

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

Volume 16, Number 8

October 19, 1989

President issues statement concerning weekend events

President Haenicke issued this letter Oct. 16 concerning events that took place near campus over the weekend:

"The events of this past weekend throw a dark shadow over our Homecoming activities. While I hold that students at Western should have a good time and while I am a great defender of our students in their acts of youthful exuberance, the rowdiness and vandalism -- by a small number of persons -- far exceeds what I consider to be tolerable behavior in the University. In fact, I take an exceedingly dim view of this extreme irresponsibility that knows no respect for the personal safety or property of others. We will take the severest possible measures against any WMU student who can be identified as being an active participant in acts of violence and vandalism.

"Therefore, I am today offering rewards totalling \$1,000 for information leading to the arrest and conviction of the person or persons responsible for the threat to personal safety and destruction of personal property that took place over the weekend near our campus. Any such persons who are students at Western Michigan University, and who by their behavior have proven that they pose a danger to the University community, will be subject to the University judicial process, which provides for sanctions up to and including expulsion.

"I want to make it abundantly clear that this sort of conduct is completely unacceptable on this campus or in the larger community, and that it runs counter to the values and traditions of this institution. If there are some few persons among our students who believe that such behavior will be tolerated, they are sorely mistaken."

Three to be honored for superior teaching skills

Three faculty members will be recognized for superior classroom skills with Alumni Teaching Excellence Awards.

Presented by the Alumni Association, the awards will go to: Alan S. Brown, history; Robert W. Felkel, languages and linguistics; and Leo J. Stevenson, finance and commercial law.

The awards will be presented to the winners at the 10th annual Academic Convocation at 3 p.m. Tuesday, Oct. 31, in the Dalton Center Recital Hall. In addition to a plaque, they will receive a \$1,500 cash award and \$1,000 will be added to their base salaries in July 1990.

Since the Alumni Teaching Excellence Awards were established in 1966, some 100 faculty members have been recognized with them for superior teaching skills and professional expertise. Recipients are selected by an Alumni Association committee from nominations by alumni, students and departmental colleagues.

Brown joined the faculty at WMU in 1955. He founded the University Archives and Regional History Collections in 1959 and served part-time as that area's director until 1966. He teaches undergraduate and graduate courses in Michigan history as well as in American history, especially focusing on Colonial America and the American Revolution.

"His commitment to the education of his students was obvious both in and outside the classroom," said one former student in nominating Brown for the award. "His lectures were well-organized and interesting. He was willing to spend unlimited amounts of time with his students. His love of both history and teaching made studying under him a pleasure."



Brown



Felkel



Stevenson

Brown has edited books and has written numerous articles and reviews for professional journals. The former president of the Kalamazoo Historical Society, he has served as a trustee of the Historical Society of Michigan and as a member of the Kalamazoo Historical Commission. He is a member of Phi Alpha Theta history honor society and for several years served in leadership positions in WMU's Faculty Senate.

Felkel has been a WMU faculty member since 1971. He teaches undergraduate and graduate classes in Spanish language and literature. "Dr. Felkel is a highly competent and thoroughly professional educator who sets high standards of performance for himself and brings out the best in his students," said a former student who nominated him for the award. "His kindly good humor, his patience, his consummate lesson preparation, his enthusiasm for his subject and his constant professional development make him an inspiration to others."

A special interest of Felkel is Cervantes' masterpiece, "Don Quixote." He developed a course at WMU that studies the world's first modern novel

from a historical/sociological point of view. He is the author of a soon-to-be-published translation of Jose Antonio Maravall's "Utopia y Contratopia en el 'Quijote.'" And, as part of a book-length project, he has published a number of articles on Cervantine ethics for professional journals.

Felkel has traveled extensively in Spanish-speaking countries to improve his language skills, conduct research and acquire materials for courses. He frequently shares his expertise in the community by visiting area high school Spanish classes.

Stevenson joined the WMU faculty in 1976. He teaches undergraduate and graduate classes in business law, criminal law and administrative law. "Dr. Stevenson has a flair for teaching that maintains the students' interest and makes them want to learn more," said one student in a nomination letter. "He's always willing to help students above and beyond the call of duty. He also has a knack for using 'real life' situations to explain many aspects of the law."

Stevenson is the co-author of "Legal Environment: An Introduction to the American System of Law," which is now in its eighth printing. He also has written several articles for professional journals on such business law topics as the Uniform Commercial Code and warranties. In addition, he wrote a guide for WMU students interested in law school.

A member of the American Business Law Association and the Tri State Business Law Association, Stevenson also serves as contract administrator for WMU's chapter of the American Association of University Professors.

National leaders to participate in conference on public policy and African-Americans Oct. 21

Mary Frances Berry, commissioner of the U.S. Department of Civil Rights, John Jacobs, president of the National Urban League, and Vivian Smith, deputy director of the U.S. Office of Substance Abuse Prevention, are among national leaders who will participate in a conference titled "Public Policy and African-Americans: Fulfilling the Dream," Saturday, Oct. 21, in the Fetzer Center.

U.S. Rep. Howard Wolpe (D-Lansing), who is chairing the conference, will give the welcome and make introductory remarks at 9 a.m. U.S. Rep. Louis Stokes of Ohio will speak during a workshop.

"The purpose of the conference is to discuss actions that we can take together to eliminate legal, economic and social barriers that limit the full participation of African-Americans in American society," Wolpe said.

The conference, intended for black leaders in the Third Congressional District, which Wolpe represents, is open to the public. Sponsors include Consumers Power Co., Detroit Edison, Kraft/General Foods Inc., Michigan Bell, Nippondenso Manufacturing USA, State Farm Insurance, the Upjohn Co. and WMU.

The conference is free with a lunch cost of \$8, which can be waived under certain circumstances, said Dizzy Warren, a member of Wolpe's Kalamazoo staff. Reservations may be made through Wolpe's local office by calling 385-0039.

Marcia Ann Gillespie, executive editor of Ms. magazine, is scheduled to be the keynote speaker at the luncheon, which begins at 12:30 p.m.

Workshop topics and speakers include:

- "Drugs/Substance Abuse: Programs and Solutions," with Smith; James Allen, executive director of Addicts Rehabilitation Center Fund Inc.; and Van Dickerson, a therapist with Midwest Recovery Center at Borgess Medical Center, facilitator.

- "Black Images in a Corporate Environment" with Charles A. Boyce, vice president for urban affairs, and other representatives of Michigan Bell.

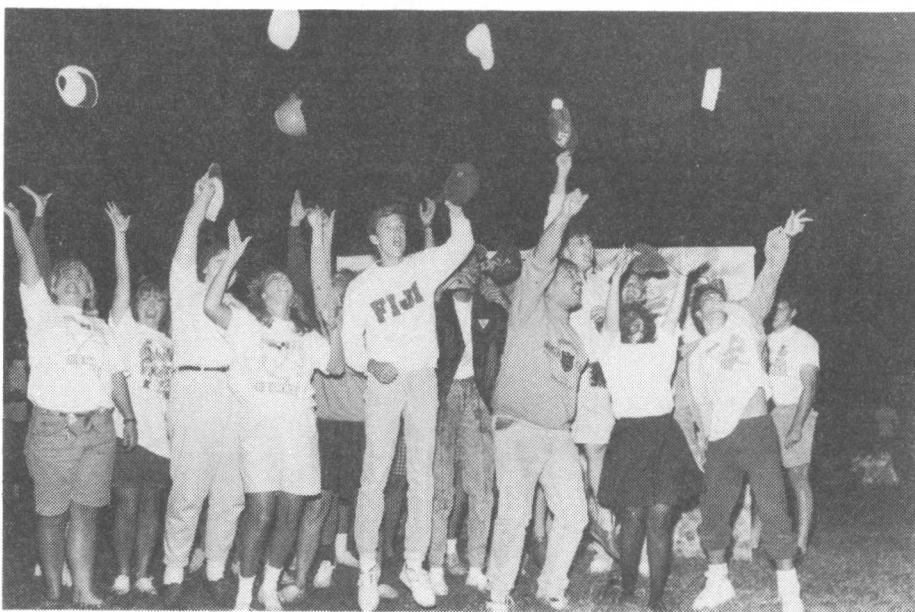
- "What Difference Can One Person Make: Maximizing Political Clout" with Stokes; and LeRoi R. Ray Jr., director of WMU's Black Americana Studies Program, facilitator.

- "Racism and Race Relations" with Jacobs; and Jeanne Baraka-Love, director of minority affairs at Kalamazoo College, facilitator.

- "Race and Health Care" with Jerry McGee, director of case management with the National Institute on Aging Comprehensive Center for Developmental Disabilities; Sherry Deanne, senior program associate with the Children's Defense Fund; and Joseph Ham, executive director of the Southcentral Michigan Commission on Aging, facilitator.

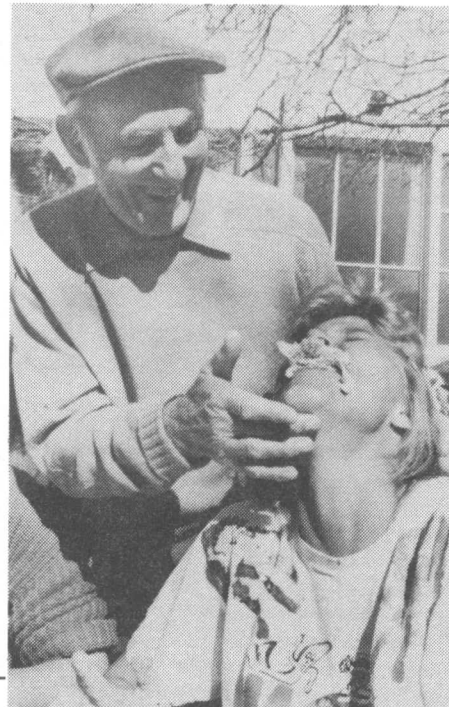
- "Youth and Education: Creating Our Future" with actress C.C.H. Pounder;

(Continued on page four)



'Hats Off to Western'

A variety of activities last week drew students into the Homecoming spirit on campus. ABOVE: Members of the Phi Gamma Delta fraternity and Delta Gamma sorority doffed their chapeaus during the "Yell Like Hell" and spirit banner competitions Friday night in keeping with the Homecoming theme, "Hats Off to Western." AT RIGHT: Dic Leonardelli, emeritus in education and professional development, served as one of the judges during the "Sweetwater Fritter Fest" Thursday noon. He admires the technique of Monica E. Worner, a sophomore from Mount Clemens, who was among the contestants trying to stuff down as many jelly-filled doughnuts as they could in two minutes.



Campaign business means 'busyness' for loaned execs

"It's like hanging over Niagara Falls on a rope, waiting for the water to slow down enough to put your feet down for a moment and take a breath," says Patricia M. Guenther, WESTOPS.

"It's like three months of opening week at Western," says Robert W. Sprick, campus apartments.

But it's well worth the effort, says the pair when they describe their work as the University's loaned executives to the 1989 Greater Kalamazoo United Way Campaign.

Guenther and Sprick are two of 14 area executives who have been "loaned" by their employers to work full time toward making this year's \$5,570,425 United Way drive a success. Loaned executives began their service with a week-long training session that began on Aug. 28. They will work on the campaign through Nov. 10.

The loaned executives' initial week of intensive training includes familiarization tours of several of the 57 human service agencies that receive funding through United Way. That training alone, Sprick says, can prove to be a revelation. Part of his training involved a brief stint delivering "Meals on Wheels" to area senior citizens. Another was at the McKercher Rehabilitation Center.

"I thought I was pretty literate about the community and the kinds of services that were offered," he says, "but it was really an eye-opening experience."

Guenther did some work with United Way in 1971 when she was a correspondent for WMUK-FM and interviewed volunteers to publicize WMU's part in the campaign. Despite her familiarity with United Way, she said she was surprised to discover the number and type of agencies that United Way supports.

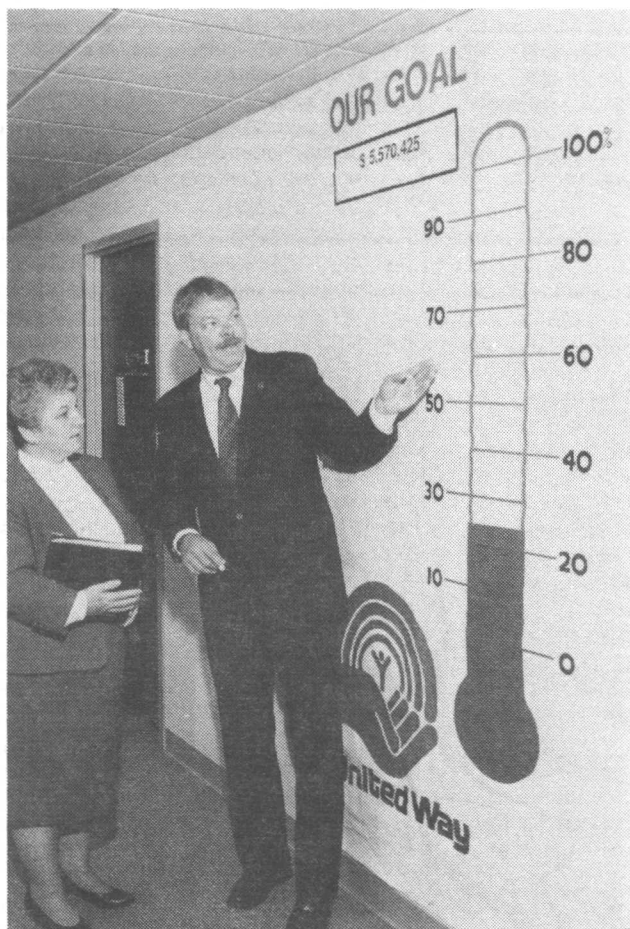
"Last year, United Way agencies served 71,000 people," Guenther says. "That's one out of every three people in the county."

Once trained, each executive is assigned a major division of the community in which to concentrate his or her activities. Guenther was paired with Upjohn Co. executive Albert Chang to work in the community's financial sector. Her major accounts include First of America, Michigan National and Comerica banks. Sprick's efforts are centered in the health community, where he oversees United Way campaigns at Borgess Medical Center, Bronson Methodist Hospital, the Blue Care Network and the Stryker Corp. In addition, Guenther works with the area's real estate industry and each executive oversees campaign activities for a number of general business accounts.

Executives work with each firm or agency's campaign coordinator, helping set goals, train solicitors and personalize campaigns. They also discuss which solicitation strategy will work best for a company -- whether large group presentations or one-on-one discussions best fit existing work schedules.

Guenther and Sprick report that they will be left with positive feelings about the United Way method of fund raising, one they say is earmarked by professionalism and a well-developed community commitment to the concept.

"Without exception," Guenther says, "the owners and the managers of the agencies I've been working with understand and are committed to the



Loaned execs

Patricia M. Guenther, WESTOPS, left, and Robert W. Sprick, campus apartments, are serving this year as WMU's loaned executives to the United Way. Here, they check out the thermometer in the United Way office to see the progress of the \$5,570,425 community-wide campaign.

work of United Way. It makes the work of a loaned executive easier. I'm also amazed at the level of commitment and the amount of money being contributed as well as the number of people who make their donation through regular payroll deductions."

Sprick, who lives in Mattawan and was more familiar with the smaller Van Buren County United Way drive, finds the scope and organizational structure of this campaign intriguing.

"This is a very highly organized, professional effort," Sprick says of the United Way approach. "We try to convey how important it is for people to give, regardless of the amount. We're helping to develop a habit of giving in the community."

Asked if he would recommend the loaned executive experience to his WMU

colleagues, Sprick admitted that the experience can be fraught with initial concerns about the effects of a prolonged absence from the office. But he says it's definitely worth it in the long run.

"It's been a good growth experience for me," he says. "It's a nice way to try something completely different."

Nearly half of goal collected so far

With a little over a week to go in the campus United Way drive, a total of \$56,648.60 has been collected. That's 45.3 percent of this year's goal of \$125,000. Nearly 640 retirees, emeriti and active employees have sent in their donations. The drive runs through Oct. 27.

Health economics, accounting experts here Oct. 25-26 as part of Visiting Scholars Program

Experts on health economics and on international accounting will speak at the University Wednesday and Thursday, Oct. 25-26, as part of the Visiting Scholars Program.

Burton A. Weisbrod, the Evjue-Bascom Professor of Economics at the University of Wisconsin at Madison, will make two presentations on Wednesday. At 3 p.m., he will discuss "The Health Care Policy Trilemma: Technological Change, Health Care Insurance and Cost Containment" in 3760 Knauss Hall. And at 8 p.m., he will lecture on "The Nonprofit Economy (or, Capitalism and Socialism Are Not Enough)" in 3750 Knauss Hall.

Gerhard S. Mueller, affiliate program professor of accounting at the University of Washington, will discuss "Accounting and Globalization of American Business" at 7 p.m. Thursday in the Putney Auditorium of the Fetzer Center.

Weisbrod also is the founder and director of the Center for Health Economics and Law at Wisconsin. The author of more than 100 articles for publications, he has written a book, "The Nonprofit Economy," that was published by Harvard University Press last year.

A former senior staff economist on the Council of Economic Advisers to the President, he has been a visiting professor of Princeton, Yale, Harvard and Brandeis universities. He has served on the governing council of the National Academy of Sciences' Institute of Medicine and as president of the Midwest Economics Association.

A pioneer in the field of international



Mueller

accounting, Mueller is expected to address the role of accounting in the global markets for U.S. enterprises. He is the 1988-89 president of the American Accounting Association. In 1981-82, he was the recipient of that organization's Outstanding Accounting Educator Award. Two years ago, he completed a lecture tour of Africa in his role as one of the AAA's Distinguished International Visiting Lecturers in Accounting.

The author, co-author or editor of 12 books and numerous articles, Mueller also received the 1983 Distinguished Teaching Award from the University of Washington and earned his department's Distinguished Service Award the following year.

Weisbrod's visit to campus is being coordinated by the Department of Economics, while Mueller's visit is being arranged by the Department of Accountancy.

The Visiting Scholars Program was established in 1960, and has provided nearly 400 visits by scholars.

Barnett to advocate legalization of drugs

A former Cook County (Ill.) assistant prosecutor will argue that illegal drugs should be legalized in a presentation at WMU on Monday, Oct. 23.

Randy E. Barnett, currently a professor of law at the Chicago-Kent College of Law, will speak on "Drug Legalization" at 8 p.m. in 3750 Knauss Hall.

Barnett, who holds a law degree from Harvard University, believes America is addicted to drug laws. "America's second experience with Prohibition is ending -- like the first -- in complete failure at a terrible cost," he says.

He says drug laws cause more harm than they prevent -- harm to drug users, to law enforcement agencies and to the

University invited to Medallion Scholars program

Faculty and staff members are invited to attend this year's Medallion Scholars program at 4 p.m. Monday, Oct. 23, in the Fetzer Center. Persons are asked to call the WMU Foundation at 7-6171 if they plan to attend.

The event, sponsored by the Medallion Scholarship Committee, will introduce this year's 14 Medallion Scholars and will include remarks by E. Thomas Lawson, chairperson of religion and of the committee. The 56 current Medallion Scholars, their parents, representatives of their donors and committee members also have been invited. A reception will follow.

Each merit-based Medallion Scholarship is currently valued at \$22,000 over four years and next year will be valued at \$25,000. Funds come from private donors in whose name the scholarship is awarded.

Employees can obtain new vehicle stickers

Personnel from the Department of Public Safety will be registering employee vehicles through Tuesday, Oct. 31, in the lobbies of various buildings.

Jack H. Welsh, public safety, expects fewer people to register in person this year than last year because of a new register-by-mail system that was instituted this fall. Employees who registered their vehicles last fall were sent a form and given the opportunity to register and receive their new stickers by mail.

To register in person, employees must show their current vehicle registrations, their faculty/staff identification cards and their drivers licenses. The stickers should be placed in the lower right corner of the front windshield. All employees must have their vehicles registered by Wednesday, Nov. 1. Tickets will be issued as of that date for vehicles that have the old employee sticker.

Public safety personnel will be in the lobbies of the following buildings on these dates between 10 a.m. and 4 p.m.: **Seibert Administration Building**, Thursday, Oct. 19; **McCracken Hall**, Monday, Oct. 23; **Kohrman Hall**, Tuesday, Oct. 24; **East Hall**, Wednesday, Oct. 25; **Rood Hall**, Thursday, Oct. 26; **Waldo Library**, Monday, Oct. 30; and **Ellsworth Hall**, Tuesday, Oct. 31.

Fall testing times for seniors announced

The Office of University Assessment has announced the following testing times for seniors taking the College Outcomes Measurement Program (COMP): 2 to 4:30 p.m. Friday, Oct. 20; 10 a.m. to 12:30 p.m. Saturday, Oct. 21; 4 to 6:30 p.m. Monday, Oct. 23; 2 to 4:30 p.m. and 6 to 8:30 p.m. Wednesday, Oct. 25; 2 to 4:30 p.m. Friday, Oct. 27; 10 a.m. to 12:30 p.m. Saturday, Oct. 28; noon to 2:30 p.m. Monday, Oct. 30; 4 to 6:30 p.m. Tuesday, Oct. 31; 4 to 6:30 p.m. Thursday, Nov. 2; and 10 a.m. to 12:30 p.m. Saturday, Dec. 2.

All will take place in 3770 Knauss Hall, except the afternoon sessions on Oct. 25 and Oct. 30, which will be in 3750 Knauss Hall.

Faculty and staff members are asked to remind their seniors that assessment is a requirement for graduation.

WESTERN MICHIGAN UNIVERSITY
WESTERN NEWS

Editor: Ruth A. Stevens; **Staff Writers:** Cheryl P. Roland, Michael L. Smith; **Photographer:** Neil G. Rankin

Western News (USPS 362-210) is published by the Office of Public Information, B-207 Ellsworth Hall, Western Michigan University, 1921 W. Michigan Ave., Kalamazoo, MI 49008-5165, weekly during fall and winter semesters and bi-weekly during spring and summer sessions, except during vacation periods. Second class postage paid at Kalamazoo, MI 49008-5165.

POSTMASTER: Send address changes to Western News, Office of Public Information, Western Michigan University, 1921 W. Michigan Ave., Kalamazoo, MI 49008-5165.

Western News is distributed without charge to faculty and staff members, retirees, members of the Parents Association and other friends of the University including students, who may obtain copies at several campus locations.

Deadline: Items to be considered for publication should be submitted to the Office of Public Information by noon Tuesday of the week of publication. Offices that receive too many copies -- or too few copies -- are asked to call 387-4100. WMU is an equal opportunity/employer/affirmative action institution.

Computer communications specialist to speak

An engineer who adapted the technology of personal computers to give a synthetic "voice" to a host of disabled persons, including English astrophysicist Stephen Hawking, will visit WMU Oct. 23-25.

Walt Waltosz, founder of the firm Words+ Inc. of Lancaster, Calif., will deliver a public lecture, "Personal Computers as Augmentative Communication Aids," at 4:30 p.m. Monday, Oct. 23, in 2302 Sangren Hall.

In addition to his public appearance on campus, Waltosz will be working with faculty and students in the Department of Speech Pathology and Audiology, which is sponsoring his visit. He also will be working with severely communicatively impaired individuals in the area who are clients of the Charles Van Riper Language, Speech and Hearing Clinic.

Waltosz, trained as an aerospace engineer, began looking in 1980 for commercially available communication aids that could help he and his wife communicate with his mother-in-law who suffered from Amyotrophic Lateral Sclerosis (ALS), also known as Lou Gehrig's disease. Finding none, the pair began developing their own software to use on commercially available personal computers. The work continued after the death of Mrs. Waltosz' mother.

Their first commercially available augmentative communication system was sold in 1981 to Stanford Children's Hospital. Sales to individual patients began shortly after as refinements to the system continued. By 1983, the firm introduced the first battery-powered, portable system with speech output.

The world's best known Words+ client is Hawking, a theoretical astrophysicist at the University of Cambridge in England. Hawking, who is near total incapacitation because of ALS, continues to write and lecture internationally by using the Words+ system. His recent best-selling book, "A Brief History of Time," includes a note crediting the system with aiding him.

The Words+ system utilizes technical developments such as infrared switches, optical pointers and mouse or trackball equipment for keyboard control. It is the only available system offering adaptive word prediction -- a feature that allows the user to enter only the first letter of commonly used words and select the correct word from among a group of 10 likely words that appear on the screen. The feature can cut needed computer keystrokes by up to 65 percent.

The most recently developed product in the Words+ line is called ACES (Augmentative Communication Evaluation System). ACES was developed to help speech and language professionals evaluate the needs of speech and language impaired clients. Currently, WMU's Department of Speech Pathology and Audiology is the only facility in the state that owns the ACES hardware and software system. Part of Waltosz' time on campus will be devoted to training staff members in the uses of ACES.

Waltosz' visit to WMU is supported in part by a grant from the U.S. Department of Education. For more information about the Waltosz visit, persons may contact Sandra Glista, speech pathology and audiology, at 7-8064.

'Father of human-powered flight' to speak

Paul MacCready, the "father of human-powered flight" and a pioneer in solar-powered aircraft and automobiles, will speak at 1 p.m. Monday, Oct. 23, in the Kirsch Auditorium of the Fetzer Center.



MacCready

His speech is titled "Technology, Thinking Skills and Nature's Designing." It is part of a Distinguished Lecture Series sponsored by the Engineering Board of Visitors, an advisory committee for the College of Engineering and Applied Sciences.

MacCready designed the GM Sunracer, winner of the 1987 solar-powered auto race across Australia. His experience is of special interest to students and faculty because WMU is one of 32 schools chosen by General Motors to compete in Sunracer 1990, which will cover a course from Florida to Michigan in July. The three top teams in that competition will go to Australia in November 1990 to compete in the World Solar Challenge.

MacCready became internationally known in 1977 as the "father of human-powered flight" when his Gossamer Condor made the first sustained, controlled flight by a heavier-than-air craft powered solely by its pilot's muscles. Two years later, his team created the Gossamer Albatross, a 70-pound craft with a 96-foot wingspan that achieved the first and only human-powered flight across the English Channel.

In 1980, MacCready led a team that developed the Gossamer Penguin, the

Future frosh topic of talk

"The Class of 1994: How Things Have Changed!" will be the focus of the next breakfast meeting for alumni and friends of WMU on Tuesday, Oct. 24.

Stanley E. Henderson, admissions and orientation, will address the group. The meeting will begin at 7:30 a.m. in the Fetzer Center.

The program, part of a series sponsored by WMU and its Alumni Association, will be emceed by Theresa A. Powell, dean of students.

The cost is \$5 and includes a continental breakfast. Persons are encouraged to make reservations by Friday, Oct. 21, by calling the McKee Alumni Center at 7-6179.

aircraft in which the first climbing flight powered solely by the sun was made. Since then, he has worked on various other solar- and human-powered machines, including the GM Sunracer.

MacCready is chairperson of the board, chief executive officer and president of AeroVironment Inc., headquartered in Monrovia, Calif. The firm provides services and products in the fields of alternative energy, the environment and aviation.

Job, marital communication to be discussed

Methods used to say "no" on the job and the communication practices of married couples are topics that will be examined during a Friday, Oct. 27, research colloquium.

The colloquium, "Measuring Communication Variables: The Construction and Validation of Useful Instruments," will be presented by the Department of Communication from 3 to 4:30 p.m. in the Faculty Lounge at the Bernhard Center.

Paul Yelsma, communication, will speak on "Communicating Intimacy." He will describe recent research in which he developed a new method to gauge the effectiveness of communication between husbands and wives in healthy, functional marriages. This method, he says, utilizes self-evaluation by the couple being measured and could be used in marital counseling as well as in further communication research.

The colloquium's second presentation

Sessions to examine U.S. as an 'empire'

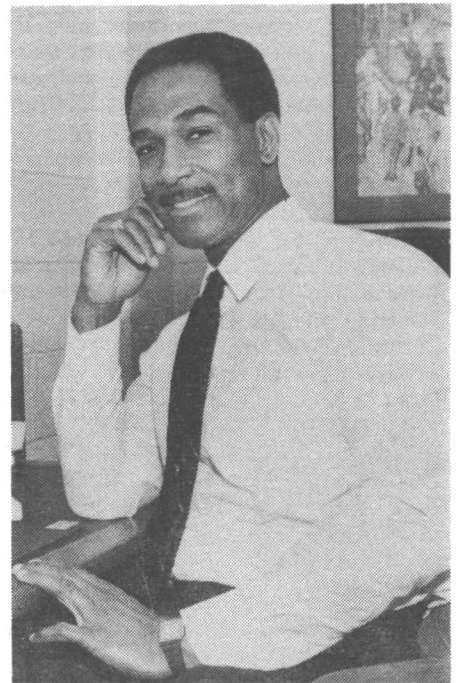
A free, four-week seminar that will use biblical images of exile and captivity to analyze how the United States has moved from nation to "empire" is scheduled for noon Mondays, beginning Oct. 23, in the Kanley Chapel Social Room.

"The Empire and the Word" will be led by Donald F. Cooney, social work, and Donald Van Hoeven, campus minister for the Reformed Church in America at WMU. In the first session, "Understanding America's Imperialism and the Word of God as Promise to Those in Captivity," they will present an update and analysis of the Central American political, social and religious situation.

For more information, persons may call Cooney at 7-2620 or Van Hoeven at 7-2496.

On campus

A RETURN TO THE ALMA MATER -- Last week was Homecoming at the University, but last year was a "homecoming" of sorts for Walter L. Worthy. After working in the Michigan Department of Education in Lansing for 12 years, he returned to WMU, where he earned his bachelor's and master's degrees, for a position as a research and program officer in the Office of Research and Sponsored Programs. He is one of three such persons in the office who work with various constituencies at the University to help them win external support for research and creative activities. He also coordinates the internal funding the office provides for faculty travel and preparation for publication and presentation. In addition, he is involved in the other activities of the office, including campuswide proposal writing workshops, research workshops sponsored with the Office of Faculty Development and in-service workshops for specific departments. "When I was going to school here, I really didn't spend much time on campus other than at classes," Worthy says. "Now that I'm back, I enjoy



having the opportunity to meet different professional staff members and see all the areas of the campus."

Human Resources

Professional Development Program launched

It's new, it's exciting and it's for professionals on the move at our University.

It's the new Professional Development Program that is being inaugurated this fall. The program was developed through the joint efforts of the Department of Human Resources and the Administrative Professional Association.

This fall, qualified candidates were invited to be nominated for the pilot program, which is designed for 20 administrators and professionals who want to enhance their professional

development through a challenging, year-long program.

Only individuals who met strict criteria were invited to consider the program. Criteria for application included nomination by a candidate's supervisor and vice presidential endorsement.

The response was enthusiastic. More than 50 professionals and administrators were nominated for the program. The selection process to admit the first group of 20 individuals is under way. Those selected to participate will be notified by the Department of Human Resources.

Beginning winter semester, the participants in the Professional Development Program will attend seminars and hear guest speakers. Some of those events will be open to all members of the professional / technical / administrative staff.

Watch this column for these upcoming special events. You'll want to join those on the move at WMU!

Exchange

WANTED -- 78 RPM record player in good working order. Call Bob Westley at 7-5948 or 343-4156.

will be made by Kim D. White, communication. She will present a paper, "Turning Down the Boss: How to Say No at Work," which was co-written with Lyle Flint, a colleague at Ball State University. White will describe the development of a scale to measure the frequency with which different strategies are used to say no when a superior, co-worker or subordinate tries to persuade someone to carry out a task in the workplace.

Venture grants available

The Michigan Campus Compact is accepting applications for venture grants in support of community or volunteer service.

The compact is a three-year demonstration project that encourages voluntary community service opportunities for students and promotes education for citizenship by supporting service and internship experiences. Financial awards ranging from \$500 to \$5,000 are available. The application deadline is Nov. 1.

Registered student organizations, individual students and faculty who wish to develop or expand community service programs may apply.

For more information, persons may contact Dean Faith Gabelnick, Lee Honors College, at 7-3230.

Relationships seminar set

A seminar titled "Relationships: Setting Boundaries, Finding Intimacy" is being offered at 7 p.m. Thursdays, beginning Oct. 19, in the Wesley Foundation's Peace Center.

The sessions are designed for persons who wish to learn how to respond to the issues of co-dependency, abuse, addiction, compulsions and a history of alcoholism or other family dysfunctions. The leader will be Donald Van Hoeven, campus substance abuse services.

Media

Robert A. Wertkin, social work, discusses the child welfare system in Michigan and a recent jury verdict that may hasten removal of an abused or neglected child from the home on "Focus," a five-minute radio interview produced by the Office of Public Information. "Focus" is scheduled to air Saturday, Oct. 21, at 6:10 a.m. on WKPR-AM (1420) and at 5:45 p.m. on WKZO-AM (590).

Jobs

The listing below is currently being posted by employment services in the Department of Human Resources. Interested fringe benefit eligible employees should submit a job opportunity transfer application or sign the appropriate bid sheet during the posting period.

S-01 and S-02 clerical positions are not required to be posted. Interested University employees may contact an employment services staff member for assistance in securing these positions.

(N) **Research Assistant** (Term Ends 6/30/92), P-01, Biological Sciences, 89/90-157, 10/17-10/23/89.

(R) **Custodian** (1st Shift), M-2, Residence Hall Custodial, 89/90-158, 10/17-10/23/89.

(R) **Stockperson/BC** (+ Premium Pay of \$.18/Hour), F-3, Dining Services, 89/90-159, 10/17-10/23/89.

(R) **Secretary Admin. III**, P-01, Marketing, 89/90-161, 10/16-10/23/89.

(R) **Utility Food Worker**, F-1, Dining Services, 89/90-162, 10/17-10/23/89.

(N) **Research Associate**, P-04, Evaluation Center, 89/90-163, 10/17-10/23/89.

(N) New

(R) Replacement

WMU is an EEO/AA employer

Calendar

OCTOBER

Thursday/19

Workshop, "Basic Voice Mail," one-hour class for new system users. For class schedule and registration, call the Department of Telecommunications at 7-0932. (and 20) First Great Lakes Computer Science Conference, Bernhard Center, all day.

(thru Nov. 10) Exhibition of wall hangings and weavings by Nancy Crampton, Kalamazoo fiber artist, 1240 Seibert Administration Building, weekdays, 8 a.m.-noon and 1-5 p.m.

*(and 20) 34th annual Midwest Groundwater Conference, Fetzer Center: 8 a.m.-9 p.m. Thursday and 8:30 a.m.-noon Friday.

Training seminar for supervisors, "Interaction Management," 204 Bernhard Center, 8:30 a.m.-noon.

(and 20) Color photography exhibition, "Re-Visioning the Shenandoah Valley," Fredrik Marsh, Columbus, Ohio, Gallery II, Sangren Hall, 10 a.m.-5 p.m.

Department of Public Safety employee vehicle registration, Seibert Administration Building lobby, 10 a.m.-4 p.m.

University film series, "Open City" (Italy, 1945), directed by Roberto Rossellini, 2302 Sangren Hall, 4 and 8 p.m.

Commission on the Status of Women's reception for new employees, President's Dining Room, Bernhard Center, 4:30-6:30 p.m.

Slide lecture, "Images by an Itinerant Photographer from the Badlands to the Shenandoah Valley," Fredrik Marsh, Columbus, Ohio, 1213 Sangren Hall, 7 p.m.; reception following.

Seminar, "Relationships: Setting Boundaries, Finding Intimacy," Donald Van Hoeven, campus substance abuse services, Wesley Foundation Peace Center, 7 p.m.

Center for the Study of Ethics in Society lecture, "Ethics Education and Citizen Participation in Technology Dominated Issues," Leonard Waks, professor, science technology and society, Pennsylvania State University, 3750 Knauss Hall, 7:30 p.m.

*(thru 21) University theatre production, "Goblin Market," Dalton Center Multi-Media Room, 8 p.m.

Friday/20

Center for the Study of Ethics in Society lecture, "Public Philosophy and Social Responsibility," Leonard Waks, professor, science technology and society, Pennsylvania State University, 3020 Friedmann Hall, 10 a.m.

Center for the Study of Ethics in Society panel discussion, "Hospital Ethics Committees," Virginia Jones and Gloria Mejeur, Borgess Medical Center Biomedical Ethics Committee, and Shirley Bach, philosophy, Faculty Lounge, Bernhard Center, 3 p.m.

*Volleyball, WMU vs. Central Michigan University, Read Fieldhouse, 7:30 p.m.

*(and 21) Hockey, WMU vs. the University of Michigan at Dearborn, Lawson Arena, 7:30 p.m.

Faculty recital, Tom Knific and friends, classical and jazz music for double bass and jazz combo, Dalton Center Recital Hall, 8 p.m.

Saturday/21

Conference, "Public Policy and African-Americans: Fulfilling the Dream," Fetzer Center, all day.

*High School Dance Day, third floor, Dalton Center, 9:30 a.m.-5 p.m.

*Workshop, "Taking the SAT," 1008 Trimpe Building, 9 a.m.-12:30 p.m.

Sunday/22

Soccer, WMU vs. the University of Dayton, Waldo Stadium, 2 p.m.

Faculty recital, Western Brass Quintet, Dalton Center Recital Hall, 3 p.m.

Monday/23

*(thru 27) Management and executive development seminar, "Train-the-Trainer," Edward E. Jones Jr., Management Training Consultants, Wakefield, R.I., Fetzer Center, 8:30 a.m.-4:30 p.m.

Department of Public Safety employee vehicle registration, McCracken Hall lobby, 10 a.m.-4 p.m.

(thru Nov. 2) Exhibition, "Video on Art, Art on Video," curated by Richard J. Keaveny, art, Gallery II, Sangren Hall, weekdays, 11 a.m.-4 p.m.

"The Empire and the Word" seminar, "Understanding America's Imperialism and the Word of God as Promise to Those in Captivity," Donald F. Cooney, social work, and Donald Van Hoeven, Reformed Church in America campus minister, Kanley Chapel Social Room, noon.

Seminar for clerical/technical employees, "Pay and Performance, Part II: The

Mechanics of Money," Red Rooms, Bernhard Center, 12:10-1 p.m.

Engineering Board of Visitors lecture, "Technology, Thinking Skills and Nature's Designing," Paul MacCready, chairperson of the board, chief executive officer and president, AeroVironment Inc., Monrovia, Calif., Kirsch Auditorium, Fetzer Center, 1 p.m.

Medallion Scholars Program, Fetzer Center, 4 p.m.

Speech pathology and audiology lecture, "Personal Computers as Augmentative Communication Aids," Walt Waltosz, founder of Words+ Inc., Lancaster, Calif., 2302 Sangren Hall, 4:30 p.m.

Center for the Study of Ethics in Society lecture, "Drug Legalization," Randy E. Barnett, professor of law, Chicago-Kent College of Law, 3750 Knauss Hall, 8 p.m.

Tuesday/24

*Alumni Association breakfast, "The Class of 1994: How Things Have Changed!," Stanley E. Henderson, admissions and orientation, Fetzer Center, 7:30-8:20 a.m.

Graduate College writing workshop for the preparation of doctoral dissertations, specialist projects and master's theses, Red Room A, Bernhard Center, 9:30 a.m.

(thru 26) Exhibition, "The Left Side," light and paper kinetic sculpture and environment, Dale B. Strong, MFA candidate, Dalton Center Multi-Media Room, 10 a.m.-8 p.m.

Department of Public Safety employee vehicle registration, Kohrman Hall lobby, 10 a.m.-4 p.m.

Physics colloquium, "Interactions of Antiprotons with Matter," Mitio Inokuti, radiological department, Agronne National Laboratory, 1110 Rood Hall, 4:10 p.m.; refreshments, 4 p.m.

*Volleyball, WMU vs. the University of Illinois, Read Fieldhouse, 7:30 p.m.

Lecture, "Progressive Politics in the 1990s," Patrick Lacefield, associate of the late social activist Michael Harrington, 2304 Sangren Hall, 7:30 p.m.

*School of Music Young Concert Artists Series, "Hexagon," winds and piano, Dalton Center Recital Hall, 8 p.m.

*Concert, the Mantovani Orchestra, Miller Auditorium, 8 p.m.

Wednesday/25

*(and 26) Management and executive development seminar, "Finance for the Non-Financial Manager," James D'Mello and Pamela McElroy, both finance and commercial law, Fetzer Center, 8:30 a.m.-4:30 p.m.

Department of Public Safety employee vehicle registration, East Hall lobby, 10 a.m.-4 p.m.

School of Music Convocation Series concert, "Hexagon," winds and piano, Dalton Center Recital Hall, 2 p.m.

Visiting Scholars Program lectures, Burton A. Weisbrod, the Evjue-Bascom Professor of Economics, University of Wisconsin at Madison: "The Health Care Policy Trilemma: Technological Change, Health Care Insurance and Cost Containment," 3760 Knauss Hall, 3 p.m.; "The Nonprofit Economy (or, Capitalism and Socialism Are Not Enough)," 3750 Knauss Hall, 8 p.m.

Biological sciences seminar, "Detection of Mammalian Sperm Abnormalities with Flow Cytometry," Frank Janca, biological sciences, 5270 McCracken Hall, 4 p.m.

Faculty recital, Chelsea Tipton, clarinet, and Silvia Roederer, piano, Dalton Center Recital Hall, 8 p.m.

Lecture, "Imagination and Creativity," John R. Cameron, emeritus, Department of Medical Physics, University of Wisconsin, 1110 Rood Hall, 8 p.m.

Thursday/26

*Management and executive development seminar, "Successfully Working with People," Ron G. Wells, Comprehensive Performances Systems, Indiana, Fetzer Center, 8:30 a.m.-4:30 p.m.

Master class, John Browning, piano, Dalton Center Recital Hall, 10 a.m.

Doctoral oral examination, "Comparisons of Learnings from Structured and Non-Structured Visits to a Science Exhibit," Rosario Canizales de Andrade, science education, A-417/418 Ellsworth Hall, 10 a.m.

Department of Public Safety employee vehicle registration, Rood Hall lobby, 10 a.m.-4 p.m.

Spiritual Journey Series, "The Divine Office," Paul Bradshaw, University of Notre Dame, St. Aidan's Chapel, 3-5 p.m.; reception and evensong will follow.

University film series, "Sundays and Cybele" (France, 1962), directed by Serge Bourguignon, 2302 Sangren Hall, 4 and 8 p.m.

Physics colloquium, "The Application of Physics in the Study of the Brain," John R. Cameron, emeritus, Department of Medical Physics, University of Wisconsin, 1110 Rood Hall, 4:10 p.m.; refreshments, 4 p.m.

Visiting Scholars Program lecture, "Accounting and Globalization of American Business," Gerhard S. Mueller, affiliate program professor of accounting, University of Washington, Putney Auditorium, Fetzer Center, 7 p.m.

*(thru 28, Nov. 2-4) University theatre production, "Sweeney Todd," Shaw Theatre, 8 p.m.; matinee, Sunday, Nov. 5, 2 p.m.

*Admission charged

Medical physics and the brain talks set

The application of the science of physics to the medical study of the brain and to the human qualities of imagination and creativity will be the subject of two presentations Wednesday and Thursday, Oct. 25-26, at the University.

John R. Cameron, who established the Department of Medical Physics at the University of Wisconsin at Madison, will deliver a lecture on "Imagination and Creativity" at 8 p.m. Wednesday in 1110 Rood Hall. This presentation is designed for the medical community and people interested in health studies.

His second address, which is more technical in nature, is set for 4 p.m. Thursday in the same room. It is titled "The Application of Physics in the Study of the Brain."

The visit to WMU by Cameron, who now is a professor emeritus at Wisconsin, is being sponsored by the Department of Physics, the College of Arts and Sciences and the Fetzer Foundation.

Conference

(Continued from page one)

Ann Smith, associate chancellor of the University of Illinois at Chicago; and Earl Nelson, director of the Office of Minority Equity in the Michigan Department of Education, facilitator.

• "Supreme Court: What Now?" with Berry; and Joyce A. Brown, president of the Battle Creek Urban League, facilitator.

• "Economic Strength/Community Development" with Larry Leatherwood, deputy director of the Michigan Department of Transportation Bureau of Administration, facilitator.



MINORITY GRADUATE STUDENTS HONORED -- Stacy V. Simpson, center, of Oak Park, was among the minority graduate students recognized at a reception Oct. 13 sponsored by the Graduate College Diversity Program. She chats here with Griselda Daniel, assistant to the dean and director of minority recruitment in the Graduate College, left, and Dean Laurel A. Grotzinger. Simpson, who is pursuing a master of business administration degree, is a graduate of Wilberforce University. She is studying at WMU under the Black College Program, one of several financial assistance programs offered to minority graduate students through the Graduate College. Students with an undergraduate degree from one of the 117 historically black colleges who are pursuing master's or doctoral degrees at WMU receive a minimum of \$12,000 per academic year, with the final award tailored to the student and the degree program. The University has awarded more than \$350,000 in assistantships, fellowships and tuition grants to minority graduate students in 1989-90.