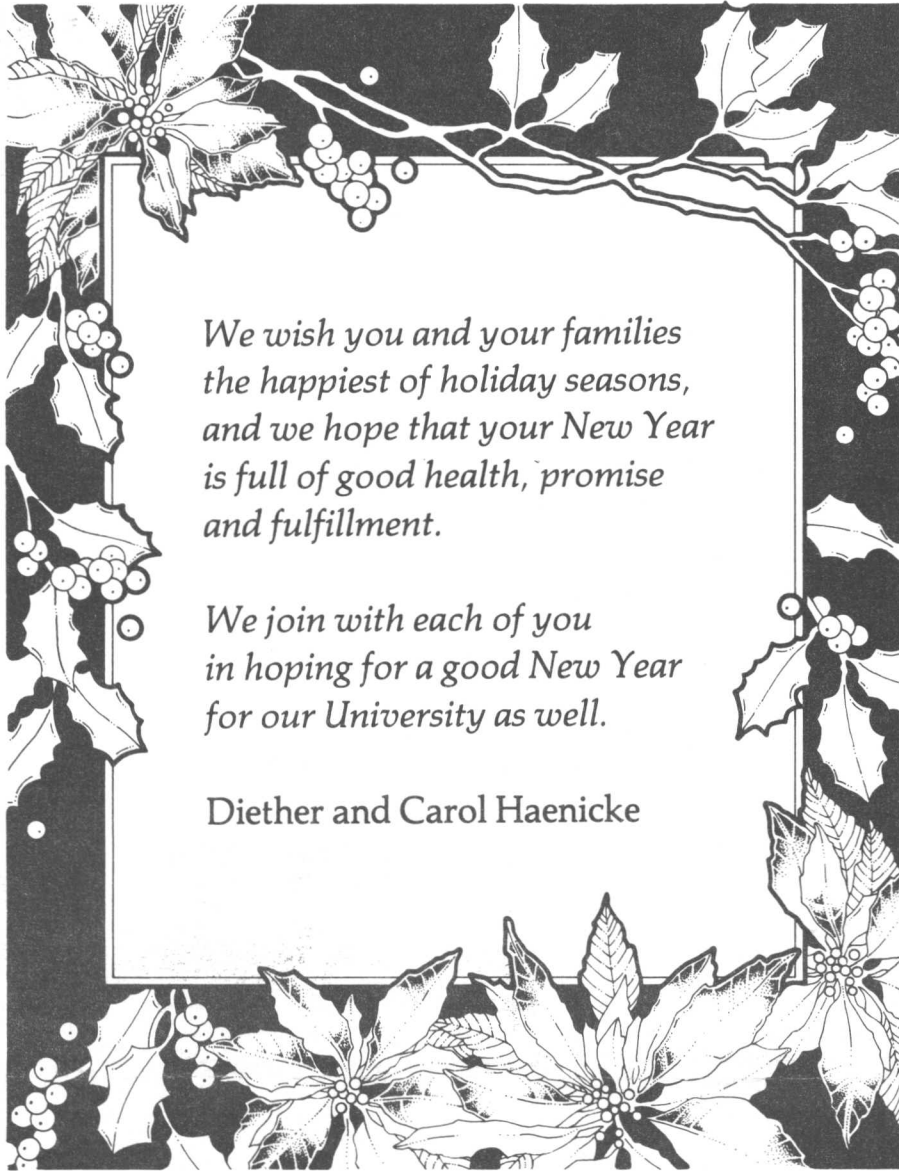


# WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

Volume 16, Number 14

December 7, 1989



*We wish you and your families  
the happiest of holiday seasons,  
and we hope that your New Year  
is full of good health, promise  
and fulfillment.*

*We join with each of you  
in hoping for a good New Year  
for our University as well.*

Diether and Carol Haenicke

## Record number to be inducted into 25 Year Club

A total of 44 faculty and staff members will be inducted into the University's 25 Year Club at a banquet Tuesday, Dec. 12, in the North Ballroom of the Bernhard Center.

This is the largest group to be inducted since the club was founded in 1982 with 98 charter members. The club, which will now have 173 active and 102 retired members, recognizes those employees who have 25 or more years of continuous service to WMU. New and active members are guests of the University for the evening.

Members and guests will be welcomed and introduced by Barbara S. Liggett, associate vice president for human resources. New members will be inducted by President Haenicke. The WMU Gold Company II, directed by Duane Davis, will present its new show for the evening's entertainment. The group will be introduced by Robert M. Beam, vice president for business and finance. A social hour will precede the dinner and the program.

Those to be inducted include: Ralph W. Allen, physical plant-maintenance services; Triantafilo D. Argyropoulos, art; Harold L. Bate, speech pathology and audiology; George T. Beech, history; Jerry L. Bloemsma, Western's Campus Bookstore; Richard T. Burke, vice president for regional education and economic development; Gary T. Chartrand, mathematics and statistics; Mary H. Cordier, education and professional development; Milton R. Cudney, Counseling Center;

Doralee N. DeRyke, Haworth College of Business; Adrian C. Edwards, finance and commercial law; Arthur E. Falk, chairperson of philosophy; Wayland D. Gardner, economics; Elizabeth B. Garland, anthropology; Dean Laurel A. Grotzinger, Graduate College; Louis R. Guminski, printing services; Nita H. Hardie, chairperson of general studies; Ruth M. Heinig, communication;

Thomas Houser, chemistry; James A. Howell, chemistry;

Philip P. Hsieh, mathematics and statistics; Marilyn J. Hulet, Valley III dining service; Robert G. Humiston, music; Mamie T. Johnson, physical plant-custodial services; Annette LaVier, media services; Richard L. McAnaw, political science; John M. Metheny III, art; George S. Miller, education and professional development; John E. Nangle, institutional research; Richard Neschich, marketing; Connor P. Otteson, marketing; Joyce E. Papesch, budgets and financial planning;

Ronald J. Pelc, registrar's office; Sally V. Pippen, residence hall life; William A. Ritchie, political science; Louis B. Rizzolo, art; Carol Payne Smith, education and professional development; Robert L. Smith, communication; William J. Stiefel III, interim chairperson of mechanical engineering; Robert G. Swinehart, upholstery shop; Lewis Walker, chairperson of sociology; Jack H. Welsh, public safety; Robert F. Wyman, health, physical education and recreation; and Raymond E. Zelder, economics.

The 25 Year Club was established by the Board of Trustees as a way to recognize the contributions made to the University by employees who have committed their careers to WMU.

New members receive a 25-year service pin, a silver-colored identification card and a framed certificate, and may choose from a selection of commemorative gifts.

The club is the cornerstone of WMU's ongoing employee recognition program, which includes publication of a service roster containing the pictures of new inductees of the 25 Year Club, lists of current and retired members and names of employees celebrating anniversaries of 35, 30, 20, 15 and 10 years of continuous service. These employees also receive certificates of recognition

## Archer Drive to be dedicated

The circle drive in front of the Bernhard Center will be named in honor of Michigan Supreme Court Justice Dennis W. Archer in a public ceremony at 11:30 a.m. Tuesday, Dec. 12. The dedication will take place at the west entrance of the circle drive off West Michigan Avenue.

### Michael to present colloquium

Jack Michael, psychology, will present his Distinguished Faculty Scholar Colloquium at 4 p.m. Tuesday, Dec. 12, in Red Room B of the Bernhard Center.

Michael, who was presented with the Distinguished Faculty Scholar Award at the Academic Convocation in October, will speak on "A Behavioral Perspective on College Teaching."

The award, WMU's highest honor for a faculty member, carries with it the opportunity for the recipient to participate in a colloquium.

The event, which is free and open to the public, will be preceded by a reception at 3:30 p.m. in Red Room A of the Bernhard Center. The speech will be broadcast at 6:30 that evening on WMUK-FM (102.1).

### Board to meet Dec. 15

The Board of Trustees will meet at 11 a.m. Friday, Dec. 15, in the Board Room of the Bernhard Center. These Board committee meetings also are scheduled for that date in the Bernhard Center: Academic and Student Affairs Committee at 9:30 a.m. in Room 204; and Budget and Finance Committee at 10:15 a.m. in Room 205.

Archer graduated from WMU in 1965. He was presented with the University's Distinguished Alumni Award in 1982 and an honorary doctor of laws degree in 1987 for his outstanding achievements and his record of public service to the state of Michigan.

The idea to name the circle drive for him was suggested by the Epsilon Xi chapter of Alpha Phi Alpha, the fraternity Archer belonged to as an undergraduate at WMU.

Principal participants in the ceremony will be: Carol A. Waszkiewicz of Kalamazoo, chairperson of the Board of Trustees; John M. Ambrose, a junior majoring in printing from Detroit, who is president of WMU's Alpha Phi Alpha chapter; President Haenicke; and Archer.

### Next News is Jan. 11

This is the last issue of the *Western News* for the fall semester. The *News* will resume its weekly publication schedule on Thursday, Jan. 11. The deadline for that issue is noon Tuesday, Jan. 9.

### Reception planned for Spink

The University community is invited to attend a retirement reception for R. Mark Spink, media services, from 3 to 6 p.m. Monday, Dec. 11, in Studio A of Dunbar Hall. A brief ceremony will begin at 5:15 p.m.

### Ursprung to be feted

A retirement reception for Joanne A. Ursprung, physics, is scheduled for 3 to 4:30 p.m. Friday, Dec. 8, in the Space Gallery of Knauss Hall. Faculty, staff and students are invited to attend the event to celebrate Ursprung's 20 years of service to the University.

### Faculty, staff invited to holiday reception

President Haenicke and members of the Board of Trustees have invited faculty and staff members to attend a holiday reception from 2:30 to 4:30 p.m. Friday, Dec. 15, in the South Ballroom of the Bernhard Center. Supervisors are encouraged to arrange work schedules so that all staff members who wish to do so may attend the reception sometime during the afternoon.

## Commencement ceremonies set for Dec. 16

WMU will award more than 1,500 degrees in commencement exercises at 11 a.m. Saturday, Dec. 16, in Read Fieldhouse. In addition, two persons will be presented with honorary degrees during the ceremonies.

Tadao Ishikawa, president of Keio University in Japan, will receive an honorary doctor of public administration degree. WMU has maintained relations with Keio University, widely regarded as a premier university in Japan, for the past 27 years and has had a student exchange agreement with the school for 17 years.

Ishikawa, who holds bachelor's and doctoral degrees from Keio, has been president of that university since 1977. Before becoming president, he served as a vice president and as dean of the law faculty there.

James B. Wyngaarden, who served as director of the National Institutes of Health from 1982 until earlier this year, will be awarded an honorary doctor of

science degree. He attended WMU in 1943-44 as part of the U.S. Navy's V-7 program and was presented with WMU's Distinguished Alumni Award in 1984. In addition to directing the world's largest research institution, Wyngaarden has written some 250 articles for professional journals and 15 books and monographs on such topics as inherited diseases, internal medicine and general medicine.

Music for the ceremony will be performed by the University Symphony Orchestra, conducted by Richard J. Suddendorf, music. The national anthem and the alma mater will be sung by WMU's chapter of Phi Mu Alpha Sinfonia professional music fraternity. Father Thomas S. Vesbit of St. Stephen's Church in Grand Rapids will give the invocation and benediction.

A total of 1,150 bachelor's, 360 master's and specialist's and 19 doctoral degrees will be awarded.





### Tie one on for safety

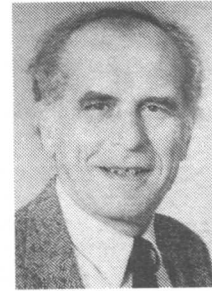
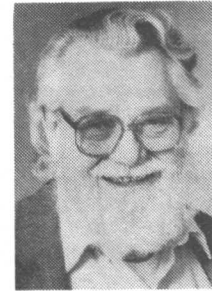
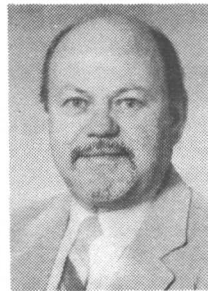
For the second year, WMU is showing its support for the national effort to increase public awareness of drunk driving by joining the "Tie One On" campaign running through Jan. 2 sponsored by Mothers Against Drunk Driving and law enforcement agencies. The transportation services office is decking out the University fleet in red ribbons to visually demonstrate support for the importance of not drinking and driving during the holiday season. Here, C. Edward Smith, transportation services, "ties one on" an antenna. Other ribbons are being affixed to door handles and mirrors. Smith said his office will be sending ribbons to University departments for use on personal cars. Persons who want more ribbons may contact the transportation services office at 7-8510.

## CECP faculty members honored

Five faculty members in the Department of Counselor Education and Counseling Psychology have been honored by Michigan professional organizations for their contributions.

Those receiving Betz awards at the Michigan Association for Counseling and Development's annual convention Oct. 14 at the Shanty Creek Convention Center in Bellaire were Alan J. Hovestadt, chairperson, and faculty members William A. Carlson, John S. Geisler and Joseph R. Morris. Robert L. Betz was honored at the annual conference of the Michigan Psychological Association Oct. 20 in Novi.

The MACD and the professional organizations under it, the Michigan Association for Counselor Education and Supervision and the Michigan Psychological Association, each year honor individuals in counselor education and psychology who have been outstanding in teaching, research and professional service.



Carlson

Geisler



Hovestadt



Morris

Carlson and Geisler received the Legislative Service Award from the MACD "for outstanding contributions in the promotion of counselor licensure." Both have been past chairpersons of the Licensure Committee of the MACD and have been active as legislative lobbyists. It is the first time the award has been received by a WMU counselor education and counseling psychology faculty member.

Geisler also received the MACD's Distinguished Professional Service Award for teaching, research and professional activities in the organization over a lengthy period of time. The award also is a first for a WMU faculty member in that department. It is the highest honor given by the organization.

Hovestadt received the Michigan Association for Counselor Education and Supervision's Professional Service Award for his active involvement in the organization and the profession. He is the second WMU faculty member to receive the award.

Morris was honored with the MACD's Past-President's Award for service to the profession during his term as president from July 1988 to June 1989. He was the organization's 24th president.

Betz received the Master Lecturer Award from the Michigan Psychological Association for outstanding teaching and research in the field of psychology. He is the first WMU faculty member to receive the award.

## Kalamazoo County joins WMU groundwater survey

Residents and officials of Kalamazoo County soon will have access to detailed computerized information about county groundwater resources, thanks to an innovative use of the county's share of the state cigarette tax.

Kalamazoo County has become the 19th member county in the Michigan Groundwater Survey (MGS), a five-year-old groundwater monitoring program run by WMU's Science for Citizens Center. County and University officials announced the move at the Nov. 30 annual meeting of the MGS membership and board of directors.

The county's participation in the effort will be financed by part of its allotted portion of the state cigarette tax, says Patrick Krause, environmental health program manager for the Kalamazoo County Human Services Department. The funding arrangement, he says, was approved earlier this year by the Kalamazoo County Board of Commissioners. Commissioners also approved cigarette tax funds for public health programs that focus on AIDS prevention and curbing infant mortality rates in the county.

The \$94,000 allotted for groundwater work in the county, Krause says, is being used to employ two new staff members dedicated to groundwater work, to pay MGS membership fees and to purchase necessary computer hardware and software to use the MGS's computerized data base system to record and study well and water quality information.

The MGS is a microcomputer-based groundwater management and monitoring system developed at WMU beginning in 1984. The intent of the program, says Donald J. Brown, Science for Citizens Center, is to put existing and newly gathered data about a county's groundwater resources into the hands of local government officials to help them manage and protect the resource and to safeguard public health. The computerized information includes well records

and the results of chemically analyzed water samples drawn from different areas of member counties.

Using a personal computer to access such information, local officials can make decisions about where industrial, waste, commercial and residential facilities can be more safely located.

Brown notes that several water experts from WMU have worked closely with Kalamazoo officials on county groundwater matters for a number of years.

"Having the county become a fully participating member of the MGS solidifies that relationship," he says, "and links Kalamazoo County with the other counties which also are outstanding examples of local governments attacking Michigan groundwater problems."

Groundwater protection is a long-time county concern, according to Krause. He notes the information gained by applying the MGS data base system will be of particular value locally because "all of Kalamazoo County is dependent on groundwater. Not only people who have their own wells, but those who live in cities as well, depend on drinking water that is drawn from groundwater."

Initially, he says, access to the information will help his department respond quickly to the numerous citizen inquiries it receives annually concerning water quality and well drilling requirements in various parts of the county. MGS modeling software that assists officials in making land use decisions, Krause says, already has proven valuable to the department.

"It is our hope that in the future," he says, "we'll not only be working with local governments on zoning and land use decisions, but we'll also be involved with municipal water supplies in well head protection projects."

The Michigan Groundwater Survey is a joint effort by WMU, local health departments, state agencies and consultants that was designed to serve as a model for the state. In 1985, the W.K. Kellogg Foundation of Battle Creek awarded WMU \$418,571 for a three-year pilot project to monitor groundwater quality in five counties -- Calhoun, Barry, Berrien, Eaton and Ingham. Work in selected townships of 12 additional counties was financed by a state Department of Public Health grant. A total survey of Genesee County has been funded by the C.S. Mott Foundation of Flint. Though not a member of the MGS, Ottawa County has been similarly surveyed and the data computerized by staff members at Grand Valley State University using MGS computer programs. A subsequent Kellogg Foundation grant of \$99,941 has supported the MGS's program to the present time.

In all, the MGS has computerized records of more than 30,000 Michigan wells, representing 5.3 percent of all wells in the state. Between 10,000 and

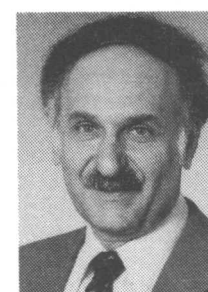
15,000 Kalamazoo County well records eventually may be added to that data base. Brown reports that requests for information about the survey have come from several other Michigan counties.

Recently, Brown says, the MGS focus has begun to shift from gathering and computerizing well log and water sample information to applying that information to a number of groundwater questions. Now that surveys of all of the areas for which original funding was secured are complete, a number of new initiatives are being considered.

One possibility, he says, is an attempt to measure the effects of local water quality on health. Comparing the now easily accessible water records with public health records in member counties may lead to evidence that could link specific water quality deficiencies with increases in specific health problems, he says. Evidence of good water quality, on the other hand, is a prime factor in regional growth and economic development.

## Nobel laureates' essays published

A new book, "The State of Economic Science: Views of Six Nobel Laureates," has been edited by Werner Sichel, chairperson of economics, and published by the W.E. Upjohn Institute for Employment Research in Kalamazoo.



Sichel

The essays are based on lectures presented at WMU during the 1988-89 academic year on the occasion of the 25th anniversary of an annual lecture series under the direction of the faculty

### Teleconferencing service can handle eight parties

A new teleconferencing service is now available through the Department of Telecommunications.

Previously, administrative telephones were set up so only three persons could converse at once. Now, by setting up a conference call with the Department of Telecommunications, up to eight parties can be brought together on the telephone.

The service includes options where either a WMU faculty or staff member would be responsible for paying the long distance charges for all calls or where each person would be responsible for his or her own long distances charges. There is an additional charge for setting up the conference call.

For more information, persons should contact Judith A. Priest, telecommunications, at 7-4663.

of the Department of Economics. The lecture-seminar series was supported by a grant from the Upjohn Institute.

The six Nobel Laureates and their year of honor are: Kenneth J. Arrow, 1972; Herbert A. Simon, 1978; Lawrence R. Klein, 1980; James Tobin, 1981; James M. Buchanan, 1986; and Robert M. Solow, 1987.

Sichel has written an introductory essay, and he has dedicated the book to President Haenicke for "his unfailing support."

### UPS and fax services available at bookstore

Western's Campus Bookstore in the Bernhard Center has announced two new services available at a charge to faculty, staff and students.

Persons wishing to send packages by United Parcel Service may now take their items to the service desk at the rear of the bookstore. UPS will pick up packages every afternoon for speedy delivery to most areas in the country. International air shipments also will be accepted.

Customers should have their packages to the bookstore by 2 p.m. The maximum weight per package is 70 pounds and the maximum length is 108 inches. The bookstore will not be liable for glass or fragile objects that are not properly packaged. If more packaging is needed, there will be a nominal charge.

In addition, the bookstore is offering a fax service. Persons wishing to have documents faxed should bring them to the service desk at the rear of the bookstore.

## WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

Editor: Ruth A. Stevens; Staff Writers: Cheryl P. Roland, Michael L. Smith; Photographer: Neil G. Rankin

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## Career development opportunity available next semester for clerical/technical employees

Beginning winter semester, a group of clerical/technical employees will be able to take advantage of a new career development opportunity.

Through the joint efforts of the Department of Human Resources and the Clerical/Technical Organization, a Certified Professional Secretary Review Course is being offered. The program is designed for C/T employees who want to enhance their professional development through completion of a nationally recognized program.

The Certified Professional Secretary designation is bestowed by Professional Secretaries International, a professional organization for secretarial and clerical workers, when persons receive a passing score of 70 percent on six sections of an examination given each year in May and November.

The study course is designed to prepare WMU C/T employees for the test, which covers these topics: behavioral science in business; business law; economics and management; accounting; office administration and communications; and office technology.

Information on the course is being mailed to all C/T employees this week. Supervisors have been asked to endorse the support staff in their departments who would benefit from this opportunity.

A group of 25 to 35 C/T employees will be selected by the Clerical/Technical Organization and the Department of Human Resources, with the goal of adhering to the University's commitment to affirmative action. The University is funding the program at a cost not to exceed \$10,000. There is no charge to employees.

To be eligible, persons must: have a satisfactory performance rating for 1989; be an hourly-paid C/T employee; receive a written endorsement from their supervisor or department manager (a signature will suffice); be a Clerical/Technical Organization member; and commit to attending a set of classes from 9 a.m. to 4 p.m. on seven Saturdays between Jan. 20 and April 21 at Kalamazoo Valley Community College.

The examination will be given Friday and Saturday, May 4-5. Participants will be given release time on Friday to take the test, but must attend classes and complete study assignments on their own time.

Applications for the program are due Wednesday, Dec. 20. For more information, persons may contact Doreen A. Brinson, human resources, at 7-3644; or C/TO President Doris J. Moore, College of Engineering and Applied Sciences, at 7-4026.

## On campus



**A FAIR DAY'S PAY FOR A FAIR DAY'S WORK** -- Administering the University Classification and Compensation System is the job of Elizabeth Hawkins, wage and salary supervisor in the Department of Human Resources. "My staff is responsible for the documentation, evaluation and pay administration for all non-bargaining unit personnel,"

she says. Those activities include writing job descriptions, evaluating those descriptions and accepting appeals of evaluations (or appeals of assigned points). In addition, they administer unemployment functions and aspects of student employment other than job placement. Other activities include performing market studies used in making recommendations about University pay schedules and auditing P-006 forms to make sure information is right and people are correctly paid. "I like working with the people at the University and helping them describe jobs to meet the needs of the department and the employee," says Hawkins, who has worked at the University since February 1985. Her previous experience includes stints as an economics instructor at Central Michigan and Oakland universities. Hawkins supervises four wage and salary analysts "who make my job extremely easy," she says. "We're here to assist departments in meeting their needs as providers of education or as units that service and support education," she says. "The documentation and evaluation processes are designed so all non-bargaining unit employees are treated fairly."

## Book designed to give today's youth a realistic look at American West

Too many children think of Butch Cassidy and Wild Bill Hickok when they think about the settlement of the American West, say two WMU education specialists.

In fact, they say, the West was settled by families with children not so different from today's crop of elementary school youth and their stories may be exciting enough to make history come alive for modern social studies classes.

Mary H. Cordier, education and professional development, and Maria A. Perez-Stable, education library, have compiled more than two years of research on children's literature about the American West in a new book designed for teachers, parents and librarians. "Peoples of the American West: Historical Perspectives Through Children's Literature" was published earlier this year by Scarecrow Press Inc. of Metuchen, N.J.

The annotated bibliography and teaching guide analyzes more than 100 children's literature books aimed at students in kindergarten through eighth grade. It examines well-known works such as the "Little House on the Prairie" series, as well as books that are less familiar but offer realistic and highly readable depictions of the settlement of the West.

Included among the books analyzed are stories about: homesteading and settlement; overland journeys and wagon trains; settlement by Polish, German, Irish, Norwegian, Swedish and other ethnic groups; and Native Americans and the clash of cultures sparked by white settlement.

The books they reviewed, they say, can be used to bring the reality of history to children in a way that memorizing dates and names can never do.

Cordier says that integrating children's literature with social studies, particularly history, makes the topic "come alive through a child's eyes." Children's questions about what life was like in

other times can be answered with realistic stories about children who lived in those times.

"One of our aims was to get beyond the Buffalo Bills and the Calamity Janes and let children know that real people and families settled the west," Perez-Stable says.

Those real people, the pair emphasizes, included women and members of a number of ethnic and minority groups. In selecting the literature for their bibliography, they set out to find works that would include characters of all races realistically portrayed in non-sexist and non-racist terms.

"We want children to know that women also settled the American West," Cordier says. "When we went into this, we were wondering if we would find enough books with girls and women as the central characters."

They found that their real problem was finding enough men and boy characters. Their review of children's literature set west of the Mississippi prior to the year 1900 revealed that female characters outnumbered males two to one. The reason, they believe, is that so many of the books are written by women authors and may be targeted at elementary school girls.

Both Cordier and Perez-Stable were disturbed by the fact that Hispanic characters, despite a long history of Hispanic settlement of the West, are almost totally missing from children's literature about the West. Black and Asian characters also lacked representation. Despite these shortcomings, the pair was able to include literary works with characters from those three groups.

"Peoples of the American West" also

contains information on each book that goes beyond the standard bibliography format. In addition to listing traditional bibliographic information, Cordier and Perez-Stable offer readers information on historical and social concepts in the stories and suggest learning activities to help children understand those concepts.

A section titled "Content for Further Development" is included for every book reviewed. In that section, the pair suggest concepts and facts depicted in the story that may be unfamiliar to the children reading the story. Discussions on such topics as mail order brides, boarding schools for Native American children and the Asian Exclusion Act can follow naturally after students' curiosity has been piqued by events in the story.

Learning activities are suggested to further children's understanding of time and place -- activities that, Cordier says, could be applied to students examining other times and places. One such activity suggests creating a time line to pinpoint and compare the era of the story setting and the current era.

Overall, the pair was delighted with the literary quality and the realistic

character portrayals they found in their search for books to include in their bibliography.

"On the whole, the quality is there," Perez-Stable says, "and as an historian, I like the fact that so many of the books are based in fact. The stories are often based on journals and family histories."

Both Cordier and Perez-Stable think the books chosen will appeal to a wide range of children in the way that "Little House" books appeal to their target group.

"The strong feeling of family comes across in this genre," Cordier says. "The children in these books are strong, contributing members of families. The books follow them through new experiences, such as going into the unknown and facing adversity with courage."

The book is available in a hardcover edition for \$22.50 from the publisher or through Western's Campus Bookstore and the University Bookstore Inc. in Kalamazoo.

## Jobs

The listing below is currently being posted by employment services in the Department of Human Resources. Interested fringe benefit eligible employees should submit a job opportunity transfer application or sign the appropriate bid sheet during the posting period.

S-01 and S-02 clerical positions are not required to be posted. Interested University employees may contact an employment services staff member for assistance in securing these positions.

(R) **Physician Assistant**, P-05, Sindecuse Health Center, 89/90-204, 12/5-12/11/89.

(R) **Secretary II** (.65 FTE; Academic Year), S-05, Draper Dining Service, 89/90-206, 12/5-12/11/89.

(R) **Custodian** (2 Positions; 1st, 2nd or 3rd Shift), M-2, University Facilities/Custodial Services, 89/90-207, 12/5-12/11/89.

(R) **Carpenter**, M-5, University Facilities/Alterations Services, 89/90-208, 12/5-12/11/89.

(R) **Utility Food Worker**, F-1, Dining Services, 89/90-209, 12/5-12/11/89.

(N) **Secretary II**, S-05, Psychology, 89/90-210, 12/5-12/11/89.

(R) **Secretary II** (0.5 FTE; 20 Hours/Week), S-05, Employee Assistance Program, 89/90-212, 12/5-12/11/89.

(R) **Director, Adult Learning Services**, P-05, Continuing Education, 89/90-213, 12/5-12/11/89.

(N) New

(R) Replacement

WMU is an EEO/AA employer

## Exchange

**FOR SALE** -- Portable IBM compatible computer. 704K memory, 10 MB hard disk, high resolution screen, math co-processor, software. \$600 or best offer. Call Philip Micklin at 7-3407 or 345-6541.

**FOR SALE** -- One round-trip plane ticket from Kalamazoo to New York (La Guardia). Leave Kalamazoo Dec. 29 and return Jan. 6. \$98. Call 345-7591.

## Service

These faculty and staff members are recognized for five, 10, 15 and 20 years of service to the University in December:

**20 years** -- Umar F. Abdul-Mutakalim, residence hall custodial; Richard P. Atwell, WMUK-FM; Jerry F. Fuss, cashiering; John W. Green, Fetzer Center; Robert W. Haughey, physical plant-custodial services; Fay A. Marks, printing services; and Philip P. Micklin, geography.

**15 years** -- Robert J. Dlouhy, Career English Language Center for International Students; Kathleen A. Goyer, management; Pamela J. Miller, Waldo Library; and Carole A. VanDyken, physical plant-L/G maintenance.

**10 years** -- Carol L. Barnett, Horticultural Economic Development Center; Stacie J. Dineen, physical plant-L/G maintenance; Janice S. Fulbright, physical plant-L/G mainten-

ance; Barbara J. Hughey, communication; Lossie McPherson, residence hall custodial; Susan M. Mosca, academic records; Dinah J. Rank, collective bargaining and contract administration; Tracie L. Sherburn, campus planning, extension and engineering; Danny L. Sluss, physical plant-B/E maintenance; Irene B. Trivers, languages and linguistics; and Patricia B. Viard, consumer resources and technology.

**Five years** -- Felicia A. Clark, administrative data processing; Lyle E. Garrison, physical plant-custodial services; Sheila Gothard, student financial aid and scholarships; Sharon M. Howes, engineering technology; Lawrence E. Morton, Sindecuse Health Center; Sally G. Mosher, general studies; Robert I. Moss, health, physical education and recreation; Gary W. Pientka, WMUK-FM; Ronald Quisling, engineering technology; and Carol H. Rhodes, art.

## Media

Several faculty members will be guests in the coming weeks on "Focus," a five-minute radio interview produced by the Office of Public Information. "Focus" is scheduled to air on these Saturdays at 6:10 a.m. on WKPR-AM (1420) and at 5:45 p.m. on WKZO-AM (590) with the following speakers and topics: Ariel L. Anderson, education and professional development, on toys and sexual stereotyping, Dec. 9; Malcolm H. Robertson, psychology, on holiday stress, Dec. 16; Myron H. Ross, economics, on the future of the nation's economy, Dec. 23; and Milton R. Cudney, Counseling Center, on New Year's resolutions, Dec. 30.



# Calendar

## DECEMBER

### Thursday/7

(thru 22) Exhibition, "Sentiments," watercolor-illustrated poetry and oil paintings by Kalamazoo area artist Chris Corning and poet Laurie Sokolowski, 1240 Seibert Administration Building, 8 a.m.-noon and 1-5 p.m.

(thru 21 and Jan. 8-25) SDM & G representatives will be available for on-campus individual retirement savings consultations at no cost to employees; call the benefits office at 7-3630.

Department of Art faculty show, Dalton Center Multi-Media Room, 10 a.m.-4 p.m. (thru 13) Exhibition, "Maiden Voyage," by Lester Johnson, Detroit sculptor, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.

Medieval Institute seminar, "Great Vowel Shift or Two Little Vowel Shifts?," Paul Johnston, English, Cistercian Studies Library, Hillside West, noon.

Meeting, Research Policies Council of the Faculty Senate, Conference Room A, third floor, Seibert Administration Building, 3 p.m.

Mathematics and statistics and computer science colloquium, "VLSI Routing Problems: A Graph Theoretic Approach," Naveed A. Sherwani, computer science, commons room, sixth floor, Everett Tower, 4:10 p.m.; refreshments, 3:45 p.m.

Meeting, Faculty Senate, Kirsch Auditorium, Fetzer Center, 7 p.m.

United Campuses Against Militarism "Struggles for Freedom" series, "El Salvador: The Final Battle?," Sandy Knoll, Citizens in Solidarity with the People of El Salvador, 3750 Knauss Hall, 7:30 p.m.

\*(thru 9) University theatre production, "Balm in Gilead," Shaw Theatre, 8 p.m.; matinee, Saturday, Dec. 9, 2 p.m.

Concert, Collegium Musicum directed by Matthew Steel and the Society for Old Music directed by Audrey Davidson, Dalton Center Recital Hall, 8 p.m.

### Friday/8

Meeting, Executive Board and Council of Representatives of the Administrative Professional Association, Red Room A, Bernhard Center, 10 a.m.

Concert, student chamber ensembles, Dalton Center lobby, noon.

Center for the Study of Ethics in Society panel discussion, "Ethics and the Practice of Teaching," Faculty Lounge, Bernhard Center, 3 p.m.

Retirement reception for Joanne A. Ursprung, physics, Space Gallery, Knauss Hall, 3-4:30 p.m.

Student recital, Molly Weinberg, piano, Dalton Center Recital Hall, 5 p.m.

Student jazz recital, "One by One," Dalton Center Lecture Hall, 8 p.m.

Concert, the Treble Chorus directed by Dan Gregerman, Dalton Center Recital Hall, 8 p.m.

### Saturday/9

\*Ballet, "The Nutcracker," the Rockford Ballet accompanied by the Kalamazoo Symphony Orchestra, Miller Auditorium, 2 p.m. and 7:30 p.m.

Graduate student recital, Ann Porter, flute, Dalton Center Recital Hall, 5 p.m.

Women's gymnastics, intrasquad meet, Gary Center Gymnasium, 7 p.m.

### Sunday/10

Concert, the Kalamazoo Youth Symphonic Band conducted by Richard J. Suddendorf, Dalton Center Recital Hall, 8 p.m.

### Monday/11

Retirement reception for R. Mark Spink, media services, Studio A, Dunbar Hall, 3-6 p.m.

Meeting, ANAD, self-help group for anorexics, bulimics and their families, St. Aidan's Chapel, 7 p.m. For more information, call Dawn at 344-1079, Elaine at 7-1850 or Jocelyn at 345-1715.

### Tuesday/12

Training and development seminar, "Western and You," new employee orientation, Red Rooms, Bernhard Center 10 a.m.-noon.

Dedication of Archer Drive, in front of the Bernhard Center, 11:30 a.m.

Distinguished Faculty Scholar Colloquium, "A Behavioral Perspective on College Teaching," Jack Michael, psychology, Red Room B, Bernhard Center, 4 p.m.; reception, Red Room A, Bernhard Center, 3:30 p.m.

Physics colloquium, "A Simple Model for Confinement and Scattering of Clusters of Quarks," Tim Londergan, Department of Physics, Indiana University, 1110 Rood Hall, 4:10 p.m.; refreshments, 4 p.m.

### Wednesday/13

Meeting, Clerical/Technical Organization, Red Rooms A and B, Bernhard Center, noon-1 p.m.

### Friday/15

Meeting, Academic and Student Affairs Committee of the Board of Trustees, 204 Bernhard Center, 9:30 a.m.

Meeting, Budget and Finance Committee of the Board of Trustees, 205 Bernhard Center, 10:15 a.m.

Meeting, Board of Trustees, Board Room, Bernhard Center, 11 a.m.

Holiday reception for faculty and staff sponsored by President Haenicke and the Board of Trustees, South Ballroom, Bernhard Center, 2:30-4:30 p.m.

### Saturday/16

Commencement, Read Fieldhouse, 11 a.m.

### Thursday/21

\*Men's basketball, WMU vs. the University of Wisconsin at Milwaukee, Read Fieldhouse, 8 p.m.

### Monday/25

Christmas, offices closed.

### Tuesday/26

(thru Jan. 1) Holiday closure, some offices closed.

### Monday/1

New Year's Day, offices closed.

### Wednesday/3

Women's basketball, WMU vs. the University of Toledo, Read Fieldhouse, 5:30 p.m.

\*Men's basketball, WMU vs. the University of Toledo, Read Fieldhouse, 8 p.m.

### Thursday/4

\*Men's basketball, WMU vs. Weber State University, Read Fieldhouse, 8 p.m.

### Saturday/6

Women's basketball, WMU vs. Ohio University, Read Fieldhouse, noon.

\*Men's basketball, WMU vs. Ohio University, Read Fieldhouse, 2:30 p.m.

### Monday/8

Winter semester classes begin.

(thru 19) Sabbatical exhibition of ceramics, Edward Harkness, art, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.; reception, Tuesday, Jan. 9, 4:30-6 p.m.

### Wednesday/10

(thru 20) Sabbatical exhibition of drawings and paintings, Don King, art, Dalton Center Multi-Media Room, Mondays through Saturdays, 10 a.m.-4 p.m.; reception, Wednesday, Jan. 10, 5-9 p.m.

Meeting, Clerical/Technical Organization, Red Rooms A and B, Bernhard Center, noon-1 p.m.

### \*Admission charged

## Hemphill writes book on OT assessment

Barbara J. Hemphill, occupational therapy, is the author of a newly published textbook.

"Card File on Occupational Therapy Assessment in Mental Health" is a manual designed to be used as a reference file to assist therapists in selecting assessments in occupational therapy mental health. An assessment is an evaluation by the therapist that measures a client's level of functioning, both psychologically and physically. It helps to identify the patient's needs, enabling the therapist to determine client treatment.

"My new textbook," Hemphill said, "examines the patient as a whole being. It also contains specific information on research and materials which will further aid the therapist."

### WMU featured in new book

WMU is one of several area businesses and organizations featured in a new book, "Kalamazoo County: Where Quality Is a Way of Life."

The volume recently was produced in cooperation with the Kalamazoo County Chamber of Commerce and its participating member firms. Written by Kalamazoo author Fred McTaggart, the book chronicles the county's past successes and present vitality, with a look toward its promising future.

More than 150 photographs and illustrations, many in full color, trace the growth and vitality of Kalamazoo County from its earliest days to the present.

The book is available through area booksellers, including Waldenbooks and B. Dalton.

### Sky Broncos capture second in regional competition

The Sky Broncos, WMU's precision flight team, won second place in the National Intercollegiate Flying Association's regional air meet. The team finished behind Ohio State University in the competition, which took place Oct. 18-21 at Kent State University in Ohio.

The Sky Broncos earned the team safety trophy and had the top female pilot, Jamie E. Shumaker, a freshman from Kalamazoo. Erik R. Rankin, a senior from Ann Arbor, was first in power-on landings and Jon A. Luurtsema, a senior from Hudsonville, was first in manual flight computer events.

The NIFA competition emphasizes safety. Pilots are tested on their knowledge of flight rules, flying skills and safety practices. In addition to WMU and Ohio State, teams from Kent State, Ohio and Bowling Green State universities competed.

"The card file is meant to be used as a supplementary source for helping therapists make assessments," she continued. "It has been in the works for five years, undergoing constant revisions. I used it in classes long before it was ever published."

The 106-page text was published earlier this year by Slack Inc. of Thorofare, N.J., and is now available in college and university bookstores for \$24.95. It is currently listed as an optional text for WMU occupational therapy classes.

Hemphill, a registered occupational therapist, has taught occupational therapy at WMU for eight years. Her first book, "The Evaluation Process in Psychiatric Occupational Therapy," which was published in 1982 by Slack, is the company's best selling textbook.

### Arts and sciences scholarships available

Faculty and staff members are asked to remind students that applications for the College of Arts and Sciences Merit Scholarship are now available. The award is for \$1,000 and applications must be submitted to the department in which the student is majoring by Thursday, Feb. 1.

To be eligible, students must have at least sophomore standing, a minimum grade point average of 3.5 and a declared major in a department of the College of Arts and Sciences.

Applications are available from department chairpersons and advisers, curriculum advisers and the College of Arts and Sciences advising office.

### Sluyter chairs AAMR group

David J. Sluyter, Center for Human Services, has been elected to a three-year term as chairperson of the psychology division of Region IV of the American Association on Mental Retardation.

The AAMR is a multi-disciplinary professional organization of individuals who work, teach and conduct research in the area of mental retardation. Region IV covers the Great Lakes area, including Michigan, Wisconsin, Illinois, Indiana, Ohio and Ontario.

### C/TO sells poinsettias

Orders are now being taken for red poinsettias with four to six blossoms through the Clerical/Technical Organization. The price is \$6 per plant.

To place an order, call Debra R. White at 7-4264 or Edith Walters at 7-4262. The last day to order is Friday, Dec. 8.

The plants may be picked up between noon and 2 p.m. or 5 and 6 p.m. Monday and Tuesday, Dec. 11-12, in the Bronco Mall.

## Decking the halls

Decorations like this holiday display helped Garneau-Harvey Halls, part of the Goldsworth Valley II complex, win this semester's HOME P.R.I.D.E. (People Really Interested in Developing their Environment) award. Pictured here are, from left, Paul M. Emenheiser, a sophomore from Wyoming who is president of the house council, and Juno Smalley, halls director. The award is designed to recognize the halls that make the most effort to promote a good environment for their residents. Judging is done by representatives of the residence hall life and residence hall facilities offices and the Residence Hall Association. Garneau-Harvey received \$400 for its treasury for keeping the halls cleaned up, keeping vandalism to a minimum and making aesthetic improvements by decorating lobbies and bulletin boards.

