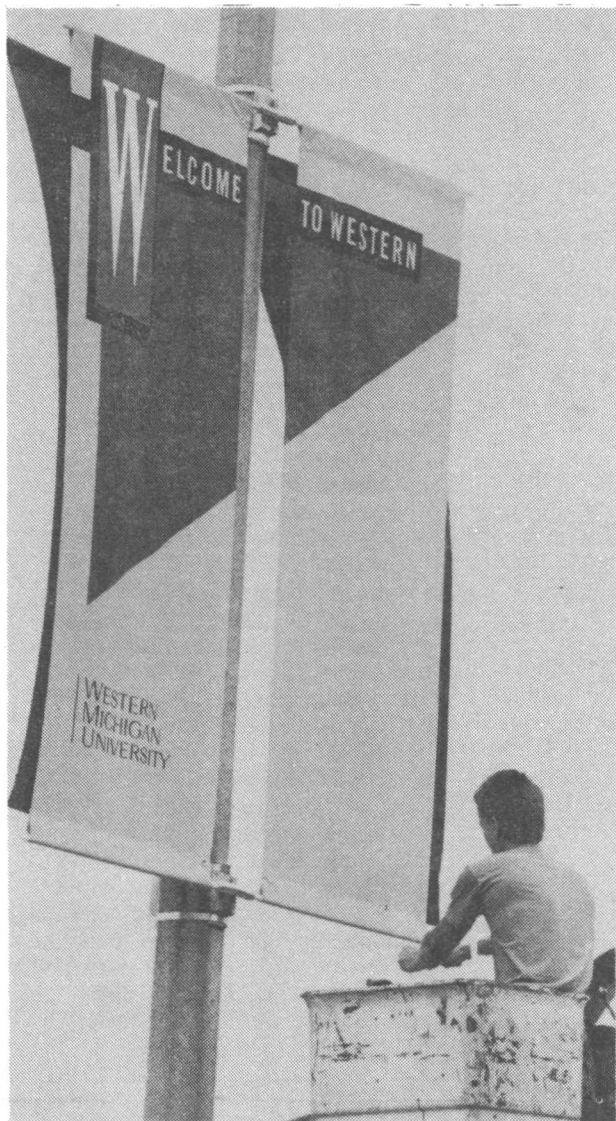


# WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

Volume 16, Number 1

August 31, 1989



## A banner day

These colorful banners designed by the staff in University publications went up on light posts along West Michigan Avenue and the pedestrian mall earlier this week. Produced by Kalamazoo Banner Works, the displays are brown, gold, red, black and white on one side, and black, gray, teal, blue and purple on the other side. Additional banners were expected to be installed near Miller Auditorium, the Fetzer Center and the Recreation Building by the end of this week. Later this month, they will go up near the entrances to campus off Howard Street. The banners were provided by the Division of Public Relations and Communications.

## Haenicke scholarship among 14 Medallions awarded to outstanding freshmen this fall

An award in honor of President Haenicke is among four new Medallion Scholarships established for freshmen entering WMU this fall.

The Diether H. Haenicke Endowed Medallion Scholarship was established by the Faculty Senate with contributions from faculty and staff members.

The other three new awards are:

- The Charles Carmichael and Bernadine Carlson-Carmichael Medallion Scholarship. Carlson-Carmichael, who retired in 1986 after 33 years as a faculty member in the Department of English, established the scholarship with her husband. They live in Kalamazoo.

- The Arnold E. Schneider Business Medallion Scholarship. It was established in honor of Schneider, founding dean of the Haworth College of Business. Schneider retired in 1979 after 32 years of service to the University. He resides in Sarasota, Fla.

- The WMU Class of 1939 50th Reunion Medallion Scholarship. It was established by members of the 50th reunion class of 1939.

The new Medallions bring to 14 the number of \$22,000 scholarships awarded this year in what is considered one of the largest such programs in American public higher education.

"These scholarships, and the Medallion Scholarship Program itself, represent a significant commitment to the goals and aspirations of Western Michigan University in its pursuit of

excellence," said Helen J. Flaspohler, development. "All of us at Western are deeply grateful for the generosity of each and every donor."

The other 10 Medallion Scholarships awarded this year are in the name of WMU emeriti faculty members; Merze Tate of Washington, D.C.; Beulah and the late Harold McKee of Parchment; John T. and Ramona Bernhard of Kalamazoo (two scholarships); the late William McKinley and Cornelia Robinson of Kalamazoo (two scholarships); Beulah I. Kendall of Battle Creek; James W. and Jane Miller of Kalamazoo; and the Kellogg Co. of Battle Creek.

These are the fourth scholarships donated by Tate and the McKees and the second scholarships donated by Kendall and Kellogg. Each scholarship covers the full cost of tuition and fees at the University for four years.

Recipients are selected on the basis of their participation in the Medallion Scholarship Program competition held each February on campus. Nearly 700 of the state's top high school seniors were invited to compete this year for more than \$1 million in scholarships ranging from the \$3,000 Academic Scholarships to the \$22,000 Medallion Scholarships.

All high school seniors admitted to WMU by Jan. 10 who met eligibility requirements were invited to compete. Requirements included at least a 3.7 high school grade point average or at least a 3.5 GPA and an American College Test score of at least 30.

In selecting Medallion Scholars, a committee considered grades, courses, test scores and performance in the on-campus competition as well as leadership, recommendations and, in some cases, personal interviews.

## Canadian-American relations to be colloquium focus

Promoting a better understanding of both historic and newly emerging ties between the United States and Canada is the goal of an international colloquium set for Friday and Saturday, Sept. 15-16, at the Fetzer Center.



Dionne



Lemieux



Smith

"Facing North/ Facing South: A Colloquium on Canadian-American Relations" is expected to attract about 200 government, business and educational leaders from both countries to explore cultural, environmental, economic, legal, political, trade and educational issues that affect both nations. Specific issues that will be discussed by internationally recognized experts include the U.S.-Canadian Free Trade Agreement, acid rain, protection of the Great Lakes and Canadian demographics.

The event is the first major conference on Canadian-American relations to take place since the implementation of the Free Trade Agreement in January of this year. The colloquium will offer 25 concurrent sessions examining the full range of Canadian-American relations from historical ties to changes likely to result from the new trade relationship.

Keynote speakers for the event will be: Pierre Dionne, charge d'affaires and economic advisor for the Quebec Delegation in Chicago; Marc C. Lemieux, consul general of Canada in Detroit; and Ley S. Smith, corporate executive vice president of the Upjohn Co. in Kalamazoo.

Norman C. Greenberg, senior adviser to the WMU president and dean for international affairs, and Darrell G. Jones, dean of the Haworth College of Business, will be featured luncheon speakers during the event.

The colloquium, which has been in the planning stages since March 1988, is an

outgrowth of an idea proposed by Bradley Hayden, English, who chairs WMU's Canadian Studies Committee. He proposed an annual joint conference between WMU and a Canadian university with the site of the event alternating between the two. The long-range goal of the project is still to set up such an agreement, but the scope of the conference has been significantly expanded.

Hayden's initial idea focused on a scholarly exchange on such topics as literature and Canadian and American culture. The advent of the Free Trade Agreement, he says, generated strong support for the conference among Canadian businesses, government and academicians.

"When we issued the original call for papers," he says, "we opened the colloquium up to general topics. The response was overwhelming, particularly in the areas of the environment and trade issues."

Among those making presentations, Hayden says, are internationally known experts on acid rain and on the Free Trade Agreement.

Locally, he says, members of the business community are involved and view the colloquium as a major business and cultural opportunity. This type of opportunity, he says, is particularly important in a state where 1986 figures show that 180,000 jobs are dependent on Canadian trade.

The cost of attending the entire colloquium is \$75 per person. Students

may attend any of the sessions free but must pay the full colloquium fee if they wish to attend any of the receptions or meals. All those who wish to attend as either a full or partial participant must register with the WMU Office of Conferences and Institutes by calling 7-4174.

About 100 individual tickets are available for the Friday evening banquet and keynote address by Lemieux. Also the director of the Center for Canadian-U.S.A. Studies through the University of Windsor, Lemieux has been a Canadian Foreign Service officer since 1967. He will speak on "Canada-U.S. Relations: Declarations of Interdependence." Tickets for the 7:30 p.m. banquet in the North Ballroom of the Bernhard Center are available at \$25 each through the Office of Conferences and Institutes.

The colloquium is sponsored by the Kellogg Co. of Battle Creek, the Upjohn Co., the Canadian Embassy in Washington, D.C., the Canadian Consulate in Detroit, the Quebec Delegation in Chicago, the Michigan Council for the Humanities, Kalamazoo offices of the Burroughs Corp. and Air Toronto, KALSEC Inc. of Kalamazoo and WMU. Sponsoring departments and offices at the University include: the Office for International Affairs, the Canadian Studies Committee, the Haworth College of Business, the Office of the Provost, the Division of Continuing Education and the Department of Languages and Linguistics.

## Convocation set for Oct. 31

This fall's Academic Convocation has been scheduled for 3 p.m. Tuesday, Oct. 31, in the Dalton Center Recital Hall.

President Haenicke will present his annual "State of the University" address. In addition, winners of the Distinguished Faculty Scholar, Alumni Teaching Excellence and Distinguished Service awards will be recognized.

## Haenicke issues letter concerning surgery

President Haenicke Aug. 29 issued this letter to the campus community:

"Upon the advice of my physician, I will undergo elective surgery (heart bypass) next month. I intend to enter Bronson Hospital on Sept. 4; Dr. Charles Butler will perform the surgery the next day. I hesitated for a long while waiting for just the right moment to have this done, but there never seems to be a good time for this sort of thing. By Sept. 5, though, the budget for 1989-90 will be settled. Fall semester should be well on its way, and I will have seen the opening game of our football season. Thereafter, I expect to be away from the office for the better part of September.

"The trustees have been aware of my plans for a few weeks. Today I have asked the provost to act in my stead during my stay in the hospital and during my initial recuperation period. I intend to bounce back in record time.

"I am asking my friends not to visit me while I'm hospitalized, although I know I will be much helped in my recovery by your good thoughts and wishes."

## Library wants vacation maps

Don't throw away any of those maps or tourist information you may have acquired during your summer travels. Instead, send them to the map department at Waldo Library, where they will be used in the circulating map collection. All donations will be appreciated!





### A WMU welcome

Students received a hearty welcome to WMU earlier this week during a series of activities designed to make them feel at home on campus. **ABOVE:** Buster Bronco met some new friends in the Delta Zeta sorority during the Bronco Bash Aug. 28. About 10,000 people attended the street fair on the Miller Auditorium plaza that featured participation by 150 area merchants and student organizations. **AT LEFT:** President Haenicke, right, was one of several administrators who donned aprons and dished out 750 pizzas to students following the Freshman Forum Aug. 27. About 2,150 newcomers got some basic instruction in the rudiments of college life during the special event in Miller Auditorium.

## Updated Agency Resource Directory available

Kalamazoo residents looking for assistance in areas that range from adoption to weight reduction now have an updated resource to use in finding that help.

The third annual Agency Resource Directory, an updated guide to health and human service organizations that serve the Greater Kalamazoo area, has been published by WMU's Community Information System and Gryphon Place, a Kalamazoo community help-line.

Nearly 500 area agencies are listed in the 1989 edition of the directory, which notes the name, address, telephone number, service description and eligibility requirements for each agency. The new edition reflects changes in more than 40 percent of the programs listed and includes the new telephone numbers for WMU, Bronson Methodist Hospital and the agencies affiliated with both institutions.

Also included in the directory are some listings for state and national organizations that offer assistance via toll-free numbers and information lines. Most agencies listed operate on a non-profit basis.

The directory contains sections listing agencies by acronym and by service or type of client served as well as a main section offering detailed descriptions of each agency's function, location, hours, affiliations and the name of its director or coordinator.

Designed for agency personnel, community organizations and individuals seeking help, the Agency Resource Directory is a cooperative effort of the Greater Kalamazoo United Way; the Dorothy U. Dalton, Irving S. Gilmore

and Kalamazoo Foundations; the Michigan Department of Social Services; the city and county of Kalamazoo; and WMU.

### President restates stance on racial, ethnic harmony

President Haenicke wishes to remind the University community that he has issued this statement on racial and ethnic harmony:

"Western Michigan University is firmly committed to the principles of racial equality and nondiscrimination. On its campus, students, faculty and staff of many races and ethnic backgrounds live and work closely together day by day in offices, classrooms and residence halls. This racial and ethnic mix brings richness and diversity to the cultural, intellectual and personal dimensions of campus life. The University benefits from this diversity and seeks to enhance it.

"All members of the University are expected to contribute to an atmosphere of racial and ethnic harmony on campus, displaying tolerance for cultural differences and courtesy and civility in discourse with students, faculty and staff of diverse backgrounds and origins. In this environment there is no room for any derogatory comments of a racial nature, be they in the form of slurs, posters, songs, jokes, graffiti or the like.

"Most members of the campus community need not be reminded of the institutional position in this regard. The very few who need the admonition must realize that the University will take the strongest possible action, including dismissal, against those who through racist acts bring discord to this campus."

## Title changes, faculty transfers, chairperson approved

Several title changes and faculty transfers, as well as the naming of a new department chairperson, were approved by the Board of Trustees at its meeting July 28.

The action was the result of dissolving the College of General Studies, which was approved by the Board at its June 23 meeting. The measure, which is designed to better promote general studies throughout the University, created a new Department of General Studies within the College of Arts and Sciences July 1.

The new chairperson of that department is Nita H. Hardie, who has been serving as assistant to the dean of the College of General Studies and associate professor of social science. Her appointment as chairperson of the Department of General Studies and as associate professor of political science with tenure was effective Aug. 7.

A faculty member at WMU since 1964, Hardie has served as director of the Integrated Program and as chairperson of the social science area in the College of General Studies.

Visho B.L. Sharma, the chairperson of the general studies faculty, has returned to the faculty as professor of social science with tenure, effective Aug. 7.

Norman C. Greenberg, who served as



Hardie

dean of the College of General Studies, will retain his other titles as senior adviser to the president, dean for international affairs and professor of anthropology and social science with tenure, effective July 1.

Faculty members of the College of General Studies were given the opportunity to become part of the new Department of General Studies or to transfer to other departments or schools within the University.

One of those who elected to transfer to another department was Howard J. Dooley, assistant dean of the Office for International Affairs. His faculty affiliation has changed from professor of humanities with tenure to professor of history with tenure, effective July 1.

These other faculty members also have elected to transfer from the Department of General Studies to other departments or schools (all changes were made effective July 1). Their new titles are: Phillip D. Adams, professor of humanities and theatre with tenure; Shirley Bach, professor of philosophy with tenure;

Lynwood H. Bartley, associate professor of communication with tenure; Lewis H. Carlson, professor of history with tenure; Do Young Chang, professor of political science with tenure; Suhashni Datta-Sandhu, associate professor of political science with tenure;

Beverly R. David, professor of humanities and theatre with tenure; Audrey Davidson, professor of music with tenure; Richard J. de Peaux, professor of humanities and art with tenure; David S. DeShon, professor of public affairs and administration with tenure; David Ede, associate professor of religion with tenure;

James M. Ferreira, professor of history with tenure; Reginald Gammon, professor of humanities and art with tenure; Francis L. Gross, professor of religion with tenure; Bruce M. Haight, professor of history with tenure; Barbara S. Havira, associate professor of history with tenure;

Arthur W. Helweg, professor of anthropology with tenure; Lawrence J. Israel, associate professor of anthropology with tenure; Richard E. Joyce, associate professor of communication with tenure; Jules G. Mollere, assistant professor of physics; Dale H. Porter, professor of history and humanities with tenure;

Evan L. Richards, associate professor

of history with tenure; Lucian Rosu, visiting professor of history; Larry ten Harmsel, professor of English with tenure; and Joanne Ursprung, associate professor of physics with tenure.

In other action, the Board of Trustees approved the previously announced appointment of Janet I. Pisaneschi as dean of the College of Health and Human Services and professor with tenure in the School of Community Health Services, effective Aug. 1.

The trustees also approved leaves of absence for: Beatrice Beech, University libraries, from July 31, 1989, to Aug. 25, 1989, to complete research for a conference paper at the Archives in Paris, France; Andrew A. Brogowicz, marketing, from Aug. 21, 1989, to Aug. 20, 1990, for research and professional development activities; and James W. Burns, education and professional development, from Aug. 21, 1989, to Aug. 21, 1990, to participate in the Reading Recovery Program at Ohio State University.

### Scholarship available

Faculty and staff members are asked to remind international graduate students that they may apply for the K-S International Scholarship offered through the Office for International Affairs.

Established by a donor in Japan, the scholarship fund will award up to \$5,000 each year to deserving students. Preference will be given to international graduate students who have completed at least one year at WMU and have at least a 3.5 grade point average.

The application deadline is Friday, Sept. 15. Forms are available in the Office for International Affairs, 2090 Friedmann Hall, 7-3951.

### Luscombe named to board

Dean Robert H. Luscombe, fine arts, has been named to the board of trustees of the Irving S. Gilmore International Keyboard Festival.

The event will be conducted for 10 days every other year beginning in 1991 as a tribute to Gilmore. It will bring world-renowned performers and conductors to Kalamazoo for concerts, recitals, seminars, workshops, master classes and special events.

David P. Pocock, music, is on leave of absence serving as artistic director of the festival.

### Retirements approved

The retirements of one faculty member and two staff members were approved July 28 by the Board of Trustees.

James W. Hill, management, will retire June 30, 1990, with emeritus status. A faculty member since 1970, he served as chairperson of the department from 1983 to 1988.

The staff members retiring, along with their years of service and effective dates, are: Doria A. Weed, residence hall custodial, 14-1/2 years, effective June 15, 1989; and Antonio Wilson, Burnham dining service, 16 years, effective June 30, 1989.



Hill

## Obituary

Joan A. Boucher, emerita in music, died Aug. 7 in Ann Arbor. She was 72.

Boucher taught Western and non-Western music history and literature at the University from 1966 until her retirement in 1984. In addition, she was a frequent lecturer to groups in Southwest Michigan, especially for Kalamazoo Symphony Orchestra pre-concert luncheons.

A private piano teacher in Grand Rapids for many years, Boucher had been the organist and choir director at St. Alphonsus Church in that city. She also spent 20 years with the Grand Rapids Public Schools, teaching Braille music to blind children.

She earned her bachelor of music and master of music degrees at Chicago Musical College and a doctoral degree in musicology at Boston University.



Boucher

## WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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Deadline: Items to be considered for publication should be submitted to the Office of Public Information by noon Tuesday of the week of publication. Offices that receive too many copies -- or too few copies -- are asked to call 387-4100. WMU is an equal opportunity/employer/affirmative action institution.



## Media Services

An open house is planned for 3 to 6 p.m. Thursday, Sept. 28, to welcome the University community to the new location of the Media Resource Center.

The Media Resource Center, formerly the Audiovisual Center in Waldo Library, has moved to 2213 Sangren Hall. Its staff encourages all members of the University community to visit the new center and learn more about available services and to view the newly remodeled facility.

Services provided will remain the same as those in the former location. They include:

- Access to 4,000 educational films and videotapes.
- Previewing facilities that include four one-half-inch VHS and one three-fourths-inch U-Matic videocassette players and two 16mm film projectors.
- Scheduling for closed-circuit classroom playbacks of videotapes and the loan of videotapes and films.
- Resources for locating media materials both on and off campus.
- Rental arrangements for off-campus media materials.
- Maintenance service for audiovisual equipment.
- Delivery and pick-up service of

audiovisual materials and equipment used on campus.

- Projectionist service available for faculty classroom instruction (fall and winter semesters only).

Hours for the Media Resource Center are 7:45 a.m. to 5 p.m. weekdays. For more information, persons should call 7-5070 or 7-5071.

The location and services provided by the equipment room in 2420 Dunbar Hall remain the same.

## Libraries

The University Libraries has installed a Library Information and Assistance Line that you can reach by dialing 7-5155. This is a menu selection line that currently has three choices: #1 provides the hours of operation for Waldo Library and each of the branch libraries; #2 provides a directory of library system telephone numbers; and #3 transfers you directly to Waldo Library. Several enhancements are planned, such as locations of libraries and directions on how to get there.

## On campus



**A POSITIVE INFLUENCE** -- Deborah N. Newson says the best part of her job is working with a very positive group of people. She's an administrative assistant in the

Division of Continuing Education, which offers the second largest extension service in the state. "The faculty members are very enthusiastic and often have ideas for new courses," she says. "The students are such a positive group. Many of them work all day and make sacrifices to go to school, so they want to get a lot out of their classes." Newson handles much of the "detail work" involved in setting up the 300 classes that are offered each semester at regional centers in Battle Creek, Benton Harbor/St. Joseph, Grand Rapids, Lansing, Kalamazoo and Muskegon. She acts as assistant to the dean, helping to coordinate such activities as assigning faculty members to classes, making sure the courses are approved by the departments and seeing that computer information is current. She also is involved in producing the off campus schedule of courses. The division currently offers 26 graduate degrees and five undergraduate degrees that can be completed entirely off campus. "We're busy and everyone works together," says Newson, who worked for 10 years at the Grand Rapids Regional Center before joining the staff in Kalamazoo a year ago. "Continuing education keeps growing every year."

## News roundup

Although summer may seem like a slower time for the campus community, news about the University continues to be generated at a steady pace.

Here is a summary of some of the stories affecting the University over the past four months:

- **State appropriation.** President Haenicke told the Board of Trustees at its July 28 meeting that he was "deeply disappointed" with WMU's 1989-90 state appropriation. The University had been expecting a 5.25 percent increase and ended up getting a 4.5 percent increase. WMU was lumped with five other schools that received the lowest percent increase of the state's 15 public universities.

## Media

Stanley E. Henderson, admissions and orientation, discusses marketing colleges and universities on "Focus," a five-minute radio interview produced by the Office of Public Information. "Focus" is scheduled to air Saturday, Sept. 2, at 6:10 a.m. on WKPR-AM (1420) and at 5:45 p.m. on WKZO-AM (590).

"WMU Forum," a program produced by media services for Kalamazoo Community Access Television, will air at 8 p.m. Friday, Sept. 1, on Channel 32. Host Ronald C. Kramer, sociology, will talk with Molly B. Vass, Specialty Program in Holistic Health Care, about grief after death. The program will be repeated on Channel 32 at: 7:30 p.m. Sunday, Sept. 3; 8:30 p.m. Tuesday, Sept. 5; and 8:30 p.m. Thursday, Sept. 7.

"The Great Debate: The Intellectual Origins of the Constitutional Debates," a program produced by media services for Kalamazoo Community Access Television, will air Aug. 31-Sept. 2. Forrest McDonald of the University of Alabama Department of History will discuss the subject as part of a series at WMU celebrating the bicentennial of the U.S. Constitution. The show will air at: 7 p.m. Thursday, Aug. 31, on Channel 31; 6 p.m. Friday, Sept. 1, on Channel 31; and 6 p.m. Saturday, Sept. 2, on Channel 32.

## Human Resources

### Current information needed by human resources

All faculty and staff recently were mailed a memo by the information systems office of the Department of Human Resources concerning the information in their employee file from which the directory listing is pulled. Updates and corrections to this information are kept in your permanent employee file.

Any changes or corrections to the

Despite the lower than expected increase in state appropriations, Haenicke recommended approval of the 9 percent increase in tuition and fees that he had proposed to the Board June 23. At that time, action had been postponed routinely to allow for public comment.

Even with the increase in tuition and fees, which was approved by the Board, the University will face a \$1.4 million budget shortfall this year -- about \$500,000 more than previously expected. Haenicke said he will be looking at some measures to reduce the deficit. He said he will review all University job vacancies, but no layoffs will occur. He said he also will consider an enrollment cap because the University cannot accommodate many more students with the current level of state support.

- **Salary increase.** At its June 23 meeting, the Board of Trustees awarded Haenicke a 7 percent salary increase, based on a 5.5 percent across-the-board adjustment and 1.5 percent merit. For the second consecutive year, Haenicke donated his raise -- \$8,216 this year -- to the WMU Foundation and said he would continue that practice each year that he has to recommend a tuition increase greater than the rate of inflation. The

## Zest for Life

Along with the start of a new school year, Zest for Life will again be offering a variety of exercise and health enhancement programs. The Zest for Life fall brochure is available and contains the complete list of program opportunities and schedule of days, times and locations. Please call the Zest for Life office at 7-3262 if you need more information.

Due to roof repairs at Gabel Natatorium in the Recreation Building, all lap swimming will be at the Gary Center pool. The lap swimming schedule, at least through October, is: 6:30 to 7:45 a.m. and 5 to 9 p.m. Mondays through Fridays; noon to 1 p.m. Mondays, Wednesdays and Fridays; and 1 to 4 p.m. Saturdays and Sundays. Please call campus recreational activities at 7-3761 if you have questions.

information shown on the label addressing that memo are due in the information systems office by Sept. 1 to ensure your correct listing in the faculty/staff portion of the directory. Changes may be made directly on the memo or on the back of the paycheck envelope.

If the information shown on the label is correct, no action on your part is necessary. If you have questions, please call Kandeiss at 7-3622.

trustees gave Haenicke the highest possible rating in all areas of evaluation criteria. His official University salary is \$125,400.

- **New trustees.** Two new members attended their first meetings of the Board of Trustees this summer. Gov. James J. Blanchard in May appointed Lana L. Boldi of Kentwood and George A. Franklin of Kalamazoo to the Board. In addition, he reappointed Alfred L. Edwards of Ann Arbor.

- **Grant record.** The University received \$9 million in grants for 1988-89, surpassing last year's record of \$8 million. Since the 1984-85 fiscal year, annual external grants have risen by more than \$5 million.

- **Personnel matters.** In recognition of his leadership in securing grants for support of research at the University, Haenicke this summer promoted Donald E. Thompson to vice president for research. A University administrator since 1985, Thompson had been serving as assistant vice president for academic affairs and chief research officer.

In addition, two deans have joined the

## Exchange

**FOR SALE** -- 1978 Volvo 245 DL wagon. Four-speed with overdrive, AM/FM, A/C, very clean, good mechanical condition, 128,000 miles. Has served well as an extra car. Asking \$1,795. Call Mike at 7-3677 or after 6 p.m. at 344-7450.

### Updates needed by Sept. 8 for new telephone directory

Is your directory information current?

The 1989-90 WMU Faculty/Staff/Student Telephone Directory is being prepared. The names, titles or classifications, campus addresses and campus telephone numbers of all employees will be included.

Certain options are available regarding the amount of home information that will be published in the directory. They are:

- **Complete home information** -- spouse's name (if applicable), street address, city and telephone number. There is no need to do anything if this is what you want and your records are up-to-date.
- **No home information of any kind** -- please forward this request with your social security number to Gertrude V. Peterson, telecommunications. The deadline for filing this request is Friday, Sept. 8.

- **Omission of spouse's name or an unlisted telephone number** -- please change your University master file record through the human resources-information systems office.

Persons with questions should contact telecommunications at 7-0914.

University this summer. Leonard R. Lamberson became dean of the College of Engineering and Applied Sciences. He came from Wayne State University, where he was chairperson and professor of industrial engineering and operations research. Janet I. Pisaneschi is the new dean of the College of Health and Human Services. She had been on special leave from the University of Kentucky, where she was assistant dean of the College of Allied Health Professions, to serve as a program consultant to the American Foundation for AIDS Research.

- **Race relations institute.** Following up on Haenicke's pledge earlier this year, Provost George M. Dennison announced that plans were moving ahead

(Continued on page four)

## Senate

The Research Policies Council of the Faculty Senate will meet at 3 p.m. Thursday, Sept. 7, in Conference Room A on the third floor of the Seibert Administration Building. Agenda items include reports from the chairperson and from the vice president for research.

## Jobs

The listing below is currently being posted by employment services in the Department of Human Resources. Interested fringe benefit eligible employees should submit a job opportunity transfer application or sign the appropriate bid sheet during the posting period.

S-01 and S-02 clerical positions are not required to be posted. Interested University employees may contact an employment services staff member for assistance in securing these positions.

(N) **Project Fiscal Analyst**, P-02, Grants and Contracts, 89/90-091, 8/29-9/5/89.

(N) **Finance Clerk II** (.75 FTE; 30 hours/week; term ends 6/30/90), S-04, Grants and Contracts, 89/90-092, 8/29-9/5/89.

(C) **Coordinator, Instructional Development**, P-04, Academic Services, 89/90-093, 8/29-9/5/89.

(R) **Utility Food Worker** (4 positions), F-1, Dining Services, 89/90-094, 8/29-9/5/89.

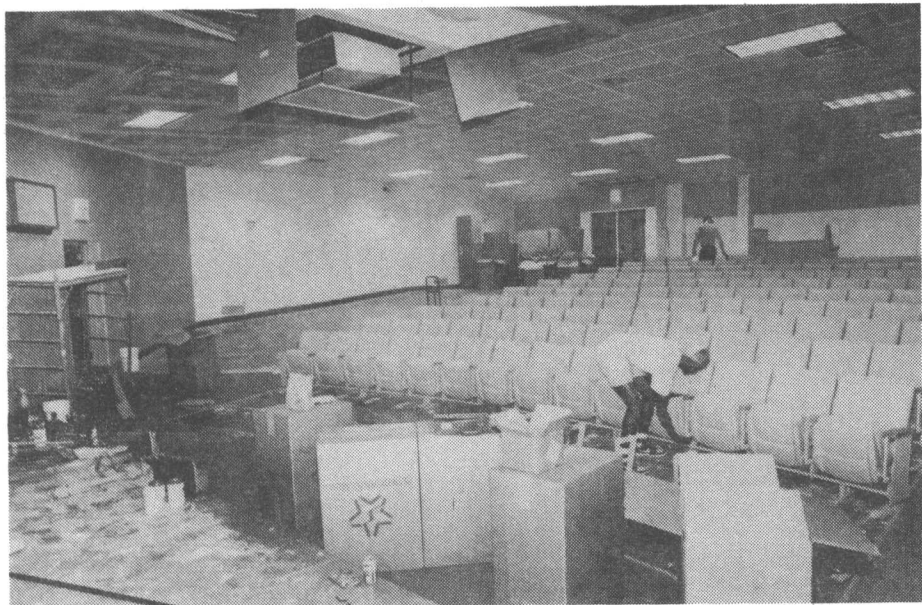
(R) **Dining Services Custodian**, F-2, Dining Services, 89/90-095, 8/29-9/5/89.

(R) **Stockperson**, F-3, Dining Services, 89/90-096, 8/29-9/5/89.

(R) **Clerk II**, S-03, Admissions and Orientation, 89/90-097, 8/29-9/5/89.

(N) New  
(R) Replacement  
(C) Conversion  
WMU is an EEO/AA employer





**SPRUCING UP SANGREN --** Workers were putting the finishing touches on renovations to the large lecture halls in Sangren Hall last weekend. Over the summer, Rooms 2302 and 2304 were gutted and new carpeting, seating, lights, a sound system and audiovisual facilities were installed. Faculty members will be able to control the lighting and audiovisual systems from a specially designed podium. "It's very high tech," said Philip S. Roekle, University facilities. The large lecture halls in Knauss Hall also got new carpeting and reconditioned seating over the summer. Lighting and audiovisual improvements are slated for those rooms next summer.

## Three new degree programs offered

Graduate students attending WMU will have three new degree programs from which to choose.

The Board of Trustees July 28 granted approval to offer a master of arts degree in comparative religion, a master of arts degree in philosophy and a doctor of philosophy degree in physics.

"These new degree programs enable

the University to recognize the strengths and accomplishments of the faculty in the three areas and broaden our graduate offerings into critical areas," said Provost George M. Dennison.

The master's degree in philosophy and the doctoral degree in physics will be implemented this fall, while the master's degree in comparative religion will be offered beginning in the fall of 1990.

## Armstrong fifth employee to pass secretarial exam

Stephanie Armstrong, Academic Skills Center, has been certified as a professional secretary by Professional Secretaries International.

Armstrong passed the Certified Professional Secretary (CPS) exam, becoming the fifth WMU employee to receive a CPS ranking.

Professional Secretaries International, a professional organization for secretarial and clerical workers, offers the exam twice a year, in November and in May. The exam consists of six separate sections, each with 100 to 120 questions. The section topics include: behavioral science in business; business law; economics and management; accounting; office administration and communication; and office technology. Secretaries have six years to receive a passing score of 70 percent on all of the sections.

## Honors College contract awarded to Docsa-Smith

The construction contract for WMU's new Carl and Winifred Lee Honors College has been awarded to Docsa-Smith Associates Inc. of Kalamazoo.

Docsa-Smith was the low bidder on the project at \$992,000. The Board of Trustees approved the awarding of the contract at its meeting July 28 based on recommendations from the University's campus planning, extension and engineering staff and from the project architect, DeWinter Associates Inc. of Grand Rapids.

Construction of the 8,400-square-foot structure began this month and is expected to conclude in May. The facility will be located on the West Campus pedestrian mall, just east of Rood Hall.

## Series to focus on 'Economics of Discrimination'

"The Economics of Discrimination" will be the topic of the 26th annual Lecture-Seminar Series organized by the Department of Economics.

Seven experts from across the country will visit campus during the 1989-90 academic year to present their views on the topic.

"Discrimination, which is unequal treatment based on gender, race, age, national origin, religion and similar irrelevant characteristics, is both illegal and unethical," said Emily P. Hoffman, economics, who is coordinating this year's series.

"Comparing full-time, year-round workers, women currently earn only 66 cents for every \$1 men earn," she continued. "Black families currently have a median family income of only 56 cents for every \$1 of income for white families. The speakers will explore what part of these differences can be explained by discrimination."

The speakers, their topics and their dates are:

- Edward P. Lazear, the Isadore Brown and Gladys J. Brown Professor of Urban and Labor Economics at the University of Chicago, on "Laws and Policies Concerning Discrimination," Sept. 20;
- Paul J. Taubman, professor of economics at the University of Pennsylvania, on "Discrimination Within the Family," Oct. 11;
- Barbara L. Wolfe, professor of economics and preventive medicine at the University of Wisconsin at Madison, on "Economic Discrimination: A Broader Perspective," Nov. 15;
- William A. Darity Jr., professor of economics at the University of North Carolina at Chapel Hill, on "Race, Class and Economic Inequality," Jan. 17;
- Johnathan S. Leonard, associate professor in the School of Business Administration at the University of California at Berkeley, on "Impact of Affirmative Action," Feb. 7;
- Glen G. Cain, professor of economics at the University of Wisconsin at Madison, on "What Does Economics Contribute to the Theory and Evidence of Discrimination?," Feb. 21; and
- Marianne A. Ferber, professor of economics at the University of Illinois at Urbana-Champaign, on "Evidence of

Labor Market Discrimination," March 21.

All talks are free and open to the public. They are scheduled for 8 p.m. Wednesdays in 3750 Knauss Hall. The speakers also will present seminars for faculty members, graduate students, undergraduate economics majors and other interested guests at 3 p.m. in 3760 Knauss Hall on the day of their public talks.

The Lecture-Seminar Series is supported by a grant from the W.E. Upjohn Institute for Employment Research in Kalamazoo.

## Reception planned for Sept. 6 to welcome older students

Faculty and staff members are invited to welcome older students to the University at a reception Wednesday, Sept. 6.

The reception for graduate students and nontraditional students -- those over age 25 -- is planned for 4:30 to 6:30 p.m. in the North Ballroom of the Bernhard Center.

For the first time this year, separate annual receptions for the two groups are being combined into one event. More than 30 offices and departments will be on hand to provide information and services.

"The goal of the reception is to bring many of the University's resources together in one location for undergraduate and graduate students who may not have easy access to the University during traditional office hours," says Sue A. Davidson, Office of Adult Learning Services.

Students will be able to validate their ID cards, purchase their parking permits and have their blood pressure checked, as well as spend time with the University representatives of their choice.

Child care facilities will be available on site. A variety of refreshments will be served.

The event is being sponsored by the Office of Adult Learning Services, the Graduate College, the Graduate Student Advisory Committee, the Nontraditional Student Committee and the Office of the Vice President for Student Services. For more information, persons may contact the Office of Adult Learning Services at 7-4167.

## News roundup (Continued from page three)

to establish an Institute for the Study of Race and Ethnic Relations at the University. The provost made his comments at a May 19 retirement dinner for Tilman C. Cothran, sociology. He said he expected the institute to be modeled after the Institute for Water Sciences, acting as a center for information, research and conferences on race and ethnic relations.

• **Higher education cooperation.** Representatives from 11 West Michigan public institutions of higher education met at WMU June 2 to reaffirm their commitment to work together for the benefit of the citizens of the state. The officials signed a proclamation calling for continued "cooperation and collaboration," as well as for new initiatives designed to smooth the transfer process from community colleges to senior institutions and to eliminate duplication of effort.

• **Reaccreditation review.** Efforts are under way at the University to prepare for reaccreditation review in 1991 by the North Central Association of Colleges and Schools. Accreditation provides public certification that the institution is operating at generally satisfactory levels of quality. Susan B. Hannah, assistant vice president for academic affairs, is chairing the Self-Study Steering Committee.

• **Departments in motion.** Several University departments have made changes -- both physical and organizational -- this summer. Western's Office of Public Service (WESTOPS) has moved from Moore Hall to Suite 29 on the lower level of Columbia Plaza, 350 E. Michigan Ave., in downtown Kalamazoo. The Department of Consumer Resources and Technology has transferred from the College of Engineering and Applied Sciences to the College of Education. The College of General Studies has been

dissolved and a new Department of General Studies is part of the College of Arts and Sciences. And the alumni offices now are called the Harold A. and Beulah J. McKee Alumni Center.

• **Landscape in motion.** Perhaps the most visible changes on campus this summer resulted from work on a multitude of construction projects. The new building to house the Haworth College of Business as well as the addition to Waldo Library and the computer center are taking shape. Those facilities are expected to be completed by fall 1990. Construction began earlier this month on the Lee Honors College and is expected to be finished by May.

The third phase of renovation on the Ernest and Smith Burnham and Draper-Siedschlag residence halls took place this spring and summer. In addition, the third set of Elmwood Apartments -- buildings E, F and H -- were renovated.

Big Boy Express has joined the Little Caesar's and Baskin Robbins eateries in the Bronco Mall on the lower level of the Bernhard Center. In addition, Adventure Travel and Bank One-Sturgis have opened. Micros and More, a micro-computer support center, was ready for business earlier this week.

On the first floor of the Bernhard Center, extensive renovations to the public cafeteria dining room and serving line are taking place. The facility is expected to re-open for business the first part of September.

And for those persons entering the campus from Howard Street, there is one new entrance and one improved entrance. The Wilbur Street entrance has been improved so that motorists no longer have to make the sharp 90-degree turns. The new entrance, located north of Wilbur Street, connects with Rankin Avenue and leads to Goldsworth Valley.

## Calendar

### AUGUST

#### Thursday/31

(thru Sept. 29) Exhibition of the 1989 University Photo Contest winning entries, 1240 Seibert Administration Building, weekdays, 8 a.m.-noon and 1-5 p.m.

### SEPTEMBER

#### Saturday/2

Men's cross country, George Dales Invitational, Arcadia Course, 11 a.m.

\*Football, WMU vs. Temple University (50th anniversary of Waldo Stadium), Waldo Stadium, 1 p.m.

#### Sunday/3

Soccer, WMU vs. Indiana University/Purdue University at Fort Wayne, Waldo Stadium, 2 p.m.

#### Monday/4

Labor Day, most offices closed.

#### Tuesday/5

(thru 26) Exhibition, handmade books, drawings and prints, Bonnie Stahlecker and David Morrison, Indianapolis artists, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.

Volleyball "Meet the Team Night," Oakland Gymnasium, 7 p.m.

#### Wednesday/6

Meeting, Human Subjects Institutional Review Board, Conference Room C, third floor, Seibert Administration Building, 8:15 a.m.

School of Music Convocation Series, high school chamber music, Dalton Center Recital Hall, 2 p.m.

Reception for nontraditional students and graduate students, North Ballroom, Bernhard Center, 4:30-6:30 p.m.

#### Thursday/7

\*Management and executive development seminar, "Successfully Working with People," Ron G. Wells, Comprehensive Performance Systems, Indiana, Fetzer Center, 8:30 a.m.-4:30 p.m.

Meeting, Research Policies Council of the Faculty Senate, Conference Room A, third floor, Seibert Administration Building, 3 p.m.

\*Admission charged