

# WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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October 25, 1990

## Haenicke says future holds promise for University

"The best is yet to come," President Haenicke told his audience at the 11th annual Academic Convocation Oct. 23 in the Dalton Center Recital Hall.

"I'm not done yet," he said in wrapping up his "State of the University" address, which focused on past accomplishments and future prospects for WMU. "Much still needs to be done. There's just too much energy left in me and in this University."

Following an inventory of successes at the University, Haenicke noted some possible problems that lie ahead. But he said he faces the future with optimism.

Haenicke said everyone at WMU has reason to be proud and satisfied of the University's accomplishments over the past few years. Specifically, he mentioned:

- record enrollments, with solid increases in minority students and a large percentage of students at the graduate level;

- recognition in two national magazines of WMU as one of the best institutions in the country;

- excellence in teaching;
- high quality collegial relations;
- record levels of external support for research;

- 14 new degree programs, eight of them at the graduate level;

- establishment of the state's first Institute for the Study of Race and Ethnic Relations;

- student accomplishments, such as the success of *Sunseeker*, the solar car designed by faculty, staff and students in the College of Engineering and Applied Sciences that placed eighth in the GM Sunrayce last summer;

- rising admissions requirements;
- increasing student retention rates; and
- continued progress in the \$55 million "Campaign for Excellence."

Haenicke also pointed to accomplishments in terms of physical structures: the completion of the new Lee Honors College and Grand Rapids Regional Center; and the nearly finished Waldo Library expansion and renovation, new computer center and new building to house the



**NEW MEDALLION --** At the Oct. 23 Academic Convocation, Geneva J. Williams of Detroit, left, chairperson of the Board of Trustees, presented President Haenicke with a new medallion on behalf of the Board to wear with his academic regalia at commencement. In addition, Carol Haenicke was given a small facsimile of the medallion in the form of a pendant. Last spring, the Board commissioned Birmingham artist Douglas Bacon, right, to design and construct the pieces.

Haworth College of Business.

"But I'm very eager to point out," he said, "that buildings are just buildings. It is much more important what goes on inside these buildings. We must constantly remind ourselves that our emphasis remains on our main *raison d'être* in this University, which is teaching students and conducting research."

He said his commitment to teaching is as strong as it has always been, although he said he has been misunderstood by some as emphasizing research too much.

"I just insist on research having a proper place in a graduate- and research-oriented university," he said. "I just insist that research not be underemphasized as it was in some quarters of the University in past years."

In looking at what the University has become, Haenicke said it is easy for those

on the inside not to notice how those on the outside perceive the institution.

"All of us on the inside of the institution can become so preoccupied with our own problems, with our own departmental parochialism, that we forget or don't notice how others see us," he said.

In conversations with alumni during last weekend's Homecoming and in interviews with candidates for provost recently in Chicago, Haenicke said others are impressed with the University's recent recognition, its changed appearance and its advancement in higher education.

Looking toward the future, Haenicke said he is filled with optimism, despite some clouds on the horizon.

"I firmly believe that we can solve the problems that we face and that we do not

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## Presidents to appear on 'University Views'

President Haenicke is one of three higher education leaders from West Michigan who will discuss the importance of cultural diversity on "University Views" at 6 p.m. Friday, Oct. 26, on WGTV-TV, Channel 35 in Grand Rapids, and WGVK-TV, Channel 52 in Kalamazoo.

The other university presidents on the show are Arend D. Lubbers of Grand Valley State University and Helen Popovich of Ferris State University.

Joining them in the second half of the program will be state Sen. William A. Sederburg (R-Haslett). He is chairperson of the Senate Appropriations Committee's higher education subcommittee. They will discuss state appropriations and their impact on tuition and capital outlay construction projects.

## Proposals sought for visiting scholars/artists

Calls for proposals for the 1991-92 Visiting Scholars and Artists Program have been mailed to department chairpersons and program directors.

Faculty members who wish to nominate speakers should obtain guidelines and nomination forms from their department offices. The deadline for submitting proposals is Wednesday, Nov. 14. Only one nomination may be submitted from each department and it must be signed by the department chairperson.

Persons with questions may contact Judith F. Stone, history, chairperson of the Visiting Scholars and Artists Committee, at 7-4632.

## Cable to air convocation

The 11th annual Academic Convocation will air on Kalamazoo Community Access Television at these times: 6:30 p.m. Friday, Oct. 26, on Channel 33; 8 p.m. Saturday, Oct. 27, on Channel 32; 8 p.m. Sunday, Oct. 28, on Channel 31; and 8:30 p.m. Monday, Oct. 29, on Channel 31.

## Task force finds alcohol abuse not unique to WMU, but help is needed

WMU students are no different from those at other colleges and universities when it comes to drinking alcohol. But that doesn't mean they don't need help, according to a report presented to the Board of Trustees Oct. 19.

The report was compiled by President Haenicke's Task Force on Alcohol. Haenicke appointed the task force last fall to review existing regulations, data, educational initiatives and counseling and support programs, and to make appropriate recommendations.

He had decided to establish the task force after internal reports, a study funded by the Kalamazoo Consortium for Higher Education and discussions with presidents of other state public universities pointed to the growing problems of alcohol on campus. Violence and vandalism during Homecoming last fall underscored the importance and need for such a review, he said.

"It is a tribute to President Haenicke and Western Michigan University for facing up to what is both a societal and higher education problem," said Thomas E. Coyne, vice president for student services and chairperson of the task force. "Alcohol abuse is not unique to Western Michigan University. We are just trying to do something about it."

The task force reviewed a substantial amount of data, conducted its own survey and held public hearings. "All sources confirmed the fact that Western Michigan University, like most other major colleges

and universities, faces a severe problem of alcohol abuse," the report says.

After reviewing five studies and hearing testimony, the task force concluded that "a significant portion of WMU students suffer from misuse/abuse of alcohol." It further found that WMU has an alcohol problem comparable to that of other higher education institutions and that WMU -- like the other institutions -- "has a significantly higher incidence and prevalence of diagnostically classified alcohol abuse/dependence than does the general population of the state of Michigan and the United States."

Coyne said that the need for action is not being justified by the weekend excesses recently at other schools and last year at WMU. The need, he said, is justified by:

- the students who come to the University from high school with full-blown alcohol and substance abuse problems;
- the 40 percent of students surveyed who become intoxicated at least once a week.

- the 38 percent of students surveyed who drink to get drunk;
- the alcohol-related hall vandalism and disciplinary actions; and
- the students whose academic experiences and even their continued attendance at the University are jeopardized by excessive use of alcohol.

Coyne said the task force found that WMU is doing a great deal already about the problem, including having two li-

censed substance abuse services when no other university in the state has even one. But more can be done, he said.

The recommendations the task force developed center around: developing a clear University policy statement about alcohol use on campus; developing clear guidelines on when and where alcohol is permitted on campus; consistently enforcing relevant regulations; and placing more emphasis on available resources and on better coordinating those resources.

The recommendations have gone to Haenicke for his input and action. At the Oct. 19 Board of Trustees Academic and Student Affairs Committee meeting, Haenicke said he intended to bring to the Board a recommendation on a policy statement as well as proposed educational programs and their financial requirements by the end of the calendar year.

The existing regulations on campus that deal with alcohol problems are contained in the WMU Policy Handbook and the Code of Student Life. The task force has proposed replacing the current University policies on alcohol with a new policy and developing regulations to enforce it by: prohibiting the possession of alcoholic beverages on property owned or leased by the University by anyone under age 21; prohibiting the possession of an open container that contains an alcoholic beverage, except in authorized areas or at authorized events at which alcohol is served; and prohibiting alcoholic beverages in all athletic and recreational

facilities.

Other recommendations include developing a system to screen events that allow alcohol by requiring approval by the appropriate vice president and registration with the Department of Public Safety. In addition, the task force recommends that food and non-alcoholic beverages be required at all University functions that allow alcohol, and that serving alcohol on campus during regular business hours be discouraged.

The task force also calls for a point system to be developed for students who violate the policy. When they reach a level of points, the students would be referred to University Judiciaries for mandatory alcohol assessment and treatment.

In regards to alcohol in the residence halls, the task force recommends that alcohol be allowed only in residence hall rooms in which both roommates and all guests are at least 21. Hall staff also should be allowed to inspect incoming bags and containers for alcohol, the report says, and the option to select a substance-free residence hall should be expanded and publicized.

Several recommendations regarding off-campus events and fraternity activities are included in the report. They include reserving the right to take disciplinary action against students for inappropriate off-campus alcohol-related behaviors and

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## Alcohol Task Force (Continued from page one)

requiring all new fraternity members to attend an alcohol awareness program during their pledging semester.

The task force found several programs already in existence at the University to help faculty, staff and students with alcohol and other substance abuse concerns. They include: University Substance Abuse Services, an out-patient treatment and prevention program operating out of Sindecuse Health Center under the auspices of the University Counseling Center; Campus Substance Abuse Services, an out-patient treatment and prevention program located in rented space in Kanley Chapel and funded by the Reformed Church in America; the Employee Assistance Program, which operates out of the Sindecuse Health Center and provides short-term assessment and referral services to WMU faculty and staff having problems that affect their work performance; and groups such as Alcoholics Anonymous and Narcotics Anonymous.

The task force recommends that these counseling and support services be formally coordinated and that an awareness campaign to inform the University community about their resources be initiated. It also recommends that more funds be sought from county, state and federal sources to improve staffing in these areas.

The bulk of the task force's recommen-

dations -- a total of 20 -- focus on substance abuse prevention and education.

The task force found several educational initiatives regarding alcohol awareness already in place at the University, including efforts by the already mentioned Campus Substance Abuse Services and University Substance Abuse Services. Other initiatives include: programs by Western's Committee for Alcohol Responsibility and Education; articles and advertisements in the Western Herald, WMU's student newspaper; educational programs in the residence halls and the Greek system; two undergraduate classes; the graduate Specialty Program in Alcohol and Drug Abuse; and efforts by the Employee Assistance Program.

However, the task force found, "There is currently no University funding for primary prevention of substance abuse. Neither is anyone assigned responsibility for the development, implementation and evaluation of broad-based, continuous and effective primary prevention strategies for substance abuse within the University community. Finally, there is no University plan for coordination of primary or secondary prevention as it relates to early intervention, assessment, treatment and aftercare."

So the task force is recommending that an alcohol abuse prevention specialist be

funded to develop a University substance abuse prevention, education and early intervention program.

In addition, it calls for the University to produce and disseminate an alcohol policy handbook for all students, faculty and staff. It also proposes: more educational initiatives; the establishment of a mandatory first-year academic requirement to include information on alcohol and other health-related issues as well as for faculty members to develop other related modules for classes; more involvement by students in campus prevention strategies for programming, early intervention and referral; and the elimination of all alcohol-related advertising or sponsorship in University publications or at University events.

In its final recommendation, the task force asked that it be called back into existence in two years to evaluate the status of the recommendations.

In addition to Coyne, Alcohol Task Force members were: Terri M. Benton, Davis Hall; Gregory W. Boothroyd, University Substance Abuse Services; Doreen A. Brinson, human resources; Kimberly A. Clark, Western's Committee for Alcohol Responsibility and Education; Bryan S. McNee, Interfraternity Council; Andrea M. Meyer, Residence Hall Association; C. Dennis Simpson, School of Community Health Services; Julie K. Stanfill, Western Student Association; Taaq T. Suri, National Panhellenic Council Inc.; Donald VanHoeven, Campus Substance Abuse Services; Lanny H. Wilde, public safety; and Christine G. Zimmer, University Wellness Programs/Sindecuse Health Center.

## Cause of eruption may be known by end of the week

University officials expect to know by the end of the week what caused an eruption Oct. 18 in an air conditioning pipeline in the basement of the Lee Honors College that allowed the discharge of Freon gas.

No one was injured in the incident, which occurred about 2:30 p.m., but about 25 persons were evacuated from the building. The building was vented and occupancy was resumed the following morning.

Representatives of the building's architect, mechanical contractor and air conditioning vendor are evaluating the entire air conditioning system, which is not now operating, said Raymond Wolfram, campus extension. The building's heating system was not affected.

An estimate of the cost of repairs and when the air conditioning system would be returned to service is pending completion of the evaluation, Wolfram said. All the pipes in the air conditioning system collapsed.

The \$1.3 million building was dedicated Oct. 12.

## Graduation apps due

Academic advisers are asked to remind their students who wish to graduate this December that they must fill out an application at the academic records office on the third floor of the Seibert Administration Building by Thursday, Nov. 1.

All major, minor and substitution slips also must be on file by that deadline. For more information, persons may call the graduation auditors at 7-4312.

## Haenicke updates Board on two searches, discusses possible new cooperative agreement

In his remarks at the Oct. 19 Board of Trustees meeting, President Haenicke reported on the progress in the searches for two administrators and spoke about a new cooperative agreement in the preliminary stages with Michigan State University.

The search for a new provost and vice president for academic affairs is moving along very well, he said. The search committee spent three days in Chicago recently and interviewed 11 candidates from all over the country.

"The candidates had significant experience as deans, provosts and even as presidents," Haenicke said.

The committee has narrowed the field and hopes to bring five finalists to campus in November and December. Their visits will include public forums that will be videotaped. Haenicke said he hopes to have a recommendation on the appointment ready for the December Board of Trustees meeting.

Haenicke also hopes to conclude the search soon for the director of the Institute for the Study of Race and Ethnic Relations. He plans to travel at the end of this month and interview the finalist. He would like to have a recommendation for the Board at its November or December meeting.

In the meantime, he intends to bring a request to the Board next month to appoint Henry V. Davis, a new faculty member this year in the Department of History, as interim director of the institute.

Davis earned his doctoral degree in Afro-American history from the University of Michigan and was a marketing and public relations administrative intern

in that university's Office of Minority Affairs. He also has been a consultant to the Black Scholar magazine and other publications, and has been a faculty member at several institutions. He earned his bachelor's degree from WMU and his master's degree from the U. of M.

Haenicke also told the Board that he has had discussions about a cooperative agreement with MSU's Kalamazoo Center for Medical Studies, the branch of the MSU medical school in Kalamazoo.

"The plan is that the president of KCMS has talked to our faculty and me about joint programs and perhaps even a joint facility," Haenicke said. "I have asked the College of Health and Human Services to develop a paper stating whether that is a good plan, whether we should go in that direction. The college faculty committee recommends that the University affirm the general concept and agree to study a plan for the development of a partnership with MSU/KCMS to establish collaborative clinical service, education and research, and to build and perhaps share a facility."

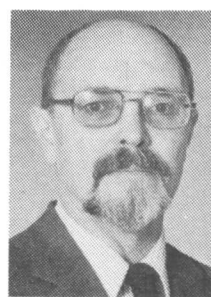
Haenicke said the partnership would bring together the medical services provided by MSU and WMU's dispersed clinical services and clinical education programs. The WMU programs being preliminarily considered are: blind rehabilitation, gerontology, holistic health, occupational therapy, physician assistant, social work, speech pathology and audiology and the Specialty Program in Alcohol and Drug Abuse.

"I intend to encourage the faculty in that college to pursue the planning and studying process," Haenicke said.

## Board approves faculty and staff retirements

The retirements of three faculty members and one staff member were approved Oct. 19 by the Board of Trustees.

The faculty members granted retirement with emeriti status, along with their years of service and effective dates, are: Albert E. Castel, history, 31 years, effective Aug. 31, 1991; Richard Neschich, marketing, 27 years, effective June 26, 1991; and Barbara J. Renshouse, art, 32 years, effective



Castel



Neschich



Renshouse

April 30, 1991.

The staff member retiring is Alyce L. Smith, health, physical education and recreation, 22 years, effective Sept. 7, 1990.



**HONORED AT CONVOCATION --** Participants and award recipients at the 11th annual Academic Convocation Oct. 23 were, from left: (seated) Robert L. Erickson, speech pathology and audiology, and Joyce L. DeRight, College of Education, who were presented with Distinguished Service Awards by Geneva J. Williams of Detroit, chairperson of the Board of Trustees; (standing) President Haenicke; Patricia Muth of Rockford, past president of the Alumni Association, who presented Alumni Teaching Excellence Awards to Richard J. Keaveny, art, and Arnie Johnston, English; and Morton O. Wagenfeld, sociology and community health services, who was presented with the Distinguished Faculty Scholar Award by A. Bruce Clarke, provost and vice president for academic affairs.

## 'State of the University'

(Continued from page one)

need to be fearful looking into our future," Haenicke said.

Some of those problems include:

- alcohol on campus, which is discussed in the recent report issued by the Presidential Task Force on Alcohol;
- race relations among students; and
- salary and compensation issues.

"I do know that many people on campus, particularly in the staff areas, are unhappy with the increases in salaries this year," he said. "We didn't make the decisions that we made in that area lightly and quickly."

The trouble is, he said, that the Uni-

versity has limited resources. He noted that compensation in most areas of the University is competitive and employment here is stable -- there has been no downsizing or rightsizing at WMU. However, he said he plans to study the question again and soon will announce a new initiative in this area.

The University also must prepare itself for state budget cuts that will come after elections this fall, he said. Experts are already projecting budget revenue shortfalls for the state and those will affect the University in terms of budget cuts, he said.

"This will present an enormous predicament for this institution," Haenicke said, "because we are severely underfunded by comparison with our sister institutions in Michigan and even more so if we look at other leading education states in our nation."

Haenicke said he has prepared the University for cuts as well as he can. "I hope that we here at Western will stick together as well in the bad times as we have in the good times over the last few years. If we do that, we shall come through this also."

At the conclusion of the speech, Geneva J. Williams of Detroit, chairperson of the Board of Trustees, presented Haenicke with a medallion bearing the University seal to wear with his academic regalia at commencement.

Also at the convocation, plaques were presented to Alumni Teaching Excellence, Distinguished Faculty Scholar and Distinguished Service award winners.

## WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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**FURNITURE ARRIVES --** The first semi-truck load of Haworth furniture for the new \$20.1 million building to house the Haworth College of Business arrived on campus Oct. 22. President Haenicke, right, admired the merchandise as G.W. Haworth, founder and chairman of the board of Haworth Inc., looked on. The furniture is part of a \$5 million corporate and family gift from Haworth Inc. of Holland, the world's third largest manufacturer of office systems furniture.

## Up to \$2.6 million designated for power plant plans

Legislation signed Oct. 12 by Gov. James J. Blanchard has made available to WMU up to \$2.6 million in planning funds for the renovation and expansion of the power plant that serves the University.

"These funds, which are held in a planning account in the state Department of Management and Budget, will enable us to develop detailed plans for the project," said Keith A. Pretty, general counsel and vice president for legislative affairs.

"Once such plans are completed, a firm estimate of the cost of the project can be determined and submitted for final legislative action next year," Pretty said. "The state will pay the entire cost of the project."

The plant, located on Stadium Drive, is owned by the Michigan Department of Mental Health. About 90 percent of its capacity is used by the University and the remaining 10 percent by the Kalamazoo

Regional Psychiatric Hospital.

The current estimate of the cost of the project is \$80 million, and the estimated date of completion is 1995, according to the University's 1991-92 capital outlay request (see related story on this page). It is expected that ownership of the plant would be transferred to WMU on or before completion of the project.

Pretty expressed the University's appreciation of state Sen. Harry Gast (R-St. Joseph), chairperson of the Joint Capital Outlay Subcommittee of the two state appropriations committees, state Rep. James E. O'Neill (D-Saginaw), vice chairperson of the subcommittee, and state Rep. Donald Gilmer (R-Augusta), a member of the subcommittee, for their assistance.

"We owe a significant debt of gratitude to Sen. Gast, Rep. O'Neill and Rep. Gilmer for moving this project forward

## WMU joins pact with Ferris, Grand Valley, MCC for new higher education center in Muskegon

WMU has entered into a joint use and maintenance agreement with Ferris State University, Grand Valley State University and Muskegon Community College for a planned Center for Higher Education on the MCC campus in Muskegon.

The 15-year agreement was approved Oct. 19 by the WMU Board of Trustees. It takes effect with the start of the first full academic semester after the center is built. State appropriations are expected to cover the operating costs of each university at the center.

Construction of the \$10.4 million center could begin next spring if state funds are approved. It would be completed by fall 1993. The presidents of the four institutions began planning for the center in September 1986 when it became clear that adequate space for higher education was not available in Muskegon.

WMU now holds most of its Muskegon area classes in buildings of the Fruitport Public Schools.

Each of the four institutions will have up to 25 percent of the available space in the center and will have exclusive use of designated office space, according to the agreement.

The center, which will be owned by MCC, will be a three-story building with 90,000 square feet of space. It will include offices, classrooms, a 170-seat lecture hall, a media center and a graphics area.

Members of the consortium formed by the agreement also will have full access to other MCC facilities, including the bookstore, food service, the library, printing, instructional technologies and telecommunications.

"This is an outstanding opportunity for WMU to enhance its offerings in Muskegon and surrounding counties," said President Haenicke. "This agreement demonstrates clearly our commitment to cooperation with other institutions to serve all of West Michigan with the very best higher education resources available."

"Consortium members plan to continue their cooperative programming for degree offerings and to look to expand community service efforts in the Muskegon area," said Richard T. Burke, vice president for regional education and economic development.

Through its Division of Continuing Education, WMU offers up to 25 complete degree programs through regional centers in five cities as well as an on-campus center in Kalamazoo. The centers serve some 30 communities and enroll more than 3,500 students each semester.

Besides Muskegon, centers are located in Battle Creek, Benton Harbor-St. Joseph, Grand Rapids and Lansing.

WMU began offering classes in Muskegon in 1910. The regional center, which was WMU's first, opened in 1958. Under the direction of Eugene D. Paulson since 1966, the center is located at 440 S. Quarterline Road near the MCC campus. WMU offers undergraduate programs in six areas and graduate programs in nine areas in Muskegon.

The center has about 1,600 active students, of whom about 400 students are enrolled in classes this semester.

The agreement, signed Oct. 16 by the presidents of each of the four institutions, establishes two groups to operate the center. One is the Program Management Committee, which is to be made up of one representative from each of the four institutions.

The other is the Consortium Council. It will consist of program management committee members plus one other representative from each institution as designated by its president. The committee will handle administration of the center and the council will provide policy direction and review.

Both bodies will be headed by representatives of FSU through Dec. 31, 1991, and then rotate on an annual basis to GVSU, WMU, MCC and FSU, the agreement states.

## Program revision and capital outlay requests total \$24.3 million for fiscal year 1991-92

The Board of Trustees Oct. 19 approved six program revision requests (PRRs) totaling \$12.8 million and 11 capital outlay budget requests totaling \$11.5 million for fiscal year 1991-92.

The requests, which are made each year, are sent to the state Department of Management and Budget for review and eventual action by the Legislature and the governor as part of the annual appropriations process.

Leading the PRR list this year is \$1,095,850 for the operation of new facilities, including new buildings for the Haworth College of Business and the Lee Honors College as well as the expanded and renovated Waldo Library.

"These buildings will add significantly to the general fund operating costs of the University," said President Haenicke. "Operating funds will be needed to cover the costs of utilities, custodial and grounds services, and supplies."

The item, which Haenicke described as "critical," may be removed from the list if instructions from the state indicate that building opening funds are no longer a PRR category and may be requested un-

der another category.

Second in rank order on the PRR list is \$3.6 million for tuition stabilization, which would provide added funding to "eliminate the projected near-term budget shortfall without markedly increasing tuition," Haenicke said.

That is followed by a request for \$2 million in financial aid for minority students. "Awards of \$1,695 for eligible minority students, coupled with Pell grants and work-study, will achieve parity in the 'unmet need' between minority and majority students," Haenicke said.

The remaining three PRRs are \$1 million for research excellence initiatives, \$3 million for research and instructional equipment and \$2.1 million for strengthening the sciences.

"Funding is needed to enhance staff and facilities in certain specialized research centers such as the Institute for Water Sciences and the Lost Foam Casting Development Center," Haenicke said. "Equipment is needed to replace that which is obsolete and to add newer types of equipment in science, engineering and technical areas to better serve students and industrial clients as well as provide the capability needed to attract research support."

Here is the list of capital outlay budget requests and the amounts requested this year, with the total cost of the project in parentheses: power plant renovation, \$4 million (\$80 million); science and engineering facilities renovation, \$250,000 (\$35 million); fine arts (art) facility/East Campus renovation, \$300,000 (\$8.5 million); physical education facility renovation, \$1 million (\$5 million);

Campus development, \$500,000 (\$1.5 million); air conditioner chiller replacement, \$1.5 million (\$1.5 million); lump sum maintenance allocations, \$1.5 million (\$3 million); health and human services facility, \$200,000 (\$18 million); architectural barrier removal, \$1 million (\$4.5 million); campus utility system renovation, \$500,000 (\$8.4 million); and campuswide security, \$750,000 (\$1.5 million).

## Bookstore slated for renovation

Western's Campus Bookstore in the Bernhard Center will soon have a new look. The Board of Trustees Oct. 19 awarded a construction contract of \$804,600 to Kalleward Bergerson of Kalamazoo to renovate the store.

"During the past several years, the University has been renovating areas in the Bernhard Center to better address the needs of not only the University community but also the general public," said Robert M. Beam, vice president for business and finance. "The changes that have been made to date reflect very positively on the University."

The University already has renovated the public areas and the cafeteria in the building, as well as turned the lower level into the Bronco Mall with restaurants, shops and computer center.

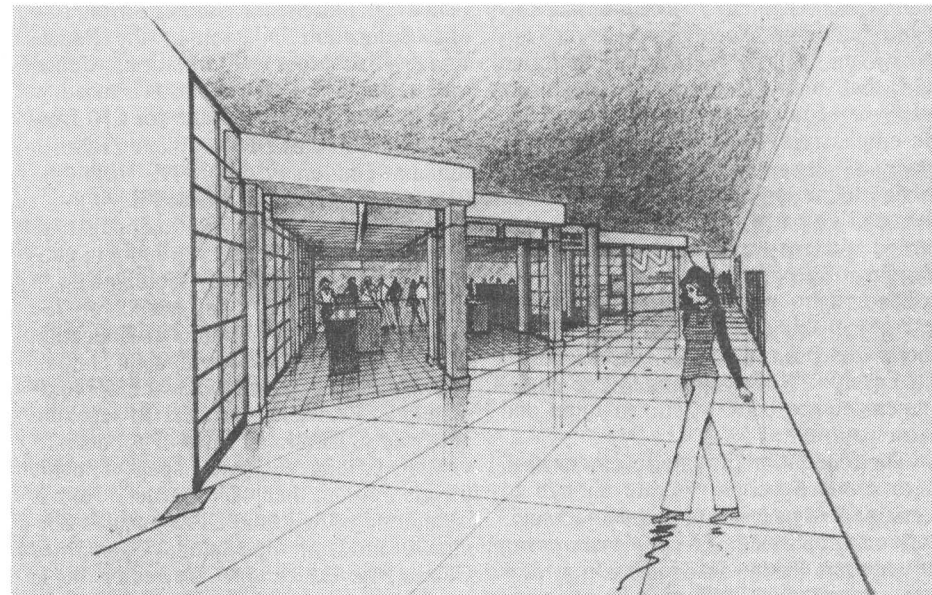
In addition to renovating the existing areas of Western's Campus Bookstore, crews will be enlarging the front entrance to make it more appealing to customers. The project also will include the con-

struction on the back of the building of a small addition for storage and of a stairway to meet fire regulations.

Beam said work on the bookstore should begin before the end of the calendar year and be completed before the start of the 1991 fall semester. The store will remain open during the renovation, which is being financed through store revenues.

The architect for the project is Fry & Associates of Ann Arbor. Kalleward Bergerson was the low bidder for the construction contract.

In other action, the trustees renewed the University's lease with the WMU chapter of the American Association of University Professors for the Montague House on Oakland Drive. The AAUP has leased the house from the University since 1986. The new five-year lease, which begins April 1, 1991, includes an increase of \$50 per month for the first four years of the contract and an increase of \$100 per month for the fifth year. The AAUP currently pays \$1,000 per month in rent.



**RENOVATED ENTRANCE --** This artist's rendering shows what the entrance to Western's Campus Bookstore in the Bernhard Center will look like after the renovation, which is slated to begin soon. One goal of the project is to enlarge the entrance to make it more appealing to customers.



# University staff members 'revitalized' by helping United Way

What would it be like to leave your job for three months, work to improve the community and return to your WMU office revitalized and ready to share a new vision with your colleagues?

Two University employees have the opportunity to do just that this fall. The experience, they say, is paying dividends to the University, the community and to their own personal and professional lives.

Lynn C. Bryan, student employment referral service, and Ted J. Petropoulos, Bernhard Center, are WMU's loaned executives with the Greater Kalamazoo United Way's 1990 campaign. The pair joined 13 other executives loaned by employers across Kalamazoo to help ensure the success of this year's \$5.3 million effort that will support 57 community agencies.

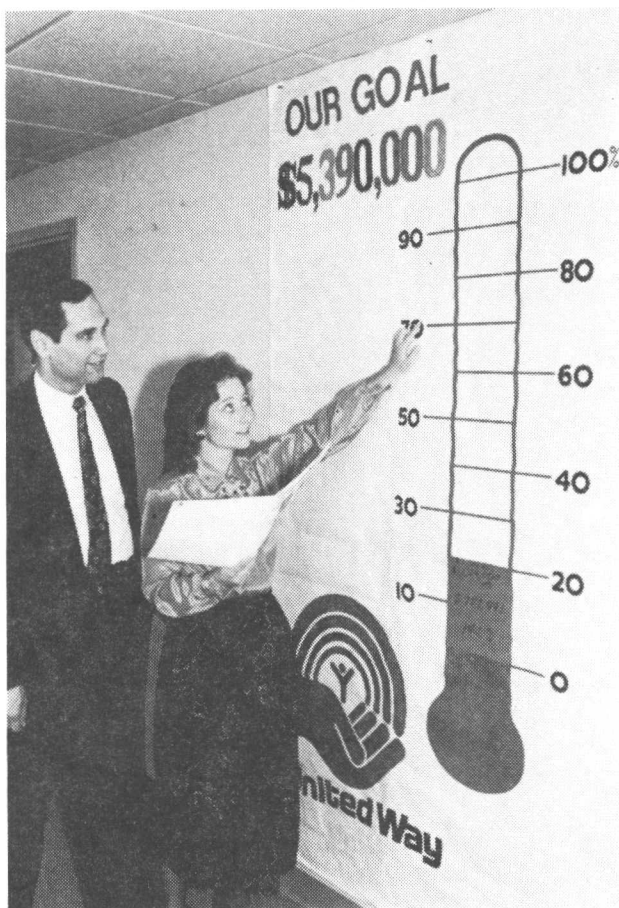
"It's a totally revitalizing experience," Bryan says.

"I think everyone should get a chance to do this," Petropoulos says.

Loaned executives are assigned to a major division in which to supervise campaign activities. Bryan works in the retail division supervising accounts such as Meijer's, Jacobson's and Gilmore's department stores; local car dealers; and a host of smaller retail operations. Petropoulos has accounts in the health care and health care-related division and accounts in the professional division. His accounts include Borgess Medical Center, Bronson Methodist Hospital, the Stryker Corp., the Blue Care Network, area clinics and professionals such as lawyers, architects and accountants.

Executives work with each firm's campaign coordinator helping set goals, train solicitors and tailor the campaign to the firm's needs and work environment. Fulfilling those roles can mean making presentations to employees at 5:30 a.m. or 10:15 p.m. and on weekends.

Loaned executives prepared for their role with training that began during the last week of August. They will continue working full time on the campaign until



## Loaned executives work toward goal

Ted J. Petropoulos, Bernhard Center, and Lynn C. Bryan, student employment referral service, point in the direction they're working for the Greater Kalamazoo United Way donations to go. Both are serving as loaned executives this fall to help ensure the success of this year's \$5.3 million community effort.

the Nov. 8 victory celebration.

"It's wild at times but it is also giving me a new understanding and respect for the role the University plays in this community," Bryan says.

The WMU connection has proven a powerful tool for both employees when they take the United Way message into the community.

"It's a very powerful door opener," Petropoulos says. "People are sometimes resistant to the prospect of hearing the United Way pitch. That changes and they begin to respond when I tell them I'm not a professional fund-raiser but just a regular working person with a job at Western. It's also a wonderful public relations tool for the University. It lets the community know that WMU is committed to the community."

Bryan agrees and says that she's been continually impressed by the positive response she gets when people find out she's a WMU employee.

"As soon as I say WMU, everyone has a story to tell or a relative or friend to mention who is a student or another Western employee," she says. "This is a

wonderful way to demonstrate the University's commitment to the community."

The community being served is much more diverse than either loaned executive had imagined. Part of the loaned executives' training is aimed at familiarizing them with the job that United Way does and with the total community. Agency representatives come in to share information about the work that United Way contributions support. Loaned executives also visit a number of agencies and during training week spend time working as a volunteer at an agency.

Both Bryan and Petropoulos spent time delivering "Meals on Wheels" to area senior citizens. As a group, all 15 loaned executives had lunch at a soup kitchen run by a new Kalamazoo organization, Ministry for the Community.

"It just happened that we had torrential rains that same evening," Bryan says. "I was at home but found myself wondering about the plight of the homeless people I

had met at lunch. It really drove home the true need that exists in this community. One in three people in the county is directly or indirectly served by United Way contributions, but we are all affected when we talk about the quality of life in Kalamazoo County."

Communicating the need they saw is one of the tasks loaned executives face when they work with local businesses.

"Sometimes when you do a United Way presentation for employees, you're faced with some dismal faces of people who don't really want to be there," Petropoulos says. "It's really rewarding if I can change just one of those dismal faces -- if I've left someone with a piece of information that will be of benefit to them."

Bryan has encountered one group of retail employees who mean a lot to her -- students. She says that even though college students are not permanent residents of the community, they do contribute. Their pledge may only be \$1 per paycheck, she says, but those dollars add up.

"I was surprised and extremely proud of what students are doing for United Way," she says.

One presentation in which Bryan was involved was made to a group of part-time employees at Meijer's, all of whom were students. Fearful that part of the presentation, which focused on Hospice service to the terminally ill, had been too intense a topic for the young people, Bryan was amazed at the outcome of the meeting. Every student in attendance made a United Way pledge.

Both Bryan and Petropoulos say that the prospect of a long absence from their University offices was a major source of concern when they were asked to take on the United Way challenge. The support of their colleagues at WMU has been the reason it has worked.

"People in my office have filled in and done things they've never done before. It's kind of a professional development opportunity for them and it will strengthen our staff," Petropoulos says.

"When I return to the office," Bryan says, "I'll be bringing back enthusiasm, a new respect for both the community and the University and some new connections for students in local businesses. In the long run, it's good for all parties concerned."

## More than half of goal collected

As of Oct. 22, a total of \$72,304 had been collected in the campus United Way drive. That's 55.6 percent of this year's goal of \$130,000. The drive runs through Wednesday, Oct. 31.

## Stoltman pens book on geography, citizenship

The increasing interdependence between geography and responsible citizenship is the subject of a new book by Joseph P. Stoltman, geography.

Aimed at practicing teachers as well as teachers in training, "Geography Education for Citizenship" examines the educational importance of applying geographical skills and information to political, economic, social and environmental issues.

Internationally recognized as an authority in geographic literacy, Stoltman said that many people see geography solely as acquiring map and globe skills. He emphasizes, however, that such controversial issues as landfill locations, school districting, low-level nuclear waste sites and global warming all require concerned citizens to have a basic understanding of geography.

"Geography extends far beyond map and globe skills," Stoltman said. "It is one of the basic elements of responsible citizenship. What happens to our environment comes back to citizen input and participation."

"The foundation of American education is to produce people literate enough to participate in a constitutional democracy," Stoltman continued. "If people are going to take part in the decision making process and exercise influence over issues and policies, they will have to be geographically literate in order to make decisions that are geographically sound as well as politically sound. Right now we



Stoltman

are suffering from decisions made by businesses and organizations on the basis of economics only."

Two WMU faculty awards were instrumental in enabling Stoltman to write his textbook. The Faculty Research and Creative Activities Fund provided him with a fellowship and the opportunity to collect the necessary data. Subsequently, the University Distinguished Faculty Scholar Award that Stoltman received in 1988 was the impetus for the book's completion, since the text was the subject of the colloquium the professor presented in connection with the award.

The 92-page paperback text was published by the Social Studies/Social Science Education Division of the Educational Resources Information Center within the U.S. Department of Education. The publication is available for \$10 from the Social Studies Development Center of Indiana University, 2805 E. 10th St., Bloomington, Ind. 47408-2698.

Stoltman has served on a national study project to improve teacher training in geography, and he recently completed an eight-year term as chairperson of the Commission for Geographical Education for the International Geographical Union.

The author of nine books and approximately 100 articles devoted to teaching geography, Stoltman also has been a visiting scholar and guest speaker in his travels to more than 40 countries. He has been honored with the Distinguished Service Award from the National Council for Geographic Education. Currently, he is serving as co-coordinator for the Michigan Geographic Alliance, a statewide network of teachers designed to help other teachers enhance the quality of geographic education.

By using the basic principles of a high-tech pressure cooker, a WMU faculty member hopes to turn many of the compounds that make up the U.S. stockpile of toxic materials into harmless or even beneficial substances.



Houser

Thomas Houser, chemistry, has received a \$36,136 grant from the U.S. Army Research Office for the first year of work in a three-year project that is aimed at triggering chemical change in hazardous compounds by treating those compounds with "supercritical water" -- water that is heated under pressure to the point of being very high pressure, high temperature steam.

Houser is working in his McCracken Hall laboratory using special model compounds that are similar in structure but not as hazardous as the explosive and poisonous compounds in the materials he hopes one day will be altered by the process being developed. He places the model compounds in special stainless steel reactor vessels with a measured amount of water. The tanks are sealed using a copper gasket and then placed in a hot sand bath to be heated quickly to a temperature between 400 and 500 degrees Celsius.

What's left after the tanks are cooled and opened are sometimes harmless compounds. "The process works well in some cases, but not all," Houser says.

Houser's research into the technique for the Army is an outgrowth of about eight years of research he has done on using

supercritical water to remove the nitrogen and sulphur content of coal during liquefaction, making the resulting product a cleaner source of energy. He has temporarily halted that research, but says that his current work could yield results that could be applied to make coal a clean energy source if international politics and the nation's needs make the processing of coal to liquid and gaseous fuels a necessity.

Houser says the use of supercritical water to trigger chemical changes is an emerging technology that is attracting growing attention.

In September, he attended a conference on the topic near Leeds, England. The conference was sponsored by the North Atlantic Treaty Organization. Houser's invitation to attend came from NATO through the U.S. Army Research Office. That conference, he says, focused on the supercritical water technology that is of major interest to other NATO nations with stockpiles of toxic materials similar to those of the United States.

At the end of October, he will present a paper on his earlier coal research at a conference at Vanderbilt University in Nashville. That conference, titled "Chemical Oxidation: Technology for the 1990s," will examine ongoing research and possible future applications of the technique for waste disposal.

According to Houser, other scientists are looking into the possibility of using the supercritical water technique to treat municipal waste. That and other applications of the process will be discussed at the Vanderbilt conference.

A WMU faculty member since 1964, Houser is widely recognized for his work in chemical kinetics and chemical thermodynamics.

## Chemist's research may take the danger out of U.S. Army's stockpile of toxic materials



## China is the next frontier for development through joint ventures, economist says

Despite some fear expressed by U.S. investors following last year's events in Tiananman Square, China offers a wealth of opportunity for American businesses and a potential boost for this country's economy.



Ho

"The next frontier is China," says Alfred K. Ho, emeritus in economics. "It's time for U.S. businesses to reassess the situation in the Far East. The U.S. undoubtedly will benefit from pooling its capital, technology and managerial skills with Chinese low-cost labor and resources."

Ho is the author of the book, "Joint Ventures in the People's Republic of China: Can Capitalism and Communism Coexist?," which was published recently by the Praeger Publishing Co. of New York.

He says that despite the setback caused by the Tiananman Square incident and the subsequent shift in power to more conservative forces in the Chinese government, that nation is still anxious to attract foreign firms to its shores. And, he says, with China's vast resources and cheap labor, there will be no shortage of takers.

Ho's book is designed as a guide for American firms interested in doing business in China. The book offers case studies of successful joint venture operations between U.S. and other foreign firms and Chinese businesses. It covers Chinese government policy, relevant basic laws and regulations, management concerns and taxation.

Ho made eight trips to China between 1972 and 1988. During his last three trips there, he devoted his time mainly to field study of joint ventures. He visited several of the special economic zones designated for joint ventures, talked to officials in charge and observed several joint venture

factories in operation.

Among successful U.S./Chinese ventures he describes is a production facility jointly operated by the Chrysler Corp. and a Chinese firm to manufacture Jeep Cherokee vehicles. He also notes a successful business relationship between American Telephone & Telegraph and a Chinese long-distance phone company.

Offshore oil exploration, manufacture of computers, coal mining, pharmaceutical production and even the sale of popular consumer products like Kentucky Fried Chicken are among other examples of successful joint ventures.

Ho's book uses such case studies to describe the factors essential for success in China and the pitfalls to be avoided.

"The Chinese goal is to invite American firms to form partnerships with Chinese firms," Ho says. "In such a partnership, the American firm would supply the capital, technology and management and the Chinese firm would supply the land, raw materials and labor."

Americans will not be alone in China, Ho says. Currently, Hong Kong and Macao are China's biggest investors. Next comes the United States and then Japan. In the coming decade, he expects European nations also to take advantage of China's abundant natural resources -- coal, gas, iron ore and food.

The joint venture phenomenon emerged during the last 30 years, Ho says. It helped develop Japan, then Taiwan and Korea. But joint ventures have since run their course and slowed in those countries.

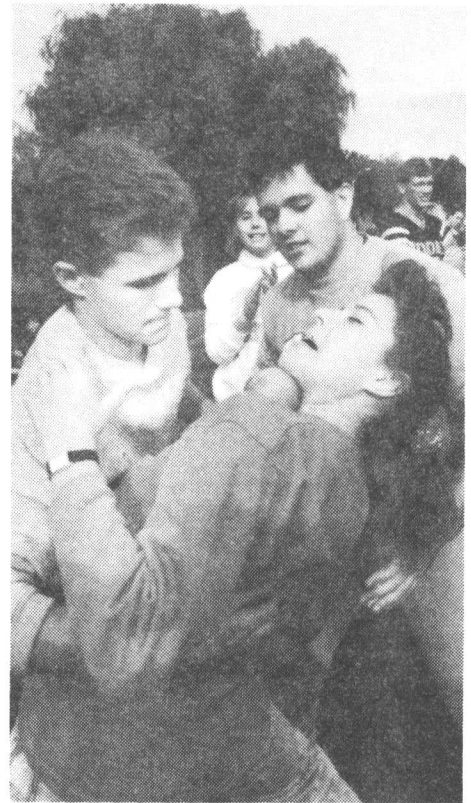
"The development in China will be far larger than anything we've seen so far," he says. "There is just so much more there."

Ho, who retired in 1989 after 22 years on the WMU faculty, was born in Peking and was educated in China and the United States. He began investigating the development of the Chinese economy in 1951 while a research associate at the Stanford Research Institute in Palo Alto, Calif.



### Here's looking at Homecoming '90

A variety of activities last week drew students into the Homecoming celebration, which centered around the Humphrey Bogart and Casablanca theme, "Here's Looking at WMU." ABOVE: Residents of Bigelow Hall gathered with other student groups at the Intramural Field on Rankin Avenue Friday night for the "Yell Like Hell" and spirit banner competitions. The students look like they put their hearts into a goal of the contests -- to see who could yell the loudest. AT RIGHT: Students may not have won gold medals, but they were practically guaranteed a good time at the Western Olympics Friday afternoon in the Golds-worth Valley gazebo area. Showing their expertise in the "orange pass" -- passing an orange down a line without using hands -- were Travis L. Ruetenik, a sophomore from Novi, and Candyce L. Sparks, a freshman from Sumner, as Eldridge/Fox Halls teammate Troy P. Regis, a freshman from Hickory Corners, cheered them on.



## 'Glass ceiling' prevents women politicians from winning high office

Michigan voters may feel comfortable with having a woman as lieutenant governor. But electing a woman as governor or other high political official is another story, according to a WMU faculty member.

Helenan S. Robin, political science, says that women are being given more opportunities to run for statewide office. And the majority of men and women, according to polls, favor women in all political offices. But despite changing attitudes, she says a "glass ceiling" exists for women seeking Michigan's and the nation's highest political offices.

"For our top political positions, I believe a glass ceiling remains," she says.

Robin has done a number of surveys through the years to gauge people's feelings on women in various political positions. She used a list of political offices, ranging from the presidency, United States senator, mayor of a large city and governor of a large state on the higher level to state legislator, city or county clerk and city council member on the lower level. Male and female respondents were asked whether they would vote for a woman for those positions.

"Based on my surveys, men and women are equally willing to see a woman elected to a lower level political position," she says. "On the other hand, women give greater support than men to having women in higher level political positions. Keep in mind, though, that a majority of voters would vote for a woman for governor or president. But a greater proportion of women support the idea than men."

Robin says women are being given opportunities to run for office today in the same way political tickets were balanced by city machines in the late 19th and early 20th centuries.

"The city machines would try to balance tickets for mayor and other city offices with an Italian, a Polish, a German and an Irish candidate on the ticket," she says. "Such balancing occurs today in the development of state tickets, except the woman is usually second or lower on the



*"The city machines would try to balance tickets for mayor and other city offices with an Italian, a Polish, a German and an Irish candidate on the ticket. Such balancing occurs today in the development of state tickets, except the woman is usually second or lower on the ticket. For that reason, I don't feel yet that the momentum exists in Michigan for women to be considered or pushed to the gubernatorial level."*

*--Helenan S. Robin*

ticket. For that reason, I don't feel yet that the momentum exists in Michigan for women to be considered or pushed to the gubernatorial level."

In other states, however, women candidates are having less difficulty being nominated by their party to run for governor. Voters in two of the largest states, Texas and California, could choose women as governors in the upcoming elections.

On the national level, Robin says attitudes regarding the likelihood of women to be elected to offices such as the presidency have increased among both sexes. Research she conducted 20 years ago showed that a bare majority of women envisioned a woman someday holding a high political office; the men trailed considerably. The percentages have inched up, she says, but a gap of 6 to 10 percent between the genders has remained, particularly regarding the presidency.

Robin says some voters still express reservations about a woman president's ability to be strong in the face of adversity.

"There is still some concern among some men, and less among some women, as to whether a woman could order U.S. troops to war, for example," Robin says, "or promote defense spending when she

might really prefer to promote child care services, parental rights policies or the funding of health care for the elderly.

"In spite of observing some female heads of state in other countries who have appeared to be 'tough enough' -- the Philippines' Corazon Aquino, Britain's Margaret Thatcher, India's Indira Gandhi and Israel's Golda Meir -- some men remain concerned whether a woman as leader of a superpower would have acted as quickly as President George Bush did in sending troops to the Middle East."

Despite continuing bias, the future of women in politics is bright, according to Robin. The key to that brighter future, she says, will be the vote.

Today, women are voting at slightly higher numbers than men. According to Robin, 53 percent of all registered voters are women. More importantly, 65 percent of the women who are registered actually vote, compared to 63 percent of registered males who turn out at the polls in state and national elections.

The higher numbers in favor of women are sometimes the difference in a closely contested political race. Robin notes that women made the difference in the outcome of recent senatorial races in Alabama, California, Colorado, Georgia, Louisiana, Nevada, North Carolina, North Dakota and Washington; they also made

the difference in recent gubernatorial races in Pennsylvania, South Dakota and Vermont.

Higher voting among women also may impact decisions on issues such as gun control, health care for the elderly and parental leave policies, where according to opinion polls, women approve these issues at higher rates than men.

These factors, Robin says, ensure that women will have much to say about future political offices in Michigan and across the nation.

"When women gained the right to vote, it took more than 40 years from the passage of the 19th Amendment until the early 1960s before women caught up with men in actual numbers voting in presidential elections," she says. "The same thing happens when any new group enters the political arena -- it takes time to catch up."

Robin says a group has to first catch up in voting and then catch up in running for and being elected to local public offices before that group can make inroads in being nominated and elected to high-level state and national offices. Prior political office-holding experience is viewed as important for candidates and office holders at that level.

"Women are still catching up to men, even though they've had the vote for 70 years," she says. "It'll probably take 20 to 30 years before women catch up in candidacy and office holding to their proportion in the population. We're still way behind in gubernatorial offices; we're not even close to the presidency. But we are making inroads."

### Drops due Nov. 2

Faculty members are asked to remind their students that the last day to withdraw from one or more classes for the fall semester is Friday, Nov. 2. Drops must be processed in the academic records office on the third floor of the Seibert Administration Building. Hours are 8 a.m. to 5 p.m.





**WELCOMING NEW FACULTY AND STAFF --** Members of WMU's Commission on the Status of Women welcomed new women faculty and staff members this year to the University at a reception Oct. 18 in the Bernhard Center. Darlene R. Mosher, right, human resources, who is vice president of the commission, and Carol Payne Smith, second from left, education and professional development, who is a member of the commission, extended greetings to new faculty members Patricia M. Meinhold, left, psychology, and Yunchi Li, second from right, electrical engineering.

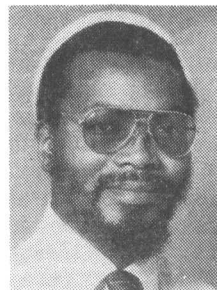
## Trustees approve several appointments

Several appointments were approved by the Board of Trustees at its Oct. 19 meeting.

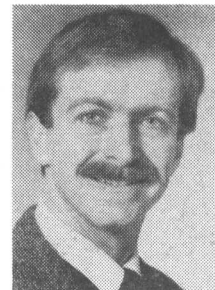
They include: Umar F. Abdul-Mutakallim as manager of building custodial and support services, effective Oct. 1, 1990; R. Wayne Fuqua as chairperson of the Department of Psychology, effective Sept. 1, 1990; and Peninnah S. Miller as acting director of the Office of Institutional Research, effective Sept. 1, 1990.

Abdul-Mutakallim was appointed to a new position that brings three custodial areas at the University under one management umbrella in the physical plant: residence hall custodial; physical plant custodial; and dining services custodial. Since 1989, he has been manager of residence hall custodial. The manager of the custodial division of the physical plant, Sam Robinson, has retired. The supervision of dining services custodial has been moved from dining services to the new area.

Abdul-Mutakallim worked in the custodial division of the physical plant when he joined the WMU staff in 1974. He



**Abdul-Mutakallim**



**Fuqua**



**Miller**

was its assistant manager from 1976 until joining residence hall custodial in 1989. He earned bachelor's and master's degrees from WMU.

Fuqua has been a WMU faculty member since 1976. He directed the department's psychological services component from 1977 to 1982. His research and academic interests include behavioral medicine and health psychology, behavior therapy and developmental psychology.

He replaces Jack Michael, who has been serving as acting chairperson of the Department of Psychology and has returned to the faculty. Fuqua earned his bachelor's, master's and doctoral degrees from the University of Florida at Gainesville.

Miller has been a WMU staff member since 1983. She was director of the Center for Statistical Services in the Department of Mathematics and Statistics for seven years until being named an associate director of institutional research this past April.

She replaces E. Jack Asher, who has retired. Miller earned her bachelor's degree from the University of Illinois, and master's degrees in forest resources and in statistics from Pennsylvania State University.

In other action, the Board accepted the resignation of Judith A. Riley, sociology, effective Aug. 19, 1990. It also approved a leave of absence for James R. Sanders, Evaluation Center, effective Jan. 1, 1991, to Dec. 31, 1992.

## Dramatic growth of gifts and grants continues

The dramatic rate of growth in the amount of gifts and grants received by the University continued during August and September, according to reports presented to the Board of Trustees at its Oct. 19 meeting.

Grants to the University for the current fiscal year passed the \$3.5 million mark, with August and September awards that totaled \$3,084,278. The year-to-date total of \$3,556,031 represents a 57 percent increase over the amount of grants received during the same period last year. Research grants led the recent round of awards with \$2,321,150 received during August and September.

The gift total for September was \$167,795, bringing the year-to-date total to \$656,876. That figure is \$110,855 or 20 percent more than the total of gifts received during the same period last year.

Among notable awards were two grants for efforts aimed at improving mathematics education for elementary and secondary school students. A \$340,382 grant from the Michigan Department of Education to Robert A. Laing and Ruth Ann Meyer, both mathematics and statistics, will fund the first training activities in a five-year project to enhance the mathematics teaching skills of the nearly 42,000 Michigan elementary school teachers already in the classroom.

The second mathematics education grant reported to the Board was an award for \$287,875 from the National Science Foundation to fund the Mathematics Teacher Preparation Improvement Project. That project will be directed by Meyer, Dwayne E. Channell, and James R. Flanders, all mathematics and statistics.

The project will focus on improving the preparation of elementary and secondary teachers of mathematics through the development of materials for two undergraduate mathematics courses. The elementary teacher materials will emphasize probability and statistics, while the secondary teacher materials will focus on the use of computing technology in mathematics education.

An \$86,000 award was made to Eugene M. Bernstein, physics, and John A. Tanis, chairperson of physics. The grant will support their research on fundamental atomic interactions.

WMU's Evaluation Center was awarded \$91,136 from the W.K. Kellogg Foundation of Battle Creek to fund a second year of work in a four-year commitment to serve as the independent evaluator of the foundation's science education programming initiative. Zoe A. Barley, Evaluation Center, will direct activities aimed at evaluating the impact of science education projects around the state designed to upgrade the training of students and teachers in the area of science and technology.

Also included in the grant total was a

\$1 million award to the Evaluation Center to fund the first year of a previously announced five-year project. The total award for \$5.2 million from the U.S. Department of Education is the largest grant in WMU history. It will fund the Center for Research on Educational Accountability and Teacher Evaluation.

Three grants totaling \$179,368 were awarded by the Michigan Department of Mental Health during September to Thomas L. (Lyke) Thompson, political science. A grant for \$80,000 will fund a census of supported employment workers in the state. A second grant for \$54,368 will be used to conduct case studies with community mental health programs and key informants in communities to evaluate county-level family support services. A third grant for \$45,000 will be used by Thompson and David S. DeShon, public affairs and administration, to conduct a cross-project evaluation of Michigan projects that provide self-advocacy training for persons with severe disabilities.

Also reported to the Board were two grants -- one for \$115,066 and a second for \$42,970 -- from the Corporation for Public Broadcasting to continue support for WMUK-FM, the University's public broadcasting service.

## DeVos and Olson named to WMU Foundation board of directors; others re-elected to offices

Richard DeVos Jr., a Grand Rapids investment executive, and Jack B. Olson, a retired U.S. ambassador to the Bahamas, have been elected to three-year terms on the board of directors of the WMU Foundation.

The election took place Oct. 12 at the annual meeting of the foundation. The election brings to 42 the number of members on the board. The foundation, established in 1976, is intended to provide and encourage private support to WMU.

DeVos is president and chief executive officer of the Windquest Group Inc., a privately held investment holding company in Grand Rapids. Olson, a 1942 graduate of WMU from Key Largo, Fla., was U.S. ambassador to the Bahamas in 1976-77, served as lieutenant governor and president of the state senate in Wisconsin and held senior management positions with the Olson Boat Co.

Re-elected to their third one-year terms as chairperson and vice chairperson, respectively, are William U. Parfet, corporate executive vice president of the Upjohn Co. of Kalamazoo, and Carl E. Lee, president, general manager and owner of the Fetzer Broadcasting Service Inc. of Kalamazoo.

Also re-elected to one-year terms are the other officers of the foundation, who are WMU administrators: L. Michael

Among notable gifts received by the University during September was a gift of \$10,000 from Chester L. Dangremond of Santa Rosa, Calif., and an \$18,900 gift from the Kalamazoo chapter of the American Business Club.

Also received was a non-cash gift of scientific instruments and equipment valued at \$11,000 from the B.P. Research Co. of Houston. That gift will be used in the Department of Geology.

## New Ph.D. in mathematics education offered

A new Ph.D. degree in mathematics education will be offered by WMU, beginning with the winter 1991 semester.

The Board of Trustees approved the proposal for the 90-hour program at its Oct. 19 meeting. With this degree, the University now offers 11 doctoral programs.

The degree, which students will obtain through the Department of Mathematics and Statistics, is designed to address the critical nationwide shortage of educational leaders with a strong background in mathematics. In addition, it is aimed at students interested in the development of and teaching of the K-12 mathematics

curriculum, and in the psychological factors and theories of learning mathematics.

"This program was developed out of the mathematics education concentration within our current Ph.D. in mathematics," said A. Bruce Clarke, provost and vice president for academic affairs. "It will prepare students to teach and conduct research in mathematics education at the university level, and to serve as consultants in K-12 school systems."

He said the degree program was reviewed and approved under the standard procedures for the University.

## Cain to be recognized through endowment fund

Mary A. Cain, education and professional development, is to be the first person recognized through an endowment fund being established in the WMU Foundation to honor faculty and staff members for their contributions to the University and their fields.

Cain will retire in April 1991 after three decades of service to the University.

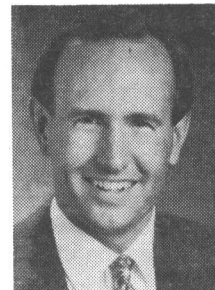
Proceeds from the "Preeminent Pioneers Fund" will be used to purchase art in the name of the honoree for display in the Faculty Lounge of the Bernhard Center, said Helen J. Flaspohler, development.

"Dr. Cain has been a constant source of inspiration for fellow faculty members and for her students," said Linda M. Delene, marketing, one of the founders of the fund, in a letter to colleagues and former students of Cain.

Other founders who signed the letter are Ellen K. Page-Robin, gerontology, and Mary E. Ramlow, Evaluation Center.

Cain has been president of the WMU chapter of the American Association of University Professors for two terms, is currently serving her second term as vice president of the Faculty Senate and was the first recipient of the Commission on the Status of Women's "Woman of the Year" award, which she has received a second time.

The goal is to establish the fund at a level of \$10,000, Flaspohler said. Contributions can be made in care of the WMU Foundation.



**DeVos**



**Olson**

Moskovis, vice president for institutional advancement, president; Robert M. Beam, vice president for business and finance, treasurer; and Helen J. Flaspohler, executive director of development, secretary.

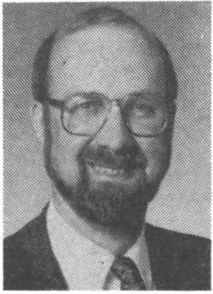
Re-elected to three-year terms on the board are 11 directors, each from Kalamazoo unless otherwise noted: Vincent T. Early; Richard M. Hughey; Clarice C. Jones; J. Michael Kemp, Bloomfield Hills; John W. Kirsch, Sturgis; Joan H. Krause, Grand Rapids; Lee; William J. Maze Jr.; Theodore F. McCarty; W. Bruce Thomas, Pittsburgh; and James S. Ware.

Leaving the board as a director emeritus is C. Bassett Brown, a dentist from Benton Harbor, who served on the board for eight years.



## EMU administrator here as ACE Fellow

Donald M. Loppnow, professor and head of the Eastern Michigan University Department of Social Work, is spending the 1990-91 school year at WMU as an American Council on Education (ACE) Fellow.



Loppnow

He is working closely with President Haenicke in all aspects of administration. Haenicke will serve as his mentor during the year-long fellowship.

Loppnow has held several teaching and administrative assignments during his 15 years at Eastern, including: interim director of research development, 1985-86; part-time assistant to the dean of health and human services, 1984-85; coordinator of the social work program, 1978-81; and associate director of the Institute for the Study of Children and Families, 1979-81.

He received his bachelor of science degree in social work and psychology in 1967 from the University of Wisconsin at

Madison, his master of social work degree with academic honors in 1970 from Washington University in St. Louis and his doctoral degree in higher education administration in 1989 from the University of Michigan at Ann Arbor.

He has written several articles and has made numerous presentations at professional meetings. He also has written or co-written 36 grant proposals; 23 have been funded for more than \$2 million.

The ACE Fellows Program was established in 1965 to enlarge the pool of individuals qualified for leadership positions in higher education. This year's 31 ACE fellows also participate in three week-long seminars conducted by leading figures in higher education and national policy makers.

ACE membership includes more than 1,600 accredited, degree-granting institutions of higher education and more than 200 national and regional education associations and organizations. The fellows program is supported by grants from more than a dozen foundations and corporations, including major funding from the Andrew W. Mellon Foundation.

## On campus



**TRACKING THINGS DOWN** -- Melanie K. Williams, executive secretary in the Office of the Provost and Vice President for Academic Affairs, says she spends a lot of her time "tracking things down." She is a key contact in that office for student concerns, and invests much of her workday locating the resources to answer questions or solve problems. "It's nice when I'm able to help out a student who has a big problem," she says. Her job involves working with Susan B. Hannah, assistant vice president for academic affairs, on everything from scheduling appointments to compiling materials for the self-study report in preparation for reaccreditation review in 1991 by the North Central Association of Colleges and Schools. Williams began working at WMU nearly five years ago as a secretary in the Department of Speech Pathology and Audiology. She has been in her current position for two years. She says she likes her job because she doesn't spend much time sitting behind a desk. "I'm always out tracking things down," she says.

## Session scheduled on CPS Review Course

An informational session for clerical/technical employees interested in the Certified Professional Secretary Review Course is set for noon to 1 p.m. Wednesday, Oct. 31, in Red Rooms A and B of the Bernhard Center.

The review course is again being offered at no cost to WMU clerical/technical employees during the winter sessions.

### Items due Nov. 5 for winter events calendar

The deadline for the winter semester University Calendar of Events and Business Directory, a free publication made available by the Division of Student Services, is Monday, Nov. 5.

The calendar is a semesterly publication that includes information regarding student, faculty and staff events. It is distributed throughout the University community as well as to those areas off campus frequented by students, faculty and staff.

To submit an item, persons should fill out a form available from the Office of Student Life, 2420 Faunce Student Services Building. For more information, persons may call 7-2114.

mester. Last year, the first group of 22 persons was selected for the professional development opportunity offered through the joint efforts of the Department of Human Resources and the Clerical/Technical Organization.

Several of those persons as well as Doreen A. Brinson, human resources, will be on hand at the session to answer questions.

The course is designed for C/T employees who want to enhance their professional development through completion of a nationally recognized program. The Certified Professional Secretary designation is bestowed by Professional Secretaries International, an organization for secretarial and clerical workers, when persons receive a passing score on six sections of a test.

Those chosen for the University program must meet certain criteria and commit to attending classes on seven Saturdays between January and April. Applications for this year's program are being mailed to all C/T employees and are due Wednesday, Nov. 14, to the Department of Human Resources.

## Jobs

The listing below is currently being posted by employment services in the Department of Human Resources. Interested fringe benefit eligible employees should submit a job opportunity transfer application or sign the appropriate bid sheet during the posting period.

## Haenicke issues letter on drugs and alcohol

"Western Michigan University prohibits the unlawful possession, use or distribution of drugs and alcohol by faculty, staff and students on University property or as any part of University activities," said President Haenicke in a recent letter to the University community.

"The rules of conduct for various employee groups and the Student Code contain such prohibitions and provide penalties for violation, up to and including discharge of employees and dismissal for students."

Haenicke said he wrote the letter in accordance with the Drug-Free Workplace Act of 1988 and the Drug-Free Schools and Communities Act Amendments of 1989 to remind members of the University community of the University's policy on illegal drugs and alcohol.

"The unlawful possession, use or distribution of illicit drugs and alcohol can result in arrests, misdemeanor or felony convictions, and long prison terms," he continued. "The use of illicit drugs and the abuse of alcohol also pre-

sent major health risks, including addiction, acute and chronic illness, and death."

Haenicke pointed to several sources of assistance, both on and off campus. Students may obtain information about available services by calling University Substance Abuse Services in the Sincuse Health Center at 7-3257. Employees may call the Employee Assistance Program at 7-3264.

"I urge faculty, staff and students with questions, concerns or problems related to the use of illicit drugs or the abuse of alcohol to take immediate advantage of the help that is available," he said.

"All members of the University community, however, must clearly understand that they jeopardize their education, their jobs, their health and their future if they unlawfully possess, use or distribute drugs or alcohol at the University," Haenicke concluded. "Sanctions for such misconduct will be consistently enforced."

## Human Resources

**Open enrollment for insurance is Oct. 29-Nov. 9**

The annual open enrollment period when fringe eligible employees may change their hospital-medical carrier and add eligible dependents to their existing plan is set for Oct. 29 through Nov. 9.

If you wish to change to a different carrier, the University offers three choices: Aetna, Blue Care Network and Physician's Health Plan. Because a personal signature is required to authorize any changes, you should stop by the benefits office, 1300 Seibert Administration Building, from 8 a.m. to noon or 1 to 5 p.m. to make the transaction. Changes become effective Dec. 1, 1990.

If you have questions regarding carriers, information about the three plans is available in the benefits office, 7-3630.

**Seminar planned on bulk mail preparation**

The U.S. Postal Service regulations governing bulk mailings are specific and precise. To learn more about the procedures, plan to attend the training and development seminar on "Bulk Mail Preparation" from 1:30 to 3 p.m. Tuesday, Oct. 30, in 204 Bernhard Center.

The seminar can save you time, effort and money by teaching you the proper procedures for preparing bulk mailings and parcel shipments. The session will be presented by Darlene R. Mosher, human resources, David D. Lake, freight/postal/delivery, and a representative from the U.S. Postal Service.

This seminar is open to all employees. To register, complete the form on the back page of your Training and Development Catalog and send it to Chrysa K. Richards, human resources, or call her at 7-3620.

## Exchange

**FOR SALE:** -- Four-piece bedroom set. Dresser with mirror, chest, full bed with mattress and springs. \$300. Call Glenn Hall at 7-6497.



**LEARNING ABOUT BENEFITS** -- Nearly 700 people turned out Oct. 11 for the Benefits Fair in the Bernhard Center organized by the benefits office of the Department of Human Resources. Among the 27 experts assembled to answer employees' benefits questions were, from right, Richard K. Schaper, benefits office, and Tom Gauntlett of Scott, Doerschler, Messner and Gauntlett, who discussed services with Sunita D. Tonk, community health services and human resources. In addition to receiving free advice, 17 employees won door prizes ranging from tickets to WMU events to dinner at local restaurants.

S-01 and S-02 clerical positions are not required to be posted. Interested University employees may contact an employment services staff member for assistance in securing these positions.

(R) **Information Specialist**, X-02, Lee Honors College, 90/91-174, 10/23-10/29/90.

(R) **Coordinator, CP&PS**, P-03, Career Planning and Placement Services, 90/91-176, 10/23-10/29/90.

(R) **Activity Therapist II** (Term Ends 9/30/91), P-03, Center for Developmentally Disabled Adults, 90/91-177, 10/23-10/29/90.

(R) **Systems Analyst/Engineer**, X-05, Academic Computing Services, 90/91-178, 10/23-10/29/90.

(R) **Lead Engineer**, X-05, Academic Computing Services, 90/91-179, 10/23-10/29/90.

(R) Replacement

WMU is an EEO/AA employer

### Applicant Information Service 7-3669

Your touchtone telephone lets you find out about employment opportunities seven days a week, 24 hours a day.

## Media

Helenan S. Robin, political science, discusses the role of women in politics on "Focus," a five-minute interview produced by news services. "Focus" is scheduled to air Saturday, Oct. 27, at 6:10 a.m. on WKPR-AM (1420) and at 5:45 p.m. on WKZO-AM (590).



# Calendar

## OCTOBER

### Thursday/25

(thru Nov. 16) Exhibit, "Mixed Media Show," by Dee Clancy, Kalamazoo artist, 1240 Seibert Administration Building, weekdays, 8 a.m.-noon and 1-5 p.m.

(thru Nov. 9) Exhibition, "Recent Work," woodcut prints and drawings by Mary Owen Rosenthal, Ohio artist, Space Gallery, 2700 Knauss Hall, weekdays, 10 a.m.-4 p.m.

(thru 27) Exhibition, "Ethereal Momentum," multi-media installation of painting, light and sound by graduate student Marta Mieras, Dalton Center Multi-Media Room, noon-5 p.m.

Visiting Scholars and Artists Program lecture, "Atomic Clock for Fission Times," Walter E. Meyerhof, professor of physics, Stanford University, 1110 Rood Hall, 3:30 p.m.; refreshments, 3:20 p.m.

University film series, "Smiles of a Summer Night" (Sweden, 1955), directed by Ingmar Bergman, 2302 Sangren Hall, 6 and 8:30 p.m.

\*(thru 28) University Theatre production, "The Mikado," Shaw Theatre; Oct. 25-27, 8 p.m.; Oct. 28, 2 p.m.

### Friday/26

Concert, High Noon at Dalton, featuring student chamber music, Dalton Center lobby, noon.

Environmental studies lecture, "Practical Solar Applications: Space Heating and Photovoltaics," Ricahrd C. Schubert, mechanical engineering, Red Room C, Bernhard Center, noon-1 p.m.

Program and reception for this year's Medallion Scholarship winners, Dalton Center Recital Hall, 3:30 p.m.

Mathematics and statistics colloquium, "The Sullivan Conjecture and Maps From Projective Spaces," Kathryn F. Lesh, Brandeis University, Commons Room, sixth floor, Everett Tower, 4:10 p.m.; refreshments, 3:45 p.m.

\*Concert, Kalamazoo Symphony Orchestra with the Buswell-Parnas-Luvisi Trio, Miller Auditorium, 8 p.m.

### Saturday/27

Environmental studies lecture, "Practical Energy Saving Information for Households," Doug Ginn, Kalamazoo Nature Center Energy Office/Fox & Ginn Inc., 3760 Knauss Hall, 10-11 a.m.

Soccer, WMU vs. Bowling Green State University, Waldo Stadium, 2 p.m.

\*Hockey, WMU vs. Michigan State University, Lawson Arena, 7:30 p.m.

\*Jazz performance, "A Gathering of Friends," George Shearing, Joe Williams and Joe Pass, Miller Auditorium, 8 p.m.

### Sunday/28

Soccer, WMU vs. Marquette University, Waldo Stadium, 2 p.m.

Chamber music concert, all-Stravinsky program by faculty and student performers, Dalton Center Recital Hall, 3 p.m.

OctUBAfest, Dalton Center Recital Hall: clinics/rehearsals, 7 p.m.; concert, 8 p.m.

### Monday/29

(thru Nov. 14) Exhibition of color photographs, Jan Ballard, art, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.

Faculty voice recital, David Little, baritone, and Phyllis Rappeport, piano, Dalton Center Recital Hall, 8 p.m.

### Tuesday/30

\*Management and executive development seminar, "Reading and Understanding Financial Reports," Henry H. Beam, management, Fetzer Center, 8:30 a.m.-4:30 p.m.

\*Employee Assistance Program/training and development seminar for supervisors

and managers, "Intervention: Personal Problems in the Workplace," Kathy Kreager, Employee Assistance Program, 204 Bernhard Center, 8:30 a.m.-noon.

Training and development postal seminar, "Bulk Mail Preparation," 204 Bernhard Center, 1:30-3 p.m.

\*Volleyball, WMU vs. Northwestern University, Read Fieldhouse, 7:30 p.m.

### Wednesday/31

\*Training and development seminar for supervisors, "Interaction Management," final session, 204 Bernhard Center, 8 a.m.-noon.

Forum for persons interested in enrolling in the Certified Professional Secretary Program, Red Rooms A and B, Bernhard Center, noon-1 p.m.

\*Performance, Shanghai Acrobats and Imperial Warriors of the Peking Opera, Miller Auditorium, 8 p.m.

## NOVEMBER

### Thursday/1

\*Management and executive development seminar, "Successfully Working With People," Ron G. Wells, Comprehensive Performance Systems, Indiana, Fetzer Center, 8:30 a.m.-4:30 p.m.

Doctoral oral examination, "A Study of Variables That Attract Certified Special Education Substitute Teachers to Selected Urban School Districts in the State of Michigan," Patsy A. Fox, educational leadership, Tate Center, 3210 Sangren Hall, 10 a.m.

\*Management and executive development seminar, "Business and Management Teleconference," Peter F. Drucker, consultant in economic and business policy, Fetzer Center, 11:15 a.m.-3:15 p.m.

Doctoral oral examination, "Performance Evaluation in Athletic Training: Perceptions of Athletic Trainers and Their Supervisors," R. Richard Ray Jr., educational leadership, Tate Center, 3210 Sangren Hall, noon.

University film series, "Persona" (Sweden, 1966), directed by Ingmar Bergman, 2302 Sangren Hall, 6 and 8:30 p.m.

Slide lecture on her work, Jan Ballard, art, 1213 Sangren Hall, 7:30 p.m.; reception following in Gallery II, Sangren Hall.

Visiting Scholars and Artists Program lecture, "Human Medicine in a Technological Age," Edmund D. Pellegrino, director, Georgetown University Center for the Advanced Study of Ethics, Fetzer Center auditorium, 7:30 p.m.

### \*Admission charged

## Medical ethics expert to be Visiting Scholar

One of the nation's leading authorities on medical ethics will speak at WMU Thursday and Friday, Nov. 1-2, as part of the Visiting Scholars and Artists Program.

Edmund D. Pellegrino, director of the Georgetown University Center for the Advanced Study of Ethics, will present two lectures. He will discuss "Human Medicine in a Technological Age" at 7:30 p.m. Thursday in the Fetzer Center auditorium. On Friday, he will talk about "Professional Medical Ethics" at 3 p.m. in 2010 Friedmann Hall.

Pellegrino also is the John Carroll Professor of Medicine and Medical Humanities at Georgetown University's Medical Center in Washington, D.C. He is the author of "Humanism and the Physician," and the co-author with David Thomasma of "A Philosophical Basis of Medical Practice" and "For the Patient's Good: The Restoration of Beneficence in Health Care." The founding editor of the Journal of Medicine and Philosophy, he



Pellegrino

has contributed to more than 400 publications, including editorials, articles and reviews on scientific research, medical education and philosophy.

He received his medical degree from New York University in 1944, and since then he has received 33 honorary doctoral degrees and many other awards for his work.

Pellegrino was the director of the Kennedy Institute of Ethics at Georgetown University from 1983 to 1989. He also was president and professor of philosophy and biology at the Catholic University of America, president of the Yale-New Haven Medical Center and chancellor and vice president for health affairs at the University of Tennessee.

Pellegrino's visit is being sponsored by the College of Health and Human Services, Center for the Study of Ethics in Society and Department of Philosophy, as well as the Biomedical Ethics Committees of Borgess Medical Center and Bronson Methodist Hospital.

The Visiting Scholars and Artists Program was established in 1960 and has supported nearly 400 visits by scholars and artists representing more than 65 academic disciplines. The chairperson of the committee that oversees the program is Judith F. Stone, history.

## Two help write book on music therapy

A textbook that explores ways to help adults with mental disorders work through negative or repressed feelings through the use of music has been co-written by two WMU faculty members.

Mary A. Scovel and Brian L. Wilson, both music therapy, are the co-authors of "Music Therapy in the Treatment of Adults with Mental Disorders: Theoretical Basis and Clinical Interventions," published by Schirmer Books of New York City.

According to Scovel, the hardcover text is intended for use by undergraduate and graduate students in music therapy. Scovel says the book serves as a comprehensive model of music therapy and psychiatric treatment.

Other co-authors are: Michael Thaut, Colorado State University; Roger Smeltekop, Michigan State University; Robert Unkefer, Michigan State University; Kate Gfeller, University of Iowa; and Becki Houghton, a clinician at Clinton County Day Treatment Center in St. Johns, Mich.

Wilson and Scovel say music therapy is based on individual needs of the client. The focus is on assessing the needs of the client and then arranging activities and experiences that meet those needs with the use of music from the client's background or preference.

The textbook covers four major areas of music therapy: "Psycho-Musical Foundations of Music Therapy"; "Music Therapy in the Clinical Setting"; "Taxonomy of Clinical Music Therapy Programs and Techniques"; and "Clinical Interventions in Adult Psychiatric Disorders."

The textbook will be used in WMU music courses and is available in bookstores on and near campus.

## Kelley named head of national committee

Edgar A. Kelley, educational leadership, has been appointed to a one-year term as chairperson of the National Association of Secondary School Principals Committee on School-College Relations.

The seven-person committee works toward the improvement of relations between colleges and secondary schools, especially in admissions and recruitment. The NASSP is the nation's largest school administrator organization, representing 42,000 middle level and high school principals and assistant principals.

## Energy conservation will be topic of two talks

Two discussions on energy conservation will be presented at WMU Friday and Saturday, Oct. 26-27, as part of a series on "America's Energy Policy and the Environment."

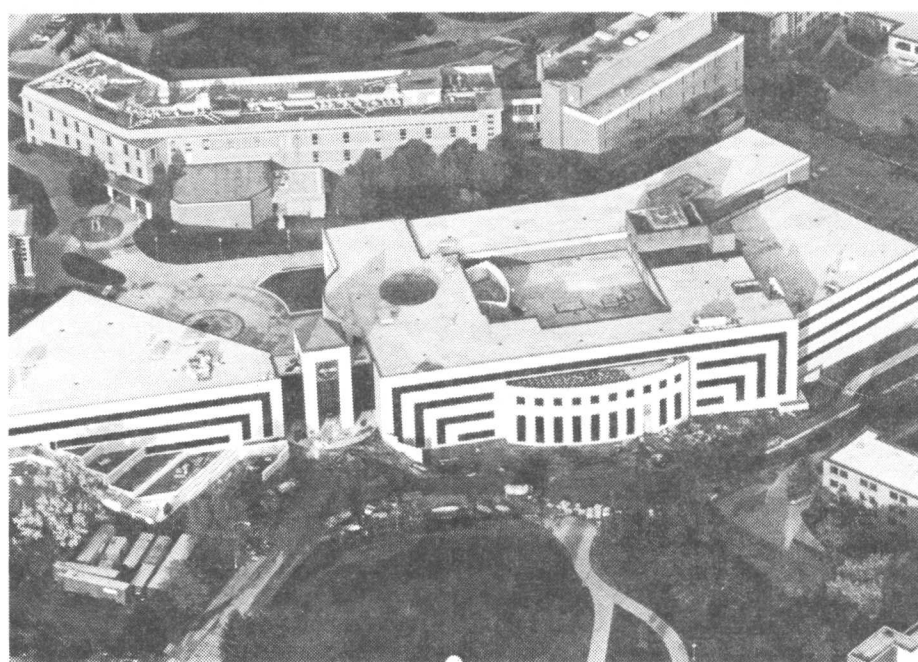
The series is sponsored by the WMU Environmental Studies Program and is scheduled in conjunction with the Week of Education and Action sponsored by the Union of Concerned Scientists. The week's theme, which is the same as the series title, is designed to focus on current environmental problems and reliance on imported oil.

Richard C. Schubert, mechanical engineering, will talk about "Practical Solar Applications: Space Heating and Photo-

voltaics" from noon to 1 p.m. Friday in Red Room C of the Bernhard Center. He will discuss the future, capabilities and cost effectiveness of solar energy.

On Saturday, Douglas Ginn of the Kalamazoo Nature Center energy office and Fox & Ginn Inc., will discuss "Practical Energy Saving Information for Households" from 10 to 11 a.m. in 3760 Knauss Hall. He will present low-cost or no-cost energy saving tips for around the house that can save money and slow global warming by reducing carbon dioxide emissions.

For more information, persons should contact Molly Cole, Environmental Studies Program, at 7-2716.



**TAKING SHAPE --** The Waldo Library renovation and addition and the new computer center are quickly taking shape, as shown by this aerial photograph taken Oct. 19. The \$19.3 million library project, pictured here on the right, will increase the size of the building by about 70 percent. The \$7.6 million computer center, on the left, will house academic computing services, telecommunications and administrative data processing. The two buildings are connected at the second and third levels by an enclosed pedestrian bridge. Part of the bridge forms a clock tower, under which lies the entrance to a plaza. The facing on the buildings, which stands out in this picture, is buff tan structural glazed tile and the windows are reddish-bronze reflective glass. Work is expected to be completed in the spring.