

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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February 7, 1991

North Central team here Feb. 11-13

A team of consultant-evaluators from the North Central Association of Colleges and Schools will visit the campus Monday through Wednesday, Feb. 11-13, as part of the University's reaccreditation review.

North Central, one of six regional associations, accredits institutions to provide public certification that they are operating at generally satisfactory levels of quality. Institutions reaffirm their accreditation by North Central every 10 years. WMU, which first was accredited in 1915, received its most recent North Central reaccreditation in 1981.

The visit will include a public forum for members of the University community who would like to meet with the team. It is scheduled for 4 p.m. Tuesday, Feb. 12, in the Board of Trustees Room of the Bernhard Center.

President to conduct open office hours

President Haenicke will conduct open office hours from 10 a.m. to noon Thursday, Feb. 7, to provide students, faculty and staff members with the opportunity to stop by and visit with him on any topic of concern.

Haenicke plans to be available in his office, 3060 Seibert Administration Building.

Individuals may visit without making an appointment and will not be restricted in time unless others are waiting. In that case, a time limit of 10 minutes will be imposed.

Persons may call the Office of the President at 7-2351 to make sure Haenicke is on campus prior to visiting during the allotted time.

Staff members plan to 'Walk for Warmth'

Several WMU staff members are involved with the second annual Walk for Warmth at 10 a.m. Saturday, Feb. 16, at the Second Baptist Church, 602 N. Rose St. The event is being sponsored by the Kalamazoo County Department of Human Services/Community Action Board.

President Haenicke has pledged to walk five miles, while Beverly A. Moore, social work, Dorphine E. Payne, minority affairs, and Vernon Payne, admissions and orientation, are co-chairpersons along with several other community leaders.

Funds raised will go to the poor who are unable to work, the working poor, the elderly and the handicapped.

The purpose of the team's visit is to validate the University's Self-Study Report, to gather comprehensive information and to prepare a written report that assesses whether the University satisfies North Central criteria.

Preparation for the visit began at WMU in the summer of 1989 when committees started their research for the Self-Study Report. The report, which took stock of changes at WMU over the last decade, was completed this past fall and reviewed by the University community before being sent to North Central in December.

The North Central team will conduct formal individual and group meetings as well as informal conversations during its visit. It will meet with the president, vice presidents, deans, academic department chairpersons and directors; members of the Faculty Senate, the Administrative Professional Association, the Clerical/Technical Organization and the WMU chapters of the American Association of University Professors and the American Federation of State, County and Municipal Employees; students from the Western Student Association, Graduate Student Advisory Committee, Lee Honors College, Division of Minority Affairs and Office of Residence Hall Life; members of the Self-Study Steering Committee; and others.

The team also will take tours of the new Haworth College of Business building, Lee Honors College, Waldo Library and computer center.

Members of the team are: J. Russell Nelson, dean of the College of Business and Administration at the University of Colorado at Boulder, who is chairing the team; Celestino Fernandez, vice president for undergraduate academic affairs at the University of Arizona; Elaine K. Ginsberg, professor of English at West Virginia University; Phillip E. Jones, associate vice president for academic affairs and dean of students at the University of Iowa; William V. Muse, president of the University of Akron; Betty J. Overton, dean of the Graduate School at the University of Arkansas at Little Rock; Delbert M. Shankel, professor of microbiology and special counselor to the chancellor at the University of Kansas; Joan Wadlow, provost at the University of Oklahoma at Norman; and Elizabeth Wales, director and coordinator of university counseling services at the University of Minnesota at Minneapolis.

Following the team visit and report, North Central is expected to take action on WMU's reaccreditation in August.

Statement on the War in the Persian Gulf

by President Diether H. Haenicke
Feb. 4, 1991

The decision of the United States Congress to go to war against Iraq has caused considerable trauma among many members of the University community. Students have seen their roommates and classmates being called to serve their country; others have sisters, brothers, sons and daughters, parents and loved ones serving in the armed forces; we have international students from the war zones on our campus who worry about their friends and families; and we hear on our campus the voices of veterans of earlier wars. All of us despise and fear the horrors of war, but there is much debate among us about the possibility of universal peace and the occasional necessity for war.

The debate is highly emotional. This is not surprising. We are debating fundamental views and values and fundamentally different approaches, present and future, to handling the affairs of our country. Such debate is healthy and it belongs in the University which is based on discussion of ideas and on the challenging of beliefs. But we must never forget that all debate in the academy is healthy and strong only as long as it remains tolerant of other opinions and does not attempt to prohibit diversity of viewpoint.

Western Michigan University tolerates and invites dissent as a legitimate academic function and as a basic right in a democracy. The University will protect the right of all its members to voice their opinions. And with equal strength will it make sure that the debate among those with opposing views remains civil and respectful of the rights of others. All of us in the academy -- staff, faculty and students alike -- must work jointly to-

ward this goal. We can debate, but we cannot shout each other. We must accept that opposing views can be held by persons of equal moral standing. We may disagree, but we must never harass others verbally or physically. We must tolerate dissent, but we must disallow disruption and violence.

I am very concerned about the first few incidents of threats, abuse and harassment against fellow members of our University that have come to my attention. Open or veiled threats against members of this community and the disruption of regular university functions cannot and will not be allowed. The University will make every effort to sustain orderly debate and demonstration; and it will, to this end, enforce its established rules and regulations which will be reprinted soon for campuswide distribution. I am asking for your understanding and your active support.

I am also asking all of you to give your assistance to those who are called to active duty; they do need and deserve our full support. The University is attempting to cut all red tape for everyone connected with the war effort. Tell us if we can do better in particular circumstances. In addition, many of our international students find themselves in difficult personal and ideological situations. We want to treat them with respect and compassion. Intervene when they are harassed because of their opinions or cultural backgrounds. As members of our academic community, they enjoy the same rights we have.

Let us try hard to keep our debate on a civil, tolerant and high moral plane. The causes for which we speak and the University deserve no other.

Event offers world tour in one evening

Members of the University community will be able to take a world tour in a single evening during International Night Wednesday, Feb. 13.

The intercultural event will run from 6 to 10 p.m. in the East Ballroom of the Bernhard Center. Displays on some 80

countries and information on study, travel and employment opportunities abroad will be featured in this free event. In addition, the evening will include a "Trip for Your Taste Buds," organized by the Bernhard Center Board. Foods from many regions of the world will be available for sampling.

The evening is sponsored by the Office of International Affairs. Christina S. Sonnevile, international affairs, describes International Night as a festive and informative event that annually attracts nearly 3,000 participants.

"We believe international experience is essential for a well-rounded education," Sonnevile said. "National boundaries are fading. It's essential to have an understanding of international interdependence. We want International Night to promote the wide range of possibilities available."

More than 300 volunteers will serve as consultants at cultural and travel tables. Information will be available on such topics as international internships, hosting and study abroad programs offered by WMU and other universities. Many of WMU's international students will attend, dressed in their native costumes and displaying items related to their cultures. The Western Brass Quintet will provide entertainment.

Founded in 1956 by the late A. Edythe Mange, emerita in history, the event was originally called Travel Night and designed to promote WMU's study/travel tours. Since 1977 it has evolved into an intercultural tradition, open to the entire community.

Climbing with the mercury



What a difference a week makes! Last week, students were trudging up the stairs from Goldsworth Valley, covered in bulky winter clothing to protect them from the wind and snow. This week, with a touch of spring in the air, the attire quickly changed to shorts and light jackets.



Researchers strive to decrease learning problems

In an age of "back to basics" education, WMU researchers say one of the reasons many students do not succeed academically is because they lack necessary physical development skills that are enhanced by "frills" such as physical education.

According to Billye A. Cheatum, health, physical education and recreation, many students in their early years of school are simply not ready for academics because of physical development lags that may have left them unable to master such basic academic readiness skills as telling left from right.

A one-year, \$100,000 grant from the Michigan Department of Education will fund efforts by Cheatum and a team of WMU researchers aimed at designing a model project of physical education activities to correct those developmental shortcomings and prevent "at risk" children from becoming part of the state's largest childhood handicap group -- the learning disabled.

The project is under the direction of Cheatum, a long-time researcher in the area of adapted physical education -- physical education targeted at students with special needs such as the handicapped. Last summer, Cheatum described her research in this area in a paper delivered at the Seventh International Symposium of Adapted Physical Activity in Berlin, Germany.

Even before birth, Cheatum says, sensations relayed to the brain through the senses have created neurological pathways that influence the cognitive and motor development of children. One of

the most important pathways links the brain with information received from bones, muscles, joints, tendons and ligaments.

Disorders of this system prevent children from properly receiving or processing information. Such children may exhibit poor muscle tone, poor body concept and a lack of awareness of the relationships between body parts. The disorders also prevent children from progressing to more advanced academic readiness skills.

The goals of the newly funded project are to investigate the possibility of identifying children in grades K-3 who are "at risk" and to work with those children to overcome developmental lags through specifically designed exercise programs. The project also will investigate ways to train elementary teachers to recognize such problems and to implement a model program statewide.

After developing a model, Cheatum and her team hope to implement it in four geographic areas of the state and to expand the project to include pre-school children. At the end of a five-year period, team members hope to see the screening and corrective physical activities available to all Michigan children.

Cheatum already has done preliminary work with "at risk" students in the Kalamazoo Public Schools and has met with encouraging results. A marked decrease in hyperactive behavior, increased attention spans and grade improvements in math and reading assignments were recorded in Kalamazoo for many of the 45 students who took part in daily sen-

sory-motor activities like the ones that are proposed for a statewide model.

One aim of the long-term project, Cheatum says, is to "provide irrefutable data on the effects of developmental sensory-motor programs on the academic achievement of children who are at risk."

Organizing project activities will be two recent recipients of WMU master's degrees who have worked with Cheatum while completing their studies in adapted physical education. Thomas R. Johnson of Gobles will act as project administrative assistant and Benjamin C. Colley of Hazel Park will be project coordinator. Ruth A. Schrock, a graduate student from Three Rivers, will assist on the project by delivering services to children and developing a pre-school component for the model. With Cheatum, they comprise the project's administrative personnel and are committed to a five-year project plan.

According to Johnson, 67,000 Michigan children have been classified as "learning disabled." That category represents more than 40 percent of all handicaps. Cheatum's earlier research and current estimates indicate that the number of children in the state who are at risk of being labeled learning disabled is about 200,000.

While not all learning disabilities are caused by developmental lags, Johnson says, those numbers can be greatly reduced with specifically designed physical activities to correct the physical lags that place many children at risk. The inability to tell left from right, he says, is a common disorder that can be targeted and corrected with carefully designed activities. If that deficiency is not corrected, however, an affected child would have a difficult time learning to read and follow a left to right sequence.

Students to compete in MATHCOUNTS contest

Ten teams of seventh- and eighth-graders from Southwest Michigan will be on campus Wednesday, Feb. 13, to compete in the regional MATHCOUNTS contest. The event will run from 9 a.m. to noon in 208 Bernhard Center.

MATHCOUNTS is a nationwide program that combines math coaching and competition. It is designed to address the problem of declining math skills among students at the pre-college level. The regional finals are sponsored by the rethwest Michigan Chapter of the Michigan Society of Professional Engineers and the WMU College of Engineering and Applied Sciences.

Students will be tested on such topics as probability, statistics, linear algebra and polynomials. The program consists of written tests and fast-paced oral matches.

Scholarships available

Faculty and staff members should remind their students that the College of Education is accepting applications for scholarships from sophomores, juniors and seniors in education who have at least a 3.0 overall grade point average.

The college is offering 39 scholarships which vary in award amounts. The deadline for applications is March 1. For more information, persons may contact Amy L. Kampen at 7-2966.

Knudstrup to be honored

A reception honoring Paul M.C. Knudstrup, Fetzer Center, who is leaving the University to become president of Midwest Consulting Group Inc. of Kalamazoo, will be from 3:30 to 6 p.m. Wednesday, Feb. 13, at the Fetzer Center. The University community is invited to attend.

Series to observe Bill of Rights anniversary

A series of three programs to celebrate the 200th anniversary of the U.S. Bill of Rights is being planned for February at the University.

All programs will begin at 7:30 p.m. in 3770 Knauss Hall.

On Monday, Feb. 11, three judges will discuss "Judicial Perspectives on the Bill of Rights." Participating will be Federal District Judge Richard A. Enslen, Circuit Court Judge William G. Schma and District Court Judge Quinn E. Benson. The moderator will be Peter G. Renstrom, political science.

Two legal experts will join a student panel in presenting "The Bill of Rights: Focus on the Fourth Amendment" Tuesday, Feb. 19. James Gregart, Kalamazoo County prosecutor, and Paul Denenfeld, legal director for the American Civil Liberties Union of Michigan, will discuss the subject with panelists drawn from the classes of Ralph C. Chandler, political science and public affairs. Chandler will be the moderator

for the program.

The final session, "The Bill of Rights: Focus on the First Amendment," is scheduled for Tuesday, Feb. 26. Participating will be District Judge James P. Coyle, Circuit Court Judge Richard Ryan Lamb, Chandler and Renstrom. Moderating the session will be Lawrence Ziring, political science and Institute of Government and Politics.

"The celebration of the 200th anniversary of the Bill of Rights is an important event and we are pleased that this WMU event will be the initial activity in a year-long community-wide festivity," Ziring said.

The Department of Political Science is planning to rearrange some of its classes so that students may attend the programs as integral features of their courses, he said.

The series is being sponsored by the Department of Political Science and Institute of Government and Politics.

Sessions planned on acquaintance rape

A panel discussion and a forum will be presented in connection with Acquaintance Rape Awareness Week Feb. 10-16.

At 6:30 p.m. Monday, Feb. 11, panelists from the University and Kalamazoo communities will discuss "Acquaintance Rape: Hidden Victims, Visible Effects" in the Kiva Room of the Faunce Student Services Building.

Topics and speakers will include: "Rape Culture: How Men Are Socialized to Rape," James M. Croteau, counselor education and counseling psychology; "Rape Culture: How Women Are Socialized to Become Victims" and "Healing the Wounds of Sexual Assault," Joanne Dodgson, doctoral student in counselor education and counseling psychology, coordinator of the Women's Center's Sexual Assault Education Program and sexual assault counselor in the

YWCA Sexual Assault Program; "A Victim of Acquaintance Rape Tells Her Story," Trish, a WMU student; and "Prosecuting the Rapist: What Women Need to Know," Gayle Somers, director of the Victim Assistance Program in the Kalamazoo County prosecutor's office.

At 6:30 p.m. Tuesday, Feb. 12, there will be a forum on "Dating and Relationships: Understanding the Opposite Sex" in the Siedschlag Hall lounge. Leading the discussion will be Elaine L. Phillips and Richard M. Oxhandler, both Counseling Center.

Acquaintance Rape Awareness Week is a statewide project of the Michigan Collegiate Coalition. The programs at WMU are being organized by the Women's Center, the Western Student Association and Students for Equality of the Sexes.

Chicago art critic and collector to speak

Dennis Adrian, Chicago art critic and collector, will be in residence at WMU Monday through Wednesday, Feb. 11-13, as part of the Visiting Scholars and Artists Program.

Adrian, an expert in art history, will give a slide lecture on sculptor "H.C. Westerman" at 7 p.m. Monday, Feb. 11, in Studio A of Dunbar



Adrian

Hall. That program will be videotaped and limited seating is available by calling the Department of Art exhibitions office at 7-2455.

At 7 p.m. Tuesday, Feb. 12, he will talk about painter "Ed Paschke" in 2302 Sangren Hall. The Monday and Tuesday lectures are free.

At 9:30 a.m. Wednesday, Feb. 13, Adrian will present a talk on "The Chicago School" for the Kalamazoo Art League at the Kalamazoo Institute of Arts. Tickets for this lecture are \$5 for guests and \$1 for students.

A major player on the art scene in Chicago for the past 30 years, Adrian is considered one of the city's leading art critics. He recently was awarded a Guggenheim Fellowship to catalog the work of Westerman. Over the years, Adrian has compiled a collection of about 500 pieces that he has bequeathed to the Museum of Contemporary Art in Chicago.

Adrian has worked in art galleries in New York and Chicago and was the art critic for the now defunct Chicago Daily News. He also worked in the Department of Prints and Drawings of the Art Institute of Chicago.

Adrian's visit is being coordinated by the Department of Art. The Visiting Scholars and Artists Program was established in 1960 and has supported nearly 400 visits by scholars and artists representing more than 65 academic disciplines. The chairperson of the committee that oversees the program is Judith F. Stone, history.



PERFECT ATTENDANCE -- A total of 40 WMU employees who are members of the American Federation of State, County and Municipal Employees had perfect attendance on the job during the 1989-90 year and were honored Jan. 30 at a reception in the Bernhard Center. Doreen A. Brinson, left, human resources, and Robert M. Beam, right, vice president for business and finance, congratulated two of those who successfully completed the WMU/AFSCME Attendance Incentive Program, Mary Ann Warren, building custodial and support services, and Donald A. Weaver, Valley I dining services. Beam is holding a plaque containing the names that is exhibited in the Bernhard Center. As part of the program, all those with perfect attendance were eligible for year-end prizes and one name was chosen at random for a grand prize. Weaver was selected for the grand prize, and won a one-week trip for two to Disney World in Florida.

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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Deadline: Items to be considered for publication should be submitted to News Services by noon Tuesday of the week of publication. Offices that receive too many copies -- or too few copies -- are asked to call 387-4100. WMU is an equal opportunity/employer/affirmative action institution.

Nearly 750 top high school seniors to attend seventh Medallion Scholarship Competition

The cream of the crop of this year's high school graduating classes will be here Saturdays, Feb. 9 and 16, to compete for scholarships valued at more than \$1 million to attend WMU this fall.

Nearly 750 high school seniors -- 375 on each date -- will participate in this year's Medallion Scholarship Competition. Some 1,000 of their parents also will attend to participate in information sessions and other activities.

This is the seventh year for the event, which will draw students from California, Florida, Illinois, Indiana, Michigan, Nebraska, New York, Ohio, Pennsylvania, Tennessee, Texas, Virginia and Wisconsin as well as from Germany and India. The students are competing for some of the largest merit scholarships in American public higher education.

Capping off the scholarship program are the prestigious Medallion Scholarships, worth \$25,000 over four years. Also available are \$16,000, \$12,000, \$8,000 and \$4,000 awards. Each student who participates in the event and decides to attend WMU receives some sort of scholarship.

To be invited to participate, students had to be admitted to WMU by Jan. 10. They also had to have at least a 3.7 grade point average in high school, or at least a 3.5 GPA and an American College Test score of at least 29. The selection committee will consider grades, courses, test scores and performance in the on-campus competition as well as leadership, recommendations and, in some cases, personal interviews.

Among the participants this year are 234 students who have perfect 4.0 GPAs and 193 who have ACT scores of 30 or higher. Nearly 50 students are coming from high schools in Kalamazoo and Portage on Feb. 9.

Registration for the event will be conducted from 9 to 10 a.m. in the lobby of the Bernhard Center. At 10 a.m., students and parents will be welcomed by Stanley E. Henderson, admissions and orientation, and E. Thomas Lawson, chairperson of religion and of the Medallion Committee, in the center's East Ballroom.

The rest of the day for students will include written testing and group problem-solving. They also will attend panel

discussions featuring some of the 51 current Medallion Scholarship recipients and representatives from the Lee Honors College. In addition, students will have an opportunity to experience a WMU class by participating in "honors colloquia."

The parent agenda for the day will feature sessions on the Lee Honors College, financial aid and the transition from high school to college, as well as discussions with Medallion Scholarship and Board of Trustees Scholarship winners. In addition, parents will have an opportunity to attend a performance by Gold Company, WMU's award-winning vocal jazz ensemble, a women's basketball game and a tour of the residence halls.

The day will conclude with a closing ceremony and reception for parents and students at 5:30 p.m. in the East Ballroom of the Bernhard Center.

Besides the Bernhard Center, events will take place in Sangren Hall and the Fetzer Center. More than 250 faculty and staff members will be involved in the program's various phases.

Zest for Life

The last session in the series of programs on "Coping with Unhealthy Re-

Media

Ralph C. Chandler, political science and public affairs, discusses the outlook for affirmative action in the 1990s on "Focus," a five-minute interview produced by news services. "Focus" is scheduled to air Saturday, Feb. 9, at 6:10 a.m. on WKPR-AM (1420) and at 5:45 p.m. on WKZO-AM (590).

"Dare to be Free," a program produced by Benjamin C. Wilson, Black Americana Studies Program, will air on Kalamazoo Community Access Television Feb. 10-16. The docu-drama describes the perils encountered by female runaway slaves enroute to Canada. It will air at: 6:30 p.m. Sunday, Feb. 10, on Channel 33; 8:30 p.m. Tuesday, Feb. 12, on Channel 32; 7:30 p.m. Friday, Feb. 15, on Channel 33; and 9:30 p.m. Saturday, Feb. 16, on Channel 31.

Social worker to discuss impact of racism

The impact of racism on psychological functioning and creativity will be the focus of a public lecture by a Martin Luther King Jr./Cesar Chavez/Rosa Parks Visiting Professor at WMU Wednesday, Feb. 13.

Dorcas D. Bowles, professor of social work at Georgia State University in Atlanta, will speak on "The Impact of Micro-Aggressions on Psychic Energy and Creativity" at 7:30 p.m. in 3750 Knauss Hall. A reception will follow the free lecture.

Bowles will be a visiting professor in WMU's School of Social Work Monday through Thursday, Feb. 11-14. She will speak to students in social work classes on topics ranging from challenges facing the black family to developing an ethnic sense of self. From 11:45 a.m. to 1 p.m. Wednesday, she will discuss graduate education and career opportunities with minority students in the School of Social Work's media lab on the fourth floor of Moore Hall. In addition, Bowles will meet with faculty to discuss minority-related curriculum issues.

After receiving a bachelor of science degree from Tuskegee Institute and a master of social work degree from Smith

Senate to meet tonight

A report on senior achievement on the 1989-90 College Outcomes Measurement Program will be presented by Mary Anne Bunda, University assessment, at the Faculty Senate meeting at 7 p.m. Thursday, Feb. 7, in the Fetzer Center.

Also on the agenda are remarks by President Haenicke, the nomination of candidates for Senate president and vice president and action on a Research Policies Council recommendation on a Policy on Misconduct in Research and Creative Activities.

On campus

STAYING ON SCHEDULE -- About a quarter of a million test and production jobs run through WMU's administrative data processing department each year. Making sure production requests are scheduled to be run on the computer and that they run without a hitch is the job of Connie L. Altman, one of three production schedulers in administrative data processing. She receives the requests for jobs and is involved in setting up the jobs before they actually run. When there are time constraints or programming errors, she interacts with users to solve the problem. Some of the department's biggest customers are accounts receivable, which uses the computer to complete monthly statements and student bills, and the registrar's office, which works through administrative data processing to send out student schedules and grades. "I like being able to interact with all the different departments," Altman says. "I meet a lot of people." Altman earned her bachelor's degree in elementary education from WMU and joined the alumni office staff 13 years ago after deciding teaching wasn't for her. She's been in admin-



istrative data processing for 11-1/2 years, starting out in data entry and then being promoted to the production control area where she now works.

relationships: Learning to Take Care of Yourself" is scheduled for 12:05 to 12:50 p.m. Tuesday, Feb. 12, in Red Rooms A and B of the Bernhard Center.

The final seminar, titled "Set Yourself Free," will identify healthy self-care skills for persons "stuck" in unhealthy relationships that contribute to feelings of low

Exchange

FOR SALE -- Women's Pendleton full-length wool coat, size 11, slate blue, brand new. Paid \$300, asking \$135. Call 345-2581 before noon.

Media Services

Media services has a wide selection of videotapes available to assist in the celebration of Black History Month in February.

Most are listed in the current Film-Videotape Catalog under the subject headings of Africa, black Americana studies, civil rights, minority studies and Martin Luther King Jr. Included in these titles is the highly acclaimed series, "Eyes on the Prize," which is based on a book by Juan Williams, who will speak on campus Feb. 15.

To arrange for a loan or playback, contact Michelle E. Dick in the Media Resource Center in Sangren Hall at 7-5072. For information on newer titles added to the catalog since its publication last year, contact Sara L. Wick in media services in Dunbar Hall at 7-5001.

Libraries

Like many suppliers of large amounts of data, various agencies of the U.S. government are beginning to use Compact Disc Read-Only Memory (CD-ROM) technology to deliver information to their users.

This is especially true of the Department of Commerce. The documents department of Waldo Library is receiving a number of these products. From the Bureau of the Census, the library has received: "County Business Patterns" for 1986 and 1987; the 1988 "County and City Data Book," which contains more data than the print version; the 1982 and 1987 censuses of agriculture; and other 1987 economic censuses.

From Congress, the library has received the 1985 "Congressional Record" and from the Environmental Protection Agency the 1987 "Toxic Chemical Release Inventory."

Most of these products come with simple retrieval software. However, in order to extract data to produce customized tables and download the data for use with other, more powerful software, a user needs to be quite familiar with a database management system.

For more information, persons may contact the documents department of Waldo Library, located on the lower level of the Bernhard Center, at 7-5208.

self-worth. Topics to be covered include detachment from unproductive relationships, boundary-setting, letting go of responsibility for others and a range of other behaviors that promote healthy emotional well-being.

Kathy O. Kreager, Employee Assistance Program, will lead this session, which is sponsored by University Wellness Programs/Zest for Life and the Women's Center. Bring a lunch and join us!

Feeling overwhelmed, discouraged, angry or depressed? Plan to attend the three-session "Responding to Stress in the Workplace" workshop from 5:15 to 6:30 p.m. Feb. 19, 21 and 26, at the Sindecuse Health Center.

The challenge of stress offers each of us opportunities to make choices and changes that can transform and bring balance to our lives. This workshop will help affirm and encourage personal skills for responding to stress through changing attitudes, changing relationships and changing tension into relaxation.

Advance registration is required by calling the Zest for Life office at 7-3262.

Jobs

The listing below is currently being posted by employment services in the Department of Human Resources. Interested fringe benefit eligible employees should submit a job opportunity transfer application or sign the appropriate bid sheet during the posting period.

S-01 and S-02 clerical positions are not required to be posted. Interested University employees may contact an employment services staff member for assistance in securing these positions.

(R) **Assistant Professor** (Tenure Track), I-30, Marketing, 90/91-304, 2/5-2/11/91.

(R) **Secretary I** (20 Hours/Week; .50 FTE), S-04, Academic Computing Services, 90/91-308, 2/5-2/11/91.

(R) **Utility Food Worker** (Academic Year; .65 FTE; 1 Position), F-1, Dining Services, 90/91-321, 2/5-2/11/91.

(C) **Secretary III**, S-06, Geography, 90/91-322, 2/5-2/11/91.

(R) **Director, Career Planning and Placement Services** (Executive Official), P-08, Career Planning and Placement Services, 90/91-323, 2/5-2/11/91.

(R) **Microcomputer Consultant/Programmer**, X-05, Academic Computing Services, 90/91-325, 2/5-2/11/91.

(C) Conversion
(R) Replacement

WMU is an EEO/AA employer

Applicant Information Service 7-3669

Your touchtone telephone lets you find out about employment opportunities seven days a week, 24 hours a day.

Calendar

FEBRUARY

Thursday/7

(thru 28) Black History Month display of pictures of historical black women achievers, outside the Space Gallery, Knauss Hall.
(thru March 1) Exhibition, "Watercolors and Mixed Media," Judith L. Peters, Schoolcraft artist, 1240 Seibert Administration Building, weekdays, 8 a.m.-noon and 1-5 p.m.
*(and 8) Management and executive development seminar, "Managing Accelerated Productivity," David R. Allen, Insight Consulting Group, California, Fetzer Center, 8:30 a.m.-4:30 p.m.
President Haenicke's open office hours, 3060 Seibert Administration Building, 10 a.m.-noon.
(thru 28) Exhibition, one-man show of paintings, Richard Keaveny, art, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.
"Career Fair," Bernhard Center, 10 a.m.-4 p.m.
Reception honoring Marie Combs, who has donated a quilt to display in the Office of the Dean of the College of Health and Human Services, B-124 Henry Hall, 4-5:30 p.m.
University film series, "Kamouraska" (Canada, 1975), directed by Claude Jutra, 2750 Knauss Hall, 5:30 and 7:30 p.m.
Meeting, Faculty Senate, Fetzer Center, 7 p.m.

Friday/8

(thru March 1) Exhibition, "Prints, Drawings and Handmade Books," by Charles Heasley, associate professor of art, State University of New York at Cortland, Space Gallery, 2700 Knauss Hall, weekdays, 10 a.m.-4 p.m.
Meeting, Executive Board and Council of Representatives of the Administrative Professional Association, Red Room A, Bernhard Center, 10 a.m.
Center for the Study of Ethics in Society talk, "Virtue and the Health Professions," Dean Janet I. Pisaneschi, health and human services, 205 Bernhard Center, 3 p.m.
Study session on the future of agriculture classes at WMU, led by Max E. Benne, consumer resources and technology, Red Room A, Bernhard Center, 3 p.m.
Mathematics and statistics colloquium, "Using Lego TClogo in the Elementary Mathematics Classroom," Christine A. Browning, mathematics and statistics, 2275 Rood Hall, 4:10 p.m.; refreshments, 3:45 p.m.
Concert, John Wunsch and Ron Getz, guest jazz guitarists, Dalton Center Lecture Hall, 4 p.m.
Black History Month one-woman show, "The Last Word," actress Schyleen Qualls, Dalton Center Recital Hall, 7 p.m.
Concert of Brazilian and European songs, Joao Augusto O' de Almeida, tenor, and Eliana Cutrim Kotschoubey, piano, Dalton Center Lecture Hall, 8 p.m.

Saturday/9

(and 16) Medallion Scholarship Competition, Bernhard Center, Sangren Hall and Fetzer Center, 9 a.m.-5:30 p.m.
Women's basketball, WMU vs. the University of Toledo, Read Fieldhouse, 11:30 a.m.
Women's gymnastics, WMU vs. Eastern Michigan University, Gary Center, 1 p.m.
*Men's basketball, WMU vs. the University of Toledo, Read Fieldhouse, 2 p.m.
Concert, Joan Conway, piano, Dalton Center Recital Hall, 5 p.m.
*Hockey, WMU vs. the University of Michigan, Lawson Arena, 7:30 p.m.
*13th annual Gold Company Show, Miller Auditorium, 2 p.m. and 8 p.m.

Sunday/10

(thru 16) Acquaintance Rape Awareness Week.
Men's gymnastics, WMU vs. the University of Illinois at Chicago, Gary Center, 1 p.m.

Monday/11

Campuswide blood pressure screening: 2350 Haworth College of Business building, 9:30 a.m.-1 p.m.; campus services building, 1:30-3:30 p.m.; and Ackley, Shilling, Britton and Hadley halls cafeteria entrances, 4:30-6:30 p.m.
Black History Month brown bag lunch, "The Potential Impact of the State Budget on the Black Community/Students," Carolyn Collins-Bondon, continuing

education, multi-purpose room, Kanley Chapel, noon-1 p.m.
Acquaintance Rape Awareness Week panel discussion, "Acquaintance Rape: Hidden Victims, Visible Effects," Kiva Room, Faunce Student Services Building, 6:30 p.m.
Black History Month video series, "Eyes on the Prize: America's Civil Rights Years, 1954-1965," 2303 Sangren Hall, 7 p.m.
Slide lecture and videotaping, "H.C. Westerman," Dennis Adrian, Chicago art critic and collector, Studio A, Dunbar Hall, 7 p.m.
Panel discussion, "Judicial Perspectives on the Bill of Rights," Federal District Judge Richard A. Enslen, Circuit Court Judge William G. Schma and District Court Judge Quinn E. Benson, 3770 Knauss Hall, 7:30 p.m.
*Concert, Eddie Daniels, clarinet, with the Western Jazz Quartet, Dalton Center Recital Hall, 8 p.m.

Tuesday/12

*Management and executive development seminar, "Managerial Skills for Successful Secretaries," Eileen Montgomery, management consultant from Springfield, Ill., Fetzer Center, 8:30 a.m.-4:30 p.m.
*(and 19) Training and development seminar, "Intervention," three-module series for supervisors, Kathy O. Kreager, Employee Assistance Program, 212 Bernhard Center, 8:30 a.m.-noon.
Campuswide blood pressure screening: lobby and 2307 Sangren Hall, 9:30 a.m.-3:30 p.m.; auxiliary enterprises, maintenance services, Regions 1 and 8, 2:30-3:30 p.m.; and Eicher, LeFevre, Garneau and Harvey halls cafeteria entrances, 4:30-6:30 p.m.
Seminar, "Set Yourself Free," Kathy O. Kreager, Employee Assistance Program, Red Rooms A and B, Bernhard Center, 12:05-12:50 p.m.
Public forum for members of the University to meet with the team of consultant-evaluators from the North Central Association of Colleges and Schools, Board of Trustees Room, Bernhard Center, 4 p.m.
Acquaintance Rape Awareness Week program, "Dating and Relationships: Understanding the Opposite Sex," Elaine L. Phillips and Richard M. Oxhandler, both Counseling Center, Siedschlag Hall lounge, 6:30 p.m.
Slide lecture, "Ed Paschke," Dennis Adrian, Chicago art critic and collector, 2302 Sangren Hall, 7 p.m.
*Young Concert Artists Series concert, Ulrike Anima Mathe, violin, Dalton Center Recital Hall, 8 p.m.

Wednesday/13

*(and 14) Management and executive development seminar, "Finance for the Non-Financial Manager," Pamela D. McElroy and James P. D'Mello, both finance and commercial law, Fetzer Center, 8:30 a.m.-4:30 p.m.
Regional MATHCOUNTS contest, 208 Bernhard Center, 9 a.m.-noon.
Campuswide blood pressure screening: Gary Center lobby, 9:30 a.m.-1 p.m.; Ellsworth Hall lobby, 1:30-3:30 p.m.; and Harrison, Stinson, Eldridge and Fox halls cafeteria entrances, 4:30-6:30 p.m.
*W.E.B. Du Bois Luncheon, featuring a speech, "Black Contributions to WMU," by Pearl F. Baskerville-Robinson, retired from general studies, President's Dining Room, Bernhard Center, 11:30 a.m.; tickets required, call 7-6179.
Doctoral oral examination, "Using Technology to Improve Equity of Curriculum Access for Students in Michigan's Upper Peninsula," Herbert L. Harroun, educational leadership, Tate Center, 3210 Sangren Hall, 1 p.m.
Farewell reception for Paul M.C. Knudstrup, Fetzer Center, 3:30-6 p.m.
International Night, East Ballroom, Bernhard Center, 6-10 p.m.
Lecture, "The Impact of Micro-Aggressions on Psychic Energy and Creativity," Dorcas D. Bowles, professor of social work at Georgia State University and Martin Luther King Jr./Cesar Chavez/Rosa Parks Visiting Professor at WMU, 3750 Knauss Hall, 7:30 p.m.
*(thru 17) University Theatre productions, "Gianni Schicchi" and "The Legend of Billy the Kid," Shaw Theatre, Feb. 13-16, 8 p.m. and Feb. 17, 2 p.m.

Thursday/14

Campuswide blood pressure screening: outside 2037 Kohrman Hall, 9:30 a.m.-3:30 p.m.; and Burnham halls lobbies, 4:30-6:30 p.m.
Mathematics and statistics colloquium, "Central Planning with Bribery and Markets," Huizhong Zhou, economics, Commons Room, sixth floor, Everett Tower, 4:10 p.m.; refreshments, 3:45 p.m.
University film series, "Shirley Valentine" (England, 1989), directed by Lewis Gilbert, 2750 Knauss Hall, 5:30 and 7:30 p.m.
*(thru 16) University theatre production, "Currents," Dalton Center Multi-Media Room, 8 p.m.

*Admission charged

Blood pressure program begins Feb. 11

Roll up your sleeve and let us pump you up! WMU's annual Campuswide Blood Pressure Control Program begins Monday, Feb. 11, and moves to 21 sites throughout campus over the next two weeks (see the calendar on this page for times, dates and places).

The program offers convenient blood pressure assessments, education and referral for medical evaluation to help faculty, staff and students keep their blood pressure under control. It is sponsored by University Wellness Programs/Zest for Life of the Sindecuse Health Center.

Over the past 15 years, the death rate from diseases of the heart and blood vessels has declined dramatically. Changes in lifestyle and risk factor reduction have been major reasons for

this decline. Still, coronary heart disease and stroke kill more Americans than all other diseases combined. Cardiovascular disease also remains among the leading causes of disability.

The major modifiable risk factors for cardiovascular disease are high blood pressure, high cholesterol and cigarette smoking. People with high blood pressure have three to four times the risk of developing coronary heart disease and as much as seven times the risk of a stroke as do those with normal blood pressures.

About 30 percent of all adults have high blood pressure. Statistics from "Healthy People 2000: National Health Promotion Disease Prevention Objectives" show only 54 percent of hypertensive adults are aware of their high blood pressure and only 11 percent have their blood pressure under control.

Actuarial charts used by life insurance companies indicate that, at any given age, the higher your blood pressure, the shorter your life expectancy. Blood pressure control is achieved through weight loss, reduction of alcohol intake, regular aerobic exercise, quitting smoking, reduction of caffeine, sodium restriction, stress management and/or medication.

"High blood pressure has no symptoms, so getting your blood pressure checked at least once a year should be high on everyone's list of preventive health care," said Christine G. Zimmer, University Wellness Programs. "Early detection and treatment can prevent destruction of arteries and vital organ damage."

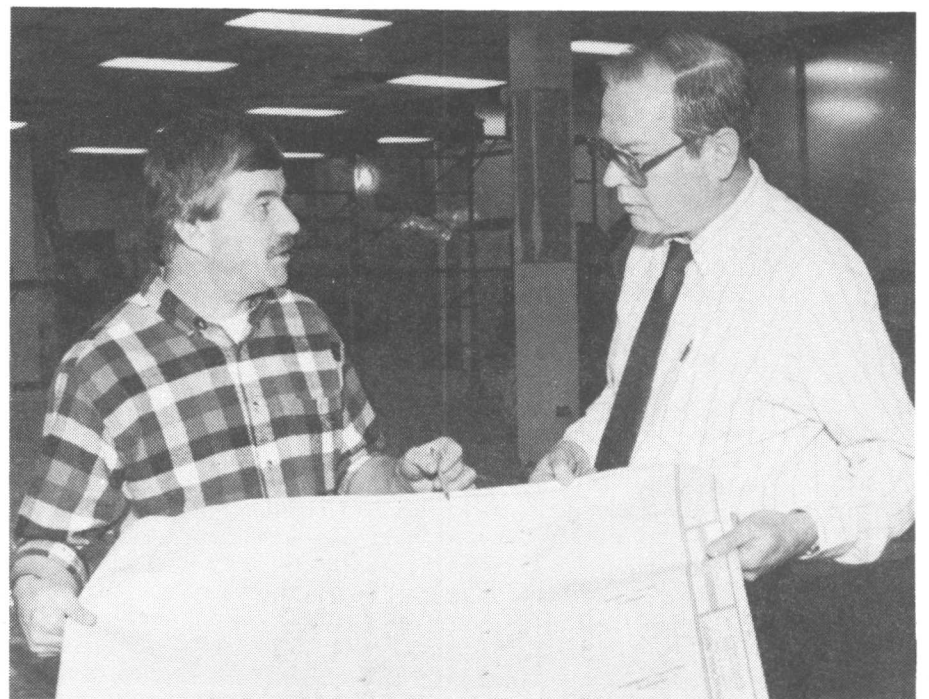
"Plan to have your blood pressure checked within the next two weeks at one of our many screening sites scheduled for your convenience," she continued. "You, more than anyone else, are in charge of your health. Take time to take care of yourself."

Study session planned

A study session to discuss the future of agriculture classes at the University is scheduled for 3 p.m. Friday, Feb. 8, in Red Room A of the Bernhard Center.

The meeting is designed to solicit advice and promote discussion about the agriculture classes, which are being phased out at WMU, and about the feasibility of a new interdisciplinary agriculture curriculum to address the problem of low enrollments in the classes.

"The present agriculture curricula of general agriculture and agribusiness are in the final stages of being eliminated at WMU," said Max E. Benne, consumer resources and technology, who organized the meeting. "The fate of the agriculture courses is yet to be determined. This meeting will be helpful in providing information to those who must recommend which courses should be deleted, transferred to another department or retained."



BUILDING A BETTER BOOKSTORE -- Western's Campus Bookstore in the Bernhard Center remains open for business, despite some upheaval caused by its current renovation. Here, Len Kotrba of Kalleward Bergerson, left, construction superintendent for the project, and Joseph T. MacLean, Western's Campus Bookstore, go over the plans, which call not only for the renovation of existing areas but also a new front entrance and a small addition. The front entrance is now closed and shoppers must enter the store through 105-107 Bernhard Center, where the check-out counters, service desk, greeting cards, clothing and post office have been moved. The books are in the same area as before, but have been sealed off from the former entrance and must be accessed through Rooms 105-107. The renovation is expected to be completed before the start of the fall semester.