and renovation of the University's new $4.2 million Grand Rapids Regional Center took place Nov. 27 at the building, located at 2333 East Beltline Ave. S.E. in Grand Rapids. A. Bandstra of Grand Rapids; President Haenicke; Grand Rapids City Participants in the program included, from left: Richard T. Burke, vice president of the University; Lee Wold & Associates Inc. of Grand Rapids; the architect for the project. The project involves constructing a 2,000-square-foot addition and renovating the former Sentry Insurance building for use as the Regional center. When completed, the facility will provide 21 classrooms, a large meeting room, a computer laboratory and a computer classroom. Some space will be convertible for use as conference rooms. Construction is scheduled to begin in January and the building is expected to be ready for occupancy in late spring. WMU has been offering classes in Grand Rapids since 1916, and the University establishes regional centers in Kalamazoo. That office currently is located at Two Fountain Place, but classes are offered at more than a dozen different sites. WMU offers about 90 classes to approximately 1,500 students each semester in Grand Rapids.

Program renamed for Roberts

WMU's Junior/Senior High School Visitation Program for minority students in grades 7-12 in the Kalamazoo, Comstock and Parchment public schools has been renamed in honor of Duane Roberts, the Kalamazoo civil rights leader who died Oct. 18 at age 71. That action was approved Nov. 17 by the Board of Trustees to provide special recognition for Roberts, who was a WMU alumnus and a past president of the Kalamazoo branch of the National Association for the Advancement of Colored People and a key figure in the battle to desegregate the Kalamazoo schools. The program is now known as the Duane Roberts Memorial Junior/Senior High School Visitation Program and is coordinated by a newly-elected member of the Kalamazoo Public School Board of Trustees. The Duane Roberts Memorial Junior/Senior High School Visitation Program was established at WMU in the early 1980s. Administered by Benjamin C. Wilson, Black Americana Studies professor, the program provides a scholarship agreement that guarantees assistance for those students who take a prescribed set of core courses in high school, meet scholarship standards and enroll full time at WMU. During their campus visits, Wilson arranges for the high school students to sit in on lectures, visit with top administrators, dine in the President's House and attend other campus events and be involved in other positive educational experiences.

Initially, there were about 25 students involved each year; now, there are 100. To date, approximately 1,000 students have participated in the program and about 20 currently are enrolled at WMU, Wilson said. The Nov. 17 Board resolution to rename the program cited Roberts for 'his steadfast belief in the critical need for affirmative action, equality for all and action-oriented dialogue to eliminate racial barriers in this community.' The committee had a well-respected conscience and voice for what was right and just for this community.'

Senate to meet Dec. 7

The Faculty Senate will meet at 7 p.m. Thursday, Dec. 7, in the Kirsch Auditorium in the Fetzer Center. Agenda items include reports on the University Athletic Board and on enrollment pressures on selected courses, as well as a presentation of a role statement for the Professional Concerns Committee.

Haenicke comments on MLK, new institute

The Board of Trustees Nov. 17 endorsed a proposal by President Haenicke on plans for the University's observance of the birthday of the late Martin Luther King Jr. on Jan. 15. The proposal, which calls for wide dissemination of King's messages and for class discussion that day, as well as for participation in traditional public observances on campus, is printed in the president's column on page three of this week's Western News.

Also during the Nov. 17 Board meeting, Haenicke provided an update on the Race Relations Institute that is being established at the University. He said plans had fallen a little behind, due to his open heart surgery in September. He said he had put together a small group of people to write a discussion paper on affirmative action. That is an exciting new venture and I'm looking forward to its implemenation with great anticipation."

The University will request $10 million in "economic adjustments" to its base operating budget as well as nearly $9.8 million in program revision requests for the 1990-91 fiscal year. The requests, approved Nov. 17 by the Board of Trustees, will be sent to the state Department of Management and Budget for review and eventual action by the state legislature and the governor. None of the requests is assured of approval, but each becomes part of the annual appropriations process.

The request for economic adjustments includes several of the amounts that critics say are needed to provide funding for inflationary changes and ensure us to maintain the operating levels of salaries and wages, programs and services," said President Haenicke.

WMU has been awarded a challenge grant of $300,000 from the Kresge Foundation in Troy to complete the $20.1 million Haworth College of Business building.

To qualify for the grant, the University must raise the $3 million needed to complete funding for the building by June 1, 1991. The building, under construction since December 1988, is expected to be finished by fall 1990. "This grant demonstrates confidence by the Kresge Foundation in our ability to complete this crucial part of our Campaign for Excellence, and in the University itself," said President Haenicke, who announced the grant the day before the Nov. 17 Board of Trustees meeting. "We are deeply grateful for this significant expression of support."

The $3 million "Campaign for Excellence," the largest fund-raising effort in the University's history, was launched in April at a meeting of the WMU Foundation board of directors. It is intended to raise funds for buildings, endowments and programs.

The Kresge challenge grant gives us valuable impetus to approach alumni and other friends of the University College of the University and use them for their support," said William U. Vreeland, corporate executive vice president of the Upjohn Co. and chairperson of the campaign. "This challenge could not have come at a better time."

Board OKs additional fund requests

The University already has received a gift of $5 million, a part of which will be used to furnish and equip the building, from G.W. Haworth, his son, Richard G. Haworth, other family members and the Haworth Co. of Holland. The gift, announced in February, is the largest contribution ever received by the University in appreciation, the Board of Trustees second initiative to provide incentive in honor of the family and company.

The building, capped with a standing-seam sloped metal roof, has established its presence near the foundation. Steel framework and most of the roofing have been completed and work has begun on the interior. The Kresge Foundation is an independent, private foundation created by the personal gifts of Sebastian S. Kresge. It awards grants toward projects involving the construction and renovation of facilities and the purchase of major capital equipment or real estate. Most of the funds toward their respective projects before 1984 had been made possible by gifts that are then made on a challenge basis, requiring the raising of the remaining funds.

Wages, programs and services," said President Haenicke.

Leading the list of six program revision requests is nearly $1.3 million for the College of Business to continue planning for the new College of Business building. The requests include the new building for the Haworth College of Business, a renovated Business building in Grand Rapids for use by the Division of Continuing Education, an expanded and renovated Waldo Library and new classrooms for the Kalamazoo branch.

That is followed by a request for $3.6 million for tuition stabilization, which is intended to hold as low as possible any further increases in tuition to preserve access to higher education.

The other four PRBs are: minority financial aid, $1.4 million; enhancement of the sciences at both graduate and undergraduate levels, $2.1 million; library, $646,657; and enhancement of services for the hearing impaired, $150,000. Funded for the expansion and renovation of Waldo Library and for construction of the new building for the Haworth College of Business, the capital outlay request at $9 million each. Both programs are under way and the University already has received some funds for them.

The third capital outlay request is for $4 million to continue planning for the renovation of the power plant that provides heat and electricity to the campus. The total cost of the renovation is currently estimated at $60 million. The remaining capital outlay requests are: $500,000 for the installation of a new science facility; $250,000 for the renovation and development of a new campus food service; $500,000; air conditioner chiller replacement; $1.5 million; fine arts facilities; $500,000; construction renovation; $500,000; lump sum allocation for maintaining capital construction; a new health and human services facility, $200,000; $1,500,000; campus utility system renovation; $500,000; and fire safety and Michigan Occupational Safety and Health Administration modifications, $750,000.

$500,000 Kresge Foundation grant challenges WMU to raise $3 million more for building
Evie Asken has been named director of campus planning, extension and engineering. Her appointment, effective Oct. 1, was approved Nov. 17 by the Board of Trustees.

Asken has 20 years of experience with private architectural firms. She replaces Charles A. Davis, who resigned to return to teaching in the Department of Electrical Engineering.

"Evie Asken is a valuable addition to my staff, given her years of experience as an architect," said Robert M. Beam, vice president for business and finance. "Her appointment comes at a crucial time when many construction projects are under way on campus."

Those projects include the construction of a new building to house the Haworth College of Business, a new facility for the Lee Honors College and a new computer center, as well as a renovation and addition to Waldo Library.

For the last two years, Asken has worked for Hobbs & Black Associates in Lansing. Beginning in 1989, she worked for the Kalamazoo firms: Carl Walter Associates/R.C. Byce Associates,斯塔."
Four to be feted at retirement reception

The University community is invited to attend the retirement reception honoring faculty members. The items on the agenda include a vote of thanks to the faculty member and presentation of retirement certificates and gifts. The reception will be held on Tuesday, December 5th from 4:30 p.m. to 6:30 p.m. in the Hovey Hall auditorium.

Human Resources

Income tax returns need correct address

While your University payroll office will be mailing your Wage and Tax Statement (W-2) before the end of January, you may be an employee who has changed your home address within the past year. You should verify that the correct mailing address is on file with your department. You are encouraged to call the information systems office at 3-7302 to confirm that your address is correct on your employee file.

Tuition remission credit automated

Tuition remission credit for spouses and dependents of eligible employees is currently being automated for the first time, effective winter 1990. According to Pauline M. Trembley, information specialist, all past participants are required to sign a new application form for each remission period. The application form is being mailed to all past participants, and they must return it to their department.

Tuition remission credit applications are now being processed through the information systems office. Faculty and staff are encouraged to call the information systems office at 3-7302 to confirm that your address is correct on your employee file.

Jobs

The listing below is currently being posted by employment services in the Department of Human Resources, WMU. Interested fringe benefit eligible employees should submit a job application form or sign the appropriate bid sheet during the posting period. S-01 and S-02 clerical positions are not required to be posted.

The Employment Service in the Department of Human Resources is an equal opportunity employer.

(R) Replacement

WMU is an EEO/AA employer.
Fares named coordinator of Writing Lab

Siham A. Fares has been appointed as coordinator of the Writing Lab at WMU, within the Academic Skills Center. She takes over for Eileen B. Evans, who will become assistant director of the Intellectual Skills Development Program this past July.

"Mrs. Fares brings to the position a valuable combination of knowledge of the University and formal training in English as a second language, which will enhance our ability to meet the needs of students at all levels of skills and experience," said Evans, now serving as interim coordinator of the Writing Lab.

The Writing Lab offers individual tutoring to students who need help with writing, and workshopping of papers and assignments. These exercises are available to help students become confident, effective writers.

Fares joined the WMU staff in 1980 as an administrative services officer in the

Panel planned on ethics and teaching

"Ethics and the Practice of Teaching" is a title of a panel discussion scheduled for 3 p.m. Friday, Dec. 8, in the Faculty Lounge of the Bernhard Center.

The event, sponsored by the Center for the Study of Ethics in Society, will follow-up on a client, and will include the videotape of the original program as well as an update on her current research.

C/O To collecting items for Loaves and Fishes

The Clerical/Technical Organization is inviting all members of the University community to participate in this holiday sharing project to help Kalamazoo Loaves and Fishes.

The C/O is collecting non-perishable food items or money to donate to the network of food pantries that provides food items to families and individuals in times of need and crisis.

Collection dates are Dec. 4-15. There will be drop boxes in the lobby of each building on campus. Those who are unable to come to campus can mail the items to: P.O. Box 1000, Kalamazoo, MI 49001.

Ottawa pottery, legends to reality of Dead or Alive?

Frank Ettawageshik, a Native American of the Ottawa tribe, will present two programs on Monday, Dec. 4, in 0120 Moore Hall.

The first program, "Woodland Indian Pottery: Demonstration and Slides," is scheduled for 11 A.M. at 3 p.m. at 7-4026.

APA LEADERSHIP -- Officers in this year's Administrative Professional Association are, from Left: (seated) Paula J. Bostedt, Graduate College, president; Robert W. Sprick, campus apartments, vice president; (standing) Marilyn S. Kritzman, residence hall facilities, secretary; and Gail Kutz, funds management, treasurer. The group's Executive Board and Council of Representatives have monthly meetings, which are open to all professional/administrative employees. The organization's holiday social is scheduled for 7:30 p.m. Friday, Dec. 1, at the Willow Lake Clubhouse at Parkview Hills.