

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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Two to be honored with 'Woman of the Year' award

A WMU faculty member who specializes in mathematics education and a politically active student have been selected to receive the "Woman of the Year" award presented by WMU's Commission on the Status of Women.

Ruth Ann Meyer, mathematics and statistics, and Michele A. Virva, a senior from Kalamazoo, will be recognized at an awards luncheon at noon Wednesday, March 20, in the West Ballroom of the Bernhard Center. The speaker will be Dean Janet I. Pisaneschi, health and human services.

The award, which has been given annually since 1978, is intended to recognize outstanding women employees and students at WMU and to increase awareness of the variety of their achievements. This year marks the first time a student has received the award.

Meyer, a faculty member at WMU since 1976, currently serves as coordinator of the mathematics education area in her department and advises prospective elementary and secondary teachers as well as master's and doctoral students in mathematics education.

A prolific author and researcher, Meyer has focused on promoting mathematics teaching and education among women and improving the quality of mathematics education in elementary and secondary schools across the nation.

She is currently a co-director of a state-wide project supported by \$340,382 in federal funds to enhance the mathematics teaching skills of nearly 42,000 Michigan elementary teachers. She also is co-director of Mathematics Teacher Preparation Improvement Project funded by a \$287,875 grant from the National Science Foundation. In past years, externally funded projects directed by Meyer have focused on improving the mathematics and teaching skills of inservice elementary and middle school teachers.

Meyer has been an active member of the University community, serving in 1987 as interim director of the Women's Studies Program and during the 1970s as a member of the University's Affirmative Action and Title IX committees. She has served on the Committee on Science and



Meyer



Virva

Mathematics Education, the Affirmative Action College Task Force and the Re-entry Curriculum Committee for Women. She also has been a member of Western's Network for Women, an adviser to the Women in Science Committee and is now in her third year as chairperson of her department's Executive and Personnel Committee.

Meyer currently serves as vice president for four-year colleges in the Michigan Council of Teachers of Mathematics and is active in the National Council of Teachers of Mathematics, the School Science and Mathematics Association and the Delta Kappa Gamma Society.

Virva is majoring in political science and minoring in Spanish and criminal justice. Over the past two years, she has become a leader in the campus and community pro-choice movement.

In October 1989, Virva helped establish Students for Choice as a new campus organization. In spring 1990, she became president of that group and began planning its public events.

She organized a spring rally to protest the views of Gov. John Engler, who was then visiting the campus as Republican candidate for governor. In September 1990, she organized a candlelight vigil to call attention to a parental consent for abortion bill that was before the state Legislature.

Other activities of Students for Choice undertaken under Virva's leadership have included circulating petitions, staffing informational tables, soliciting students to write letters to the editor and guest editorials for the student newspaper and

making video presentations and leading discussion groups in campus residence halls. The group also was active in fall election campaigns.

Virva has established close ties to Kalamazoo community pro-choice organizations. Last fall, she was elected to the board of directors of the local Planned Parenthood chapter.

In addition to her pro-choice activities, Virva has served as a volunteer with Kid's Connection, a program run by the state Department of Social Services. Because of her expertise in Spanish, she has been matched with a young Hispanic girl in a "big sister" relationship.

Four other nominees for this year's "Woman of the Year" designation also will be honored at the March 20 luncheon. They are: Evalyn T. Dearmin, chairperson of education and professional development; Stacie J. Dineen, plant maintenance and operations; Leslie H. Leighninger, social work; and Shirley A. Ray, handicapped student services.

The luncheon is open to the public. Persons may make reservations by sending a check, payable to the Commission on the Status of Women, for \$7.50 per person by Monday, March 18, to Sandy Lemley, WESTOPS.

Recreation facility on March 15 board agenda

The Board of Trustees will meet at 10:45 a.m. Friday, March 15, in the Board Room of the Bernhard Center.

Agenda items include a recommendation that the board authorize the University administration to proceed with the design and development of a new student recreation facility. In addition, the trustees will hear a proposal to increase the current student enrollment fee in increments of \$25 per semester for the next three years to fund the project. The fee increase is expected to be tabled to allow for student input.

Proposed 1991-92 rates for room and board and apartment rentals also are on the agenda. The rates call for a 7.5 percent systemwide increase for room and board and for apartment rentals. This recommendation also is expected to be tabled.

In addition, the board will consider a recommendation to approve a new Student Code, as well as gift, grant and personnel reports.

These board committee meetings also will meet Friday in 204 Bernhard Center: Academic and Student Affairs Committee at 8:30 a.m.; and Budget and Finance Committee at 9:15 a.m. All meetings are open to the public.

Candidates to make presentations

Five candidates for dean of the College of Education will be on campus in the coming weeks to interview and make public presentations.

The candidates and the dates of their presentations are:

- Jane H. Applegate, associate professor of teacher development and curriculum studies and associate dean of the College of Education at Kent State University, Monday, March 18;

- James S. Payne, professor of special education and dean of the School of Education at the University of Mississippi, Thursday, March 21;

- Elaine M. Jarchow, professor and head of the Department of Curriculum and Instruction at New Mexico State University, Tuesday, March 26;

- Norma Nutter, professor of curriculum and instruction and dean of the College of Education at East Tennessee State

University, Monday, April 1; and

- William E. Klingele, professor of education and dean of the College of Education at the University of Akron, Wednesday, April 3.

The presentations will begin at 3 p.m. in 1010 Fetzer Center and will be followed by a reception in the lobby. Each candidate has been asked to speak on "What Is the Future of Education and the Implications for a College of Education?"

The person selected for the position will replace Arnold M. Gallegos, who returned to the faculty. Floyd L. McKinney is serving as interim dean. The chairperson of the search committee is Dean Janet I. Pisaneschi, health and human services.

Copies of the candidates' itineraries and vitas are available in the College of Education dean's office, 2306 Sangren Hall.

Bailey named to head VP search committee

Thomas C. Bailey, English, has been appointed to head a search committee for a vice president for student services.

The committee, established by President Haenicke, is expected to meet soon to begin the search process, Bailey said. His goal is to present Haenicke with a list of candidates for the position by December of this year.

The position became vacant when Thomas E. Coyne, who had been vice president for 20 years, announced Dec. 11 that he would resign Jan. 1 to take admin-

istrative leave for the 1991 calendar year and early retirement, effective Jan. 1, 1992.

Haenicke named Theresa A. Powell, dean of students since 1988, as acting vice president for student services in January. The search committee consists of faculty members, staff members and students.

Other committee members include: Sue A. Beougher, public relations and communications, who is the staff liaison to the committee; James M. Croteau, counselor education and counseling psychology; Paul F. Iagnocco, student life; John A. Kundel, student financial aid and scholarships; Danny E. Sledge, minority affairs; Maria A. Perez-Stable, University libraries; Felicia Rogers, a sophomore majoring in administrative systems from Detroit; James B. Thelen, a senior majoring in communication from Fowler; and Ann V. Thompson, a graduate student in psychology from Kalamazoo.

Sanders on NSF panel

James R. Sanders, Evaluation Center, recently was appointed to serve a three-year term on the Evaluation Advisory Panel of the National Science Foundation. The panel is a standing committee that meets twice a year for one or two days to oversee and advise on all evaluations of educational programs of the NSF.

Haenicke to conduct open office hours

President Haenicke will conduct open office hours from 10 a.m. to noon Friday, March 22, to provide students, faculty and staff members with the opportunity to stop by and visit with him on any topic of concern.

Haenicke plans to be available in his office, 3060 Seibert Administration Building.

Individuals may visit without making an appointment and will not be restricted in time unless others are waiting. In that case, a time limit of 10 minutes will be imposed.

Persons may call the Office of the President at 7-2351 to make sure Haenicke is on campus prior to visiting during the allotted time.



WOMEN'S HISTORY PUBLICATION -- Organizers, authors and subjects for the publication, "The History of Women in Education in Greater Kalamazoo," were honored at a reception Feb. 28 in the Bernhard Center. Pictured are, from left: Virginia Paganelli Caruso of Nazareth College, who was editor-in-charge; authors Jean Schmeichel and Dolores Donohue of the Kalamazoo Public Schools and the subject of their article, Martha Warfield, director of the Community Based Education Program for Minority Student Achievement in Kalamazoo; author Sandra C. Reed, a graduate student from Niles; and Mary Frances Fenton, education and professional development, who was the project director. This is the third year the magazine has been published in honor of Women's History Month in March. It appeared as a supplement to the Feb. 28 Western Herald and featured 14 articles that provided a historical look at the impact women in Southwest Michigan have made in leadership roles in education. Sponsors of the magazine were the Women's History and Research Network, an association of researchers from area colleges and universities and the community, and the WMU Women's Center. Extra copies are available from the Women's Center, A-331 Ellsworth Hall, 7-2990.



AAUP LEADERSHIP -- Officers for the WMU Chapter of the American Association of University Professors for 1991-92 are: (seated from left) Shirley C. Woodworth, communication, president; and Phillip P. Caruso, economics, vice president; (standing from left) Gary Mathews, social work, secretary; and James VanDePolder, engineering technology, treasurer.

Quality is focus of Tuesday program

A program designed for corporate leaders and managers concerned with quality and how it impacts their operations will be presented Tuesday, March 19, at the Fetzer Center.

The first "Business Quality Program" sponsored by WMU's new Service Quality Institute will run from 2 to 6:30 p.m. It will feature addresses by representatives from two companies known for their attention to quality: the Cadillac Motor Car Division of the General Motors Corp.; and the Marriott Corp.

The program will begin with registration and a welcome by Donald E. Thompson, vice president for research. John W. Hautman, director of consumer relations for Cadillac in Detroit, will speak at 3 p.m. on "The Technical Quality Journey: Cadillac Division, General Motors Corp., Malcolm Baldrige Quality Award Recipient, 1990." He will discuss the shift in work patterns and habits that occurred at Cadillac when the company was seeking the Baldrige award, which is sponsored by the U.S. Department of Commerce.

At 4:30 p.m., Roger J. Dow, vice president for sales and marketing services for Marriott Hotels, Resorts and Suites in Washington, D.C., will discuss "The Functional Quality Journey: The Marriott Corp., Root Beer to Lifecare." He will focus on the individual side of the quality journey in which Marriott has been engaged since its origin as a root beer stand in 1927.

A reception will follow the program. The cost for the seminar is \$20.80 per person. Persons may register by calling 7-6063 or 7-6059.

WMU's Service Quality Institute plans to organize at least one of these programs



Dow



Hautman

a year. The institute was formed about a year ago to bridge the gap between academic research on service quality and the use of those research findings in business and industry for quality improvements. The director of the institute is Linda M. Delene, marketing.

Gray to be fashionable color at 'Senior Prom'

Formal wear specialists say "dove gray" is a trendy color for this year's senior proms. For those attending WMU's "Senior Prom," the color gray is always fashionable.

Students are planning a Wednesday, March 20, Senior Prom to bring students and area senior citizens together for an evening of music, dancing and reminiscing about the proms and student life of bygone days. The event is scheduled for 7 to 10 p.m. in the East Ballroom of the

Class and gender is topic of talk

"Class, Ethnicity and Gender" is the title of a talk to be presented at the University Monday, March 18.

Brackette F. Williams, associate professor of anthropology at Queens College of the City University of New York, will speak at 7 p.m. in 2302 Sangren Hall. The free lecture is part of a series this semester organized by the Department of Anthropology on "The Foundations of Gender Inequality."

Williams has carried out intensive field studies in Guyana, a country with black, white and Indian populations. She has studied class divisions, ethnic divisions and gender divisions in the society to understand how they affect the South American nation's internal politics.

She is the author of the book, "War in My Veins, Stains on My Name: The Politics of Cultural Struggle and Guyana." Williams is soon to become director of the African American Institute being established at the University of Arizona.

Minority Leadership Conference set

"Your Education Today . . . Is Our Better Tomorrow" is the theme for WMU's 15th annual Minority Student Leadership Conference Friday through Sunday, March 15-17.

The conference is designed for higher education faculty, staff and students, parents, high school personnel and students and community representatives concerned with building minority leadership.

The event, which will take place Friday in the Bernhard Center and the other days at the Kalamazoo Center Hotel, will include workshops and lectures by nationally known speakers. It is being

Hall to speak as part of convocation series

Joel Hall, a visiting professor at WMU this winter, will speak Wednesday, March 20, as part of a Convocation Lecture Series sponsored by the Division of Minority Affairs.

The lecture is set for 4 p.m. in Kanley Chapel. The series is designed to provide the community with an opportunity to hear the 1990-91 Martin Luther King Jr./Cesar Chavez/Rosa Parks Visiting Professors talk about their academic or artistic disciplines, challenges and accomplishments.

Hall is the co-founder and co-director of the Chicago City Theatre Company, established in 1974. This unique performing arts organization includes the Chicago City Theatre, the Joel Hall Dancers and the Joel Hall Dance Studios. Hall is the artistic director and principal choreographer for his dance company, and director and chief instructor for his training studio. He is teaching this winter in the Department of Dance.

APA plans two meetings

The Administrative Professional Association has scheduled two meetings for the coming week.

Robert M. Beam, vice president for business and finance, will address the group Thursday, March 14, in the Red Rooms of the Bernhard Center. He will speak on "Western Michigan University Finances: Fear, Future/Fantasy" at 5:45 p.m. His talk will be preceded by a reception beginning at 5 p.m.

The APA's Collective Bargaining Fact Finding Committee will present a report at a special meeting at 5 p.m. Thursday, March 21, in 209 Bernhard Center.

All members are urged to attend both meetings.

Bernhard Center.

This is the third year the dance has been organized by WMU students. The event has grown in popularity each year, attracting 250 senior citizens the first year and more than 300 senior citizens last year.

The free event will feature music of the swing era played by the Phoenix Big Band of Kalamazoo, a 15-piece group featuring "big band" music. There will be refreshments and photo keepsakes for those attending. Also planned for this year's event are dance contests and prizes in several categories.

For planning purposes, students are asking that those who wish to attend call in their reservations to the Draper-Siedschlag desk at 7-4784 by Friday, March 15.

The event is being sponsored by Draper-Siedschlag halls, the Residence Hall Association, the Office of Residence Hall Life, the Western Student Association, the Office of the Dean of Students and the WMU Alumni Association.

Science teachers to meet

Junior high and middle school science teachers from Southwest Michigan will gather at the University Wednesday, March 20, to share ideas on ways to improve science teaching.

The second "Regional Gathering of Biology and Junior High/Middle School Science Teachers" will run from 4 to 8 p.m. in Wood Hall. The event is sponsored by WMU's Department of Biological Sciences in cooperation with the National Association of Biology Teachers.

sponsored by WMU's Consortium for Ebony Concerns and Division of Minority Affairs.

The conference will begin at 8 a.m. Friday and end at noon Sunday. On-site registration is \$50 for students and \$60 for others. For more information, persons may contact the Division of Minority Affairs at 7-3320.

Report on East Campus slated for meeting

"A Report on East Campus" will be presented at the next breakfast meeting for alumni and friends Tuesday, March 19.

A continental breakfast will be served at 7:20 a.m. and the meeting will begin at 7:30 a.m. at the Fetzer Center.

L. Michael Moskovis, vice president for institutional advancement, will discuss plans for East Campus, now that the Hawthorth College of Business has moved from there to its new building on West Campus. In 1988-89, Moskovis chaired a study committee appointed by President Haenicke to make recommendations on the area's future.

The program is part of a series sponsored by WMU and its Alumni Association. The cost, including the breakfast, is \$6 for association members and \$7 for non-members. Persons are encouraged to make reservations by Friday, March 15, by calling the McKee Alumni Center at 7-6179.

Education specialists to share research

The research findings of 37 WMU faculty members and students will be presented at a College of Education Research Convocation set for 5 to 10 p.m. Tuesday, March 19.

The convocation, which will take place in the North Ballroom of the Bernhard Center, is open to the public and will feature topics that range from "Cultural Transmission in a Multicultural Elementary School" to "Developing Feasible Classroom Interventions for At-Risk Pupils."

According to Floyd L. McKinney, interim dean of the College of Education, the event is designed to provide an opportunity for faculty and students to obtain feedback and additional perspectives on their research efforts. The convocation also, he says, signals to students the value that faculty members place on scholarly activity.

Polish scholar to speak

Jacek Kurczewski, a founding member and legal adviser to Solidarity in Poland, will speak at WMU Tuesday, March 19.

Kurczewski, who is dean of the Institute of Social Prevention and professor of sociology at the University of Warsaw, will discuss "Transformation From Organized Injustice to a System of Justice" at 3 p.m. in 2203 Sangren Hall. His lecture is free and open to the public.

His visit is being sponsored by the Criminal Justice Program, Department of Sociology and Office of International Affairs.

German panel scheduled

Three scholars from universities in what was formerly East Germany will present their views on the reunified German nation during a Thursday, March 14, presentation.

"The New Germany: Perspectives from the East" is the title of a panel discussion by three faculty members from the former German Democratic Republic. The discussion is set for 8 p.m. in 3750 Knauss Hall.

Uli Reinisch and Frank H.P. Unger are both from the University of Humboldt in what was East Berlin. They will be joined on the panel by Eckhardt Fuchs of the Department of History at the University of Leipzig (formerly Karl Marx University).

Fuchs is currently spending a month at WMU under a grant from the International Research and Exchange Board. While on campus, he is working with Ernst A. Breisach, history.

The panel discussion is sponsored by the Office of International Affairs and the Department of History.

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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Western News is distributed without charge to faculty and staff members, retirees and friends of the University, and is available at several campus locations.

Deadline: Items to be considered for publication should be submitted to News Services by noon Tuesday of the week of publication. Offices that receive too many copies -- or too few copies -- are asked to call 387-4100. WMU is an equal opportunity/employer/affirmative action institution.

Activities planned for Spring Into Wellness

Protecting our personal health and the health of our environment is everyone's responsibility. So plan to participate in the sixth annual Spring Into Wellness celebrations March 21-28.

The activities are designed to encourage healthy personal choices for a balanced lifestyle of physical, psychological, spiritual and environmental health. More than 30 University offices, academic departments and student organizations have joined the University Wellness Committee to sponsor a week of events that will explore a variety of health issues and provide opportunities for involvement.

Spring Into Wellness will officially begin Thursday, March 21, with alternative happy hours scheduled for all residence halls at 7 p.m. They are sponsored by WE CARE (Western's Committee for Alcohol Responsibility and Education).

From 11 a.m. to 3 p.m. Saturday, March 23, the Clerical/Technical Organization will team up with the Residence Hall Wellness Committee to sponsor a "Dance for Heart," campuswide aerobic workout to raise money for the American Heart Association. Pick up a pledge form to encourage friends and colleagues to sponsor you for an hour of aerobic fun. The first 100 participants will receive a free T-shirt. Anyone who turns in pledges of \$25 or more will earn a free gift.

Pledge forms are available at the University Wellness Programs/Zest for Life office in the Sindecuse Health Center, or the Perkins Loans office in the Seibert Administration Building. Call Debra R. White, Perkins Loans, at 7-4263 for more information.

From 12:05 to 12:50 p.m. Monday, March 25, in the Red Rooms of the Bernhard Center, seminars on "Dressing for Self-Esteem" and "Teaching Sex Education in the Home" are scheduled. At 4:30 p.m. Monday, you can become certified in CPR at the Sindecuse Health Center. And at 5:15 that evening, the first session of a two-part workshop will begin to help adult children of dysfunctional families explore how childhood roles affect the way they relate to others and feel about themselves.

On Tuesday, March 26, noon hour seminars in the Bernhard Center will feature "Therapeutic Juggling" (a new technique that will add humor to your life) in the Red Rooms, as well as sessions on "Coping with the Anxiety of War" in Room 213 and "Codependency/Unhealthy Relationships" in the Faculty Dining Room. At 5:15 p.m., you will have the opportunity to experience the relaxation of Tai Chi in the Red Rooms.

The traditional "Health Assessment Fair" will expand to become a "Healthy Body, Mind and Earth Skills and Assessment Fair" from 10 a.m. to 5 p.m. Wednesday, March 27, in the East Ballroom of the Bernhard Center. The event will feature ways in which we can protect and preserve not only our physical and emotional health, but the health of our environment. More than 50 booths will provide a variety of information, skill-building and assessments.

Wednesday also will be highlighted by the Environmental Studies Program's

Media

Thomas F. Pagel, communication, discusses women's roles in the media on "Focus," a five-minute interview produced by news services. "Focus" is scheduled to air Saturday, March 16, at 6:10 a.m. on WKPR-AM (1420) and at 5:45 p.m. on WKZO-AM (590).

Expert on business ethics to lecture

The importance of ethics in the business world will be explored by an expert in business ethics and legal studies who will speak at the University Thursday and Friday, March 21-22, as part of the Visiting Scholars and Artists Program.

Thomas W. Dunfee, the Kolodny Professor of Social Responsibility at the Wharton School of the University of Pennsylvania, will discuss "Business Ethics and the Skeptical Manager" at 7 p.m. Thursday in 1010 Fetzer Center.

That address is the main public event of his visit, which is being coordinated by the Department of Finance and Commercial Law. He also will make two presentations to smaller groups. He will

Earth Day celebrations. Speakers will focus on the relationship between the health of our environment and our personal well-being.

From 9 a.m. to 2:45 p.m. Thursday, March 28, the University-wide blood drive is scheduled in the West Ballroom of the Bernhard Center. For an appointment, call 7-2638.

At noon Thursday, you'll have your choice of two seminars scheduled for the Red Rooms of the Bernhard Center: "Video Display Terminal Safety" and "Caring for Older Parents." Or you can join in the Administrative Professional Association's "Step Into Spring" noon hour fitness walk, starting from the lobby of the Sindecuse Health Center.

For more information on Spring Into Wellness activities, call University Wellness Programs/Zest for Life in the Sindecuse Health Center at 7-3263, or look for the March 18 insert to the Western Herald.

Human Resources

Training and development opportunities available

The training and development office of the Department of Human Resources is offering these seminars in the coming weeks:

Effective business communication happens when writers and readers interact dynamically to produce an outcome that is desirable to everyone involved. Employees are invited to sharpen their pencils, ink up their pens and attend a two-session workshop on "Business Writing With Style and Purpose" from 8:30 to 11:30 a.m. Tuesdays, March 19 and April 2, in 204 Bernhard Center.

Deb A. Renshaw, business information systems, will show how to make your writing work for you. She will present basic guidelines and discuss when writing, telephoning or communicating face-to-face is most appropriate. There is a \$40 fee for this seminar.

"Pay and Performance: Options and Opportunities" will be presented from 8:30 to 11:30 a.m. Tuesday, March 19, in 211 Bernhard Center. Ann E. Houser, human resources, will give a general explanation of the job classification and compensation system. She will explain University policies and procedures related to pay.

New to the training and development curriculum this semester is a seminar on "Fundamental Typesetting and Layout" offered from noon to 1 p.m. Wednesday, March 20, in the Red Rooms of the Bernhard Center. See the Media Services column on this page for more information on this seminar.

If your job includes new responsibilities

Exchange

FOR SALE -- 1988 Volkswagen Fox. Front wheel drive, four-door, four-speed, air, AM/FM/cassette. Call 7-3327.

FOR RENT -- Vacation home near Rudyard, Mich., for \$160 per week. Everything but food included. Sleeps six or more if needed. Conveniently located for visits to Mackinac Island, Sault Ste. Marie, St. Ignace, Tahquamenon Falls, etc. Contact Max Benne, 70811 Lakeview, Sturgis, MI 49091, 651-8718.

discuss "Extant Social Contracts and Business Ethics" at 3 p.m. Thursday in 3050 Haworth College of Business. "Ethics and the Business Manager" will be the topic of his talk at 9 a.m. Friday in 1145 Haworth College of Business.

Dunfee teaches courses on business ethics, commercial law and anti-trust law at the Wharton School, where he also is chairperson of the Department of Legal Studies. The author of numerous textbooks and articles for law reviews and business periodicals, he has written the widely distributed Wharton report advocating the integration of business ethics into MBA programs.

On campus



GOLDNER ENJOYS ENVIRONMENT -- Acting as a liaison between Douglas P. Ferraro, dean of the College of Arts and Sciences, and campus and outside communities is the job of Linda Goldner. An administrative assistant in the college, she screens calls and composes answers, both written and verbal, in response to a barrage of inquiries. She provides information about procedures and processes, hoping to ease the day of those who depend on her. She also maintains the line of communication among the college's 28 departments, centers and institutes, and guides committee members through the merit, tenure, promotion and appointment process. "I like the environment and the people," says Goldner, who has worked in the office of the University's largest college for more than 11 years. "When you find a place you like, you stay there."

ties for departmental business procedures, forms or fund accounting, you'll find the four-part seminar on "Business Principles and Practices" most helpful.

Session I, "Budgeting and Fund Accounting," previously announced as

Libraries

The popularity of CD-ROM retrieval systems has spread to specialized databases that are utilized by scholars in just a few disciplines. One example of these narrowly focused databases is MathSci Disc, which is located in the Physical Sciences Library in Rood Hall.

MathSci Disc contains the reviews and citations of the world's research literature in mathematics and related areas such as computer science theory, physics, mathematical economics and mathematical biology. The database is compiled from Mathematical Reviews and Current Mathematical Publications, which are published by the American Mathematical Society. Coverage begins with January 1981 and currently ends with June 1990. The database is updated every six months.

The Silver Platter Information System provides the software to search this database. It is easy to use and designed for library patrons (familiar with MR and CPM) to search independently with the aid of handouts and guides located at the CD-ROM station. There also are helpful tutorials on the screen and the Physical Sciences Library staff is available to provide further assistance. Citations and reviews may be either printed on the accompanying printer or downloaded on a 3.5-inch disk.

Media Services

Anyone with access to a computer may be confronted with the task of doing a flyer, brochure, overhead transparency or other graphic project. So why is it difficult to come up with something that looks good?

Pamela S. Rups, media services, will present a seminar on "Fundamental Typesetting and Layout" from noon to 1 p.m. Wednesday, March 20, in the Red Rooms of the Bernhard Center to help you through any difficulty with graphics. The seminar is a color slide show written and produced by Rups on the computers at media services. It deals with type and how to use it, basic design concepts, and how to prepare something to be printed.

This program is not computer specific and would be helpful even to those who do not use a computer to produce graphics. Supervisors and administrators directing such work can learn basic type and design concepts to enable them to better direct projects and judge pieces produced in their areas.

To register for this session, call the Department of Human Resources at 7-3620.

Color slide output from a computer is one of the many services offered in media services to the University community. Faculty members, in particular, are encouraged to take advantage of this service for their courses. For information on the substantial discounts offered, call Rups at 7-5016 or Fritz Seegers at 7-5017.

closed due to capacity enrollment, has been moved to the Red Rooms of the Bernhard Center and additional registrations are being accepted for this session from 8:30 a.m. to noon Wednesday, March 20.

This section will present a detailed look at monthly accounting and operating reports, and how to manage and reconcile them. The proper use of object codes, procedures for transfers between accounts, the booked budget and budget adjustments also will be discussed by instructors Dean K. Honsberger, University budgets, and Lowell P. Rinker, accounting. Betty J. McKain, grants and contracts, will be present as a resource person. A special mini-session on "Budget Master" software will be presented by Karen Star, University budgets.

Other sessions will include: Part II, "Employment Procedures," March 27; Part III, "Payroll and P-006 Procedures," April 3; and Part IV, "Accounts Payable Procedures," April 10.

To enroll in any of these seminars, complete the form in the back of your training catalog and send it to the Department of Human Resources, or call Chrysa K. Richards at 7-3620.

Jobs

The listing below is currently being posted by employment services in the Department of Human Resources. Interested fringe benefit eligible employees should submit a job opportunity transfer application or sign the appropriate bid sheet during the posting period.

S-01 and S-02 clerical positions are not required to be posted. Interested University employees may contact an employment services staff member for assistance in securing these positions.

(R) **Arborist (REPOST)**, M-5, University Facilities-Landscape Services, 90/91-085, 3/12-3/18/91.

(R) **Chairperson and Associate Professor/Professor (Tenure)**, Executive Official, Psychology, 90/91-359, 3/12-3/18/91.

(R) **Assistant Professor (Tenure Track)**, I-30, Accountancy, 90/91-364, 3/12-3/18/91.

(R) **Assistant Professor (Tenure Track)**, I-30, Social Work, 90/91-369, 3/12-3/18/91.

(R) **Custodian (7 Positions; 3rd Shift)**, M-2, Building Custodial and Support Services, 90/91-380, 3/12-3/18/91.

(R) **Secretary II (0.5 FTE; 20 Hours/Week)**, S-05, Intellectual Skills Development Program/University Curriculum, 90/91-382, 3/12-3/18/91.

(N) **Counselor/Recruiter (Term Ends 9/30/93)**, P-04, Admissions and Orientation, 90/91-383, 3/12-3/18/91.

(N) New

(R) Replacement

WMU is an EEO/AA employer

Applicant Information Service 7-3669

Your touchtone telephone lets you find out about employment opportunities seven days a week, 24 hours a day.

Calendar

MARCH

Thursday/14

(thru April 16) Photography exhibit, "Faces of Women and Children," Mary Whalen Maher, Kalamazoo photographer, 1240 Seibert Administration Building, weekdays, 8 a.m.-noon and 1-5 p.m.

Training and development seminar for non-supervisory employees, "Valuing Diversity," Doreen A. Brinson and Larry C. Scott, both human resources, 204 Bernhard Center, 9 a.m.-noon.

(thru 28) Exhibition, oil pastel drawings and small paper collages by Anne M. McCauley, Space Gallery, Knauss Hall, weekdays, 10 a.m.-4 p.m.

Mathematics and statistics colloquium, "Games and Surreal Numbers," John Horton Conway, the von Neumann Professor of Mathematics, Princeton University, Commons Room, sixth floor, Everett Tower, 4 p.m.; refreshments, 3:30 p.m.

Administrative Professional Association meeting, "WMU Finances: Fear, Future/Fantasy," Robert M. Beam, vice president for business and finance, Red Rooms, Bernhard Center: reception, 5-5:45 p.m.; meeting, 5:45-7 p.m.

University film series, "Vampyr" (Denmark/Germany, 1931), directed by Carl Dreyer, 2750 Knauss Hall, 5:30 and 7:30 p.m.

Meeting, Faculty Senate, Fetzer Center, 7 p.m.

Lecture, "Those Puzzling Penrose Pieces," John Horton Conway, the von Neumann Professor of Mathematics, Princeton University, 1104 Rood Hall, 7 p.m.

Concert, Southwest Michigan Vocal Festival with the Western String Chamber Orchestra and Gold Company, Miller Auditorium, 7 p.m.

United Campuses Against Militarism lecture, "The Role of the United States in the New World Order," John Stockwell, former officer in the U.S. Central Intelligence Agency, 3770 Knauss Hall, 7:30 p.m.

Lecture, "The New Germany: Perspectives from the East," by three scholars from universities in what was formerly East Germany, 3750 Knauss Hall, 8 p.m.

Friday/15

Meeting, Academic and Student Affairs Committee of the Board of Trustees, 204 Bernhard Center, 8:30 a.m.

Meeting, Business and Finance Committee of the Board of Trustees, 204 Bernhard Center, 9:15 a.m.

Meeting, Board of Trustees, Board Room, Bernhard Center, 10:45 a.m.

Student recital, Donald Cheeseman, tuba, Dalton Center Recital Hall, 5 p.m.

*Performance, Pirin, the Bulgarian National Folk Ensemble, Miller Auditorium, 8 p.m.

*Dalton Series concert, Lafayette String Quartet, Dalton Center Recital Hall, 8 p.m.

Saturday/16

Second annual Sara Swickard Preschool Walk-a-Thon, Read Fieldhouse track, 8:30-10 a.m.

Women's gymnastics, WMU vs. Illinois State University, Gary Center, 1 p.m.

*Western Invitational Jazz Festival concert featuring the University Jazz Orchestra conducted by Trent P. Kynaston, Dalton Center Recital Hall, 7:30 p.m.

(thru 22) Gay/Lesbian Awareness Days; March 16 film, "Common Threads," 3770 Knauss Hall, 8 p.m.

*Concert, Kalamazoo Symphony Orchestra directed by Yoshimi Takeda, Miller Auditorium, 8 p.m.

Sunday/17

Gay/Lesbian Awareness Days group discussion, "Exploring a Gay or Lesbian Identity," Kiva Room, Faunce Student Services Building, 2 p.m.

Student recital, Laura Lemmien, clarinet, Dalton Center Lecture Hall, 2 p.m.

Concert, Western String Chamber Orchestra, Dalton Center Recital Hall, 3 p.m.

Student recital, Kathleen Veenstra, soprano, Dalton Center Lecture Hall, 5 p.m.

Graduate recital, Sarah Smith, percussion, Dalton Center Recital Hall, 8 p.m.

Monday/18

(thru April 19) Department of Art Graphic Design Program Student Exhibition, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.; March 20 reception, 4-6 p.m.

Luncheon for professional/technical/administrative and clerical/technical staff, East Ballroom, Bernhard Center, 11:30 a.m.-12:30 p.m. or 12:30-1:30 p.m.

Presentation by candidate for dean of the College of Education, "What Is the Future of Education and Implications for a College of Education?," Jane H. Applegate, associate professor of teacher development and curriculum studies and associate dean of the College of Education, Kent State University, 1010 Fetzer Center, 3 p.m.; reception will follow in lobby.

Master classes, Bernard Goldberg, principal flute, Pittsburgh Symphony, Dalton Center Recital Hall, 3:15 p.m.; and Dalton Center Lecture Hall, 7 p.m.

"The Foundations of Gender Inequality" lecture series, "Class, Ethnicity and Gender," Brackette F. Williams, associate professor of anthropology, Queens College, City University of New York, 2302 Sangren Hall, 7 p.m.

Gay/Lesbian Awareness Days lecture, "Creative Aggression," Noel Siksa, organizer of the Detroit chapter of Queer Nation, 3770 Knauss Hall, 7 p.m.

Visiting Scholars and Artists Program lecture, "Guaranteed Skills for Relationships," Genie Z. Laborde, general partner and founder, G. Laborde Associates of Palo Alto, Calif., 1120 Haworth College of Business, 7 p.m.

Center for the Study of Ethics in Society lecture, "How Valuable Is the Environment?," Lisa Newton, director of the Program in Applied Ethics and the Program in Environmental Studies, Fairfield (Conn.) University, 3750 Knauss Hall, 7:30 p.m.

Tuesday/19

*Breakfast meeting for alumni and friends, "A Report on East Campus," L. Michael Moskovis, vice president for institutional advancement, Fetzer Center, 7:30 a.m.

Training and development seminar, "Pay and Performance: Options and Opportunities," Ann E. Houser, human resources, 211 Bernhard Center, 8:30-11:30 a.m.

*(and April 2) Training and development seminar, "Business Writing With Style and Purpose," Deb A. Renshaw, business information systems, 204 Bernhard Center, 8:30-11:30 a.m.

Spring Into Wellness "warm-up" seminar, "Surviving Your Teenager's Years," Greg Kuhn, director and therapist, Mid-America Consultants Inc., Red Rooms, Bernhard Center, 12:05-12:50 p.m.

*Business Quality Program, featuring addresses by John W. Hautman, director of consumer relations, Cadillac Motor Car Division, General Motors Corp., Detroit, and Roger J. Dow, vice president for sales and marketing services, Marriott Hotels, Resorts and Suites, Washington, D.C., Fetzer Center, 2-6:30 p.m.

Lecture, "Transformation From Organized Injustice to a System of Justice," Jacek Kurczewski, dean of the Institute of Social Prevention and professor of sociology, University of Warsaw, 2203 Sangren Hall, 3 p.m.

South African Solidarity Association II activities with Rozena Maark, black South African feminist, scholar and activist: poetry reading, Martin Luther King Jr. Room, Bernhard Center, 3 p.m.; and lecture, "Feminism and National Liberation Movements," 2302 Sangren Hall, 7:30 p.m.

Student recital, Wendy Wheeler, soprano, and Timothy Liscum, tenor, Dalton Center Lecture Hall, 5 p.m.

College of Education Research Convocation, North Ballroom, Bernhard Center, 5-10 p.m.

Slide lecture, "Highlights of the New York Gallery Season," Katharine T. Carter, New York artist and lecturer, 2750 Knauss Hall, 7 p.m.

Gay/Lesbian Awareness Days lecture, "Activism and Social Change," Patrice Maurer, organizer of the Ann Arbor chapter of ACT UP (AIDS Coalition to Unleash Power), 3770 Knauss Hall, 7 p.m.

Wednesday/20

*Seminar, "Are You Communicating?," 3455 Haworth College of Business, 8 a.m.-noon.

Training and development seminar, "Business Principles and Practices - Part I, Budgeting and Fund Accounting," Dean K. Honsberger, University budgets, and Lowell P. Rinker, accounting, Red Rooms, Bernhard Center, 8:30 a.m.-noon.

*Commission on the Status of Women's "Woman of the Year" luncheon, West Ballroom, Bernhard Center, noon.

Training and development seminar, "Fundamental Typesetting and Layout," Pamela S. Rups, media services, Red Rooms, Bernhard Center, noon-1 p.m.

School of Music Convocation Series concert, student compositions, Dalton Center Multi-Media Room, 2 p.m.

Division of Minority Affairs Convocation Lecture Series, Joel Hall, Martin Luther King Jr./Cesar Chavez/Rosa Parks Visiting Professor in the Department of Dance, Kanley Chapel, 4 p.m.

Second Regional Gathering of Biology and Junior High/Middle School Science Teachers, 102 Wood Hall, 4-8 p.m.

"Senior Prom," East Ballroom, Bernhard Center, 7-10 p.m.

Film, "Oxford Blues," sponsored by the 1991 WMU Oxford Summer Seminar, 3324 Brown Hall, 7 p.m.

Faculty recital, Western Wind Quintet, Dalton Center Recital Hall, 8 p.m.

*(thru 24) University Theatre production, "A Streetcar Named Desire," Shaw Theatre, March 20-23, 8 p.m. and March 24, 2 p.m.

Thursday/21

Satellite telecast, "Obtaining Funding for Faculty Research," Marshall H. Kaplan, president, Research and Acquisition Services, 3014 Kohrman Hall, 11 a.m.-3 p.m.

Environmental studies lecture, "Environmental Careers," William French, senior geologist, United Environmental Technologies, Red Room A, Bernhard Center, noon-1 p.m.

Presentation by candidate for dean of the College of Education, "What Is the Future of Education and Implications for a College of Education?," James S. Payne, professor of special education and dean of the School of Education, the University of Mississippi, 1010 Fetzer Center, 3 p.m.; reception will follow in lobby.

Visiting Scholars and Artists Program lectures by Thomas W. Dunfee, the Kolodny Professor of Social Responsibility, University of Pennsylvania's Wharton School: "Extant Social Contracts and Business Ethics," 3050 Haworth College of Business, 3 p.m.; and "Business Ethics and the Skeptical Manager," 1010 Fetzer Center, 7 p.m.

Writing workshop for the preparation of doctoral dissertations, specialist projects and master's theses, Faculty Lounge, Bernhard Center, 3:30-4:30 p.m.

Mathematics and statistics colloquium, "The Searchlight Hypothesis," Frank C. Hoppensteadt, dean, College of Natural Sciences, Michigan State University, Commons Room, sixth floor, Everett Tower, 4:10 p.m.; refreshments, 3:45 p.m.

Administrative Professional Association special meeting, featuring a report from the Collective Bargaining Fact Finding Committee, 209 Bernhard Center, 5 p.m.

University film series, "Diabolique" (France, 1955), directed by Henri-Georges Clouzot, 2750 Knauss Hall, 5:30 and 7:30 p.m.

Gay/Lesbian Awareness Days panel discussion by parents and friends of lesbians and gays, 3770 Knauss Hall, 7 p.m.

(thru 28) Spring Into Wellness activities; March 21, alternative happy hours, residence halls, 7 p.m.

Friends of Beit Sahour slide presentation, "Palestinian Oppression and Israeli Occupation -- What Chance Peace? An Eyewitness Post-War Evaluation," Bob Hauert, director of the Office of Ethics and Religion, University of Michigan, and Paul de Rooij, doctoral student at the U. of M., 209 Bernhard Center, 7:30 p.m.

*Admission charged

Laborde to speak on business communication

A specialist in business communication, sales and negotiation techniques will speak at WMU Monday, March 18, as part of the Visiting Scholars and Artists Program.



Laborde

Genie Z. Laborde will discuss "Guaranteed Skills for Relationships" from 7 to 8 p.m. in 1120 Haworth College of Business.

Laborde is general partner and founder of G. Laborde Associates of Palo Alto, Calif. She has produced video training films and courses on such topics as "Influencing Skills," "Teleskills," "Managing Meetings with PEGASUS" and "Paradigm Changes in Business."

Laborde is the author of several publications based on her work. They include: "Influencing With Integrity -- Management Skills for Communication

Speaker to address environmental ethics

"How Valuable Is the Environment?" is a question that will be explored in an address at 7:30 p.m. Monday, March 18, in 3750 Knauss Hall.

Lisa Newton, director of both the Program in Applied Ethics and the Program in Environmental Studies at Fairfield (Conn.) University, will address the topic in a speech sponsored by the Center for the Study of Ethics in Society and the Environmental Studies Program.

and Negotiation"; "Fine Tune Your Brain -- When Everything's Going Right and What to Do When It Isn't"; and "90 Days to Communications Excellence."

During her March 18-20 visit to campus, Laborde also will make several presentations to faculty and students, and will be one of three presenters at a seminar titled "Are You Communicating?"

Laborde's visit is being coordinated by the Department of Business Information Systems.

Clerical seminar planned

WMU's 19th annual Seminar for Secretaries and Office Personnel is set for 8 a.m. to 3:30 p.m. Wednesday, March 27, at the Fetzer Center.

The day will begin with a speech on "Catch Yourself Doing Something Right" by Eileen M. Montgomery, president of Eileen M. Montgomery and Associates in Springfield, Ill.

Later in the morning, Paul M.C. Knudstrup, president of Midwest Consulting Group Inc. in Kalamazoo, will speak on "Effective Self Management: The Key to Getting More Out of Work and Life."

Following lunch, participants will be able to choose two of the following three sessions to attend: "Balancing Family and Career," "Lifestyles and Image" and "Secretaries as Planners."

The cost of the seminar, including lunch, is \$75 and the registration deadline is Wednesday, March 20. The event is being sponsored by the Department of Business Information Systems. For more information, persons may call the department at 7-5410.