

# WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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October 26, 1989

## Academic Convocation to feature 'State of the University' address

President Haenicke will present the "State of the University" address at 3 p.m. Tuesday, Oct. 31, at the 10th annual Academic Convocation in the Dalton Center Recital Hall.

The event is intended to recognize and celebrate academic achievement and excellence at the University. It is sponsored by the Office of the Provost and Vice President for Academic Affairs.

The convocation is open to the public and will be broadcast live on WMUK-FM (102.1), the University's public radio station. It also will be carried later on Kalamazoo Community Access Television. Coverage is provided by Media Services and the Office of Public Information.

Provost George M. Dennison will give the welcome at the convocation.

Alumni Teaching Excellence Awards will be presented by Richard F. Chormann of Kalamazoo, president of the WMU Alumni Association. Recipients are: Alan S. Brown, history; Robert W. Felkel,

languages and linguistics; and Leo J. Stevenson, finance and commercial law.

The Distinguished Faculty Scholar Award will be presented by Dennison to Jack Michael, psychology.

Carol A. Waszkiewicz of Kalamazoo, chairperson of the Board of Trustees, will present this year's Distinguished Service Awards to Sally V. Pippen, residence hall life, and Lewis Walker, chairperson of sociology.

Following the awards ceremony, Dennison will introduce Haenicke, who will then give the address. The convocation will be followed by a reception in the lobby of the Dalton Center.

The cablecast of the event is scheduled for: following the Kalamazoo City Commission meeting on Wednesday, Nov. 1, on Channel 32; at 10:30 p.m. Thursday, Nov. 2, on Channel 32; at 9 p.m. Friday, Nov. 3, on Channel 30; and at 6 p.m. Saturday, Nov. 4, on Channel 32.

## Task force to look at alcoholism

A task force on alcoholism has been appointed by President Haenicke to review existing regulations, data, educational initiatives, counseling and support programs, and to make appropriate recommendations.

"I had decided to establish this task force before the recent events surrounding our Homecoming observance," Haenicke said. "The violence and vandalism that occurred that weekend simply underscore the importance and need for such an extensive review."

Haenicke has asked Thomas E. Coyne, vice president for student services, to chair the task force. Other members are: Gregory W. Boothroyd, University Substance Abuse Services and Counseling Center; the Rev. Donald VanHoeven, Campus Substance Abuse Services; Christine G. Zimmer, University Wellness Programs, who represents the University Wellness Committee; a representative from the University's Department of Human Resources to be named by Barbara S. Liggett, associate vice president; and a representative from the Faculty Senate.

In addition, one student representative will be appointed from each of the following organizations: WE CARE (Western's Committee for Alcohol Responsibility and Education); the Western Student As-

sociation; and the Residence Hall Association. "I am particularly interested in having student representation on this task force," he told Coyne.

Haenicke has asked the task force to focus on the following:

- What regulations exist on campus and in our residence halls with regard to alcohol use? Do they need revision? If yes, in what form?

- What information do we possess regarding excessive use of alcohol on our campus?

- What educational initiatives exist in the University to assist those who suffer from excessive use of alcohol?

- What counseling and support programs exist on campus for those who have been identified as heavy users of alcohol? "We need an inventory of these activities and initiatives so that we can determine whether a significant degree of coordination and program reinforcement exists," Haenicke said.

He indicated that his decision to create the task force was influenced by internal reports from around the campus, a formal presentation to the Faculty Senate of a study done with financing from the Kalamazoo County Human Services Department and on-going discussions in the Presidents Council of State Universities. He hopes that the task force can begin its work as soon as possible and present its findings and recommendations to him before the end of the academic year.

## WMU guarantees tuition for 20 minority students

For the third consecutive year, WMU will guarantee the tuition of 20 minority ninth-graders in the Detroit Public Schools (DPS) if they graduate from high school with at least a B average.

This year's group brings to 64 the number of students WMU has pledged to help in the Wade H. McCree Jr. Incentive Scholarship Program. The program is organized by the Presidents Council of State Universities of Michigan. It now involves 689 students in urban or predominately minority school districts.

A total of 203 DPS students will receive awards this year from 10 public universities in the state, bringing the number of DPS students in the program to 528. The state's other five public universities are working with school districts in their areas.

WMU ranks fourth in the number of DPS students involved in the program. Ahead of it are Michigan State University, with 92; Wayne State University, 91; and the University of Michigan at Dearborn, 65. The program began in 1985 as a pilot program at the University of Michigan at Dearborn.

WMU's involvement includes four students who were finishing ninth grade in 1987 and are listed among 1986 participants. They will graduate from high school in 1990 with the program's first graduating class.

"I'm delighted that Western Michigan University is participating in this landmark scholarship program," said Geneva Jones Williams of Detroit, vice chairperson of the WMU Board of Trustees. She represented WMU at a news conference in Detroit Oct. 17 to announce this year's awards.

"The mentoring aspect of this program is especially important to note," she said, referring to the establishment of a mentoring relationship between each student, his or her parents, the high school and the University. "WMU has long been involved in programs that have this mentoring component."

WMU has had a mentoring program for current students for several years that now is coordinated by the Division of Minority Affairs. Each year it pairs about 100 minority students already at the University with a faculty or staff member.



### INCENTIVE SCHOLARSHIP PROGRAM

-- Geneva Jones Williams of Detroit, left, vice chairperson of the Board of Trustees, visits with Edna Bell, vice president of the Detroit Board of Education, after a news conference Oct. 17 in Detroit announcing this year's Wade H. McCree Jr. Incentive Scholarship Program. Williams emphasized the mentoring aspect of the program in her remarks during the news conference. WMU is participating for the third consecutive year.

In addition to entering a mentoring relationship, McCree scholarship guarantee recipients and their parents must sign an agreement that they will make a good faith effort to meet the performance standards of the program. Those include at least a 3.0 high school grade point average.

"Two activities are currently planned for our participants," said Lucienne M. Calleja, admissions and orientation, who coordinates the McCree scholarship program here. "One is a trip to the 'Blacks in Science' exhibit at the Detroit Science Center Oct. 28 and the other is a set of workshops on self-esteem for students and their parents on campus in December."

Calleja also coordinates WMU incentive scholarship programs that involve about 45 students in the Kalamazoo Public Schools and in the Van Buren Intermediate School District as well as in Fennville. Those programs began last year. Three scholarships are expected to be established in the Hartford Public Schools next year.

The University also has been involved in a similar effort, the Junior/Senior High School Visitation Program. It was established by Benjamin C. Wilson, Black Americana Studies Program, about five years ago. In it, about 100 black junior and senior high school students visit the campus periodically.

Since 1975, LeRoi R. Ray Jr., Black Americana Studies Program, has conducted a "Hands On Science" program in which about 250 black second- to sixth-graders participate each year. Black scientists serve as guest speakers and role models in the program, which includes lab sessions, field trips and a parents group.

Several WMU representatives attended an awards ceremony for new participants in the McCree scholarship program, their parents, public schools and university officials and community leaders Oct. 17 in Detroit. They included Chauncey J. Brinn, vice president for development and administrative affairs and secretary to the Board of Trustees; Susan B. Hannah, assistant vice president for academic affairs; and Calleja, Stanley E. Henderson, Karen King-Cale and Vernon Payne, all admissions and orientation.

McCree, after whom the program was named in 1988, was an internationally known black lawyer and former U.S. solicitor general. He was the Lewis M. Simes Professor of Law at the University of Michigan between 1981 and his death in 1987. He founded the Higher Education Opportunities Committee in Detroit, which helps 500 students a year enter higher education.

## Representatives to attend workshop on discrimination

Seventeen students and three administrators will represent WMU Saturday, Oct. 28, at a regional workshop for student leaders and advisers on "Racial Discrimination on Campus: Promoting Peer Initiatives and Student Action" at Northern Illinois University in DeKalb.

"The workshop is designed to bring together student leaders from Midwest college campuses to plan ways to combat racial discrimination and to promote appreciation for racial and cultural diversity," explained Danny E. Sledge, Division of Minority Affairs. "Students can be an important influence upon their peers, especially in shaping attitudes and behaviors," added Theresa A. Powell, dean of students.

WMU's delegation includes Brett A. Powell, Beverly Fisher and Mike A. Ramirez of the administration and the following students: Michelle Leak, Arlene J. Hendricks, Martha I. Martinez, Larita D. Brown, Therese L. Badner, Xiomara Avila, Latanya T. Washington, Patrick K. Spooner, Jeffrey S. Blake, John P. McDonough, Edward J. Plegue, Raja D. Warfield, Carlos J. Cortes, Christopher B. Register, Reuben Myers, Justin E. Bayer and Bryan K. Green.

WMU's participation in the regional workshop is being sponsored by the Division of Student Services and the Division of Minority Affairs.

## Free hearing tests available

The Department of Speech Pathology and Audiology wishes to remind faculty, staff, emeriti and students that they and members of their families may receive free, complete hearing evaluations at the Charles Van Riper Language, Speech and Hearing Clinic.

The clinic is located in the Speech and Hearing Center on East Campus. In addition, hearing aid evaluations and/or consultations regarding the selection and possible use of a hearing aid also are available.

To make an appointment, call the clinic at 7-8047. Some appointment times for this fall are still available.



## WMU volunteers donate time to United Way agencies

Giving "the United Way" doesn't always mean pulling out your checkbook. For many WMU employees, giving means spending a day delivering meals to senior citizens or teaching a group of Girl Scouts how to use a bow and arrow.

According to data from the United Way office, some 115 WMU employees donated their time last year to work with one of the 57 agencies the organization supports. And that number is conservative because not all agencies record the employer of their volunteer.

Gail (Nancy) VanderVries, career planning and placement services, got involved in Girl Scouts in the usual way -- her daughter needed a troop leader. But nine years later, that involvement has led to a rewarding second career.

She now serves on the core staff for "Troop Adventure," a group camping experience that takes place at Camp Marywood in Plainwell. She and other members of the staff lead troops through such activities as swimming, boating, archery and various games.

In addition to her work with Troop Adventure, she has served on several local Girl Scout committees. Currently, she's working with a group to plan a Junior World's Fair, a district-wide event scheduled for Nov. 4. The fair will involve staging activities around the theme "Nutrition, Health and Fitness."

"I've made so many wonderful friends through scouting," VanderVries says. "It makes me feel good inside too. It's so much fun and so exciting to watch the girls do the things they like and to lead them through things they might not otherwise experience."

While VanderVries is spending her time with the youth of the community, Zack L. York, emeritus in theatre, is helping out with Kalamazoo's aging population. He delivers Meals-on-Wheels through Senior Services Inc.

"When I retired, I looked for volunteer service because I felt it was something I could do," he says.

His wife had been delivering Meals-on-Wheels for several years and he decided to join her. They've been a delivery team for 11 years now. "She drives and I hop," he says.

One day a week, they deliver meals to nearly 30 people who can't cook for themselves. "It's a wonderful service," York says. "It's gratifying to know that people can stay in their homes longer than if they had to make their own meals. It also really makes you appreciate what you have."

York says the seniors look forward to his visits. "It's very gratifying for them to have somebody they know will be there at a certain time," he says. "We're their contact with the outside world."

An interest in improving opportunities for Hispanic Americans led Irene S. Vasquez, religion, to her work with

Kalamazoo's Hispanic American Council. She is the chairperson of a newly reactivated Education Concerns Committee.

"Our job is to assess the educational status of the Hispanic American community from pre-school to post-graduate to employment," she says.

Vasquez has headed up the committee since January, when she was asked to take the job by the president of the council. "We want to determine what we need, what's working and what's not," she says. "Our goal is to establish a system to gather suggestions and complaints from the community and from outside the community. We need a stronger feedback system."

Vasquez says Hispanic Americans are in a crisis in terms of education. By surveying their status and then tying



**Greater Kalamazoo United Way**  
709-B S. Westnedge Ave.  
Kalamazoo, MI 49007

resources to needs, she hopes the committee will be able to provide more accountability for the various educational programs in place and recommend new programs.

In addition to having a chance to contribute to the educational opportunities for Hispanic Americans, Vasquez gets a sense of encouragement from her work with the council.

"There are a lot of varied and talented people who volunteer their time and energy," she says. "By coming together, we reinforce each other. I get a positive feeling that we can do something."

Doing something about funding such agencies as the Girl Scouts, Senior Services Inc. and the Hispanic American Council is the responsibility of Scott Y. Moyer, landscape services. Since this spring, he has been serving on the United

Way's Allocations Committee. The committee makes recommendations to the organization's board of directors on how much money the agencies should get.

The volunteers on the committee are broken up into panels and each panel is assigned to six or seven of the 57 agencies the United Way funds. The panels spend many hours interviewing the agencies, finding out what services they offer, talking to their clients and reviewing their budgets.

"I'm finding out there are many interesting agencies out there and a lot of people who need the help they offer," Moyer says.

In addition to his work on the Allocations Committee, Moyer is coordinating WMU's AFSCME United Way drive for the second year. He has set up a series of 19 meetings to inform AFSCME employees about the drive and to answer their questions.

A few of those days start awfully early and end awfully late, he says. To accommodate persons working other than first shift, some of the meetings are scheduled at midnight. "I work during the day, then I go to class and then I go to the United Way meeting," says Moyer, who is working on his bachelor's degree in sociology.

But Moyer says he continues to enjoy his United Way involvement and says the volunteer service fits in with his interest in sociology. "I would encourage people to get involved," he says.

### Donations nearing three-quarter mark

With less than a week to go on Oct. 24, a total of \$90,609.10 had been collected for the campus United Way drive. That's 72.5 percent of this year's \$125,000 goal. More than 1,050 retirees, emeriti and active employees had sent in their donations. The drive ends Friday, Oct. 27.

## Peace week events to explore national security

William Sloane Coffin Jr., president of SANE/FREEZE, the largest peace organization in the country, will give the keynote address during the eighth annual Peace Education Week at WMU Nov. 6-10.



Coffin

Presentations by a number of groups and individuals from the Kalamazoo community also will be featured during the event.

Peace Education Week is organized by United Campuses Against Militarism (UCAM), WMU's chapter of United Campuses to Prevent Nuclear War, to promote discussion about how to build a more just and peaceful world.

"The theme this year is redefining national security," said Brian B. Smith, president of WMU-UCAM. "National security must come to mean more than military strength. It must also mean eliminating sexism and racism, protecting the environment and housing the homeless."

Coffin's keynote address, "Redefining National Security," is scheduled for 7:30 p.m. Monday, Nov. 6, in the North Ballroom of the Bernhard Center.

During the past decade, Coffin has traveled the world promoting international peace and human rights. When the Committee for a Sane Nuclear Policy (SANE) and the Nuclear Weapons Freeze Campaign (FREEZE) merged two years ago to create SANE/FREEZE, he was elected the organization's first president.

Representatives from two local groups and WMU's student body also will give evening presentations during the week. On Tuesday, Nov. 7, Viola Gaines-McMillon, chairperson of the Rainbow Organizing Committee of Kalamazoo, will speak on "Women's Economics and Poverty." On Wednesday, Nov. 8, Maynard Kaufman from the Southwest

Michigan Greens will discuss "Social Hazards of Environmentalism: A Green Perspective." And on Thursday, Nov. 9, there will be a student panel discussion on "Campus Racism." All talks will begin at 7:30 p.m. in 3750 Knauss Hall.

This year during Peace Education Week, the middle days each will have a specific theme. Tuesday will deal with the issue of sexism in society, Wednesday will focus on environmental issues and Thursday will explore the issues of militarism and racism. Representatives of many campus and community organizations will give luncheon or late afternoon presentations during these days. Participating groups will include the WMU Women's Center,

## Views of China uprising to be shared Nov. 1

A panel discussion on the student protests that took place in China earlier this year is scheduled for 7 p.m. Wednesday, Nov. 1, in 210 Bernhard Center.

"Tiananmen Square: Past, Present and Future" is the general topic for the discussion, which is open to the public free of charge.

Speakers and their specific topics will be: Albert Chang on economic aspects of China; Han Fusen on the power and role of the Chinese government; Cunrui Xiong on Chinese history; Zhouyan Gu on perspectives of a Chinese student; Christine S. Ferreira on the classroom in China; and Priya A. Helweg on views of an American student studying in China during the spring of 1989. All speakers are either students and faculty from WMU or Upjohn employees who were born in China or who have studied and worked there.

"The discussion is designed to educate beyond media coverage about the protests for democratic reforms that took place in China this past spring," said Robert C. Hinkel, English, who is an organizer of the event.

An informal question and answer period will follow the presentations.

The discussion is being sponsored by Western Involvement Now, the Lee Honors College and the Office of the Provost and Vice President for Academic Affairs.

## English architect to present slide-illustrated lectures

British architect Alfred J. Rowe will present two talks at WMU Thursday, Nov. 2.

He will deliver slide-illustrated lectures on "What's 'English' About English Architecture?" at noon in Red Room A of the Bernhard Center and at 3 p.m. in 3020 Friedmann Hall. A specialist in the history of English architecture, Rowe is a member of the Council of the Royal Institute of British Architects, a fellow of the Royal Society of Arts and a freeman of the city of London.

Students for a Sustainable Earth and the Kalamazoo Area Chapter of the Physicians for Social Responsibility. (See the calendar on page four for topics and times).

Peace Education Week will conclude with the feature film, "Dr. Strangelove," at 7:30 p.m. Friday, Nov. 10, in 3750 Knauss Hall.

In addition to UCAM, Peace Education Week is being sponsored by the Kalamazoo Area Chapter of the Physicians for Social Responsibility and these WMU units: Center for the Study of Ethics in Society, Lee Honors College, School of Social Work, Women's Center, Department of Sociology and Department of Communication.

### Multiclinic is Oct. 27

This month's Multiclinic, featuring three siblings with speech, language and attention problems, is scheduled for 2 p.m. Friday, Oct. 27, in 2302 Sangren Hall. The children will be evaluated by faculty members and graduate students from a number of disciplines, and the findings will be compared. All faculty and staff are invited to attend. For more information, persons may contact Carol Maddox at 7-2653.

**WESTERN MICHIGAN UNIVERSITY**  
**WESTERN NEWS**

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**HONORING NEW WOMEN EMPLOYEES --** WMU's Commission on the Status of Women sponsored a reception Oct. 19 to honor and welcome women employees new to the University since last October. Greeting new employee Alnethia B. Dorrington, Western's Campus Bookstore post office, right, are, from left, Joyce L. DeRight, College of Education admissions and advising, who is vice president of the commission; Carol P. Smith, education and professional development; and Trudy L. Stauffer, Academic Skills Center, who is president of the commission.



## Expert on aging, visually impaired to speak

Barbara Silverstone, executive director of the New York Association for the Blind, will speak at WMU Monday, Oct. 30, as part of the Visiting Scholars Program.

She will make a free public presentation on "The Challenge of an Aging Society" at 5 p.m. in 1060 Fetzer Center.

Silverstone also will be in Kalamazoo to make the keynote presentation at the conference of the Michigan Association for the Education and Rehabilitation of the Blind and Visually Impaired. She will speak on "Age Related Vision Loss: Rehabilitation Challenges" at 3 p.m. Sunday, Oct. 29, in the Kalamazoo Center. She also will speak during one of the conference sessions on "Working with Visually Impaired Persons" at 10:30 a.m. Monday.

## Being on hold is music to phone users' ears

Have you been hearing music in your campus telephone? Don't worry, you're not alone!

Beginning Oct. 11, anybody put on hold from an academic or administrative telephone has been hearing classical music with a heavy concentration of 18th century Baroque pieces. The University has entered into a contract with Muzak for the hold music, which is a systemwide feature and affects all University office telephones.

The way the University gets the melodies is "state of the art," according to George H. Thiel, telecommunications. A satellite dish near the Campus Services Building picks up the feed from an uplink in Raleigh, N.C. Distribution amplifiers then feed the music to the telephone switch equipment on East Campus and on West Campus.

"The advantage of the hold music is that callers know they're being attended to -- they don't think they're in outer space because they can't hear anything," he says. "When they hear the music, they know they're still attached to the system."

## Jobs

The listing below is currently being posted by employment services in the Department of Human Resources. Interested fringe benefit eligible employees should submit a job opportunity transfer application or sign the appropriate bid sheet during the posting period.

S-01 and S-02 clerical positions are not required to be posted. Interested University employees may contact an employment services staff member for assistance in securing these positions.

(R) **Custodian** (Repost; 1 Position, 1st Shift), M-2, Residence Hall Custodial, 89/90-142, 10/24-10/30/89.

(R) **Utility Food Worker** (Repost; 2 Positions), F-1, Dining Services, 89/90-147, 10/24-10/30/89.

(R) **Bowling Alley Mechanic**, M-5, Bernhard Center, 89/90-166, 10/24-10/30/89.

(R) **Library Assistant V** (Term ends 9/30/90; 0.5 FTE; 20 Hours/Week), S-08, Waldo Library, 89/90-167, 10/24-10/30/89.

(R) **Administrative Assistant II**, P-02, Graduate College, 89/90-168, 10/24-10/30/89.

## Moms and dads here for annual Parents Day

Among the fans for WMU's Oct. 28 football game against Ohio University will be a large group of moms and dads on campus for the annual Parents Day.

Some 900 parents are expected to attend a special pre-game brunch in the Bernhard Center, according to Charles G. Donnelly, associate dean of students. While in the center for the brunch, the parents can browse over a number of information tables that will be set up in the second floor lobby.

Donnelly says he expects to sell about 3,000 tickets for Saturday's football game to parents and family members. Other activities planned for the day include open houses in the residence halls and in fraternity and sorority houses.

The event is being sponsored by the WMU Parents Association.

Silverstone is the immediate past president of the Gerontological Society of America. As executive director of the New York Association for the Blind, she is involved in the National Center for Vision and Aging, which the association recently established.

The author of numerous publications, she has written or co-written books titled "You and Your Aging Parent" and "Social Work Practice with the Frail Elderly and their Families."

Silverstone also has chaired the Task Force on Standards and Guidelines for Social Work Case Management issued by the National Association of Social Workers and the Task Force on Aging and Sensory Change for the Research, Education and Practice Committee of the Gerontological Society of America.

Her visit to WMU is being coordinated by the Department of Blind Rehabilitation and Mobility.

The Visiting Scholars Program was established in 1960, and has provided nearly 400 visits by scholars representing some 65 academic disciplines. The Visiting Scholars Committee is chaired by Judith Stone, history.

## Human Resources

### Seminar planned on survival tactics

If you've found there's more to being a supervisor than just learning a few new skills and you're looking for some help and reinforcement, you'll want to come to the "Survival Tactics for Supervisors" seminar from 8:30 a.m. to noon Tuesday, Oct. 31, in 204 Bernhard Center.

Several directors from the Department of Human Resources will give you some instant relief from your supervisory concerns and will reinforce your positive thoughts that supervision can be interesting, fun and challenging. Participating will be Pauline M. Trembley, information systems; Sue Rodia, employment services; and Doreen A. Brinson, training.

To reserve a place, complete the application in the training catalog and send to the Department of Human

(R) **Coordinator, Management System**, S-07, Telecommunications, 89/90-169, 10/24-10/30/89.

(R) **Coordinator, Conference**, P-03, Continuing Education, 89/90-170, 10/24-10/30/89.

(N) **Research Associate Sr.** (1-Year Term), P-06, Kercher Center for Social Research, 89/90-171, 10/24-10/30/89.

(N) New

(R) Replacement

WMU is an EEO/AA employer

## Zest for Life

Zest for Life Noon Hour Health Enhancement Seminars on AIDS and on communication are planned for the coming weeks. Both will take place from noon to 12:45 p.m. in Red Rooms A and B of the Bernhard Center.

"Women and AIDS: Strategies for Survival" is scheduled for Tuesday, Oct. 31. Gillian A. Stoltman, communicable disease program manager in the Kalamazoo County Human Services Department, will lead the session. She will discuss the physical and psycho-social issues unique to women infected with HIV, as well as give some suggestions on how to talk about the realities of risk and personal protection with friends, lovers, daughters and others.

This program is being co-sponsored with the Women's Center.

"Female/Male Communication: A Question of Power" is set for Tuesday, Nov. 7. Shirley A. VanHoeven, communication, will discuss how the way we communicate has an impact on our effectiveness with others. She will explore the power differential in male/female communication and will challenge us to create greater equality in relationships by learning to talk in new ways.

Bring a brown bag lunch or come through the cafeteria line and join us!

If you are one of the 40 million Americans who have high cholesterol,

## On campus



**BOTH SIDES NOW** -- After attending WMU for four years, Stephanie K. Bate joined the ranks of the

professionals here. And she says it's been interesting being on both sides. "Now, I finally feel like I see the whole picture," says Bate, a financial clerk in the Office of Budgets and Financial Planning. Bate graduated in June 1988 with a bachelor of business administration degree in finance and has been in her current position for 16 months. She had a taste of what working at the University was like while an undergraduate when she was employed in the academic records office. Although she's now a full-time professional employee, she's also still a student -- she's working part-time on her master of business administration degree in finance. Her current job in the budget office involves monitoring budgets for several areas at the University and updating the budget file with information on new hires, resignations and salary changes. "I like the exposure of working with different people all over the University," Bate says. "We have contact with just about everybody and I enjoy that."

Resources, or call Dawn J. Papesh at 7-3620

### Open enrollment for hospital-medical is Oct. 30-Nov. 10

Beginning Monday, Oct. 30, all benefit eligible employees will have an opportunity to transfer current hospital-medical enrollment to either Aetna's Group Insurance Plan, or one of the two health maintenance organizations: Blue Care Network or Physicians Health Plan.

Open enrollment will run through Friday, Nov. 10. The effective date of coverage for any transfer will be Dec. 1.

Open enrollment for you and your

family means that a transfer between plans may be made during this period without establishing proof of insurability. If you wish to make a change, it is necessary to complete a form indicating your intent. This may be accomplished by a personal visit to the benefits office, 1300 Seibert Administration Building. However, if you or your family have applied for and been denied hospital-medical coverage through Aetna at a previous time, you and your family are ineligible to enroll in the Aetna plan during the open enrollment period.

Information regarding the HMOs is being mailed to home addresses. If you have additional questions, call the benefits office at 7-3630.

## Exchange

**FOR SALE** -- 1981 Ford Mustang. Engine rebuilt, runs well, body fair. Use as winter car while storing your new one. \$550. Call 7-3825.

## Media

Steven N. Lipkin, communication, discusses the popularity of "slasher" movies on "Focus," a five-minute radio interview produced by the Office of Public Information. "Focus" is scheduled to air Saturday, Oct. 28, at 6:10 a.m. on WKPR-AM (1420) and at 5:45 p.m. on WKZO-AM (590).

we invite you to join a three-session workshop that will help you discover the tasty choices that are available when selecting and preparing foods that are low in fat and cholesterol.

The workshop, conducted in cooperation with the Dietetics Program, will take place from 7 to 9 p.m. Wednesdays, Nov. 1, 8 and 15, in 3000 Kohrman Hall. Advance registration is required by calling 7-3262.

All participants will need to have two serum cholesterol assessments: one prior to the program and one three months later.

## Senate

The **Graduate Studies Council** of the Faculty Senate will meet at 3 p.m. Thursday, Oct. 26, in Conference Room A on the third floor of the Seibert Administration Building. Agenda items include enrollment reports as well as policies on admissions and on Graduate Research and Creative Scholars.

The **Research Policies Council** of the Faculty Senate will meet at 3 p.m. Thursday, Nov. 2, in Conference Room A on the third floor of the Seibert Administration Building. Agenda items include President Haenicke's report on research priorities and a policy on intellectual property.

## Media Services

"The Story of English," a nine-part series, has been added to the videotape collection in Media Services. This multi-dimensional series first appeared on PBS television and stirred an interest among a number of teaching disciplines on campus.

The shows take viewers on a journey through the history of the English language. Host Robert MacNeil travels the world to illustrate the language's global influence.

These one-hour programs address how the English language has encompassed history, geography, sociology, drama and the language arts. The final program of the series offers a look into the future and possible fate of the English language.

Descriptions and information on how to schedule these programs for playback on the WMU-TV closed circuit system are available in the Media Resource Center, Sangren Hall, 7-5072.

## Obituary

Peter R. Ellis, secretary to the Board of Trustees from 1968 to 1972, died Oct. 22 in Kalamazoo. He was 61. Memorial contributions may be made to the Ellis Student Athletic Scholarship Fund in care of the WMU Foundation and to the Westwood United Methodist Church Foundation.

Ellis, who left WMU in 1972 to join the W.K. Kellogg Foundation in Battle Creek as a program director in education, had two degrees from the University. He earned a bachelor's degree in 1953 and a master's degree in 1955. He played varsity basketball as an undergraduate.

Ellis, once a teacher and principal at Clio Junior High School, was field secretary with the Michigan Association of School Boards from 1960 to 1964 and then taught for year at Michigan State University while beginning his doctoral studies, which he completed in 1968.

He came to WMU in 1965 as director of financial aid and was named assistant to the vice president for student services in 1966 before serving briefly in 1968 as assistant secretary to the Board.



Calendar

OCTOBER  
Thursday/26

(thru Nov. 10) Exhibition of wall hangings and weavings by Nancy Crampton, Kalamazoo fiber artist, 1240 Seibert Administration Building, weekdays, 8 a.m.-noon and 1-5 p.m.

\*(and 27) Management and executive development seminar, "Train-the-Trainer," Edward E. Jones Jr., Management Training Consultants, Wakefield, R.I., Fetzer Center, 8:30 a.m.-4:30 p.m.

\*Management and executive development seminar, "Successfully Working with People," Ron G. Wells, Comprehensive Performance Systems, Indiana, Fetzer Center, 8:30 a.m.-4:30 p.m.

Master class, John Browning, piano, Dalton Center Recital Hall, 10 a.m.

Doctoral oral examination, "Comparisons of Learnings from Structured and Non-Structured Visits to a Science Exhibit," Rosario Canizales de Andrade, science education, A-417/418 Ellsworth Hall, 10 a.m.

Department of Public Safety employee vehicle registration, Rood Hall lobby, 10 a.m.-4 p.m.

Exhibition, "The Left Side," light and paper kinetic sculpture and environment, Dale B. Strong, MFA candidate, Dalton Center Multi-Media Room, 10 a.m.-8 p.m.

(thru Nov. 2) Exhibition, "Video on Art, Art on Video," curated by Richard J. Keaveny, art, Gallery II, Sangren Hall, weekdays, 11 a.m.-4 p.m.

Spiritual Journey Series, "The Divine Office," Paul Bradshaw, University of Notre Dame, St. Aidan's Chapel, 3-5 p.m.; reception and evensong will follow.

Meeting, Graduate Studies Council of the Faculty Senate, Conference Room A, Seibert Administration Building, 3 p.m.

University film series, "Sundays and Cybele" (France, 1962), directed by Serge Bourguignon, 2302 Sangren Hall, 4 and 8 p.m.

Physics colloquium, "The Application of Physics in the Study of the Brain," John R. Cameron, emeritus, Department of Medical Physics, University of Wisconsin, 1110 Rood Hall, 4:10 p.m.; refreshments, 4 p.m.

Visiting Scholars Program lecture, "Accounting and Globalization of American Business," Gerhard S. Mueller, affiliate program professor of accounting, University of Washington, Putney Auditorium, Fetzer Center, 7 p.m.

\*(thru 28, Nov.2-4) University theatre production, "Sweeney Todd," Shaw Theatre, 8 p.m.; matinee, Sunday, Nov. 5, 2 p.m.

Friday/27

Last day to withdraw from fall semester classes without academic penalty, academic records office, third floor, Seibert Administration Building, 8 a.m.-5 p.m.

Multiclinic, featuring three siblings with speech, language and attention problems, 2302 Sangren Hall, 2 p.m.

Soccer, WMU vs. Kalamazoo College, Waldo Stadium, 3 p.m.

Communication research colloquium, "Measuring Communication Variables: The Construction and Validation of Useful Instruments," Paul Yelsma and Kim D. White, communication, Faculty Lounge, Bernhard Center, 3-4:30 p.m.

Lecture, "Marketing the Behaviorist Soul: Ulrich and Skinner on the Dick Cavett Show 20 Years Later," Roger E. Ulrich, psychology, 3760 Knauss Hall, 4 p.m.

\*(and 28) Hockey, WMU vs. Bowling Green State University, Lawson Ice Arena, 7:30 p.m.

\*Concert, Kalamazoo Symphony Orchestra, Miller Auditorium, 8 p.m.

Saturday/28

(and 29) OcTUBAfest, Dalton Center, all day.

\*Football, WMU vs. Ohio University (Parents Day), Waldo Stadium, 1 p.m.

\*Volleyball, WMU vs. North Carolina State University, Read Fieldhouse, 7:30 p.m.

\*Opera, "Carmen," Western Opera Theatre, Miller Auditorium, 8 p.m.

Sunday/29

Soccer, WMU vs. Central Michigan University, Waldo Stadium, 2 p.m.

Concert, University Symphony Orchestra conducted by Richard J. Suddendorf, Miller Auditorium, 3 p.m.

OcTUBAfest concert, Dalton Center Recital Hall, 8 p.m.

Monday/30

(thru Nov. 10) Open enrollment for hospital-medical insurances.

\*(thru Nov. 1) Management and executive development seminar, "Leadership Effectiveness Training," Steven D. Crandall, Old Kent Financial Corp., Grand Rapids, Fetzer Center, 8:30 a.m.-4:30 p.m.

‘Successful Aging’ to be teleconference topic

The special health and nutrition needs of the elderly will be the focus of a teleconference on Wednesday, Nov. 1, in the Red Rooms of the Bernhard Center.

WMU is one of 60 downlink sites in the state that will be receiving the teleconference, "Successful Aging: Overcoming Barriers to Nutrition and Health," between 1 and 4:30 p.m. from East Lansing.

According to statistics, elderly Americans will make history by the year 2000 by taking over the top spot as the largest population segment in the nation. Already the fastest growing segment, they will comprise nearly 40 percent of the U.S. population. That growth is giving rise to new concerns about the special health and nutrition needs of the elderly.

During the teleconference, medical experts from around the country will discuss such topics as: the difficulty of generalizing health problems to all elderly persons; the implications of sickness and health for elderly persons; the effects of medication and vitamin/mineral supplement misuse; the vulnerability of older adults to health fraud; and when to direct attention to the importance of early positive intervention.

The teleconference is targeted at persons who work with the elderly population. It was developed by the Geriatric Education Center of Michigan State University, the Food and Drug Administration in Detroit, the Department of Family Practice in the MSU College of Human Medicine, the

MSU Division of Broadcasting Services and the Dairy Council of Michigan.

The program meets the criteria for continuing education credit for several professional organizations. Its showing at WMU is being sponsored by the Dietetics Program in the Department of Consumer Resources and Technology and the Gerontology Program.

The teleconference is free, but persons are encouraged to register by contacting: Maija Petersons, consumer resources and technology, at 7-3710 or 7-3706; or Ellen Page-Robin, sociology and Gerontology Program, at 7-2647.

Calendar entries due Nov. 1

The deadline for the winter semester University Calendar of Events and Business Directory, a free publication made available by the Division of Student Services, is Wednesday, Nov. 1.

The calendar is a semesterly publication that includes information regarding student, faculty and staff events. It is distributed throughout the University community as well as to those areas off campus frequented by students, faculty and staff.

To submit an item, persons should fill out a form available from the Office of Student Life/Programming, 2420 Faunce Student Services Building. For more information, persons may call 7-2114.

Department of Public Safety employee vehicle registration, Waldo Library lobby, 10 a.m.-4 p.m.

"The Empire and the Word" seminar, "Power, Class, Patriotism and Pride: The Sellout of Nation to Empire," Donald F. Cooney, social work, and Donald Van Hoeven, Reformed Church in America campus minister, Kanley Chapel Social Room, noon.

Visiting Scholars Program lecture, "The Challenge of an Aging Society," Barbara Silverstone, executive director, New York Association for the Blind, 1060 Fetzer Center, 5 p.m.

Tuesday/31

Training seminar, "Survival Tactics for Supervisors," 204 Bernhard Center, 8:30 a.m.-noon.

Department of Public Safety employee vehicle registration, Ellsworth Hall lobby, 10 a.m.-4 p.m.

Zest for Life Noon Hour Health Enhancement Seminar, "Women and AIDS: Strategies for Survival," Gillian A. Stoltman, communicable disease program manager, Kalamazoo County Human Services Department, Red Rooms A and B, Bernhard Center, noon-12:45 p.m.

Mechanical engineering seminar, "Engineering Design by the Taguchi Method, Part I" Vern Warren, senior engineer, the Eaton Corp., 2064 Kohrman Hall, 1 p.m.

Academic Convocation, featuring "State of the University" address by President Haenicke, Dalton Center Recital Hall, 3 p.m.

\*Volleyball, WMU vs. Purdue University, Read Fieldhouse, 7:30 p.m.

NOVEMBER

Wednesday/1

Meeting, Human Subjects Institutional Review Board, Conference Room C, third floor, Seibert Administration Building, 8:15 a.m.

\*(and 2) Management and executive development seminar, "Leadership and Creativity: Strategies for Effective Organizational Change," Harvey J. Schoof, Schoof Associates, Lansing, Fetzer Center, 8:30 a.m.-4:30 p.m.

Lectures, Barry Lopez, environmental and fiction writer: "The History and Geography of the American West," 309 Wood Hall, noon; "The Social Responsibility of the Writer," 10th floor lounge, Sprau Tower, 3 p.m.; reading from "Crossing Open Ground," 3321 Brown Hall, 8 p.m.

Teleconference, "Successful Aging: Overcoming Barriers to Nutrition and Health," Red Rooms, Bernhard Center, 1-4:30 p.m.

Biological sciences seminar, "Avian Seed Dispersal of Tropical Cloud Forest Plants," Kelvin G. Murray, Hope College, 5270 McCracken Hall, 4 p.m.

Panel discussion, "Tiananmen Square: Past, Present and Future," WMU students and faculty and Upjohn Co. employees with China connections, 210 Bernhard Center, 7 p.m.

Thursday/2

Training seminar for supervisors, "Interaction Management," 204 Bernhard Center, 8:30 a.m.-noon.

Lectures, "What's 'English' About English Architecture?," Alfred J. Rowe, British architect: Red Room A, Bernhard Center, noon; and 3020 Friedmann Hall, 3 p.m.

Meeting, Research Policies Council of the Faculty Senate, Conference Room A, Seibert Administration Building, 3 p.m.

Spiritual Journey Series, "The Spirituality of the Social Gospel," Gary Dorrien, assistant professor of religion, Kalamazoo College, St. Aidan's Chapel, 3-5 p.m.; reception and evensong to follow.

Mathematics and statistics colloquium, "Block Triangular Matrices," Erik A. Schreiner, mathematics and statistics, Commons Room, sixth floor, Everett Tower, 4:10 p.m.; refreshments, 3:45 p.m.

Lecture, "A Hymn Melody for Swedish Saints," Ann-Marie Nilsson, Royal Academy of Music, Stockholm, 1129 Dalton Center, 4 p.m.

University film series, "Gospel According to St. Matthew" (Italy, 1964), directed by Paolo Pasolini, 2302 Sangren Hall, 4 and 8 p.m.

Philosophy and international affairs lecture, "Man, Mind and Metaphysics," Prafulla K. Mohapatra, Fulbright Visiting Professor, Temple University, and professor of philosophy, Utkal University, India, 3770 Knauss Hall, 7:30 p.m.

\*Gold Company's 12th annual Sneak Preview Concert, Dalton Center Recital Hall, 8 p.m.

\*Admission charged



**ENGINEERING PROJECT FITS ‘TO A T’ --** When new plexiglass surrounding the rink was installed at Lawson Ice Arena this fall, arena manager Paul S. Kato turned to the College of Engineering and Applied Sciences for help in making sure the panels stayed in place when hockey players or fans applied pressure to them. Since the new panels are two feet higher than the old ones, existing hardware to hold the panels in place no longer did the job. Three students in a welding, fabricating and pressworking class volunteered to handle the task when their instructor Frederick Sitkins, engineering technology, described the need. The trio ordered material, designed a welding fixture and drilling jig and completed production of 71 new metal "T"s in time for installation before the first Bronco home game. In the process they saved the University about \$1,500 of the cost of having the work done by a private firm. Examining the engineering handiwork are, from left: Kato; Desmond A. Nanton and J. Scott Cassidy, both seniors from Kalamazoo; and David Hagon, a senior from Nashville.