

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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Academic game plan is topic for breakfast

"Intercollegiate Athletics' Academic Game Plan" will be the focus of the next breakfast meeting for alumni and friends of the University Tuesday, Feb. 27.

Jeffrey A. Stone, coordinator for academic support services in the Division of Intercollegiate Athletics, will address the group. The meeting will begin at 7:30 a.m. at the Fetzer Center.

The meeting, part of a series sponsored by WMU and its Alumni Association, will be moderated by Leland E. Byrd, director of the division.

The cost is \$5 and includes a continental breakfast. Persons are encouraged to make reservations by Friday, Feb. 23, by calling the McKee Alumni Center at 7-6179.

Graduate College to close for renovations

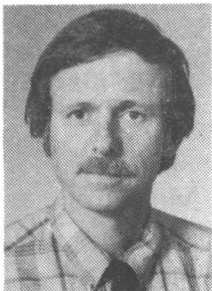
The Graduate College will be closed Wednesday through Friday, Feb. 21-23, due to office renovation. In case of an emergency, persons should call the Office of the Provost and Vice President for Academic Affairs at 7-2380.

Nominations due Feb. 23

Faculty and staff members are reminded that nominations for the Distinguished Service Award are due Friday, Feb. 23. For more information, persons may contact Gale E. Newell, accountancy, chairperson of the award committee, at 7-7162.

Micklin adventures featured in National Geographic

A WMU faculty member lived every geographer's dream last year when he was invited to take part in a National Geographic expedition. His role in a trip to the Soviet Union's Aral Sea is detailed on the pages of the February 1990 issue of that magazine.



Micklin

Philip P. Micklin, geography, an internationally recognized expert on Soviet water resource management, accompanied National Geographic assistant editor William Ellis and Detroit Free Press photographer David Turnley to the Soviet Union last September. The trio, accompanied by

Budget proposal is better than initially expected

The picture for higher education and WMU from Lansing is getting brighter.

Gov. James J. Blanchard unveiled a 1990-91 budget proposal Feb. 8 that included a 5.4 percent increase in appropriations for the University for a total of \$82.3 million. It also contained a proposal that WMU, Michigan State University and Saginaw Valley State University divide \$6.3 million in planning funds for power plant improvements.

This year, WMU received a 4.5 percent increase over last year for a total of \$78 million. The lower than expected appropriation forced the University to include a \$1.4 million deficit in its 1989-90 general fund operating budget.

"Obviously, I am very pleased with the governor's recommended appropriations funding level for our University, especially after hearing earlier estimations about state revenue," said President Haenicke. "Gov. Blanchard's proposed 5.4 percent increase for us is better than we initially expected."

"The assignment of a high priority to our power plant also is great news," he continued. "Although that project does not directly relate to our academic endeavors, it is a critical support facility issue for our campus. The process for our 1990-91 budget is just beginning. I sincerely hope that these recommended funding levels do not erode in the months of deliberations ahead."

The proposed budget will now go to the Senate and then to the House for approval. A state representative and a state senator



LEGISLATIVE FORUM—Participating in a public forum on higher education Feb. 9 in the Bernhard Center were, from left: President Haenicke; State Sen. William A. Sederburg; Keith A. Pretty, general counsel and vice president for legislative affairs; and State Rep. Donald H. Gilmer. Members of the University community attended and asked the legislators questions on such topics as the budget process and capping enrollment.

who were on campus Feb. 9 said that the proposal indicates increased support for higher education in state government.

"The governor's budget for higher education is better than we've seen in recent years," said Rep. Donald H. Gilmer (R-Augusta), the ranking minority member of

the House Appropriations Higher Education Subcommittee. "It represents state government's view that higher education is an investment that will mean the future of Michigan."

Gilmer and Sen. William A. Sederburg (R-East Lansing), chairperson of the Senate Appropriations Committee's Subcommittee on Higher Education, were on campus for a public forum on higher education conducted in the Bernhard Center. The event was organized by the Office of the General Counsel and Vice President for Legislative Affairs.

Sederburg said he thought the budget increase for higher education stemmed from the governor's desire to neutralize education as a political issue in 1990 and to make education a top priority.

He said he expects that there will be fewer conflicts in the Legislature this year over education than there have been in the past. However, he still predicts two controversies: one over how much each university gets compared to the others in the state; and the other over the governor's proposal to hold the line on social services programs in favor of giving more money to education.

While the proposed budget is an improvement over past years, Sederburg said it still does not give state universities the money they need to move ahead.

"All we are doing is maintaining the system," he said, "in hopes we can do better in subsequent years. It's a good start, but we're really just sustaining the system."

Helen S. Robin, political science, asked the legislators what they thought about policies adopted by some state universities of capping enrollment. Sederburg said that the current state policy leads schools to think that such a practice is the way to go.

"The current state policy of funding based on per school rather than per student is telling schools, 'Don't grow,'" he said. "My personal feeling is that we ought to be a growth industry in higher education, but the current policy doesn't promote that."

Gilmer said that he understands when schools want to set a limit on enrollment because university officials feel they can't handle any more students and keep the quality up at the same time.

"The central issue here is not only access but quality," he said. "It's incredibly difficult for the schools to have to choose between the two. We have to work on strategies so the universities don't have to make those choices."

Week planned to recognize student workers

President Haenicke has proclaimed Feb. 19-23 as Student Employment Week and is encouraging members of the University community to join him in its observance.

In his proclamation, he noted that 60 percent of WMU students work at full- or part-time jobs while attending the University. This employment "adds significantly to their experience and education," he said, and maintaining it "requires initiative and self-discipline."

He concluded by urging the University community to "join with me in recognizing and applauding the University students and their supervisors who have participated in the employment, training and teaching of this significant part of the work force of the future."

The week is designed to appreciate student employees on campus and to recognize the value student employment has toward a student's future goals, said Lynn C. Bryan, Student Employment Referral Service. Its theme is "Student Employees Reflect Success."

"We are asking departments to take a moment to tell their student workers how much they appreciate their efforts," she said. "This can be done in formal ways, such as a party or certificate, or more informally with a note, small favor or even a pat on the back."

The student employment office has surveyed supervisors of student workers and asked them for their feedback. The office will have tent cards set up in campus cafeterias with some of these comments and the presidential proclamation.

In addition, the office is creating a bulletin board in the Bernhard Center to showcase student employees around campus and their various jobs.

As part of Student Employment Week, the fourth annual Summer Employment Day is scheduled for 10 a.m. to 4 p.m. Thursday, Feb. 22, in the Bernhard Center. Nearly 100 employers will be on hand offering internships and summer jobs.

For more information, persons may contact Bryan at 7-2725.

look at the region and Micklin was invited to take part.

The trip, originally scheduled for May, was pushed back repeatedly as the magazine negotiated with Soviet officials for permission to travel to the Aral. Permission was eventually granted for the September trip but when the travelers arrived in Tashkent, capital of the Uzbek Republic, they were told that they would not be allowed to visit the Aral after all.

That decision was reversed by what they were told was "the highest level of government" and the trio spent most of their two weeks in the Soviet Union examining the Aral region. Soviet cooperation with the project eventually grew to the point that Soviet satellite images of the area were also made available to the magazine for publication.

The result is a 24-page feature in the magazine's current edition that focuses on the impact the Aral's demise has had on the physical and economic well-being of the people who live in the area. The article chronicles the gradual salinization of the sea as well as spiraling health problems caused as the dry salt beds replace the retreating shoreline and salt-laden winds wreak havoc on the throats and lungs of inhabitants. A fishing town, once on the coast but now 20 miles from the shore of a lake in which native fish species can no longer survive, serves as an example of the economic plight faced by the area.

Micklin's two weeks with the National Geographic team put him on both sides of the camera. A photo of him appears in the feature along with several quotes. The magazine's "On Assignment" section features a photo he took of Ellis and Turnley posing with a former local fisherman on a rusting ship hulk that lies on the now dry sea bed.

After returning to the United States, Micklin's work on the feature continued. He supplied answers to Ellis' technical questions as the main story was written and spent three days in Washington, D.C.,

(Continued on page three)

(Continued on page four)



PORTRAIT DEDICATION—President Emeritus James W. Miller, left, posed with other members of the platform party after the dedication Feb. 10 of a portrait in his honor at Miller Auditorium. They are, from left, Jane Miller, his wife; Geneva Jones Williams of Detroit, chairperson of the Board of Trustees; President Haenicke; and Larry J. Blovits, the artist.

Friends gather to dedicate Miller portrait

It was good to see so many familiar faces.

That was the feeling Feb. 10 at Miller Auditorium when more than 200 friends of President Emeritus James W. Miller and his wife, Jane, gathered to honor him with the dedication of a portrait that will hang in the auditorium that bears his name.

"Those gathered here constitute the memory of this institution," said President Haenicke, who proposed that a portrait be commissioned to honor Miller as portraits had been commissioned to honor the University's first two presidents—Dwight B. Waldo and Paul V. Sangren.

"You represent both the history and the mythology of this place," Haenicke told the audience from the stage of Miller Auditorium. "The myth is more fun."

Haenicke was introduced by Geneva Jones Williams of Detroit, chairperson of the Board of Trustees, who served as master of ceremonies. She also introduced Cornelius Loew, University professor emeritus and a former vice president for academic affairs, who told of Miller's

commitment to the aesthetics of the institution—its architecture and landscaping.

"Jim Miller is really the Johnny Appleseed of Western Michigan University," Haenicke observed of the University's third president. When Miller became president in 1961, the campus had lost about 130 elm trees, which Miller at once began to replace.

Haenicke praised Miller for the buildings and other signs of progress that also sprang up at the University. During his 13 years as president, enrollment grew from 9,000 to 22,000 students, graduate programs increased in number, including the first doctoral programs; and more than \$100 million was spent on 37 major construction projects.

Haenicke joked that countless "Jim Miller stories" abound in the corridors of administration at the University. "I'm often told that 'President Miller would never have done this or that,'" Haenicke said. "But I usually do it anyway."

When his turn came to respond, Miller said he was tempted to merely say "thank you" and sit down. "But," he said, "for a retired teacher who is used to having an audience, an opportunity like this doesn't come along very often."

Miller likened a university to a fine wine. "A good educational institution improves with age," he said, acknowledging the accomplishments of his successors, John T. Bernhard and Haenicke.

He congratulated them on continuing the University's commitment to quality. "Education means to help students think clearly, feel strongly and be aware of the environment—socially, politically, aesthetically—and to be of service to another human being."

Miller thanked Haenicke, the Board of Trustees and Larry J. Blovits, the artist, for the portrait. He pointed out that the book he is holding in it was made entirely by faculty members, staff members and students at the University—from its leather binding to the paper on which it is printed to the printing itself.

The book is "The Witching Voice," a play by Arnold Johnston, English, which was dedicated to Miller upon his retirement from the University in 1974. Blovits, a professor of art at Aquinas College in Grand Rapids, is a widely recognized portrait and landscape artist whose work has been shown in more than 100 juried exhibitions.

"But the real test of the portrait is Jane, my wife and confidant of 49 years and six months," Miller said. "She likes it."

Multiclinic is Feb. 16

The next Multiclinic, featuring a nine-year-old boy who does not speak, will be presented at 2 p.m. Friday, Feb. 16, in 2303 Sangren Hall. Evaluators from a number of disciplines will present their findings. For more information, persons may call Carol Maddox at 7-2653.

Today marks beginning of move for Waldo Library

Today is "moving day" at Waldo Library.

Starting on the ground level, movers will begin relocating the 800,000-volume circulating collection, which includes bound journals, to the former Clarage Fan Co. warehouse in Kalamazoo. The facility, referred to as "the annex," is located at 814 Gibson St., off King Highway near Michigan and Kalamazoo avenues.

And beginning Monday, Feb. 19, the science reference section, consisting of between 20,000 and 30,000 items, will be moved to the games area on the lower level of the Bernhard Center. Study space also will be available there, according to Dean Charlene Renner, University libraries.

The move of science reference materials is expected to take about a week.

The main reference section as well as the circulation desk will remain in Waldo Library until the end of the semester, she said. Also remaining there until then are: government-document reference; current periodicals; microforms, such as microfilm and microfiche; interlibrary loan; and library services to continuing education.

Plans call for those services to be moved to the bowling area of the Bernhard Center after the end of the semester. The lanes will be covered with temporary flooring.

When reference and other materials are included, the number of items being moved will be between 900,000 and 1 million, Renner said. The library will eventually be evacuated to accommodate the \$19.3 million expansion and renovation project that began last year.

As of two weeks ago, plans called for reference and information services to stay in Waldo Library throughout the renovation.

"It became clear that we would have to relocate most library services as well as the circulating collection in order to protect the safety of faculty, staff and library users during the renovation and expansion of the library that is now under way, and to protect materials and equipment," Renner said.

The cost of the relocation is expected to be \$600,000, which is to be covered as part of the cost of the total project, said Robert M. Beam, vice president for business and finance.

Relocation of the collection will be completed in stages over the next six to eight weeks, Renner said. During that time, persons will have direct access to materials remaining at Waldo Library until they are moved.

"Clearly, a project of this magnitude does not occur overnight," Renner said. For the most current information, persons should call the library's information desk at 7-5155 or 7-5156.

Once relocated to the annex, materials may be requested at the circulation desk in Waldo Library or in the Bernhard Center when it is moved there, as well as at the annex. Materials may be picked up at either location.

A shuttle service for materials at the annex will begin Monday, Feb. 19, Renner said. Materials will be transported between the annex and the circulation desk by five shuttles each weekday—two in the morning, two in the afternoon and one in the evening.

Shuttles of materials also will run at least twice on Saturdays and Sundays.

The on-line computerized catalog will be accessible from on-campus locations and at the annex, Renner said. In addition, specific journal articles can be copied, at 5 cents per copy, and picked up at the annex, shuttled to the campus or mailed to the user.

"We certainly regret any inconvenience to library users," Renner said. "It is the unavoidable price we must pay to get a first-rate library building. We urge everyone to proceed in a spirit of cooperation throughout this challenging period in the history of the library."

"Study space will remain available in Waldo Library for most of the rest of the semester," Renner said, "but it will dimin-

ish in both quality and quantity as the move progresses. Students also can use existing study space in other branches of the library. No study space will be available in the annex."

"Student needs for study space will be carefully monitored, especially near the end of this semester," said Thomas E. Coyne, vice president for student services. "Appropriate arrangements also will be made for spring, summer and fall terms."

Several library services already have been or are being moved to other locations, Renner said. The reserve desk and reserve materials have been moved to the Education Library in Sangren Hall. The University Archives and Regional History Collections have been closed except for emergencies and are being relocated to East Hall.

The children's book collection has been moved to the Music and Dance Library in the Dalton Center. All special collections are being boxed for storage in the Cistercian Studies Library in Hillside West or other appropriate locations. The full government-documents collection will move to the annex.

A number of library support services will be moved to an office building adjacent to the annex, which also is being leased by the University. Those include technical services, computer systems, acquisitions and cataloging, serials and administration. Binding will be moved to the annex and receiving will be split between the Bernhard Center and the annex.

The goal is to have 60 percent of the collection back in Waldo Library by Nov. 1, with the remainder of the collection in place by the first of the year.

Students selling shirts to support Sunseeker

"Sunseeker Support Day" will be observed Friday, Feb. 23, in the College of Engineering and Applied Sciences.

Sunseeker is the name of the solar-powered vehicle being designed and built by a team of students from WMU and the Jordan College Energy Institute for the GM Sunrayce USA. The team will drive the innovative car 1,200 miles from Orlando Fla., to Warren, Mich., in July.

The WMU/Jordan team is one of 32 chosen from throughout the country for the race. Competitors will include the Massachusetts Institute of Technology, the California Institute of Technology, the University of Michigan, Dartmouth College and Stanford University.

Students, faculty and staff are being asked to purchase Sunseeker T-shirts and wear them that day to support the WMU team. The shirts will be sold Monday and Tuesday, Feb. 19-20, near 2022 Kohrman Hall. They are priced at \$10 for students and \$15 for others.

Although Consumers Power Co. has given \$10,000 to the project and other support is coming in, finances remain a concern. Proceeds of the shirt sale will go to the Sunseeker.



SENATE LEADERSHIP—Officers for this year's Faculty Senate are: (seated from left) Mary A. Cain, education and professional development, vice president; Linda M. Delene, marketing, president; (standing from left) David A. Ede, religion, corresponding secretary; D. Terry Williams, chairperson of theatre, treasurer; June S. Cottrell, communication, recording secretary; and Stanley S. Robin, sociology, past president. The group's next meeting is scheduled for 7 p.m. Thursday, March 1, at the Fetzer Center.

WESTERN MICHIGAN UNIVERSITY
WESTERN NEWS

Editor: Ruth A. Stevens; **Staff Writers:** Cheryl P. Roland, Michael L. Smith; **Photographer:** Neil G. Rankin

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Cain to discuss economics and discrimination

"What Does Economics Contribute to the Theory and Evidence of Discrimination?" is the title of a lecture to be presented at the University Wednesday, Feb. 21.

Glen G. Cain, professor of economics at the University of Wisconsin at Madison, will deliver the address at 8 p.m. in 3750 Knauss Hall. He also will lead a seminar that day for faculty members, graduate students, undergraduate economics majors and other interested persons on "The White-Black Difference in Youth Employment" at 3 p.m. in 3760 Knauss Hall.

The free talks are part of the Department of Economics' 26th annual lecture-seminar series on "The Economics of Discrimination."



Cain

Cain has directed the U-W's Social Systems Research Institute and has been an adviser to the U.S. Department of Health and Human Services and the U.S. Commission on Civil Rights.

The author of three books, Cain has served as editor of the Journal of Human Resources. He has written 40 papers, which have appeared in such professional publications as the Journal of Labor Economics, the American Economic Review and the Journal of Political Economy.

He currently is writing a book, "Work in America," which analyzes trends in work and earnings among the major demographic groups in the United States from 1890 to 1980.

Communication colloquium scheduled for Feb. 23

Two faculty members will detail their research on cinematic techniques used in Vietnam war films and the link between communication ethics and psychological health in a Friday, Feb. 23, colloquium.

Their presentations, part of a series of research colloquia sponsored by the Department of Communication, are set for 3 to 4:30 p.m. in the Faculty Lounge of the Bernhard Center.

Steven N. Lipkin, communication, will describe "Coherence in Vietnam War Films." He will focus on filmmakers' attempts to explain the Vietnam War by using three different approaches: use of metaphor to impose perspective; treatment of the war as melodrama; and treatment of the war in a manner based on irony and nihilism.

Richard J. Dieker, chairperson of communication, will present a paper examining unethical communication practices as a product of the communicator's poor psychological health rather than conscious moral decision-making. His paper, "Communication Ethics and Psychological Health," focuses primarily on interpersonal communication and the reasons for the persistence of such unethical practices as lying and deception.

Center open evenings

The Career Resource Center in career planning and placement services is now open from 5 to 7 p.m. Wednesdays in addition to its regular University hours.

The center, located in the b-wing on the first floor of Ellsworth Hall, provides a broad range of career-related materials to help people make career decisions and conduct successful job searches. Resources include reference materials and educational guides, job bulletins, employer information, special interest publications and current career literature.

On campus



CAMARADERIE IS THE KEY—Deborah K. Withee says she's been fortunate in the jobs she's had at the University since 1979. "I've always liked the people I work with and that has helped me to enjoy my jobs," she says. After holding positions in the Office of Resi-

dence Hall Facilities and the Graduate College, she became coordinator of the Merze Tate Center for Research and Information Processing last May. She works with center director James J. Bosco to help manage the Sangren Hall research and study center for the College of Education. The center is designed to provide new technology for graduate students and faculty members. Withee provides assistance to persons using Apple and IBM computers and is responsible for coordinating the general activities of the center. She currently is involved with renovations for a new IBM laboratory and to expand and modernize the center's operations. In addition, she works with the center's budgets and is involved in preparing proposals for grants. She supervises four graduate assistants and eight undergraduate assistants. Withee says she likes working at the University because of its size. "It's such a big place—there's always somebody new to meet," she says. In her spare time, Withee is working toward her bachelor of business administration degree here. She holds an associate's degree from Kalamazoo Valley Community College and has earned the Certified Professional Secretary designation from Professional Secretaries International.

Human Resources

'Courtesy in Business' and 'Pay and Performance' seminar topics

Could you use help handling the day-to-day situations such as the telephones ringing at once, demands for rush typing jobs and unexpected drop-in visitors?

You can learn techniques to manage these situations by attending the "Courtesy in Business" training and development seminar from 8:30 to 11:30 a.m. Wednesday, Feb. 21, in 204 Bernhard Center. Doreen A. Brinson, human resources, will give tips on dealing effectively with these frequent occurrences and being a professional, courteous, helpful University representative.

The options and opportunities available

for reaching your pay goals will be covered in a seminar from 8:30 to 11:30 a.m. Wednesday, Feb. 28, in 204 Bernhard Center. Ann E. Houser, human resources, will present "Pay and Performance: Options and Opportunities," a general explanation of the job classification and compensation system at WMU.

She will discuss University policies and procedures relating to pay, and will outline the steps to successfully advancing your pay opportunities.

To enroll in these seminars, fill out the registration form in the back of your Training and Development Catalog and send it to the Department of Human Resources, or call Dawn J. Papesh at 7-3620.

Senate

The Admissions, Financial Aid and Student Services Council of the Faculty Senate will meet at 3 p.m. Thursday, Feb. 15, in Conference Room A on the third floor of the Seibert Administration Building. Agenda items include reports on admissions, financial aid, the Student Bill of Rights and the Code of Student Life.

The Campus Planning Council of the Faculty Senate will meet at 3 p.m. Tuesday, Feb. 20, in Conference Room A on the third floor of the Seibert Administration Building. Agenda items include reports on the master plan for the campus, Waldo Library, signage, Walwood Union and recycling.

The Graduate Studies Council of the Faculty Senate will meet at 3 p.m. Thursday, Feb. 22, in Conference Room A on the third floor of the Seibert Administration Building. Agenda items include reports from the Graduate Curriculum Committee and from the Ad Hoc Committee on the English Qualifying Examination.

Jobs

The listing below is currently being posted by employment services in the Department of Human Resources. Interested fringe benefit eligible employees should submit a job opportunity transfer application or sign the appropriate bid sheet during the posting period.

S-01 and S-02 clerical positions are not required to be posted. Interested University employees may contact an employment services staff member for assistance in securing these positions.

(N) **Administrative Assistant I** (Term ends 9/30/90), P-01, Specialty Program in Alcohol and Drug Abuse, 89/90-284, 2/13-2/19/90.

(R) **Assistant Professor** (Tenure Track), I-30, Counselor Education and Counseling Psychology, 89/90-299, 2/13-2/19/90.

(R) **Instructor** (Temporary; 1-Year Position), I-40, Accountancy, 89/90-304,

2/13-2/19/90.

(R) **Custodian** (1 Position; 1st, 2nd or 3rd Shift), M-2, University Facilities/Custodial Services, 89/90-319, 2/13-2/19/90.

(R) **Utility Food Worker** (1 Position), F-1, Dining Services, 89/90-320, 2/13-2/19/90.

(R) **Secretary I**, S-04, Health, Physical Education and Recreation, 89/90-330, 2/13-2/19/90.

(C) **Clerk II**, S-03, Human Resources, 89/90-331, 2/13-2/19/90.

(R) **Secretary III**, S-06, Continuing Education/Office of Conferences and Institutes, 89/90-332, 2/13-2/19/90.

(C) Conversion

(N) New

(R) Replacement

WMU is an EEO/AA employer

Center seeks brochures

The Office of Admissions and Orientation is looking for brochures from University offices to display and distribute at the Information Center.

The center, located at the north entrance to the Seibert Administration Building, provides information about the University to students, employees and campus visitors. If your office has any informative brochures that you would like distributed, please send a copy of the brochure along with the name of a contact person to the Information Center.

If you have questions, call Jeanne M. LaMere at 7-3530.

Teleconferencing service can handle eight parties

Faculty and staff members are reminded that a teleconferencing service is available through the Department of Telecommunications.

By calling the department two weeks in advance, a conference call with up to eight parties can be set up.

The service includes options where either a WMU faculty or staff member would be responsible for paying the long distance charges for all calls or where each person would be responsible for his or her own long distance charges. There is an additional \$20 fee for setting up the conference call.

For more information, persons should contact Judith A. Priest, telecommunications, at 7-4663.

Micklin (Continued from page one)

helping with photo captions and artwork.

Micklin has visited the Soviet Union a number of times since he began researching that nation's water resources in 1967. A 1988 cover story he wrote for Science magazine helped familiarize many people in this country with the Aral's fate. But despite his expertise, he had never actually been allowed to visit the Aral.

The lengthy negotiations that ended in approval for the visit by the National Geographic team did not surprise him. In fact, he found the process much improved over encounters he had with Soviet officials before the new spirit of openness swept the country.

The dramatic decline of the Aral, he says, was not even known by most of the Soviet populace until about 1986, when articles began to appear in the popular press. Micklin became aware of problems with the Aral through his interest in large scale water transfer projects in the Soviet Union. One was planned to be implemented in the late 1980s to divert water from Siberia to expand irrigation in the Aral Sea region. The 1,500-mile diversion project never became a reality, but it did serve to alert Micklin and others to the serious nature of the Aral's problems.

Micklin says his first visit to the Aral confirmed that conditions were what he expected from his research.

"It struck me, however," he says, "that the town (Muynak) of 12,000 we visited on the former shore of the Aral had a Third World quality about it: dirt streets, out-houses and a lack of running water. But the local people were friendly, open and, apparently, coping remarkably well with a difficult situation."

Exchange

FOR RENT—Hilton Head Island, S.C., villa in Palmetto Dunes. Available April 7-14; April 14-21. Golf, tennis, beach. Reasonable. Call 382-5464.

HOME WANTED—New faculty member desires to purchase from owner comfortable family home, convenient to University. Needed mid-June. Low 90s. Call (414) 468-0971.

Media

Lowell E. Crow, associate dean of the Haworth College of Business, discusses the rise in MBA seekers in industry on "Focus," a five-minute interview produced by the Office of Public Information. "Focus" is scheduled to air Saturday, Feb. 17, at 6:10 a.m. on WKPR-AM (1420) and at 5:45 p.m. on WKZO-AM (590).

"Images in Black and White" is the title of a program produced by media services scheduled to air on Kalamazoo Community Access Television Feb. 19-24. The show, which looks at racial stereotypes that continue to exist, will air on Channel 30 at 8 p.m. Monday, Feb. 19; 6 p.m. Wednesday, Feb. 21; and 7 p.m. Friday, Feb. 23. It will be on Channel 32 at 7 p.m. Saturday, Feb. 24.

"Newsviews: Legislative Report," a 30-minute radio and television program featuring WMUK-FM news director Tony Griffin and area state legislators, will be aired during the week of Feb. 19-23. Produced by media services in cooperation with WMUK-FM, the program will be aired on WMUK-FM (102.1) at 6:30 p.m. Monday, Feb. 19, and on Kalamazoo Community Access Television Channel 32 at 8 p.m. Tuesday, Feb. 20; 7:30 p.m. Thursday, Feb. 22; and 8 p.m. Friday, Feb. 23. It also will air on Channel 30 at 6:30 p.m. Wednesday, Feb. 21. Participating in the program will be Reps. Mary Brown, Donald Gilmer and Paul Wartner and Sens. Harmon Cropsey and Jack Welborn.

Calendar

FEBRUARY

Thursday/15

(thru 28) Black History Month exhibition of pictures of historical black women, outside the Space Gallery, Knauss Hall.
(and 16) Exhibition of watercolor still lifes and pencil portraits by Victoria Littna, Kalamazoo artist, 1240 Seibert Administration Building, 8 a.m.-noon and 1-5 p.m.
Training and development seminar for non-supervisory employees, "Valuing Diversity," 204 Bernhard Center, 8:30 a.m.-noon.
*(and 16) Management and executive development seminar, "Finance for the Non-Financial Manager," Pamela D. McElroy and James P. D'Mello, finance and commercial law, Fetzer Center, 8:30 a.m.-4:30 p.m.
(thru March 1) Exhibition of handmade paper, Paul Robbert, art, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.; reception, Thursday, Feb. 15, 4-7 p.m.; slide lecture on his work, Tuesday, Feb. 20, 1213 Sangren Hall, 7 p.m.
Lecture, "Rhetoric in Soviet and American Mass Media," Alla Paroyatnikova, head of the Department of Foreign Languages, Maxim Gorky Literature Institute, Moscow, 10th floor lounge, Sprau Tower, 3 p.m.
Meeting, Admissions, Financial Aid and Student Services Council of the Faculty Senate, Conference Room A, third floor, Seibert Administration Building, 3 p.m.
Spiritual Journey Series, "Sarada Devi: Holy Mother of India. Does One Always Choose to be Spiritual?," Nancy Falk, religion, St. Aidan's Chapel, 4 p.m.; reception to follow.
Campuswide blood pressure screening: outside 2037 Kohrman Hall, 9:30 a.m.-3:30 p.m.; and Burnham halls lobbies, 4:30-6:30 p.m.
University film series, "Investigation of a Citizen Above Suspicion" (Italy, 1970), directed by Elio Petri, 2302 Sangren Hall, 4 and 8 p.m.
Career planning and placement services workshop, "Creating Effective Resumes and Letters," 208 Bernhard Center, 5:30-7 p.m.; advance registration required, call 7-2745.
Center for the Study of Ethics in Society lecture, "Complicity: Is It Reasonable for Women to be Rational?," Harriet E. Baber, associate professor of philosophy, University of San Diego, 3760 Knauss Hall, 8 p.m.
*(thru 17) University theatre production, "L'Ormino," Dalton Center Multi-Media Room, 8 p.m.

Friday/16

Meeting, Executive Board and Council of Representatives of the Administrative Professional Association, Red Room C, Bernhard Center, 8 a.m.
Higher Education Incentive Scholarship Competition, Bernhard Center, 9 a.m.-3 p.m.
Campuswide blood pressure screening, outside 2037 Kohrman Hall, 9:30 a.m.-1 p.m.
Multiclinic, featuring a nine-year-old boy who does not speak, 2303 Sangren Hall, 2 p.m.
Men's gymnastics, WMU vs. Kent State University, Gary Center Gymnasium, 7 p.m.
*(and 17) Hockey, WMU vs. Lake Superior State University, Lawson Arena, 7:30 p.m.
*Guest artist recital, Penelope Crawford, fortepiano, Dalton Center Recital Hall, 8 p.m.

Saturday/17

Medallion Scholarship Competition, Bernhard Center, Sangren Hall and Fetzer Center, 8 a.m.-6 p.m.
Student recital, Andrew R. Adzima, percussion, Dalton Center Recital Hall, 2 p.m.
*12th annual Gold Company show, Miller Auditorium, 2 p.m. and 8 p.m.
Women's basketball, WMU vs. Chicago State University, Read Fieldhouse, 2:30 p.m.
Student recital, Eric Strader, clarinet, Dalton Center Lecture Hall, 5 p.m.

Sunday/18

Guest artist recital, Vern Kagarice and Royce Lumpkin, trombone, Dalton Center Recital Hall, 3 p.m.
Student recital, Miles S. Mortensen, saxophone, Dalton Center Recital Hall, 5:30 p.m.
(and 19) Guest artist recital, Brahms violin/viola sonatas, John Owings, violin, Ron Gorevic, piano, Dalton Center Recital Hall, 8 p.m.

Monday/19

(thru 23) Student Employment Week.
Campuswide blood pressure screening: Bernhard Center, first floor lobby and Bronco Mall, 9:30 a.m.-3:30 p.m.; and Draper/Siedschlag halls lobbies, 4:30-6:30 p.m.
Career planning and placement services workshop, "Job Search Alternatives to On-Campus Interviews," 208 Bernhard Center, noon-1 p.m.; advance registration required, call 7-2745.
Black History Month brown bag luncheon, "Citizen Participation and Volunteerism," Beverly A. Moore, social work, vice-mayor of Kalamazoo, Red Room A, Bernhard Center, noon.
Evaluation Center sack lunch seminar, "Recording Women's History," Mary Frances Fenton, College of Education, and G. Gwen Raaberg, Women's Center, Evaluation Center conference room, fourth floor, Ellsworth Hall, noon.

Tuesday/20

Campuswide blood pressure screening: Bernhard Center, first floor lobby and Bronco Mall, 9:30 a.m.-3:30 p.m.; and French, Zimmerman and Davis halls cafeteria entrances, 4:30-6:30 p.m.
(thru 22) Presentation of visual research for "Creative Learning Program," WMU Inflatable Light Workshop, Multi-Media Room, Dalton Center, 10 a.m.-4 p.m. daily, and also 7-9 p.m. Tuesday, Feb. 20.
Mechanical engineering seminar, "Current Status of Ocean Thermal Energy Conversion," Donald Sasscer, principal research scientist, Puerto Rico Engineering Center, Argonne National Laboratories, 2064 Kohrman Hall, 1 p.m.
Meeting, Campus Planning Council of the Faculty Senate, Conference Room A, third floor, Seibert Administration Building, 3 p.m.
*Engineers' Week Dinner, "Running on Sunlight: The GM Sunraycer's Solar Saga," Molly K. Brennan, driver of the solar-powered car that won the World Solar Challenge in Australia in 1987, East Ballroom, Bernhard Center, 6:30 p.m.
Slide lecture on his work in handmade paper, Paul Robbert, art, 1213 Sangren Hall, 7 p.m.
Student jazz recital, Joseph Lekan, saxophone/clarinet, Dalton Center Lecture Hall, 8 p.m.

Wednesday/21

Training and development seminar, "Courtesy in Business," 204 Bernhard Center, 8:30-11:30 a.m.
Campuswide blood pressure screening: Dalton Center lobby, 9:30 a.m.-3:30 p.m.; and Henry and Bigelow halls cafeteria entrances and Hoekje Hall lobby, 4:30-6:30 p.m.
Graduate College writing workshop for the preparation of doctoral dissertations, specialist projects and master's theses, Red Room C, Bernhard Center, 10 a.m.
School of Music Convocation Series concert, faculty chamber music, Dalton Center Recital Hall, 2 p.m.
Economics lecture-seminar series, Glen G. Cain, professor of economics, University of Wisconsin at Madison: seminar, "The White-Black Difference in Youth Employment," 3760 Knauss Hall, 3 p.m.; lecture, "What Does Economics Contribute to the Theory and Evidence of Discrimination?," 3750 Knauss Hall, 8 p.m.

Public forum, WMU Presidential Task Force on Alcohol, 2302 Sangren Hall, 4-6 p.m.

Women's basketball, WMU vs. Kent State University, Read Fieldhouse, 5:30 p.m.

*School of Music Dalton Series, Amsterdam Loeki Stardust Quartet, Dalton Center Recital Hall, 8 p.m.

*Men's basketball, WMU vs. Kent State University, Read Fieldhouse, 8 p.m.

*(thru 24) University theatre production, "The Difference," by Von H. Washington, theatre, York Arena Theatre, 8 p.m.

Occupational Therapy Graduate Forum, "Ethics in Research and Application of Developmental Theory in Adulthood," Lela A. Llorens, chairperson of the Department of Occupational Therapy, San Jose State University, Wood Hall (room number to be posted in building doors), 8 p.m.

Thursday/22

Campuswide blood pressure screening: outside 202 Wood Hall, 9:30 a.m.-3:30 p.m.; and physical plant, 2:30-3:30 p.m.

Summer Employment Day, Bernhard Center, 10 a.m.-4 p.m.

Meeting, Graduate Studies Council of the Faculty Senate, Conference Room A, third floor, Seibert Administration Building, 3 p.m.

University film series, "Floating Weeds" (Japan, 1959), directed by Yasujiro Ozu, 2302 Sangren Hall, 4 and 8 p.m.

Black Americana Studies Program 10th annual black male-female relationships panel discussion, 3770 Knauss Hall, 6 p.m.

Asian Studies Program lecture, "English Poetry from India," Sujit S. Dulai, professor of English, Michigan State University, 2750 Knauss Hall, 7 p.m.

Student recital, Kristin E. VanAusdal, violin, Dalton Center Lecture Hall, 8 p.m.

*Admission charged



TOP SENIORS HERE—Among the 300 top high school seniors participating in the Feb. 10 Medallion Scholarship Competition was, third from left, Kate Woleben, a student at Portage Northern High School. She is pictured here with, from left, her parents Bob and Chris Woleben and Cheryl Koning, admissions and orientation. The students were competing for scholarships valued at more than \$1 million, including the prestigious \$25,000 Medallion Scholarships. To be invited, they had to have at least a 3.7 grade point average or a 3.5 GPA and an American College Test score of 30. Another 300 students are due here Feb. 17 for a second day of presentations, written testing and group problem-solving.

Budget

(Continued from page one)

Werner Sichel, chairperson of economics, questioned the legislators about the inequity built into the funding system. He noted that if the bases of the funding were off to begin with, the funding would always be inequitable.

"We have tried to emphasize the issue of equity," Sederburg said. "But because we don't appropriate on a per student basis, the funding hasn't reflected enrollment increases."

He said the Legislature has implemented two efforts to alleviate the inequity. The first one is designed for the smaller, instructional, non-research and non-graduate-intensive institutions. The goal of that program is to provide those schools with a certain base level of support per student.

The other effort is directed at the larger, research, graduate-intensive institutions. It compares those institutions with their counterparts in other states and appropriates a certain amount of money to bring them up to that level.

"The difficulty is that we in the Legislature have had a hard time identifying what Western is," Sederburg said.

Historically, he said, WMU has been thought of as an instructional institution. But in recent years, the University has moved into the graduate-intensive arena.

"Western has not fit in either model, so it hasn't really benefited from the equity programs," he said.

However, Sederburg said he thinks that will change this year. He expects there will be more emphasis on the graduate-intensive institutions and feels WMU has

earned recognition as one of them.

"Your president and staff have done a wonderful job," he said. "Western has been much more visible in Lansing and that is paying off financially as well as through recognition from legislators."

In a closing comment, Sederburg said there was "no question that we will be approving" a power plant renovation at WMU. The current plant on Stadium Drive is owned by the Michigan Department of Mental Health and operated by the Kalamazoo Regional Psychiatric Hospital. Ninety percent of its output goes to the University.

The plant, built in 1925, is not in compliance with some Environmental Protection Agency requirements and its boilers range in age from 25 to 40 years old. In addition, there are concerns that the plant will not be able to handle the increased demands when new buildings, such as the computer center and College of Business facility, are on line. The University has asked the state for \$60 million to renovate the plant.

Krawutschke appointed

Peter W. Krawutschke, chairperson of languages and linguistics and director of the Translation Center, has been appointed to represent the American Translators Association on the Joint National Committee for Languages/Council for Languages and Other International Studies. The joint committee represents and lobbies in Washington on behalf of 36 professional organizations involved in languages and international studies.