and renovation of the University's new $4.2 million Grand Rapids Regional Center took place Nov. 27 at the building, located at 2333 East Beltline Ave. S.E.

president for regional education and economic development; State Rep. Richard computer laboratory and a computer classroom. Some space will be convertible

Roberts, the Kalamazoo civil rights

has been renamed in honor of Duane

in grades 7-12 in the Kalamazoo,

WMU alumnus, long-time president of

battle to desegregate the Kalamazoo

Association for the Advancement of

Trustees.

C. Wilson, Black Americana Studies

Kalamazoo Public School Board of

campus visits, Wilson arranges for the

visit with top administrators, dine in

high school students to sit in on lectures,

positive educational experiences.

experiments and be involved in other

messages and for class discussion

Western News.

Institute that is being established at

WMU to raise $3 million more for building

$500,000 Kresge Foundation grant challenges

WMU has been awarded a challenge grant to be $500,000 from the Kresge Foundation in Troy to complete the $20.1 million Haworth College of Business building.

To qualify for the grant, the University must raise the $3 million needed to complete funding for the building by June 1, 1991. The building, under construction since October 1988, is expected to be finished by fall 1990.

This grant demonstrates confidence by the Kresge Foundation in our ability to complete this crucial part of our Campaign for Excellence," and in the University itself," said President Haenicke, who announced the grant during the Nov. 17 Board of Trustees meeting. "We are deeply grateful for this significant expression of support."

The $55 million "Campaign for Excellence," the largest fund-raising effort in the University's history, was launched in April at a meeting of the WMU Foundation board of directors. It is intended to raise funds for buildings, endowments and programs.

The Kresge challenge grant gives us valuable impetus to approach alumni and other friends of the Kalamazoo College of the University and ask them for their support," said William U. Haenicke, corporate executive and president of the Upjohn Co. and chairman of the campaign. "This challenge could not have come at a better time."

Board OKs additional fund requests

The University will request $10 million in "economic adjustments" to its base operating budget as well as almost $9.8 million in program revision requests for the fiscal year 1990-91.

The requests, approved Nov. 17 by the Board of Trustees, will be sent to the state Department of Management and Budget for review and eventual action by the Legislature and the governor. None of the requests is assured of approval, but each becomes part of the annual appropriations process.

The request for economic adjustments includes these major amounts: compensation, $7.6 million; supplies and equipment, $159,430, library acquisitions, $115,930; and student aid, $464,335.

"These new dollars are needed to provide funding for inflationary adjustments and enable us to maintain the operating levels of salaries and wages, programs and services," said President Haenicke.

Leading the list of six program revision requests is nearly $1.3 million for the College of Business to include the new building for the Haworth College of Business, a renovated building in Grand Rapids for use by the División of Continuing Education, an expanded and renovated Waldo Library and a new psychology building.

That is followed by a request for $3.6 million for tuition stabilization, which is intended to hold in place any further increases in tuition to preserve access to higher education.

The other four PRBs are: minority financial aid, $600,000; improving the sciences at both graduate and undergraduate levels, $2.1 million; programs in foreign and international studies, $664,657; and enhancement of services for the hearing impaired, $150,000.

Funds for the expansion and renovation of Waldo Library and for construction of the new building for the Haworth College of Business top the capital outlay request at $9 million each. Both programs are under way and the University already has received some funds for them.

The third capital outlay request is for $4 million to continue planning for the renovation of the power plant that provides heat and electricity to the campus. The total cost of the renovation is currently estimated at $60 million.

The remaining capital outlay requests are for renovation of Kohrman Hall and construction of a new science facility, $250,000; Department of Social Development, $500,000; air conditioner chiller replacement, $1.5 million; fine arts facility renovation, $300,000; fire safety and Michigan Occupational Safety and Health Administration modifications, $750,000.

Program renamed for Roberts

WMU's Junior/Senior High School Visitation Program for minority students in grades 7-12 in the Kalamazoo, Comstock and Parchment public schools has been renamed in honor of Duane Roberts, the Kalamazoo civil rights leader who died Oct. 18 at age 71.

That action was approved Nov. 17 by the Board of Trustees to provide special recognition for Roberts, who was a WMU alumnus and a prominent leader of the Kalamazoo branch of the National Association for the Advancement of Colored People and a key figure in the battle to desegregate the Kalamazoo schools.

The program involves a full day of community service and a trip to the National Civil Rights Museum in Memphis, a narrated tour of civil rights sites around the Memphis area and a bus ride to the National Civil Rights Museum.

Next week is last News

Next week's Western News will be the last one of the year. The deadline for the Dec. 7 issue is noon Tuesday, Dec. 5. The News will resume its regular weekly publication schedule on Thursday, Jan. 11. The deadline for the first issue of the winter semester is noon Tuesday, Jan. 9.

Haenicke comments on MLK, new institute

The Board of Trustees Nov. 17 endorsed a proposal by President Haenicke on plans for the Uni-

ersity's observance of the birthday of the late Martin Luther King Jr. on Jan. 15. The proposal, which calls for wide dissemination of King's messages and for class discussion that day, as well as for participation in traditional public observances on campus, is printed in the president's column on page three of this week's News.

Also during the Nov. 17 Board of Trustees meeting, Haenicke provided an update on the Race Relations Institute that is being established at the University. He said plans had fallen a little behind, due to his open heart surgery in September.

He said he had put together a small group of people to write a discussion paper of two or three pages. That document will be brought to a larger University wide group comprised of faculty, community people and students right after the first of the year, he said.

"We think that we will have some 25 to 30 faculty, student and community leaders joining us in the planning of that new venture on our campus," Haenicke said. "We have been successful in a very limited way in the last 20 years, and now we have the strong hope that this initiative will provide us with a forum for discussing problem-solving, group meetings, bringing in speakers to campus, having very direct and frequently with the community and also providing research and information to others who wish to hear from us what we are doing and what we are finding out. That is an exciting new venture and I'm looking forward to its im-

plem...mentation with great anticipation."

About 20 currently are enrolled at WMU, Wilson said.

The Nov. 17 Board resolution to rename the program cited Roberts for his "steadfast belief in the critical need for affirmative action, equality for all and action-oriented dialogue to eliminate racial barriers in this community."

This was a well-respected conscience and racial barriers in this community. He was a well-respected conscience and
Asken heads campus planning unit

Evie Asken has been named director of campus planning, extension and engineering. Her appointment, effective Oct. 1, was approved Nov. 17 by the Board of Trustees.

Asken has 20 years of experience as an architect. She replaces Charles A. Davis, who resigned to return to teaching in the Department of Electrical Engineering.

"Evie Asken is a valuable addition to our staff, given her years of experience as an architect," said Robert M. Beam, vice president for business and finance. "Her appointment comes at a crucial time when many construction projects are under way on campus."

Those projects include the construction of a new building to house the Haworth College of Business, a new facility for the Lee Honors College and a new computer center, as well as a renovation and addition to Waldo Library.

For the last two years, Asken has worked for Hobbs & Black Associates in Lansing. Beginning in 1989, she worked for three Kalamazoo firms: Carl Walker Associates, R.C. Bye Associates, and James T. Breisch, accountancy, 28 years, effective June 30, 1990; and Kathleen E. Drzick, history, the tour includes sightseeing, per person. For more information, persons may pick up a brochure in the Friedmann Hall, or call 7-3951.

Barcelona to direct water institute

A scientist who specializes in water chemistry and the treatment of natural and synthetic compounds in groundwater will take the reins of the Institute for Water Sciences in January.

Michael J. Barcelona, professor of the Department of Chemistry, effective Jan. 1, was approved Nov. 17 by the Board of Trustees. He currently is head of the Academy of Environmental Water Survey Division of the Illinois Department of Energy and Natural Resources (ENR) and is based in Champaign, Ill.

As director of the two-year-old Water Sciences, Barcelona will coordinate the ongoing water research activities of scientists across the University. The institute was designed as an umbrella organization to provide the structure necessary to successfully conduct interdisciplinary water research and service projects to develop advanced degrees in water resources management and to provide technical support to government and a number of general public.

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A total of 23 professional/administrative employees at the University have been selected for a new year-long program designed to enhance their management capabilities.

The Professional Development Program began last winter. Developed jointly by the Departments of Human Resources and the Administrative Professional Association, the program is tailored for professionals on the university campus. This is an exciting program that has been in the works for over a year," said Donald A. Brinson, human resources assistant director. "The response to this prestigious program has been tremendous; the caliber of the nominees was superior. It is unfortunate that we were not able to accommodate all of the applicants, but for the program to be effective, we have to have a limited number of participants look forward to a year of learning and growth at Western.

The first group was selected from among 50 applicants by Barbara S. Argue, grants and contracts; Kathleen B. Malish, human resource officer; industrial engineering; Robert J. Browne, safety; Regina E. Buckner, Waldo Library; Carol W. Doubleday, Maria Ellis, Sindecuse Health Center; Joel M. Fletcher, telecommunications; John W. Halpin, plant, physical plant/IE maintenance; George J. Kao, facilities; S. Kritzman, residence hall facilities; Laura Listophile, Career English Language Center for International students; Barbara A. McKinney, mathematics, statistics; and Marian Miller, mathematics and statistics; Diane K. Pele, teacher certification; Tina Premo, human resources; Kimberly Q. Querry, environmental health and safety; and Jan Richard, President Hae

One month after completing the first program, the University is inviting to attend the reception honoring the retirement of four faculty members from the Department of Health, Physical Education and Recreation. The reception will be held on Monday, Jan. 16, p.m. Wednesday, Dec. 6, at the Oakside, for Kalamazoo Community College. Pat Ebert, Jean E. Friedel, Arthur Jevert, Laura Latulippe, Career English Language Center for International students and administrative groups during the last month.

While I have heard the request to cancel all classes and University activities on this day, I think that such a holiday would make most people go about their everyday business and enjoy visiting with those who we can. We can celebrate Martin Luther King's birthday more meaning if we integrate into that day's work an active reconsideration and remembrance of King's life, his actions and the lessons they taught us to learn and to remember as befits an occasion of this importance.

"I, therefore, propose the following:

"During the week preceding Martin Luther King's birthday, the Western Herald may wish to inform the campus community about important aspects of King's life and teachings. There are on campus and in the community those whose works with King had not only other living memories of him, and there are many students of King's teaching on our campus. students, faculty, I challenge the Herald to use these rich resources and to make them known to the University."

"Our two campus radio stations may wish to include in their programming segments that relate to King and the civil rights movement. Many of King's speeches are taped, perhaps even the one he gave when he visited here in 1963. The community resources I mentioned earlier are available, if you do not already have them, to make their special contribution to this day.

The University should compose a multicultural poster for each classroom charged to study King's addresses, letters, and speeches and to select one text that the students use in the class. I have just completed the projects and am sending them to you. Each of us should read one of the many important texts related to King's life and what he represents."

"For King's birthday I would ask our faculty to use at least one of these classes to reflect on themes that relate to King's life and the civil rights movement or race relations. Each one of us is responsible for teaching the current and meaningful fashion, and I challenge my colleagues to engage each Western student in thinking about that day in a discussion of these topics.

Between 11 a.m. and 2 p.m. various groups on campus will schedule ceremonies, speeches and a march from our campus to the Kalamazoo city square. Our administrative offices will remain open, but all University employees who wish to participate in any of these events may do so. Likewise, I am asking my administrative offices to excuse students from exams during these hours and to excuse between 11 a.m. and 2 p.m. those students from their classes who give them prior indication that they wish to participate."

"It is my hope that my proposal will lead to a sincere and educationally sound celebration of Dr. King and the civil rights movement that we will share with students from women and men of all races, colors, and backgrounds."

Media

Elder C. Quandt, chairperson of the Board of Trustees, said that the Board had met with the university president to consider recommendations for naming a new office of "Development." The listing below is currently being posted by employment services in the Department of Human Resources.

Four to be feted at retirement reception

The University community is invited to attend a reception honoring the retirements of four faculty members from the Department of Health, Physical Education and Recreation. The reception will be held on Friday, Dec. 9, 5:30 p.m. Wednesday, Dec. 6, at Western. (Retired department chairperson) that the University would wish to inform the campus community about important aspects of King's life and teachings. There are on campus and in the community those whose works with King had not only other living memories of him, and there are many students of King's teaching on our campus. students, faculty, I challenge the Herald to use these rich resources and to make them known to the University."

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Fares named coordinator of Writing Lab

Siam A. Fares has been appointed as coordinator of the Writing Lab by Robert J. Kritzman, residence hall facilities, secretary; and Gail Kurtz, funds management, treasurer. The group's Executive Board and Council of Representatives have monthly meetings, which are open to all professional/administrative employees. The organization's holiday social is scheduled for 5:15 p.m. Friday, Dec. 1, at the Willow Lake Clubhouse at Parkview Hills.

APA LEADERSHIP — Officers in this year's administrative Professional Association are, from left: (seated) Paula J. Boodt, Graduate College, president; Robert W. Sprick, campus apartments, vice president; (standing) Marilyn S. Kritzman, residence hall facilities, secretary; and Gail Kurtz, funds management, treasurer. The group's Executive Board and Council of Representatives have monthly meetings, which are open to all professional/administrative employees. The organization's holiday social is scheduled for 5:15 p.m. Friday, Dec. 1, at the Willow Lake Clubhouse at Parkview Hills.