

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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Haenicke issues letter discussing budget situation

President Haenicke has issued a letter to the University community commenting on the current budget situation.

"Last March I wrote to you presenting at that time my budget projections and plans," he said in the July 1 letter. "I do so again today so that you may be informed about current developments and our strategies for coping with this emergency."

Haenicke cited a delay of monthly appropriations payments recently announced by the state. He also mentioned other cuts implemented by the state that have affected the University's 1990-91 and 1991-92 fiscal year budgets.

Haenicke said that he called together about 100 representatives of employee groups June 27 to discuss the budget.

He has proposed three strategies for dealing with the situation:

- stop all hiring immediately, except in rare cases;
- cease new purchases on the general fund except for most critical and necessary supplies and services; and
- allow only essential travel on Fund 11.

"I remain very positive in my outlook," he said in the letter. "While the budget situation for the state appears to worsen and while the revenue projections for 1991-92 may even be worse than those for the preceding year, we are in a position to pull through without devastating damage if we all bring goodwill, understanding, helpfulness, imagination and collegiality to our chore."

Additional copies of the letter are available from the Office of Public Relations and Communications at 7-2372.

Grants already surpass last year's total

With a month to go in the 1990-91 fiscal year, grants to the University already have surpassed last year's record total of \$10 million, the Board of Trustees learned at its June 28 meeting.

A report to the board detailed April grants totaling \$1,469,094 and May grants of \$603,197. The year-to-date total now stands at \$11,102,515, more than 44 percent above last year's \$7,689,924 total for the same period and \$1 million above the 1989-90 year-end total.

Gifts to the University through the "Campaign for Excellence" are approaching \$10 million, the board also learned. That report detailed gifts totaling \$483,121 in April and \$637,643 in May. The year-to-date total of gifts received now stands at \$9,863,118, up 134 percent or \$5,654,272 above last year's total for the same period.

Trustees table tuition hike, OK other measures

The Board of Trustees June 28 tabled a tuition proposal that would represent a 6.9 percent increase in tuition and fees over fall 1990 rates.

The board, in keeping with past practice, tabled the proposal until its July 26 meeting to allow time for public comment. The new rates would take effect with the start of the fall 1991 semester.

The board also took the following action at the June 28 meeting:

- ratified a collective bargaining agreement with the WMU Police Officers Association. Retroactive to July 1990, the agreement provides pay increases totaling about 16 percent over its three-year life.
- approved a three-year agreement, effective Aug. 1, for the Southwestern Michigan Sports Medicine Clinic of Kalamazoo to offer services for sports-related injuries to students, faculty members, staff members and the general public at the Sindecuse Health Center. WMU had operated its own sports medicine clinic in the Sindecuse Health Center since July 1980.

Grant to support study of entrepreneurs

A \$362,825 grant from the Edward Lowe Foundation of Big Rock Valley in Cassopolis will fund two WMU projects aimed at understanding both the professional problems that confront entrepreneurs and the stresses placed on their families by the demands of business.

Trudy G. Verser, management, and William K. Redmon, psychology, are recruiting some of the region's leading entrepreneurs and their spouses to take part in a series of intense focus group sessions this summer and fall. The two-day sessions, which will be held at the foundation's headquarters in Big Rock Valley, will explore the problems entrepreneurs face and the solutions they suggest for each other and for other beginning entrepreneurs.

"We're asking the people who know most about this to come together and define the issues," Redmon says. "We're trying to collect information relatively unencumbered by academic theory."

"This is an entrepreneurial venture in itself," Verser maintains. "It's a unique pilot project designed for entrepreneurs, by entrepreneurs and with a commitment to help future entrepreneurs."

What the researchers expect to gain from the projects is a working knowledge of the problems that concern entrepreneurs most and a sense of how they tackle such problems.

Academic personnel action approved by board

The naming of two persons to new jobs in the University libraries and of three new department chairpersons were among the items approved June 28 on the academic personnel report by the Board of Trustees.

Helen J. Healy was named interim assistant dean for technical services in the University libraries, effective July 1, 1991. A faculty member since 1965, she most recently served as a systems librarian. She replaces Necia A. Musser, who plans to retire in August.

The board also approved a title change for Bettina S. Meyer from interim assistant dean for access services to assistant dean for library resources in the University libraries, effective July 1, 1991. A faculty member since 1978, she replaces Mary L. Taylor, who retired in December.

The three new department chairpersons approved were: Andrew A. Brogowicz in marketing; Trudy Cobb in dance; and Jerry H. Hamelink in mechanical engineering. The appointments of Brogowicz and Hamelink were effective July 1, 1991, while Cobb's appointment is effective July 15, 1991.

Brogowicz has been a faculty member in

"Because so few intensive studies have been done about how entrepreneurs approach problems," Redmon says, "the results should be interesting to them, their peers and us. We'll be dealing with a large enough group to get solutions to some of their problems."

For participating entrepreneurs and their spouses, the sessions will provide a rare opportunity to meet and interact with their peers and to provide information that will help other entrepreneurs.

"These people typically have no peers in their companies. Their spouses seldom have anyone who understands the pressures that are part of an entrepreneurial family," Verser says. The sessions will provide a forum in which participants can comfortably interact with people who have similar problems and lifestyles.

The focus group meetings will begin this month and continue through October at Big Rock Valley. The 3,000-acre site was developed by Edward Lowe, the Michigan entrepreneur who parlayed an absorbent clay product called Kitty Litter into a \$500 million industry. After selling his company last fall, Lowe established an academy and entrepreneurial training center at Big Rock Valley and announced his intention to focus on programs that would address the needs of entrepreneurs and support and contribute to the continual success of free enterprise.

the Department of Marketing since 1979. He also serves as associate director of WMU's Service Quality Institute. He replaces Lowell E. Crow, who is now associate dean of the Haworth College of Business.

Cobb is coming to WMU from the State University of New York at Binghamton. A faculty member there in theatre/dance since 1980, she also has served in administrative positions as coordinator of the dance program in the Department of Theatre and as associate dean for academic affairs in the School of Arts and Sciences and Harpur College. Her position at WMU includes an appointment with tenure as an associate professor of dance. She will replace Jane T. Baas, who was serving as interim chairperson.

Hamelink joined the WMU mechanical engineering faculty in 1968. He is a registered professional engineer in the state of Michigan. He replaces William J. Stiefel, who was

(Continued on page two)

Provost initiates merger of University computer operations

Provost Nancy S. Barrett has initiated the merger of academic computing services and administrative data processing, she announced in a memo to the University community June 28.

Harley D. Behm, acting associate vice president for academic affairs, will direct the reorganization and manage the combined unit until a permanent director is named, Barrett said. His charge includes "investigation of possible involvement of other units" in the reorganization.

"As the reorganization proceeds, advice will be sought from employees of the units, the Senate Committee on University Computer Policy and the various constituents served," she said.

Barrett said she initiated the merger after "extensive discussion" with Robert M. Beam, vice president for business and finance, and others.

Barrett described the senate committee's report, "A Proposed Strategic Computing Plan for Western Michigan University," as the starting point for such planning. She noted that "a strategic plan for computing services has been a University priority for some time."

25 faculty members granted promotions

The promotions of 25 faculty members were approved June 28 by the Board of Trustees.

Ten faculty members were promoted to full professors and 15 to associate professors. All promotions are effective with the beginning of the 1991-92 academic year.

The faculty members and their departments, by the academic rank to which they are being promoted, are: **professor** — Thomas J. Blakely, social work; Dwayne E. Channell, mathematics and statistics; Mary L. Dawson, health, physical education and recreation; Jorge M. Febles, languages and linguistics; Leonard C. Ginsberg, biological sciences; Elise deDoncker Kapenga, computer science; Alan Kehew, geology; Jerry G. Kreuze, accountancy; David L. Nelson, occupational therapy; and Nickola W. Nelson, speech pathology and audiology.

Dominguez directs program for migrant students

Dora S. Dominguez has been named project director of the High School Equivalency Program (HEP) at WMU.

HEP is a three-year project designed to bring young migrant students to WMU to complete their high school degrees and become exposed to a university setting. It is the first program of its kind in Michigan and the Midwest.



Dominguez

The project will guide at least 75 migrant dropouts, aged 17 and older, through the process of obtaining a General Education Development (GED) Certificate and prepare them for entry into college, trade school or the labor market.

Before coming to WMU, Dominguez served as assistant director of general education services in the Van Buren Intermediate School District in Lawrence. She also has been director of bilingual education for the district, where she began working in 1971. In addition, she was an elementary school teacher in Michigan and Texas.

She earned her bachelor's degree from Pan American University, and her master's, specialist and doctoral degrees from WMU.

Fraser earns honor in Detroit

Winifred D. Fraser of Northville, chairperson of the Board of Trustees, and her husband, Douglas, each received the American Jewish Committee's 1991 Institute of Human Relations Community Leadership Award at a special tribute dinner June 26 at the Renaissance Center in Detroit.

Friday named to state board

Paul C. Friday, sociology, has been reappointed to the state Community Corrections Board by Gov. John Engler.

Friday, whose term ends in 1995, directs WMU's Criminal Justice Program. He will represent the public on the board, which develops goals, criteria and guidelines for local governments in establishing community corrections programs and determines grant guidelines for community plans aimed at reducing recidivism and providing alternatives to incarceration.

Associate professor — David A. Barnes, geology; M. Michele Burnette, psychology; David A. Burnie, finance and commercial law; Sung G. Chung, physics; Gwendolyn E. Etter-Lewis, English; J. Gregory Fitzgerald, University libraries; Abdolazim Houshyar, industrial engineering; Katherine Joslin, English; Hanjoon Lee, marketing; James Leja, blind rehabilitation; David M. Lyth, industrial engineering; Cindee Peterson, occupational therapy; Elaine L. Phillips, Counseling Center; Cynthia Running-Johnson, languages and linguistics; and Molly B. Vass, community health services.

Academic personnel (Continued from page one)

serving as interim chairperson.

The board also approved the return to faculty of Baas, effective July 1, 1991, and of Richard W. Pippen, chairperson of biological sciences, effective Aug. 19, 1991. Pippen's resignation as chairperson, effective July 1, 1991, also was accepted.

Six other resignations were accepted by the board at the meeting: Thomas C. Gabrielle, academic computing services, effective Feb. 17, 1992; Brenda K. Johnson, biological sciences, effective June 30, 1991; Susan D. Kieft, speech pathology and audiology, effective March 1, 1991; Richard Mayer, public affairs and administration, effective Aug. 23, 1991; Lee E. Meadows, management, effective April 27, 1991; and Debbie A. Renshaw, business information systems, effective April 28, 1991.

In addition, the trustees approved the reappointment of Eldor C. Quandt as chairperson of geography, effective July 1, 1991. He has been in that position since 1986.

The board also approved a change in department affiliation for four faculty members. The action reflects a change in name for the Department of Aircraft and Automotive Engineering to the Department of Aeronautical and Automotive Engineering. The faculty members are: Richard B. Hathaway, Arthur W. Hoadley, Parviz Merati and Curtis N. Swanson.

And the board approved a leave of absence for two faculty members: Gail M. Stephens, educational leadership, from Aug. 19, 1991, to Aug. 21, 1992; and D. Terry Williams, chairperson of theatre, from Jan. 1, 1992, to April 1, 1992.

Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits eligible employees should submit a job opportunity transfer application or sign the appropriate bid sheet during the posting period.

S-01 and S-02 clerical positions are not required to be posted. Interested University employees may contact an employment services staff member for assistance in securing these positions.

(R) Director (Term Ends 9/30/91), P-07, Center for Developmentally Disabled Adults, 91/92-001, 7/9-7/15/91.

Please call the Applicant Information Service at 7-3669 for up-to-date information on the Job Opportunity Program and vacancies available to external applicants.

(R) Replacement
WMU is an EO/AA employer

Calendar

JULY

Thursday/11

(thru Aug. 9) Exhibit, "Art in Nature," photography by Eleanor DeVries, Battle Creek artist, 1240 Seibert Administration Building, weekdays, 8 a.m.-noon and 1-5 p.m.

Friday/12

*(thru 14) Film, "Landscape in the Mist," directed by Theo Angelopoulos, 2750 Knauss Hall: Friday and Saturday, July 12-13, 8 p.m.; Sunday, July 14, 2:30 p.m.

Monday/15

Doctoral oral examination, "A Comparison of Science and Mathematics Achievement, Attitudes, Curricular Experiences and Career Interest Resulting From Magnet and Traditional High School Programs," Rozana Abdul Razak, science education, A-132 Ellsworth Hall, 9 a.m.

Tuesday/16

Writing workshop for the preparation of

Limited services in Waldo

Limited services in the newly expanded and renovated Waldo Library will be available beginning Monday, July 15, said Dean Charlene Renner, University Libraries. Full service is expected to begin Monday, Aug. 5.

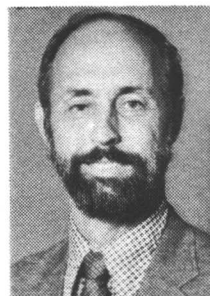
The library's 800,000-volume circulating collection was moved to a warehouse in Kalamazoo in February 1990 to allow for renovation and the construction of a 105,000-square-foot addition, increasing the size of the library by 40 percent and more than doubling the number of study spaces. The return of library materials from the warehouse began April 29.



Brogowicz



Cobb



Hamelink



Healy



Meyer



Quandt

Exchange

FOR SALE — Wuritzer double-keyboard organ, purchased new, one owner; Vitamaster stationary bike; both items in very good condition, sell to best offer. Call Chris at 7-2745.

FOR SALE — Home in Oshtemo, minutes from campus. Brick, three bedrooms, two fireplaces, spacious lot. Priced below appraised value. Must sell. Call 7-5009 or 372-9463.

FOR SALE — Cannondale "Bugger" bicycle trailer for two small children. Three years old, very good condition. \$175. Call 345-9658.

doctoral dissertations, specialist projects and master's theses, Red Room C, Bernhard Center, 10-11 a.m.

Concert, Acme Vocals, a cappella vocal quintet from Chicago, Dalton Center Recital Hall, 7:30 p.m.

Friday/19

(thru 21) Concerts by high school students participating in SEMINAR '91, WMU's summer music camp: Friday, July 19, Miller Auditorium, 7:30 p.m.; Saturday, July 20, Dalton Center, 10:30 a.m.; and Sunday, July 21, Miller Auditorium, 1:30 p.m.

Thursday/25

Emeriti Council summer potluck and picnic for emeriti, retirees and associates, Goldsboro Valley picnic area (Davis Hall dining room in case of rain), 5:30 p.m.

*(thru 28) Play, "Tracers," Shaw Theatre, 8 p.m.

* Admission charged

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Editor: Ruth A. Stevens; Staff Writers: Cheryl P. Roland, Michael L. Smith; Photographer: Neil G. Rankin.

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