We shall persevere in dealing with tight budget situation, Haenicke says

Last Wednesday, I appeared before the House Appropriations Subcommittee on Higher Education to present our budget request to the state Legislature. Winifred Franza, chairman of the Board of Trustees, led our delegation, and she and Provost Nancy Barrett sat next to me in the witness chair.

Other key administrators involved in the budget process were also present, as were Leo Stevenson from our American Association of University Professors and John Fleckenstein, president of the Western Student Association. I was glad they were there because they witnessed a hearing that was much more tense and confrontative in tone than I have seen in all the years I have represented WMU in Lansing.

As in past years, I worked our computerized budget model that allows us to demonstrate how several variables (enrollment, state allocation, tuition raises, salary increases, etc.) impact our bottom line. This year, I did not get very far with my demonstration. The projected and negotiated salary increases in our model, particularly those for our faculty, raised the ire of two members of the committee who considered them completely irresponsible, particularly in view of the current budget crisis in Michigan.

Reception for Clarke planned for April 15

A University-wide reception honoring the retirement of A. Bruce Clarke, associate vice president for academic affairs, is being planned for Monday, April 15.

The event, hosted by Provost Nancy S. Barrett, will run from 5 to 7 p.m. at the Oaklands.

Clarke expects to take a leave beginning June 3 until his retirement Aug. 30. He joined the WMU faculty in 1967 as provost of the Department of Mathematics and became dean of the College of Arts and Sciences in 1978.

He was named associate vice president for academic affairs in 1988. When George M. Frazen, then provost and vice president for academic affairs in summer 1990 to become president of the University of Montana, President Haenicke tapped Clarke to fill the job. President Barrett was on board this past February.

I showed the committee members our comparative low ranking with other Michigan schools and Mid-American Conference schools, but this did not change their minds. I was challenged to freeze all salaries, not only this year but perhaps also next. One legislator mentioned the possibility of reducing allocations for institutions that raise salaries more than 4 percent. No doubt, we shall be under severe scrutiny with regard to salary increases for next year.

I was the first president to testify and probably caught the brunt. But not every committee member was as fiery and aggressive. Rep. Maxine Berman, a former teacher, commiserated with us about teacher salaries. Rep. Mary Brown sat in on the hearing to show support for us and asked very thoughtful and helpful questions, thus giving me the welcome opportunity to point to some of the difficult conditions that are peculiar to WMU and appreciated their help.

I can say with confidence that I consider all members of this legislative committee friends, and the heated exchange was not personal. Rather, it reflected the enormous frustration that accompanies this year’s budget allocation process.

I was most of you, Gov. Engler is recommending a 4 percent increase for all public education. This year, I did not get very far with my demonstration. I expressed the ever-increasing strain on our state and nation in the long run. We are pleased that the governor is setting a policy course that embraces the presidents’ viewpoint. Hard as it may be for many other agency programs, this policy has the distinct potential to make Michigan eventually even more competitive economically and its citizens less dependent on state support.

The fact that education was among the first items the Legislature to approve the state budget request.

After nearly a quarter century of helping young people from disadvantaged families pursue a college education, WMU’s Upward Bound Program has been awarded a $253,967 federal grant that will fund a 25th year of operation.

The new funding will allow about 90 new and currently participating students to take part in the same program that has served nearly 2,000 West Michigan high school students since 1966. WMU was the first school in the state to offer Upward Bound.

The Upward Bound Program is a four-year program sponsored by the U.S. Department of Education that provides students with college preparatory services to help them successfully complete high school and graduate from college.

The program is a part of a larger federal program known as TRIO Programs, which provides low income, first generation to attend college.

Upward Bound participates often from families of generation to attend college.

Upward Bound participants often have difficulty coming up with the financial resources needed to attend college.

Funded under Title IV of the Higher Education Act of 1965, Upward Bound will serve about 425,000 disadvantaged students each year.

TRIO Programs, serve about 425,000 disadvantaged students each year.

"We are not looking for the student to "A" and "B" students.

Those selected spend six weeks on the campus. They receive a part of another of the federal TRIO Programs, which provide low income, first generation to attend college. We receive nominations from community colleges and universities to participate in the program that was approved by Congress in 1965.

Targeted at youth in disadvantaged families, Upward Bound participants often have difficulty coming up with the financial resources needed to attend college.

Funded under Title IV of the Higher Education Act of 1965, Upward Bound will serve about 425,000 disadvantaged students each year.

Since 1984, WMU also has been home to a Special Seminar Program, part of another of the federal TRIO Programs, which provides low income, first generation to attend college. Woodfolk, the program regularly seeks students with potential but whose background may not seem like a real possibility.

"We are not looking for the student to "A" and "B" students. They are seeking the student who will be given the opportunity to succeed. We look at their high school record, their aptitude, their reference letters, etc. who did not participate in the Upward Bound Program.\n
The success rate of the Upward Bound Program students, says Woodfolk, should be a clear indicator that by providing students considered to be disadvantaged with an opportunity to gain exposure academically, socially and mentally, they are able to attend college. The Upward Bound is indeed an exemplary program.

Funded under Title IV of the Higher Education Act of 1965, Upward Bound is the oldest of four federal programs designed to help disadvantaged students successfully complete high school and pursue postsecondary educational opportunities.

The four programs, known as TRIO Programs, serve about 425,000 disadvantaged students each year.

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'WOMEN OF THE YEAR' -- A faculty member and a student were recognized for their outstanding efforts at the 14th annual 'Woman of the Year' awards luncheon March 20 in the Bernhard Center. From left, luncheon speaker Dean Janet L. Semmens, health and physical education; and Michele A. Virva, a senior from Kalamazoo, and Ruth Ann Meyer, mathematics and statistics, as Elaine L. Phillips, Counseling Center, who is president of the Commission on the Status of Women, looks on. The commission presents the "Woman of the Year" award each year to recognize outstanding women employees and students and to increase awareness of the variety of their achievements.

Festival to focus on plays of Shakespeare

A celebration of the works of English playwright and poet William Shakespeare is planned at WMU for Wednesday through Thursday, April 2-3.

The second annual WMU Shakespeare Festival will feature lectures, demonstrations, performances, readings and a film. The emphasis of this year's event will be on Shakespeare through performance, according to Thomas E. Small, English, who is an organizer of the celebration. The festival precedes the 425th anniversary of Shakespeare's birth on April 23 -- as well as the 375th anniversary of his death 52 years later on the same date.

WMU-FM (102.1), the University's public radio station, will broadcast a special Shakespeare festival at 8 p.m. Tuesday, April 2, with a broadcast of Ian McKellen's award-winning portrayal of Shakespeare as "The Celebration of Shakespeare's Birthday." The broadcast will feature scenes from Shakespeare's work, as well as songs and poems by Kevin Kline, Sting, Joseph Papp and others.

The festival will begin at 3 p.m. Wednesday, April 3, in 1114 Brown Hall with a lecture/demonstration on "The Actor's Choices" by James R. Daniels, theatre, and his students.

At 8 p.m. Wednesday, David Bevington, professor of English at the University of Chicago, will present "The Work of Shakespeare" at the 425th anniversary celebration of the English Renaissance as a period of rediscovery and renewal. "Shakespeare Through Opera" is the title of a lecture/demonstration planned for 8 p.m. Thursday, April 4, in 1119 Dalton Center. William C. Appel, music, will direct faculty members and students in a musical presentation based on Shakespeare's works. Actors also will perform a selection of the text to compare it with the operatic version.

At 2 p.m. Sunday, April 7, faculty and staff members will present "Family Matters -- Faculty Readers Theatre" in 1109 Dalton Center. They will read scenes from Shakespeare's plays under the direction of Robert L. Smith, communication. The program will be repeated at 4:15 p.m.

Students from Smith's "Oral Interpretation of Shakespeare" class will present "To Cobabit or Not To Cobabit -- Students Readers Theatre" at 4 p.m. Monday, April 8, in 1114 Brown Hall. The production will be directed by Amy C. Blenkman, a senior from Alpena, under Smith's supervision.

"Costume and Culture," a lecture/demonstration on Elizabethan costume is scheduled for 4 p.m. Monday in 375 Knauss Hall. Robin Nehturn, a journalist from Walhalla, will present an adaptation of Shakespeare's "The Tempest," which will be performed in scenes from several operas based on Shakespeare's works. Actors also will perform a selection of the text to compare it with the operatic version.

"Renaissance Dance." This event will be presented as the Countess Leucu Lecture sponsored by the Medieval Institute. "Renaissance Dance," along with WMU theatre students, also will present a workshop/demonstration on "Elizabethan Dances" at 8 p.m. Tuesday in the South Ballroom of the Bernhard Center.

"Postmodernist Productions of Shakespeare." Andriu Sarbets and Jano Akatsai is the title of a seminar/discussion on Shakespeare, sponsored by the College of Arts and Sciences, April 10, on the 10th floor of Sprau Tower.

Ed Menna, professor of theatre at Kalamazoo College, and James Daniels, theatre, and his students, will present a workshop/demonstration on "The Work of Shakespeare" at 8 p.m. Wednesday, April 2, in 1114 Brown Hall. The production will be directed by Amy C. Blenkman, a senior from Alpena, under Smith's supervision.

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At 8 p.m. Tuesday, March 28, in 3321 Brown Hall, William Robertsmith, English, will discuss "Improbable Productions: American Musical Comedy Versions of Shakespeare." He will focus on two musicals: "The Boys from Syracuse" by Rodgers and Hammerstein, an adaptation of "The Comedy of Errors"; and Cole Porter's "Kiss Me Kate," an adaptation of "The Taming of the Shrew." The final event in the festival will be a showing of "Romeo and Juliet" Saturday, April 6, in the South Ballroom of the Bernhard Center.

"Speaking for Everyman: A Celebration of Shakespeare's Birthday." The festival, which opened in 1989 as its chief of staff. Previously, she was an assistant professor and the first director of the Center for Nursing Research at the University of Colorado's School of Nursing in Denver. She earned her bachelor's degree from Radcliffe College and her master's and doctoral degrees from the University of Colorado at Boulder.

The Evaluation Center, which is part of the College of Education, conducts evaluations for clients across the country, does research on the problems of learning disabilities, and offers evaluation training opportunities for WMU students and interested groups and develops new procedures for use in the field.

The Board of Trustees also approved a leave of absence for Beatrice H. Beech, University libraries, from May 1, 1992, to April 1, 1993. Beech, who has received a number of awards and honors, and is known for her contributions to the field of public relations, is being organized by the Days of Remembrance Planning Committee comprised of representatives from the University, the City of Kalamazoo and the Kalamazoo Consortium for Higher Education.

New honor society formed

The French section of the Department of Languages and Linguistics will charter a new honor society, the French Honor Society, Pi Delta Phi, in ceremonies at 5:30 p.m. Tuesday, April 2, in 1109 Sprau Tower.

The events are free and open to the public. They are being organized by the Student Affairs and the College of Arts and Sciences.

The Executive Board of Trustees approved the establishment of the new honor society, which is being sponsored by the French Honor Society, Pi Delta Phi, in ceremonies at 5:30 p.m. Tuesday, April 2, in 1109 Sprau Tower.
The appointments of two administrative staff members were approved by the Board of Trustees at its March 15 meeting.

They are: Carol L.J. Hustoles as associate to the general counsel, effective March 18, and Joseph Hustoles as manager of the Bernhard Center, effective March 1, 1991.

Hustoles will work with Keith A. Prett, general counsel and vice president for legal affairs, in a new position to provide legal advice and counsel to University executives and administrators. She comes to WMU from the Kalamazoo law firm of Bauckham, Sykes, Rolfs & Thomesen, where she has been an attorney since 1988.

Previously, Hustoles was a special assistant city attorney in Kalamazoo from 1986 to 1988, and was an assistant city attorney in Livonia from 1983 to 1986. She also was assistant city attorney for the Southeastern Michigan Transportation Authority in Detroit and as a planner for the city of Southfield and Waterford Township.

Hustoles earned her bachelor's degree from Michigan State University and her law degree from the University of Michigan.

Petropoulos replaces Roger H. Pruis, who retired. He has been assistant manager of the Bernhard Center since 1975 and was its general manager from 1971 to 1975. He joined the WMU staff in 1969 as an assistant manager of a food service unit.

Recently, Petropoulos was named the Kalamazoo County United Way's "Loaned Executive of the Year" as one of 14 professionals on loan to the agency last fall. He earned his bachelor's degree from WMU.

Gilmore house donated to University

The three daughters of the late Donald S. and Genevieve Gilmore have given their parents' 65-year-old, English Tudor home at 1219 Short Road to the University.

The donors are Carol Boudeman of Kalamazoo, Linda Sedona, Artis, and Martha Parfelt of Hickory Corners.

We believe that Western Michigan University will take excellent care of it," Parfelt said. "It's a comfortable home and surrounding property. It was in very good condition, used only three seasons."

Parfelt explained that the home sits on a site that is about five acres in size; part of the area has been known as Orchard Hills.

"We moved into this particular home on my date of birth and I was married there," Pruis said.

Resolved Student Code approved by board

A new Student Code to replace the existing Code of Student Life was approved March 15 by the Board of Trustees.

The new code was revised to make it more understandable, to address current issues and to give it the "correct development focus," said Theresa A. Powell, acting vice president for student services.

The last full's campaigns much of the legalistic language contained in the pre-

vious code, and will keep University judicial proceedings from being confused with courts of law. Powell said it also addressed such issues as racial, religious and ethnic harassment and intimidation, and intentional infliction of emotional distress.

Human Resources

Set session on payroll procedures

The first of a four-part "Business Principles and Practices" seminar on "Payroll and P-006 Procedures" will be held from 8:30 to 11:30 a.m. Wednesday, April 3, in the Red Rooms of the Kalamazoo Business Center.

This session will offer employees a chance to learn about the WMU payroll system, from attendance reports to taxing checks. Special emphasis will be given to the correct preparation of the P-006 form and its importance to the Department of Human Resources, particularly in the assignment of benefits.

Instructors will be Richard K. Schaper, benefits; Pauline M. Trembley, human resources information systems; and Michael A. Weber, payroll.

TIAA-CREF to be featured

"TIAA-CREF Retirement Plans," the second presentation in the "Planning for Retirement" series, is scheduled for 1:30 to 3:30 p.m. Wednesday, April 3, in the Red Rooms of the Bernhard Center.

This session is open to employees and spouses.

Key M. Dickerson, TIAA-CREF benefits consultant, will speak about this retirement plan open to all active faculty and professional staff.

She will also discuss TIAA-CREF's supplemental retirement accounts, which are available to all WMU employees.

Persons may schedule personal counseling appointments with Dickerson Thursday or Friday, April 4-5, by calling the benefits office at 7-3630.

The final session of the "Planning for Retirement" series on "Social Security" will be Wednesday, April 17.

Persons may make reservations for these seminars by completing the form in the Training and Development Catalog or by calling Chrysa K. Richards at 7-3620.

Hustoles, Petropoulos appointments approved

RECONCILING TO WORKING WITH NUMBERS -- A love of working with numbers has led Ida M. Cutshaw to her job in the University's funds management office. As an accountant, the majority of her work is re-

conciling accounts the University has with several banks in the area. In a process that usually takes "many, many hours," she makes sure University subledges do not overdraw bank print-out matches.

When there's a difference, she will look for about $900 million she reconciles monthly.

She, with 28 years with the problem, Cutshaw also is in charge of departmental petty cash funds and sends out a weekly report to make sure they balance. A University staff mem-

ber for most of her years, Cutshaw has been in her current job as one of four full-time employees in funds manage-

ment for the past 16 years. She works for the Sindecuse Health Cen-

ter, accounting for the "most neat office," she says of her co-workers. "It's a comfortable place to work."

Board awards construction contracts for renovation of Elmwood Apartments, 'Big 4' project

Contracts for the renovation of 36 units in the Elmwood Apartments and the "Big 4" residence hall complex were approved March 15 by the Board of Trustees, both for final phases of work on the two projects.

The contract for the Elmwood Apartment renovation was awarded to Maxwell & Associates of Kalamazoo for $1,201,000 as the low bidder for Phase V of the project. Since the project began in 1987, 153 units in 13 buildings have been remodeled.

The contract for Phase V of renovation of the Draper, Siedschlag and Ernest Smith-Burnham halls was awarded to Kalleward-Bergerson of Kalamazoo for $308,900 as the low bidder. Since this Board tables increase in room and board rates

Recommendation to increase room and board and apartment rates by 7.5 percent on a systemwide basis, effective this fall, was tabled by the Board of Trustees March 15 to allow time for studentcomment.

A recommendation is expected to be acted on at the board's next meeting April 26.

Room and board with 20 meals per week would increase by $125 to $1,793 from $1,668 for the fall 1991 semester.

In the meantime, trustees were offered "significant effect on the 1991-92 budget and the impact on the project's ability to meet its financial obligations, to support the facilities and equipment, and to maintain a good academic and business standing," said Robert M. Beam, vice president for business and finance.

The reference department at Waldo Library recently has acquired a new reference book, "Liberal Arts Rankings," published by Gale Research. According to the author, Joel Thomsen, where she has

been an attorney since 1988.

The book includes new roofs, synthetic plaster exteriors, new doors and windows, steel stairs and handrails, up-

graded electrical systems, new kitchen cabinets and appliances, new bathroom tile, plumbing and water faucets.

For the residence halls, improvements will involve the renovation of corridors in the Burnhams. That project, including new carpeting, paint-

ing walls, carpeting, art graphics, replace-

ment of all the existing sanitary systems and correction of code violations in the basements of the Burnhams. Renovation of the recreation rooms in the Burnhams also is planned.

Finding answers to questions about the ranking of the college and university curri-

cula has been one of the most difficult challenges in reference departments because college and university curriculums are so fluid that it is difficult to locate or understand. Educational Resources doesn't guarantee answers to all questions, but it conven-

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Calendar

MARCH
Thursday/28
(thru April 16) Photography exhibit, "Faces of Women and Children," Mary Whaler, Albion College, Art Gallery, Albion, 10 a.m.-4 p.m. (thru April 19) Department of Art Graphic Design Program Student Exhibition, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.
Training and development seminar, "Planning for Retirement -- WMU Retirement Benefits," 204 Bernhard Center, Center for CFT and AFSCME staff members, 10:30 a.m.-noon; for faculty and PITA staff members, 1:30-3:30 p.m.
Spring Into Wellness activities, "Step Into Spring" fitness walk, leaving from Sindecuse Health Center, noon; and seminars, "Video Display Terminal Safety" and "Caring for Older Parents," Red Rooms, Bernhard Center, 12:05-12:30 p.m.
Center for the Study of Ethics in Society panel discussion, "Ethical Leadership in Educational Settings," 205 Bernhard Center, 3 p.m.
Mathematics and statistics colloquium, "Bursting Oscillations in a Biochemical Model: The Slow Passage Through a Hopf Bifurcation," Lisa Holden, assistant professor of mathematics, Kalamazoo College, common room, sixth floor, Everett Tower, 4-10 p.m.; refreshments, 3:45 p.m.
University film series, "Intimate Lighting" (Czechoslovakia, 1965), directed by Ivan Passer, 2750 Knau Hall, 5:30 and 7:30 p.m.
Friday/29 (and 30) Softball doubleheader, WMU vs. Miami University, Ebert Field: March 29, 2 p.m.; and March 30, 1 p.m.
APRIL
Monday/1 (thru 13) Annual Student Art Exhibition, Dalton Center Multi-Media Room, Mondays through Saturdays, 10 a.m.-4 p.m.; April 3 opening reception and awards ceremony, 6-8 p.m.
Presentation by candidate for dean of the College of Education, "What Is the Future of Education and Implications for a College of Education?" Norma Norris, chair, Kalamao College of Education. James W. Lyles, professor of education and dean of the College of Education, East Tennessee State University, 1010 Feter Center, 3 p.m.; reception will follow by "The Foundations of Gender Inequality" lecture series, "Ethnicity and Gender," Sylvia J. Yangiasis, associate professor of anthropology and director of the Undergraduate research to be featured
About 45 student researchers will present their work at the University's second annual Conference for Undergraduate Research Thursday, April 4. The conference, which is sponsored by the Lee Honors College, will take place from 9 a.m. to noon and 1 to 4 p.m. in the Red Rooms of the Bernhard Center.
The conference is supported by a grant from the Kalamazoo Consortium for Higher Education and will include presentations by WMU undergraduates as well as by students from Kalamazoo College. Of those presenting, 34 are recent winners of WMU's Undergraduate Research and Creative Activity Awards. That three-year-old program is designed to encourage undergraduate research with faculty mentors and to provide financial support.
Three of the WMU students scheduled to participate also presented their research at the National Undergraduate Research Conference March 21-23 at the California Institute of Technology in Pasadena.
Presentations at the conference will include such subjects as "The Position of Women in Spanish Society," "Biotic Thermal Stabilization, "Non-Verbal Communication in Japanese Culture" and "Holocaust Narratives: A Study in Terror." Presentations have been grouped into three broad topical areas: sciences, humanities and social sciences.
Each topic area will feature 13 to 17 student presentations. The sessions in the three areas will run concurrently throughout the day.
'Ethnicity and Gender' to be topic of talk
"Ethnicity and Gender" is the title of a talk to be presented at the University Monday, April 1. Sylvia J. Yangiasis, associate professor of anthropology and director of the Program in Feminist Studies at Stanford University, will speak at 7 p.m. in 2302 Sangren Hall. The free lecture is part of a series this semester organized by the Department of Anthropology on "The Foundations of Gender Inequality." Yangiasis has worked to advance the understanding of the role of gender in the world. She has studied such issues as changing gender roles in society, role changes in families and in kins and in how demographic and social changes in the Japanese-American community have affected the lives of women. A trained ethnologist, Yangiasis has been active in using and organizing communities to work together and resolve problems.
Upward Bound (Continued from page over)
Upward Bound (Continued from page over)