

# WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

Volume 17, Number 6

October 11, 1990

\$5.2 million grant is largest in WMU history

## WMU wins award to set up national center for educational accountability

WMU has received a \$5.2 million grant from the U.S. Department of Education to establish a new national center to improve the performance of teachers and administrators in America's schools.

The grant, which is the largest in WMU history, represents a commitment of about \$1 million per year over a five-year period. It will enable the WMU Evaluation Center to establish the Center for Research on Educational Accountability and Teacher Evaluation (CREATE) on Nov. 1.

The new research and development center will become the focal point for U.S. efforts to improve measurement criteria and procedures for evaluating the performance of teachers and administrators in public and private schools across the country.

"I don't think there is a more important challenge facing American society than the revitalization of our schools," said U.S. Rep. Howard Wolpe (D-Lansing), who helped WMU get the grant. "The establishment of this new center will place WMU at the center of that national effort. Receiving this grant is a tremendous tribute to this institution."

"Our faculty is doing spectacularly well," said President Haenicke at a news conference Oct. 8 to announce the grant. "I've always been of the opinion that, with the quality of people we have, as represented in our Evaluation Center, we can compete successfully in the league in which we belong. I am very delighted to see that so tangibly manifested in this grant."

"This is a big grant by anyone's standards," he continued. "Such grants become available very seldom, they involve heavy



**ANNOUNCING \$5.2 MILLION GRANT --** Representatives of the University and the federal government were in the Seibert Administration Building Oct. 8 for a news conference to announce a \$5.2 million grant from the U.S. Department of Education to the WMU Evaluation Center. The grant will establish the Center for Research on Educational Accountability and Teacher Evaluation (CREATE). Making the announcement were, from left: Arnold M. Gallegos, education and professional development, who will be associate director of CREATE; Floyd L. McKinney, interim dean of the College of Education; Daniel L. Stuffebeam, Evaluation Center, who will be director of CREATE; U.S. Rep. Howard Wolpe (D-Lansing), who helped WMU get the grant; President Haenicke; and Donald E. Thompson, vice president for research.

competition and, in recent years, federal grants have become ever more difficult to attract. This is a spectacular success. I thank the congressman for his assistance, I'm very grateful to my colleagues for having accomplished this, and I'm very

proud of them."

WMU was selected as the recipient of the award following a six-month nationwide competition. The Evaluation Center, part of the College of Education, is one of the nation's foremost facilities

devoted to research, service, dissemination and development of the theory and practice of evaluation.

"It has been a privilege to work with President Haenicke ever since he came here," said Daniel L. Stuffebeam, Evaluation Center, who will serve as director of CREATE. "He brought commitment to research. He brought support for research. And, when faculty members experience that level of commitment and support, they're very anxious to compete on the national level for grants such as this one."

The grant proposal was a collaborative effort involving College of Education and Evaluation Center personnel, a team of national experts and representatives of local, state and national education agencies. Among those who have agreed to participate in CREATE's work are 24 state education departments and a number of professional societies.

In addition to Stuffebeam, CREATE's staff will include Arnold M. Gallegos, education and professional development and former dean of the College of Education, who will serve as associate director and will manage operations of the new center. A 14-member international advisory panel, comprised of some of the leading figures in evaluation, has been selected to help guide the work of the center.

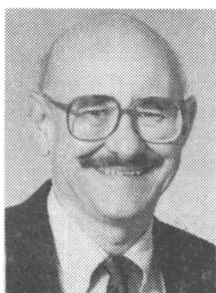
"This research and development center will put WMU in the forefront of a national movement to focus on applying evaluation principles to the evaluation of education personnel," Stuffebeam said. "Until recently, the evaluation field concentrated on program evaluation. Personnel evaluation has always been something of a 'hot potato.' The new research and development center will provide a laboratory for the nation to examine existing evaluation models and develop new and more effective ones."

Stuffebeam noted that public demand for teacher and school accountability has pushed many individual school districts and even entire states to design and adopt misguided teacher evaluation methods. A

(Continued on page four)

## Wagenfeld named 1990 Distinguished Faculty Scholar

Morton O. Wagenfeld, a national authority on mental health systems, has been selected to receive WMU's 1990 Distinguished Faculty Scholar Award.



Wagenfeld

Wagenfeld, a professor of sociology and community health services, will be presented with the award at the 11th annual Academic Convocation at 3 p.m. Tuesday, Oct. 23, in the Dalton Center Recital Hall. In addition to a plaque, he will receive a \$2,000 cash award and a \$2,000 adjustment to his base salary in July 1991.

The award is WMU's highest honor for a faculty member. Selection criteria include that there be a significant body of achievement, most of which has been accomplished while a faculty member at WMU. The recipient also must have wide recognition beyond the University. Nominations were sought campuswide.

Wagenfeld, who joined the WMU faculty in 1966, is widely recognized for his work in such areas as rural mental health, health and mental health care delivery systems and psychosocial aspects of chronic disease.

He has written or co-written some 15 books, monographs and chapters in books, along with numerous papers published in scholarly journals and presented at professional conferences. The 1982 book, "Public Mental Health," which he wrote with two others, is considered by many a standard work in the field.

Wagenfeld also has been a consulting, associate or special issue editor for several journals. In addition, he evaluates

manuscripts for eight scholarly publications.

"In all of his work, Dr. Wagenfeld shows depth of understanding, critical analysis and creativity that distinguish the writing as a true contribution to the literature," said one colleague in nominating him for the award.

Wagenfeld has been a project director for several grants from such organizations as the Michigan Association of Boards of Health, the National Science Foundation and the National Institute of Mental Health. He spent two sabbatical leaves from WMU at the NIMH, conducting research in its Division of Mental Health Service Programs and its Division of Biometry and Applied Sciences. He also has evaluated the work of others as a peer reviewer for two federal research offices.

In the international arena, Wagenfeld has been co-principal investigator and co-director of a grant to study families coping with chronic illness in the elderly in Belgium under a grant from the Belgian National Fund for Scientific Research. He also has been a visiting professor and university fellow on the faculty of medicine at Catholic University of Leuven, Belgium, and a consultant to the World Health Organization in that country.

"His dedication, his commitment to scholarly excellence, his earnest and persistent desire to make a real difference will continue to distinguish the man while he serves our University, our country and other societies," said another colleague who nominated him for the WMU award.

Wagenfeld has held offices in the National Association for Public Health Policy and American Public Health Association. He is a member of several other professional organizations, including the American Sociological Association, the National Association for Rural Mental

Health and the National Rural Health Association. He received the Mental Health Section Award from the American Public Health Association in 1984.

"... I have continued to be impressed with his ability to anticipate and to contribute substantively to pressing national

(Continued on page four)

## Campus United Way drive goal is \$130,000

\$130,000 is the goal for this year's Greater Kalamazoo United Way drive on campus, which began Oct. 10.

About 100 fund-raisers from University departments are being trained and will be contacting people in their areas through Oct. 31, the end of the drive.

Last year, WMU employees raised \$135,957 when the goal was \$125,000. New this year is a drive to solicit contributions from students. The WMU United Way effort is being chaired this year by Anne E. Thompson, human resources.

Contributions will help the Greater Kalamazoo United Way support 57 human service agencies that provide benefits to the ill, aged, homeless, handicapped and young.

"I am asking everyone in the Western family to pledge their support," said President Haenicke in a letter sent to employees last week. "My personal hope is for us to reach 100 percent participation."

"We have a fine history of giving at our University, and I want to thank all of you who have given so generously in the past," he continued in the letter, which was also signed by lead-



United Way

ers of employee groups. "For those of you who have not participated in the past, I ask you to consider making a campaign contribution this year. Even one dollar a month would mean a great deal to those who benefit from the United Way."

Haenicke said that because United Way agencies address a broad range of community needs, one in three Kalamazoo County residents benefit from their services.

"Western's active support of this community effort helps to underscore the concern and pride we have for members of the Kalamazoo community," he concluded. "I hope that you will join with me in supporting the United Way and in helping make our campaign a success."



# Here's looking at what's in store for Homecoming

Humphrey Bogart would have felt at home at this year's WMU Homecoming festivities.

The celebration, scheduled for Oct. 14-20, takes on a Bogart and "Casablanca" flavor with a theme of "Here's Looking at WMU." A computer-generated image of the Hollywood legend with the theme written below makes up this year's Homecoming logo, which will be placed on bulletin boards, posters and buttons. The logo was designed by Kalamazoo Banner Works Inc.

The University has an extensive agenda of activities planned, including:

- a "Victory Run" from 2 to 4 p.m. Sunday, Oct. 14, at Kanley Track.
- a gospel concert at 7 p.m. Monday, Oct. 15, at the Dalton Center Recital Hall.
- the "That's Entertainment" student talent show from 7 to 9 p.m. Tuesday, Oct. 16, at the Bernhard Center ballrooms. Immediately following will be the announcement and coronation of the Homecoming king and queen.
- "noonz tents" from 11:30 a.m. to 1 p.m. Wednesday through Friday, Oct. 17-19, on the walkways in front of the Bernhard Center, Miller Plaza, sundial and West Hall.
- an "International Festival" at 4:30 p.m. Wednesday, Oct. 17, at the Wesley Foundation.
- showings of two movies Wednesday at Miller Auditorium: "Casablanca," starring Humphrey Bogart, at 7 p.m.; and the Arnold Schwarzenegger thriller "Total Recall" at 9:30 p.m. and midnight. Tickets are \$1 for faculty, staff and students and \$1.50 for others.
- an Air Band Competition at 7 p.m. Thursday, Oct. 18, at Miller Auditorium.
- the judging of "house displays" from 8:30 to 10:30 a.m. Friday, Oct. 19, on the lawns of residence halls.
- "Sweetwater Fritter Fest" at 2 p.m. Friday, at the Goldsworth Valley gazebo area.
- the Soap Box Derby at 2 p.m. Friday on Gilkison Avenue.
- the Western Olympics at 2:30 p.m. Friday in the Goldsworth Valley gazebo area.

## Second annual pow wow planned for Oct. 13-14

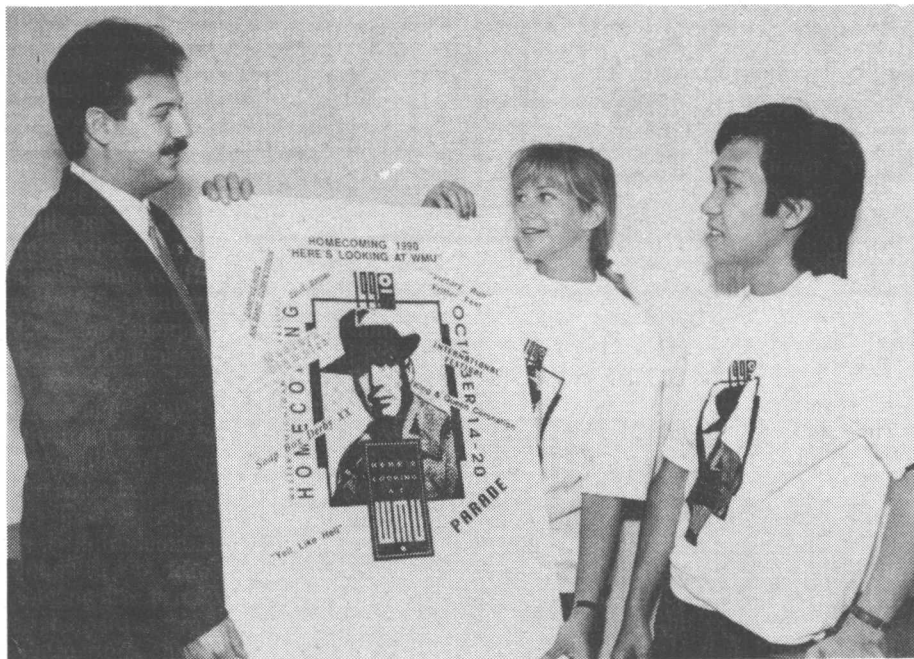
More than 600 Native Americans from throughout the Midwest and Canada will sing, dance and display art at the second annual WMU Pow Wow Saturday and Sunday, Oct. 13-14.

The event will take place in Read Fieldhouse from 1 to 9 p.m. Saturday and from 1 to 6 p.m. Sunday. More than 5,000 observers are expected to attend the event, which is being sponsored by the WMU Native American Student Organization and the Division of Minority Affairs-Retention Unit.

The pow wow theme will be "Honoring Heritage and Education." The event will feature American Indian arts, crafts, food, clothing and dances. Its aim is to increase awareness of Native American culture and to encourage Native Americans to continue their education.

The pow wow will begin with a grand entry each day. It will feature dancers, singers, drummers and flag bearers dressed in Native American ceremonial costumes.

The pow wow is open to the public. Admission is \$3.50 for adults, \$2 for students and \$1 for children under 12. WMU students with a valid student identification will be admitted free.



**PREPARING FOR THE FESTIVITIES** -- Staff and students in the Office of Student Life have been busy ironing out final details for the Homecoming activities they are organizing for Oct. 14-20. Pictured with a poster and T-shirts carrying the theme, "Here's Looking at You," are, from left: Paul F. Iagnocco, student life; Cynthia A. Sheppard, a graduate student from Barrington, Ill.; and Kee Chin Ha, a senior from Malaysia. In keeping with the theme, a special showing of the film "Casablanca" with Humphrey Bogart is scheduled for 7 p.m. Wednesday, Oct. 17, in Miller Auditorium.

- the Homecoming parade at 6:30 p.m. Friday from the Sangren Hall parking lot down West Michigan Avenue, North Dormitory Road, Gilkison Avenue and Goldsworth Drive to the Intramural Field.
- the "Yell Like Hell" and spirit banner competitions at 7 p.m. Friday at the Intramural Field on Rankin Avenue, followed by a pep rally and fireworks.
- the "All Campus Dance" from 9:30 p.m. to 12:30 a.m. Friday in the Bernhard Center ballrooms.
- the traditional Alumni Association brunch and morning reception for alumni, faculty, staff and friends from 10:30 a.m. to noon Saturday, Oct. 20 in the East Ballroom of the Bernhard Center. Tickets are \$9 per person for Alumni Association members, faculty, staff and emeriti, and \$11 per person for others.
- the "Pregame Alumni Tailgate" from 10:30 a.m. to noon Saturday under the tent at Kanley Track.

## Soviet economy is topic

"Soviet Economic Reform Under Gorbachev: Trials and Errors" is the title of a lecture to be presented at the University Wednesday, Oct. 17.

Abram Bergson, the George F. Baker Professor of Economics Emeritus at Harvard University, will deliver the address at 8 p.m. in 3750 Knauss Hall. He also will lead a seminar on "How Big/Small Is the Soviet GNP?" that day at 3 p.m. in 3760 Knauss Hall.

The free talks are part of the WMU Department of Economics' 27th annual lecture-seminar series on "Socialism in Transition."

Bergson is well known for his work in the area of welfare economics and as one of the "founding fathers" of the field of comparative economic systems and research on the Soviet economy.

The economics lecture-seminar series is supported by a grant from the W.E. Upjohn Institute for Employment Research in Kalamazoo.

## Historian to be Visiting Scholar

Lawrence J. McCrank, dean of library and instructional services at Ferris State University, will speak Wednesday, Oct. 17, as part of the Visiting Scholars and Artists Program.

He will discuss "The 1990 World Congress of Historical Sciences" at 3 p.m. in 3020 Friedmann Hall. At 7:30 p.m., he will talk about "Knowledge Engineering: The Interplay Between Historical and Information Sciences" in 3321 Brown Hall.

McCrank is an expert on medieval Iberian history as well as American history and its link with world historical patterns. He has pioneered cross cultural and comparative studies of social patterns on frontiers and on interfaces between conflicting cultures. He also has worked in the fields of archives, data automation and related information sciences.

the Homecoming football game, featuring WMU and 1989 Mid-American Conference champion Ball State University, at 1 p.m. Saturday at Waldo Stadium.

the National Panhellenic "march down" following the game Saturday at Read Fieldhouse.

the Distinguished Alumni Awards Dinner at 6 p.m. Saturday in the Fetzer Center. Awards will be presented to: Robert J. Ackerman, professor and coordinator of graduate education in the Department of Sociology/Anthropology at Indiana University of Pennsylvania; Renee Semo Hartz, associate professor in the Division of Cardiothoracic Surgery at Northwestern University Medical School in Chicago; and John S. Lore, senior vice president of St. John Health Corp. of Detroit. Tickets for the dinner are \$25 per person for Alumni Association members and \$30 for others.

For more information on the Homecoming events and activities, persons may contact the McKee Alumni Center at 7-6179 or the Office of Student Life at 7-2115.

## 'Engfest' to focus on combating illiteracy

Literature and its important role in combating the national problem of illiteracy will be the focus of a conference Friday, Oct. 12, at the Bernhard Center.

Titled "Engfest," the conference will explore the relationship between literature and literacy in some 20 workshops running from 9 a.m. to 3:30 p.m. Speakers from throughout the state will discuss topics ranging from "Teaching Children to Respond Aesthetically to Literature" to "Novels for the '90s."

Highlighting the conference will be a keynote speech by Roslyn Arnold of the University of Sydney in Australia. An experienced teacher of literature and the language arts, Arnold is currently a visiting professor at Michigan State University. Her 11 a.m. speech is titled "The Words to Say It: Losing Oneself and Finding Oneself in Literature." She also will conduct an afternoon workshop,

## Abron to speak as part of lecture series

JoNina M. Abron, a visiting professor at WMU this fall, will speak Wednesday, Oct. 17, as part of a Convocation Lecture Series sponsored by the Division of Minority Affairs.

The lecture is set for 4 p.m. in Kanley Chapel. The series is designed to provide the community with an opportunity to hear the 1990-91 Martin Luther King Jr./Cesar Chavez/Rosa Parks Visiting Professors talk about their academic disciplines, challenges and accomplishments.

Abron, managing editor and director of the Black Scholar magazine in Oakland, Calif., an independent journal of black studies and research, is teaching in the Department of English.

## Committee wants feedback on self-study report

The University community is reminded that working drafts of the self-study report in preparation for reaccreditation review in 1991 by the North Central Association of Colleges and Schools are available for perusal at several campus locations.

In addition, the Self-Study Steering Committee is conducting two public forums to hear responses to the draft. They will be at 3 p.m. Thursday, Oct. 11, and Wednesday, Oct. 17, in 212 Bernhard Center.

Copies of the draft have been distributed to these people and offices: President Haenicke; Linda M. Delene, Faculty Senate; Brian K. Kurzmann, Western Student Association; Marilyn S. Kritzman, Administrative Professional Association; Deborah L. Bartholomew, Clerical/Technical Organization; Michael W. Little, American Federation of State, County and Municipal Employees; George S. Miller, American Association of University Professors; Werner Sichel, Organization of Chairpersons and Directors; president's staff members; Deans' Council members; Provost A. Bruce Clarke; Waldo Library's temporary location on the lower level of the Bernhard Center; business library; education library, music and dance library; physical sciences library; Self-Study Steering Committee members; Trustee Winifred D. Fraser of Northville; Gerald Patton, the North Central Association staff liaison; and John P. McDonough III, Graduate Student Advisory Committee.

Written responses are due Friday, Oct. 19, to Susan B. Hannah, assistant vice president for academic affairs and chairperson of the Self-Study Steering Committee.

## New numbers announced

The Graduate College has announced two new telephone numbers for persons on campus to use in reaching staff members.

Persons should call 7-3579 to speak with: Dean Laurel A. Grotzinger, Rollin G. Douma, Julie A. Scrivener, Kathy M. Coolman and Denise M. Franklin.

To reach these other Graduate College staff members, persons should call 7-3583: Vimla Bafna, Esther E. Bickle, Paula J. Boodt, Virginia Bowlby, Griselda Daniel, Kimberly L. Smith and Harriette A. Ware.

The main number of 7-3570 is intended for use by outside callers.

"From Improvisation to Script: Using Drama in the Classroom."

The conference is targeted at English language teachers from kindergarten to college, as well as students in education. It is being sponsored by the Department of English and the Michigan Council of Teachers of English.

The conference will include a luncheon with entertainment provided by Craig Roney, a storyteller from Wayne State University. On-site registration is \$20 or \$10 for students. For more information, persons should contact Michelle McLaughlin at 7-2570.

## Food teleconference set

WMU will serve as a receiving site for a live public teleconference on World Food Day from noon to 3 p.m. Tuesday, Oct. 16, in Studio A in the lower level of Dunbar Hall.

The program's theme, "Food for the Future: Science, Policy and Ethics," deals with fears that the need to double food production will conflict with new trends toward "sustainable" agriculture and development.

The teleconference, produced by a coalition of more than 400 private voluntary organizations, also can be seen at the same time on Kalamazoo Community Access Television Channel 32.

Beginning at noon, a national panel will analyze scientific, political and ethical issues of world food security. From 1 to 2 p.m., a local panel of WMU faculty members will respond to issues raised by the national panel and answer questions from the audience and local call-in questions from the community. Local reception of the teleconference is being provided by media services.

## WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

Editor: Ruth A. Stevens; Staff Writers: Cheryl P. Roland, Michael L. Smith; Photographer: Neil G. Rankin.

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Western News is distributed without charge to faculty and staff members, retirees and friends of the University, and is available at several campus locations.

Deadline: Items to be considered for publication should be submitted to News Services by noon Tuesday of the week of publication. Offices that receive too many copies -- or too few copies -- are asked to call 387-4100. WMU is an equal opportunity/employer/affirmative action institution.



## 700 middle school students to visit here

On Friday, Oct. 12, 700 students from Hillside, Milwood and South middle schools in Kalamazoo will visit the University for "College Day," a hands-on look at WMU that involves more than a dozen departments and offices.

The visitors are among 1,600 middle-school students and their teachers who will visit the five member institutions of the Kalamazoo Consortium for Higher Education (KCHE) that day. Besides WMU, members include Davenport College, Kalamazoo College, Kalamazoo Valley Community College and Nazareth College.

"College Day" is the first initiative of the Kalamazoo Academic Partnership, a new alliance between the consortium and the Kalamazoo Public Schools (KPS).

"College Day" is intended to be an early introduction to campus life," said John T. Houdek, history, who heads a four-member group that represents WMU in the partnership. The others are Evalyn T. Dearmin, chairperson of education and professional development; Faith Gabelnick, dean of the Lee Honors College; and Robert H. Poel, director of the Center for

### Science Education.

Students will visit classrooms, laboratories, studios and galleries in art, biological sciences, education, engineering, English, geology, music, theatre and physics as well as residence halls, the Bernhard Center, the Faunce Student Services Building, Read Fieldhouse and WIDR, among other locations.

About 300 students will visit during the morning session, from 9:30 to 11:20 a.m. The afternoon session will accommodate about 400 students from 11:30 a.m. to 1:20 p.m. Groups of 20 students will tour the campus, each guided by a WMU student volunteer.

The student visitors will be given "College Day" T-shirts and other mementos of their experience, but none will bear the name of an institution.

The idea for the Kalamazoo Academic Partnership came out of a conference on school/college collaboration presented in Chicago earlier this year by the American Association for Higher Education, Houdek said. It was attended by KCHE and KPS representatives.

## Political candidates to present their views

Several political candidates will present their views in a series of free programs sponsored this month by WMU's Institute of Government and Politics.

The candidates and the dates of their appearances are:

- Congressman Bill Schuette, Republican candidate for the U.S. Senate, 11 a.m. to noon Monday, Oct. 15;
  - Joanne McFarland, Democratic candidate for the 4th Congressional District, 3 to 4 p.m. Wednesday, Oct. 17;
  - Congressman Fred Upton, Republican candidate for the 4th Congressional District, 3 to 4 p.m. Tuesday, Oct. 23;
  - Congressman Howard Wolpe, Democratic candidate for the 3rd Congressional District, 10:30 to 11:30 a.m. Wednesday, Oct. 24; and
  - Brad Haskins, Republican candidate for the 3rd Congressional District, 2 to 3 p.m. Wednesday, Oct. 24.
- All will take place in 3020 Friedmann Hall.

In addition, a debate featuring Upton and McFarland is scheduled for 9 to 10:30 p.m. Monday, Oct. 29, at Portage City Hall. The program will be carried live on Kalamazoo Community Access Center and Portage Community Access television Channel 30.

Moderating the debate, which is being co-sponsored by the Institute of Government and Politics and the League of Women Voters of Kalamazoo, will be Lawrence Ziring, director of the institute.

### Commission plans event

The Commission on the Status of Women is planning a reception to honor new women faculty and staff from 4:30 to 6:30 p.m. Thursday, Oct. 18, in the President's Dining Room of the Bernhard Center.

For membership information, persons may contact Linda J. Lumley, Women's Center, 7-2990.

## Activist, son of Israeli defense minister to speak as part of peace week schedule

Barbara Ehrenreich, social activist and acclaimed author, will give the keynote address during the ninth annual Peace and Justice Education Week at WMU Oct. 15-19.



Ehrenreich

In addition, Yigal Arens, the son of Israeli Defense Minister Moshe Arens, will give a special lecture during the event. Presentations by a number of campus and community peace and justice organizations also will be featured.

Peace and Justice Education Week is organized by United Campuses Against Militarism (UCAM), a WMU student organization, to promote discussion about how to build a more just and peaceful world.

"The theme this year is 'Prospects for Peace in a Changing World,'" said Brian D. Carnell, president of UCAM. "The changes that took place in Eastern Europe last year and the current crisis in the Persian Gulf show both the dramatic opportunities and potential dangers we face today as we attempt to build a more peaceful world."

Ehrenreich's keynote address, "Warrior Culture and the Fear of Peace," is scheduled for 7:30 p.m. Monday, Oct. 15, in 3770 Knauss Hall. Ehrenreich has been a social change activist for many years, especially in the women's movement. She is co-chairperson of the Democratic Socialists of America. Now a regular columnist for Z Magazine, she also writes for many other magazines. The author of several critically acclaimed books, her most recent is "Fear of Falling: The Inner Life of the Middle Class."

Arens' special presentation, "The Impact of the Gulf Crisis on the Prospects for Palestinian-Israeli Peace," is scheduled for 7:30 p.m. Tuesday, Oct. 16, in

3770 Knauss Hall. Arens has been an outspoken supporter of a fair and just resolution of the conflict between the Palestinians and Israelis. In the 1970s, while in Israel, he was a member of Matzpen, an anti-Zionist organization calling for withdrawal from the occupied territories. He also worked with the Israeli League for Human and Civil Rights and currently works for the Information Sciences Institute at the University of Southern California in Los Angeles.

Several other free programs on topics ranging from environmental choices to peace in the classroom are scheduled during the week. See this week's and next week's calendar on page four of Western News for a complete schedule.

In addition to UCAM, Peace and Justice Education Week is being sponsored by the Kalamazoo Area Chapter of the Physicians for Social Responsibility and the WMU Coalition for Peace and Justice.

## Obituary

Marion R. Spear, founder of the WMU Department of Occupational Therapy, died Sept. 27 in Cherry Valley, N.Y. She was 97.

Spear became head of occupational therapy at what is now the Kalamazoo Regional Psychiatric Hospital in 1918 and founded the Kalamazoo School of Occupational Therapy there in 1922. It was one of five original schools of occupational therapy in the United States.

When the school moved to WMU in 1944 as the University's first "non-teaching" program, she was the first director of the occupational therapy curriculum. Under her leadership, the department began offering one of the first graduate programs in the country in the 1950s. Spear retired in 1958 as chairperson and associate professor of occupational therapy.

## On campus



**SUPPORTING SUCCESS** -- It was nearly 30 years after high school that Diane Clary went back to earn her bachelor's degree. And now she's helping other students get their degrees. Clary wears two hats in her job in the Academic Skills Center. She's both the tutorial coordinator and the administrative assistant in the Special

## Human Resources

### Training and development offers postal seminars

Because busy offices spend a lot of time and resources preparing and handling mail, the offices of training and development and freight/postal/delivery have designed two postal seminars to

## Media

Val L. Eichenlaub, geography, discusses the new "Climatic Atlas of Michigan" compiled by a team of state scholars, including two WMU faculty members, on "Focus," a five-minute interview produced by news services. "Focus" is scheduled to air Saturday, Oct. 13, at 6:10 a.m. on WKPR-AM (1420) and at 5:45 p.m. on WKZO-AM (590).

"Fuji: Sacred Mountain of Japan," a program taped by H. Byron Earhart, religion, will air on Kalamazoo Community Access Television Oct. 14-19 at these times: 6:30 p.m. Sunday, Oct. 14, on Channel 30; 8:30 p.m. Monday, Oct. 15, on Channel 31; 6 p.m. Wednesday, Oct. 17, on Channel 31; and 7 p.m. Friday, Oct. 19, on Channel 32.

## Exchange

**FOR SALE** -- Spacious, superb, secure, main floor, two-bedroom condo at Parkview's Lake Villa West with underground parking. Low \$90s. Call Joe Gagic, 344-7778.

**FOR SALE** -- Zenith 386/387 computer, 2M ram, 80M drive, flatscreen monitor and mouse. Call Greg and make an offer, 7-4424 or 372-2630.

**Services Program.** The federally funded program serves about 225 WMU students who are physically handicapped, have learning disabilities, represent their families' first generation to attend college or come from low income families. As tutorial coordinator, Clary is responsible for hiring and supervising tutors for the students in the program. As the administrative assistant, she provides administrative support by undertaking such tasks as arranging test accommodations for the learning disabled students. From her own experience, Clary understands what a challenge it is to earn a degree. After raising a family and moving around the country with her husband who had a career in the military, she went back to school and earned her high school diploma at age 40. In 1978, she joined the WMU staff in residence hall facilities and worked there for five years before deciding to pursue a bachelor's degree full time. She came back to work part time in the Academic Skills Center in 1984. In 1987 at age 50, she earned her bachelor's degree from WMU and began working full time in her two jobs. "I like the satisfaction that comes when students I talked to three years ago, who told me they weren't sure they could succeed, come back and tell me they've made it," Clary says. "With the support we can give many of them, they can succeed."

teach you how to comply with current U.S. Postal Service regulations and the University processing system.

The first, "Managing Your Mailings," is set for 1:30 to 3 p.m. Thursday, Oct. 18, in 204 Bernhard Center. Included will be information on when to use first class, express or certified mail, how to address mailings, the postal increase expected in early 1991 and campus mail services and procedures.

Instructor Darlene R. Mosher, human resources, will be assisted by David D. Lake, freight/postal/delivery, and a representative from the U.S. Postal Service.

"Bulk Mail Preparation" will be the topic of the second seminar scheduled for 1:30 to 3 p.m. Tuesday, Oct. 30, in 204 Bernhard Center.

These seminars are open to all employees. To register, complete the form on the back page of your Training and Development Catalog and send it to Chrysa K. Richards, human resources, or call 7-3620.

## Jobs

The listing below is currently being posted by employment services in the Department of Human Resources. Interested fringe benefit eligible employees should submit a job opportunity transfer application or sign the appropriate bid sheet during the posting period.

S-01 and S-02 clerical positions are not required to be posted. Interested University employees may contact an employment services staff member for assistance in securing these positions.

(R) **Word Processor Operator II**, S-07, Office of the Provost and Vice President for Academic Affairs, 90/91-156, 10/9-10/15/90.

(R) **Secretary III**, S-06, Career Planning and Placement Services, 90/91-157, 10/9-10/15/90.

(N) **Administrative Assistant I**, P-01, Division of Minority Affairs, 90/91-158, 10/9-10/15/90.

(R) **Word Processor Operator I**, S-05, College of Health and Human Services, 90/91-159, 10/9-10/15/90.

(R) **Secretary III**, S-06, Institutional Advancement, 90/91-160, 10/9-10/15/90.

(N) New

(R) Replacement

WMU is an EEO/AA employer

### Applicant Information Service 7-3669

Your touchtone telephone lets you find out about employment opportunities seven days a week, 24 hours a day.



# Calendar

## OCTOBER

### Thursday/11

(thru Nov. 16) Exhibit, "Mixed Media Show," by Dee Clancy, Kalamazoo artist, 1240 Seibert Administration Building, weekdays, 8 a.m.-noon and 1-5 p.m.  
 Training and development seminar, "Courtesy in Business," 204 Bernhard Center, 8:30-11:30 a.m.  
 Benefits Fair, for all fringe-eligible employees, North Ballroom, Bernhard Center, 9 a.m.-3:30 p.m.  
 (and 12) Exhibition, "New Paintings and Installation," Rita Dibert, associate professor of art, Hartwick College, Oneonta, N.Y., Space Gallery, 2700 Knauss Hall, 10 a.m.-4 p.m.  
 (thru 24) Exhibition of drawings, Doug Moran, California sculptor, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.  
 Lecture, "Performance Literature and Oral Narrative," South African poet Daniel P. Kunene and David Bunn, visiting professor, University of Chicago, 10th floor lounge, Sprau Tower, 10 a.m.  
 Meeting, Administrative Professional Association, Red Rooms, Bernhard Center, noon.  
 Open forum for discussion of working draft of self-study report in preparation for reaccreditation review in 1991 by the North Central Association of Colleges and Schools, 212 Bernhard Center, 3 p.m.  
 Visiting Scholars and Artists Program, "The Obligated Imagination: A Colloquium on South African Literature and Politics," South African poet Daniel P. Kunene, South African fiction writer Sheila Roberts, and David Bunn and Jane Taylor, editors of "From South Africa: Triquarterly '69," moderated by Edward T. Callan, Distinguished University Professor and professor emeritus of English, 10th floor lounge, Sprau Tower, 3 p.m.  
 Mathematics and statistics colloquium, "The Case Against the Axiom of Choice," Paul Howard, Eastern Michigan University, Commons Room, sixth floor, Everett Tower, 4:10 p.m.; refreshments, 3:45 p.m.  
 University film series, "Monika" (Sweden, 1952), directed by Ingmar Bergman, 2302 Sangren Hall, 6 and 8:30 p.m.  
 Slide lecture on his work, Doug Moran, California sculptor, 1213 Sangren Hall, 7:30 p.m.

### Friday/12

\*Conference, "Engfest," Bernhard Center, 9 a.m.-3:30 p.m.  
 Meeting, Executive Board and Council of Representatives of the Administrative Professional Association, Red Room A, Bernhard Center, 10 a.m.  
 Lee Honors College dedication, Lee Honors College, 1:30 p.m.

### Saturday/13

Dedication of portrait of Arnold E. Schneider, founding dean of the Haworth College of Business, Fetzer Center, 1 p.m.  
 (and 14) Native American Pow Wow, Read Fieldhouse, Saturday, 1-9 p.m.; and Sunday, 1-6 p.m.  
 Soccer, WMU vs. Eastern Michigan University, Waldo Stadium, 2 p.m.  
 \*Hockey, WMU vs. Ferris State University, Lawson Arena, 7:30 p.m.

### Sunday/14

(thru 20) Homecoming Week: "Victory Run," Kanley Track, 2-4 p.m.  
 Concert, University Symphony Orchestra, conducted by Robert L. Whaley, and Western String Chamber Orchestra, directed by Bruce J. Uchimura, Miller Auditorium, 3 p.m.

### Monday/15

Candidate appearance sponsored by Institute of Government and Politics, Congressman Bill Schuette, Republican candidate for U.S. Senate, 3020 Friedmann Hall, 11 a.m.-noon.  
 (thru 19) Peace and Justice Education Week: opening session, "Companions of Jesus: Reflections on the Spirituality of Peace from the Lives of Six Jesuit Martyrs and Other Peacemakers," the Rev. Donald Van Hoeven, Red Room C, Bernhard Center, noon; keynote address, "Warrior Culture and the Fear of Peace," Barbara Ehrenreich, social activist and author, 3770 Knauss Hall, 7:30 p.m.  
 Homecoming gospel concert, Dalton Center Recital Hall, 7 p.m.

### Tuesday/16

(thru Nov. 9) Exhibition, "Recent Work," woodcut prints and drawings by Mary Owen Rosenthal, Ohio artist, Space Gallery, 2700 Knauss Hall, weekdays, 10 a.m.-4 p.m.  
 World Food Day teleconference, "Food for the Future: Science, Policy and Ethics," Studio A, Dunbar Hall, noon-3 p.m.  
 Peace and Justice Education Week sessions: "The Peace Dividend: Where Is It and How Badly Needed?," Bertha Capen Reynolds Society, 2204 Sangren Hall, 4 p.m.; "The Impact of the Gulf Crisis on the Prospects for Palestinian-Israeli Peace," Yigal Arens, son of the Israeli defense minister, 3770 Knauss Hall, 7:30 p.m.  
 Homecoming "That's Entertainment" student talent show, Bernhard Center ballrooms, 7-9 p.m., followed by coronation of Homecoming king and queen.  
 Concert, Western String Festival, Miller Auditorium, 7:30 p.m.  
 \*Volleyball, WMU vs. Purdue University, Read Fieldhouse, 7:30 p.m.  
 Teleconference, "Satellite Communications Into the 21st Century: Continuing To Drive Global Change," Tate Center, 3210 Sangren Hall, 7:30-9 p.m.

### Wednesday/17

Doctoral oral examination, "The Museum Director's Chair: An Ethnography," Mark R. Jenness, educational leadership, Tate Center, 3210 Sangren Hall, 8:30 a.m.  
 \*Training and development seminar, "Interaction Management III: Improving Work Habits," open to supervisors, 204 Bernhard Center, 8:30 a.m.-noon.  
 Graduate College writing workshop for the preparation of doctoral dissertations, specialist projects and master's theses, Red Room A, Bernhard Center, 10 a.m.  
 (thru 19) Homecoming "noonz tents," walkways near Bernhard Center, Miller Plaza, sundial and West Hall, 11:30 a.m.-1 p.m.  
 Peace and Justice Education Week sessions: "Resisting the War Machine," United Campuses Against Militarism, Red Room B, Bernhard Center, noon; "Peace Toward Other Creatures," People for Animal Welfare, 211 Bernhard Center, 4:30 p.m.; "Environmental Choices: Energy and the Persian Gulf War," Southwest Michigan Greens, 2303 Sangren Hall, 7:30 p.m.  
 Workshop, "Responding to Stress in the Workplace: Changing Tension Into Relaxation," Suzanne L. Keller, psychology, Faculty Dining Room, Bernhard Center, 12:05-12:50 p.m.; registration required, call 7-3262.  
 School of Music Convocation Series concert, Student Musicale, Dalton Center Recital Hall, 2 p.m.  
 Women's tennis, WMU vs. Ferris State University, Sorenson Courts, 3 p.m.  
 Open forum for discussion of working draft of self-study report in preparation for reaccreditation review in 1991 by the North Central Association of Colleges and Schools, 212 Bernhard Center, 3 p.m.  
 Candidate appearance sponsored by Institute of Government and Politics, Joanne McFarland, Democratic candidate for 4th Congressional District, 3020 Friedmann Hall, 3-4 p.m.  
 Visiting Scholars and Artists Program lectures, Lawrence J. McCrank, dean of library and instructional services, Ferris State University: "The 1990 World Congress of Historical Sciences," 3020 Friedmann Hall, 3 p.m.; "Knowledge

Engineering: The Interplay Between Historical and Information Sciences," 3321 Brown Hall, 7:30 p.m.

Economics lecture-seminar series, Abram Bergson, the George F. Baker Professor of Economics Emeritus, Harvard University: seminar, "How Big/Small Is the Soviet GNP?," 3760 Knauss Hall, 3 p.m.; lecture, "Soviet Economic Reform Under Gorbachev: Trials and Errors," 3750 Knauss Hall, 8 p.m.

Division of Minority Affairs Convocation Lecture Series, Jonina M. Abron, Martin Luther King Jr./Cesar Chavez/Rosa Parks Visiting Professor and managing editor and director, Black Scholar magazine, Kanley Chapel, 4 p.m.

Homecoming "International Festival," Wesley Foundation, 4:30 p.m.

\*(thru 20) University theatre production, "Hamlet," Multi-Media Room, Dalton Center, 7 p.m.

\*Homecoming films, Miller Auditorium, "Casablanca," 7 p.m.; and "Total Recall," 9:30 p.m. and midnight.

### Thursday/18

Peace and Justice Education Week sessions: "The Color of Hope," Amnesty International, Red Room C, Bernhard Center, noon; "Perspectives on South Africa," South African Solidarity Organization II, 205 Bernhard Center, 4 p.m.; "The Current Crises in Nicaragua and El Salvador," La Lucha, Students Struggling for Justice in Central America, 3750 Knauss Hall, 7:30 p.m.

Training and development postal seminar, "Managing Your Mailings," 204 Bernhard Center, 1:30-3 p.m.

Commission on the Status of Women reception for new women faculty and staff, President's Dining Room, Bernhard Center, 4:30-6:30 p.m.

Homecoming "Air Band" competition, Miller Auditorium, 7 p.m.

University film series, "A Lesson In Love" (Sweden, 1954), directed by Ingmar Bergman, 2302 Sangren Hall, 6 and 8:30 p.m.

### \*Admission charged



**CONTRACT SIGNING** -- The new three-year collective bargaining agreement between the University and the WMU chapter of the American Association of University Professors reached earlier this fall was officially signed in recent ceremonies on campus. Members of the bargaining teams who participated were: (seated from left) George S. Miller, education and professional development, who is president of the AAUP; Lynwood H. Bartley, communication, who was the AAUP's chief negotiator; Dinah J. Eisenberg, collective bargaining and contract administration, who was the University's chief negotiator; Provost A. Bruce Clarke; (standing from left) Phillip P. Caruso, economics; Deloris J. Phillips, social work; Dean K. Honsberger, University budgets; Carol L. Stamm, chairperson of management; Shirley C. Woodworth, communication; Leo J. Stevenson, finance and commercial law; Dean Janet I. Pisaneschi, health and human services; Ahmad D. Issa, finance and commercial law; and Werner Sichel, chairperson of economics.

## \$5.2 million grant (Continued from page one)

major goal of the new center will be to provide school districts and private schools with evaluation models that are sound, unbiased and efficient and that will result in improved service to the nation's youth.

Gallegos said that CREATE will have a national impact in the way school districts begin to view evaluation procedures and on the amount of evaluation information to which every school system, public and private, will have access. Since the center is charged with serving all 50 states, implementation plans call for 10 states each year to be the focus of intense study and for some form of interaction with CREATE for all 50 states during all five years of the project.

CREATE will operate under the auspices of the Evaluation Center, whose personnel will play key roles in many CREATE projects. Work on some of the projects will be subcontracted to other institutions. They include the University of South Florida in Tampa, the University of Alabama in Tuscaloosa and the College of William and Mary in Williamsburg, Va.

CREATE will focus on four main areas over the five-year length of its federal grant: improvement of teacher performance evaluations, which Stufflebeam estimated will account for about 60 percent of the center's work; improvement of evaluations of administrators, supplementary personnel and schools; dissemination of products and services; and theory development and special projects.

Stufflebeam said that locating CREATE at WMU will pay dividends to the University's own evaluation and educational administration programs.

"Having the center here will greatly

increase what we can do in our own doctoral programs," he said.

WMU's Evaluation Center, a part of the University since 1973, is one of only a few such centers in the nation and is recognized internationally as one of the leading research and development institutions in educational evaluation. It supports a doctoral degree program in educational leadership with a concentration in evaluation, measurement and research.

## Faculty Scholar

(Continued from page one)

issues in the mental health field," said another colleague. "This is reflected in his leadership in national organizations, especially the American Public Health Association, where he organized symposia on topics like the mental health consequences of disasters, chronic mental illness, deinstitutionalization and treatment of minority populations, each very pertinent at the time."

A graduate of the City College of New York, Wagenfeld went on to earn a master's degree from Brooklyn College and a doctoral degree from Syracuse University. He also did post-doctoral work at Harvard Medical School under a National Institute of Mental Health Fellowship and earned a certificate in community mental health.

As part of his award, Wagenfeld has been invited to give a presentation at a Distinguished Faculty Scholar Colloquium. He will speak on "The Snake Pit and the Pendulum: Psychiatry's Quest for Identity" at 4 p.m. Thursday, Dec. 6, in Red Room A of the Bernhard Center. It will be preceded by a reception at 3:30 p.m. in Red Room B.