

# WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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## Foggy figures

This sculpture, "Three Figures," took on an eerie appearance during the recent morning fog. Barely visible at the other end of the Miller Auditorium Plaza are Sprau Tower and Brown Hall.

## Michael earns faculty scholar award

Jack Michael, one of the country's foremost authorities on experimental and applied behavioral psychology, has been selected to receive WMU's 1989 Distinguished Faculty Scholar Award.



Michael

Michael, a professor in the Department of Psychology, will be presented with the award at the 10th annual Academic Convocation at 3 p.m. Tuesday, Oct. 31, in the Dalton Center Recital Hall. In addition to a plaque, he will receive a \$2,000 cash award and a \$2,000 adjustment to his base salary in July 1990.

The award is WMU's highest honor for a faculty member. Selection criteria include that there be a significant body of achievement, most of which has been accomplished while a faculty member at WMU. The recipient also must have wide recognition beyond the University. Nominations are sought campuswide.

Michael is widely recognized for his pioneering work in the field of behavior modification. The first article he published in 1959 is regarded by people in the profession as the first printed paper in the area of behavior modification. Since then, he has written

two books and numerous articles for professional journals.

His national expertise and leadership in the field of learning and behavior analysis led the members of the American Psychological Association to select him as a Master Lecturer in 1984. He also is a Fellow of two divisions of the APA, and was elected president of Division 25, the Experimental Analysis of Behavior, in 1983. A founder of the Association for Behavior Analysis, Michael served as president of that organization in 1979, the fourth year of its existence.

In addition to his scholarly endeavors, Michael has been widely recognized for his teaching ability. He received the APA's Distinguished Teaching Award in 1971, the first year it was given. And he received WMU's Alumni Teaching Excellence Award in 1984.

Prominent in the letters nominating him for the Distinguished Faculty Scholar Award were several mentions of Michael's willingness to share his expertise with other scholars. "A scholar himself of the first rank and an incubator of scholarly talent in others, he is the shining example, in my view, of what a 'real' scholar can be and should be," stated one letter.

"The thing that distinguishes Jack as a scholar is his ability to make scholars of us all by shaping us to think clearly about and to articulate carefully the important substantive issues of psychology," said another letter.

A Phi Beta Kappa graduate of the University of California at Los Angeles in 1949, Michael went on to earn his master's and doctoral degrees from that institution in 1952 and 1955, respectively. He taught at the University of Kansas, the University of Houston and Arizona State University before joining the WMU faculty in 1967.

Michael has been invited to give a presentation at a Distinguished Faculty Scholar Colloquium as part of his award. He will speak on "A Behavioral Perspective on College Teaching" at a time and date to be announced.

(Continued on page four)

## Week-long Homecoming celebration begins Oct. 8

Alumni, students and friends this year plan to "take their hats off" in salute to WMU during a week-long Homecoming celebration Oct. 8-14.

The University again has a large number of activities planned, including the traditional bonfire and a fireworks show.

This year's Homecoming theme is "Hats Off to Western." A Homecoming logo features the Bronco mascot tipping his hat to alumni, students and WMU supporters. The logo will be placed on bulletin boards and posters throughout the campus. Homecoming buttons carrying the logo will be worn by alumni and students during the week. The logo was designed by James R. Olah, a senior art major from Detroit. Olah also designed last year's Homecoming logo.

Prize money will be awarded to student groups competing in several events during a week-long spirit contest. The money, as well as financial support for the fireworks display and the parade, is being provided by the Office of the President, the Office of the Vice President for Development and Administrative Affairs, the Office of the Vice President for Regional Education and Economic Development and the Office of the Vice President for Student Services.

The annual "Victory Run" on Sunday, Oct. 8, kicks off the week of activities. The race, sponsored by the Mike Gary Athletic Fund, is set for 2 to 4 p.m. at Kanley Track. Refreshments will be served following the event until 6 p.m. in Read Fieldhouse.

Beginning Monday, Oct. 9, and continuing through Tuesday, Oct. 10, students will vote for the Homecoming king and queen. Also on Monday, the WMU Gospel Choir will play host to a gospel concert at 7 p.m. at the Dalton Center Recital Hall. The concert will feature local junior high and high school talent, as well as choirs and gospel groups from West Michigan churches and individual artists. A reception will follow the concert.

The event is being sponsored by the Onyx Society of the WMU Alumni

Association. The Onyx Society is a newly formed constituency group of black alumni. The organization's goal is to promote the educational programs and events that affect black students and alumni.

The Western Olympics will again challenge participants from student organizations and student groups. The Olympics will be held from 3 to 6 p.m. Tuesday in the Goldsworth Valley gazebo area. Teams will challenge each other in such events as tug-of-war, bat spin and egg toss. The event is being coordinated by the Lee Honors College.

From Wednesday through Friday, Oct. 11-13, the lawn on the East Campus and the area in front of the Bernhard Center will be the sites for a number of noon-time activities. Refreshments and balloons will be provided to students, and a pep band will perform. The events are being coordinated by the Clerical/Technical Organization and the Administrative Professional Association.

Also on Wednesday, students will have a chance to show their talent during the "That's Entertainment" talent show from 7 to 9 p.m. in the East Ballroom of the Bernhard Center. Prizes will be awarded to the winners and the Homecoming king and queen will be announced following the show.

Thursday, Oct. 12, may be described

## Board meeting cancelled

The Oct. 20 meeting of the Board of Trustees has been cancelled. The next regular meeting of the University's governing board is scheduled for Friday, Nov. 17.

## Senate to meet tonight

The Faculty Senate will meet at 7 p.m. Thursday, Oct. 5, in the Kirsch Auditorium of the Fetzer Center. Agenda items include remarks by Robert M. Beam, vice president for business and finance. In addition, the Senate will hear a report from the Graduate Studies Council and a presentation on alcoholism at WMU.

as the "sweetest" and "messiest" day of the week. That's the day of the annual "Sweetwater Fritter Fest," a Homecoming tradition that challenges four-person teams to see how many jelly-filled doughnuts they can eat in two minutes. The event runs from 11:30 a.m. to 1:30 p.m. on the Bernhard Center lawn. It is being coordinated by the Alpha Phi sorority.

Friday, Oct. 13, might be considered an unlucky day by some people, but it

## Campus United Way drive to start Oct. 9

\$125,000 is the goal for this year's Greater Kalamazoo United Way drive on campus.

About 125 fund-raisers from University departments are being trained this week and will begin contacting people in their areas Monday, Oct. 9, when the campaign begins. The drive, which runs through Friday, Oct. 27, is being chaired by Barbara S. Liggett, associate vice president for human resources.

This year's goal is slightly more than the \$123,000 raised by WMU employees during last year's drive when the goal was \$110,000. Contributions will help the Greater Kalamazoo United Way support some 50 human service agencies that provide benefits to the ill, aged, homeless, handicapped and young.

"I am asking everyone in the Western family to pledge their support," said President Haenicke in a letter sent to employees this week. "My personal hope is for us to reach 100 percent participation."

"We have a fine history of giving at our University, and I want to thank all of you who have given so generously in the past," he continued in the letter, which was also signed



Greater Kalamazoo  
United Way

by leaders of several employee groups. "For those of you who have not participated in the past, I ask you to consider making a campaign contribution this year. Even one dollar a month would mean a great deal to those who benefit from the United Way."

Haenicke said that because United Way agencies address a broad range of community needs, one in three Kalamazoo County residents benefit from their services.

"Western's active support of this community effort helps to underscore the concern and pride we have for members of the Kalamazoo community," he concluded. "I hope that you will join with me in supporting the United Way and in helping to make our campaign a success."





**WOMEN'S HISTORY PROJECT** -- There was a very good turnout for the Sept. 29 seminar on "Historical Research on Women in Education: Discovering People and Perspectives," according to G. Gwen Raaberg, Women's Center. The event in the Bernhard Center was designed to stimulate interest and assist writers in preparing articles for a publication titled "The History of Women in Education in Greater Kalamazoo" that will be published in March. Among the participants were, from left, Virginia Paganelli Caruso, who is editing the publication; Raaberg; Nancy Hoffman, dean of academic services in the Graduate School of Education at Harvard University and keynote speaker for the seminar; and Gwendolyn E. Etter-Lewis, English. Articles are due Monday, Dec. 11, in the Women's Center. Persons with questions may call the center at 7-2990.

## Scholar of Islamic history to give Eliade lectures

Roy P. Mottahedeh, professor of Islamic history and director of the Center for Middle Eastern Studies at Harvard University, will deliver this year's Mircea Eliade Lectures on Religion at WMU.



**Mottahedeh**

He will present a lecture at 7:30 each evening Monday through Thursday, Oct. 9-12, on the general theme, "The Power of the Creator and the Cunning of the Creature: The Amazing and Marvelous in Medieval Islamic Thought." The Monday, Tuesday and Thursday lectures will take place in 3750 Knauss Hall, while the Wednesday lecture is scheduled for 3770 Knauss Hall.

The public is invited to attend these free lectures and the reception that will follow the final address on Thursday.

Mottahedeh graduated from Harvard in 1960 with many honors and prizes, including Phi Beta Kappa and the E.G. Browne Prize in Oriental Studies. He then studied Arabic and Persian languages and literature at Cambridge University, and completed his doctoral degree at Harvard in 1969. Before joining the Harvard faculty in 1985, he was a professor of history at Princeton

University.

Mottahedeh is the author of many works in Islamic studies, including the books "Loyalty and Leadership in an Early Islamic Society" and "The Mantle of the Prophet: Religion and Politics in Iran." He received a Guggenheim Fellowship in 1981-82 and was named a MacArthur Prize Fellow in 1981.

The Mircea Eliade Lectures on Religion were endowed at WMU by an anonymous donor in 1987. They are named in honor of Eliade, who lived from 1907 to 1985 and is widely regarded as the foremost historian of religion in his lifetime. The series is delivered annually at the University and published in book form.

### Corps to be making contacts

Representatives of the University's Cordial Corps will be contacting offices on campus this month to explain their service and to get requests for assistance. The corps is a group of select undergraduate students who volunteer to serve as hosts and hostesses at official University events. For more information, persons may contact Sue A. Beougher, public relations and communications, 7-2373.

## 10 named Martin Luther King Jr./Cesar Chavez/ Rosa Parks Professors

Ten scholars, specializing in topics ranging from art to finance, have been named Martin Luther King Jr./Cesar Chavez/Rosa Parks Visiting Professors for 1989-90 at the University.

They have been selected to teach at WMU for varying lengths of time under the program, an initiative of the Michigan Legislature. The program is supported by funds from the state government and WMU.

The purpose of the visiting professors program is to increase the supply of minority faculty members available to post-secondary education. In addition, it is designed to enable the visiting professors to play a leadership role in encouraging minority students to consider careers in post-secondary education.

The visiting professors are:

- Ollie Chambers, director of international financial planning and analysis at the Upjohn Co. in Kalamazoo;
- Stanley Crouch, playwright and critic who worked for nine years as a staff writer for The Village Voice;
- John W. Dobbs, executive director of the Urban Education Alliance at Eastern Michigan University;
- Roberto G. Fernandez, associate professor of modern languages at Florida State University;
- Lela A. Llorens, chairperson and professor of occupational therapy at San Jose State University;
- Albert LaVergne, professor of art at Southern University in Baton Rouge;
- Lee E. Meadows, assistant professor of organizational behavior at Lansing Community College;
- Tyrone Mitchell, an award-winning sculptor from New York City;
- Adrian M. Smith Piper, associate professor of philosophy at Georgetown University; and
- Chelsea Tipton II, conductor of the

Rockford (Ill.) Area Youth Orchestra and graduate conducting assistant at Northern Illinois University.

To be selected as a visiting professor, these persons had to be U.S. citizens and ethnic minorities.

Chambers has been with the Upjohn Co. since 1972. He has held positions in numerous financial departments on his way up the corporate ladder at Upjohn. Chambers is currently responsible for international financial planning and analysis. He is teaching during the fall semester in the Department of Finance and Commercial Law.

Crouch worked as an actor and playwright at the Watts Repertory Company in California in the 1960s. He also taught literature and theatre at Claremont College, and wrote and directed nine plays for Pomona College. After moving to New York in 1975, Crouch worked as a staff writer for The Village Voice and had articles published in Vogue and The New York Times. He has written three books and was awarded a Guggenheim Fellowship for his biography of Charlie Parker. He is teaching in the Department of English during the fall semester.

Dobbs will be serving as interim chairperson of the Department of Educational Leadership in addition to teaching through next June. Since 1986, he has been at EMU directing the Urban Education Alliance, a multiple school district consortium designed to help at-risk students. Between 1983 and 1986, he was superintendent of schools in Hempstead, N.Y. For 11 years before that appointment, he was assistant superintendent for school and community affairs in the Michigan Department of Education.

Fernandez has been in the Department of Modern Languages at Florida State University since 1981, specializing in Hispanic American prose fiction. He is the author of three novels and more than 20 short stories and articles. In 1986-87, he was awarded an Individual Artist Fellowship from the Division of Cultural Affairs of Florida and a Cintas Fellowship from the Institute of International Education in New York. He will be visiting the Department of Languages and Linguistics for three weeks in January.

A 1953 graduate of WMU, Llorens joined the faculty of San Jose State University in 1982. In addition to serving as chairperson and professor, she is the graduate coordinator in the Department of Occupational Therapy. A prolific author of books and articles in her field, she has extensive professional experience as a lecturer and keynote speaker for meetings and seminars nationwide. Llorens has received numerous awards for her outstanding contributions to her profession, including

the American Occupational Therapy Foundation Meritorious Service Award and the WMU Distinguished Alumni Award. There is a research fund and an Outstanding Student Research Award named in her honor at the University of Florida, where she taught for 10 years. She will be at the Department of Occupational Therapy for a four-day visit during the winter semester.

A faculty member at Southern University in Baton Rouge since 1974, LaVergne's art has been displayed in five one-artist showings and shown extensively in group shows throughout Louisiana. His work is included in collections at the Old State Capitol Museum and the Baton Rouge Gallery. In 1988, he was awarded grants from the Louisiana Division of the Arts and from the National Endowment of the Arts. LaVergne was the recipient of the 10th Anniversary Award at the Contemporary Arts Center in New Orleans in 1987 and is a popular guest on television and radio in the Baton Rouge area. He is teaching in the Department of Art during the fall semester.

In addition to his work in the Department of Management Systems at Lansing Community College, Meadows is an instructor in Central Michigan University's Institute for Personal and Career Development and adjunct assistant professor in the Department of Education Administration at Michigan State University. He has worked as an organizational development consultant in the Department of Education and Training at General Motors in Flint and as area director of the University Housing Programs Office at Michigan State. Meadows is teaching in the

Department of Management during the 1989-90 academic year.

Mitchell has served as artist-in-residence for the Studio Museum in Harlem, Williams College and the Bronx Council of the Arts. In 1984, he was awarded a Guggenheim Fellowship and received a commission from Winston-Salem State University for "Sculpture Garden '85". He has had six one-artist exhibitions in New York City, including at the Bronx Museum of Art. Selected works have been featured in 40 other exhibitions. Mitchell has taught at Hunter College and State University of New York at Old Westbury and lectured at colleges and art schools. He will visit the Department of Art for two weeks in February.

A faculty member at Georgetown since 1986, Piper also has taught at Stanford University, the University of Michigan and Harvard University. She is a specialist in moral psychology and in "metaethics" -- the study of ethical terms, judgments and arguments. In addition, she is an expert on the works of German philosopher Immanuel Kant. She will be spending one week during the school year in the Department of Philosophy.

Tipton has accumulated an extensive conducting repertoire while serving as conductor of the Rockford Area Youth Orchestra and conducting assistant at the Northern Illinois University. As a clarinet section player, he has recorded with James Galway and Wynton Marsalis. His orchestral engagements have included the Rochester Philharmonic, the Heidelberg Festival Opera and the Chicago Sinfonietta. He is teaching in the School of Music during the 1989-90 academic year.

## Engineering group finds home at WMU

Industrial engineers from around the world will be turning to WMU for research, testing and certification in a time study technique that is rapidly gaining acceptance in the industrial community.

WMU has been chosen as home base for the newly organized International MODAPTS Association. MODAPTS is an industrial engineering technique that is already widely used in Japanese industry. It recently was adopted for use in U.S. production plants by Ford Motor Co. and accepted by the United Auto Workers.

MODAPTS stands for Modular Arrangement of Predetermined Time Standards. The system describes the work that people do in human rather than mechanical terms. Observed body movements and optimum work times are integrated into a computer program with desktop processing capabilities. The system is used for production planning

and scheduling, cost estimating and analysis, ergonomic evaluation of manual tasks and the development of labor standards.

Robert M. Wygant, industrial engineering, is executive director of the new organization. He says the purpose of the group is to promote the use of MODAPTS and MODAPTS-based systems in all English-speaking countries except Australia and New Zealand. Those two countries will remain under the guidance of the individual who originated the system in Australia in the 1960s.

According to Wygant, the International MODAPTS Association, a non-profit organization, will be the central MODAPTS authority, holding all pertinent trademarks and copyrights. It will be the only entity entitled to issue analyst or instructor certification in MODAPTS.

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## Economist to speak on discrimination and family On campus

"Discrimination Within the Family: The Treatment of Daughters and Sons" is the title of a lecture to be presented Wednesday, Oct. 11.

Paul J. Taubman, professor of economics at the University of Pennsylvania, will deliver the address at 8 p.m. in 3750 Knauss Hall. He also will lead a seminar that day on "The Wealth Model: Efficiency in Education and Equity in the Family" for faculty members, graduate students, undergraduate economics majors and other interested guests at 3 p.m. in 3760 Knauss Hall.

The free talks are part of the Department of Economics' 26th annual lecture-seminar series on "The Econom-



Taubman

ics of Discrimination."

Taubman is particularly well known for his research using data on identical twins reared apart. This information has contributed significantly to understanding the relative effects of environment versus genetics on economic success.

A former faculty member at Harvard University, Taubman also was on the staff of the Council of Economic Advisers. He is the director of the Program on Economics of Drugs at the National Bureau of Economic Research. In addition, he is a fellow of the Econometric Society and the International Society for Twin Studies.

Taubman is the author of eight books and more than 40 articles for leading professional journals.

The lecture-seminar series is supported by a grant from the W.E. Upjohn Institute for Employment Research in Kalamazoo. It is directed by Emily P. Hoffman, economics.

## WMUK seeking \$125,000 in listener support

WMUK-FM (102.1), the University's broadcast service, has begun its eighth annual fall listener support campaign.

The fund-raising campaign, known as "OPUS VIII," seeks a new goal of \$125,000 from listeners throughout West Michigan via a two-phase effort. The new figure exceeds last year's campaign goal of \$100,000.

A large part of the increase is attributed to raises in National Public Radio fees and services, according to Garrard D. Macleod, WMUK. WMUK is a member of NPR. Contributions from the community also will be spent on maintaining and improving the station's broadcast capabilities.

The station already has begun soliciting previous supporters and friends for contributions before its on-air marathon, which begins at 7 p.m. Friday, Oct. 20. "We are confident. We expect to be at least halfway toward our overall fund-raising goal by that date," Macleod says.

Once again, WMU faculty and staff members will be able to use payroll deductions for WMUK pledges. The deduction pledges can be spread out over a requested number of weeks or months, or they can be taken out in a lump sum. Faculty and staff members can contact the station for payroll deduction forms.

By encouraging early contributions through the mail, WMUK hopes to shorten the 10-day on-air drive, which is scheduled to end Sunday, Oct. 29. Last year the station achieved its goal in just seven days and immediately resumed the regular program schedule. "We are taking our direction from what our listeners have told us," says Richard P. Atwell, WMUK. "They've said, 'Keep it short and simple.'"

The amount of public contributions WMUK receives is an important factor in the level of financial support it gets from the Corporation for Public Broadcasting. The money from the public becomes part of the formula that determines the level of support the station receives from the corporation. So the more community support the station

receives, the more money it gets from the corporation.

WMUK broadcasts classical music, as well as news and information programming. Jazz and folk music are featured on weekends.

Persons interested in contributing to the fundraising campaign are urged to call WMUK at 7-5715.

## Service

These employees are recognized for five, 10, 15 and 20 years of service to the University in October:

**20 years** -- June R. Fuller, Western's Campus Bookstore; Dean K. Honsberger, budgets and financial planning; Edward W. Randt Jr., physical plant-B/E maintenance; and Richard Vitek, Waldo Library.

**15 years** -- Susan K. Boersma, speech pathology and audiology; AnnMarie Cox, Office of the Vice President for Business and Finance; Stephen M. Ferguson, physics; Pamela G. Liberacki, admissions and orientation; and Paul A. Pingel, physical plant-L/G maintenance.

**10 years** -- Ruth J. Chapman, Draper dining service; Alberta M. Cumming, history; Bonnie L. Hanson, off-campus life; Eileen J. Hasty, residence hall custodial; Linda K. Head, Valley II dining service; Ethel Hughes, Burnham dining service; G. June Hustafa, Davis dining service; Janice Koetje, Valley I dining service; Judy A. Lem, Valley III dining service; Arlene Lyon, Draper dining service; Linda S. McClish, auxiliary enterprises; Christine M. McDowell, grants and contracts; Susan M. Papesh, dining services; Maria A. Perez-Stable, education library; Maureen J. Peterson, Davis dining service; Janet S. Scarrow, continuing education; Sally J. Seedorff, physical plant-L/G maintenance; Gladys M. Sims, continuing education; Ruth H. Sonnega, Valley III dining service; Donna Stoken, residence hall custodial; Debra L. Tenniswood, physical plant-L/G maintenance; Dondra J. Tenniswood, Haworth College of Business; and Catherine M. Walter, residence hall custodial.

## Byrd named to WVU's Athletic Hall of Fame

Leland E. Byrd, intercollegiate athletics, will be enshrined in West Virginia University's Athletic Hall of Fame Oct. 6-7 in Morgantown, W. Va.

Byrd was a 1947 basketball All-American and the state's "athlete of the year" while competing for the Mountaineers in 1947. The following year, he was a first round draft choice by the New York Knicks. From 1972 through 1979, he also served as WVU's athletic director.

Byrd is now in his sixth year of guiding the Bronco athletic program.



Byrd

**A LEARNING EXPERIENCE** -- Michele M. Moe made a pact with herself when she began working at the University. "I told myself that if I ever went 12 months without learning something new on the job, it would be time for me to do something else," she says. That was 17 years ago, and she's still here. Moe started out at the University as a graduate admissions officer and now is the director of academic advising and admissions in the Haworth College of Business. She and the three advisers she supervises work with undergraduate and graduate students in the college. Their contact with undergraduates starts with the recruitment process and continues with admission, orientation and registration. They help keep freshmen and sophomores on track with the sequence of courses needed to complete the pre-business administration program. Once the students reach their junior year, Moe helps channel them to the proper faculty adviser for their program of study. And if they decide to pursue a master's degree, she and her staff again get involved in the recruitment process and in making sure they see the right faculty members. Moe estimates her office has some 12,000 contacts a year with students. The academic counseling she provides comes both from the perspective of an adviser and a student -- she has her



bachelor's and master's degrees in business administration from WMU. "I like the students and the challenges they present," Moe says. "They keep changing, so we keep changing and trying to improve in order to give students a better understanding of things."

**Five years** -- Marilyn L. Bundas, accounts payable; Leland E. Byrd, intercollegiate athletics; Nadine M. Deak, Sindecuse Health Center; Bobette Hampton, Office of the Vice President for Research; Margery Houvener, Valley III dining service; Courtland D. James Jr., physical plant-custodial services; Beverly A. Moore, social work; Mary J. Pompey, Valley II dining service; Cheryl

A. Poskey, admissions and orientation; Gary Somerville, public safety; Patricia C. Stephenson, student financial aid and scholarships; Patricia L. Suhusky, art; Sunita D. Tonk, Physician Assistant Program; Ronald A. Wester, administrative data processing; Claudia I. Wyman, physical plant-custodial services; and Marlyn J. Youngs, residence hall custodial.

## Human Resources

### 'Valuing Diversity' seminar offered for supervisors

The make-up of America's workforce is changing dramatically. No longer is the white male the dominant majority.

To learn how to appreciate and benefit from the diversity of WMU's workforce, supervisors are invited to attend the "Valuing Diversity" seminar presented by the training office of the Department of Human Resources from 8:30 a.m. to noon Wednesday, Oct. 11, in 204 Bernhard Center.

To register, complete the application in the training catalog or call Dawn Papesh at 7-3620.

## Jobs

The listing below is currently being posted by employment services in the Department of Human Resources. Interested fringe benefit eligible employees should submit a job opportunity transfer application or sign the appropriate bid sheet during the posting period.

S-01 and S-02 clerical positions are not required to be posted. Interested University employees may contact an employment services staff member for assistance in securing these positions.

(R) **Supervisor, Computer Center Operations**, X-02, Academic Computer Center, 89/90-136, 10/3-10/9/89.

(R) **Clerk II**, S-03, Human Resources, 89/90-137, 10/3-10/9/89.

(R) **Secretary II**, S-05, Human Resources, 89/90-138, 10/3-10/9/89.

(N) **Instructor** (Temporary; 1-Year Position; 0.75 FTE), I-40, Libraries, 89/90-139, 10/3-10/9/89.

(R) **Assistant Professor** (Two-and-one-half-year Term; 0.5 FTE), I-30, Physics, 89/90-140, 10/3-10/9/89.

(N) **Assistant Professor** (Tenure Track), I-30, Physics, 89/90-141, 10/3-10/9/89.

(R) **Custodian** (1st Shift/CANCELLED), M-2, University Facilities-Custodial Services, 89/90-142, 10/3-10/9/89.

(N) New  
(R) Replacement  
WMU is an EEO/AA employer

### Tax deferred savings meetings planned

Persons interested in learning more about tax-deferred savings are invited to attend one of two meetings set for 9:30 to 11:30 a.m. or 1:30 to 3:30 p.m. Thursday, Oct. 12, in the West Ballroom of the Bernhard Center.

We all think about how we can be financially secure for our retirement. These meetings, organized by the benefits office of the Department of Human Resources, are designed to provide information on how you can supplement WMU's basic retirement plan with your pre-tax dollars.

A panel of experts from SDM&G, TIAA-CREF, Fidelity Investments and the Calvert Group will give an overview of various programs, products and services available to the University community. A question and answer period will follow.

Reservations are not necessary. For more information, persons may call the benefits office at 7-3630 or SDM&G and 343-0653.

## Media

James M. Butterfield, political science, discusses the recent exodus of thousands of East Germans into West Germany on "Focus," a five-minute radio interview produced by the Office of Public Information. "Focus" is scheduled to air Saturday, Oct. 7, at 6:10 a.m. on WKPR-AM (1420) and at 5:45 p.m. on WKZO-AM (590).

WMUK-FM (102.1) has begun broadcasting a University calendar every evening at 6:30, following its major newsmagazine from National Public Radio, "All Things Considered." The calendar will feature events sponsored by departments and areas of the University, as well as visiting conferences and special programs conducted in University buildings. The calendar will be assembled in conjunction with information received from News Services.

## March trip to Egypt set

Faculty and staff members are invited to escape from the cold winter next March with a trip down the Nile River.

The Office of International Affairs is sponsoring "An Egyptian Odyssey" March 1-11. The cost of the tour is \$2,345 from New York City. Arrangements will be made for getting from Kalamazoo to New York.

Highlights will include a Nile cruise; tours of the pyramids and solar boat at Giza; a flight to the rock-cut temple complex of Abu Simbel; a tour of the Egyptian Museum in Cairo; and a visit to the temples of Luxor and the tombs of the Valley of the Kings and Queens.

A special feature of the trip is a series of lectures by Egyptologists and experts on contemporary Egypt from the American University in Cairo. The AUC is WMU's newest academic linkage partner, thanks to an agreement signed last spring.

Leading the tour will be Howard J. Dooley, international affairs. For more information, persons may call the Office of International Affairs at 7-3951.





**ALUMNI BREAKFAST --** Richard T. Cole, a 1969 graduate of the University and president of the Michigan Education Trust, was the lead-off speaker Sept. 26 in this year's "Good Morning, Kalamazoo" breakfast series sponsored by the Alumni Association. Cole characterized MET, the state's pre-paid college tuition program whose current enrollment period ends Friday, Oct. 6, as "a good investment." The next speaker in the series will be Stanley E. Henderson, admissions and orientation, at 7:30 a.m. Tuesday, Oct. 24, at the Fetzer Center. The cost to attend is \$5; reservations can be made by calling 7-6179.

### On-line demonstration set

The Philosophy Documentation Center will visit WMU's Department of Philosophy Friday, Oct. 6, to present on-line demonstrations of "The Philosopher's Index" database.

Demonstrations will take place between 8:30 and 11:30 a.m. in 324 Moore Hall. Free sample bibliographies will be done and the "Logic Works" software also will be demonstrated.

## Calendar

### OCTOBER

#### Thursday/5

(thru 15) Hispanic Heritage Month cultural exhibit of books and art by Hispanics, main lobby, Waldo Library.

(thru Nov. 10) Exhibition of wall hangings and weavings by Nancy Crampton, Kalamazoo fiber artist, 1240 Seibert Administration Building, weekdays, 8 a.m.-noon and 1-5 p.m.

\*(and 6) Management and executive development seminar, "Purchasing: The Fundamentals and Modern Techniques," Brian G. Long, Marketing and Management Institute, Kalamazoo, and Robert F. Reck, marketing, Fetzer Center, 8 a.m.-4:30 p.m.

(thru 20) Color photography exhibition, "Re-Visioning the Shenandoah Valley," Fredrik Marsh, Columbus, Ohio, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.

History colloquium, "The Timar System and Ottoman Political Literature in the 16th and 17th Centuries," Douglas Howard, assistant professor of history, Calvin College, 3020 Friedmann Hall, 3 p.m.

Meeting, Research Policies Council of the Faculty Senate, Conference Room A, third floor, Seibert Administration Building, 3 p.m.

Lee Honors College workshop, "How to Teach about the Holocaust," William Baum and Mary DeYoung, Grand Valley State University, 107 Bernhard Center, 3 p.m.

Mathematics and statistics colloquium, "Estimating Costs in Obstacle Avoidance Problems," James K. Peterson, CDI Technologies Inc., commons room, sixth floor, Everett Tower, 4:10 p.m.; refreshments, 3:45 p.m.

University film series, "Loves of a Blonde" (Czechoslovakia, 1965), directed by Milos Formann, 2302 Sangren Hall, 4 and 8 p.m.

Meeting, Faculty Senate, Fetzer Center, 7 p.m.

Speech by Lonise Bias, mother of the University of Maryland basketball star Len Bias who died from a cocaine overdose, Miller Auditorium, 7:30 p.m.

\*(thru 7) University theatre production, "The House of Bernarda Alba," York Arena Theatre, 8 p.m.

#### Friday/6

\*(thru 8) Third annual Fitness Update Conference, Sangren Hall, Gary Center, Bernhard Center, all day.

Demonstration, the Philosophy Documentation Center, 324 Moore Hall, 8:30-11:30 a.m.

\*Volleyball, WMU vs. Kent State University, Read Fieldhouse, 7:30 p.m.

Faculty recital, Joseph Work, viola, Janlee Rothman, piano, Dalton Center Recital Hall, 8 p.m.

#### Saturday/7

\*Hockey, WMU intrasquad scrimmage, Lawson Ice Arena, 7 p.m.

Concert, the Classical Wind Ensemble of the Folkwang College of Music, Essen, West Germany, Dalton Center Recital Hall, 8 p.m.

#### Sunday/8

(thru 14) Homecoming celebration: Sunday, "Victory Run," Kanley Track, 4 p.m.

Nutrasweet free skate, Lawson Ice Arena, 1-1:50 p.m.

Master class, "Theatrical Sound Design," Adam Grath, Shaw Theatre, 1-6 p.m.

## Homecoming

(Continued from page one)

will certainly be a fun-filled one at WMU. The day's events start with the judging of "house displays" from 8 to 10 a.m. The displays are exhibits built on the lawns of residence halls by the students who live there and student organizations. The decorations will be judged by faculty and staff members.

The annual Soap Box Derby will be from 2 to 6 p.m. on Gilkison Avenue. The creatively designed racing machines are built by students and must meet certain specifications and be registered. The event is being coordinated by WMU's chapter of the Society of Automotive Engineers.

At 7 p.m., students and alumni will gather at the Intramural Field on Rankin Avenue for the "Yell Like Hell" and spirit banner competitions. Teams of 20 students will see who can yell the loudest. That event will be followed at the same location by a bonfire and fireworks. All three events are being coordinated by the Western Student Association and the ROTC.

At 7:30 p.m., the WMU Bronco hockey team takes to the ice against Ferris State University at Lawson Ice Arena.

From 9 p.m. to midnight, students will boogie to the hottest sounds at the annual "All Campus Dance" in the South Ballroom of the Bernhard Center.

At 9:30 p.m., the Grammy Award-winning jazz/fusion group, the "Yellow Jackets," will perform in concert at the Miller Auditorium. Tickets are \$15, \$12 and \$9, and can be purchased by contacting the auditorium ticket office at 7-5820.

Saturday, Oct. 14, is Homecoming Day, and the celebrations will begin with a full slate of activities for returning alumni and guests.

The Homecoming parade will begin at 9:30 a.m. in downtown Kalamazoo. The Bronco Marching Band, as well as numerous high school marching bands from the Kalamazoo area, will perform. The parade will begin in Bronson Park and move up Lovell Street. It will continue past Oakland Drive and proceed up West Michigan Avenue, where it will end in the Sangren Hall parking lot.

The Onyx Society will meet for

registration and brunch at 9:30 a.m. in the East Ballroom of the Bernhard Center. There, members will be able to view the Homecoming parade as it winds up in the Sangren Hall parking lot.

The Class of 1964 will celebrate its 25th reunion with a 9:30 a.m. reception in the Faculty Lounge of the Bernhard Center. Class members will return to the Bernhard Center at 5:30 p.m. for a reception in the President's Dining Room, followed by dinner at 7 p.m. in the Red Rooms.

An exciting new pregame alumni tailgate party will be the place to meet former classmates. The "Pregame Alumni Tailgate" is set for 10 a.m. to 12:15 p.m. under the tent across from Waldo Stadium. Admission is free. Food and cold refreshments will be available for purchase.

The annual Alumni Association champagne brunch and morning reception is scheduled for alumni, faculty, staff and friends from 10 a.m. to noon in the East Ballroom of the Bernhard Center. Tickets for the brunch are \$8 per person for Alumni Association members, faculty, staff and emeriti, and \$10 per person for others. Reserved tickets for the brunch and football game are available for \$18 each for Alumni Association members and \$20 each for non-members. General admission tickets for the brunch and football game are \$16 each for Alumni Association members and \$18 each for non-members.

The Homecoming football game, featuring WMU and archrival Central Michigan University, will begin at 1 p.m. in Waldo Stadium.

A number of events and alumni-related activities are planned immediately following the game throughout the campus.

At 4 p.m. the Division of Minority Affairs and the Onyx Society will sponsor the National Panhellenic "march down" in 128 Gary Center. WMU's black fraternities and sororities will be judged on verbal and oral presentation, creativity, attire and precision.

At 6 p.m. the Distinguished Alumni Awards Dinner will take place in the Fetzer Center. Awards will be presented

to: Jack Ryan, president and chief executive officer of the Detroit-Macomb Hospital Corp.; Janette Miller Sherman, a nationally recognized specialist in internal and occupational medicine and toxicology; and Daniel R. Smith, chairperson and chief executive officer of First of America Bank Corp. Tickets for the dinner are \$25 per person. Persons wanting reservations or other information should call the McKee Alumni Center at 7-6179.

The smash Broadway hit "Nunsense" will be performed live on stage at 8 p.m. in the Miller Auditorium. A matinee performance is scheduled for 2 p.m. on Sunday, Oct. 15, with a repeat performance at 7:30 p.m.

Also on Saturday, the Onyx Society will sponsor a minority alumni buffet style dinner and Homecoming dance from 7 to 9 p.m. and at 10 p.m., respectively, at the Kalamazoo Center. Tickets are \$15 for the dinner and \$10 for the dance.

For more information on all the Homecoming events and activities, persons may call the McKee Alumni Center at the above number.

### Smith to head state group

Dean Geoffrey A. Smith, continuing education, has been elected chairperson-elect of the Michigan Coordinating Council for Continuing Higher Education for 1989-90.



Smith

The council is a statewide continuing higher education organization comprised of two delegates from each member institution of the President's Council of State Universities.

Smith, who was secretary/treasurer of the CCCHE from 1985-88, has been a delegate to the council since 1973. He also was secretary/treasurer from 1974-77 and was chairperson of the organization in 1977-78.

#### Monday/9

Seminar for professional/technical/administrative employees, "Pay and Performance, Part I: What's In a Job?," Red Rooms, Bernhard Center, 12:10-1 p.m.

Homecoming gospel concert, Dalton Center Recital Hall, 7 p.m.

(thru 12) Mircea Eliade Lectures on Religion, "The Power of the Creator and the Cunning of the Creature: The Amazing and Marvelous in Medieval Islamic Thought," Roy P. Mottahedeh, professor of Islamic history and director of the Center for Middle Eastern Studies, Harvard University, 7:30 p.m.; Monday, Tuesday and Thursday, 3750 Knauss Hall; Wednesday, 3770 Knauss Hall.

#### Tuesday/10

Homecoming Western Olympics, Goldsworth Valley gazebo area, 3-6 p.m.

Slide lecture by Albert La Vergne, Martin Luther King Jr./Cesar Chavez/Rosa Parks Visiting Professor, on the development of his sculpture, 1213 Sangren Hall, 7 p.m.

\*Concert, University Jazz Orchestra directed by Trent Kynaston, Dalton Center Recital Hall, 8 p.m.

French folk music concert, the Psaltery, 1114 Brown Hall, 8 p.m.

#### Wednesday/11

Training seminar for supervisory employees, "Valuing Diversity," 204 Bernhard Center, 8:30 a.m.-noon.

(thru 13) Homecoming activities, lawn on East Campus and in front of the Bernhard Center, noon.

Meeting, Clerical/Technical Organization, Red Rooms A and B, Bernhard Center, noon-1 p.m.

School of Music Convocation Series concert, Student Musicale, Dalton Center Recital Hall, 2 p.m.

Economics lecture-seminar series, Paul J. Taubman, professor of economics, University of Pennsylvania: seminar, "The Wealth Model: Efficiency in Education and Equity in the Family," 3760 Knauss Hall, 3 p.m.; lecture, "Discrimination Within the Family: The Treatment of Daughters and Sons," 3750 Knauss Hall, 8 p.m.

Biological sciences seminar, "Gene Mutation Detection in Mammalian Sperm without Progeny Testing," Gyula Ficsor, biological sciences, 5270 McCracken Hall, 4 p.m.

Homecoming "That's Entertainment" talent show, East Ballroom, Bernhard Center, 7 p.m.

#### Thursday/12

Training seminar for supervisors, "Interaction Management," 204 Bernhard Center, 8:30 a.m.-4 p.m.

Tax deferred savings meetings, organized by the benefits office of the Department of Human Resources, West Ballroom, Bernhard Center, 9:30-11:30 a.m. and 1:30-3:30 p.m.

Homecoming "Sweetwater Fritter Fest," Bernhard Center lawn, 11:30 a.m.

Spiritual Journey Series, Joseph Campbell video, "The Message of the Myth," Cornelius Loew, discussion leader, St. Aidan's Chapel, 3-5 p.m.

University film series, "The Lavender Hill Mob" (England, 1951), directed by Charles Crichton, 2302 Sangren Hall, 4 and 8 p.m.

Faculty recital, "Brass Faculty Showcase," Dalton Center Recital Hall, 8 p.m.