

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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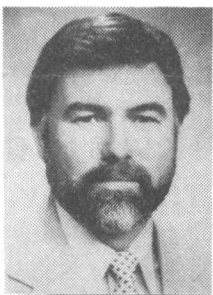
MULTI-COLORED MURAL -- After 10 months of work, this 26-by-7-foot tile relief mural is now completed near the Space Gallery in Knauss Hall. Created by Anita Cooke, a New Orleans ceramist who taught in the Department of Art last year, the artwork contains 182 handmade multi-colored clay tiles. It was commissioned by the University to brighten up the outside of the gallery, which faces in toward the Knauss-Friedmann-Dunbar amphitheatre. Cooke began working with sketches in January and started to make the 12-by-13-inch tiles in May. The mural was finally ready for installation this fall.

Ackerman to present events on children of alcoholics

A nationally known expert on children of alcoholics will visit WMU Thursday and Friday, Nov. 16-17, as part of the Visiting Scholars Program.

Robert J. Ackerman, the author of two recent books on people whose parents are alcoholics, will present two events. At 8 p.m. Thursday, he will lecture on "The Joy of Recovery: How Do I Know If I Am Getting Better?" in the North Ballroom of the Bernhard Center. This address is free and open to the public, but interested persons must make reservations by calling 7-3342.

The second event is a free seminar open only to WMU faculty and students, and reservations at the above number are again requested. Titled "Perfect Daughters and Other Research," it will run from 9 a.m. to 3 p.m. Friday in the



Ackerman

Red Rooms of the Bernhard Center. It will be followed by a reception and book signing ceremony in the President's Dining Room of the center.

Ackerman, a professor of sociology at Indiana University of Pennsylvania, is the author of "Children of Alcoholics," which was published in a second edition by Simon & Schuster of New York City in 1987. In his first talk, he will present an overview of the recovery process for individuals growing up in alcoholic homes.

He also wrote "Perfect Daughters: Adult Daughters of Alcoholics," published by Health Communications of Deerfield Beach, Fla., this fall. His seminar on Friday will focus on current research on women growing up in alcoholic homes as well as other research on children of alcoholics.

Ackerman was a member of the first graduating class of WMU's Specialty Program in Alcohol and Drug Abuse (SPADA) in 1977. He went on to earn a doctoral degree in sociology from WMU

Haenicke proposes plans for MLK observance; discusses race relations and budget with Senate

President Haenicke has called on the University community to observe the Jan. 15 holiday commemorating the birth of the late Martin Luther King Jr. -- not with a day off but with discussions on race relations in classes that meet that day.

"I have been asked to close the University in honor of Dr. King," Haenicke told the Faculty Senate Nov. 2. "I have refused. I have other plans.

"Instead of providing an opportunity for many students to sleep in and then go shopping at the malls, I propose that we memorialize this great civil rights leader in a different fashion," he said.

Besides requesting that they initiate class discussion, Haenicke asked faculty members not to schedule examinations between 11 a.m. and 2 p.m. on Jan. 15 so that students can participate in traditional observances. Those include a candle-lighting ceremony in the Martin Luther King Jr. Room of the Bernhard Center and a march from the center to downtown Kalamazoo.

"In addition, I expect to buy space in the Western Herald to publish some of Dr. King's important texts -- classics of the civil rights movement -- so that

students will have his words before them," he said.

Haenicke also discussed finances with the Senate, describing as "awkward" the University's budget situation for next year. "We do not expect the Legislature to be any more generous next year than it was this year, when the range of increase was 4 percent to 5.5 percent," he said.

"Our tuition increase of 9 percent was really the minimum we needed, which still left us with a projected deficit of \$1.4 million," he continued. "However, our increased enrollment has eased our budget situation, reducing our projected deficit to about \$100,000 if enrollment holds. That is not a lot of money for an institution our size."

As a result, he said, funds have been released for such items as new equipment, increased library acquisitions and new academic programs.

Haenicke noted that Gov. Blanchard and his staff have asked the state's public universities to hold tuition increases to 14 percent over two years. "That leaves us with 5 percent for next year," he said. "We'll just have to see how it shakes out."

Haenicke acknowledged that the University "is at capacity," causing strains in the classroom, in the residence halls and in parking. "I'm convinced we're at the end of our rope," he said, noting that a task force on enrollment capping is expected to report its findings soon.

Haenicke also asked faculty members to join with him in supporting the University's political action committee, the Friends of Western Michigan. He said he expects to issue a letter seeking support for the PAC, which was formed last year.

On race relations, Haenicke acknowledged "agitation and concern" among black faculty, staff and students over incidents in recent weeks. He commended "those who deal with these issues for keeping discussions rational and objective."

And he asked faculty members for their help.

"I ask each and every one of you -- in classes, in counseling and in informal settings -- to assist in this important effort," he said, noting that he had spent two and a half hours earlier in the day with student members of WMU's chapter of the National Association for the Advancement of Colored People.

(Continued on page four)

Teleconference to focus on AIDS on campus

The ethical questions and policy decisions that administrators face due to the alarming increase of AIDS on college campuses will be the focus of a free teleconference on Thursday, Nov. 16, at WMU.

"AIDS in the College Community: From Crisis to Management" is scheduled for 1 to 5 p.m. in the Red Rooms of the Bernhard Center. The program will consist of a three-hour live interactive teleconference emanating from Ohio State University, followed by a discussion by the WMU AIDS Task Force on the issues of AIDS at institutions in Kalamazoo.

In 1988, more than 66,000 cases of AIDS were diagnosed in the United States with an estimated 150,000 cases worldwide. Statistics show the number of AIDS cases on college campuses is increasing rapidly.

During the teleconference, a nationally recognized panel will offer insights into how AIDS affects their fields of expertise. One of the panelists will be Richard Keeling, president of the American College Health Association and chairperson of its Committee on

AIDS. The panel also will include representatives from student affairs, legal and health services, campus housing and the medical community, as well as a person with AIDS.

The panelists will discuss the issues that must be faced as a result of the AIDS crisis on campuses. Case studies will be examined and possible solutions to the problems will be developed.

The teleconference is targeted at persons in diverse areas of the college community. Representatives from housing, legal, health, academic and student affairs are encouraged to participate.

The program is being presented by the National University Teleconference Network and the OSU residence and dining halls, in association with the American College Health Association, the American College Personnel Association, the International Association of College and University Housing Officers and the National Association of Student Personnel Administrators.

Persons are requested to register by calling the Office of Conferences and Institutes at 7-4174.

Leaders to attend race relations workshop

A cross section of about 50 WMU leaders will participate in a day-long race relations workshop Friday, Nov. 10, designed to help develop effective communication and decision-making skills.

The exercise is a simulation game entitled SIMSOC -- short for Simulated Society. The workshop will be conducted on campus by Zelda Wolpe, a clinical psychologist from Washington, D.C., who specializes in race relations counseling.

Each workshop participant has been asked to become familiar with the instructions and "rules" of the simulation and has been provided a manual to read in advance of the program presentation, said Andrew A. Rivers, aide to President Haenicke. Each member of the "society" will be given a role and will be expected to actively participate in the simulation game, he added.

"In recent months, the University community has been focused on a myriad of challenges and opportunities that lie before us in the area of race relations," Rivers observed. "New ideas have been generated and new institutions are emerging, all in an effort to assure continued progress and prosperity for the University community and the Greater Kalamazoo area."

"We have learned that the key to keeping WMU moving ahead is open communication among a diverse group of campus leaders," he continued. "We also have learned that it takes a conscious effort to assure that critical information is shared by all concerned, and that our ultimate success depends on all parties developing a genuine sense of ownership of the projects we undertake. This workshop is designed to help us achieve those goals."



OVER THE TOP -- Constituency group leaders and fund raisers celebrated achieving this year's campus United Way drive goal at a "victory reception" Nov. 1 in the President's Dining Room of the Bernhard Center. From left, Carolyn R. Henning, human resources, who assisted with the campaign, stands over the barrel of names drawn for prizes with WMU AFSCME President Raymond G. Hallock, grounds, and fund raiser Bobbie D. Spitzner, languages and linguistics. Hallock and Spitzner were among the winners of prizes such as tickets to athletic events and Miller Auditorium, meals at the Brown and Gold Room and discounts at Western's Campus Bookstore. At that time with contributions still coming in, WMU had raised \$128,919 to exceed this year's goal of \$125,000. By this week, contributions had reached an all-time high of \$131,352 for 105 percent of goal.

Thanks goes to community for support

Barbara S. Liggett, associate vice president for human resources and chairperson of the 1989 campus United Way drive, has issued this letter of thanks to the University community:

"Your support enabled our United Way campaign to go over the goal of \$125,000 to an all-time high of \$131,352. We can be justly proud of

our record over the last four years, each year meeting and surpassing a higher goal.

"The fund raisers and campaign coordinators join me in thanking all of you for once again sharing with your unfailing generosity. You gave a big smile to those who receive help from the many community agencies supported by your United Way gifts."

Composer Huston concludes visit with concert

Scott Huston, professor emeritus at the University of Cincinnati's College-Conservatory of Music, will finish out a visit to WMU with a concert at 8 p.m. Thursday, Nov. 9, in the Dalton Center Multi-Media Room.

Huston, an internationally known composer who is here as part of the Visiting Scholars Program, has written the music for "A Concert of American Dance and Music." The dances have been choreographed by Jane Baas, dance.

Lecture on Philippines set

"Philippine Politics" will be the topic of a lecture at 2 p.m. Thursday, Nov. 9, in 3105 Sangren Hall.

Luis Lacar, director of research at Mindanao State University in the Philippines, will present the free public address. Lacar earned a doctoral degree in sociology from WMU in 1974.

The talk, which will be followed by a reception, is being sponsored by the Department of Sociology.

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Deadline: Items to be considered for publication should be submitted to the Office of Public Information by noon Tuesday of the week of publication. Offices that receive too many copies -- or too few copies -- are asked to call 387-4100. WMU is an equal opportunity/employer/affirmative action institution.

California organizer to speak on involvement by community in health care policy decisions

The increasing role citizens are playing in health care decision making will be the focus of a talk at 7:30 p.m. Tuesday, Nov. 14, in the lecture hall of the Fetzer Center.

Ellen B. Severoni, president of California Health Decisions, will speak on "Community Involvement in Ethical Issues in Health Care: The California Model." The address, sponsored by WMU's Center for the Study of Ethics in Society and the Biomedical Ethics Committees of Bronson Methodist Hospital and Borgess



Severoni

Medical Center, is open to the public free of charge.

Severoni will discuss a grassroots effort that is developing in more than a dozen states, including California, to involve the public in the legal, financial and ethical issues of health care decision making. The effort, called the Community Health Decisions movement, encourages citizens to become involved in influencing public and private policies and practices that govern the health care system.

Although the movement has developed independently in each of the states involved, representatives met recently and agreed to form a national organization called American Health Decisions.

Campus environment to be topic of talks

How campuses can design their environments to better foster student development will be among the topics discussed during presentations Monday and Wednesday, Nov. 13 and 15, at WMU.



Banning

James H. Banning, associate professor of psychology at Colorado State University, will be on campus to make two presentations.

He will speak on "Assessing the Ethical Climate in Universities" at 3 p.m. Monday, Nov. 13, in Red Room C of the Bernhard Center. He will discuss what constitutes an ethical university climate and how such a climate can be fostered.

At 7 p.m. Wednesday, Nov. 15, he will present an address titled "The Ecological Approach, Transformational Leadership and Gender: A New Way To Think About Organizations" in the Kirsch Auditorium of the Fetzer Center.

The lecture will focus on how institutions and organizations, especially colleges and universities, can benefit by shaping their physical and social environments to greater reflect values such as care, community, connection, individual empowerment and inclusive participation.

The second address will be followed by a reception, for which reservations are requested. Persons should call 7-5119 by Friday, Nov. 10.

Banning has taught at Colorado State University since 1978. Until last year, he also served as vice president for student affairs.

Banning's visit to WMU is being sponsored by the Department of Counselor Education and Counseling Psychology and the Center for the Study of Ethics in Society in cooperation with the Office of the Provost and Vice President for Academic Affairs, the Office of the Vice President for Student Services, the Women's Center and the Office of the Dean of the College of Education.

Kalamazoo, European officials to discuss alternative responses to crime Nov. 13

Is there anything to be learned by Americans from the Western European system of justice?

That question will be debated in a panel discussion on alternative responses to crime from 1 to 5 p.m. Monday, Nov. 13, in 205 Bernhard Center. A group of Kalamazoo officials who recently visited Europe and a team of European criminal justice experts will make up the panel.

The local group includes: Richard Ryan Lamb, chief circuit court judge in Kalamazoo; Thomas Edmonds, Kalamazoo County sheriff; John Ross, chief of the Kalamazoo Department of Public Safety; James Gregart, Kalamazoo County prosecutor; and Paul C. Friday, professor of sociology, director of the WMU Criminal Justice Program and chairperson of the Kalamazoo Criminal Justice Commission.

They spent a week primarily in Germany last month on a professional exchange visit sponsored by the German Marshall Fund. They reviewed drug policies, police practices, police training and correctional programs. The Nov. 13 discussion will include their impressions, as well as appraisals by the European experts, who have observed the American criminal justice system.

The European group will be comprised

of: Gerd F. Kirchhoff, dean of the School of Social Work at Fachhochschule Niederrhein in West Germany and secretary-general of the World Society of Victimology, who was the Kalamazoo group's translator and host in his country; Josine Junger-Tas, head of research in the Ministry of Justice in the Netherlands, who is in the United States to receive the American Society of Criminology's major international award for significant contributions to the field; Frans-Willem Winkel, professor of social psychology at the Free University of Amsterdam, who was host to the Kalamazoo group in the Netherlands last month; and John Hatchard, who holds a dual appointment as professor of law at the University of Buckingham in England and at the University of Zimbabwe.

The discussion, which is free and open to the public, is being sponsored by the Criminal Justice Program, the Michigan Council on Crime and Delinquency and the Michigan Criminal Justice Educators and Trainers Association.

Nationally known researcher to speak on work, parenthood

"Changing Roles: Work, Marriage and Parenthood" is the title of a lecture to be presented by Elizabeth Douvan, a nationally known researcher and psychologist, on Tuesday, Nov. 14, at WMU.

The free lecture, which will begin at noon in Red Rooms B and C of the Bernhard Center, is being sponsored by the Women's Center.

Douvan holds her doctoral degree in social psychology from the University of Michigan, where she has been a program director and research scientist with the Survey Research Center since 1972.

She has earned a national reputation in the social research field for her work on how people's feelings about their major life roles change from generation to generation.

Kaufman to discuss savings and loan crisis

Financial markets and the savings and loan crisis will be the topics addressed by George G. Kaufman during talks at WMU Thursday and Friday, Nov. 16-17, as part of the Visiting Scholars Program.

Kaufman, the John F. Smith Jr. Professor of Finance and Economics at Loyola University in Chicago, will present two lectures. At 7:30 p.m. Thursday, he will give an "Analysis of the Savings and Loan Crisis: Prospects of Successful Policy Prescription" in 1010 Fetzer Center. He is expected to focus on the Financial Institutions Reform, Recovery and Enforcement Act of 1989 and its effect on the savings and

loan industry.

At 9:15 a.m. Friday, he will lecture on "Financial Markets" in 110 East Hall. Both talks are open to the public free of charge.

In addition to teaching at Loyola, Kaufman is an adviser to such organizations as the Federal Reserve Bank of Chicago, the Chicago Board of Trade and the Graduate School of Banking at the University of Wisconsin at Madison.

His visit to campus is being arranged by the Department of Finance and Commercial Law.

African wildlife management to be discussed

Questions surrounding the current crisis in wildlife management in East Africa will be addressed in a free public lecture at 7:30 p.m. Tuesday, Nov. 14, in 3750 Knauss Hall.

Moringe Parkipuny, a member of the Parliament for Maasailand from the Republic of Tanzania, East Africa, will give a slide-illustrated talk on "Where the Wildebeest and Tourist Roam: The Damaging Effects of Wildlife Preservation on the Indigenous People's Rights in East Africa."

Parkipuny is a representative of the pastoral Maasai tribe, which is cited in the September issue of Scientific American and the Oct. 2 issue of U.S.

Wolfe to speak on economic discrimination

"Economic Discrimination: A Broader Perspective" is the title of a lecture to be presented at WMU Wednesday, Nov. 15.

Barbara L.

Wolfe, professor of economics and preventive medi-



Wolfe

cine at the University of Wisconsin at Madison, will deliver the address at 8 p.m. in 3750 Knauss Hall. She also will lead a seminar that day for faculty members, graduate students, undergraduate economics majors and other

Geography Awareness Week activities set for campus

Two free seminars and an "International Day" for some area school children will highlight this year's celebration of the third annual Geography Awareness Week at WMU Nov. 12-18.

On Monday, Nov. 13, Allen G. Noble, a faculty member in the Department of Geography at the University of Akron, will present two seminars in 338 Wood Hall. At noon, he will speak on "The Amish Cultural Landscape."

At 4 p.m., he will discuss "Cultural Changes in China." In 1977, Noble was co-leader of the first American geography delegation to visit China after World War II. He returned to China this past summer and will report on changes that have transpired since his trip there 12 years ago.

The Department of Geography has invited seventh-graders from the Gull Lake Community Schools to campus for an International Day on Wednesday, Nov. 15. The students will listen to presentations by 30 WMU international students from noon to 2:30 p.m. in the North Ballroom of the Bernhard Center.

Soviet lecture and trip on agenda for Nov. 15-16

A lecture on the Soviet Union and a meeting for persons interested in traveling there are set for Wednesday and Thursday, Nov. 15-16.

James M. Butterfield, political science, will speak on "Nationalism and Perestroika: New Challenges for Gorbachev's Soviet Union" at noon Wednesday, Nov. 15, in Red Room A of the Bernhard Center.

Butterfield will lead a WMU study tour to the Soviet Union from June 29 to July 14. He will lead an information meeting on the tour at 3:30 p.m. Thursday, Nov. 16, in 3020 Friedmann Hall.

The events are being sponsored by the Office of International Affairs.

Environmental specialist to speak on site cleanup

A Ford Motor Co. engineer who specializes in environmental cleanup of contaminated industrial sites will speak on the campus at 4 p.m. Monday, Nov. 13.

Sharon A. Mason, environmental control engineer in Ford's Stationary Source Environmental Control Office in Dearborn, will describe "Methods for Remediating Contaminated Soils and Groundwater." Her address, part of the Department of Geology's Fall Colloquium Series, is scheduled for 1118 Rood Hall.

News and World Report as the key to the future of East Africa's wildlife.

A lecturer at the Sokoine University of Agriculture in Tanzania from 1974 to 1977, he was project manager of the USAID-TANGOV Maasai Range Management and Livestock Development Project from 1978 to 1980. He was elected to the Tanzanian Parliament in 1981.

His talk is being sponsored by WMU's Office of International Affairs, African Studies Program, Department of Anthropology and Lee Honors College, as well as the Kalamazoo College African Studies Program.

interested guests at 3 p.m. in 3760 Knauss Hall.

The free talks are part of the WMU Department of Economics' 26th annual lecture-seminar series on "The Economics of Discrimination."

Human Resources

Thanksgiving holidays ahead

WMU offices, except those designated as essential services, will be closed Thursday and Friday, Nov. 23-24, in observance of the Thanksgiving holiday. Normal hours of operation will resume at 8 a.m. Monday, Nov. 27.

Christmas closure dates set

The 1989-90 University Christmas holiday/closure period for non-bargaining unit employees will be Tuesday through Monday, Dec. 26-Jan. 1.

The select offices that will continue operations Tuesday through Thursday, Dec. 26-28, of the closure period are listed here. Non-bargaining employees required to work during the closure period receive their regular pay for the work time. They will be given alternate time off at a later date, as arranged by their department supervisor.

Those offices are: academic records;

accounts receivable; admissions and orientation; Western's Campus Bookstore; campus apartments; cashiering; college advising offices; administrative data processing; student financial aid and scholarships; Graduate College; Information Center; international student services; University libraries; physical plant; public safety parking systems; recreational facilities (Gary Center, Bernhard Center, recreation building); registration; residence hall facilities; Sincdecuse Health Center; and the Office of the Vice President for Student Services.

In addition, University operators will be on duty from 8 a.m. to 5 p.m. during the closure period. Although the Department of Telecommunications will not be open, customer and repair calls will be serviced.

The appropriate vice president of each unit will determine the number of

Media Services

Macro and micro economics are the topics explored in "Economics USA," a 28-part videotape series. This new series has been added to the videotape collection in Media Services and is available for use in support of classroom instruction.

"Economics USA" received wide attention as a telecourse offered by the Annenberg/CPB collection and has aired on the Learning Channel. The series blends historical footage, documentary sequences, interviews and news-style analysis from long-time Harvard University economics professor Richard Gill and host David Schoumacher. They

explore the leading economic crises that have shaped our lives and the trends that will mold American business in the future.

Leading economic authorities, including Milton Friedman, Robert Heilbroner, John Kenneth Galbraith and Paul Samuelson, explain the lifeblood of our economic system: the interaction of people, resources and capital.

Descriptions for the 28 half-hour programs and information on how to schedule them for playback on the WMU-TV closed-circuit system are available in the Media Resource Center in Sangren Hall at 7-5072.

Media

Richard A. Gershon, communication, discusses high-definition television on "Focus," a five-minute radio interview produced by the Office of Public Information. "Focus" is scheduled to air Saturday, Nov. 11, at 6:10 a.m. on WKPR-AM (1420) and at 5:45 p.m. on WKZO-AM (590).

The second program of a seven-part series featuring experts speaking on "The Economics of Discrimination" will be aired on Kalamazoo Community Access Television in the next week. The program, part of the Department of Economics' 26th annual lecture-seminar series, will feature Paul J. Taubman, professor of economics at the University of Pennsylvania, discussing "Discrimination Within the Family." It is scheduled to be shown at: 6 p.m. Friday, Nov. 10, on Channel 30; 9 p.m. Saturday, Nov. 11, on Channel 32; 6 p.m. Monday, Nov. 13, on Channel 31; and 8 p.m. Wednesday, Nov. 15, on Channel 31. The program was produced by media services.

A seminar and a public forum on the topic of acquaintance rape that took place on campus in October will air on Kalamazoo Community Access Television Nov. 13-19. The seminar,

On campus

LEARNING THE LAY OF THE LAND -- Lauri G. Needham says she's learned a little bit about geography and a lot about how the University works in her four years at WMU. She was a secretary for one year in the Department of English and then assumed her current position as an administrative secretary in the Department of Geography. She acts as a liaison for inquiries from faculty, staff, students, alumni and the general public. She also works with the chairperson to schedule appointments, room assignments and classes. In addition, she manages the budgets of more than 40 cost centers and monitors faculty proposals granted from the department's Harrison Endowment Fund. "I like it here because I get to work with both faculty and students," says Needham, whose previous experience includes jobs as a secretary in law offices and as a substitute teacher. "It's a good mixture." She says because the



department is smaller than some on campus, there's an opportunity to get to know everybody in it and she enjoys that.

employees required to work in order to maintain adequate service levels during the closure period. AAUP, AFSCME and police bargaining unit employees have holiday work schedules as designated by their labor agreements.

Persons with questions should contact their vice president, or the Department of Human Resources at 7-3620.

Zest for Life

The WMU-Zest for Life Corporate Olympics team is now recruiting for the 1990 YMCA Community Corporate Olympics scheduled for Sept. 19-22.

If you did not participate in 1989 and would like to be involved in 1990 or would like more information, call the Zest for Life office at 7-3262 as soon as possible.

Volleyball will be added to the list of events next year, so we are looking for volleyball players as well as swimmers. The other events to be included are short- and long-distance running, race walking, time-predicted walking, time-predicted biking, tug-o-war, cheerleading, banner making and spirit.

The final results from the 1989 competition are now official. The honors the four WMU teams earned include: third overall in Division IV; first in banner making; first in the men's 4-by-100 relay run; first and third in the women's 4-by-100 relay run; third in the men's three-mile age group run; second in the one-mile predicted walk/jog/run; won the Division IV spirit award; and team member Sue H. Green, Bernhard Center, won the Steven Walsh Award for motivation and encouragement.

Participating on the WMU-Zest for Life Corporate Olympic team is a year-round commitment to physical fitness, company pride and team-building activities.

Jobs

The listing below is currently being posted by employment services in the Department of Human Resources. Interested fringe benefit eligible employees should submit a job opportunity transfer application or sign the appropriate bid sheet during the posting period.

S-01 and S-02 clerical positions are not required to be posted. Interested University employees may contact an employment services staff member for assistance in securing these positions.

(R) **Secretary Executive I** (Repost), S-07, Division of Academic Services, 89/90-023, 11/7-11/13/89.

(R) **Secretary I**, S-04, Campus Planning, Extension and Engineering, 89/90-175, 11/7-11/13/89.

(R) **Secretary III** (Full Time Academic Year, Plus Variable Hours During Spring Session; .69-.88 FTE), S-06, Art, 89/90-176, 11/7-11/13/89.

(R) **Secretary III** (0.5 FTE; 20 Hours/Week; P.M.), S-06, Affirmative Action, 89/90-177, 11/7-11/13/89.

(R) Replacement
WMU is an EEO/AA employer

Senate

The **Admissions, Financial Aid and Student Services Council** of the Faculty Senate will meet at 3 p.m. Thursday, Nov. 9, in Conference Room A on the third floor of the Seibert Administration Building. Agenda items include nontraditional student concerns and a Student Bill of Rights update.

The **Graduate Studies Council** of the Faculty Senate will meet at 3 p.m. Thursday, Nov. 16, in Conference Room C on the third floor of the Seibert Administration Building. Agenda items include a report from the Committee on Graduate Student Compensation.

Calendar

NOVEMBER

Thursday/9

(and 10) Open enrollment for hospital-medical insurances. Contact benefits office, 1300 Seibert Administration Building, 7-3630.

(and 10) Exhibition of wall hangings and weavings by Nancy Crampton, Kalamazoo fiber artist, 1240 Seibert Administration Building, 8 a.m.-noon and 1-5 p.m.

Training seminar for supervisors, "Interaction Management," 204 Bernhard Center, 8:30 a.m.-noon.

(thru 21) Exhibition, paintings by Richard Loving, Chicago, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.

*Lecture, "The Author as Storyteller," Julius Lester, author, lecturer and historian, Grand Ballroom, Bernhard Center, 10 a.m.

(thru 10) Peace Education Week; Thursday sessions: "Militarism Defined," Ronald C. Kramer, sociology, and Brian B. Smith, United Campuses Against Militarism, Red Room C, Bernhard Center, noon; "Economic and Social Costs of the Arms Race," members of the Kalamazoo Area Chapter of the Physicians for Social Responsibility, 105-106 Bernhard Center, 4 p.m.; "Campus Racism," student panel, 3750 Knauss Hall, 7:30 p.m.

Doctoral oral examination, "The Psychological Typologies and Learning Styles of Security Managers in a Large Industrial Organization," Michael Witkowski, educational leadership, 3210 Sangren Hall, 1:30 p.m.

Sociology lecture, "Philippine Politics," Luis Lacar, director of research, Mindanao State University, the Philippines, 3105 Sangren Hall, 2 p.m.

Meeting, Admissions, Financial Aid and Student Services Council of the Faculty Senate, Conference Room A, third floor, Seibert Administration Building, 3 p.m.

Spiritual Journey Series, Joseph Campbell video, "The First Storytellers," Cornelius Loew, University professor, discussion leader, St. Aidan's Chapel, 3-5 p.m.; reception and evensong to follow.

Visiting Scholars Program lecture, "Algorithms for the Solution of Large-Scale Quadratic Programming Problems," Jorge J. Moré, senior computer scientist, Argonne National Laboratory, Illinois, Commons Room, sixth floor, Everett Tower, 4:10 p.m.; refreshments, 3:45 p.m.

University film series, "Amarcord" (Italy, 1974), directed by Federico Fellini, 2302 Sangren Hall, 4 and 8 p.m.

*Concert, University Jazz Lab Band, directed by Joe Lekan, Dalton Center Recital Hall, 8 p.m.

Men's basketball, WMU vs. Verich Reps (Ohio) AAU team, Read Fieldhouse, 8 p.m.; in lieu of admission, persons are asked to bring canned goods to donate to the Kalamazoo YWCA's Domestic Assault Program.

*Concert of American dance and music, works by choreographer Jane Baas, dance, and composer Scott Huston, Dalton Center Multi-Media Room, 8 p.m.

Friday/10

Meeting, Executive Board of the Administrative Professional Association, Red Room A, Bernhard Center, 10 a.m.

Visiting Scholars Program lecture, "Trends and Challenges in Nonlinear Optimization," Jorge J. Moré, senior computer scientist, Argonne National Laboratory, Illinois, Commons Room, sixth floor, Everett Tower, 3:10 p.m.; refreshments, 2:45 p.m.

Center for the Study of Ethics in Society panel discussion, "Ethical Issues in Sports," 3760 Knauss Hall, 3 p.m.

Peace Education Week film, "Dr. Strangelove," 3750 Knauss Hall, 7:30 p.m.

Faculty recital, Western Wind Quintet, Dalton Center Recital Hall, 8 p.m.

Saturday/11

*Football, WMU vs. Bowling Green State University (Salute to Veterans Day), Waldo Stadium, 1 p.m.

Sunday/12

(thru 18) Geography Awareness Week.

*Concert, Bronco Marching Band, directed by Patrick Dunnigan, Miller Auditorium, 3 p.m.

Guest artist recital, Hyeon Jeong, organ, Dalton Center Organ Studio, 5 p.m.

Monday/13

(thru 17) Global Warming Education Week.

Doctoral oral examination, "Effects of the Great Depression on Private Higher Education: Impact on Private College and University Planning," J. Michael Hostetler, counselor education and counseling psychology, Board of Trustees Room, second floor, Bernhard Center, 10 a.m.

"The Empire and the Word" seminar, "Judgment and Promise: Our Role as Citizens in an Accursed Empire," Donald F. Cooney, social work, and Donald Van Hoeven, Reformed Church in America campus minister, Kanley Chapel Social Room, noon.

Geography Awareness Week seminars by Allen G. Noble, professor of geography, University of Akron, 338 Wood Hall: "The Amish Cultural Landscape," noon; "Cultural Changes in China," 4 p.m.

Panel discussion, "Alternative Responses to Crime," criminal justice experts from Kalamazoo and Europe, 205 Bernhard Center, 1-5 p.m.

Lecture, "Assessing the Ethical Climate in Universities," James H. Banning, associate professor of psychology, Colorado State University, Red Room C, Bernhard Center, 3 p.m.

Geology colloquium, "Methods for Remediating Contaminated Soils and Groundwater," Sharon A. Mason, environmental control engineer, Stationary Source Environmental Control Office, Ford Motor Co., 1118 Rood Hall, 4 p.m.; refreshments, 3:40 p.m.

(and 27) Meeting, ANAD, self-help support group for anorexics, bulimics and their families, St. Aidan's Chapel, 7 p.m. For more information, call Elaine at 7-1850.

Student chamber music recital, trombone quartet, Dalton Center Recital Hall, 8 p.m.

Tuesday/14

Doctoral oral examination, "Corporate Resistance to Early Return to Work Policy," Roger J. Shoemaker, public administration, 3084 Friedmann Hall, 10 a.m.

Women's Center lecture, "Changing Roles: Work, Marriage and Parenthood," Elizabeth Douvan, program director and research scientist, Survey Research Center, University of Michigan, Red Rooms B and C, Bernhard Center, noon.

Mechanical engineering seminar, "Engineering Design by the Taguchi Method, Part II" Vern Warren, senior engineer, the Eaton Corp., 2064 Kohrman Hall, 1 p.m.

Global Warming Education Week lecture, "Changing Climates and Shrinking Breadbaskets," Kenneth A. Dahlberg, political science, 3321 Brown Hall, 3 p.m.

Lecture, "Where the Wildebeest and Tourist Roam: The Damaging Effects of Wildlife Preservation on the Indigenous People's Rights in East Africa," Moringe Parkipuny, member of the Parliament for Maasailand, Republic of Tanzania, East Africa, 3750 Knauss Hall, 7:30 p.m.

Center for the Study of Ethics in Society lecture, "Community Involvement in Ethical Issues in Health Care: The California Model," Ellen B. Severoni, president, California Health Decisions, lecture hall, Fetzer Center, 7:30 p.m.

Guest artist/faculty recital, Mark Bernat and Tom Knific, double bass, Dalton Center Recital Hall, 8 p.m.

Wednesday/15

Lecture, "Nationalism and Perestroika: New Challenges for Gorbachev's Soviet

Union," James M. Butterfield, political science, Red Room A, Bernhard Center, noon-1 p.m.

Teleconference, "CD-ROM II," featuring the development and advancements of CD-ROM technology, 2030 Fetzer Center, noon-2:30 p.m.

Doctoral oral examination, "The Distinction Between Attitude Toward Feminism and Sex-Role Egalitarianism on the Basis of Internal-External Control," Virginia de Oliveira-Alves, counselor education and counseling psychology, 3210 Sangren Hall, 1 p.m.

School of Music Convocation Series concert, Charsie Sawyer, soprano, Dalton Center Recital Hall, 2 p.m.

Economics lecture-seminar series, Barbara L. Wolfe, professor of economics and preventive medicine, University of Wisconsin at Madison: seminar, 3760 Knauss Hall, 3 p.m.; lecture, "Economic Discrimination: A Broader Perspective," 3750 Knauss Hall, 8 p.m.

Lecture, "The Ecological Approach, Transformational Leadership and Gender: A New Way To Think About Organizations," James H. Banning, associate professor of psychology, Colorado State University, Kirsch Auditorium, Fetzer Center, 7 p.m.

Meeting, National Stuttering Project, self-help group for people who stutter, Speech and Hearing Clinic, East Campus, 7 p.m. Call Rick Nero at 385-0181 for more information.

Global Warming Education Week panel discussion, Donald J. Brown, Science for Citizens Center, moderator, 3770 Knauss Hall, 7:30 p.m.

*(thru 18) University theatre production, "The Feydeau Experience," York Arena Theatre, 8 p.m.

*Men's exhibition basketball, WMU vs. the Yugoslavian Club Team, Read Fieldhouse, 8 p.m.

Thursday/16

Training seminar for supervisors, "Interaction Management," 204 Bernhard Center, 8:30 a.m.-noon.

*(and 17) Management and executive development seminar, "Managing Accelerated Productivity," David R. Allen, vice president, Insight Consulting Group, Santa Monica, Calif., Fetzer Center, 9 a.m.-5 p.m.

Doctoral oral examination, "Comparison of Five Role Groups of Michigan Participants in NASSP Assessment Centers," Janice Blanck, educational leadership, 3210 Sangren Hall, 10 a.m.

Doctoral oral examination, "Nurses' Perceptions of Self-Esteem and Job Satisfaction," Dolores Davis Wickett, educational leadership, 3210 Sangren Hall, 1 p.m.

Meeting, Graduate Studies Council of the Faculty Senate, Conference Room C, third floor, Seibert Administration Building, 3 p.m.

Global Warming Education Week lecture, "The Clean Air Act and Global Warming," Robert W. Kaufman, political science, 3321 Brown Hall, 3 p.m.

Spiritual Journey Series, "Thomas Merton: The Journey East," Nancy Stroupe, English, St. Aidan's Chapel, 3-5 p.m.

Information meeting, "The Soviet Union: Summer 1990 Study Tour," with James M. Butterfield, political science, tour director, 3020 Friedmann Hall, 3:30 p.m.

Computer science colloquium, "A Parallel Hash-Based Algorithm for Computing the Transitive Closure of Database Relations," Farshad Fotouhi, computer science, Wayne State University, 4550 Dunbar Hall, 4 p.m.; refreshments, 3:45 p.m.

Student Employment Referral Service panel discussion on internships, 104-105 Bernhard Center, 4 p.m.

University film series, "The Magic Flute" (Sweden, 1975), directed by Ingmar Bergman, 2302 Sangren Hall, 4 and 8 p.m.

Visiting Scholars Program lecture, "Analysis of the Saving and Loan Crisis: Prospects of Successful Policy Prescription," George G. Kaufman, the John F. Smith Jr. Professor of Finance and Economics, Loyola University, Chicago, 1010 Fetzer Center, 7:30 p.m.

Lecture, "The Joy of Recovery: How Do I Know If I Am Getting Better?," Robert J. Ackerman, professor of sociology, Indiana University of Pennsylvania, North Ballroom, Bernhard Center, 8 p.m.; reservations requested at 7-3342.

*Admission charged



FOUNDATION BEING FORMED -- The foundation for the new Carl and Winifred Lee Honors College is taking shape on the West Campus pedestrian mall just east of Rood Hall. The 8,400-square-foot structure will be in the design of a three-point star. Construction on the \$1.3 million building is expected to be completed by May 1990.

Senate

(Continued from page one)

"We had a very good discussion," Haenicke said. "That doesn't mean we agreed on every point. But at least our discussions may lead to clearer understanding of where each of us is coming from, which I hope will eventually improve relationships on all levels."

Haenicke also pointed to the Race Relations Institute, which he said would begin operations in January, as a forum for discussion in addition to formal academic settings. "It will enable us to talk about the things that need to be talked about," he said.