appointments, freshman and transfer orientations, and community college and high school visitations.

DeRight also has been recognized for her service to other employees at the University. She has been a member of the Administrative Professional Association since 1972 and has served as its president for four one-year terms. "Her service and unfailing commitment to the professional staff at WMU is indicative of her integrity, loyalty and service to her colleagues and her University," said another nomination letter.

DeRight also has been a member of WMU's Commission on the Status of Women since 1972 and has twice served as its vice president.

Also active in the community, DeRight teaches community education and adult education courses for the Kalamazoo Public Schools. She has developed several of her own courses and serves on the KPS Adult and Community Education Advisory Committee.

Erickson earned his bachelor's degree from the University of Nebraska at Omaha, his master's degree from the University of Nebraska at Lincoln and his doctoral degree from the University of Iowa. He has been a WMU faculty member since 1963, when he was recruited by Charles G. Van Riper, a world renowned researcher and pioneer in speech pathology.

Together with Van Riper, Erickson played a major role in the establishment of an independent Department of Speech Pathology and Audiology at WMU in

(Continued on page four)

Bafna to oversee off-campus engineering programs

Expanding services to meet the continuing education needs in the technical areas for West Michigan business and industry is the goal of a new position created in the College of Engineering and Applied Sciences.

Kailash M. Bafna has been named assistant dean in the college with responsibilities for its off-campus credit programs and all non-credit programs. His appointment, effective Aug. 16, 1990, was approved Sept. 21 by the Board of Trustees at its meeting at the new Grand Rapids Regional Center.

WMU currently offers bachelor's degrees in production technology through its regional centers in Battle Creek, Benton Harbor, Grand Rapids and Muskegon. It also offers master's degrees in engineering management and industrial engineering in Grand Rapids, in electrical engineering in Benton Harbor and in mechanical engineering in both of those cities. All courses for these programs are offered after 5 p.m. and typically meet once a week.

With offices located in Kalamazoo and Grand Rapids, Bafna will be responsible for overseeing all technical programs at the off-campus sites. He will focus on recruitment and will be available for counseling those interested in any of these programs. He also will visit the other regional centers as needed.

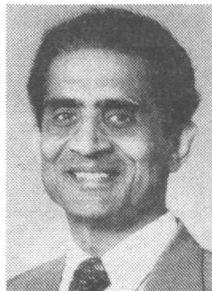
In addition, Bafna will be taking WMU's continuing education technical program offerings in a new direction by facilitating the development of non-credit professional seminars and short courses for business and industry in West Michigan. The programs will be offered at various locations or on-site at the companies.

"We want to better satisfy the needs of industry, and industry wants to promote education, particularly of engineering and technical people, at a site close to the workplace," said Dean Leonard R. Lamberson, engineering and applied sciences. "So one of Dr. Bafna's functions will be to facilitate education at off-campus locations.

"A second important task," he continued, "will be to develop continuing education seminars. Each year, industry spends more on educating its own employees than the United States spends on all primary and secondary schools. It's been observed that as industry employees become better educated, the product quality and production functions improve. So we are trying in our own way to strengthen local industry."

Bafna also will be working as a liaison with community colleges, with other universities and with professional and technical societies.

A WMU faculty member since 1979, Bafna has served as chairperson of the Department of Industrial Engineering since 1986. He has been a consultant to several area firms and has received grants



Bafna



Baxter



Munsterman



Sitkins

from industries for developing and presenting seminars and for conducting research.

The author of many papers on such topics as facilities design and ergonomics, Bafna has been a member of several professional groups, including the National Council of Examiners for Engineers and Surveyors, the Michigan Society of Professional Engineers, the Institute of Industrial Engineers, the American Society for Engineering Education and the College-Industry Council on Material Hand-

ing Education.

Richard E. Munsterman, director of the Off-Campus Engineering Programs in Grand Rapids since 1985, has taken over Bafna's duties as chairperson of the Department of Industrial Engineering. The Board of Trustees also approved his appointment, effective Aug. 16, 1990, at its Sept. 21 meeting. Munsterman has been a WMU faculty member since 1977.

In other action at the Sept. 21 Board meeting, the trustees approved the previously announced appointment of Harley D. Behm as acting associate vice president for academic affairs, effective Aug. 15, 1990.

In addition, they approved the appointment of Frederick Z. Sitkins as interim chairperson of the Department of Engineering Technology, effective Aug. 24, 1990. A WMU faculty member since 1979, he replaces Behm.

The Board also approved the appointment of Terry L. Baxter as acting chief of medical staff in the Sindecuse Health Center, effective Sept. 1, 1990, to Aug. 31, 1991. A member of the WMU staff since 1987, she replaces Anna Novak, whose resignation, effective Sept. 1, 1990, was accepted by the Board. Novak has returned to medical staff member status in the health center.

In addition, the Board approved the resignation of Bruce D. Fischer, industrial engineering, effective Aug. 19, 1990, and a leave of absence for Rameshwar P. Sharma, mechanical engineering, from Aug. 20, 1990, to April 28, 1991.

University offers facilities to Red Cross

The University has agreed to make its buildings, grounds and equipment available for use by the Kalamazoo County chapter of the American Red Cross as a mass shelter for the victims of disasters.

Approval was granted by the WMU Board of Trustees during its meeting Sept. 21 in Grand Rapids.

The agreement stipulates that WMU will make its facilities available upon the request of the local Red Cross chapter after WMU meets its responsibilities to members of the University community. The chapter agreed to replace or reimburse WMU for any food or supplies that may be used.

In other action, the Board of Trustees approved the purchase of property at 1129 Sutherland Ave. in Kalamazoo by the University for \$47,300, using parking system funds. It also authorized the administration to begin condemnation proceedings for property located at 1126 Knollwood Ave. in Kalamazoo to complete parking facilities for the Haworth College of Business.

And the Board authorized the administration to enter into an easement agreement with the city of Kalamazoo for a

water main east of Howard Street between a University parking lot and Galley Submarine Sandwiches.

Atwell begins third term as PRIMA board member

Richard P. Atwell, WMUK-FM, has been elected to a third term on the board of directors of Public Radio in Mid-America. PRIMA is the second largest regional public radio organization in the United States, representing more than 100 public radio stations to the major national organizations of National Public Radio and the Corporation for Public Broadcasting.

'Express lane' admission works for 511 students

A total of 511 prospective students took advantage of "express lane" admission during Brown and Gold Day Sept. 22 and were admitted to the University, according to Stanley E. Henderson, admissions and orientation.

That means they brought completed applications and transcripts to the event and met with an admissions counselor. It was the first time such "on-the-spot" admissions were undertaken at the University.

"It was a strong group of students," Henderson said. "There were a lot of Medallion-type students who participated. We feel good about the experience, and we believe that most students did too."

Henderson was referring to the Medallion Scholarship Program, which includes among its criteria for participation a minimum 3.7 grade point average or a GPA of 3.5 and an American College Test score of at least 30.

The 511 prospective students who were admitted were among 668 students who sought admission during the day, meaning that 157 students either were denied admission or required further consideration.

Henderson emphasized that counselors used regular WMU admission standards. "Students who are accepted during the on-site process should know they have met high standards of consideration and not just been processed automatically," he said.

Some 3,000 persons, including prospective students and their parents, participated in Brown and Gold Day this year, Henderson said.

Printing open house set

The University community is invited to attend an open house from 9 a.m. to 3 p.m. Tuesday, Oct. 2, at Brink Printing Services. Staff members will be demonstrating the latest printing technology, including a high-speed duplicating system. Refreshments will be served.

'Who's Who' names due

The Office of Student Life is accepting nominations for "Who's Who Among Students in American Universities and Colleges" through Monday, Oct. 1. Faculty and staff members are invited to nominate outstanding seniors or graduate students for this award. Forms are available in 2420 Faunce Student Services Building.

Haenicke to discuss race relations institute at statewide workshop on minority affairs

President Haenicke will discuss the University's new Institute for the Study of Race and Ethnic Relations in a plenary session at a conference on minority affairs in Lansing Tuesday and Wednesday, Oct. 23-24.

The conference, titled "Collaboration: A Key to Empowerment in the Future," will be conducted at the Holiday Inn-Lan-

sing Conference Center, 7501 W. Saginaw Highway. It is being sponsored by the Minority Affairs Council for Michigan Universities and the Michigan Department of Education's Office of Minority Equity.

Participating with Haenicke in the 9 a.m. Wednesday session will be David Adamany, president of Wayne State University, who will discuss that university's race relations institute.

Other speakers at the event will include: Jacqueline Fleming, author of "Blacks in College"; Norbert Hill, executive director of the American Indian Science and Engineering Society; Guadalupe Quintanilla, senior provost at the University of Houston; and Joseph J. Russell, vice provost of minority affairs at Ohio State University.

The conference will focus on mainstreaming academic and student affairs partnerships, cultural and cross-cultural diversity and strategic plans for a collaborative campus environment.

It will begin with registration at 7:30 a.m. Tuesday and will end at 4:30 p.m. Wednesday. The cost for those who register by Friday, Oct. 5, is \$55 (\$20 for students). For more information, persons may call (517) 334-6275 or (517) 336-1852.



WOLPE DONATES RAISE -- U.S. Rep. Howard Wolpe, left, Sept. 24 presented a check for \$7,100 to President Haenicke for the University's new Institute for the Study of Race and Ethnic Relations. The check represented his 1990 congressional pay raise. Wolpe, who taught political science at WMU from 1967 to 1972, has made a pledge never to accept a congressional pay raise until an election has intervened. This is the third time Wolpe has donated his entire raise to WMU. The first two donations in 1987 and 1988 amounted to more than \$20,000 and created the Howard Wolpe Fund for the Study of Politics. The fund, which also received monetary support from Haenicke, provides a \$1,000 scholarship each year to an undergraduate in the Department of Political Science. During the presentation, Haenicke announced that he hopes to conclude a national search for a director for the institute yet this academic year. In the meantime, he plans to appoint a current WMU faculty member to lead the institute until a permanent director is named. "This institute is an extension of what has always struck me as a special sensitivity at this institution concerning race and ethnic relations," Wolpe said. "We desperately need to get at the roots of ethnic conflict so we can forge together as one in America."

WESTERN MICHIGAN UNIVERSITY
WESTERN NEWS

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Robert Russel to celebrate 100th birthday

Say the name Robert R. Russel among historians around the country, especially those of the pre-Civil War South, and you would find immediate recognition. His works are cited in virtually all serious studies of the period -- even though they were written many years ago.



Russel

Those years will be spanned once more on Saturday, Sept. 29, when Russel will be honored on his 100th birthday during a banquet at the Kalamazoo Center sponsored by the Department of History, from which he retired as chairperson in 1960.

"Robert Russel is the best pure scholar I have ever known," said Albert E. Castel, history, who organized the banquet. "What is remarkable is that he remains an active scholar today. Beyond that, he still drives and wears glasses only to read, ones he bought in 1939."

The featured speaker at the banquet will be Robert W. Johannsen, the James G. Randall Professor of History at the University of Illinois. Russel earned his doctoral degree there in 1922, the year he came to WMU. He became chairperson of the department in 1956 and retired four years later.

"Russel's scholarly career truly began in 1915 with his master's thesis, 'Early Projects for a Railroad to the Pacific,' and it has never ended," Castel said in remarks honoring Russel five years ago when he was 95. "His book, 'The Economic Aspects of Southern Sectionalism,' first published in 1924, still remains a standard, essential work, so regarded by all scholars."

Russel is the author of three books, including "A History of the American Economic System," which was published in 1964, and many articles. One article, "What Was the Compromise of 1850?," won the first Charles W. Ramsdell Award of the Southern Historical Association in 1957, the highest honor given by that organization.

Russel grew up on a farm in McPherson County, Kan., where he later taught in a one-room school house and a high

school, and then served in World War I. In 1943, during World War II, he enlisted in the Army Air Corps at the age of 52. "I felt very strongly about the stakes involved," he said of that service.

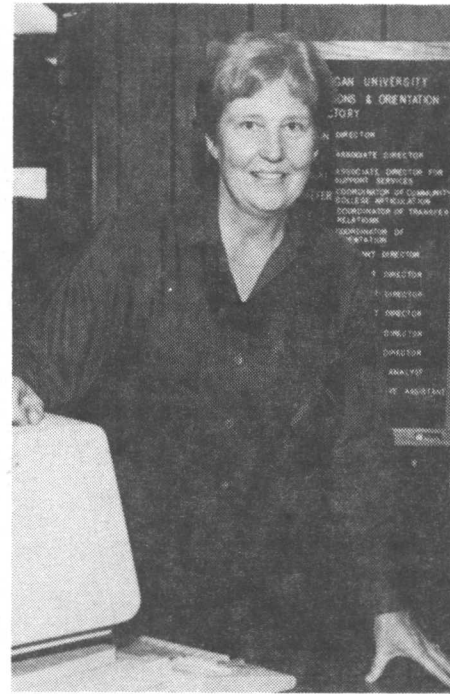
He earned his bachelor's degree from McPherson College in Kansas in 1914 and his master's degree from the University of Kansas in 1915. James M. Dodson, vice president for financial services at McPherson College, will speak during the banquet.

Other speakers will be: Ronald W. Davis, chairperson of history; Philip Denenfeld, provost and vice president for academic affairs emeritus; Richard T. Burke, vice president for regional education and economic development and a member of the faculty in history; and Castel, who will introduce Johannsen and read tributes.

"Dr. Russel's writings are as valid and useful today as when they first appeared in print," Castel said. "Nothing has superseded them, none has been rendered obsolete. There are very few historians whose work, like the man himself, has weathered the passage of time so well."

Russel and his wife, Ethel, live in Kalamazoo.

On campus



FIRST IMPRESSIONS -- For most prospective students, their first contact with the University is through the Of-

fice of Admissions and Orientation. And for the thousands who take the opportunity to visit campus, their first personal contact may be through Dorene L. Scheffers. A part-time receptionist in that office, she spends two days a week greeting people at the front desk. She helps prospective students and their families who come for tours or for appointments with counselors, and also directs them to other offices on campus, such as the Office of Student Financial Aid and Scholarships. "Recently, I went out on my very own walking tour so I could get a better picture of how things look on campus today," she says. "A lot has changed with all the construction, and I wanted to be able to give people accurate directions." Scheffers, who has been at WMU for nearly six years, also spends some time answering the office telephones and word processing. But her primary focus and her favorite part of the job is greeting visitors. "I love helping students and meeting their parents," she says. "I also like the people who work in admissions and orientation. We're a super close group and have a lot of fun times together."

Committee seeks input on planning sports facility

Planners of a proposed facility for physical education, recreation and intercollegiate athletics expect to know by April whether there is sufficient student support to proceed with the project.

"We know that it simply won't work to proceed without that support," said Roger M. Zabik, chairperson of health, physical education and recreation.

Zabik also is chairperson of a design committee that is conducting the first in a series of four-day workshops this week to plan the proposed facility as well as a campuswide recreational system. The committee includes students, faculty members and staff members.

"We're seeking the broadest possible involvement in the planning and design process," Zabik said. "We want the proposal to reflect as many needs, ideas and possibilities as it can from throughout the University community."

The significance of student support was underscored by Evie Asken, campus planning, extension and engineering.

"Student involvement is the key, because students would be asked to pay most of the cost through fees attached to tuition," Asken said. "At some institutions, faculty and staff members also are asked to pay a part of the cost."

Support also could be sought from the community and from the state, Asken said. Estimates of the cost range between \$25 million and \$30 million to renovate and expand the Gary Center and Read Fieldhouse.

The workshop, which has been under way from 8 a.m. to 5 p.m. Monday through Thursday of this week, is intended to address "broad design issues," Asken said. Those include quality, cost, site restrictions and opportunities, and programming ideas.

The committee is being assisted by several consulting firms, including Smith, Hinchman and Grylls of Detroit.

Members of the committee, including several students, toured recreation facilities at a number of universities earlier this year, Asken said. Those included Central Michigan, Eastern Michigan, Bowling Green State and Michigan State universities and the University of Toledo.

Videotapes made during the tour were shown during a public forum this past Monday.

The tour seemed to demonstrate a need for such a facility at WMU, Asken said.

"Clearly, a need was recognized," she said. "You couldn't believe the number of students who use such a facility at CMU -- about 4,000 a day. It's a gathering place."

WMU is the only institution in the Mid-American Conference without such a facility, she said.

Exchange

FOR SALE -- Condo. One-bedroom townhouse. Newly carpeted and redecorated. One-half mile west of campus. Call 7-2400 or 375-6141.

FOR SALE -- 12-speed bike. Myata 310, sports/tourer, excellent condition, rear rack, pump, lots of extras. Call 345-3962.

Media

Robert J. Griffin, languages and linguistics, discusses changes in foreign language instruction on "Focus," a five-minute interview produced by news services. "Focus" is scheduled to air Saturday, Sept. 29, at 6:10 a.m. on WKPR-AM (1420) and at 5:45 p.m. on WKZO-AM (590).

Human Resources

What's wrong with this sentence?

Good proofreading skills are essential for everyone whose days involve written communication. The training and development office is offering a class on "Proofreading Tips and Techniques" with Debbie A. Renshaw, business information systems, from 8:30 a.m. to noon Tuesday, Oct. 2, in 204 Bernhard Center.

She will review standard English rules and examine common errors. Participants

will learn how to mark a proof to correct format, punctuation, capitalization and other changes. Renshaw promises an approach that will be fun as well as informative. There is a \$25 fee for the seminar.

To register, complete the form on the back page of the Training and Development Catalog and send it to Chrysa K. Richards, human resources, or call 7-3620.

CBS news correspondent to speak Sept. 28

CBS news correspondent Juan Vasquez will present two addresses at the University Friday, Sept. 28, as part of Hispanic Heritage Month activities.

Vasquez, who is based in Miami, will give a free public talk on "News Coverage of Latin America" at 10 a.m. in the South Ballroom of the Bernhard Center. In addition, he will be the keynote speaker at the Hispanic Heritage Month Awards Banquet at 6:30 p.m. in the same room. Attendance at the second address is by invitation only.

Vasquez joined CBS in 1985 following

October workshop series to explore stress at work

A three-part series of workshops on "Responding to Stress in the Workplace" is being sponsored next month by University Wellness Programs and the Women's Center.

All are scheduled for 12:05 to 12:50 p.m. on Wednesdays in the Faculty Dining Room of the Bernhard Center. The facilitator will be Suzanne L. Keller, psychology.

The topics for each session and their dates are:

- "Changing Attitudes," Oct. 3, will focus on how to turn negative thoughts into positive belief systems that can increase the quality and joy of daily living;
- "Changing Relationships," Oct. 10, will explore the dynamics of healthy/unhealthy communication styles and skills for honest communication that can minimize conflict in working relationships; and
- "Changing Tension Into Relaxation," Oct. 17, will demonstrate ways to create more time for positive pleasures in life and to create tranquility when tensions begin to rise.

Advance registration is required. Persons should call 7-3262.

Jobs

The listing below is currently being posted by employment services in the Department of Human Resources. Interested fringe benefit eligible employees should submit a job opportunity transfer application or sign the appropriate bid sheet during the posting period.

S-01 and S-02 clerical positions are not required to be posted. Interested University employees may contact an employment services staff member for assistance in securing these positions.

(R) **Secretary Administrative I** (Repost), S-07, School of Public Affairs and Administration, 90/91-096, 9/25-10/1/90.

(R) **Library Assistant II**, S-05, Waldo Library, 90/91-134, 9/25-10/1/90.

(R) **Coordinator, Conferences**, P-03, Continuing Education, 90/91-137, 9/25-10/1/90.

(R) **Clerk III**, S-04, Student Financial Aid and Scholarships, 90/91-138, 9/25-10/1/90.

(R) **Computer Operator** (Second Shift), X-01, Administrative Data Processing, 90/91-139, 9/25-10/1/90.

(R) **Financial Clerk II**, S-04, Institutional Advancement, 90/91-142, 9/25-10/1/90.

(R) **Custodian** (Second Shift), M-2, Bernhard Center, 90/91-145, 9/25-10/1/90.

(N) New

(R) Replacement

WMU is an EEO/AA employer

Applicant Information Service 7-3669

Your touchtone telephone lets you find out about employment opportunities seven days a week, 24 hours a day.

Calendar

SEPTEMBER

Thursday/27

(thru Nov. 16) Exhibit, "Mixed Media Show," by Dee Clancy, Kalamazoo artist, 1240 Seibert Administration Building, weekdays, 8 a.m.-noon and 1-5 p.m.
Staff training seminar, "Survival Tactics for Supervisors," 204 Bernhard Center, 8:30 a.m.-noon.
Exhibition of handmade paper and photographic documentation of environmental installations, Jean Van Harlingen, Kansas City multi-media artist, Gallery II, Sangren Hall, 10 a.m.-5 p.m.
(thru Oct. 12) Exhibition, "New Paintings and Installation," Rita Dibert, associate professor of art, Hartwick College, Oneonta, N.Y., Space Gallery, Knauss Hall, weekdays, 10 a.m.-4 p.m.
"Inflatable Sculpture" and multi-media improvisation, Jean Van Harlingen, Kansas City multi-media artist, and students from the College of Fine Arts, Multi-Media Room, Dalton Center, 12:10-1:30 p.m. and 7-8 p.m.
Lecture, "Transversal Rationality: A Response to the Post-Modernist Challenge," Calvin O. Schrag, the George Ade Distinguished Professor of Philosophy, Purdue University, 3770 Knauss Hall, 3:45 p.m.
University film series, "Manon of the Spring" (France, 1987), directed by Claude Berri, 2302 Sangren Hall, 6 and 8:30 p.m.
Video presentation, "Mount Fuji: Sacred Mountain," by H. Byron Earhart, religion, 3760 Knauss Hall, 7:30 p.m.
Faculty recital, Merling Trio, Dalton Center Recital Hall, 8 p.m.

Friday/28

Hispanic Heritage Month speech, "News Coverage of Latin America," Juan Vasquez, CBS news correspondent based in Miami, South Ballroom, Bernhard Center, 10 a.m.
Center for the Study of Ethics in Society lecture, "Ethics in Academe? . . . And Other Predicaments of Modern Civilization," Roger E. Ulrich, psychology, 3020 Freidmann Hall, 3 p.m.
University libraries "Finder" workshop, instruction on searching the online catalog and other databases, 2202 Sangren Hall, 3-4 p.m.; registration required, call 382-7019.
Lecture, "Angle Trisection Fallacies," Underwood Dudley, DePauw University, Commons Room, sixth floor, Everett Tower, 4 p.m.
*Volleyball reunion and exhibition match, Read Fieldhouse, 7 p.m.
Faculty recital, Johnny Pherigo and Margaret Hamilton, French horn, and Kyung-Ae Gibson, piano, Dalton Center Recital Hall, 8 p.m.

Saturday/29

*Volleyball, WMU vs. Pennsylvania State University, Read Fieldhouse, 7:30 p.m.

Sunday/30

*Concert, "Dukes of Dixieland," Miller Auditorium, 7 p.m.

OCTOBER

Monday/1

APA and C/TO session on market study information, Anne E. Thompson and Janice E. Brown, human resources, Red Room A, Bernhard Center, 1-2:30 p.m.
University libraries "Finder" workshop, instruction on searching the online catalog and other databases, 2202 Sangren Hall, 1-2 p.m.; registration required, call 382-7019.
*50th anniversary gala concert, "Battle of Britain," featuring the BBC Concert Orchestra, BBC Singers and RAF Central Band, Miller Auditorium, 8 p.m.

Tuesday/2

APA and C/TO session on market study information, Anne E. Thompson and Janice E. Brown, human resources, Red Room A, Bernhard Center, 8-9:30 a.m.
*Management and executive development seminar, "Managerial Skills for Successful Secretaries," Eileen Montgomery, management consultant and professional speaker from Chicago, Fetzer Center, 8:30 a.m.-4 p.m.
*Staff training seminar, "Proofreading Tips and Techniques," Debbie A. Renshaw, business information systems, 204 Bernhard Center, 8:30 a.m.-noon.
Open house, Brink Printing Services, 9 a.m.-3 p.m.
Lecture, "Southern Africa: Reconstruction or Revolution?," John P. Lee, graduate student who recently toured Zimbabwe, Mozambique and South Africa, 2302 Sangren Hall, 7:30 p.m.
*Young Concert Artists Series performance, soprano Dawn Kotoski, Dalton Center Recital Hall, 8 p.m.

Wednesday/3

*Staff training seminar for supervisors, "Interaction Management I: The Challenge

of Leadership," Red Rooms B and C, Bernhard Center, 8:30 a.m.-4:30 p.m. (thru 24) Exhibition of drawings, Doug Moran, California sculptor, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.
Workshop, "Responding to Stress in the Workplace: Changing Attitudes," Suzanne L. Keller, psychology, Faculty Dining Room, Bernhard Center, 12:05-12:50 p.m.; registration required, call 7-3262.
*School of Music Convocation Series concert, soprano Dawn Kotoski, Dalton Center Recital Hall, 2 p.m.
APA and C/TO session on market study information, Anne E. Thompson and Janice E. Brown, human resources, Red Room A, Bernhard Center, 3:30-5 p.m.
*Young Concert Artists Series master class, soprano Dawn Kotoski, Dalton Center Recital Hall, 4 p.m.
University libraries "Finder" workshop, instruction on searching the online catalog and other databases, 0110 Moore, 6:30-7:30 p.m.; registration required, call 382-7019.

Thursday/4

Alpha Kappa Phi's annual Career Day, East Ballroom, Bernhard Center, 10 a.m.-4 p.m.
Meeting, Clerical/Technical Organization Employee Concerns Committee, Faculty Dining Room, Bernhard Center, noon-1 p.m.
University libraries "Finder" workshop, instruction on searching the online catalog and other databases, 2202 Sangren Hall, 1-2 p.m.; registration required, call 382-7019.
University film series, "I've Heard the Mermaids Singing" (Canada, 1987), directed by Patricia Rozema, 2302 Sangren Hall, 6 and 8:30 p.m.
*Jazz concert, the Michael Brecker Band, Dalton Center Recital Hall, 8 p.m.

*Admission charged

Service awards

(Continued from page one)

1965, and assumed primary responsibility for the development of graduate education in communication disorders.

Erickson served as coordinator of graduate studies in the Department of Speech Pathology and Audiology from 1968 to 1977 and as chairperson of the department from 1977 until this past June.

Erickson's duties have run the gamut from teaching and advising students to writing grants and directing research. His class on voice disorders is one of the most popular courses among electives for graduate students in the program, and he regularly provides and supervises clinical services for clients who have voice problems.

The department has obtained federal financial support for program development and student stipends annually since 1964. Due to Erickson's efforts, more than \$2.3 million in federal and non-public grants have been received by the department. "Funding at these levels is not simply a consequence of Dr. Erickson's 'grantsmanship'; it most importantly is a recognition by peers of the high quality of the programming which has developed under his leadership," said one person in nominating him for the award.

Erickson has played a key role in securing and maintaining national accreditation of the graduate speech pathology and graduate audiology programs by the Educational Standards Board of the American Speech-Language-Hearing Association.

In 1965, WMU was the first university in Michigan and one of the first six in the country to be so accredited.

As an accreditation site visitor and as a program development adviser, Erickson has served frequently as a consultant to universities and service providers across the country. In 1985, he was one of three departmental faculty members invited to lecture for two weeks in the People's Republic of China.

Also recognized for his service in professional organizations, he has been president of the Michigan Speech-Language-Hearing Association and chaired the national convention of the American Speech-Language-Hearing Association in 1977. He was designated a "fellow" of the ASHA in 1976. In 1985, he received the Distinguished Service Award of the Council of Graduate Programs in Communication Sciences and Disorders.

Erickson has been a member of numerous University councils and committees. "In every group team situation in which we have worked, Bob has brought a cool head, wisdom that accrues from experience and open-mindedness, and a demonstrated respect for the people with whom he is working," said another letter.

He has brought a number of leading scholars to campus as consultants and guest lecturers and, in 1981, he organized the establishment of the annual Van Riper Lectures in Speech Pathology and Audiology, which focus on issues of current importance to practitioners in the profession.

Series to explore new hearing aid technology

The principles and effectiveness of signal processing hearing aids will be the focus of a WMU lecture series set for Thursday and Friday, Oct. 4-5.

The 10th annual Van Riper Lectures in Speech Pathology and Audiology are sponsored by the Department of Speech Pathology and Audiology. They will be given in the Great Lakes Ballroom at the Holiday Inn West, 2747 S. 11th St., Kalamazoo.

The series, titled "Signal Processing Hearing Aids: Bridging the Clinical-Research Gap," will explore signal processing hearing aids as a new trend in hearing aids. It will look at continuing research and education in the devices and the effort to make hearing aids more responsive to the needs of people who are hearing impaired.

Signal processing is a term that refers to different computerized ways a hearing aid might change an incoming signal or sound. Some signal processing hearing aids, for example, have their own computerized network where they can adjust sound according to the surroundings. In other signal processing aids, people use a remote-control switch in their pockets and send signals to their hearing aids. They can then change the level of sounds the hearing aids receive for better audio quality.

By comparison, people who used traditional hearing aids in the past had to reach up and manually adjust their levels if, for example, the sound was too noisy.

The series is designed for professionals

and students in the fields of speech pathology and audiology, psychology, special education, hearing aid fitting and other health care fields.

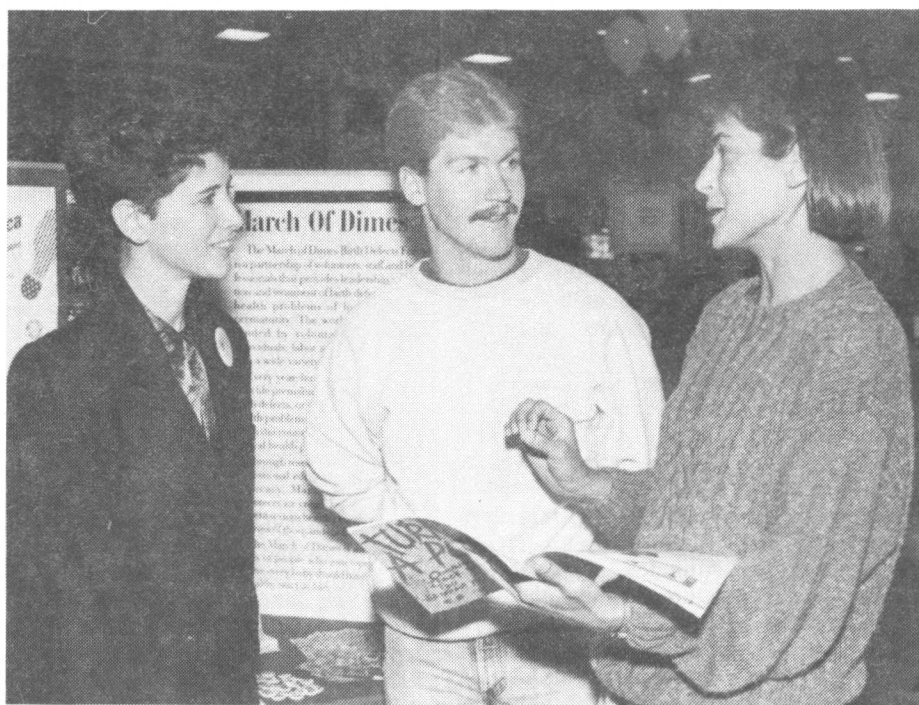
The guest speakers will be: Wayne O. Olsen, professor of audiology at the Mayo Medical School and a practicing clinical audiologist at the Mayo Clinic in Rochester, Minn.; David A. Preves, vice president for research and development at Argosy Electronics in Eden Prairie, Minn.; and Dianne J. Van Tasell, editor of the Journal of Speech and Hearing Research and professor of communication disorders at the University of Minnesota.

The series is named in honor of Charles G. Van Riper, distinguished professor emeritus of speech pathology and audiology, who retired in 1976 after 40 years of service to the University.

For more information on the Van Riper lecture series, persons should contact the Department of Speech Pathology and Audiology at 7-8045.

Career Day is Oct. 4

Faculty and staff members are invited to join students in learning about the latest career opportunities and developments at Career Day from 10 a.m. to 4 p.m. Thursday, Oct. 4, in the East Ballroom of the Bernhard Center. Representatives from some 100 companies are expected to attend the free event, which is being sponsored by WMU's chapter of Alpha Kappa Psi.



OPPORTUNITIES TO VOLUNTEER -- Some 400 students turned out for the second annual College Volunteer Opportunities Fair Sept. 19 in the Bernhard Center. The event provided a chance for students from Kalamazoo's five area colleges and universities to match their interests with the needs of 65 area organizations that require volunteer help. Jennifer Daly, right, community director for the March of Dimes Birth Defects Foundation, talked about opportunities in her organization with Patrick J. Podolan, center, a WMU sophomore from Fenton, as Julie A. Wyrwa, WMU student volunteer services, looked on. The fair was sponsored by student volunteer services, the Lee Honors College, the Voluntary Action Center of Greater Kalamazoo and a grant from the Michigan Campus Compact.