

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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November 16, 1989

Trustees to consider PRRs, budget requests

The Board of Trustees will meet at 10:30 a.m. Friday, Nov. 17, in the Board Room of the Bernhard Center.

The trustees will hear personnel, gift and grant reports. In addition, they will consider program revision requests and capital outlay budget requests for 1990-91 to be submitted to the governor and the Legislature.

These Board committee meetings also are set for Friday in the Bernhard Center: Budget and Finance Committee at 8:30 a.m. in Room 204; and Academic and Student Affairs Committee at 9:15 a.m. in Room 205.

All meetings are open to the public.

No News next week

There will be no *Western News* published Thursday, Nov. 23, due to the Thanksgiving holiday. The next *News* will be published Thursday, Nov. 30. The deadline for that issue is at noon Tuesday, Nov. 28.

Business ethics on menu for Nov. 28 breakfast

"Contemporary Business Ethics" will be the focus of the next breakfast meeting for WMU alumni and friends Tuesday, Nov. 28.

Raymond E. Alie, management, will address the group. The meeting will begin at 7:30 a.m. at the Kalamazoo Country Club.

The program, part of a series sponsored by WMU and its Alumni Association, will be emceed by Pamela S. Rooney, assistant dean of the Haworth College of Business.

The cost is \$5 and includes a continental breakfast. Persons are encouraged to make reservations by noon Monday, Nov. 27, by calling the McKee Alumni Center at 7-6179.

Senate hears call for stronger spring/summer program

Calling spring/summer programming "an untapped resource," a Faculty Senate committee has concluded that the University must pursue "a better organized, well-marketed spring/summer program responsive to student needs."

The committee, headed by Ellen K. Page-Robin, gerontology, said such a commitment would "redefine the University as a year-round institution with a lively spring/summer program and with greater support for research and for students."

Page-Robin presented the committee's report, the result of more than two years of work, to the Senate at its meeting Nov. 2. The report made recommendations on: budget; scheduling; marketing; student life; student fees and faculty remuneration; and implementation, evaluation and control.

"The University's move to deepen its status as a graduate-intensive, research-oriented institution requires the ability to provide adequate research guidance and student support during spring/summer and to offer an appropriate array of courses," the report declared.

In another report on academic advising and information needs, the Senate learned that students, faculty members and academic and student support staff members agree that financial aid information and information on career options within a major area of study are key themes.

The report was based on a survey by Mary Anne Bunda, University assessment, who said, "Of the top five need areas reported by over 20 percent of all students, three concern information within majors." The top five items were career options in a major, graduation

Business building courtyard to be named for Duncans

The grand courtyard of the new building to house the Haworth College of Business will be named in honor of James and Colleen Duncan of Kalamazoo.

James H. Duncan Sr. retired in 1985 as chairperson and chief executive officer of the First of America Bank Corp. of Kalamazoo. His wife, the former Colleen P. Cloney, has been an active civic leader in the community.

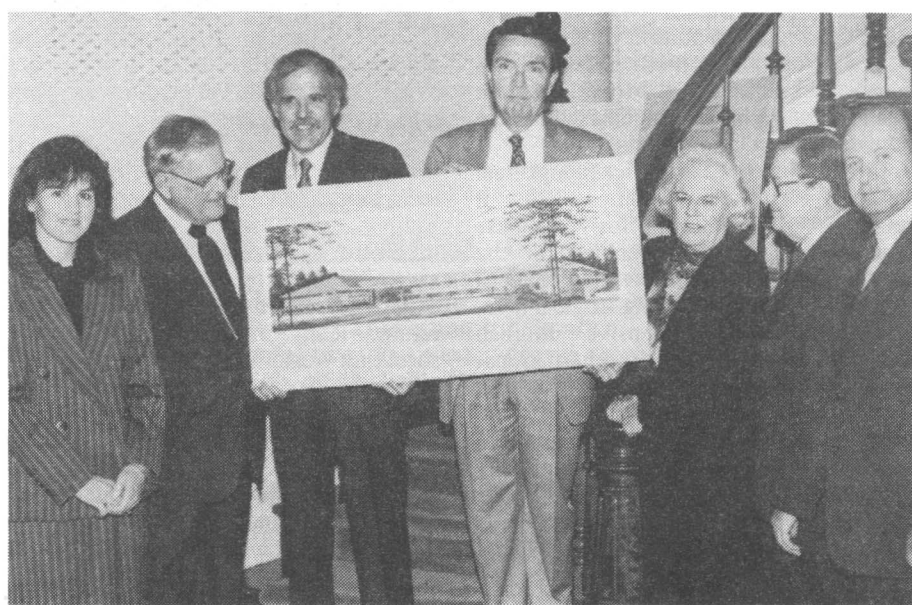
Gifts totaling \$250,000 by the Duncans' son James H. Jr., of Indianapolis, and by the First of America Bank Corp. to the WMU Foundation will provide for construction and landscaping of the courtyard. It was James Duncan Jr. who initiated plans to name the courtyard in honor of his parents nearly a year ago. His mother and father learned of the honor at a luncheon Nov. 10 held on campus and attended by a small group of family members, friends and University officers.

"This gift is intended to recognize my parents for their contributions to the University and to the community," James Duncan Jr. said. "It also expresses my own gratitude to WMU for what it has done for me."

"The grand courtyard is literally the centerpiece of our new business building," said President Haenicke. "It is most appropriate that it be named for Jim and Colleen Duncan, who have given so much to our University and to the excellence of our programs in business education."

Haenicke said he was especially pleased that "two generations of one family now have expressed their sentiments for this University, which tries very much to be for and of this community." He said the gift was "a special one that will add to the beauty of the campus."

Colleen Duncan is an alumna of



NAMING GIFT FOR COURTYARD -- Present at a Nov. 10 luncheon during which a \$250,000 gift was announced to name the grand courtyard of the new building to house the Haworth College of Business for James and Colleen Duncan were, from left: Chris Duncan, the Duncans' daughter-in-law; James H. Duncan Sr.; James H. Duncan Jr.; William R. Cole, president and chief executive officer of First of America Bank-Michigan; Colleen Duncan; Dean Darrell G. Jones, business; and President Haenicke. The gift to the WMU Foundation from James Duncan Jr. and the First of America Bank Corp. will provide for construction and landscaping of the courtyard for the building, which is now under construction and is shown here in an artist's rendering.

WMU, where she majored in business education. Her past civic contributions include membership in the Junior League of Kalamazoo and service as a trustee of Nazareth College and as a board member and officer of Catholic Social Services. She and her husband are members of the WMU President's Club and life members of the WMU Alumni Association.

James Duncan Sr. joined First National Bank and Trust of Michigan (now First of America) in 1955 and

served as chief executive officer for 16 years prior to his retirement. He is a director emeritus and past president of the WMU Foundation, served as national chairperson of WMU's successful "Partners in Progress" capital campaign, is a member of the University's Academy of Volunteers and was a 1983 recipient of WMU's Distinguished Alumnus Award. Duncan has received honorary degrees from WMU and Nazareth College. An alumnus of WMU, he majored in economics.

James Jr., the oldest of the Duncans' seven children, is a graduate of WMU and resided in Kalamazoo until 1988, when he moved his company, Duncan's American Radio, to Indianapolis.

The courtyard will be located in the center of the three-story, U-shaped business building. The \$20.1 million structure has been under construction since October 1988 and is expected to be completed by fall 1990.

The gift in honor of the Duncans is part of WMU's \$55 million "Campaign for Excellence," the largest fund-raising effort in the University's history. The campaign, launched this past April, is intended to raise funds for buildings, endowments and programs.

Phone business on tap for Friday colloquium

Touch-tone registration and the breakup of AT&T will be the topics addressed in the next research colloquium presented by faculty members in the Department of Communication on Friday, Nov. 17. The colloquium will run from 1 to 2:30 p.m. in 205 Bernhard Center.

James A. Gilchrist will discuss "Affective Responses to Forced Innovation: Student Response to Touch-Tone Registration." He will present preliminary results of a survey he conducted on student reactions to a new touch-tone registration system that was implemented at a Midwestern university.

Richard A. Gershon will speak on "For Whom the Bell Tolls: The Breakup of AT&T." He will provide a status report on current telecommunications services by tracing the historical breakup of AT&T. He also will discuss implications of the breakup for the future of the telecommunications industry.

(Continued on page four)

Interest by Japanese students credited for 38 percent increase in CELCIS enrollment

Enrollment in the Career English Language Center for International Students (CELCIS) at WMU is up 38 percent over last fall.

More than half of this fall's 124 CELCIS students are from Japan and nearly 25 percent are from the Middle East. In all, 19 countries are represented at the center this year, including France, Israel, Panama and Zaire.

Laura Latulippe, CELCIS, attributes the increase primarily to heightened interest by Japanese students in studying in the United States. "A university degree from an institution in the United States is becoming more acceptable in Japan," she says. "More Japanese businesses are hiring students who have studied in this country."

In addition, the current exchange rate between yen and dollars makes it relatively inexpensive for Japanese students to attend universities in the United States or to increase their chances of getting a job by studying English here.

CELCIS offers intensive English language instruction for international students who plan to pursue higher education in the United States, but who need greater proficiency in English to meet entrance requirements. Since its inception in 1975, the program has focused on building academic English skills, giving students practice using English to perform academic tasks and familiarizing students with aspects of American life and culture.

The CELCIS curriculum is divided into six proficiency levels. Students usually are in the program from two months to a year, depending on their proficiency levels. Approximately two-thirds of the students will eventually study at WMU. Most of the remaining students will enter other American colleges or universities, and some will return to their native lands to work or

study.

Twenty hours of English class a week are required of the students. In class, they learn how to read and comprehend textbooks, take lecture notes, write expository compositions and research papers, give oral reports and participate in class discussions. Proficiency in these skills is required before the student can receive a certificate of completion from the program.

Extra-curricular activities, including sports, field trips and a weekly social hour, are an important part of the CELCIS program. In addition, students are matched with local families and WMU students to better integrate them into American culture.

"As the enrollment of CELCIS increases, so does the number of instructors, WMU staff members, and campus and community volunteers involved in the program," Latulippe says. "These people enrich the students' experiences here in Kalamazoo and, in return, learn more about our ever-shrinking world."

Michigan nuclear waste disposal expert to speak

The problems Michigan faces in making the final site selection for a low-level nuclear waste disposal facility will be described by a hydrogeologist involved in the process during a lecture at WMU at 4 p.m. Monday, Nov. 27.

Grahame Larson, professor of geology at Michigan State University, will describe "Hydrogeologic Problems of Low-Level Nuclear Waste Disposal in Michigan." His address, part of the Department of Geology's Fall Colloquium Series, is scheduled for 1118 Rood Hall.

Larson served last year on the Siting Criteria Advisory Committee for the

Tainted products focus of ethics talk

"Tainted Products: High Technologies and Immoral Research" is the title of a talk to be presented Thursday, Nov. 30, at WMU.

David Smith, director of the Poynter Center for the Study of Ethics and American Institutions at Indiana University, will deliver the speech at 7:30 p.m. in 3750 Knauss Hall.

Smith is a specialist in medical ethics,

C/TO bus trip to Chicago open to University community

The University community is invited to join members of the Clerical/Technical Organization on a shopping/sight-seeing trip to Chicago Saturday, Dec. 2.

Buses will leave from the Bernhard Center at 7:30 a.m. and return at 11:30 p.m. They will stop at two locations: the downtown loop area and the Woodfield Mall. Passengers under age 18 must be accompanied by a parent.

The cost for the trip is \$20. For more information and reservations, persons should call Ruth E. Mader, Bernhard Center, at 7-4861.

journalistic ethics and ethical and value issues related to science, technology and society. He has published mainly on topics in medical ethics and has directed National Endowment for the Humanities Summer Seminars on that subject.

Recently, Smith has conducted faculty and graduate student seminars on such issues as the role of science and technology in society, as well as their relationships to the humanities and democratic values.

Smith's visit is made possible by a grant from GTE to WMU's Center for the Study of Ethics in Society for a Lectureship Program on Technology, Knowledge and Responsibility. For more information, persons may contact Michael S. Pritchard, director of the ethics center, at 7-4380.

Teaching about service to be seminar subject

Integrating service with learning in higher education will be the topic of a seminar Friday, Dec. 1, at Michigan State University's Kellogg Center.

"Experiential Learning in the Curriculum," which will run from 10 a.m. to 3:30 p.m., is being sponsored by the Michigan Campus Compact, whose membership includes WMU.

Sharon Rubin, dean of the School of Liberal Arts at Salisbury State University in Maryland, will lead the seminar. She will discuss ways to assure quality in service learning and to increase faculty involvement in such education.

The cost of the seminar is \$20 and the deadline to register is Wednesday, Nov. 22. For more information, persons should call (517) 353-9393.

Minister to be installed

The Rev. Steve Merz will be officially installed as campus pastor representing the 25 congregations of the Christian Reformed Church in this area in a service at 2:30 p.m. Sunday, Nov. 19, at Kanley Chapel.

Merz has been working on campus since July out of an office in the basement of the chapel. He came to WMU from Decatur and has eight years of experience in parish ministry.

The service will feature choral music by the combined choirs of the Westwood and Heritage Christian Reformed churches of Kalamazoo. A reception will follow in the Kanley Chapel social room.

Shutterbugs invited to submit contest entries

As many as 24 cash purchase prizes may be awarded in the annual WMU Photo Contest.

Students, faculty, staff, emeriti, alumni and campus visitors are encouraged to enter their best black-and-white or color pictures of WMU in either or both of two categories: WMU people or WMU places. Entries will be divided into two divisions: student and open. The contest is being sponsored by the Center Board of the Bernhard Center and the Office of the President.

First-, second- and third-place awards will be given in the two divisions in each of four categories -- black-and-white photos of people, black-and-white photos of places, color photos of people and color photos of places -- resulting in 24 prizes (eight firsts, eight seconds and eight thirds).

First-place awards will be \$200 each, second-place awards will be \$100 and third-place awards will be \$50. Honorable mention awards, without cash prizes, also may be awarded.

All entries must be prints with a minimum size of 8 by 10 inches and a maximum of 16 by 20 inches. All cash prize winners will become the property of the University and must be available for reproduction at no additional cost. Professional photographers are not

eligible. The maximum number of entries per photographer is six.

All entries should be submitted in person between 10 a.m. and 7 p.m. Tuesday or Wednesday, Feb. 27-28, in 107 Bernhard Center. Winning photographs will be featured in an exhibition in that room Tuesday through Sunday, March 20-25, and later throughout the campus.

Entry forms and additional information, including exhibition hours, are available at the Bernhard Center Programming Office at 7-4888 or 7-4889.

Archer donates prize to WMU

Michigan Supreme Court Justice Dennis W. Archer has donated a cash prize he won from the state to his alma mater, WMU, for use by its Division of Minority Affairs.

Archer recently was presented with a Certificate of Special Tribute by Gov. James J. Blanchard for "his dedicated efforts on behalf of the citizens of our Great Lake State." The award included a cash prize of \$250 that Archer gave to WMU.

Geneva J. Williams of Detroit, vice chairperson of the Board of Trustees, in accepting the gift, said, "On behalf of the faculty, staff, students, President Dieter H. Haenicke and my Board of Trustees colleagues, I am very pleased to accept this gift from Justice Dennis W. Archer for the University's outstanding minority affairs division.

"Obviously, we at Western Michigan University are very proud of the many achievements of Justice Archer because he is one of our own, having graduated from Western in 1965," Williams continued. "He was presented the University's Distinguished Alumni Award in 1982 and an honorary doctor of law degree in 1987. Later this fall, the circle drive in front of the Bernhard Center on the Kalamazoo campus will be dedicated as 'Archer Drive' to further honor our outstanding alumnus.

"Thank you, Gov. Blanchard, for your special recognition of Justice Archer; and thank you, Justice Archer, for your continued special interest and support of your alma mater. We are very proud of you," she concluded.



NEW ENTRANCE TO GRADUATE COLLEGE -- The Graduate College on the north wing of the Seibert Administration Building will have a new entrance and reception area by the end of January. Crews from the Miller Davis Co. of Kalamazoo have chipped away the old brick and are saving it to incorporate in the new direct access to the college that actually will be a small addition to the building. Currently, persons must go through the Office of Admissions and Orientation to get to the college. "This new entrance will provide more visibility for the college and make access to it easier," said Dean Laurel A. Grotzinger, Graduate College. "It also will help better establish the college as a specific entity." The current entrance will remain open for access to the rest of the building. But the main reception area will be moved to the other end of the wing just inside the new entrance. The college also will be getting more files and modular furnishings "to make more efficient use of the limited space we have," Grotzinger said. The cost of the construction is \$164,990 and the total cost of the project, including the interior furnishings, is estimated at \$200,000.

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Editor: Ruth A. Stevens; Staff Writers: Cheryl P. Roland, Michael L. Smith; Photographer: Neil G. Rankin

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Deadline: Items to be considered for publication should be submitted to the Office of Public Information by noon Tuesday of the week of publication. Offices that receive too many copies -- or too few copies -- are asked to call 387-4100. WMU is an equal opportunity/employer/affirmative action institution.

Second edition of Stenesh dictionary published

Jochanan Stenesh, chemistry, has just completed the revision of his "Dictionary of Biochemistry."

This second edition, titled "Dictionary of Biochemistry and Molecular Biology," has been published by Wiley Interscience of New York City, which published the first book in 1975.

"The revision of the dictionary was a monumental task," Stenesh said. "It is very unusual for such a large dictionary to be compiled by an individual rather than a team of authors."

As a result, Stenesh spent many years of concentrated work on the production of this dictionary. The 500-page book contains more than 16,000 entries. All original entries had to be checked to see if modification, due to new information, was necessary. Thousands of new entries had to be collected and defined.

"More than 500 books and 1,000 journals were consulted in the preparation of these two editions of the dictionary," Stenesh said. "The current scientific literature was thoroughly covered, so the book is as up-to-date as



Stenesh

possible."

The second edition has about 30 percent more entries and 60 percent more pages than the first dictionary. Stenesh said the increase in size and coverage of this dictionary reflects the immense growth in knowledge in the areas of biochemistry and molecular biology. Many special features are included, such as both standard and non-standard abbreviations, synonyms, jargon expressions and terms from related sciences.

The original dictionary by Stenesh has since been translated into Japanese. It was selected by "Choice," a prestigious reviewing periodical published by the Association of College and Research Libraries, as an outstanding reference book in science.

In addition to the dictionaries, Stenesh has written "Experimental Biochemistry," a major laboratory text, and numerous scientific papers that were published in biochemical journals.

Is there a University staff member you would like to see featured in "On Campus"? Please contact Ruth A. Stevens, news services, 7-4100, with your ideas.

On campus



CALLING ALL ALUMNI -- Helping to oversee the job of contacting WMU's 96,000 alumni over the next 14 months is the job of Michelle D. Palmatier, assistant director of the

annual fund in the development office. She works with a representative of IDC, a professional fund-raising firm in Bloomfield, N.J., that is consulting with the University, to conduct its Phone/Mail Program. The program is part of the \$55 million "Campaign for Excellence" the University officially launched in April. Since September, Palmatier has been supervising some 55 students who work on mailings to alumni and then follow through with a phone call to ask for contributions to the campaign. "I used to run the phone-a-thon for the annual fund," says Palmatier, who began working in the development office in 1987. "This is on a much grander scale." She hires and trains the students to help them follow procedures and articulate the case for support of WMU to alumni. "I like being involved with students," she says. "I came to the University as a student in 1982 and enjoy being able to see the changes that have occurred over the years." Palmatier earned her bachelor's degree from WMU and -- in between phone calls -- is working part-time on a master's degree.

Two to examine lifestyle effects on health

Two prominent medical researchers doing breakthrough work in adding the factor of human empowerment to the health-care equation will be guest lecturers later this month in the College of Health and Human Services.

Herbert Benson, associate professor at the Harvard Medical School, will speak Monday, Nov. 20, and Dean Ornish, assistant professor of clinical medicine at the University of California at San Francisco, will present a lecture Monday, Nov. 27. Both will begin at 6:30 p.m. in 2301 Sangren Hall.

Benson, chief of the behavioral medicine section of the Harvard Medical School, has been researching the advanced-meditation techniques of Tibetan monks to learn how controlled relaxation and self-regulation may activate and enhance healing mechanisms in the body.

Ornish, president of the Preventive Medicine Research Institute, has been focusing on whether lifestyle changes alone, without drugs or bypass surgery, will halt or reverse the hardening of arteries that can lead to a heart attack.

The lectures are being sponsored by

the College of Health and Human Services and the Fetzer Foundation of Kalamazoo.

Concert to feature WMU Gospel Choir

A gospel extravaganza, "O Give Thanks," will be presented at 7:30 p.m. Monday, Nov. 20, at Kanley Chapel.

Presented by the government of second floor Siedschlag Hall and the brothers of Omega Psi Phi fraternity, the event will feature the WMU Gospel Choir, selected soloists and choirs representing area churches.

Donations of canned food and winter clothing are encouraged and will be collected at the door. All proceeds will go to local charitable organizations. The program is being funded by the Office of Minority Student Services.

Media

Two faculty members will be guests in the coming weeks on "Focus," a five-minute radio interview produced by the Office of Public Information. "Focus" is scheduled to air on these Saturdays at 6:10 a.m. on WKPR-AM (1420) and at 5:45 p.m. on WKZO-AM (590) with the following speakers and topics: Alan S. Brown, history, on the influence of religion on the first Thanksgiving observances, Nov. 18; and Leland E. Byrd, intercollegiate athletics, on whether universities should release the graduation rates of their athletes, Nov. 25.

"Newsviews: Legislative Report," a

'Valuing Diversity' session for non-supervisors set

The popular seminar, "Valuing Diversity," will be offered for non-supervisory employees from 8:30 a.m. to noon Thursday, Nov. 30, in 204 Bernhard Center.

The focus will be on the changing make-up of America's workforce: No longer is the white male the dominant majority. Participants will learn how to appreciate and benefit from the diversity of WMU's workforce.

'Courtesy in Business' offered

Learn the techniques that will help you manage the difficult situations sometimes faced in the office by attending the "Courtesy in Business" seminar scheduled for 8:30 to 11:30 a.m. Wednesday, Nov. 29, in 204 Bernhard Center.

This seminar will show clerical/technical employees how to effectively handle the day-to-day stressful office

situations like all the telephones ringing at once, demands for rush typing jobs and unexpected visitors.

To register for either of these seminars, complete the application in the training catalog and send it to the Department of Human Resources or call Dawn Papesh at 7-3620.

Jobs

The listing below is currently being posted by employment services in the Department of Human Resources. Interested fringe benefit eligible employees should submit a job opportunity transfer application or sign the appropriate bid sheet during the posting period.

S-01 and S-02 clerical positions are not required to be posted. Interested University employees may contact an employment services staff member for assistance in securing these positions.

(R) **Admin. Assistant II (REPOST)**, P-02, Graduate College, 89/90-168, 11/14-11/20/89.

(R) **Custodian** (1 Position; 1st, 2nd or 3rd Shift), M-2, University Facilities/Custodial Services, 89/90-180, 11/14-11/20/89.

(R) **Coordinator, University Judiciaries and Special Projects**, P-04, University Judiciaries, 89/90-181, 11/14-11/20/89.

(R) **Coordinator, Student Support Services**, P-04, Haworth College of Business, 89/90-182, 11/14-11/20/89.

(R) **Secretary Admin. I**, S-07, Residence Hall Custodial, 89/90-183, 11/14-11/20/89.

(R) Replacement
WMU is an EEO/AA employer

Senate

The **Campus Planning Council** of the Faculty Senate will meet at 3 p.m. Tuesday, Nov. 21, in Conference Room A on the third floor of the Seibert Administration Building. Agenda items include a presentation on the capital outlay budget, a review of the campus pedestrian walkway study and a discussion of the Lee Honors College landscaping plan.

Policy

DECORATION DISPLAYS AND CHRISTMAS TREE POLICY

As the holiday season approaches, we experience the practice of erecting decorations, displays and Christmas trees. In an attempt to provide an environment free of fire hazards for faculty, staff, students and visitors, the following rules will apply on the WMU campus:

1. Decorations of any type shall be of such materials that they will not continue to burn or glow after being subjected to the flame of an ordinary match. The normal use of bulletin boards and posters shall not be subject to this rule.
2. Electrical devices must bear the Underwriters Laboratories (U.L.) label and be in good repair and condition.
3. Decorations, displays and Christmas trees shall be located so they will not obstruct doors, corridors, stairs, landings or **spaces providing normal egress**, neither shall they obstruct building signs, **fire equipment** or building service equipment.
4. Materials used in displays must be adequately secured to prevent falling. Free-standing displays must have adequate stability to prevent toppling. No attachment to building structures may be made except those receiving prior approval from deans, directors, chairpersons or department heads.
5. Harmful objects or material (toxic, flammable, etc.) shall not be used.

The following examples are provided for your guidance in selecting acceptable

decorations, displays and Christmas trees:

NOT ACCEPTABLE

- Natural Christmas trees or branches **unless treated with a fire retardant material**.
- Cotton batting or cotton balls.
- Ordinary untreated crepe paper, tissue paper or fabrics.
- Exposed electrical current.
- Light bulbs in contact with decorations.
- Fast-burning plastic materials.
- Open candles and gas or liquid-fuel lanterns.
- Loose or baled hay, corn stalks, leaves, etc.

ACCEPTABLE

- Flame retardant crepe paper, tissue paper and fabrics.
- Spot or flood lighting.
- Table candles (in dining rooms only) with glass bowls or chimneys.
- Christmas trees of metal or self-extinguishing plastic.
- Aerosol artificial snow.
- U.L.-approved small lights on plastic trees.
- Natural Christmas trees or branches **treated with a fire retardant material**.

Advice and interpretation in these matters may be obtained from the Division of Environmental Health and Safety at 7-5590.

Calendar

NOVEMBER

Thursday/16

(thru 18) Geography Awareness Week.
(thru 17) Global Warming Education Week.
(thru Dec. 22) Exhibition, "Sentiments," watercolor-illustrated poetry and oil paintings by Kalamazoo area artist Chris Corning and poet Laurie Sokolowski, 1240 Seibert Administration Building, 8 a.m.-noon and 1-5 p.m.
Training seminar for supervisors, "Interaction Management," 204 Bernhard Center, 8:30 a.m.-noon.
*(and 17) Management and executive development seminar, "Managing Accelerated Productivity," David R. Allen, vice president, Insight Consulting Group, Santa Monica, Calif., Fetzer Center, 9 a.m.-5 p.m.
Doctoral oral examination, "Comparison of Five Role Groups of Michigan Participants in NASSP Assessment Centers," Janice Blanck, educational leadership, 3210 Sangren Hall, 10 a.m.
(thru 21) Exhibition, paintings by Richard Loving, Chicago artist, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.
Doctoral oral examination, "Nurses' Perceptions of Self-Esteem and Job Satisfaction," Dolores Davis Wickett, educational leadership, 3210 Sangren Hall, 1 p.m.
Meeting, Graduate Studies Council of the Faculty Senate, Conference Room C, third floor, Seibert Administration Building, 3 p.m.
Global Warming Education Week lecture, "The Clean Air Act and Global Warming," Robert W. Kaufman, political science, 3321 Brown Hall, 3 p.m.
Spiritual Journey Series, "Thomas Merton: The Journey East," Nancy Stroupe, English, St. Aidan's Chapel, 3-5 p.m.
Information meeting, "The Soviet Union: Summer 1990 Study Tour," with James M. Butterfield, political science, tour director, 3020 Friedmann Hall, 3:30 p.m.
Computer science colloquium, "A Parallel Hash-Based Algorithm for Computing the Transitive Closure of Database Relations," Farshad Fotouhi, computer science, Wayne State University, 4550 Dunbar Hall, 4 p.m.; refreshments, 3:45 p.m.
Student Employment Referral Service panel discussion on internships, 104-105 Bernhard Center, 4 p.m.
University film series, "The Magic Flute" (Sweden, 1975), directed by Ingmar Bergman, 2302 Sangren Hall, 4 and 8 p.m.
Visiting Scholars Program lecture, "Analysis of the Savings and Loan Crisis: Prospects of Successful Policy Prescription," George G. Kaufman, the John F. Smith Jr. Professor of Finance and Economics, Loyola University, Chicago, 1010 Fetzer Center, 7:30 p.m.
Visiting Scholars Program lecture, "The Joy of Recovery: How Do I Know If I Am Getting Better?," Robert J. Ackerman, professor of sociology, Indiana University of Pennsylvania, North Ballroom, Bernhard Center, 8 p.m.; reservations requested at 7-3342.
*(thru 18) University theatre production, "The Feydeau Experience," York Arena Theatre, 8 p.m.

Friday/17

Meeting, Budget and Finance Committee of the Board of Trustees, 204 Bernhard Center, 8:30 a.m.
Meeting, Academic and Student Affairs Committee of the Board of Trustees, 205 Bernhard Center, 9:15 a.m.
Meeting, Board of Trustees, Board Room, Bernhard Center, 10:30 a.m.
Visiting Scholars Program seminar, "Perfect Daughters and Other Research," Robert J. Ackerman, professor of sociology, Indiana University of Pennsylvania, Red Rooms, Bernhard Center, 9 a.m.-3 p.m.; reservations requested at 7-3342; to be followed by a reception and book signing ceremony, President's Dining Room, Bernhard Center.
Visiting Scholars Program lecture, "Financial Markets," George G. Kaufman, the John F. Smith Jr. Professor of Finance and Economics, Loyola University, Chicago, 110 East Hall, 9:15 a.m.
(thru Dec. 7) Department of Art faculty show, Dalton Center Multi-Media Room, Mondays through Saturdays, 10 a.m.-4 p.m.; opening reception, Friday, Nov. 17, 6-8 p.m.
Communication research colloquium, 205 Bernhard Center, 1-2:30 p.m.: "Affective Responses to Forced Innovation: Student Response to Touch-Tone Registration," James A. Gilchrist, communication; and "For Whom the Bell Tolls: The Breakup of AT&T," Richard A. Gershon, communication.
Student recital, Russell Brown Brass Quintet, Dalton Center Recital Hall, 5 p.m.
*(and 18) Volleyball, WMU Invitational, Read Fieldhouse: Friday, the University of Notre Dame vs. Texas A&M University, 6 p.m., and WMU vs. Indiana University, 8 p.m.; Saturday, consolation match, 6 p.m., and championship match, 8 p.m.
*(and 18) Hockey, WMU vs. Miami University, Lawson Ice Arena, 7:30 p.m.
*Concert, Kalamazoo Symphony Orchestra, Miller Auditorium, 8 p.m.

Saturday/18

*Workshop, "Taking the ACT," 1008 Trimpe Building, 9 a.m.-12:30 p.m.
Student recital, Scott Riemenschneider, French horn, Dalton Center Recital Hall, 5 p.m.
*Concert, the Black Watch, Scotland's senior highland regiment, Miller Auditorium, 8 p.m.

Sunday/19

Installation service for the Rev. Steve Merz, campus pastor, Christian Reformed Church, Kanley Chapel, 2:30 p.m.; reception to follow.
Concert, University Symphonic and Concert Bands, conducted by Richard Suddendorf and Patrick Dunnigan, Miller Auditorium, 3 p.m.

Monday/20

Doctoral oral examination, "Conversion of the Coldwater Regional Mental Health Center: The Impact on Employees," Connie Dunham Dykman, public administration, School of Public Affairs and Administration conference room, Hillside East, 10 a.m.
Evaluation Center Sack Lunch Seminar, "The Development of a Program Evaluation Strategy for the W.K. Kellogg Foundation," Ron Richards, program director for evaluation and health, W.K. Kellogg Foundation, Battle Creek, Evaluation Center conference room, fourth floor, Ellsworth Hall, noon.
Doctoral oral examination, "The Development and Use of a Locus of Control Board Game for 7- through 11-Year-Old Children," Nancy Kaniuga, counselor education and counseling psychology, 3210 Sangren Hall, 12:15 p.m.
Doctoral oral examination, "The Integration of Metabolic Measurement and the Behavioral Management of Nutrition and Exercise for Treating Obesity," Cheryl R. Maphies, psychology, 272-B Wood Hall, 1 p.m.
Lecture and master class, Marvin Blickenstaff, piano, Dalton Center Recital Hall, 2 p.m.
Lecture on adding the factor of human empowerment to the health-care equation, Herbert Benson, associate professor, Harvard Medical School, 2301 Sangren Hall, 6:30 p.m.
Gospel extravaganza, "O Give Thanks," featuring the WMU Gospel Choir, Kanley Chapel, 7:30 p.m.
*Concert, "Dizzy and Mr. B. Salute the Count," Billy Eckstine, Dizzy Gillespie and the Count Basie Orchestra, Miller Auditorium, 8 p.m.

Tuesday/21

Doctoral oral examination, "An Alternative Model for School District Organization in Michigan," William Johanns, educational leadership, 3310 Sangren Hall, 9 a.m.
Graduate College writing workshop for the preparation of doctoral dissertations, specialist projects and master's theses, Red Room C, Bernhard Center, 3 p.m.
Meeting, Campus Planning Council, Red Room A, third floor, Seibert Administration Building, 3 p.m.
Mathematics and statistics colloquium, "Double Edge, Double Vertex and Double Total Graphs," Mehdi Behzad, mathematics and statistics, Commons Room, sixth floor, Everett Tower, 4:10 p.m.; refreshments, 3:45 p.m.

Thursday/23

(thru 26) Thanksgiving recess.

Saturday/25

*Hockey, WMU vs. the University of Michigan, Lawson Ice Arena, 7:30 p.m.

Monday/27

Geology colloquium, "Hydrogeologic Problems of Low-Level Nuclear Waste Disposal in Michigan," Grahame Larson, professor of geology, Michigan State University, 1118 Rood Hall, 4 p.m.; refreshments, 3:40 p.m.
Lecture on adding the factor of human empowerment to the health-care equation, Dean Ornish, assistant professor of clinical medicine, University of California at San Francisco, 2301 Sangren Hall, 6:30 p.m.
Meeting, ANAD, self-help support group for anorexics, bulimics and their families, St. Aidan's Chapel, 7 p.m. For more information, call Elaine at 7-1850.
*School of Music Dalton Series, Ben Holt, baritone, Dalton Center Recital Hall, 8 p.m.

Tuesday/28

(thru Dec. 13) Exhibition, "Maiden Voyage," by Lester Johnson, Detroit sculptor, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.; slide lecture on his work, Tuesday, Nov. 28, 1213 Sangren Hall, 7 p.m.; reception following; slide lecture on his success story, Wednesday, Nov. 29, 2304 Sangren Hall, 4 p.m.
Mechanical engineering seminar, "Factors Which Influence Student Reactions to Courses and Instruction: How Best to Use Their Input," Mary Anne Bunda, University assessment, 2064 Kohrman Hall, 1 p.m.

Wednesday/29

Training seminar for clerical/technical employees, "Courtesy in Business," 204 Bernhard Center, 8:30 a.m.-noon.
School of Music Convocation Series concert, Student Musicale, Dalton Center Recital Hall, 2 p.m.
*(thru Dec. 2) University theatre production, "The Difference," by Von H. Washington, theatre, York Arena Theatre, 8 p.m.
*Men's basketball, WMU vs. Ohio Northern University, Read Fieldhouse, 8 p.m.

Thursday/30

Training seminar for non-supervisory employees, "Valuing Diversity," 204 Bernhard Center, 8:30 a.m.-noon.
Center for the Study of Ethics in Society lecture, "Tainted Products: High Technologies and Immoral Research," David Smith, director, Poynter Center for the Study of Ethics and American Institutions, Indiana University, 3750 Knauss Hall, 7:30 p.m.
*(thru Dec. 2) Orchestral dance concert, Dalton Center Studio B, 8 p.m.
Concert, University Symphony Orchestra, conducted by Richard Suddendorf, Dalton Center Recital Hall, 8 p.m.

*Admission charged



RECEPTION FOR NEWCOMERS -- The Black Americana Studies Program and the Division of Minority Affairs sponsored a reception Nov. 9 to welcome new minority faculty and staff members and this year's Martin Luther King Jr./Cesar Chavez/Rosa Parks Visiting Professors. Pictured are, from left, John W. Dobbs, interim chairperson of educational leadership and King/Chavez/Parks Visiting Professor; Danny E. Sledge, Division of Minority Affairs; Suzanne Davis, a new faculty member in education and professional development; Ollie Chambers, King/Chavez/Parks Visiting Professor in finance and commercial law; and LeRoi R. Ray Jr., Black Americana Studies Program.

Senate (Continued from page one)

Evaluation, based on such criteria as student and faculty satisfaction, enrollment patterns, levels of external funding and cost, would take place after three years. The report also recommended the appointment of an administrator in the provost's office to coordinate spring/summer programming.

Committee members, besides Page-Robin, included Joseph J. Belonax Jr., marketing; Joseph T. Buckley, mathematics and statistics; Mary A. Cain, education and professional development; Nita H. Hardie, chairperson of general studies; Alan J. Hovestadt, chairperson of counselor education and counseling psychology; William J. Stiefel, interim chairperson of mechanical engineering; and Janet E. Stillwell, associate dean of the College of Fine Arts.

The Senate approved the report on spring/summer programming with minor amendments and forwarded it to President Haenicke along with supplementary recommendations of the Budget and Finance Council. Bunda's report, presented as an information item, required no Senate action.

In a Senate election, Milton J. Brawer, sociology, was elected to the Admissions, Financial Aid and Student Services Council and Leonard C. Ginsberg, biological sciences, was elected to the Undergraduate Studies Council.

Both terms expire in April 1990. Brawer replaces Kailash M. Bafna, chairperson of industrial engineering, who resigned. Ginsberg replaces Brian L. Wilson, music, who resigned.