

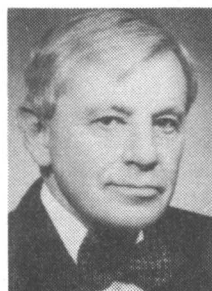
WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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September 28, 1989

Three honored with Distinguished Alumni Awards

The head of a large Detroit metropolitan multi-hospital system, a medical specialist in toxicology and the chief executive of a national bank corporation will receive Distinguished Alumni Awards from the WMU Alumni Association this fall.



Ryan

The WMU alumni to be honored during Homecoming weekend are: Jack Ryan, president and chief executive officer of the Detroit-Macomb Hospital Corp.; Janette Miller Sherman, a nationally recognized specialist in internal and occupational medicine and toxicology; and Daniel R. Smith, chairperson and chief executive officer of the First of America Bank Corp.

The trio will be feted at a Saturday, Oct. 14, dinner in the Fetzer Center. The event will begin with a reception at 6 p.m., followed by dinner at 7 p.m. Persons wishing to attend should make reservations at \$25 per person by Friday, Oct. 6, with the McKee Alumni Center at 7-6179.

Ryan has been in his present position since 1977. The Detroit-Macomb Hospital Corp. has a medical staff of 450 physicians and 3,000 employees, and an annual operating budget of \$160 million. It operates Detroit Riverview Hospital and Macomb Hospital Center.

A 1948 graduate of WMU, Ryan went on to earn his master's degree from Emory University and a medical degree from the Wayne State University School of Medicine.

Ryan spent the first 21 years of his medical career in private practice and as president of a 21-person multi-specialty group practice. After serving seven elected terms as the Detroit-Macomb Hospital Corp.'s chief of medical staff, he was named vice president for medical



Sherman

affairs in 1976. In addition to his present position with the corporation, Ryan is a clinical associate professor at WSU's School of Medicine and the associate editor of the Detroit Medical News.

A past chairperson of the Michigan Hospital Association and former member of the WMU Alumni Association's board of directors, Ryan is currently a member of the House of Delegates of the American Hospital Association and vice chairperson of the board of the Michigan Hospital Association Mutual Insurance Co. He is also on the board of the American Academy of Medical Directors.

Ryan was awarded the Meritorious Key by the Michigan Hospital Association for his outstanding contributions to health care delivery and the Distinguished Alumnus Award from both WSU and its School of Medicine. The medical school has established a faculty research award in his honor.

Sherman has become nationally known in the field of occupational and environmental health and toxicology, specializing in diseases caused by chemical and environmental exposure.

Upon graduation from WMU in 1952, Sherman worked with the Atomic Energy Commission in California, monitoring radiation emissions. She did research for the U.S. Navy Radiological Defense Laboratory on the effect of radiation on animals. After graduating from Wayne State's School of Medicine in 1964, she did her post-graduate



Smith

training at four Detroit hospitals and the National Institutes of Health.

Since 1970, she has operated a private practice in internal medicine and currently maintains offices in Southfield, Mich., Makawao, Maui, and Alexandria, Va. Sherman also is a clinical assistant professor in the Department of Medicine at WSU and a lecturer in her field at several other universities. Due to the legal impact of chemical and environmental diseases, she is a frequent speaker for the American Trial Lawyers Association.

Sherman has acted as a consultant to the Environmental Protection Agency. In addition to writing numerous articles on her research, she has published a book titled "Chemical Exposure and Disease: Diagnostic and Investigative Techniques."

Smith has served in his current position since 1985. Under his leadership, the First of America Bank Corp. has accumulated \$10 billion in assets, doubling the figure since 1982. It provides financial services to more than 200 communities in Michigan, Indiana and Illinois with its 43 banks and more than 370 offices.

Upon graduating from WMU in 1955, Smith joined First National Bank and Trust-Kalamazoo, which later became First of America Bank-Michigan. From 1959 to 1977, he worked his way through the promotional ranks from assistant trust officer to chief executive officer. In 1983, he became president of the bank's holding company, the First of America Bank Corp., and assumed his present position two years later.

Smith is a past president of the Michigan Bankers Association and currently sits on the board of directors of the American Bankers Association. In

(Continued on page four)

Resource guide available

"Sources and Resources Guide to Western Michigan University," an updated listing of 92 WMU centers, institutes and programs that serve the University and the community at large, is now available.

The 21-page guide, now in its third revision, is a cooperative effort of the Office of Research and Sponsored Programs and Office of Regional Education and Economic Development.

"Basically this guide centers on the services that the University can supply to the external community," says Sarah L. Sluis, research and sponsored programs, who edited the new guide.

Campus offices and programs that offer research, service and instructional assistance to both the University and the community are included in the new guide. To assist readers in locating a particular type of service, the table of contents is divided into seven broad subject categories: arts and humanities; business; education; general services; health and human services; science and engineering; and social sciences.

Entries are listed in alphabetical order and include a contact person, telephone number and brief description of the services provided.

Listings include such varied centers and programs as the Horticultural Economic Development Center, the Music Therapy Clinic and the Writer's Hotline.

Last published in 1987, the updated guide includes 32 new listings, new telephone numbers for all listings and a complete update of the names of program directors.

Copies of the guide are available free to individuals and groups. To obtain a copy of the guide, persons may contact: Office of Research and Sponsored Programs, A-223 Ellsworth Hall, 7-3670; or Office of Regional Education and Economic Development, A-124 Ellsworth Hall, 7-4200.

Teleconference designed to encourage minority youth to stay in education

WMU will be one of the satellite linking sites of a statewide teleconference on Tuesday, Oct. 3, designed to encourage minority youth to remain in education.

WMU will air the Detroit-based satellite telecast of the "Higher Education is Justified" teleconference from 7 to 8 p.m. in the Kirsch Auditorium of the Fetzer Center. The University will have an hour-long panel/audience discussion session immediately following the telecast. Admission is free to the public.

The teleconference will be the kickoff for a month-long "Higher Education is Justified" media campaign. The campaign will run during October, which has been designated as "Achieve a College Education Awareness Month" by Gov. James J. Blanchard. The observance encourages all citizens to participate in efforts to eliminate barriers to successful minority participation in post-secondary education.

The Michigan Department of Education's Office of Minority Equity and WTVS/Channel 56 in Detroit are launching the campaign to activate Black, Hispanic and Native American interest in preparing for and achieving a college education. The campaign specifically targets seventh- through 12th-graders and their families.

The teleconference will introduce the "Higher Education is Justified" program through a statewide interactive session

linking audiences consisting of faculty, staff, community representatives, parents and the media at Michigan's 15 public universities.

The audiences will preview a 20-minute video which highlights the benefits of a college education, and will interact with panels of education specialists at both the WTVS/Channel 56 studio in Detroit as well as their down-link site.

The activities at WMU will begin with a reception at 6 p.m. in the Fetzer Center, followed by the statewide telecast and the WMU panel/audience discussion.

The local panelists are: John A. Kundel, student financial aid and scholarships; Danny E. Sledge, Division of Minority Affairs; Guillermo Martinez, services director of the Hispanic American Council of Kalamazoo; and Jodi Palmer, project supervisor of Native American education in the Kalamazoo Public Schools. Elizabeth B. Lockett, Division of Minority Affairs, will serve as moderator.

The panelists will field questions regarding WMU's involvement in recruitment and admissions, the role of the Division of Minority Affairs and how the University can assist parents and school districts in organizing an "Achieve a College Education" volunteer program.

For more information, persons may call the Division of Minority Affairs at 7-4420.



Zestfully successful

The WMU-Zest for Life teams that participated in the YMCA Corporate Olympics last week garnered several awards for their enthusiasm. Although official results for many of the competitions are still being tabulated, the WMU "Zesters" did take first place in the banner competition with this work designed by Jan W. Oliver and Fritz Seegers, both media services. The banner, which kept with the WMU team Zest soap theme of being "Zestfully Trained," was carried in a parade of athletes Sept. 20 down West Michigan Avenue to Read Fieldhouse. The teams also won the spirit award in their division, and Sue H. Green Bernhard Center, was selected for the Steve Walsh Memorial Award for her efforts to get people involved in the Corporate Olympics and in physical fitness.



TAPPING THE SKILLS AND ENERGY OF AREA STUDENTS -- Rosette M. Terebus, center, a WMU senior from Warren, was one of about 650 area students who explored volunteer opportunities in Kalamazoo at the College Volunteer Opportunities Fair Sept. 21 in the Bernhard Center. Dean Faith Gabelnick, Lee Honors College, who coordinated the event with the Voluntary Action Center of Greater Kalamazoo, stands by as James Eckert, program coordinator of the Muscular Dystrophy Association of Southwest Michigan, outlines his agency's volunteer needs. More than 60 Kalamazoo county agencies were represented at the four-hour fair and Gabelnick says students and agency representatives alike were "very pleased" with the enthusiasm generated by the event.

Assistantship designed to provide more information on lesbian/gay men's issues

Providing the University community with more information on lesbian and gay men's issues is the goal of a new graduate assistantship created in the Office of Student Life.

Ron DeVrou has been named to the position of adviser for lesbian/gay men's issues. Initially, he has been assigned to work with students on campus to reduce homophobia -- fear of homosexuals.

"We live in a homophobic society," says Louise S. Forsleff, associate vice president for student services. "We can reduce these fears in educational institutions by encouraging people to become more open and caring and by helping individuals to become confident with their sexual orientation."

She says that this new program is part of a continuing effort at the University to recognize diversity among its students. She also points out that University policy offers protection against discrimination because of sexual orientation. "Our goal is to get this information out in a non-threatening way," she says.

DeVrou will be organizing panel discussions and inservice presentations on lesbian and gay men's issues for students in residence halls and classrooms. He will be available to students, faculty and staff as a resource person for information on those issues. He also hopes to coordinate an anonymous "coming out" group for people who are unable to publicly attend the more open meetings of WMU's Alliance for Lesbian/Gay Support.

DeVrou, who earned his bachelor's degree in social work from WMU, currently is pursuing a master's degree in social work. His assistantship includes a research component, in which he will be attempting to determine the levels of homophobia on campus.

"I see myself as a liaison between the

gay/lesbian student body and the University," says DeVrou, who is the co-founder of a community-based resource and referral group called the Kalamazoo Gay/Lesbian Resource Center.

Persons may contact DeVrou by calling the Office of Student Life at 7-2115. Persons also may call a confidential voice/mail line at 7-2123 and leave a message.

Evans named to intellectual skills position

Eileen B. Evans has been named associate director of the Intellectual Skills Development Program, effective July 3, 1989.

"I am delighted that Dr. Evans has accepted this position," said Lynne C. McCauley, who directs the program and University curriculum. "She brings to this position a background in teaching and solid administrative skills. I look forward to working with her."

Evans' duties will include directing the programs and services of the Academic Skills Center, as well as assisting in the administration and evaluation of components of the



Evans

Research ethics, whistleblowers are talk topics

Michael Davis, senior research associate at the Center for the Study of Ethics in the Professions at the Illinois Institute of Technology, will present his thoughts on research ethics and on whistleblowers at the University Monday and Tuesday, Oct. 2-3.

His Monday address, sponsored by WMU's Center for the Study of Ethics in Society, will begin at 8 p.m. in 3750 Knauss Hall. He will discuss "Research Ethics: A Preliminary Map," comparing scientific research with other kinds of research such as historic, legal and literary.

He will focus on whether the processes being set up to hear cases of misconduct

in scientific research are the same as for other kinds of research. In addition, he will discuss his view that the sciences are about to follow the professions of medicine, law and engineering by setting up codes of ethics and organizations to deal with cases of misconduct.

On Tuesday, he will speak as part of the Department of Mechanical Engineering's seminar series at 1 p.m. in 2064 Kohman Hall. His topic, "Reflections on the Fate of Whistleblowers," concerns what happens to people who inform outside sources about alleged misconduct in their companies.

Davis is the author of several dozen articles for professional journals on ethics, political philosophy and the philosophy of law. He is the co-editor of a book, "Ethics and the Legal Profession." In addition, he has done fieldwork on the ethics of public administrators, teachers, general contractors and engineers.

Seminar planned on teaching about Holocaust

"How to Teach Holocaust Studies" is the title of a seminar scheduled for 3 p.m. Thursday, Oct. 5, in 107 Bernhard Center.

Grand Valley State University faculty members William Baum, professor of political science, and Mary DeYoung, associate professor of sociology, will discuss the issues of the Holocaust and techniques for presenting this material effectively through a multi-disciplinary approach.

The pair is being brought to campus by Gerald E. Markle, sociology, who will be teaching a seminar through the Lee Honors College during the winter semester on the Holocaust. In the course, Markle expects to examine the question of how Germany, perhaps the most advanced country of its time in terms of science, technology and the arts, could systematically kill some 12 million people.

The Oct. 5 seminar is designed to familiarize potential students with the issues to be raised during the semester and to inform faculty who might touch upon the Holocaust in their own courses. The event is being sponsored by the Lee Honors College.

Evaluation of personnel to be focus of seminar

The practice of using national standards to guide U.S. school districts and institutions of higher education in their evaluation of personnel will be discussed at a seminar at noon Monday, Oct. 2.

Daniel L. Stuffbeam, Evaluation Center, will address the question, "Can Educational Agencies Comply with the Personnel Evaluation Standards?" The talk, part of the Evaluation Center's Sack Lunch Seminar Series, will take place in the center's conference room on the fourth floor of Ellsworth Hall.

Stuffbeam will discuss early experiences in applying "The Personnel Evaluation Standards" in school districts. The standards were compiled over three years by a 16-member Joint Committee on Standards for Educational Evaluation chaired by Stuffbeam and were published in 1988.

The 21 standards were designed to help improve evaluations of teachers, professors, administrators and other educators. They were compiled under the sponsorship of 14 of the nation's major education societies, representing more than 3 million administrators, teachers, psychologists, school board members and education research professionals.

The Sack Lunch Seminar Series is scheduled for the first and third Monday of each month through April 2. A variety of evaluation and related topics will be covered.

Two assessment dates closed

Faculty and staff members are asked to inform their seniors that the Oct. 20 and 21 administrations of the American College Testing Program's College Outcomes Measurement Program are closed. No other reservations will be accepted for those dates.

One other Friday and two other Saturdays are available. Seniors are encouraged to make a reservation as soon as possible with the Office of University Assessment, 2010 Seibert Administration Building, 7-3031.

December graduates must meet the assessment requirement. April graduates are encouraged to take the test during the fall semester so that individual results can be provided to them.

Additional testing dates will be scheduled if current times are filled by Oct. 1. Additional scheduling will not be provided once the testing has begun. The number of additional times will depend on demand and the availability of facilities.

Host families needed

The Career English Language Center for International Students is looking for friendship families who are willing to play host to an international student for a semester in order to introduce him or her to American family life.

Most of the students are Asian, Latin American, European and Middle Eastern and are studying English to prepare for enrollment in the University. If your family has time to meet with a student once or twice a month and would like to learn more about world cultures, call Cheryl Bogema at 7-4802.

Nuclear waste disposal expert to speak Oct. 2

A former WMU faculty member who is now involved in site selection tests for the nation's first high level nuclear waste disposal facility will speak on campus at 4 p.m. Monday, Oct. 2.

Carolyn Rutland, senior staff geochemist for the Science Applications International Corp. in Las Vegas, Nev., will describe the "Technical Aspects of High Level Nuclear Waste Disposal." Her address, part of the Department of Geology's Fall Colloquium Series, is scheduled for 1118 Rood Hall.

Rutland is an expert on the origin, composition, structure and geochemistry of volcanic rocks. Her employer is the technical management and support contractor for the U.S. Department of Energy's Yucca Mountain Project in Las Vegas. The project is a program of scientific studies to determine the



Rutland

suitability of Yucca Mountain as a geologic repository for high level radioactive waste.

The Yucca Mountain site is a volcanic rock formation about 100 miles northwest of Las Vegas. It has been designated by law for detailed study as the candidate for the first U.S. geologic repository for high level radioactive waste -- largely spent nuclear fuel rods from civilian power plants.

Rutland, who earned a doctoral degree in geology from Michigan State University, taught at WMU from 1978 to 1979 and from 1985 to 1987.

Christopher J. Schmidt, geology, is handling arrangements for Rutland's campus visit. He says her visit is particularly timely because of Michigan's current efforts to find a suitable site for low level nuclear waste disposal. The Michigan Low Level Nuclear Waste Commission is expected to reveal its list of geologically suitable sites this fall. WMU researchers were involved in preliminary geologic studies to determine site suitability.

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Media Services

The Learning Channel, a satellite deliverable television network, has announced the beginning of an electronic library. The library combines quality educational tools with the medium of television to provide learning opportunities for teachers and students.

The media services staff began previewing these programs during the first week of September and has recorded some of the programs on a selective basis. These programs are available for faculty members and departments to preview. Media services will welcome comments on the content of the programs. Its staff will be contacting department chairpersons regarding possible classroom application of these programs.

A sample of what you might find on TLC's electronic library includes programs on such topics as teacher in-service training; college campus video tours; and French and Spanish culture. Semester-long college-credit telecourses ranging from American government to

economics also are available. These programs can be taped and kept on hand in media services to be used for supplemental classroom support.

Persons interested in learning more about the The Learning Channel electronic library should contact Annette LaVier, media services, 7-5001.

Zest for Life

If you are one of the 40 million Americans who have high cholesterol, we invite you to join a three-session workshop called "Cholesterol Countdown." The workshop is scheduled for 7 to 9 p.m. Wednesdays, Oct. 4, 11 and 18 in 3000 Kohrman Hall.

The workshop will help you discover the tasty choices that are available when selecting and preparing foods that are low in fat and cholesterol. All participants will need to have two serum cholesterol assessments, one prior to the program and one three months later.

Please call the Zest for Life office at 7-3262 to register.

Media

Alan B. Colestock, Sports Medicine Clinic, discusses the latest efforts aimed at curbing steroid use among athletes on "Focus," a five-minute radio interview produced by the Office of Public Information. "Focus" is scheduled to air Saturday, Sept. 30, at 6:10 a.m. on WKPR-AM (1420) and at 5:45 p.m. on WKZO-AM (590).

"Playing It Safe: AIDS Communication Skills for College Students" is the title of a program produced by media services scheduled to air on Kalamazoo Community Access Television Oct. 2-8.

participants in the program by the Office of Information Systems in the Department of Human Resources. Persons with questions should call 7-3622.

Pay and performance seminar planned

A two-part seminar on "Pay and Performance" will be jointly sponsored in the coming weeks by the Clerical/Technical Organization, the Administrative Professional Association and the compensation office of the Department of Human Resources.

Part one, "What's in a Job?," will be

On campus



AN EVER-CHANGING JOB -- "There's no way I'll ever be bored in this job," says Marilyn S. Kritzman, residence hall director for the 600 students who live in the Draper-Siedschlag complex. She is responsible for

preparing occupancy reports, monitoring student conduct, organizing programs, providing leadership training for the residents and her staff of 72 students, counseling students and requesting facilities repairs. She says that the halls and her job are continually changing because the students are continually changing. "We have to adjust to meet their needs," she says. For example, today there is a greater emphasis in the halls to provide more customer satisfaction, fitness opportunities and access to computers than there has been in the past. And the work by the residence halls staff is paying off. "Probably the thing that has changed the most in my seven years here is occupancy rates," says Kritzman, who notes that some of the residence halls were closed when she started to work here due to lack of occupants. Now, those halls are filled to capacity. Kritzman, who has a bachelor's degree in juvenile justice from Northern Michigan University and a master's degree in organizational communication from WMU, says she enjoys the independence of her job. In addition to being a hall director, Kritzman usually spends her summers working with conferences on campus and is the secretary for the Administrative Professional Association.

Senate

The Graduate Studies Council of the Faculty Senate will meet at 3 p.m. Thursday, Sept. 28, in Conference Room A on the third floor of the Seibert Administration Building. Agenda items include action on graduate faculty status for emeriti, on time limitations for conditional doctoral admission and on a report concerning graduate student compensation.

The Research Policies Council of the Faculty Senate will meet at 3 p.m. Thursday, Oct. 5, in Conference Room A on the third floor of the Seibert Administration Building. Agenda items include recommendations on fellowships and grants and on the Faculty Travel Fund.

Human Resources

Tuition remission program automated

University full-time, fringe-eligible employees who have been using the spouse/dependent tuition remission program will no longer have to apply for the remission each semester.

A one-time application to the tuition remission program will automate their students' remission and keep it active as long as the employees and students remain eligible. Winter semester tuition bills will automatically credit the remission for those who complete registration for the program.

Letters have been mailed to

The show will air at 10 p.m. on: Monday, Oct. 2, on Channel 31; Wednesday, Oct. 4, on Channel 32; and Saturday and Sunday, Oct. 7-8, on Channel 30.

"WMU Forum," a program produced by media services for Kalamazoo Community Access Television, will air at 8 p.m. Friday, Oct. 6, on Channel 32. Host Ronald C. Kramer, sociology, will talk with Gary Dorrien, assistant professor of religion at Kalamazoo College, about the late Michael Harrington and the Democratic Socialist vision. The program will be repeated on

Channel 32 at: 6:30 p.m. Sunday, Oct. 8; 8:30 p.m. Thursday, Oct. 12; and 8 p.m. Friday, Oct. 13.

Rhonda Sherman-Huntoon, Environmental Studies Program, and her husband Al are producing monthly, hour-long call-in television shows for Kalamazoo Community Access Television. The programs will be moderated by Frank R. Jamison, media services, and will feature local politicians and environmental experts. The second show, "Environmental Update: The Kalamazoo River," will air at 8 p.m. Thursday, Sept. 28, on Channel 32. Featured will be County Commissioner Mary Powers, Department of Natural Resources engineer Greg Danneffel and landscape architect Bob O'Boyle. It also will air on the same channel at 8 p.m. Oct. 5, 7 and 13. The series is expected to air at 8 p.m. every Thursday on Channel 32.

Jobs

The listing below is currently being posted by employment services in the Department of Human Resources. Interested fringe benefit eligible employees should submit a job opportunity transfer application or sign the appropriate bid sheet during the posting period.

S-01 and S-02 clerical positions are not required to be posted. Interested University employees may contact an employment services staff member for assistance in securing these positions.

(R) **Utility Food Worker** (1 Position), F-1, Dining Services, 89/90-128, 9/26-10/2/89.

(R) **Custodian** (1 Position; 1st, 2nd or 3rd Shift), M-2, University Facilities-Custodial Services, 89/90-129, 9/26-10/2/89.

(R) **Police Officer**, G-01, Public Safety, 89/90-130, 9/26-10/2/89.

(R) **Director, Data Processing**, X-09, Data Processing, 89/90-131, 09/26-10/2/89.

(R) **Secretary III**, S-06, School of Music, 89/90-132, 9/26-10/2/89.

(R) **Financial Clerk II**, S-04, Development, 89/90-134, 9/26-10/2/89.

(R) Replacement
WMU is an EEO/AA employer



NEW DEANS -- The University's two newest deans met up at a reception Sept. 21 at the Oaklands. Dean Janet I. Pisaneschi, health and human services, left, is greeted here by Dean Leonard R. Lamberson, engineering and applied sciences, at a reception in her honor organized by her college. Lamberson came to the University in July from Wayne State University, where he was chairperson and professor of industrial engineering. Pisaneschi, who started her job at WMU in August, was assistant dean of the College of Allied Health Professions at the University of Kentucky. Most recently, she had been on special assignment to serve as a program consultant to the American Foundation for AIDS Research in New York City. The search for a third new dean, in the College of Arts and Sciences, has been extended.

Training office presents 'Effective Office Behavior'

How to coordinate your working style with that of your boss to make a professional office will be the focus of a seminar on "Effective Office Behavior" from 8:30 a.m. to noon Wednesday, Oct. 4, in 204 Bernhard Center.

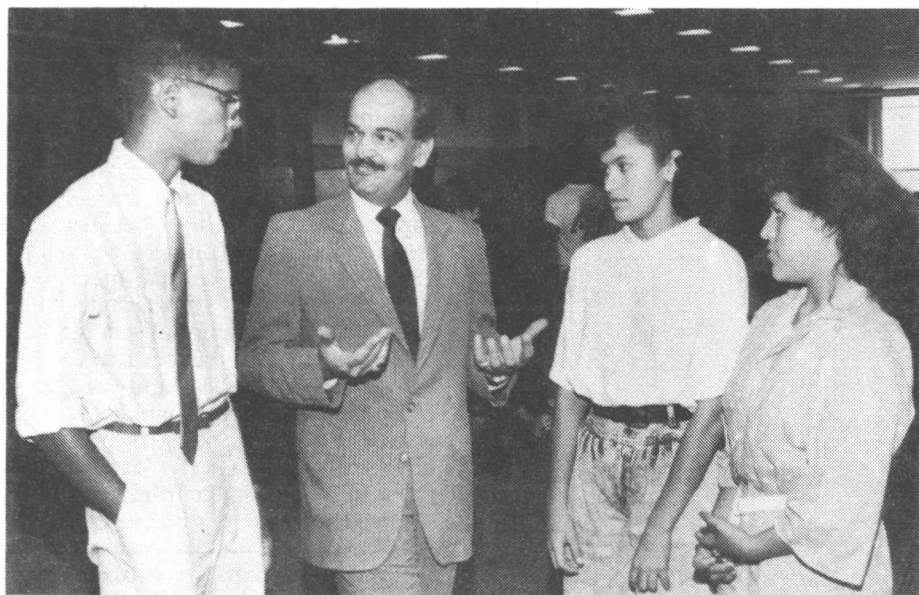
The seminar, designed to enhance clerical employees' effectiveness, also will cover how diverse styles can interact to promote an even better work environment. Other topics to be discussed include: how to improve communication skills; how to work smarter, not harder; and how to deal with the "talkers" who keep you from getting your work done.

Doreen A. Brinson, training and development, will be the instructor. To register, complete the application in the training catalog or call Dawn Papesh at 7-3620.

Exchange

FOR SALE -- 1988-1/2 Escort. Power steering, power brakes, five-speed, rear defroster, four-door, reclining seats, excellent condition. \$6,000. Call 7-4239 days or 375-4323 evenings.

Applications for dining services, custodial and landscape positions will no longer be accepted at the employment services office after Sept. 30 until further notice. Employment services will continue to accept applications for professional/technical/administrative, clerical/technical/support and skilled trades positions after that date.



HISPANIC VISITATION DAY -- About 120 Hispanic students from high schools in Southwest Michigan were on campus Sept. 22 for the annual Hispanic Visitation Day. The keynote speaker for the event was Jesse Benavides, second from left, operations manager for the McDonald's Corp. in Southfield. He spoke here with Rick Santana of Battle Creek Central High School, left, and, at right, Lorena Quiroz and Geronima Garcia of Hartford High School. Following Benavides' speech, the students toured the campus.

'Power Talk' seminar scheduled for Oct. 4

"Power Talk," a seminar designed to help professionals improve their public speaking abilities, is scheduled for 9 a.m. to 4 p.m. Wednesday, Oct. 4, at the Fetzer Center.

Theodora J. Richards, who has trained both individuals and groups through her firm, Excellence in Speech, will lead the session. Richards, who holds a certificate of clinical competence in speech and a master's degree in speech-language pathology, has worked in this field for more than 20 years.

She will cover such topics as: three keys to vocal development; developing vocal energy; four main characteristics

of the voice; and vocal areas that need attention.

Participants will learn to express themselves with clarity and confidence, and to develop techniques to conquer stress and nervousness. The seminar is designed for executives, managers, consultants, salespersons and others who want to learn superior communication skills.

The cost of the seminar is \$135 and includes materials, lunch and refreshments. To register, persons should contact the Office of Conferences and Institutes at 7-4174.

Maier's work earns national book award

A volume by Paul L. Maier, history, received the Gold Medallion Book Award during recent ceremonies in Atlanta.

"Josephus -- The Essential Writings" won the award in the "classics" category of the competition sponsored by the Evangelical Christian Publishers Association. The Gold Medallion Book Awards are conferred annually by the organization "in recognition of excellence in Christian literature," Maier says



Maier

they are the religious counterpart of the National Book Awards.

"Josephus" is a new edition of the first century Jewish historian's works translated by Maier. The 416-page volume renders Josephus' Greek into contemporary English.

Published last fall by Kregel Publications of Grand Rapids, the book presents important additional evidence on New Testament personalities and events not contained in the Bible. With 25,000 copies in print, the book will soon go into its third printing.

Maier is the author of eight other widely-read books, including "Pontius Pilate" and "The Flames of Rome."

Schma heads Grand Rapids cable access group

Geraldine A. Schma, self-instructional programs, has been elected chairperson of the Higher Education Television Association in Grand Rapids.

The four-year-old association is comprised of representatives from 13 higher education institutions that serve the Grand Rapids area. The representatives advise the Grand Rapids city council on the use of the city's Channel G cable access education station.

The association was organized to manage and govern the use of Channel G by the area higher education institutions. The group makes decisions on expenditures and programming, and forwards those recommendations to the city council for final action.

As chairperson, Schma will preside



Schma

over the group meetings. Her role will be to lead the members to a consensus on fair access to the channel and cooperation between the institutions.

She has been a member of the association and a WMU representative since its inception. She also was a member-at-large to the association's governing board for two years.

Alumni (Continued from page one)

addition, he has been active in numerous civic organizations throughout his career, including serving as president of the Kalamazoo Nature Center and the Kalamazoo Jaycees; director of the United Way, Hospice of Greater Kalamazoo and the Kalamazoo County Chamber of Commerce; and chairperson of Summer Jobs for Youth.

Bronson Methodist Hospital, Nazareth College and the Citizens Research Council of Michigan have used his expertise as a trustee. Smith currently is a director of the Bronson Healthcare Group and a board member of the Economic Alliance for Michigan.

Calendar

SEPTEMBER

Thursday/28

(thru Oct. 15) Hispanic Heritage Month cultural exhibit of books and art by Hispanics, main lobby, Waldo Library.

(and 29) Exhibition of the 1989 University Photo Contest winning entries, 1240 Seibert Administration Building, 8 a.m.-noon and 1-5 p.m.

(thru Oct. 3) Sabbatical exhibition of paintings and drawings, Joseph V. DeLuca, art, Dalton Center Multi-Media Room, Mondays through Saturdays, 10 a.m.-4 p.m.

Women's Center seminar, "Perspectives on Sexual Harassment on Campus," Red Rooms A and B, Bernhard Center, noon-12:45 p.m.

Meeting, Graduate Studies Council of the Faculty Senate, Conference Room A, third floor, Seibert Administration Building, 3 p.m.

Spiritual Journey Series, "Voices in the Dark: Dreams as Encounters with God," Raymond Rau, Anchorage House, Kalamazoo, St. Aidan's Chapel, 3-5 p.m.; reception and evensong will follow.

Open house, Media Resource Center, 2213 Sangren Hall, 3-6 p.m.

Mathematics and statistics special Emeriti Day colloquium, "Mathematics of Music," Herbert H. Hannon, emeritus in mathematics, commons room, sixth floor, Everett Tower, 4:10 p.m.; refreshments, 3:45 p.m.

University film series, "Macaroni" (Italy, 1985), directed by Ettore Scola, 2302 Sangren Hall, 4 and 8 p.m.

Friday/29

Women's Center seminar, "Historical Research on Women in Education: Discovering People and Perspectives," Red Rooms B and C, Bernhard Center, 10 a.m.; keynote address, "Hearing the Extraordinary in the Familiar: Interpreting Women Teacher's Lives," Nancy Hoffman, dean of academic services, Graduate School of Education, Harvard University, 10:15 a.m.

*Hispanic Heritage Month banquet, featuring Alicia Cuaron, president of Cuaron & Gomez Inc., Denver, Red Rooms, Bernhard Center, 6 p.m.; attendance by invitation only, call 7-3320.

Voice master class, Oren Brown, guest artist, Dalton Center Lecture Hall, 7:30 p.m.

*Volleyball, WMU vs. Ball State University, Read Fieldhouse, 7:30 p.m.

*Concert, trumpeter Wynton Marsalis, Miller Auditorium, 8 p.m.

Saturday/30

*Football, WMU vs. Eastern Michigan University (Band Day), Waldo Stadium, 1 p.m.

*Volleyball, WMU vs. Miami University, Read Fieldhouse, 7:30 p.m.

Concert, the Merling Trio, Dalton Center Recital Hall, 8 p.m.

OCTOBER

Sunday/1

Soccer, WMU vs. Miami University, Waldo Stadium, 2 p.m.

Graduate student recital, Lori Beguhl, soprano, and Steven Penn, piano, joined by WMU graduate Bereniece Jones, soprano, Dalton Center Recital Hall, 3 p.m.

Monday/2

*(and 3) Management and executive development seminar, "Supervising and Managing People," Ron G. Wells, Comprehensive Performance Systems, Indiana, Fetzer Center, 8:30 a.m.-4:30 p.m.

(thru 20) Color photography exhibition, "Re-Visioning the Shenandoah Valley," Fredrik Marsh, Columbus, Ohio, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.

Evaluation Center sack lunch seminar, "Can Educational Agencies Comply with the Personnel Evaluation Standards?," Daniel L. Stufflebeam, Evaluation Center, conference room, fourth floor, Ellsworth Hall, noon.

Seminar for clerical/technical employees, "Pay and Performance, Part I: What's In a Job?," Red Rooms, Bernhard Center, 12:10-1 p.m.

Spiritual Journey Series, "Teresa of Avila," Frank Gross, religion, St. Aidan's

Chapel, 3-5 p.m.; reception and evensong will follow.

Geology colloquium, "Technical Aspects of High Level Nuclear Waste Disposal," Carolyn Rutland, senior staff geochemist, Science Applications International Corp., Las Vegas, Nev., 1118 Rood Hall, 4 p.m.

*(thru 4) Musical, "Into the Woods," Miller Auditorium, 8 p.m.

Center for the Study of Ethics in Society lecture, "Research Ethics: A Preliminary Map," Michael Davis, senior research associate, Center for the Study of Ethics in the Professions, Illinois Institute of Technology, 3750 Knauss Hall, 8 p.m.

Tuesday/3

*Seminar, "Acquaintance Rape: Hidden Victims, Visible Effects," West Ballroom, Bernhard Center, 11:30 a.m.-5 p.m.; free public forum, "Acquaintance Rape: Understanding the Crisis," same room, 7:30-9:30 p.m.

Mechanical engineering seminar, "Reflections on the Fate of Whistleblowers," Michael Davis, senior research associate, Center for the Study of Ethics in the Professions, Illinois Institute of Technology, 2064 Kohrman Hall, 1 p.m.

Teleconference, "Higher Education is Justified," Kirsch Auditorium, Fetzer Center, 7 p.m.; reception, 6 p.m.

*Volleyball, WMU vs. Michigan State University, Read Fieldhouse, 7:30 p.m.

Wednesday/4

Meeting, Human Subjects Institutional Review Board, Conference Room C, third floor, Seibert Administration Building, 8:15 a.m.

*(and Nov. 8 and Dec. 6) Management and executive development seminar, "Consultative Selling," John G. Agno, Signature Inc., and Jon M. Huegli, the Development Organization Inc., Ann Arbor, Fetzer Center, 8:30 a.m.-4:30 p.m.

Training seminar for clerical/technical employees, "Effective Office Behavior," 204 Bernhard Center, 8:30 a.m.-noon.

*Seminar, "Power Talk," Theodora Richards, speech pathologist, Fetzer Center, 9 a.m.-4 p.m.

School of Music Convocation Series concert, faculty and students performing chamber music, Dalton Center Recital Hall, 2 p.m.

Biological sciences seminar, "Hormonal Regulation of Glucose-6 Phosphate Dehydrogenase Expression," Rolf Kletzien, the Upjohn Co., 5270 McCracken Hall, 4 p.m.

Soccer, WMU vs. Oakland University, Waldo Stadium, 4 p.m.

*(thru 7) University theatre production, "The House of Bernarda Alba," York Arena Theatre, 8 p.m.

Thursday/5

*(and 6) Management and executive development seminar, "Purchasing: The Fundamentals and Modern Techniques," Brian G. Long, Marketing and Management Institute, Kalamazoo, and Robert F. Reck, marketing, Fetzer Center, 8 a.m.-4:30 p.m.

History colloquium, "The Timar System and Ottoman Political Literature in the 16th and 17th Centuries," Douglas Howard, assistant professor of history, Calvin College, 3020 Friedmann Hall, 3 p.m.

Meeting, Research Policies Council of the Faculty Senate, Conference Room A, third floor, Seibert Administration Building, 3 p.m.

Lee Honors College workshop, "How to Teach about the Holocaust," William Baum and Mary DeYoung, Grand Valley State University, 107 Bernhard Center, 3 p.m.

Mathematics and statistics colloquium, "Estimating Costs in Obstacle Avoidance Problems," James K. Peterson, CDI Technologies Inc., commons room, sixth floor, Everett Tower, 4:10 p.m.; refreshments, 3:45 p.m.

University film series, "Loves of a Blonde" (Czechoslovakia, 1965), directed by Milos Forman, 2302 Sangren Hall, 4 and 8 p.m.

Speech by Lonise Bias, mother of the University of Maryland basketball star Len Bias who died from a cocaine overdose, Miller Auditorium, 7:30 p.m.

*Admission charged