

# WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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October 4, 1990

## Two to be feted for superior classroom performance

Two WMU faculty members will be recognized for their superior classroom skills with 1990 Alumni Teaching Excellence Awards.

Presented by the WMU Alumni Association, the awards will go to Arnie Johnston, English, and Richard J. Keaveny, art. They will be presented at WMU's 11th annual Academic Convocation at 3 p.m. Tuesday, Oct. 23, in the Dalton Center Recital Hall.

In addition to a plaque, winners will receive a \$1,500 cash award and \$1,000 will be added to their base salaries in July 1991.

Since the Alumni Teaching Excellence Awards were established in 1966, more than 100 faculty members have been recognized with them for superior teaching skills and professional expertise. Recipients are selected by an Alumni Association committee from nominations by alumni, students and departmental colleagues.

Johnston joined the WMU faculty in 1966. He directs the creative writing pro-



Johnston



Keaveny

gram in the Department of English and teaches courses in playwriting, fiction and poetry.

A widely published author, Johnston's fiction, poetry and criticism have appeared on the pages of many literary journals. He has written several plays, including "The Witching Voice," a biographical work about poet Robert Burns that has seen eight successful productions. This past April, his musical revue, "Closer to Brel," premiered at WMU. It is based on Johnston's translations of the Belgian singer-songwriter Jacques Brel's work. Johnston also is an actor-singer, with many concert appearances and some 70 stage roles to his credit.

"He brings a wealth of knowledge about literature, writing and publishing to his classes," said one former student in nominating him for the award, "and an enthusiasm for both writing and teaching that is unparalleled. He is truly dedicated to teaching, and to helping and directing his students the best that he possibly can. He relishes working with students and this enjoyment is infectious and inspiring."

One colleague noted that it is what Johnston does beyond the classroom that complements his in-class performance. For many years, he has helped produce, fund and promote "Trial Balloon," a

publication of the best student creative work in Department of English. He also has participated in Manuscript Day, a creative writing workshop at WMU for high school students. In addition, he has been on the faculty of the Western Michigan Writers Conference for aspiring authors in the area.

Those nominating Johnston for the award praised his ability to help emerging writers through constructive criticism.

"He not only inspired hard work, but provided sound criticism that enabled me to take a good look at the work I was doing and struggle for improvement," said another former student.

Keaveny has been a WMU faculty member since 1968. He teaches courses on painting, drawing, art theory and art history. An accomplished artist, Keaveny has exhibited sculptures, paintings and multi-media works around the country.

"He was successful at taking his own experience at being a well accomplished artist and using this information as a tool to teach," said one former student in nominating him for the award.

Throughout his years at WMU, Keaveny served as a program coordinator for a number of visiting artists. The thoughts of many of those artists about their work have been recorded on videotape by Keaveny for instructional purposes and for airing on cable television and at art exhibits.

"Mr. Keaveny quite literally opened my eyes and my mind to so many things," said another student. "His knowledge of the field is tremendous, particularly regarding contemporary art and all the historical and social implications inherent in it. He helped me to understand the importance of not only the physical process of painting, but the thought process as well."

## Haenicke at White House for Oct. 3 ceremony

President Haenicke went to the White House Oct. 3 for a signing ceremony and reception to celebrate the reunification of Germany. He was among 200 German-American leaders invited by President Bush for the festivities.

"The reunification of Germany is an event that I did not expect to happen in my lifetime," said Haenicke, who was born and educated in Germany. "I am very pleased that President Bush is celebrating this important historic moment."

## WMUK-FM seeks \$140,000 in listener support campaign

WMUK-FM (102.1), the broadcasting service of WMU, has launched the first phase of its listener support campaign, "Opus IX."

The station has begun its quest for \$140,000 by mailing pledge appeals to previous donors and subscribers encouraging contributions before the on-air marathon begins Friday, Oct. 19. By receiving early support in the mail, the staff hopes to shorten the drive, which is scheduled to end Sunday, Oct. 28.

The station increased its fund-raising goal from last year's target of \$125,000 due to increased costs of obtaining programs. "National Public Radio has dramatically increased prices for the news programs, 'All Things Considered,' 'Morning Edition' and 'Weekend Edition,' and fees have also gone up significantly for arts and performance programs," said Richard P. Atwell, WMUK-FM. "Our total bill for NPR services alone is now more than \$100,000."

## Feedback on self study sought at open forums

Open forums to get reactions from the University community on the working draft of the self-study report for North Central reaccreditation are scheduled for the coming weeks.

The sessions will be conducted at 3 p.m. Thursday, Oct. 11, and Wednesday, Oct. 17, in 212 Bernhard Center. Copies of the report have been distributed to campus organization leaders and are available at Waldo Library's temporary location on the lower level of the Bernhard Center as well as the branch libraries.

## Lee Honors College to be dedicated with ceremony, reception and open house Oct. 12

The University will dedicate its new \$1.3 million Carl and Winifred Lee Honors College with a public ceremony, reception and open house beginning at 1:30 p.m. Friday, Oct. 12.

The 8,400-square-foot, one-story structure, which was built entirely with private funds as part of the WMU Foundation's "Campaign for Excellence," is named for Carl E. Lee, president, general manager and owner of the Fetzer Broadcasting Service Inc. of Kalamazoo, and his wife, Winifred. Indicating that they have always been particularly impressed with the high quality of undergraduate instruction at WMU, the Lees gave \$500,000 to help finance the project. Carl Lee also is vice chairperson of the WMU Foundation board of directors.

"The Lee Honors College continues in the tradition of honors education nationally and adheres to its original mandate to provide a context for scholarly investigation, thoughtful interchange, collegiality and social awareness," said Dean Faith Gabelnick, Lee Honors College, who will serve as emcee for the dedication ceremony.

Other program participants will be: the Lees; Geneva J. Williams of Detroit, chairperson of the Board of Trustees; William U. Parfet, corporate executive vice president of the Upjohn Co. of Kalamazoo, who also is chairperson of the WMU Foundation board of directors; President Haenicke; Paul R. Scripsema, project architect for DeWinter Associates Inc. of Grand Rapids; and David L. Docsa, vice president of L.D. Docsa Associates Inc. of Kalamazoo, general contractor.

Following the ceremony, there will be a public reception and open house in the

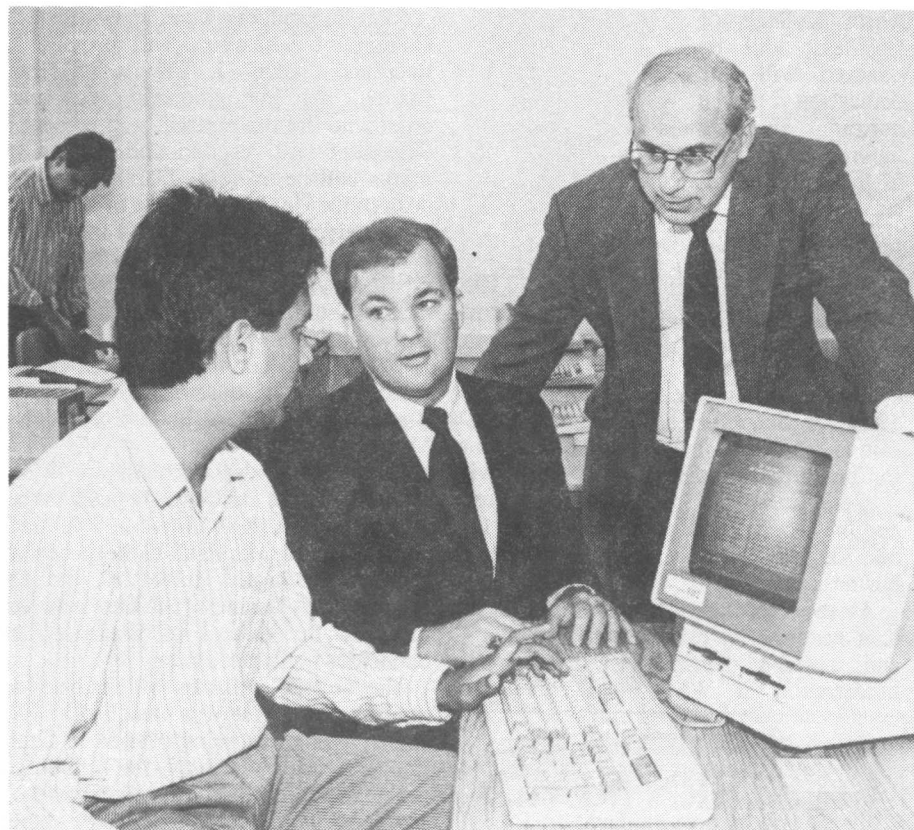
new building, located just east of Rood Hall. The college previously was housed in Hillside West, a converted faculty apartment building.

Gabelnick indicated that the new building will offer another way of exemplifying leadership, academics and community, the college's three major organizing themes. The Audrey R. Riebel Lounge, funded in part by the Richard D. Riebel family of Grand Rapids, will be the setting for honors students and faculty to hear distinguished lecturers and participate in special social and cultural events.

Adjacent to the lounge will be the Denison Resource Center, sponsored by Robert and Marion (DuMond) Denison of Kalamazoo. It will feature computers, reference materials and a selection of periodicals.

Landscaping for the new facility is being partially funded by Mary B. Thorne of Kalamazoo. A majority of the honors classes will be scheduled from 8 a.m. to 9 p.m. in two seminar rooms, sponsored by Winifred D. and Douglas A. Fraser of Northville; Winifred Fraser is a member of the Board of Trustees. A perennial garden is being provided by John T. and Carolyn M. Houdek; he is a faculty member in the Department of History.

During the open house and reception, L. Lee Knefelkamp, professor of higher and adult education at Columbia Teachers College of Columbia University, will present a guest lecture at 3 p.m. on "Weapons of the Spirit: The Honorable Community." She also is a senior associate with the American Association of Higher Education and a prominent exponent for student developmental theory and strategies for active learning.

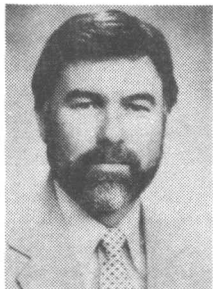


**NEW IBM LAB OPENS --** A new IBM computer laboratory in 3206 Sangren Hall designed to train new and practicing teachers in the expanded use of technology in the classroom opened Oct. 1. The College of Education received a \$225,000 grant from the IBM Corp. to purchase IBM Personal System/2 workstations, IBM K-12 educational software and training/technical support. From left, Ravi Kosaraju, a graduate student from India, was already taking advantage of the new equipment as Daniel I. Carroll, branch manager for IBM in Kalamazoo, and James J. Bosco, Tate Center, looked on. There are 17 workstations in the new laboratory and three more in the nearby Tate Center. The workstations are able to participate in a conferencing network based on IBM's PSInet software, which allows WMU to communicate with other users of IBM educational software throughout the United States. The workstations also are part of an interactive video system and can network with the VAX and library computer systems on campus. In addition to incorporating more computer work in teacher training classes, plans are under way to provide workshops and in-service training for teachers already in the classroom, according to Bosco.



## Three to receive Distinguished Alumni Awards

A national authority on children of alcoholics, a heart surgeon and a senior officer for a health care company will receive Distinguished Alumni Awards from the WMU Alumni Association this fall.



Ackerman

The WMU alumni to be honored during Homecoming weekend are: Robert A. Ackerman, professor and coordinator of graduate education in the Department of Sociology/Anthropology at Indiana University in Indiana, Pa.; Renee Semo Hartz, associate professor in the Division of Cardiothoracic Surgery at Northwestern University Medical School in Chicago; and John S. Lore, senior vice president of the St. John Health Corp. in Detroit.

The trio will be feted at a Saturday, Oct. 20, dinner in the Fetzer Center. The event will begin with a reception at 6 p.m., followed by dinner at 7 p.m. Persons wishing to attend should make reservations at \$25 for alumni association members and \$30 for non-members by Friday, Oct. 12, with the McKee Alumni Center at 7-6179.

Ackerman, who holds a bachelor's degree from Louisiana State University and a master's degree from the University of Northern Colorado, was a member of the first graduating class of WMU's Specialty Program in Alcohol and Drug Abuse in 1977. He went on to earn a doctoral degree in sociology from WMU in 1979, taught at Hillsdale College for two years and joined the faculty at Indiana University in 1982.

He wrote his first book, "Children of Alcoholics: A Guide for Parents, Educators and Therapists," in 1978 while at WMU. It was the first book in the United States published on that topic and launched Ackerman into a position of leadership in the field.

He is the co-founder of the National



Hartz

Association for Children of Alcoholics and the author of seven other books and hundreds of articles. His most recent book, "Perfect Daughters: Adult Daughters of Alcoholics," reflects the concerns and issues of hundreds of women who were raised in alcoholic families.

Hartz has been on the faculty of the Northwestern University Medical School since 1978 and is the only woman heart surgeon in the nation with academic tenure at a major university medical center, according to an article published in the March 1989 Chicago Tribune Magazine.

Upon graduating from WMU in 1969, Hartz moved to Chicago and was admitted to Northwestern University's Medical School. She received her medical degree in 1974 and began a seven-year surgical residency at Northwestern Memorial Hospital. In her final two years, she was chief resident of cardiothoracic surgery.

Hartz received her certification from the American Board of Surgery in 1980 and, two years later, when she received certification from the American Board of Thoracic Surgery, she was only the 13th woman in the country to achieve this distinction. Today, Hartz performs about 200 open heart surgeries a year, as well as other operations.

Lore has served in his current position with the St. John Health Corp., a holding company for St. John Hospital and Medical Center and its several health care partners in Southeast Michigan, since 1989. As the senior development officer since 1986, he is responsible for all fund-raising activities for the corporation and



Lore

its affiliates.

Upon graduation from WMU in 1965, Lore accepted a management trainee position with the Ford Motor Co. A year later, he returned to WMU as the director of alumni and development, a position he held for six years. He earned his master's degree from WMU in 1967.

In 1972, Lore left WMU to become vice president for development and planning at Nazareth College. Two years later, he took a temporary leave from Nazareth to accept an internship from the W.K. Kellogg Foundation and to complete his doctoral degree in educational leadership at WMU. In 1975, Lore was named president of Nazareth College, where he served for five years.

He was appointed president of the Michigan Colleges Foundation in Detroit in 1980.

Lore received his certification as a fund raising executive in 1988 from the National Society of Fund Raising Executives. He served as president of the Michigan chapter of the NSFRE for two years and currently serves on the national organization's board of directors.

## KCHE presidents elect Haenicke as chairperson

President Haenicke has been elected to a one-year term as chairperson of the Council of Presidents of the Kalamazoo Consortium for Higher Education.

He succeeds Timothy Light, who was acting president of Kalamazoo College before becoming president of Middlebury College in Vermont earlier this year.

The consortium, founded in 1973, includes Davenport College, Kalamazoo College, Kalamazoo Valley Community College, Nazareth College and WMU. Its goal is to foster cooperation between the community's five diverse institutions of higher education and to promote involvement in projects for the community.

In the past year, the consortium has provided grants totaling more than \$30,000 for projects that involve two or more of the consortium's members. One grant, for \$10,000, supported planning to establish the Community Dispute Resolution Center of Kalamazoo County.

Besides its Council of Presidents, the consortium is made up of a coordinating committee, which includes the chief academic officers of the member institutions, and a number of program committees.

## University invited to 'welcome back' event

Although the event is titled "Welcome Back Students Day," faculty and staff are invited to join in the festivities Thursday, Oct. 11, in downtown Kalamazoo.

The event is designed to salute the area's five institutions of higher education and recognize their importance to the local economy.

Free Metro bus service from the WMU and Kalamazoo College campuses to downtown will begin at noon.

The first event will be a grape-stomping contest from 12:30 to 3 p.m. at the mall fountain near Gilmore's Department Store. Faculty, staff and students are encouraged to form two- and three-person teams and challenge counterparts at the other institutions and/or other groups at WMU. To schedule competition time, team representatives should call Donovan Kindle at 381-5777.

A Jell-O rodeo is scheduled for 3 p.m.

in and around the pool and fountain in the second block of the South Mall. Events will include a barrel race, Jell-O target shoot, banana wrestling, pie eating contest, wild trike ride and Jell-O slide for riches.

Sunseeker, the solar-powered car designed by students, faculty and staff of WMU's College of Engineering and Applied Sciences and Jordan College, will be on display at 5 p.m. in the 100 block of West South Street. There will be an "air band" contest at 6 p.m. in the State Theatre.

Bronco athletic director Leland Byrd, coach Al Molde and his football co-captains, the Bronco Marching Band and cheerleaders will be featured at a 7 p.m. pep rally on the steps of City Hall opposite Bronson Park.

This special event is being sponsored by a citizens group known as the New City, chaired by Kindle.

## Schneider portrait to be unveiled

Arnold E. Schneider, founding dean of the Haworth College of Business, will be honored with the dedication of a portrait of him Saturday, Oct. 13, in the Fetzer Center.



Schneider

The ceremony, which is open to the public, will begin at 1 p.m. The portrait will hang in a place of honor in the new building to house the Haworth College of Business.

"From the time he came to WMU in 1947, Dr. Schneider has been a builder," said L. Michael Moskovis, vice president for institutional advancement. "His vision and leadership shaped the curriculum and the faculty, laying the foundation for one of the nation's truly outstanding business colleges."

At the ceremony, Floyd L. Parks of Kalamazoo, who earned both bachelor's and master's degrees in business administration at WMU, will give the

welcome. Remarks will be made by Philip Denenfeld, provost and vice president for academic affairs emeritus.

John E. Sandberg, dean emeritus of the College of Education, will provide reflections. Larry J. Blovits of Grand Rapids, the internationally recognized artist who did the portrait, will present it. Schneider will respond and closing remarks will be made by Darrell G. Jones, dean of the Haworth College of Business.

Schneider retired as dean of the college in 1974 and remained a member of the faculty as a distinguished professor of business until his retirement from the University after 32 years of service in 1979. Before coming to WMU, he had established what became the College of Business at St. Cloud State University in Minnesota.

Under Schneider's leadership, WMU granted its first bachelor of business administration degree in 1952. In 1957 when Western Michigan College became Western Michigan University, the Department of Business Studies was elevated to the School of Business, and Schneider was named dean.

The college's master of business administration degree was launched in 1960 and by 1964 was being offered in Grand Rapids as well. In 1969, the school was designated a college. Its undergraduate programs were accredited by the American Assembly of Collegiate Schools of Business in 1970 and its graduate programs in 1981.

In addition to an administrator, Schneider has been a productive scholar, consultant and lecturer. He wrote four books and some 75 articles and consulted with a dozen businesses. He is a founding director emeritus of the WMU Foundation, and a Medallion Scholarship bears his name. Medallion Scholarships are the University's most competitive and prestigious merit awards for students.

Never content with retirement, Schneider now is dean of the College of Management and Business at the University of Sarasota in Florida.



**CERTIFIED PROFESSIONAL SECRETARIES** -- Five WMU employees have successfully completed the Certified Professional Secretary Review Course to earn the designation of "Certified Professional Secretary" bestowed by Professional Secretaries International. The career development opportunity was offered this past winter through the Department of Human Resources and the Clerical/Technical Organization. Pictured here with Deborah L. Bartholomew, seated right, president of the C/TO, are: (seated left) Sandy S. Lemley, regional education and economic development; (standing from left) Cindy A. Volk, admissions and orientation; Sylvia A. Lockhart, continuing education; Deborah Maser-Snyder, College of Engineering and Applied Sciences; and Sylvia R. Horton, Burnham dining service. Twenty-two clerical/technical employees were selected to participate in the review program on the basis of their performance ratings, endorsement by their supervisor and other criteria. Those who earned certification received a passing score on an examination in May that covered six areas: behavioral science in business; business law; economics and management; accounting; office administration and communications; and office technology. The five who passed join five other employees at WMU who hold the CPS certification: Stephanie Armstrong, Academic Skills Center; Helen M. Horn, engineering technology; Mary E. Ramlow and Sally A. Veeder, both Evaluation Center; and Deborah K. Withee, Tate Center.

**WESTERN MICHIGAN UNIVERSITY**  
**WESTERN NEWS**

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## WMU group to join in 'Take Back the Night'

A special campus march and rally is being planned in conjunction with the third annual "Take Back the Night" event Saturday, Oct. 6.

The WMU group will gather at 4:45 p.m. at Kanley Track, and will leave at 5 p.m. to join the city-wide activities in Bronson Park organized by the YWCA Sexual Assault Program. The University's participation is being organized by the Lee Honors College, media services and the Women's Center.

The Kalamazoo rally will begin at 5:30 p.m. and will feature speakers on the issue of physical and sexual violence against women and children. It will be followed by a 6:30 p.m. march for women and children only.

## Community relations is topic for seminar

"School and Community Relations: How Do We Know When They're Working?" is the title of the Evaluation Center sack lunch seminar to be presented Monday, Oct. 8.

Stan Olson, director of information and communication for the Kalamazoo Public Schools, will speak at noon in the center's conference room on the fourth floor of Ellsworth Hall.

## APA plans meeting and Homecoming pig roast

The Administrative Professional Association has a business meeting as well as a social event planned for this month.

The business meeting is set for noon Thursday, Oct. 11, in the Red Rooms of the Bernhard Center.

The agenda items are: compensation -- where do we go from here?; a discussion of differences in salary increases between University employee groups; and a follow-up on the human resources market study information presented during the Oct. 1-5 workshops sponsored by the APA and the Clerical/Technical Organization. This year's APA leadership will be introduced and plans for the coming year will be discussed.

Only APA members may attend the business meeting. Persons who haven't paid their dues by the day of the meeting may join at the door. Members should bring a lunch.

The organization also is planning a Homecoming pre-game pig roast. That gathering will begin at 11 a.m. Saturday, Oct. 20, between Ebert Field and Hyames Field.

All APA members, their families and their guests are invited to attend. Besides the pig, there will be trimmings and soft drinks.

The cost is \$13, which includes food, beverages, parking and a game ticket. For those who have season tickets, the cost is \$5.

Reservations are due Friday, Oct. 12, to Kenneth D. Bartholomew, dining services, 7-4847; or Jeanine M. Bartholomew, Lee Honors College, 7-3230.

## Senate

The Research Policies Council of the Faculty Senate will meet at 3 p.m. Thursday, Oct. 4, in Conference Room A on the third floor of the Seibert Administration Building. Agenda items include a report on research activities.

## Media Services

Two new videotape programs on management techniques for the future are available for previewing through Friday, Oct. 12, in the Media Resource Center in Sangren Hall.

The programs are part of a series by futurist Joel Barker titled "Discovery of the Future." Media services already has purchased for its collection the first tape in the series on "The Business of Paradigms." This program should have wide appeal with its message that we are locked into a certain way of doing things in our personal lives and in the workplace.

The second program in the series and an accompanying program on the same videotape are now available for previewing. Feedback from viewers will be used to determine whether or not to purchase

Those interested in participating are encouraged to bring candles or flashlights and to wear light-colored clothing. For more information about the WMU group's plans, persons may call the Women's Center at 7-2990.

## Welcome administrators at Oct. 10 reception

The College of Health and Human Services has invited faculty and staff to a reception from 3:30 to 5:30 p.m. Wednesday, Oct. 10, at the Oaklands to welcome three new college administrators.

They are: Charles F. Howard Jr., associate dean for research and graduate education; Peter M. Judd, director of the School of Social Work; and John (Mick) Hanley, chairperson of speech pathology and audiology.

Howard comes to WMU from the Oregon Regional Primate Research Center in Beaverton, where he served as head of the Division of Metabolic and Immune Diseases. Judd served as director of the Graduate Program for Social Work at Salem State College in Massachusetts before joining WMU. Hanley has been a faculty member in the Department of Speech Pathology and Audiology since 1980.

## Human Resources

### Come to the Benefits Fair Oct. 11

Where can you go to meet 27 experts assembled to answer your benefits questions, win door prizes and enjoy free refreshments with your colleagues and retired friends?

You'll find all this and more at the Benefits Fair from 9 a.m. to 3:30 p.m. Thursday, Oct. 11, in the North Ballroom of the Bernhard Center. The fair is designed to provide a concentrated time and place for fringe-eligible employees, retirees and their dependents to learn more

## Media

Richard L. McAnaw, political science, discusses the November elections on "Focus," a five-minute interview produced by news services. "Focus" is scheduled to air Saturday, Oct. 6, at 6:10 a.m. on WKPR-AM (1420) and at 5:45 p.m. on WKZO-AM (590).

"Communication Disorders and the Neurosciences," a program taped during last year's Van Riper Lectures in Speech Pathology and Audiology, will air on Kalamazoo Community Access Television Oct. 7-12. Produced by media services, the shows will air at: 4 p.m. Sunday, Oct. 7, on Channel 30; 8:30 p.m. Monday, Oct. 8, on Channel 31; 9 p.m. Thursday, Oct. 11, on Channel 31; and 7 p.m. Friday, Oct. 12, on Channel 32.

## Libraries

The University libraries' FINDER system, which provides access to the online catalog and onsite databases, will be down from noon Saturday, Oct. 6, until no later than 5 p.m. Sunday, Oct. 7, for an upgrade to the IBM 3090 mainframe. The system will be returned to service as soon as the upgrade is complete. The CLSI circulation system and OLLI on the VAX system will be available for use.

the tape.

Titled "The Power of Vision," the second program takes viewers on a far-reaching exploration of how positive visions of the future give birth to creativity and success. Barker shows how a vision empowers us to solve problems and accomplish goals. He also describes what helps and what inhibits the ability to manage change and shape the future.

The videotape also includes a program, "Plateaued! Solutions to Career Gridlock." This program is designed to help management recognize, motivate and retain valued workers -- a crucial problem for the '90s.

Those interested in previewing the tape should contact Michelle E. Dick, Media Resource Center, at 7-5072.

## On campus

**SUPPLYING SERVICES** -- Developing programs and services for students through the Women's Center is the job of Linda J. Lumley. As program coordinator in the center, she's also responsible for promoting its various activities, which include programs, workshops and lectures on personal growth, career and educational issues. Since joining the WMU staff last January, Lumley has been busy implementing several new services. Those include "Student Mentor Match," which pairs less experienced students with more experienced students, and a sexual assault education program, which provides workshops on acquaintance rape and date rape and includes a public awareness campaign. In addition, Lumley has worked to form a new nontraditional women's student network and is the adviser for a new student organization, Students for Equality of the Sexes. "The Women's Center is in the process of re-development," says Lumley, whose background includes several years in the women's health field. "We're excited about developing a Women's Center where the services and programs are responsive to the needs of the University community."



about the benefits WMU provides.

A group of 27 experts from companies and organizations that provide the University benefits will be available to answer questions on an informal, one-to-one basis, and a panel of WMU retirees will share their experiences and tell some of the adjustments they found necessary for an enjoyable retirement.

These organizations will be represented: AARP; Aetna Life and Casualty Co.; Blue Care Network; Calvert Group; Comerica Bank; Delta Dental Plan of Michigan; Fidelity Investments; First of America Bank; Internal Revenue Service; MPERS; Minor Field Agency; Old Kent Bank; Physician's Health Plan; SDM&G; School Employees Credit Union; Social Security Administration; Southwestern State Employees Credit Union; Standard Federal Bank; TIAA-CREF; and the following WMU offices -- benefits; compensation; Employee Assistance Program; employment; information systems; payroll; public safety/vehicle registration; Sara Swickard Preschool; Sindecuse Health Center; training and development;

## Jobs

The listing below is currently being posted by employment services in the Department of Human Resources. Interested fringe benefit eligible employees should submit a job opportunity transfer application or sign the appropriate bid sheet during the posting period.

S-01 and S-02 clerical positions are not required to be posted. Interested University employees may contact an employment services staff member for assistance in securing these positions.

(R) **Supervisor, Operations-Computing Services** (2 Positions), X-02, Academic Computing Services, 90/91-150, 10/2-10/8/90.

(N) **Secretary I** (Term Ends 9/93), S-04, Admissions and Orientation, 90/91-151, 10/2-10/8/90.

(R) **Shift Leader-DP** (Third Shift), X-02, Administrative Data Processing, 90/91-153, 10/2-10/8/90.

(N) **Director, High School Equivalency Program** (Term Ends 9/93), P-05, Admissions and Orientation, 90/91-154, 10/2-10/8/90.

(R) **Utility Food Worker** (.65 FTE; Academic Year), F-1, Dining Services, 90/91-155, 10/2-10/8/90.

(N) New

(R) Replacement

WMU is an EEO/AA employer

### Applicant Information Service 7-3669

Your touchtone telephone lets you find out about employment opportunities seven days a week, 24 hours a day.

and Zest for Life. Representatives will answer questions, distribute information and assist employees.

The panel discussion will include Bernadine P. Carlson-Carmichael, emerita in English; Martin Cohen, emeritus in librarianship; and Betty L. Fouch, retired from media services.

Those attending are invited to enter their names in the drawings for door prizes donated by several of the fair participants. Prizes include: a beach towel and garment bag given by Blue Care Network; a Weber grill given by Delta Dental; two dinners at a local restaurant given by SDM&G; two tickets to see Marvin Hamlisch Nov. 18 at Miller Auditorium given by First of America; a desk clock given by Comerica Bank; and special events tickets given by the benefits office in the Department of Human Resources. There also will be lots of free literature.

"We'd like to see twice as many people as the more than 500 who attended the last fair in 1988," said Richard K. Schaper, benefits office. "This is your opportunity to find all our benefits providers under one roof."

### 'Courtesy in Business' offered

How do you handle it when three telephone lines are ringing, your supervisor needs a rush word processing job and there's a visitor waiting?

Learn how to manage this situation calmly, efficiently and courteously in the "Courtesy in Business" training workshop from 8:30 to 11:30 a.m. Thursday, Oct. 11, in 204 Bernhard Center.

This seminar is open to all clerical/technical employees. It includes a film, skill practices and discussions to reinforce the techniques introduced.

To register, complete the form on the back page of the Training and Development Catalog and send it to Chrysa K. Richards, human resources, or call 7-3620.

## Zest for Life

The "Quit for Life" stop smoking program is being offered from 6 to 8 p.m. Tuesdays and Thursdays, beginning Oct. 4, in 3270 Sindecuse Health Center.

This seven-session workshop will help participants assess their smoking addictions and develop strategies and skills for quitting and staying off cigarettes.

Sessions will cover: strategies for coping with the short-term effects of physical withdrawal; identification of situations in which many people encounter difficulties; stress management; weight management; and building a lifestyle and self-image that focus on healthy, nonsmoking alternatives.

Call the Zest for Life office at 7-3262 to register. Manuals -- as well as an individualized home video program -- also are available for those who want to stop smoking on their own. Call the Zest for Life office to discuss these options.



# Calendar

## OCTOBER

### Thursday/4

(thru Nov. 16) Exhibit, "Mixed Media Show," by Dee Clancy, Kalamazoo artist, 1240 Seibert Administration Building, weekdays, 8 a.m.-noon and 1-5 p.m.

(thru 12) Exhibition, "New Paintings and Installation," Rita Dibert, associate professor of art, Hartwick College, Oneonta, N.Y., Space Gallery, 2700 Knauss Hall, weekdays, 10 a.m.-4 p.m.

(thru 24) Exhibition of drawings, Doug Moran, California sculptor, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.

Alpha Kappa Phi's annual Career Day, East Ballroom, Bernhard Center, 10 a.m.-4 p.m.

Meeting, Clerical/Technical Organization Employee Concerns Committee, Faculty Dining Room, Bernhard Center, noon-1 p.m.

University libraries "Finder" workshop, instruction on searching the online catalog and other databases, 2202 Sangren Hall, 1-2 p.m.; registration required, call 382-7019.

Meeting, Research Policies Council of the Faculty Senate, Conference Room A, third floor, Seibert Administration Building, 3 p.m.

Computer science colloquium, "Undecidability of Associativity in Partial Binary Systems," Don Tamari, professor emeritus, State University of New York at Buffalo, 3520 Dunbar Hall, 4 p.m.; refreshments, 3:45 p.m.

Mathematics and statistics colloquium, "Globally Analytic Triangularization of a Matrix Function and Its Applications," Philip P.F. Hsieh, mathematics and statistics, Commons Room, sixth floor, Everett Tower, 4:10 p.m.; refreshments, 3:45 p.m.

University film series, "I've Heard the Mermaids Singing" (Canada, 1987), directed by Patricia Rozema, 2302 Sangren Hall, 6 and 8:30 p.m.

\*Jazz concert, the Michael Brecker Band, Dalton Center Recital Hall, 8 p.m.

### Friday/5

APA and C/TO session on market study information, Anne E. Thompson and Janice E. Brown, human resources, Red Room A, Bernhard Center, 11:30 a.m.-1 p.m.

## Visiting scholars to examine South African literature and politics in readings, talks

The relationship between literature and politics in modern South Africa will be the focus of two presentations by South African writers scheduled for Wednesday and Thursday, Oct. 10 and 11, and a number of other activities at WMU.

Poet Daniel P. Kunene and fiction writer Sheila Roberts will visit the campus as part of the 1990-91 Visiting Scholars and Artists Program. The pair will read from their work at 8 p.m. Wednesday, Oct. 10, in 3760 Knauss Hall.

At 3 p.m. Thursday, Oct. 11, in the 10th floor lounge of Sprau Tower, they will be joined by two other South African scholars for "The Obligated Imagination: A Colloquium on South African Literature and Politics." That session will be moderated by Edward T. Callan, Distinguished University Professor and WMU professor emeritus of English, an authority on South African writers. Both events are free and open to the public.

Kunene, who left South Africa for political reasons in 1963, currently is professor of African language and literature at the University of Wisconsin at Madison. Roberts, whose work was once banned in her native country, now lectures at the University of Wisconsin at Milwaukee.

Joining them for the Thursday colloquium and other activities will be David Bunn, a visiting professor at the University of Chicago, and Jane Taylor of Northwestern University. Bunn and Taylor edit a triquarterly anthology of contemporary South African literature and art called "From South Africa: Triquarterly '69."

Kunene was born in Edenville in South Africa's Orange Free State. He earned degrees from the University of South Africa and from the University of Cape Town and taught at the latter university as well as at the University of California at Los Angeles.

He has published two books of poems, "Pirates Have Become Our Kings" in 1979 and "A Seed Must Deem to Die" in 1981. Kunene also is the author of the 1971 book, "Heroic Poetry of the Basotho," and a 1986 collection of short stories titled "From the Pit of Hell to the Spring of Life."

Born in Johannesburg, Roberts was educated at the University of South Africa and Pretoria University. She is best known for her portrayal of suburban South Africans living in a racially divided society. The ban on her 1977 novel, "He's My Brother," recently was lifted in South Africa. The book also was published in this country in 1981 as "Johannesburg Requiem."

Roberts has published a volume of poetry, three novels and two collections of short stories. Her most recent story collection, "This Time of Year," was published in 1983.



Kunene



Roberts

In conjunction with the scholars' visit, several showings of the film, "Mapantsula," have been scheduled. The documentary, which recently was released in South Africa, will be shown at 2 p.m. Monday, Oct. 8, in 3320 Brown Hall; that evening at 7 p.m. in 3321 Brown Hall; and at 4 p.m. Tuesday, Oct. 9, in 3320 Brown Hall.

The following activities also are scheduled:

- At 4 p.m. Wednesday, Oct. 10, in the 10th floor lounge of Sprau Tower, a discussion session on "Mapantsula" will be led by Bunn.

- At 10 a.m. Thursday, Oct. 11, also in the 10th floor lounge of Sprau Tower, Kunene and Bunn will offer a presentation on "Performance Literature and Oral Narrative."

Shirley Clay Scott, chairperson of English, is coordinating the scholars' visit and the week's activities.

WMU's Visiting Scholars and Artists Program provides funds for academic units to bring distinguished scholars and artists to campus to meet with students and faculty and to address the community at large. Since its inception in 1960, the program has supported nearly 400 visits by scholars and artists representing more than 65 academic disciplines. The chairperson of the committee that oversees the program is Judith F. Stone, history.

## Arwady to speak on WMU and economic development

"The Value of WMU To Our Economic Development!" will be the topic of the next breakfast meeting for alumni and friends of WMU on Tuesday, Oct. 16.

George E. Arwady, publisher of the Kalamazoo Gazette, will address the group. The meeting will begin at 7:30 a.m. at the Kalamazoo Country Club.

The program, part of a series sponsored by WMU and its Alumni Association, will be emceed by Richard T. Burke, vice president for regional education and economic development.

The cost is \$6 for association members and \$7 for non-members and includes a continental breakfast. Persons are encouraged to make reservations by Friday, Oct. 12, by calling the McKee Alumni Center at 7-6179.

Commission on the Status of Women, Faculty Dining Room, Bernhard Center: networking, 11:30 a.m.; business meeting, noon.

\*Volleyball, WMU vs. the University of Toledo, Read Fieldhouse, 7:30 p.m.

\*Performance, comedian George Carlin, Miller Auditorium, 8 p.m.

### Saturday/6

Women's tennis, WMU vs. Northwestern University, Sorensen Courts, 10 a.m.

"Take Back the Night" march and rally, Kanley Track, 4:45 p.m.

\*Hockey, Brown and Gold intrasquad game, Lawson Ice Arena, 7 p.m.

\*Volleyball, WMU vs. Bowling Green State University, Read Fieldhouse, 7:30 p.m.

### Monday/8

Evaluation Center sack lunch seminar, "School and Community Relations: How Do We Know When They're Working?," Stan Olson, director of information and communication, Kalamazoo Public Schools, Evaluation Center conference room, fourth floor, Ellsworth Hall, noon.

Film, "Mapantsula," South African documentary, 3320 Brown Hall, 2 p.m.; and 3321 Brown Hall, 7 p.m.

### Tuesday/9

Film, "Mapantsula," South African documentary, 3320 Brown Hall, 4 p.m.

\*Concert, University Jazz Orchestra directed by Trent P. Kynaston, Dalton Center Recital Hall, 8 p.m.

### Wednesday/10

Meeting, Human Subjects Institutional Review Board, Conference Room C, 3041 Seibert Administration Building, 8:15 a.m.

\*(and 11) Management and executive development seminar, "Finance for the Non-Financial Manager," Pamela D. McElroy, finance and commercial law, Fetzer Center, 8:30 a.m.-4:30 p.m.

\*Staff training seminar, "Interaction Management II: Improving Employee Performance," open to supervisors, 204 Bernhard Center, 8:30 a.m.-noon.

Doctoral oral examination, "A Comparative Study of Intrinsic and Extrinsic Work Values and Career Maturity for Minority Undergraduate College Students," Marvin Hall, counselor education and counseling psychology, Tate Center, 3210 Sangren Hall, 9 a.m.

Workshop, "Responding to Stress in the Workplace: Changing Relationships," Suzanne L. Keller, psychology, Faculty Dining Room, Bernhard Center, 12:05-12:50 p.m.; registration required, call 7-3262.

School of Music Convocation Series concert, Ramon Salvatore, piano, Dalton Center Recital Hall, 2 p.m.; and lecture/recital, Dalton Center Recital Hall, 4 p.m.

Welcoming reception for new administrators in the College of Health and Human Services, the Oaklands, 3:30-5:30 p.m.

Discussion session on the film, "Mapantsula," led by David Bunn, visiting professor, University of Chicago, 10th floor lounge, Sprau Tower, 4 p.m.

Soccer, WMU vs. the University of Detroit, Waldo Stadium, 5:45 p.m.

Visiting Scholars and Artists Program reading, South African poet Daniel P. Kunene and South African fiction writer Sheila Roberts, 3760 Knauss Hall, 8 p.m.

### Thursday/11

Staff training seminar, "Courtesy in Business," 204 Bernhard Center, 8:30-11:30 a.m.

Benefits Fair, for all fringe-eligible employees, North Ballroom, Bernhard Center, 9 a.m.-3:30 p.m.

Lecture, "Performance Literature and Oral Narrative," South African poet Daniel P. Kunene and David Bunn, visiting professor, University of Chicago, 10th floor lounge, Sprau Tower, 10 a.m.

Meeting, Administrative Professional Association, Red Rooms, Bernhard Center, noon.

Open forum for discussion of working draft of self-study report in preparation for reaccreditation review in 1991 by the North Central Association of Colleges and Schools, 212 Bernhard Center, 3 p.m.

Visiting Scholars and Artists Program, "The Obligated Imagination: A Colloquium on South African Literature and Politics," South African poet Daniel P. Kunene, South African fiction writer Sheila Roberts, and David Bunn and Jane Taylor, editors of "From South Africa: Triquarterly '69," moderated by Edward T. Callan, Distinguished University Professor and professor emeritus of English, 10th floor lounge, Sprau Tower, 3 p.m.

University film series, "Monika" (Sweden, 1952), directed by Ingmar Bergman, 2302 Sangren Hall, 6 and 8:30 p.m.

Slide lecture on his work, Doug Moran, California sculptor, 1213 Sangren Hall, 7:30 p.m.

### \*Admission charged



**HISPANIC HERITAGE OBSERVANCE** -- Members of the WMU Hispanic Student Organization were on hand to greet CBS News correspondent Juan Vasquez, right, during his visit here Sept. 28 as part of Hispanic Heritage Month activities. Vasquez, who is based in Miami, gave a morning talk on "News Coverage of Latin America" and in the evening presented the keynote address at the Hispanic Heritage Month Awards Banquet. Pictured with Vasquez are, from left, Mike A. Ramirez, minority affairs, and HSO members Nic Mansilla, a sophomore from Rochester Hills, and Melissa A. Mata, a freshman from Weslaco, Texas.