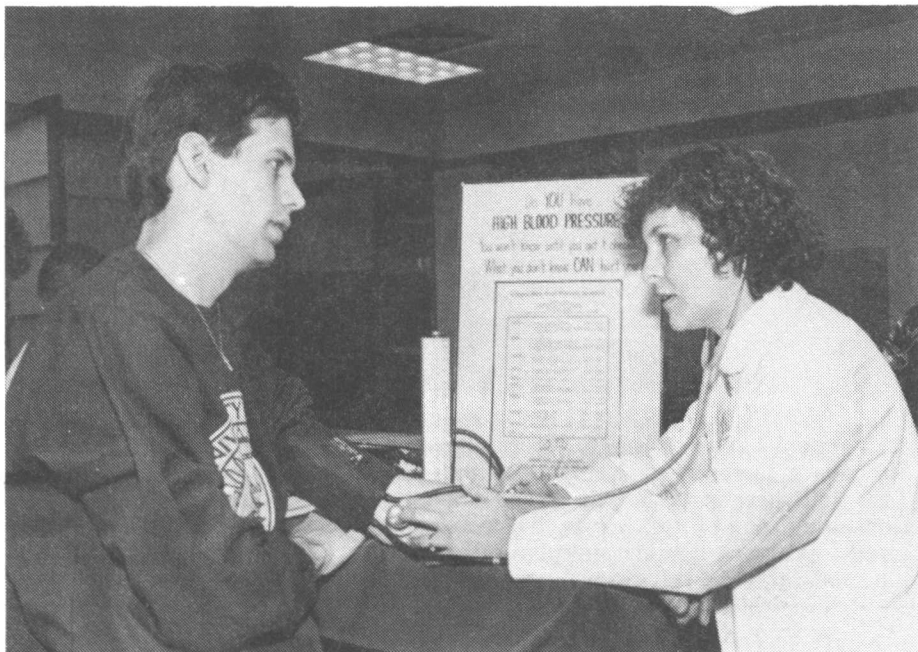


WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

Volume 17, Number 20

February 14, 1991



PUMPED UP -- Thomas Barron, a junior from Jackson, rolled up his sleeve earlier this week and let Deb Dunstone, Sindecuse Health Center, pump him up to check his blood pressure. Dunstone and others are canvassing the campus for the annual Blood Pressure Control Program sponsored by University Wellness Programs/Zest for Life. Screeners are hitting 21 sites over two weeks to provide blood pressure assessments, education and referral for medical evaluation to help faculty, staff and students keep their blood pressure under control. See the calendar on page four for upcoming times, dates and places.

Senate hears results from 1989-90 COMP test, students with high GPAs score above the mean

Students at the University with grade point averages (GPA) above 3.0 on a scale of 4.0 tend to score above the national mean in the College Outcomes Measurement Program (COMP), Mary Anne Bunda, University assessment, told the Faculty Senate Feb. 7.

Students whose GPAs were below 3.0 tend to score below the national mean, she said.

"Either the test results validate our grading system or our grading system validates the test results," Bunda said.

The COMP test, developed by the American College Testing Program, is administered to freshmen and to seniors at the University as part of efforts to assess the outcomes of general education.

The test was first administered in 1987 on an experimental basis. The 1989-90 results covered at the Senate meeting represent the first year that all seniors took the test as a graduation requirement. The 1989-90 profile of the average scores on the COMP test is below the national mean for institutions like WMU.

Another finding is that achievement differences between men and women who enter the University are eliminated by the

time students become seniors, Bunda said. Women score slightly below men when they take the test as freshmen.

The 1989-90 COMP test also revealed that students who transfer to the University using 31 to 65 hours of credit from another institution score below students who transfer to WMU with 65 or more hours.

"This suggests there is something to having a cohesive general education program, whether the student gets it here or at another institution," Bunda said. "It also suggests that we need to take a look at how we choose to accept transfer credit."

Students with fewer than 65 credit hours, about half the total required for graduation, end up having general education courses from more than one institution.

"The coherence of their general education experience might be unraveling as they try to piece together courses from different institutions," Bunda said. "This is significant because fully half of our graduates come to the University as transfer students."

Bunda added that every college at the University receives a confidential report of results for its majors. "If faculty members are interested in the performance of a particular major, they can see it in their dean's office or by contacting the chairperson of their college curriculum committee."

In his remarks to the Senate, President Haenicke discussed the changing budget picture in Lansing and commented briefly on enrollment projections for next year.

"Every day you get different news about where the budget might drift," he said. "The latest prediction is that there will be another cut in state appropriations coming in the range of 2 to 3 percent, or about \$2.5 million, in our next fiscal year."

"The real problem does not lie so much in depleting our entire reserves but in having to start the next fiscal year with a decreased base budget, upon which any increments would be made," he said. "We would have to look almost exclusively at tuition for increases in our budget beyond the 3 or 4 percent in state

(Continued on page four)

Grant to enable better analysis of ground water

WMU has been awarded \$250,000 by the Michigan Department of Commerce to increase the University's ability to assess both the quality and quantity of the state's water resources.

The grant was awarded to Michael J. Barcelona, Institute for Water Sciences. The funds will be used to purchase two state-of-the-art equipment systems and a mobile laboratory van in which to do field research.

The new equipment will improve WMU researchers' ability to assist in economic development and water management decisions by providing data on Michigan's subsurface geology, water supply and water quality. Such information could be used to site new industrial facilities or make decisions that will affect future municipal water supplies.

The new funding will be used by the IWS to purchase Ground Penetrating Radar equipment and the mobile laboratory van, as well as an Isotope Ratio Mass Spectrometer that is being built to IWS specifications for use in West Michigan. Both systems will allow more complete analysis of information about Michigan's variable subsurface geology. Less expensive, more accurate information that covers a broader area of the state will be made available with the new equipment.

According to Barcelona, experts previously attempted to assess the ground-

water quality and quantity in a region by reviewing data from wells dug in an area or boreholes drilled specifically to obtain geologic or geochemical data. Such site specific information is valuable but can present problems in interpretation, he says, because the relationships between specific contamination sites and the region's overall water resources are not clear-cut.

Michigan's glacial geology, with its wide variations in subsurface materials, also contributes to the expense and difficulty of translating information collected at specific sites into an assessment of a wider area's water resources.

Drilling numerous boreholes to sample and monitor water movement can be prohibitively expensive, often running between \$5,000 and \$10,000 per well. When examining contamination sites, additional boreholes also escalate the possibility of inadvertently spreading the contaminating materials.

The Ground Penetrating Radar system, Barcelona says, will be particularly valuable for use in prospecting a site between existing boreholes to reveal subtle differences in the texture, permeability and density of geologic materials.

The radar utilizes a microwave power source and antenna system that can travel behind a mobile van. The microwaves are long, high energy waves similar to those used in cooking. They penetrate the

ground and bounce off subsurface material, returning signals back to the antenna. Multiple readings of an area using different antenna strengths will result in a visual reproduction of the area's subsurface layers. The radar reportedly has been used to depict subsurface formations at depths of up to 300 to 400 feet.

Once on campus, the radar system will be used under the direction of William A. Sauck, Institute for Water Sciences.

The Isotope Ratio Mass Spectrometer being purchased with the new funds is capable of sensitive, highly accurate analyses of the ratios in which different forms of some common elements occur in mineral or water samples taken from wells being studied. From the ratios of different isotopes of the same chemical element found in the samples, researchers can determine the source and origin of water, the relation between minerals and mineral types in an aquifer, what types of environmental cycles may have affected the geology or hydrology and, often, whether the elements found occur because of natural or artificial influences.

The system also can tell if water samples are of marine or fresh water origin and whether they are the result of recent precipitation or have been through several other processes.

Typically, Barcelona says, the system will be used to measure such elements as carbon, nitrogen, oxygen and hydrogen as they occur in varying forms with varying atomic weights. The ratio of Carbon 12 to Carbon 13 in a mineral sample, for instance, would give researchers clues about the origin of the carbon in the sample.

"The Isotope Ratio Mass Spectrometer is like having a geochemical clock that can often tell you not only what time it is, but where it has been," Barcelona says.

The new equipment will be operational in four to six months and Barcelona expects initial work with the new items will be undertaken with private industry and local governmental units. Developmental work with the radar system will be done in cooperation with the system's manufacturer to improve the reliability of scanning results.

In addition, Barcelona says local oil and chemical companies have expressed interest in the new capabilities offered by the equipment. The companies are entering into agreements that will give WMU water scientists access to company land for research purposes.

Arbitrator announces decision on Inselberg

Arbitrator Maurice Kelman of Detroit has found that WMU was justified in disciplining one of its faculty members for an incident involving a student last April 3, but that the University's penalty was excessive.

The case involves Edgar Inselberg, biological sciences, who the University suspended for the fall semester without pay for unprofessional conduct when he engaged in an altercation with a student during an examination in one of his classes.

Kelman, who is a professor of law at Wayne State University, found in his binding award that the University had just cause for disciplining Inselberg, but that the semester-long suspension was too severe, said Dinah J. Eisenberg, collective bargaining and contract administration. Kelman has ruled that the suspension

without pay shall be reduced to four weeks.

The arbitrator found that there was a physical altercation involving Inselberg and a student, as well as Inselberg's wife, who was helping him proctor the examination. The altercation involved a struggle among the parties for possession of certain papers that Inselberg had removed from the student's folder.

The arbitrator believed that the altercation was initiated by the student's efforts to get the papers back from Inselberg, but was mishandled and aggravated by Inselberg, who engaged in "seriously improper and unprofessional behavior" when he restrained the student in an attempt to get her to let go of the papers. The arbitrator felt, however, that Inselberg's initial restraint of the student was justified because he believed at that point that the student might harm his wife.

Page-Robin, ten Harmsel get Senate nominations

Ellen K. Page-Robin, community health services and sociology, and Larry J. ten Harmsel, English, have been nominated to one-year terms as president and vice president, respectively, of the Faculty Senate for 1991-92.

The Senate's general election was scheduled to begin by mail Feb. 13.

In addition, three faculty members have been nominated to three-year terms as at-large senators. They are: Jane Baas, dance; Chester B. Rogers, political science; and Linda M. Deleene, marketing, who is the current Senate president.

Page-Robin served two terms as president of the Senate between 1981 and 1983 and one term each as vice president, treasurer and corresponding secretary before that. Ten Harmsel has been a member of the Undergraduate Studies Council and the Educational Policies Council and recently was chairperson of a task force on library acquisitions and policies.

Nominations were conducted during the Senate's Feb. 7 meeting. Elections for representatives also are under way in some departments. Ballots are due Feb. 27.

Program to look at rise in campus racism

WMU will be one of the receiving sites of a live videoconference on "The Rise in Campus Racism: Causes and Solutions" at 1 p.m. Wednesday, Feb. 20.

The videoconference, presented by Black Issues in Higher Education magazine of Fairfax, Va., will be shown in the West Ballroom of the Bernhard Center.

A panel of national experts will look at the root causes of the rise in racism at American colleges and universities and offer discussion, analysis and solutions specifically geared for these institutions.

The panel will include: Michael Williams, assistant secretary for civil rights in the U.S. Department of Education; Na'im Akbar, a psychologist and educator from Florida State University; Howard J. Ehrlich, director of research for the National Institute Against Prejudice and Violence; Mary Ellen Ashley, author of "Combating

Racism on Campus" and vice provost at the University of Cincinnati; Susan Weidman Schneider, editor-in-chief of LIL-ITH, the nation's only independent Jewish women's magazine; Raynard Davis, executive director of the District of Columbia Student Coalition Against Apartheid and Racism; Jawanza Kunjufu, the author of "Countering the Conspiracy to Destroy Black Boys"; and Richard Rubenstein, director of the Center for Conflict Analysis and Resolution at George Mason University.

Following the videoconference, there will be a panel discussion featuring WMU faculty, staff and students.

The event is being sponsored by the Division of Student Services, the Division of Minority Affairs and the Institute for the Study of Race and Ethnic Relations.

Personal and professional choices for women to be theme of 10th annual conference Feb. 22

"Choices for Women: Personal and Professional" is the theme for the 10th annual Issues and Opportunities for Women Conference scheduled for Friday, Feb. 22.

The conference will run from 7:45 a.m. to 1:30 p.m. in the Bernhard Center. Its goal this year is to share ideas on how women of the '90s can make better choices.

The conference is coordinated by a staff of volunteers from throughout the University. It is designed primarily to help WMU employees improve their lives, both professionally and personally. However, topics are designed to be broad enough to invite the general public.

The keynote speaker will be Barbara S. Liggett, associate vice president for human resources. She will discuss "Clocks, Crabs and Canons -- How Do You Choose?" in a talk at 8:20 a.m. She will focus on how to determine what is best for one's self and others and what impacts those decisions.

Other topics to be covered include "Stress Management," "Insurance and Retirement Benefits," "Environmental Issues," "Career Planning" and "Court Decisions Affecting Women."

The conference will conclude with a noon luncheon featuring composer/per-

former Candace Anderson.

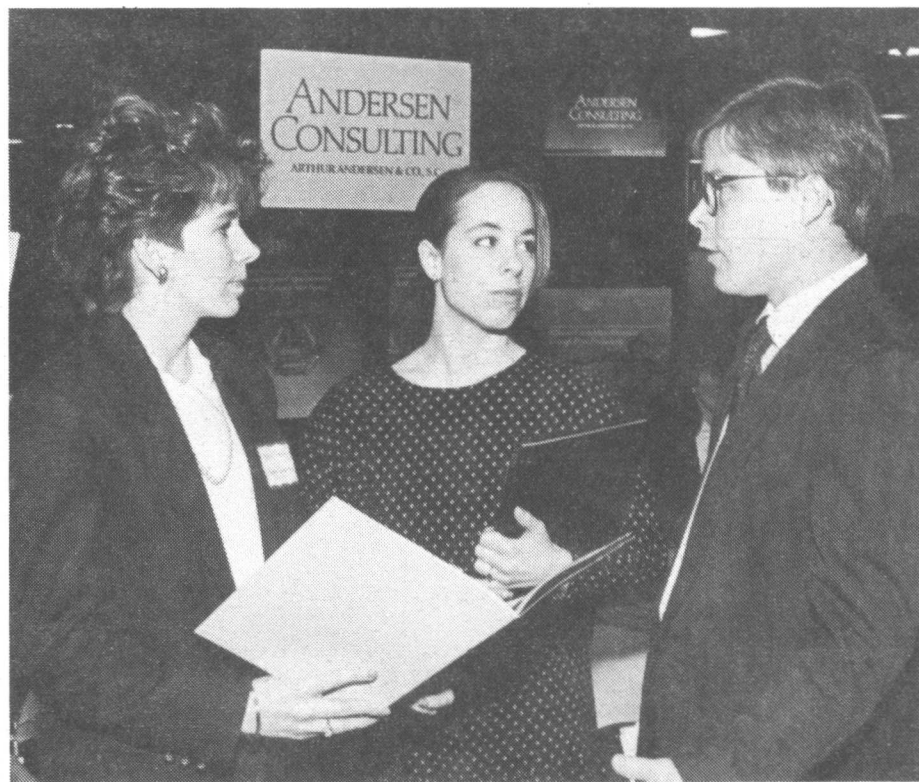
The registration fee for the conference is \$12 and is due Friday, Feb. 15. Late registrants will be accepted at the door, but will not be able to attend the luncheon. To register and for more information, persons may call the Department of Human Resources at 7-3620.

Faculty members win NEA fellowships for writing

Two faculty members in the Department of English have been awarded \$20,000 Creative Writing Fellowships through the National Endowment for the Arts.

Jaimy Gordon and Reginald McKnight are among 1,200 artists and arts organizations who will share \$47 million in NEA grants this year.

Gordon, an award-winning author and a faculty member at WMU since 1981, says her grant was awarded on the basis of writing samples she submitted with her application last March. She included several chapters from her latest novel, "She Drove Without Stopping," which was published last May by Algonquin Books of Chapel Hill, N.C. It has received critical acclaim from reviewers across the country.



EMPLOYMENT POSSIBILITIES -- Among the 3,000 people who attended the 13th annual Career Fair Feb. 7 in the Bernhard Center were, from right, Kevin Simonds a junior from Kalamazoo, and Jill C. Wing, a senior from Adrian. They talk here with Kristin Prebay about job opportunities with Andersen Consulting, one of 100 prospective employers who attended. The fair, sponsored by career planning and placement services, is designed to bring together job candidates and recruiters from leading employers.



Gordon



McKnight

McKnight, who is an assistant professor of English at the University of Pittsburgh, is spending the winter semester at WMU teaching courses in literature and creative writing under the Martin Luther King Jr./Cesar Chavez/Rosa Parks Visiting Professors Program. He is the winner of four major literary awards and the author of several works including a novel titled "I Get On the Bus," which was published in 1990 by Little, Brown & Co. of Boston.

McKnight says this is the first time he applied for an NEA fellowship. He submitted two prize-winning short stories as writing samples to be reviewed. One of the two, "The Kind of Light That Shines on Texas," received the O. Henry Award for 1990 and will be included in a collection of short stories by McKnight that will be published this fall. The story also will be included in a junior high school literature text soon to be published.

Both fellowships are intended for use during 1991. Gordon will use hers to support work on several writing projects that are in the very early stages of development. McKnight will use his fellowship to work on a new historical novel that he says will require a great deal of research.

The two WMU awards are among the first made since the NEA became embroiled last fall in a debate over government support for controversial works of art. Included in the 1991 round were awards to four artists who previously had been denied NEA funds under an anti-obscenity statute.

Gordon says she is delighted and grateful to receive the award and happy that the censorship controversy has abated.

"It would have been a real test of conscience to accept a grant under the earlier circumstances," she says.

McKnight says the award will free him to devote more time to his writing.

"It means a great deal to me," he says. "It means I'll be able to take a summer off and do some intense work. It's a wonderful thing that the government is still supporting the arts."

Gordon, who earned a doctorate in the Brown University graduate writing program in 1975, directed the creative writing program at Stephens College in Columbia, Mo., before coming to WMU. She also has taught at the University of Maryland's European Division in Heidelberg, Germany, and served as writer-in-residence for the Rhode Island State Council on the Arts for two years.

McKnight, who earned a master's degree in English from the University of Denver Graduate School of Arts and Sciences in 1987, has been a member of the faculty at the University of Pittsburgh since 1988. In addition to the 1990 O. Henry Award, he also received a 1990 Kenyon Review Award for Literary Excellence in fiction. He earned a special citation in 1989 from the Ernest Hemingway Foundation and in 1988 won the Drue Heinz Prize for Literature.

Plastics recycling is focus of dinner speech

A nationally known speaker on recycling and solid waste issues will speak at the 12th annual Engineers' Week dinner at 6:30 p.m. Tuesday, Feb. 19, in the East Ballroom of the Bernhard Center.



Huntley

Jerry Yoswein Huntley, director of recycling for the Council for Solid Waste

Solutions in Washington, D.C., will discuss "A Blueprint for Plastics Recycling" at the dinner, which is sponsored by engineering organizations in Southwest Michigan and the College of Engineering and Applied Sciences.

Huntley will talk about a business plan being developed by the council to move nationwide plastics recycling from the drawing board into reality.

The dinner will be preceded by a social hour at 5:30 p.m. Both are open to the public. Persons may make reservations at \$15 by calling the college at 7-4017.

WMU joins international water council

WMU has joined the Universities Council on Water Resources, an international organization of more than 100 universities united to encourage education and research in water resources.

"Our participation in this council seemed like a natural extension for the University's Institute for Water Sciences

and reflects our institutional commitment and faculty expertise in this area," said A. Bruce Clarke, provost and vice president for academic affairs. "Dr. Michael J. Barcelona, director of our institute and professor of chemistry, will serve as WMU's representative to this international organization."

The council's purposes are: to facilitate water-related education at all levels; to promote meaningful research and technology transfer on contemporary and emerging water resources issues; to compile and disseminate information on water problems and solutions; and to inform the various publics on water issues with the objective of promoting informed decisions at all levels of society.

The council publishes an annual statement of policy, holds an annual meeting as a public forum, publishes the Water Resources Update journal three times a year and maintains a computerized expertise directory. Headquartered at Southern Illinois University at Carbondale, the council also provides awards for outstanding water-related doctoral dissertations in engineering, physical sciences, environmental and biological sciences, and social and behavioral sciences.

Berliner to discuss transition from socialism

"The Transition from Soviet Socialism" is the title of a lecture to be presented Wednesday, Feb. 20.

Joseph Berliner, professor emeritus of economics at Brandeis University, will deliver the address at 8 p.m. in 3750 Knauss Hall. He also will lead a seminar on "A Reassessment of Central Planning" that day at 3 p.m. in 3760 Knauss Hall.

The free talks are part of the Department of Economics' 27th annual lecture-seminar series titled "Socialism in Transition."

Berliner is best known for his work on the Soviet economy, especially on managerial incentives and innovation.

A former assistant director and current executive committee member of Harvard



Berliner

University's Russian Research Center, Berliner is a past president of the Association for Comparative Economic Studies and of the American Association for the Advancement of Slavic Studies.

He has received a number of prestigious fellowships from the Rockefeller, Guggenheim and Ford foundations.

He is the author of five books, including "Factory and Manager in the USSR," "The Innovation Decision in Soviet Industry" and "Soviet Industry from Stalin to Gorbachev: Essays on Management and Innovation."

Berliner also has written 28 articles for such leading journals as the American Economic Review, Soviet Studies, the Quarterly Journal of Economics and the Journal of Comparative Economics.

The economics lecture-seminar series is supported by a grant from the W.E. Upjohn Institute for Employment Research in Kalamazoo. It is directed by William S. Kern, economics.

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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Week designed to recognize student employees

The University will recognize an important part of its work force Feb. 18-22. That's the annual Student Employment Week, during which the campus community takes note of the contributions student employees make to the overall success of the institution.

"I . . . urge the University community to join with me in recognizing and thanking the University students and their supervisors who have participated in the employment, training and teaching of this significant part of the work force of the future," said President Haenicke in a resolution proclaiming the week.

Earlier this year, the student employment referral service solicited the names of students who contributed greatly to the success of the departments in which they work. As part of the celebration, these students will receive a certificate. Student employment has received more than 300 requests for certificates. A few are still available by calling Lynn C. Bryan at 7-2725.

Many departments also will thank their students by planning out of the ordinary activities, such as special bulletin boards or parties. Paul S. Kato, intercollegiate athletics, will have an open skate in Lawson Ice Arena for his student employees.

Other events planned for the week include a workshop on "How To Find an Internship" from 3 to 4:30 p.m. Tuesday,

Feb. 19, in the career planning and placement services conference room on the first floor of Ellsworth Hall. There also will be a Summer Employment Day from 10 a.m. to 4 p.m. Thursday, Feb. 21, in the Bernhard Center ballrooms.

According to figures from the student employment referral service, nearly 4,000 student employees worked on campus during the last pay period alone, earning more than \$400,000. The annual student employment budget tops \$7 million.

Students are involved in everything from washing dishes to driving the Zamboni for hockey games. Each day, students are responsible for answering thousands of phone calls and directing visitors in offices all over campus.

Today's economy, rising tuition costs and the decline in federal financial aid programs have forced many college students to seek part-time employment to meet expenses. It is estimated that 65 percent of WMU students will work while going to school.

"Work also provides students with other rewards," Bryan said. "Students can increase their marketability, become exposed to new environments, develop job skills and build networks and references for future employment. It's commonly known that past work experience is a large factor in the hiring of our graduates."

Top minority students to vie for scholarships

Some 100 top minority high school students and their parents from across the state will gather at the University Friday, Feb. 15, to participate in the 1991 Higher Education Incentive Scholarship Competition.

The event, sponsored by the Office of Admissions and Orientation, will run

Medallion scholars to speak at breakfast

Three winners of WMU's prestigious Medallion Scholarships will speak on "Opportunities to Excel" at the next breakfast meeting for alumni and friends Tuesday, Feb. 26.

A continental breakfast will be served at 7:20 a.m. and the meeting will begin at 7:30 a.m. at the Fetzer Center.

Participating will be: Steven A. Griffin, a sophomore from Grand Rapids; Brett P. McCartney, a freshman from Wyandotte; and Laura J. Waslyk, a senior from Tawas City. The Medallion Scholarships, currently valued at \$25,000, are among the largest merit-based awards in American public higher education.

The program, part of a series sponsored by WMU and its Alumni Association, will be moderated by Judith Maze of Kalamazoo, a 1977 WMU graduate and member of the Medallion Scholarship Selection Committee.

The cost, including the breakfast, is \$6 for association members and \$7 for non-members. Persons are encouraged to make reservations by Friday, Feb. 22, by calling the McKee Alumni Center at 7-6179.

Jobs

The listing below is currently being posted by employment services in the Department of Human Resources. Interested fringe benefit eligible employees should submit a job opportunity transfer application or sign the appropriate bid sheet during the posting period.

S-01 and S-02 clerical positions are not required to be posted. Interested University employees may contact an employment services staff member for assistance in securing these positions.

(R) **Refrigeration Repairperson I** (1 Position), M-5, Physical Plant-B/E Maintenance, 90/91-340, 2/12-2/18/91.

(R) **Groundsperson Laborer I** (1 Position), M-2, Physical Plant-L/G Maintenance, 90/91-341, 2/12-2/18/91.

(R) **Coordinator, Circulation and Reserve**, P-03, Waldo Library, 90/91-344, 2/12-2/18/91.

(N) **Senior Research Associate** (1-Year Term), P-07, Institute for Water Sciences, 90/91-343, 2/12-2/18/91.

(R) **Financial Clerk III**, S-04, Western's Campus Bookstore, 90/91-346, 2/12-2/18/91.

(R) **Residence Hall Director** (1-4

from 9 a.m. to 3 p.m. in the Bernhard Center.

To be invited to participate, students had to be admitted to WMU by Jan. 10, had to have at least a 3.5 high school grade point average and had to be an ethnic minority.

Each student who comes to the competition and decides to attend WMU will receive at least a \$4,000 scholarship. Ten students will receive the Higher Education Incentive Scholarships worth \$16,000 each. The awards are part of WMU's merit scholarship program, which is valued at more than \$1 million.

Following a welcome, students and parents will hear a presentation on the Lee Honors College. At 10:15 a.m., students will participate in a composition exercise and listen to a panel discussion by current Higher Education Incentive Scholarship recipients. During that time, parents will attend presentations on financial aid and other general information about WMU.

A luncheon for parents and students will feature a speech by Danny E. Sledge, minority affairs. After lunch, the students will participate in group interviews, while the parents take a campus tour. The event will conclude with a reception at 2:30 p.m. Faculty and staff members have been invited to several of the sessions during the day as observers and presenters.

"Our goal is to present these families with a better conception of the faculty, staff and student support that their students could benefit from if they should choose to attend WMU," said Vernon Payne, admissions and orientation.

Positions), R-05, Residence Hall Life/Residence Hall Facilities, 90/91-345, 2/12-2/18/91.

(C) **Secretary III** (20 Hours/Week; .50 FTE), S-06, Student Financial Aid and Scholarships, 90/91-342, 2/12-2/18/91.

(R) **Assistant Professor** (Tenure Track), I-30, History, 90/91-334, 2/12-2/18/91.

(N) **Assistant Professor** (Tenure Track), I-30, Economics, 90/91-332, 2/12-2/18/91.

(N) **Assistant Professor** (Tenure Track), I-30, Physics, 90/91-333, 2/12-2/18/91.

(R) **Assistant Professor** (Tenure Track), I-30, Languages and Linguistics, 90/91-330, 2/12-2/18/91.

(R) **Assistant Professor** (Tenure Track), I-30, Sociology, 90/91-326, 2/12-2/18/91.

(R) **Director** (Correction) (Executive Official), P-08, Career Planning and Placement Services, 90/91-323, 2/12-2/18/91.

(N) **Assistant/Associate Professor** (Tenure Track), I-30/20, Special Education, 90/91-320, 2/12-2/18/91.

On campus

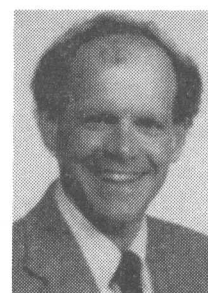
CARRYING OUT CONFERENCE PLANS -- It's a busy time of the year for Audrey J. Hart, a secretary in the Division of Continuing Education's Office of Conferences and Institutes. She squeezed in an interview for "On Campus" in between helping to make arrangements for the largest conference her office handles each year -- the Michigan Science Teachers Association meeting in Lansing Feb. 15-16. The Office of Conferences and Institutes works with clients from the University and elsewhere to make arrangements for some 70 to 90 meetings each year both on and off campus. These conferences range in size from 15 people to the 2,000 expected for the science teachers gathering. Hart helps handle the functions of the conference after a conference coordinator has done the initial planning. Her work involves everything from arranging for exhibits and putting together packets to finding transportation and making nametags. Once the conference is under way, she works as part of a team at the site to register participants and handle problems that crop up. "I consider this office my 'work home,'" says Hart, who has worked at the University for three years. "The job is challenging and different, and the staff is wonderful and



caring -- this fits my needs." Hart also says that the opportunities the University offers its employees are a plus. She is one of 22 clerical/technical employees attending a Certified Professional Secretaries Review Course at Kalamazoo Valley Community College this semester that is funded by the University.

American civil religion scholar to speak on 'sacred' battlefields, memories of war

Edward T. Linenthal, professor of religion at the University of Wisconsin at Oshkosh, will speak at WMU Wednesday and Thursday, Feb. 20-21, as part of the Visiting Scholars and Artists Program.



Linenthal

He will speak on "Sacred Ground: Americans and Their Battlefields" at 7:30 p.m. Wednesday in 3760 Knauss Hall. The lecture will be drawn from his forthcoming book, "Reservoirs of Spiritual Power: The Cultural Functions of American Battlefields," which discusses the lore of battlefields on American soil and the processes by which they are converted into "sacred sites."

At 3:45 p.m. Thursday, Linenthal will discuss "Reshaping the Memory of War

in America" in 3770 Knauss Hall. He will be joined by James M. Ferreira and Judith F. Stone, both history, and Jerome Long of Wesleyan University in Connecticut. They will focus on how selective memory has affected U.S. perceptions of war.

An expert on American civil religion and American perceptions of warriors and warfare, Linenthal also is the executive director of the Wisconsin Institute for the Study of War, Peace and Global Cooperation. He is a 1969 WMU graduate.

Linenthal has produced several books, including "Symbolic Defense: The Cultural Significance of the Strategic Defense Initiative," "A Shuddering Dawn: Religious Studies and the Nuclear Age" and "Changing Images of the Warrior Hero in America." Linenthal also has written numerous articles and reviews.

Linenthal's visit is being coordinated by the Department of Religion.

Obituary

Duane L. Sult, retired from administrative data processing, died Feb. 8 in Kalamazoo. He was 55.

Sult retired as an equipment technician this past October after 24 years of service to the University. He had attended WMU and was a member of the Portage-Schoolcraft Eagles Lodge, the Michigan Motor Home Club and the Victory Baptist Church of Portage.

His wife, Patricia L. Sult, who survives, is a staff member in the WMU registration office.

Persons may make memorial contributions to Hospice of Greater Kalamazoo.



Sult

Media

Arthur W. Helweg, anthropology, discusses the impact of global migration on "Focus," a five-minute interview produced by news services. "Focus" is scheduled to air Saturday, Feb. 16, at 6:10 a.m. on WKPR-AM (1420) and at 5:45 p.m. on WKZO-AM (590).

"Images in Black and White," a program produced by media services, will air on Kalamazoo Community Access Television Feb. 17-23. The program looks at black stereotyping in the mass media. It will air at: 6:30 p.m. Sunday, Feb. 17, on Channel 33; 8:30 p.m. Tuesday, Feb. 19, on Channel 32; 7:30 p.m. Friday, Feb. 22, on Channel 33; and 9:30 p.m. Saturday, Feb. 23, on Channel 30.

Award nominations due

Faculty and staff members are reminded that nominations are due Tuesday, Feb. 19, for Commission on the Status of Women's "Woman of the Year Award." The award is intended to recognize outstanding women employees and students at the University and to increase awareness of the variety of their achievements. For more information, persons should contact Darlene R. Mosher, human resources, at 7-3620.

(R) **Assistant Professor** (Tenure Track; 1.25 FTE), I-30, Libraries, 90/91-319, 2/12-2/18/91.

(R) **Assistant Professor** (Tenure Track; 1.25 FTE), I-30, Libraries, 90/91-318, 2/12-2/18/91.

(R) **Assistant Professor** (Tenure Track), I-30, Consumer Resources and Technology, 90/91-315, 2/12-2/18/91.

(R) **Assistant Professor** (Tenure Track), I-30, Marketing, 90/91-314, 2/12-2/18/91.

(C) Conversion

(N) New

(R) Replacement

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Calendar

FEBRUARY

Thursday/14

(thru 28) Black History Month display of pictures of historical black women achievers, outside the Space Gallery, Knauss Hall.

(thru March 1) Exhibition, "Watercolors and Mixed Media," Judith L. Peters, Schoolcraft artist, 1240 Seibert Administration Building, weekdays, 8 a.m.-noon and 1-5 p.m.

Campuswide blood pressure screening: outside 2037 Kohrman Hall, 9:30 a.m.-3:30 p.m.; and Burnham halls lobbies, 4:30-6:30 p.m.

(thru 28) Exhibition, one-man show of paintings, Richard Keaveny, art, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.

(thru March 1) Exhibition, "Prints, Drawings and Handmade Books," by Charles Heasley, associate professor of art, State University of New York at Cortland, Space Gallery, 2700 Knauss Hall, weekdays, 10 a.m.-4 p.m.

Mathematics and statistics colloquium, "Central Planning with Bribery and Markets," Huizhong Zhou, economics, Commons Room, sixth floor, Everett Tower, 4:10 p.m.; refreshments, 3:45 p.m.

University film series, "Shirley Valentine" (England, 1989), directed by Lewis Gilbert, 2750 Knauss Hall, 5:30 and 7:30 p.m.

*(thru 17) University theatre productions, "Gianni Schicchi" and "The Legend of Billy the Kid," Shaw Theatre, Feb. 14-16, 8 p.m. and Feb. 17, 2 p.m.

*(thru 16) University theatre production, "Currents," Dalton Center Multi-Media Room, 8 p.m.

Friday/15

Higher Education Incentive Scholarship Competition, Bernhard Center, 9 a.m.-3 p.m.

Campuswide blood pressure screening, outside 2037 Kohrman Hall, 9:30 a.m.-3:30 p.m.

Black History Month speech by Juan Williams, author of the book, "Eyes on the Prize: America's Civil Rights Years, 1954-1965," South Ballroom, Bernhard Center, 3 p.m.

Mathematics and statistics colloquium, "Using Lego TClogo in the Elementary Mathematics Classroom," Christine A. Browning, mathematics and statistics, 2275 Rood Hall, 4:10 p.m.; refreshments, 3:45 p.m.

*Hockey, WMU vs. Ferris State University, Lawson Arena, 7:30 p.m.

Saturday/16

Medallion Scholarship Competition, Bernhard Center, Sangren Hall and Fetzer Center, 9 a.m.-5:30 p.m.

Women's basketball, WMU vs. Ball State University, Read Fieldhouse, 12:30 p.m.

*Men's basketball, WMU vs. Ball State University, Read Fieldhouse, 2:30 p.m.

Sunday/17

Concert, University Concert Band directed by Patrick Dunnigan, Miller Auditorium, 3 p.m.

Faculty debut recital, Betty R. Pursley, organ, Dalton Center Recital Hall, 5 p.m.

Monday/18

(thru 22) Student Employment Week.

Campuswide blood pressure screening: first floor lobby and Bronco Mall, Bernhard Center, 9:30 a.m.-3:30 p.m.; and Draper and Siedschlag halls lobbies, 4:30-6:30 p.m.

Black History Month brown bag lunch, "Bridging the Gap Between African and African-American Students," Nanle P. Bulus, WMU senior from Nigeria, multi-purpose room, Kanley Chapel, noon-1 p.m.

"The Foundations of Gender Inequality" lecture series, "The Evolution of Patriarchy," Barbara B. Smuts, associate professor of psychology and anthropology, University of Michigan, 2302 Sangren Hall, 7 p.m.

Chinese Student Association films, 3750 Knauss Hall: "Banana Paradise," 7-9 p.m.; and "Duh-Ice Flower," 9-11 p.m.

Guest artist recital, Lyric Arts Trio, music for clarinet, voice and piano, Dalton Center Recital Hall, 8 p.m.

German Reunification Club film, "M" (Germany, 1931), directed by Fritz Lang, 2302 Sangren Hall, 8 p.m.

Tuesday/19

*Training and development seminar, "Intervention," three-module series for supervisors, Kathy O. Kreager, Employee Assistance Program, 212 Bernhard Center, 8:30 a.m.-noon.

Campuswide blood pressure screening: first floor lobby and Bronco Mall, Bernhard Center, 9:30 a.m.-3:30 p.m.; and French, Zimmerman and Davis halls cafeteria entrances, 4:30-6:30 p.m.

Student Employment Week workshop, "How To Find an Internship," career planning and placement services conference room, first floor, Ellsworth Hall, 3-4:30 p.m.

*12th annual Engineers' Week Dinner, featuring a speech, "A Blueprint for Plastics Recycling," by Jerry Yoswein Huntley, director of recycling, Council for

Solid Waste Solutions, Washington, D.C., East Ballroom, Bernhard Center, 6:30 p.m.; social hour, 5:30 p.m.

Panel discussion, "The Bill of Rights: Focus on the Fourth Amendment," James Gregart, Kalamazoo County prosecutor, and Paul Denenfeld, legal director for the American Civil Liberties Union of Michigan, and a student panel, 3770 Knauss Hall, 7:30 p.m.

*Concert, New York City Opera National Company in Mozart's "The Marriage of Figaro," Miller Auditorium, 8 p.m.

Wednesday/20

Campuswide blood pressure screening: Dalton Center lobby, 9:30 a.m.-3:30 p.m.; and Henry and Bigelow halls cafeteria entrances and Hoekje Hall lobby, 4:30-6:30 p.m.

Writing workshop for the preparation of doctoral dissertations, specialist projects and master's theses, Faculty Lounge, Bernhard Center, 10-11 a.m.

Videoconference, "The Rise in Campus Racism: Causes and Solutions," West Ballroom, Bernhard Center, 1 p.m.

Economics lecture-seminar series, Joseph Berliner, professor emeritus of economics, Brandeis University: seminar, "A Reassessment of Central Planning," 3760 Knauss Hall, 3 p.m.; lecture, "The Transition from Soviet Socialism," 3750 Knauss Hall, 8 p.m.

Chinese Student Association seminar, "Taiwan Today -- Too Big to Ignore," 210 Bernhard Center, 6:30-8:30 p.m.

Visiting Scholars and Artists Program lecture, "Sacred Ground: Americans and Their Battlefields," Edward T. Linenthal, professor of religion, University of Wisconsin at Oshkosh, 3760 Knauss Hall, 7:30 p.m.

Thursday/21

Campuswide blood pressure screening: Seibert Administration Building lobby, 9:30 a.m.-2 p.m.; and physical plant, 2:30-3:30 p.m.

Summer Employment Day, ballrooms, Bernhard Center, 10 a.m.-4 p.m.

Environmental studies lecture, "Environmental Careers," Willard Rose, executive director, Kalamazoo Nature Center, Red Room A, Bernhard Center, noon-1 p.m.

Visiting Scholars and Artists Program panel discussion, "Reshaping the Memory of War in America," featuring Edward T. Linenthal, professor of religion, University of Wisconsin at Oshkosh, 3770 Knauss Hall, 3:45 p.m.

University film series, "Wedding in Blood" (France, 1973), directed by Claude Chabrol, 2750 Knauss Hall, 5:30 and 7:30 p.m.

Chinese Student Association films, 3750 Knauss Hall: "Honor Thy Father," 7-9 p.m.; and "Let's Go," 9-11 p.m.

*Admission charged

Senate (Continued from page one)

appropriations we might get."

Noting that increased enrollment this year has helped the University absorb the first round of cuts of about 1 percent, Haenicke said he expected next year's freshman class to be about the same size as this year's despite projected decreases in the pool of graduating high school seniors.

"While it is early to make predictions, we still believe that our enrollment will be flat in terms of incoming freshmen," he said. "We think we can hold our own, which would be a remarkable accomplishment."

In its only action of the meeting, the Faculty Senate tabled a proposed policy on misconduct by faculty and staff members in research and creative activities after voting to remove any reference to students in the policy. It was believed that academic misconduct by students would be covered in the pending revision of the Code of Student Life, to be called the Student Code, that was approved by the Senate in January.

Such a policy is necessary to meet guidelines for federally funded research projects, said Leonard C. Ginsberg, biological sciences, who chairs a committee of the Senate's Research Policies Council

that developed the proposal.

The Senate has a new administrator, Senate President Linda M. Delene, marketing, announced at the meeting. She is Gertrude W. (Trudy) Stauffer, director of the Special Services Program in the Academic Skills Center since 1985, whose appointment is effective Feb. 18. Stauffer, who has been at WMU since 1980, replaces Robert P. Stoddard, who left the University Dec. 14 to pursue a doctoral degree at the University of British Columbia.

'Evolution of Patriarchy' is topic of lecture

"The Evolution of Patriarchy" is the title of a talk to be presented at the University Monday, Feb. 18.

Barbara B. Smuts, associate professor of psychology and anthropology at the University of Michigan at Ann Arbor, will speak at 7 p.m. in 2302 Sangren Hall. The free lecture is part of a series at WMU this semester on "The Foundations of Gender Inequality."

Smuts examines questions of gender through the eyes of a primatologist. She has spent years studying the social behavior of olive baboons in Kenya. She is the author of a number of chapters in books and articles for professional journals as well as a book, "Sex and Friendship in Baboons." Her work has received support through grants from the Leakey Foundation, the National Institute of Mental Health and the National Science Foundation.

The lecture series was organized by the Department of Anthropology and is co-sponsored by the College of Arts and Sciences, Lee Honors College, Visiting Scholars and Artists Program and Women's Center, as well as member institutions of the Kalamazoo Consortium for Higher Education. For more information, persons may contact the Department of Anthropology at 7-3969.

Tickets still available

Tickets are still available for the Clerical/Technical Organization's trip to see "Starlight Express" Saturday, March 30, at DeVos Hall in Grand Rapids. Anyone from the University community is invited to attend.

The bus will leave from in front of the Bernhard Center at 12:30 p.m. for the 2 p.m. performance. The cost for tickets and transportation is \$45. For more information, persons should call Ruth E. Mader, Bernhard Center, at 7-4861, by Thursday, Feb. 28.



STELLAR SCHOLARS -- A total of 373 top high school seniors and their parents attended the first of two Medallion Scholarship Competitions Feb. 9 on campus. Matthew Shafer of Lake City, second from left, and Amana Stalling of Grand Rapids, second from right, were among those competing for more than \$1 million in scholarships for this fall, including the prestigious \$25,000 Medallion Scholarships. Giving them some instructions are Cheryl A. Koning, admissions and orientation, and E. Thomas Lawson, chairperson of religion and of the Medallion Committee. A group of similar size is expected Saturday, Feb. 16, for another day of tests, panel discussions and honors colloquia.