

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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Archives closed for move

The University Archives and Regional History Collections closed Jan. 24, due to its move to East Campus.

The office, formerly located in Waldo Library, is moving to East Hall as part of the renovation and expansion project at the library. The telephone number for the University Archives and Regional History Collections will change from 7-3990 to 7-8490.

Although the office will be closed, personnel will be answering the telephone and handling emergency requests.

The University Archives and Regional History Collections will resume normal operations in its new quarters in early March.

Minority graduate enrollment up by 13 percent

Minority enrollment at the graduate level at WMU has increased by 13 percent between 1988 and 1989, according to Griselda Daniel, assistant to the dean and director of minority recruitment in the Graduate College.

"This is especially significant because statistics indicate a marked decrease in minority students enrolled in graduate programs across the nation," Daniel said. "We're running



Daniel

counter to the national trend."

Between the fall of 1988 and 1989, graduate minority enrollment went from 187 to 212 students, an increase of 25 students or 13 percent, Daniel reported. Minorities, who include blacks, Hispanics, native Americans and Asians, represent 5.9 percent of the University's total on-campus graduate enrollment of 3,610 students.

"Equally important," she continued, "is that WMU has been able to attract minority graduate students to programs in which minorities do not traditionally enroll."

According to figures provided by the Office of the Registrar, minority

enrollment increased in at least 13 graduate curricula between 1988 and 1989. They include, with the 1988 figures in parentheses: business administration (MBA), 17 (11); communication, 5 (2); computer science, 7 (2); counselor education and counseling psychology, 17 (16); creative writing, 2 (1); early childhood education, 2 (1); English, 4 (2); mathematics education, 1 (0); political science, 3 (1); social work, 19 (16); speech pathology and audiology, 1 (0); special education (clinical), 4 (2); and statistics, 1 (0).

Minority students enrolled in graduate study but not in a degree program totaled 64 in 1989, up 17 students or 36 percent from 1988.

"In addition, the number of minority candidates in doctoral programs also increased, from 21 to 25 students or 19 percent," said Daniel, who attributed much of this success to the cooperation of faculty members.

"Faculty members, of course, are the key to making the diversity process work," she said. "It is our faculty members who admit students to programs, who teach students and who provide the atmosphere that welcomes diversity and encourages inquiry."

In addition to the efforts of faculty members, WMU each year awards about \$300,000 in assistantships, fellowships and associateships to minority graduate students, including \$100,000 in state funds for doctoral candidates.

"These grants, along with the reputation of the academic programs, played a significant role in WMU's ability to attract the caliber of students who enrolled," Daniel said.

(Continued on page four)

Haenicke says budget looks 'tight' for 1990-91

As the annual budget process begins this year, President Haenicke told the Board of Trustees at its Jan. 19 meeting that the 1990-91 appropriations picture from the state looks very tight right now. And since state appropriations comprise nearly two-thirds of the University's revenue, that means things look tight for the institution as well.

"We have been saved from our planned deficits in the past through the strong enrollment increases that we have seen," said Haenicke, noting that enrollment has increased by 25 percent over the last five years. "We are definitely at a peak right now with enrollment. That cannot go on forever."

Gov. James J. Blanchard is expected to present his proposed budget for next year to the Legislature in early February. Haenicke says the word from Lansing is that the proposed increase for state universities is not expected to be more than 4 percent.

In anticipation of the need to make further cuts in the University budget for next year, Haenicke has asked that Dean K. Honsberger, director of budgets and financial planning, report directly to him to undertake an extensive review of budgets.

"Dean and I will see whether there is anything we can do to curtail budgets in the various vice presidential areas," he said. "We will review two to three budgets a year very extensively on a two-year cycle."

In addition, Haenicke said he has asked Linda L. Patterson, special assistant to the president, to develop an expanded employee suggestion plan to provide greater incentives for individuals or departments that come up with cost-cutting measures. He said he expects to present the plan, which would reward individuals with a share of the costs that are cut, to the trustees at their March meeting.

"We are making every effort internally to curtail our costs," he said. "And we are going into the next budget year again with one basic premise: We will not lay off personnel. If we have to do cost cutting, we will do it not by firing but by reducing our hiring process."

Haenicke presented a computerized model of the University budget that showed how such variables as state appropriations, tuition and fees, compensation and enrollment come into play.

He noted that tuition and fees comprise about 35 percent of the University's income and discussed some proposals by the leaders of Michigan universities concerning increases for next year. He said that a proposal by the presidents of the University of Michigan and Wayne State University to hold the tuition increases statewide to 6.5 percent is contingent upon a boost in state appropriations.

Another proposal made by the Presidents Council of State Universities is that the institutions will hold their tuition increases to the inflation rate -- right now about 5 percent -- if the Legislature approves an 8.5 percent

increase in appropriations for next year. Haenicke noted that the 8.5 percent figure is more than double the current figure being discussed in Lansing.

The Presidents Council further recommended that funding be increased by the rate of inflation plus an additional 3.5 percent through the 1995 fiscal year. The plan is designed to bring Michigan from the 32nd position among the states in spending per full-time student to the 15th position by 1995.

Haenicke said that the presidents from the state universities will be participating in a series of public forums around the state to publicize their views. Beginning this week, forums will take place in Saginaw, Grand Rapids, Detroit, Traverse City, Marquette and Lansing.

"The presidents have decided to blanket the state with their message that much needs to be done for higher

(Continued on page four)

Williams and Brady to lead Board of Trustees

Geneva Jones Williams of Detroit and James S. Brady of Grand Rapids Jan. 19 were elected chairperson and vice chairperson, respectively, of the Board of Trustees. Both terms are for one year.

Williams, who served this past year as vice chairperson, replaces Carol A. Waszkiewicz of Kalamazoo. Her selection is in keeping with Section One of the Board's bylaws that identifies seniority as a key criterion.

Officers re-elected for one-year terms were: secretary, Chauncey J. Brinn, vice president for development and administrative affairs; assistant secretary, Betty A. Kocher, administrative assistant to Brinn; treasurer, Robert M. Beam, vice president for business and finance; and assistant treasurer, Gerald C. Schwemmin, University controller.

A member of the WMU governing board since 1983, Williams is senior vice president of United Community Services of Metropolitan Detroit. She is responsible for planning, government relations and research for the agency.

She was cited by the Michigan Chronicle as a 1982 Citizen of the Year, selected as an Outstanding Young Woman of America and is listed in Who's Who in American Colleges and Universities.

She received her bachelor's degree in English and speech in 1970 from Morgan State University in Baltimore and her master's degree in community organization and social planning in 1973 from the Graduate School of Social Work and Social Research at Bryn Mawr College in Bryn Mawr, Pa. She has taught at the Detroit College of Business.

Williams is current chairperson of the Detroit Compact, and has been active in several organizations, including Leadership Detroit, the Strategic Planning

Committee's crime task force, Metro Youth Program Inc., Women's Economic Club, National Association of Negro Business and Professional Women's Club Inc. and the Black Human Service Administrators. She is a founder and past president of Black Family Development Inc. and is past president of the Detroit chapter of the National

Association of Black Social Workers. She also was a member of the governor's task force on access to health care and was a mayoral appointee to the Detroit Recreation Commission.

Brady, a 1966 graduate of WMU, is a partner in the Grand Rapids law firm of Miller, Johnson, Snell and Cumiskey;

(Continued on page two)

Board leaders

Leading the 1990 Board of Trustees will be Geneva Jones Williams of Detroit, seated, chairperson, and James S. Brady of Grand Rapids, vice chairperson. They were elected at the Board's Jan. 19 meeting.



Trustees top \$50,000

Outgoing Board of Trustees Chairperson Carol A. Waszkiewicz of Kalamazoo announced at the Jan. 19 meeting that the trustees had contributed more than \$50,000 toward the University's "Campaign for Excellence." She said she had set a goal of \$50,000 for the trustees and that they had exceeded her expectations. The \$55 million campaign is the largest in WMU history.



CAREER DEVELOPMENT FOR C/Ts -- The 22 clerical/technical employees selected to participate in the Certified Professional Secretary Review Course were honored last week at a reception in the Bernhard Center. Barbara S. Liggett, associate vice president for human resources, left, and Doris J. Moore, College of Engineering and Applied Sciences, who is president of the Clerical/Technical Organization, right, congratulated participants, from left, Brenda A. Brewer, Office of the Provost and Vice President for Academic Affairs, and LeeAnn Claussen, anthropology. Participants will be attending seven sessions at Kalamazoo Valley Community College in preparation for the CPS examination in May.

22 selected for CPS Review Course

A total of 22 clerical/technical employees have been selected to participate in a new career development opportunity offered through the Department of Human Resources and the Clerical/Technical Organization.

The opportunity is designed for C/T employees who want to enhance their professional development through completion of a nationally recognized program. The group will be participating this winter in a Certified Professional Secretary Review Course at Kalamazoo Valley Community College. Members have committed to attending classes on seven Saturdays between January and April.

Participants are: Deborah L. Bartholomew, dining services; Barbara A. Bennett, off-campus life; Brenda A. Brewer, Office of the Provost and Vice President for Academic Affairs; Linda S. Clark, auxiliary enterprises; LeeAnn Claussen, anthropology; Karen K. Clemens, counselor education and counseling psychology; Carol L. Farrance, WMU campus apartments; Kristin C. Freeman, Haworth College of Business; Gloria J. Hendrickson, Counseling Center; Sylvia R. Horton, Burnham dining service; Linda Knox, Upward Bound; Terylle D. Lavender, admissions and orientation; Sandy S. Lemley, regional education and economic development; Sylvia A.

Lockhart, College of Fine Arts; Kandeiss Marshall, human resources; Deborah Maser-Snyder, off-campus programs; Sarah E. McChesney, custodial services; Dawn J. Papesch, human resources; Joan B. Rickard, University publications; Elvira Tabb, registrar's office; Dondra J. Tenniswood, Haworth College of Business; and Cindy A. Volk, admissions and orientation.

The Certified Professional Secretary designation is bestowed by Professional Secretaries International, a professional organization for secretarial and clerical workers, when persons receive a passing score of 70 percent on six sections of an examination given each year in May and November.

The study course is designed to prepare WMU C/T employees for the May 4-5 examination, which covers these topics: behavioral science in business; business law; economics and management; accounting; office administration and communications; and office technology.

To be eligible, persons were required to: have a satisfactory performance rating for 1989; be an hourly-paid C/T employee; receive a written endorsement from their supervisor or department manager; be a Clerical/Technical Organization member; and commit to attending the classes.

The University is funding the program, so there is no charge to employees.

Economic development gets 'new energy' as part of University's mission, Burke says

The idea of economic development as a function of higher education isn't exactly new, but it certainly is receiving "new energy" at WMU, said Richard T. Burke, who should know.

When he was named by President Haenicke as vice president for regional education and economic development in 1987, he was the only person at a state university to have economic development as an explicit part of his portfolio.

More recently, WMU has been joined by Oakland University in that regard.

"WMU is a very rich asset to this community, this region and the state," Burke told guests at a "Good Morning, Kalamazoo" breakfast Jan. 23. The breakfast was one of a series sponsored by WMU and its Alumni Association to bring University and community leaders together.

"Increasingly," Burke said, "federal, state and local officials are calling on universities to engage in economic development activities. But the trend actually began with the Morrill Act of 1862, which put in place a public service component for higher education with the creation of land-grant universities.

During World War II," he continued, "universities were asked by the government to conduct research. Now, in just the past few years, universities are being asked to share their knowledge and expertise to help business, industry and government foster economic growth.

"Clearly," he said, "WMU is being called to bring new energy to this role."

"WMU has been identified as one of the most important resources in West Michigan in terms of economic development," said John VanderPloeg, president of Ship-Pac Inc. and chairperson of the CEO Council of Kalamazoo County, who introduced Burke.

"Both Diether Haenicke and Richard Burke have been personally involved in a whole range of projects aimed at the economic development of the region," VanderPloeg said.

Burke pointed to a number of often related elements WMU brings to that effort:

- human resource development, including training and education, in which the foundry industry in Muskegon has been helped with bachelor's degree programs and manufacturers in Benton Harbor-St. Joseph have been helped with master's degree programs in engineering fields for employees and others;

- economic research and development, in which faculty members often serve as consultants to business, industry and government;

- technical assistance, through which manufacturers have been helped with the Applied Mechanics Institute and bedding plant growers and wineries through the Horticultural Economic Development Center, which also is seeking to encourage cranberry growers in Massachusetts and Wisconsin to expand into Michigan;

- research, in which a small-engine manufacturer has been helped through the Materials Institute for Innovation and Enterprise with the development of plastic-engine parts;

- technology transfer, through which Western's Office of Public Service (WESTOPS) provides access to the state's Technology Transfer Network;

- and support for knowledge-based industry, in which a local robotics firm has been helped to develop computer-based equipment that can be operated by handicapped persons.

Burke cited the University's support for and membership in the Research and Technology Institute of West Michigan and its membership in the Consortium for Engineering Education, both in Grand Rapids, as further examples of the University's commitment. He also mentioned the University's Institute for Water Sciences, its Groundwater Research Center and its Water Quality Laboratory.

He listed several economic development organizations in the region of which WMU is a part, including the CEO Council, Battle Creek Unlimited and similar organizations in Grand Rapids, Muskegon and Benton Harbor-St. Joseph as well as Action West and the West Michigan Network.

Benjamin to present ethics center talk Feb. 1

"Morality and Compromise" is the title of a talk to be presented Thursday, Feb. 1, in 3760 Knauss Hall.

Martin Benjamin, a faculty member in the Department of Philosophy at Michigan State University, will deliver the address at 7:30 p.m. Sponsored by WMU's Center for the Study of Ethics in Society, it is open to the public free of charge.

Benjamin is the author of the recently published book, "Splitting the Difference: Compromise and Integrity in Ethics and Politics." He also is the co-author of "Ethical Issues at the Outset of Life" and "Ethics in Nursing."

He has been a National Endowment for the Humanities Fellow and is a member of a legislative task force on death and dying for the Michigan House of Representatives. He chairs the Ethics and Social Impact Committee of the Transplant and Health Policy Center of Michigan.

Board

(Continued from page one)

he has been with that firm since 1981. Previously, he was appointed by President Jimmy Carter as the U.S. attorney for the Western Judicial District of Michigan and served in that post from 1977 to 1981. He was appointed to WMU's governing board in 1987.

A member of the Michigan and American bar associations, Brady is president-elect of the Grand Rapids Bar Association and a former chairperson of its young lawyers section. He also is a former president of the Grand Rapids chapter of the Federal Bar Association. He earned his juris doctorate degree from the University of Notre Dame in 1969.

Brady is an instructor for the National Trial Lawyers Association, the Institution of Continuing Legal Education and the University of Michigan Law School. He is a member of the board of directors of Junior Achievement and a former member of the board of Catholic Social Services of Kent County, and chairperson of the finance commission of St. Stephen's Parish. He is a former president of the board of the Villa Elizabeth Nursing Home, a former member of the United Way Planning Committee and a former president of the Grand Rapids Jaycees.

Alcohol task force conducts survey, plans hearings

In an effort to gather more information, the Presidential Task Force on Alcohol is conducting a survey and planning two public hearings.

The hearings are set for: 4 to 6 p.m. Thursday, Feb. 1, in 3770 Knauss Hall; and 4 to 6 p.m. Wednesday, Feb. 21, in 2302 Sangren Hall. Members of the University and local community are invited to attend and share their concerns.

The surveys have been sent through campus mail to all faculty members,

deans, directors and department heads and leaders of campus employee organizations and student organizations. In an effort to reach the general student population, the survey was published as an advertisement in the Jan. 22 Western Herald.

The task force was appointed last October by President Haenicke to assess the problem of alcohol abuse at WMU and to recommend needed policies, programs, educational initiatives and services.

His decision to create the task force was influenced, in part, by a study done with financing from the Substance Abuse Services Division of the Kalamazoo County Human Services Department of substance abuse habits at the five institutions of higher education in Kalamazoo, including WMU. The survey found that alcohol remains the drug of choice among today's college students and that alcohol abuse patterns are established well before most students complete their first college application.

Thomas E. Coyne, vice president for student services and chairperson of the task force, said the group plans to use that data as well as the additional information it expects to glean from the public hearings and its own survey to make a report to Haenicke early in April.

"We are seeking input from both the University community and the commun-

ity-at-large," he said, noting that the task force also plans to contact local human service agencies and police departments.

The task force's survey includes such questions as whether or not the respondents believe there is excessive use of alcohol within the University community and what specific behaviors or consequences convince them of that. It also asks for suggestions in such areas as prevention and education; assessment, treatment and aftercare; and regulation, enforcement and discipline. Similar information will be sought at the public hearings.

Other members of the task force are: Gregory W. Boothroyd, University Substance Abuse Services and Counseling Center; the Rev. Donald VanHoeven, Campus Substance Abuse Services; Christine G. Zimmer, University Wellness Programs, who chairs the University Wellness Committee; Doreen A. Brinson, human resources; C. Dennis Simpson, Specialty Program in Alcohol and Drug Abuse, who represents the Faculty Senate; Kimberly A. Clark, a sophomore from Arlington Heights, Ill., who represents Western's Committee for Alcohol Responsibility and Education; Julie K. Stanfill, a junior from Dexter who represents the Western Student Association; and Andrea M. Meyer, a freshman from Lake Orion who represents the Residence Hall Association.

WESTERN MICHIGAN UNIVERSITY
WESTERN NEWS

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Deadline: Items to be considered for publication should be submitted to the Office of Public Information by noon Tuesday of the week of publication. Offices that receive too many copies -- or too few copies -- are asked to call 387-4100. WMU is an equal opportunity/employer/affirmative action institution.

Wyrwa to direct student volunteer activities

Julie A. Wyrwa has been appointed director of student volunteer services at the University.

She will be implementing a comprehensive student volunteerism program at WMU in conjunction with the Voluntary Action Center of Greater Kalamazoo. She also will serve as institutional liaison to the Michigan Campus Compact, a three-year statewide demonstration project among public and private institutions of higher education



Wyrwa

that encourages voluntary community service for students and promotes education for citizenship.

Her responsibilities will include consulting with campus organizations, screening and organizing volunteers, developing a volunteer opportunities data bank, organizing the annual Volunteer Opportunities Fair and developing programs through sponsored research and development monies. Her office is in the Lee Honors College, Hillside West, and her telephone number is 7-3230.

Wyrwa is a 1984 graduate of Kalamazoo College, where she was the cooperative education and internship coordinator and also served as an admissions office intern immediately following her graduation. She was a Kettering Foundation summer research assistant in international relations in 1985, and she was director of admissions and financial aid at Kalamazoo's Chic University of Cosmetology for 18 months.

Scholarship available for student in German

Applications for the \$1,000 Kalamazoo German-American Club Scholarship are now available. Faculty members are asked to remind their students that the deadline is Friday, March 2.

The award is provided by the Kalamazoo German-American Club for an outstanding WMU student in German. The faculty of the German section of the Department of Languages and Linguistics will select the winner. For more information, persons may contact Jeffrey B. Gardiner, languages and linguistics, at 7-3007.

Applications for education awards due

Faculty members are asked to remind their students that applications currently are being accepted for the College of Education Undergraduate Scholarship Program. Sophomores, juniors and seniors in the college with at least a 3.0 overall grade point average are invited to apply.

Forms are available in the College of Education Dean's Office, 2306 Sangren Hall. The deadline is Thursday, March 1. For more information, persons may call 7-2966.

Obituary

Bernadine C. Cain, who taught home economics at WMU from 1923 to 1930, died in Kalamazoo Jan. 20 at age 88.

A graduate of Columbia University in New York City, she moved to Kalamazoo to teach at the University. She later taught in the Galesburg/Augusta Schools as well as the Portage Public Schools, from which she retired.

Cain's husband William, who preceded her in death in 1973, was principal of the campus training school and professor of mathematics at WMU between 1920 and 1955.

Cain was the longest continuing member of the YWCA, of which she was president in the 1940s. She also was a member of the National Education Association, the Michigan Education Association, the WMU Faculty Dames Emeriti and the Retired Teachers of Kalamazoo.

Contributions may be made to the Emeriti Medallion Scholarship Fund in the WMU Foundation, the YWCA or the First Presbyterian Church Library Fund.

Exchange

FOR RENT -- Nice two-bedroom home, Merrill/Pioneer Streets, close to campus. Full basement, unfurnished, no pets. \$440 plus utilities and deposit. Reference required. Call 7-5200, or 381-7639 after 4 p.m.

Media

Ralph C. Chandler, political science, discusses the limits of free speech on college campuses on "Focus," a five-minute interview produced by the Office of Public Information. "Focus" is scheduled to air Saturday, Jan. 27, at 6:10 a.m. on WKPR-AM (1420) and at 5:45 p.m. on WKZO-AM (590).

Snow crews offer help

During these months of winter weather, crews from the landscape services division of the physical plant have been busy removing snow from University walks, steps, streets, parking lots and handicap ramps in the early morning hours.

The crews are responsible for some 18 miles of walks, eight miles of steps, 20 miles of streets and 10,464 parking spaces.

Winter working hours are 6 a.m. to 2:30 p.m. for employees responsible for clearing snow from the handicap ramps, steps and building entrances; 5 a.m. to 1:30 p.m. for those responsible for walks; and 7 a.m. to 5:30 p.m. and 10:30 p.m. to 7 a.m. for those responsible for cleaning streets and parking lots.

There is help available on the weekends as well as Mondays through Fridays in case of emergency situations. All crews will work longer if needed, according to Raymond T. Gill, landscape services.

Various steps around campus are closed off for the winter to allow crews to provide better service on the steps that are a necessity.

Students, faculty and staff members with handicaps or other disabilities who need assistance due to parking or walking conditions caused by snow or other weather, should call Gill at 7-8559.

Jobs

The listing below is currently being posted by employment services in the Department of Human Resources. Interested fringe benefit eligible employees should submit a job opportunity transfer application or sign the appropriate bid sheet during the posting period.

S-01 and S-02 clerical positions are not required to be posted. Interested University employees may contact an employment services staff member for assistance in securing these positions.

(R) **Assistant Professor** (Tenure Track), I-30, Counselor Education and Counseling Psychology, 89/90-240, 1/23-1/29/90.

(R) **Assistant Professor** (Tenure Track), I-30, Health, Physical Education and Recreation, 89/90-241, 1/23-1/29/90.

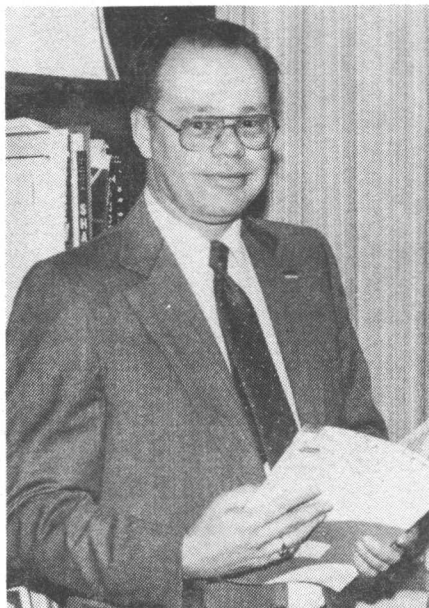
(R) **Instructor** (Temporary; 1-Year Position), I-40, Philosophy, 89/90-242, 1/23-1/29/90.

(R) **Assistant Professor** (Tenure Track), I-30, Geology, 89/90-243, 1/23-1/29/90.

(R) **Instructor** (Temporary; 1-Year

"Black History: Lost, Stolen or Strayed" is the title of a program produced by media services scheduled to air on Kalamazoo Community Access Television Feb. 5-10. The show will air on Channel 30 at 8 p.m. Monday, Feb. 5; 6 p.m. Wednesday, Feb. 7; and 7 p.m. Friday, Feb. 9. It will be on Channel 32 at 7 p.m. Saturday, Feb. 10.

On campus



SEARCHING FOR SCIENTIFIC SOURCES -- Keeping on top of the best prices for everything from chemicals to glassware to instrumentation is an important part of Lon E. Baird's job. The scientific buyer at the University since 1978, he works closely with all science-oriented

departments on campus and confers with other educational institutions and local business firms. His office is located in McCracken Hall near the chemistry and biological sciences departments, which provide him with a majority of his workload. All requests of a scientific nature requiring a purchase order are funneled through his office via a requisition. He checks alternative sources for the departments, prepares requests for quotation and works to obtain competitive prices. Although designated as a scientific buyer, other departments frequently contact him for sources and advice on specialized items. "This gives me the opportunity to become acquainted with a large segment of the WMU community and I thoroughly enjoy that," he says. "I try to be of assistance to all who call. With me, you're a person and not just a number." Before joining the WMU staff, Baird worked in Alaska for 16 years for an airline, for the state and for the federal government in purchasing. In his spare time, he enjoys photography, hunting and fishing.

Media Services

There's something new for everyone in media services' video collection. Media services has acquired 80 new VHS videocassettes **WITH PUBLIC PERFORMANCE RIGHTS**, featuring such popular topics as art, performing arts, human concerns, black history and military history.

Media services acquired this new collection through the Library Video Connection, a special project developed by Films Inc. Video. The company designed this unique undertaking to help libraries meet the growing demand for informational and cultural video programming. These programs have been carefully chosen for their superb quality, rich content and broad appeal.

A **PUBLIC PERFORMANCE RIGHTS** agreement is included in the purchase price and assures a completely flexible, accessible video collection that can meet the needs of the University community. You can legally show these licensed programs in the classroom as well as use them for non-admission events such as campus organization

meetings, clubs, residence hall activities and other special interest group gatherings. These programs will be restricted to on-campus use.

Top-quality and award-winning programs and series now available in the Media Resource Center include these selected titles: **performing arts** -- "Madame Butterfly," "Macbeth," "A Midsummer Night's Dream," "La Traviata," "An Evening with the Alvin Ailey American Dance Theatre" and "An Evening with the Bolshoi"; **human concerns** -- "Crack," "Fetal Alcohol Syndrome" and "Main Street: Growing Up Gay"; **art** -- "David Hockney," "Light of the Gods" and "Norman Rockwell's World"; **science** "The Earthquake Connection," "The Greenhouse Effect" and "Restless Sky"; **black history** -- "Klan: A Legacy of Hate in America," "Only the Ball Was White" and "King: Montgomery to Memphis"; and **military science** -- "The War Series," "The Haunted Heroes" and "The Divided Union."

For a complete list of available programs, contact Michelle Dick in the Media Resource Center in Sangren Hall at 7-5072.

Zest for Life

If you are one of the 40 million Americans who have high cholesterol, you are invited to join in the three-session "Cholesterol Countdown" workshop.

The sessions will help you discover the tasty choices available when selecting and preparing foods that are low in fat and cholesterol. All participants will need to have two serum cholesterol assessments: one prior to the program and one three months later.

The workshop is offered in collaboration with the WMU Dietetics Program and is taught by registered dietitian Maija Petersons, consumer resources and technology. Call the Zest for Life office at 7-3262 if you have questions and to register.

The Light Hearted Living Cookbook developed by Borgess Medical Center in cooperation with the American Heart Association of Michigan is available through the Zest for Life office.

It offers guidelines to help you, a friend or a loved one modify favorite recipes to lower fat and cholesterol. It also contains two weeks of suggested daily menus, label reading guidelines and information that allows individuals to play an active role in preventing heart disease.

For more information, call the Zest for Life office at 7-3262. The cost of the cookbook is \$10.

(R) Replacement

WMU is an EEO/AA employer



CALLING FOR WMU -- From left, senior Ted E. Kolp of Detroit was on the phone last Monday night with one of 4,000 to 5,000 high school seniors being contacted during the annual admitted student phone-a-thon, while freshman Jennifer E. Mavrick of Bolingbrook, Ill., received instructions from Jane Edwards, admissions and orientation, who organized the event. Current individual WMU students and student groups are contacting those who have been admitted to the 1990 freshman class to answer any questions they might have about WMU. Kolp was working on behalf of the Inter-Fraternity Council, while Mavrick made her calls for the Eldridge-Fox House Council.

Minority graduate enrollment

(Continued from page one)

Among the sources of such financial assistance are:

- the Martin Luther King Jr./Cesar Chavez/Rosa Parks Fellowship Program, a state program often supplemented by University awards, that offers at least \$25,000 over a six-year period;
- the Black College Program, a University program that offers at least \$12,000 per academic year to graduates of historically black colleges;
- the National Consortium for Educational Access (NCEA), an award of \$3,000 to \$7,000 per year contingent upon additional aid from the University; and
- the Thurgood Marshall Assistantships/Professional Tuition Grants, University programs that make awards in conjunction with an academic department or reimburse students for academic credit already earned.

Except for the NCEA program, which requires application to it before applying to the University, persons may apply for awards from these programs through the

Graduate College.

"But most educators will agree that no amount of assistantships will make any difference if the students are not available," Daniel said. "The fact is that no increase will occur in minority graduate enrollment unless minorities first matriculate as undergraduates.

"Most minority teachers and other professionals for the next decade already are in the stream," she said. "But it is far from being the number needed for true diversity."

From Daniel's perspective, the seeds of success must be planted early.

"A rearview-mirror syndrome doesn't work in the education and direction of minority students," she said. "Students must be taught and must learn what is appropriate at each grade level so they are prepared for college.

"Therefore, college preparation really begins in kindergarten," she said. "That preparation lasts for 13 years. At each stage, students should be made aware of the academic careers available to them, and the paths to get them there.

Prospective students get a line on WMU

Remember the anticipation and questions you faced as a high school senior deciding which college to attend?

WMU is seeking to put some of those concerns to rest through its best ambassadors -- current students.

About 250 WMU students have volunteered their time to participate in the annual admitted student phone-a-thon organized by the Office of Admissions and Orientation. Between 5 and 8:30 p.m. Monday through Thursday this week and next week, individuals and student groups will be calling 4,000 to 5,000 high school seniors who have been admitted to the 1990 freshman class.

"The purpose of the phone-a-thon is to reinforce enrollment decisions and answer any questions students may have about WMU," says Jane Edwards, admissions and orientation, who has organized the event.

The prospective students were mailed notification postcards a few weeks before the phone-a-thon so they had plenty of time to come up with their questions. The WMU students use telephones in the Office of Admissions and Orientation in the Seibert Administration Building to make their calls. Some of the phone-calling nights are designated for special constituency groups. On Jan. 29-30, for example, students currently enrolled in the Lee Honors College will be contacting high

school seniors eligible for admission to that college.

"We find that this is a very satisfying activity for both the high school seniors and the student callers," Edwards says. "The seniors enjoy the chance to talk to someone their own age about life at WMU and the current students like being able to share their experiences."

She says the phone-a-thon, which is in its seventh year, has had a positive effect on students who are seeking more information to help them decide on a university.

Students who wish to participate may contact Edwards at 7-2000.

Budget

(Continued from page one)

education and that funding higher education properly -- not lavishly -- is a 'must' for the economic welfare of the state and for our intent to remain competitive with other states in relative funding," he said. "Statistics will be presented at these meetings to the local media and to alumni groups."

WMU will be playing host to a luncheon forum Tuesday, Feb. 27, in Grand Rapids with Grand Valley State University and Ferris State University.

Haenicke said that because state appropriations are still uncertain, so are the figures the University will be looking at for tuition and fees as well as for compensation, which accounts for 80 percent of the University's expense budget.

"So there's very little finality in this, but I thought the Board should be informed as to where we stand in our planning at this point," he said.

Haenicke also discussed the University's celebration of the late Martin Luther King's birthday on Jan. 15, terming it "very successful." Several measures Haenicke laid out in a proposal, which was presented as an alternative to closing the University and approved by the Board, were organized. They included a special insert to the Western Herald, special programming on the University radio stations and the integration of civil rights discussions into classes that day. A number of other student-planned activities also took place.

"The students who participated told me that they felt very pleased with the fact that we chose that method rather than canceling all classes," Haenicke said.

He has asked Provost George M. Dennison to get feedback on how largely the discussions were integrated into classes to see how responsive the faculty was.

Calendar

JANUARY

Thursday/25

(thru Feb. 9) Exhibition of watercolor still lifes and pencil portraits by Victoria Littna, Kalamazoo artist, 1240 Seibert Administration Building, weekdays, 8 a.m.-noon and 1-5 p.m.

(thru Feb. 9) Photography exhibition, Steve Nelson, Grand Rapids photographer, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.; slide lecture on his work, Thursday, Feb. 8, 1213 Sangren Hall, 7 p.m.

Computer science and mathematics and statistics colloquium, "The Relationship Between Parallel Computation and Graph Embeddings," Ajay K. Gupta, computer science, Commons Room, sixth floor, Everett Tower, 4:10 p.m.; refreshments, 3:45 p.m.

University film series, "Eight-and-a-Half" (Italy, 1963), directed by Federico Fellini, 2302 Sangren Hall, 4 and 8 p.m.

*Guest artist recital, Kenny Werner, jazz pianist, with the Western Jazz Quartet, Dalton Center Recital Hall, 8 p.m.

Friday/26

Communication research colloquium, Faculty Lounge, Bernhard Center, 1-2:30 p.m.: "Peace and Our Global Future: The Role of Communication," Shirley A. Van Hoeven, communication; "Gender Roles and Power-Based Conflict Management Strategies," Paul Yelsma, communication.

Student recital, Christee Ziems, clarinet, Dalton Center Lecture Hall, 5 p.m.

Men's track, Bronco Indoor Invitational, Read Fieldhouse, 5 p.m.

Saturday/27

Women's basketball, WMU vs. Ball State University, Read Fieldhouse, noon.

Men's and women's gymnastics, WMU vs. the University of Illinois at Chicago, Gary Center Gym, 1 p.m.

Student recital, Dawn Mann, clarinet, Dalton Center Recital Hall, 2 p.m.

*Men's basketball, WMU vs. Ball State University, Read Fieldhouse, 2:30 p.m.

*"Walter Mitty Fantasy Night and Dress Down Dinner," benefit for the Medallion Scholarships, Miller Auditorium and the Fetzer Center, 5:30 p.m.

Student recital, Barbara A. Sudeikis, mezzo-soprano, Dalton Center Recital Hall, 8:30 p.m.

Sunday/28

Concert, Western String Chamber Orchestra conducted by Bruce Uchimura, Dalton

Center Recital Hall, 3 p.m.

Monday/29

Career planning and placement services workshop, "Interviewing Techniques," 209 Bernhard Center, 5:30-7 p.m.; advance registration required, call 7-2745.

Occupational therapy graduate forum, "Occupational Therapy in Japan," Turuko Iwasaki and Noriyoshi Asai, graduate students in occupational therapy, Wood Hall (room number to be posted on building doors), 7 p.m.

*Concert, "One Earth Tour," performed by Kodo, Japanese percussion company, Miller Auditorium, 8 p.m.

Tuesday/30

Graduate College writing workshop for the preparation of doctoral dissertations, specialist projects and master's theses, Red Room C, Bernhard Center, 10 a.m.

*School of Music Young Concert Artists Series, Hung-Kuan Chen, piano, Dalton Center Recital Hall, 8 p.m.

Wednesday/31

School of Music Convocation Series, Hung-Kuan Chen, piano, Dalton Center Recital Hall, 2 p.m.

*(thru Feb. 3) University theatre production, "The Madwoman of Chaillot," York Arena Theatre, 8 p.m.

FEBRUARY

Thursday/1

*(and 2) Management and executive development seminar, "Managing Accelerated Productivity," David R. Allen, vice president, Insight Consulting Group, Santa Monica, Calif., Fetzer Center, 9 a.m.-5 p.m.

Public forum, WMU Presidential Task Force on Alcohol, 3770 Knauss Hall, 4-6 p.m.

University film series, "The Seven Samurai" (Japan, 1954), directed by Akira Kurosawa, 2302 Sangren Hall, 4 and 8 p.m.

Center for the Study of Ethics in Society lecture, "Morality and Compromise," Martin Benjamin, Department of Philosophy, Michigan State University, 3760 Knauss Hall, 7:30 p.m.

*Concert, Hungarian State Folk Ensemble, Miller Auditorium, 8 p.m.

*Admission charged