

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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Events planned to celebrate Women's History Month

A series of lectures and a special publication on women in education are among the activities planned for March in celebration of Women's History Month at the University.

By order of a Joint Congressional Resolution, March has been designated as Women's History Month since 1979. The purpose of the month is to celebrate the contributions of women in history, which many feel have been overlooked and undervalued.

Local activities are part of a national observance centered this year on the theme, "Courageous Voices Echoing in Our Lives." President Haenicke has issued a proclamation declaring March as Women's History Month at the University and encouraging participation in the various activities.

The festivities will begin with a reception at 3 p.m. Thursday, March 1, in 105 Bernhard Center. The recognition ceremony is in honor of those who participated in the second annual edition of the publication, "The History of Women in Education in Greater Kalamazoo."

The 20-page tabloid-style publication is a project of the Women's History and Research Network, an association of researchers from Kalamazoo area colleges and the community. It contains

articles by local writers that portray individuals and programs that laid foundations for the character of Southwest Michigan.

A total of 20 persons contributed 18 articles for the publication this year, including six WMU students, four WMU faculty members and two WMU staff members. The publication will be included as a supplement to the Feb. 28 edition of the Western Herald. Copies also will be distributed to 80 libraries in six counties. Additional copies are available from the Women's Center.

Three lectures about women also are scheduled during the month. At noon Friday, March 2, Susan Strasser, a faculty member at George Washington University, will discuss "Women and the Making of the Mass Market" in the Faculty Dining Room of the Bernhard Center. Strasser is the author of the book, "Satisfaction Guaranteed: The Making of the American Mass Market," which discusses the transformation of the American economy -- and the American culture -- from individual to mass production. She also will be giving two presentations Thursday, March 1, as part of the Visiting Scholars Program (see related story on this page).

The series will continue at noon Thursday, March 22, with a lecture by

Marianne A. Ferber, professor of economics at the University of Illinois at Urbana-Champaign, in Red Room A of the Bernhard Center. She will speak on "The History of Women in the Labor Market: How Present Day Conditions Evolved." Ferber also will make two presentations Wednesday, March 21, as part of the Department of Economics' 26th annual lecture-seminar series.

The final lecture will be by Suzanne Wemple at noon Friday, March 23, in the lounge on the 10th floor of Sprau Tower. A professor of history at Barnard College, Columbia University, Wemple will discuss "Italian Women During the Early Middle Ages."

Closing out Women's History Month, the Commission on the Status of Women has scheduled its annual luncheon to honor the recipient of the "Woman of the Year" award. The event, which also recognizes the contributions of others on behalf of women at WMU, will be at 11:30 a.m. Friday, March 30, in Red Rooms A and B of the Bernhard Center. For reservations, persons should contact Natalie R. Philander, international student services, at 7-5865.

The Women's History Month activities at WMU have been planned or sponsored by the Women's Center, the Women's Studies Program, the Commission on the Status of Women and the Women's History and Research Network.

The lectures are open to the public free of charge. For information on the other events, persons should call the Women's Center at 7-2990.

Haenicke to participate in Grand Rapids forum

President Haenicke will be among several presidents of public universities in Michigan participating in a public information forum from noon to 1:30 p.m. Tuesday, Feb. 27, in the Pantlind Ballroom of the Amway Grand Plaza Hotel in Grand Rapids.

The forum, sponsored by the Presidents Council of State Universities, is designed to increase public awareness about eroding state support for higher education in Michigan. Acting as co-hosts with WMU will be Ferris State University and Grand Valley State University.

The event will feature remarks by President David W. Adamany of Wayne State University and President Joseph E. Champagne of Oakland University. President Arend Lubbers of Grand Valley will make welcoming comments. President Helen Popovich of Ferris will introduce the speakers and President Haenicke will make closing comments.

The presidents will outline a five-year plan the council designed to bring about a significant change in state appropriations to Michigan's 15 public universities.

While in Grand Rapids, Adamany, Lubbers, Popovich and Haenicke will tape a 30-minute panel discussion television show called "University Views." It will air at 6 p.m. Friday, March 2, on WGVU-TV, Channel 35, and WGVK-TV, Channel 52.

Marketing history is topic for March 1 talks

The history of marketing consumer goods in the United States will be the topic of two lectures at WMU Thursday, March 1.

Susan Strasser, a faculty member at George Washington University, will make the two presentations. She will discuss "Visual Merchandising and Mass Consumption in Early 20th Century America" at 3 p.m. in 3020 Friedmann Hall. At 7:30 p.m., she will present an address, "Refuse All Substitutes: Branded Goods Marketing Before 1920" in 3760 Knauss Hall.

Strasser is a specialist in U.S. social history, emphasizing technology and social change, labor and business history and women's studies. She is the author of "Satisfaction Guaranteed: The Making of the American Mass Market." The book, published last year, focuses on the

transformation of the American economy -- and the American culture -- from individual to mass production.

She also has written "Never Done: A History of American Housework," a book published in 1982. Strasser's visit is being sponsored by the Visiting Scholars Program and coordinated by the Department of History.

In addition to these two talks, Strasser will be presenting a lecture at noon Friday, March 2, as part of Women's History Month activities (see related story on this page).

The Visiting Scholars Program was established in 1960 and has provided nearly 400 visits by scholars representing some 65 academic disciplines. The Visiting Scholars Committee is chaired by Judith Stone, history.

Experts here to discuss prospects for expanding business opportunities in Taiwan

How area firms can position themselves to capitalize on expanding business opportunities in Taiwan will be explored in a conference Thursday, March 1, in the Fetzer Center.

"Doing Business With Taiwan," which will run from 9 a.m. to 5 p.m., is designed for economic development officials, business executives, chamber of commerce representatives and others who wish to assess the current business environment and the prospects for expanded trade and investment with the Asian island nation.

Over the past three years, Taiwan has experienced unprecedented growth. The country's economy has doubled, placing it 13th in the world in total world trade and 11th in exports.

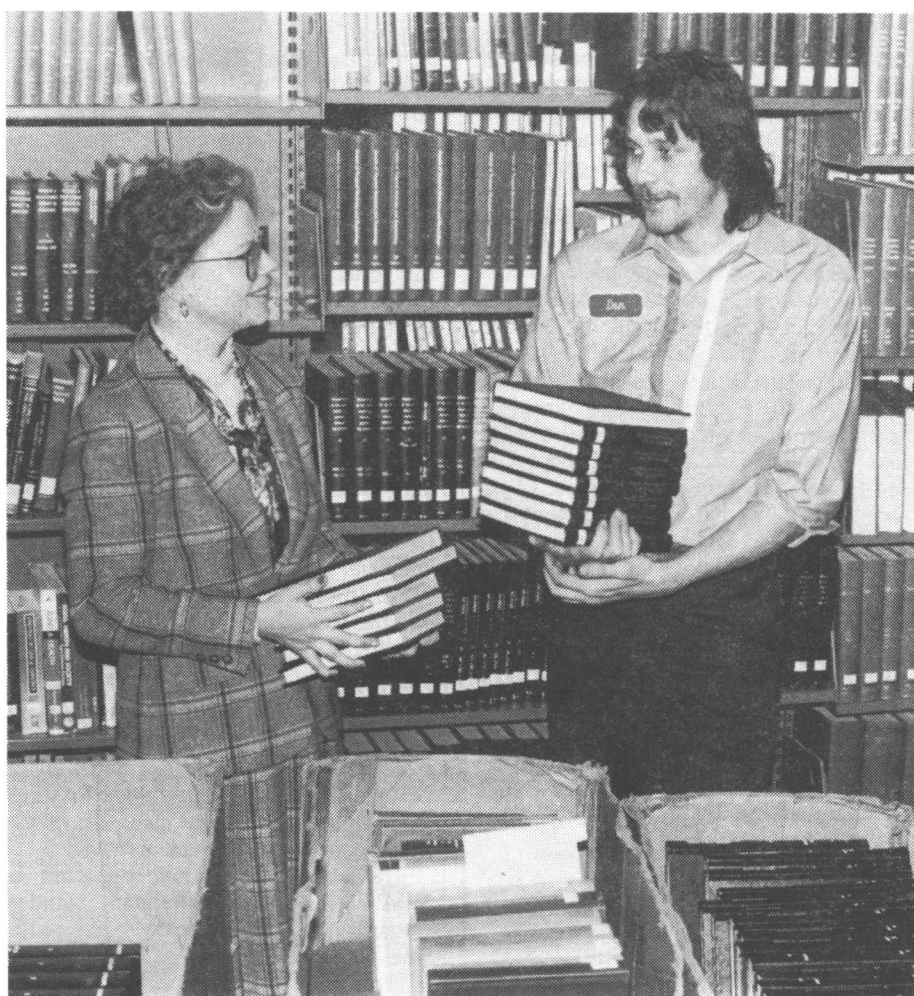
The conference will feature speeches by representatives from the University, government and business. Topics to be covered include: a historical, political and economic overview; business and cultural protocols; legal aspects; how to get assistance from state and federal agencies; and success stories from firms already doing business with Taiwan.

Among the speakers will be: Richard T. Burke, WMU vice president for regional education and economic development; Congressman Howard Wolpe;

Norman C. Greenberg, senior adviser to the WMU president for international affairs; Larry Meyer, director of the Michigan Department of Commerce; Albert Y. Chang, product research and development, strategic planning and international liaison director for the Upjohn Co.; Kenneth R. Meiklejohn, vice president of the Upjohn Co.'s Pacific Division; Leo F. Tseng, director of the Commercial Division of the Coordination Council for North American Affairs in Chicago; Wei-jen Hu, director general of the Coordination Council for North American Affairs in Chicago; and Jen-Shing Pan, director of Far East Trade Service Inc. in Chicago.

Conference sponsors are Action West; Battle Creek Unlimited; the CEO Council Inc.; the Kalamazoo Consortium for Higher Education; the Michigan Department of Commerce; the Republic of China; the U.S. Department of Commerce, International Trade Division; and WMU.

The fee for the conference is \$38. For more information and registration, persons should contact the Office of Conferences and Institutes in the Division of Continuing Education at 7-4174 by Monday, Feb. 26.



SHUFFLING THE STACKS -- Not even last week's nasty weather could keep crews from Mulder's Red Carpet Moving and Storage from beginning to relocate Waldo Library's 800,000-volume circulating collection to the former Clarage Fan Co. warehouse. Here, Regina E. Buckner, Waldo Library, left, packed up some materials with the help of Danny Dyer of the moving company. The circulating collection move began Feb. 15, while the relocation of the science reference section to the games area on the lower level of the Bernhard Center began Feb. 19. The main reference section and the circulation desk will remain in Waldo Library until the end of the semester, when they will be moved to the bowling area on the lower level of the Bernhard Center. The library will be virtually evacuated over the next few months to accommodate the \$19.3 million expansion and renovation project that began last year. The goal is to have 60 percent of the collection moved back to the library by Nov. 1, and the remainder in place by the first of the year.



FIBER ART -- A new piece of art is brightening up the stairway between the first and second floors of the Bernhard Center. The work was created by Detroit artist Suzanne Dalton, pictured here in the middle with Janet E. Stillwell, associate dean of the College of Fine Arts, and President Haenicke. The fiber sculpture, titled "Spatial Stripes: Red/rose," is the result of a grant obtained by the University from the Michigan Art in Public Places Commission in Detroit. The piece is bounded on the top and bottom by a plexiglass base. It is made of yarns and fibers from Scandinavia in blue, red, gray and off-white. The Michigan Art in Public Places grants are designed to "significantly enhance the aesthetic environment in the state by commissioning or purchasing works of art for installation in existing state facilities." Last year was the first year the commission accepted applications and WMU's was approved on a three to one matching basis. The University funded its share of the project by contributions from private donors.

Tour groups headed for Soviet Union, Europe

The current era of "perestroika" and "glasnost" in the Soviet Union has made that country one of the world's hottest tourist destinations. A WMU tour group this year will experience first-hand that new spirit and the country's many tourist attractions during a 15-day tour June 29-July 14.

The Soviet Union visit is one of two tours this summer offered by the WMU Office of International Affairs that are open to students, faculty, staff and other interested persons. The other trip is a grand tour of Europe from June 27 to July 26.

WMU's fourth consecutive tour to the Soviet Union will offer visits to some of the country's key cities and regions. Upon arrival, following a departure from Chicago's O'Hare Airport and flight connection in Brussels, the group will spend four days in Moscow. While there, they will see the Kremlin, Red Square, the Novodevichy Monastery and Cemetery and Gorky Park.

A visit to Leningrad, the pre-revolutionary capital of Russia, is planned. While there, the group will visit the Hermitage, the Tsarist palace, St. Isaac's Cathedral, the Fortress of Peter and Paul and more. The group also will explore two non-Russian cities, Tbilisi, the capital of Georgia and center of an ancient culture, and Riga, the capital of the republic of Latvia.

In addition, the tour group will meet with Soviet students and discuss various issues, including: prospects for the future, the nuclear arms race, the environment and living standards.

James M. Butterfield, political science, will lead the tour. He has extensive knowledge of Soviet life, politics,

history and culture. He lived in the Soviet Union for one year and is fluent in Russian.

The WMU Soviet Union tour cost is \$2,499 per person, and includes all air and land transportation, hotels and meals. A deposit of \$250 per person is required to confirm reservations. An additional deposit of \$1,000 is due by April 1. Final payment is due May 10.

The grand tour of Europe is billed as "what the finish to an education was meant to be." The tour will provide WMU travelers with visits to the Netherlands, France, Switzerland, Italy, Austria, Hungary and Germany, as well as a cruise on the Rhine River.

The group will begin its tour in Amsterdam, following its arrival from Detroit Metro Airport. Participants will visit several major museums in the city. From there, the group will travel via fast train to Paris, Geneva, Rome, Florence, Venice and Vienna. Visits will include the Palace of Versailles in Paris, the Coliseum in Rome and the home of Michelangelo in Florence.

Larry ten Harmsel, English, will direct the tour. He has studied, traveled and taught throughout Europe, and directed WMU's first grand tour in 1988.

The tour price is \$2,889 per person and includes round-trip airfare, land transportation, hotel lodging and cruise fare. A \$1,250 deposit is due April 15 and final payment is due May 15.

For more information, persons may call the Office of International Affairs at 7-3951.

Native American Heritage Week to be observed

An art exhibit, speeches and musical performances are scheduled for Feb. 26-March 2 in observance of Native American Heritage Week at WMU.

The events are being organized by WMU's Native American Student Organization and are open to the public free of charge.

From 9 a.m. to 7 p.m. Monday, Feb. 26, 10 area Native American artists will participate in the Great Lakes Indian Artist Exhibit in 105 Bernhard Center. The art displayed will include paintings, photography, baskets, corn husk dolls and other crafts.

Presentations by Native American leaders and a performance by a Native American traditional drum group will take place from 6 to 10 p.m. Tuesday, Feb. 27, in the North Ballroom of the Bernhard Center.

Clyde Bellecourt, a member of the White Earth Chippewa and one of the founders of the American Indian Move-

Kreager heads Employee Assistance Program

Kathy Oosterbaan Kreager has been named coordinator of WMU's Employee Assistance Program. She replaces Valerie A. Martin, who has resigned.

The program, implemented in January 1988, is designed to help employees with problems that are affecting their performance at work. Those problems could include psychological disorders, family or marital difficulties or substance abuse.

Kreager's job is to assess the employee's problem and refer him or her to the proper University or community resource. She also will be helping supervisors identify and handle troubled employees through consultation and training.

Kreager brings to the position 10 years of clinical social work experience and a broad background in providing both mental health and substance abuse



Kreager

services. She has been doing outpatient counseling at WomanCare since moving to Kalamazoo last May.

Previously, she was a senior social worker in the Department of Chemical Dependency at Henry Ford Hospital in Troy and in the state of Minnesota's Inpatient Chemical Dependency Program at Anoka Metro Regional Treatment Center in Anoka, Minn. She has held several other professional, internship and voluntary positions in social services.

A graduate of Michigan State University with a bachelor's degree in public health education, Kreager holds a certificate in mental health and a master's degree in social work from the University of Minnesota.

Employee Assistance Program services are free to any WMU faculty or staff member and are completely confidential. Office hours are 8 a.m. to 2 p.m. Mondays and Wednesdays and noon to 5 p.m. Tuesdays and Thursdays. Appointments during other hours are available.

Persons may call the office at 7-3264 or stop by 3290 Sindecuse Health Center.

Photo contest entries due Feb. 27-28

Shutterbugs are reminded that entries in the University Photo Contest must be submitted Tuesday or Wednesday, Feb. 27-28.

All entries must be made in person between 10 a.m. and 7 p.m. those days in 107 Bernhard Center.

Students, faculty, staff, emeriti, alumni and campus visitors are encouraged to enter their best black-and-white or color

pictures of WMU in either or both of two categories: WMU people or WMU places. Entries will be divided into two divisions: student and open. The contest is being sponsored by the Center Board of the Bernhard Center and the Office of the President.

First-, second- and third-place awards will be given in the two divisions in each of four categories -- black-and-white photos of people, black-and-white photos of places, color photos of people and color photos of places -- resulting in 24 prizes (eight firsts, eight seconds and eight thirds).

First-place awards will be \$200 each, second-place awards will be \$100 and third-place awards will be \$50. Honorable mention awards, without cash prizes, also may be awarded.

Winning photographs will be featured in an exhibition in 107 Bernhard Center Tuesday through Sunday, March 20-25, and later throughout the campus.

Entry forms and additional information, including exhibition hours, are available at the Bernhard Center Programming Office at 7-4888 or 7-4889.

Lecture to focus on autonomy in nursing



Bernal



Hoover

The concept of autonomy in nursing will be discussed in a presentation at 3 p.m. Friday, Feb. 23, in 205 Bernhard Center.

"The Meaning of 'Autonomy' in the Ideology of Professional Nursing" is the title of the free talk sponsored by WMU's Center for the Study of Ethics in Society.

The speakers will be two faculty members from the Medical College of Ohio: Ellen W. Bernal, assistant professor of nursing and the humanities; and Patricia S. Hoover, assistant professor of nursing in the Department of Gerontological Nursing.

They will discuss how professional nursing is in the midst of a period of change and development with respect to its values, goals and scope of practice. One of the central issues is the nature and extent of what is often called "nursing autonomy."

The theme of professional autonomy appears repeatedly in nursing literature and in addresses by nursing leaders to professional groups. The speakers will discuss the question of whether hospital-based nurses are autonomous, or whether they are constrained by their institutions from acting autonomously.

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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Western News is distributed without charge to faculty and staff members, retirees, members of the Parents Association and other friends of the University including students, who may obtain copies at several campus locations.

Deadline: Items to be considered for publication should be submitted to the Office of Public Information by noon Tuesday of the week of publication. Offices that receive too many copies -- or too few copies -- are asked to call 387-4100. WMU is an equal opportunity/employer/affirmative action institution.

Expert on Middle East to be Visiting Scholar

An expert on the diplomatic and contemporary history of the Middle East will visit the University Monday and Tuesday, Feb. 26-27.

J.C. Hurewitz, professor of government emeritus at Columbia University, will present two public lectures. At 8 p.m. Monday, he will discuss "Changing American-Soviet Relations in the Middle East Under Gorbachev" in 3770 Knauss Hall. At 10:15 a.m. Tuesday, he will lecture on "The Continuing American Pursuit of an Arab-Israeli Settlement" in 3020 Friedmann Hall.

In his first address, Hurewitz is expected to focus on possible changes in tactics and strategy of the superpowers in the Middle East. He will present a re-evaluation of the peace-war prospects in Lebanon, Israel, Iran, Iraq and Turkey. His second talk will cover the pros and cons and successes and failures of American policy in the Arab-Israeli dispute, as well as the prospects for the future.

Hurewitz taught at Columbia from 1950 to 1985 and was director of the university's Middle East Institute from 1971 to 1984. He is a founding member of the Middle East Studies Association and the American Institute on Iranian Studies. He is a former governing board member of the Middle East Institute in Washington, D.C., the American Research Center in Egypt, the American Research Institute on Turkey and the



Hurewitz

Center for Arabic Study Abroad in Cairo.

A former consultant to the U.S. departments of state and defense and the RAND Corp., Hurewitz is the author of numerous books and articles on the Middle East.

His visit to campus is being sponsored by the Visiting Scholars Program and is part of the Sam Clark Lectures, named for the retired founding director of the Lee Honors College.

The Visiting Scholars Program was established in 1960 and has provided nearly 400 visits by scholars representing some 65 academic disciplines. The Visiting Scholars Committee is chaired by Judith Stone, history.

Drops due March 2

The last day to drop winter semester classes without academic penalty is Friday, March 2.

All drops must be processed in person with an identification card in the academic records office on the third floor of the Seibert Administration Building. Departmental drop slips are required only for chemistry, military science and flight classes.

Students are cautioned that lines are long at the end of the week.

Human Resources

Excellence in organizations comes from managers who are leaders, according to a management expert who spoke on campus Feb. 13.

"Achievement of organizational excellence requires managers at all levels to accept the challenge to become leaders -- leaders who can bring forth the best from themselves and from others," said James M. Kouzes, who is president of TPG Learning Systems, a company of the Tom Peters Group.

More than 300 professional/technical/administrative employees attended his free talk in the Fetzer Center on "The Leadership Challenge: How to Get

On campus



INTERNATIONAL INTERESTS -- Natalie R. Philander says her job in the Office of International Student Services combines both her intellectual focus and her avocational inter-

ests. A foreign student admissions counselor/adviser, she says she "does some admissions work and a lot of advising." She works on admitting some of WMU's 1,000 international students, especially concentrating on the complicated and time-consuming process of admitting students from China. She also evaluates the credentials of U.S. residents who have been educated in foreign systems. But most of her time is spent advising international students on everything from personal matters to immigration issues. Philander, who has her master's degree from WMU in comparative government Asia, has been employed at the University since 1973. She has taught part-time in the departments of political science and humanities and full-time in the Career English Language Center for International Students. She also has served as associate ombudsman. As her degree and employment history might indicate, she is very interested in foreign countries and people. When not working, she likes to travel. "My whole family is addicted to travel," she says. "Whenever we get a little money together, we hit the road again." Philander recently returned from three weeks in South Africa, her husband's home country.

APA meeting rescheduled

The Administrative Professional Association's winter business and social meeting has been rescheduled for Thursday, March 15. The meeting was postponed from Feb. 15, due to the weather.

The meeting will begin at 5:15 p.m. at the Parkview Hills Clubhouse. Barbara S. Liggett, associate vice president for human resources, will discuss "Issues for the 1990s: Health Care, Flexible Benefits and Retirement." All P/A staff members are invited to attend.

An hors d'oeuvre smorgasboard will be served. The cost is \$6 for APA members and \$7 for non-members.

A flyer with more details will be sent to all P/A staff members. Persons with questions may contact Jolene V. Groh, international student services, at 7-5865.

Media

Steven N. Lipkin, communication, discusses the differences between the old Hollywood war films and today's war films on "Focus," a five-minute interview produced by the Office of Public Information. "Focus" is scheduled to air Saturday, Feb. 24, at 6:10 a.m. on WKPR-AM (1420) and at 5:45 p.m. on WKZO-AM (590).

A profile of award-winning author Stuart Dybek, English, will be aired on Kalamazoo Community Access Television Feb. 24-March 4. Titled "Stuart Dybek: Word Artist," the program was produced by media services. It will air on Channel 30 at: 6 p.m. Saturday, Feb. 24; 8:30 p.m. Sunday, Feb. 25; 7:30 p.m. Saturday, March 3; and 9 p.m. Sunday, March 4.

"African Artist in Our Schools" is the title of a program produced by media services scheduled to air on Kalamazoo Community Access Television Feb. 26-March 1. The show, which features Nigerian woodcarver Lamidi Fakeye demonstrating his craft, will air on Channel 30 at 8 p.m. Monday, Feb. 26, and at 6 p.m. Tuesday, Feb. 27. It will be on Channel 32 at 7 p.m. Wednesday, Feb. 28, and 7 p.m. Thursday, March 1.

Exchange

FOR SALE -- House at 3806 Edinburg, Arcadia area. Four-bedroom, two-bath, well-maintained home. Call Gale Newell at 375-2354.

Media Services

"Home shopping" via television has come to the world of films and videocassettes in the form of NEWVIEW.

Faculty and staff members are invited to attend the NEWVIEW video teleconference from 1 to 6 p.m. Wednesday, Feb. 28, in the Media Resource Center, 2213 Sangren Hall.

This will mark a first-time opportunity for viewers to sample the work of more than 70 film and video makers who are included in the catalogs of 12 independent media distributors.

Program titles featured in NEWVIEW will range from socio-cultural documentaries to animation and video arts. Between 3 and 4 p.m., there will be a

panel discussion of buyers, distributors and media artists. Viewers will be able to call in and ask questions about the availability of programs in specific subject areas.

Some of the companies included will be California Newsreel, the Black Filmmakers Foundation, Electronic Arts Intermix, Women Make Movies and First Run/Icarus.

NEWVIEW is a program of the South Carolina Arts Commission Media Arts Center, with funding from the John D. and Catherine T. MacArthur Foundation. For more information, persons may contact Michelle Dick in the Media Resource Center at 7-5072.

Telephone Tips

Transferring calls

When transferring calls to another party whether on- or off-campus, there are a few things that you should be aware of:

1. To transfer any call, you must ANNOUNCE to the transferee that you have a call to transfer to him/her, because ALL transferred calls to CALL FORWARD BUSY/NO ANSWER will receive a ring back if you hang up before the party answers.
2. If you transfer into a station and receive Voice Mail, you must wait until the Voice Mail ANSWERS. Hang up and the party can leave a message.
3. If you transfer and receive Voice Mail and want to get out without leaving a message, STAR (*) out and then press transfer.
4. When transferring a caller into a line that is CALL FORWARD BUSY/NO ANSWER to Voice Mail and the line is actually busy, you will receive the Voice Mail Main System Greeting. You must press your * key then the transfer key to retrieve the caller.
5. When transferring a caller into a line that is CALL FORWARD ALL

to Voice Mail you will receive the Voice Mail Main System Greeting. You must press your * key then the transfer key to retrieve the caller.

Helpful hints

When receiving any incoming calls that want to be transferred to another station, explain that WMU has a Voice Messaging System activated on most of its stations. Incoming callers have at least three options:

1. They can be transferred and leave a message on Voice Mail.
2. You can give them their direct dial number and they can try later.
3. They can leave a message with you.

In some instances when you know that someone does not want to be disturbed, you can then use the following procedure when transferring a Voice Mail message or simply just leave a message: Press 7-4000, then the five-digit mailbox number. In this way, their telephone will not RING.

Persons with questions may contact the Department of Telecommunications at 7-4663.

between getting others to do things and getting others to *want* to do things. Leaders, he said, do not control -- they enable others to act.

Kouzes outlined five fundamental practices for those who accept the leadership challenge. First, they challenge the process, searching for opportunities, experimenting and taking risks. Second, they inspire a shared vision. Third, they enable others to act by fostering collaboration and strengthening them. Fourth, they model the way through their example. And fifth, they encourage the heart by recognizing individual contributions and celebrating accomplishments.

However, Kouzes cautioned, leadership is not only about leaders. It is also about followers. Results of research indicate there is a set of consistent expectations about exemplary leaders. As a means of comparison, those attending his talk were asked to rank 20 qualities admired in leaders. The four qualities WMU employees ranked highest were consistent with Kouzes' research: honesty, competence, inspiring and forward-looking.

Persons interested in purchasing Kouzes' book may contact Dawn J. Papesch, human resources, at 7-3620 for a special order form.

Jobs

The listing below is currently being posted by employment services in the Department of Human Resources. Interested fringe benefit eligible employees should submit a job opportunity transfer application or sign the appropriate bid sheet during the posting period.

S-01 and S-02 clerical positions are not required to be posted. Interested University employees may contact an employment services staff member for assistance in securing these positions.

(R) **Assistant Professor** (Tenure Track), I-30, Electrical Engineering, 89/90-293, 2/20-2/26/90.

(R) **Instructor** (2 Positions; Temporary, 1-Year), I-40, Business Information Systems, 89/90-328, 2/20-2/26/90.

(N) **Assistant Professor** (Tenure Track), I-30, Business Information Systems, 89/90-329, 2/20-2/26/90.

(R) **Secretary Admin. I**, S-07, Sindecuse Health Center, 89/90-335, 2/20-2/26/90.

(N) **Secretary II** (0.5 FTE; 20 Hours/Week), S-05, Languages and Linguistics, 89/90-336, 2/20-2/26/90.

(N) **Assistant Director, Mathematical Skills**, P-04, Mathematics and Statistics (0.67 FTE; Academic Year), 89/90-337, 2/20-2/26/90.

(N) New
(R) Replacement

WMU is an EEO/AA employer

Calendar

FEBRUARY

Thursday/22

(thru 23) Student Employment Week.
(thru 28) Black History Month exhibition of pictures of historical black women, outside the Space Gallery, Knauss Hall.
(thru April 20) Exhibition of mixed media paintings, including figures, landscapes, still lifes and watercolors of Italy, by Martha Flynn, Kalamazoo artist, 1240 Seibert Administration Building, weekdays, 8 a.m.-noon and 1-5 p.m.
Campuswide blood pressure screening: outside 202 Wood Hall, 9:30 a.m.-3:30 p.m.; and physical plant, 2:30-3:30 p.m.
(thru March 1) Exhibition of handmade paper, Paul Robbert, art, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.
Presentation of visual research for "Creative Learning Program," WMU Inflatable Light Workshop, Multi-Media Room, Dalton Center, 10 a.m.-4 p.m.
Summer Employment Day, Bernhard Center, 10 a.m.-4 p.m.
Engineers' Week Egg Drop Contest, walkway between Dalton Center and Knauss Hall, 1 p.m.
Meeting, Graduate Studies Council of the Faculty Senate, Conference Room A, third floor, Seibert Administration Building, 3 p.m.
Mathematics and statistics colloquium, "Bounded Length Sequential Confidence Intervals Based on Rank Tests," S. Chakraborty, chief of statistical evaluation and research, Michigan Department of Social Services, Commons Room, sixth floor, Everett Tower, 4:10 p.m.; refreshments, 3:45 p.m.
University film series, "Floating Weeds" (Japan, 1959), directed by Yasujiro Ozu, 2302 Sangren Hall, 4 and 8 p.m.
Black Americana Studies Program 10th annual black male-female relationships panel discussion, 3770 Knauss Hall, 6 p.m.
Asian Studies Program lecture, "English Poetry from India," Sujit S. Dulai, professor of English, Michigan State University, 2750 Knauss Hall, 7 p.m.
Student recital, Kristin E. VanAusdal, violin, Dalton Center Lecture Hall, 8 p.m.
*(thru 24) University theatre production, "The Difference," by Von H. Washington, theatre, York Arena Theatre, 8 p.m.

Friday/23

Ninth annual Career Opportunities for Women Conference, "Commitment in the '90s," Bernhard Center, 8 a.m.-1:30 p.m.
Campuswide blood pressure screening, lobbies and computer center, Rood Hall, 9:30 a.m.-1 p.m.
Black History Month video showing, "Wild Women Don't Have Blues," Bronco Mall, Bernhard Center, 10 a.m. and 1:30 p.m.
Engineers' Week contests: "Statics of Beam Balance," reading room, across from 2022 Kohrman Hall, 10 a.m.-2 p.m.; and "Pine Car Race," 2112 Kohrman Hall, 2 p.m.
High Noon at Dalton concert, student chamber ensembles, Dalton Center lobby, noon.
Doctoral oral examination, "An Analysis of Four Performance Techniques for Paraprofessional Direct-Care Staff Working with Developmentally Disabled Adults in Group Homes," L. Martin Grabijas, clinical psychology, 283 Wood Hall, 1 p.m.
Communication research colloquium, Faculty Lounge, Bernhard Center, 3-4:30 p.m.: "Coherence in Vietnam War Films," Steven N. Lipkin, communication; and "Communication Ethics and Psychological Health," Richard J. Dieker, chairperson of communication.
Center for the Study of Ethics in Society lecture, "The Meaning of 'Autonomy' in the Ideology of Professional Nursing," Ellen W. Bernal and Patricia S. Hoover, Medical College of Ohio, 205 Bernhard Center, 3 p.m.
Men's track, WMU-MAC Invitational, Read Fieldhouse, 4 p.m.
"Downhome Blues Manifest," 3770 Knauss Hall, 7 p.m. Friday and noon Saturday.
*Concert, Ballet Folclorico Nacional de Mexico, Miller Auditorium, 8 p.m.
Concert, Western String Chamber Orchestra conducted by Bruce Uchimura, Dalton Center Recital Hall, 8 p.m.

Saturday/24

Women's track, WMU-MAC Invitational, Read Fieldhouse, 10 a.m.
Student recital, Preston Misner, baritone, Dalton Center Recital Hall, 5 p.m.
*Hockey, WMU vs. Ferris State University, Lawson Arena, 7:30 p.m.
Concert, faculty chamber music, Phyllis Rappeport and friends, Dalton Center Recital Hall, 8 p.m.

Sunday/25

Concert, University Symphonic Band conducted by Richard J. Suddendorf, Miller Auditorium, 3 p.m.
*Benefit for scholarships for theatre students, "On Stage at Shaw," workshops on backstage processes involving theatre productions, Shaw Theatre, 4-7 p.m.
Graduate recital, Linda M. Denby, soprano, Dalton Center Recital Hall, 5 p.m.

Monday/26

(thru March 2) Native American Heritage Week; Monday, Feb. 26, Great Lakes Indian Artist Exhibit, 105 Bernhard Center, 9 a.m.-7 p.m.
(thru April 7) Annual student art exhibition, Dalton Center Multi-Media Room, Mondays through Saturdays, 10 a.m.-4 p.m.
Black History Month brown bag luncheon, "Black Males: Do We Really Understand?," Andrew A. Rivers, president's office, Red Room A, Bernhard Center, noon.
Black History Month lecture by award-winning sculptor Tyrone Mitchell, Martin Luther King Jr./Cesar Chavez/Rosa Parks Visiting Professor, 2304 Sangren Hall, 4 p.m.
Geology lecture, "Style and Balance of Extensional Structures," Richard H. Groshong Jr., professor of geology, University of Alabama at Tuscaloosa, 1118 Rood Hall, 4 p.m.
Meeting, ANAD, self-help support group for anorexics, bulimics and their families, St. Aidan's Chapel, 7 p.m. For more information, call Dawn at 344-1079, Elaine at 7-1850 or Jocelyn at 345-1715.
Student brass and voice recital, Christian Parker, Dalton Center Recital Hall, 8 p.m.
Visiting Scholars Program and Sam Clark Lecture, "Changing American-Soviet Relations in the Middle East Under Gorbachev," J.C. Hurewitz, professor of government emeritus, Columbia University, 3770 Knauss Hall, 8 p.m.

Tuesday/27

*Alumni Association breakfast, "Intercollegiate Athletics' Academic Game Plan," Jeffrey A. Stone, intercollegiate athletics, Fetzer Center, 7:30-8:20 a.m.
Visiting Scholars Program and Sam Clark Lecture, "The Continuing American Pursuit of an Arab-Israeli Settlement," J.C. Hurewitz, professor of government emeritus, Columbia University, 3020 Friedmann Hall, 10:15 a.m.
Career planning and placement services workshop, "Interviewing Techniques," 208 Bernhard Center, 3:30-5 p.m.; advance registration required, call 7-2745.
Native American Heritage Week event featuring speeches by Native American leaders and a performance by the White Thunder Singers, North Ballroom, Bernhard Center, 6-10 p.m.; reception to follow.
Career planning and placement services workshop, "Alternative Careers for Teachers," 204 Bernhard Center, 6:30-8:30 p.m.; advance registration required, call 7-2745.
Slide lecture on the development of his sculpture, Tyrone Mitchell, New York

City, Martin Luther King Jr./Cesar Chavez/Rosa Parks Visiting Professor of Art, Studio A, Dunbar Hall, 7 p.m. (limited seating for videotaping on a first-come, first-served basis).

*Opera, "La Boheme," New York City Opera National Company, Miller Auditorium, 8 p.m.

Wednesday/28

Training and development seminar, "Pay and Performance: Options and Opportunities," 204 Bernhard Center, 8:30-11:30 a.m.
Video teleconference, NEWVIEW, samples of film and video makers, Media Resource Center, 2213 Sangren Hall 1-6 p.m.
School of Music Convocation Series concert, Aequalis, new American music, Dalton Center Recital Hall, 2 p.m.
Anthropology colloquium, "Linguistics and the Study of Culture," Paul Johnston, English, 1032 Moore Hall, 3 p.m.
Women's basketball, WMU vs. Miami University, Read Fieldhouse, 5:30 p.m.
*Men's basketball, WMU vs. Miami University, Read Fieldhouse, 8 p.m.

MARCH

Thursday/1

*Conference, "Doing Business With Taiwan," Fetzer Center, 9 a.m.-5 p.m.
Women's History Month reception and recognition ceremony in honor of persons who participated in the second annual edition of "The History of Women in Education in Greater Kalamazoo," 105 Bernhard Center, 3 p.m.
Visiting Scholars Program lectures by Susan Strasser, George Washington University: "Visual Merchandising and Mass Consumption in Early 20th Century America," 3020 Friedmann Hall, 3 p.m.; "Refuse All Substitutes: Branded Goods Marketing Before 1920," 3760 Knauss Hall, 7:30 p.m.
University film series, "Madchen in Uniform" (Germany, 1931), directed by Leontine Sagan, 2302 Sangren Hall, 4 and 8 p.m.
*School of Music Dalton Series, Aequalis, New American music, Dalton Center Recital Hall, 8 p.m.

*Admission charged



DuBOIS LUNCHEON -- Luther R. Dease, left, director of media, technology and information services at the Muskegon Area Intermediate School District, was the featured speaker at the third annual W.E.B. DuBois Luncheon Feb. 14, a part of Black History Month activities here. Other speakers at the event, intended to recognize the contributions of African-Americans to the University, included, from left, LeRoi R. Ray Jr., director of the Black Americana Studies Program, which sponsored the luncheon; Earl M. Washington, assistant dean of the College of Arts and Sciences; Jean Pitts, assistant director of alumni relations; Provost George M. Dennison; and Chauncey J. Brinn, vice president for development and administrative affairs. Dease, who earned master's and doctoral degrees from WMU, was a member of the staff of the University's Upward Bound Program between 1966 and 1979, serving as director most of that time. The goal of the program, he said, "was and is to build self-esteem among students to prepare them for success in college."

Thompson named to new position in Office of Adult Learning Services

Patricia Thompson has been named the new director of the Office of Adult Learning Services in the Division of Continuing Education. She replaces Sue A. Davidson, a 17-year University employee who has resigned and moved to Japan.



Thompson

Thompson has been director of the Alpha Program at WMU since 1986, providing academic assistance and support to students who do not meet WMU's regular admissions criteria but have demonstrated the potential for college-level work.

In her new position, she will be responsible for overseeing efforts to counsel and advise the rapidly growing population of working adults and part-time students pursuing bachelor's degrees on campus and through the University's six regional centers.

Before coming to WMU, Thompson was a financial aid officer and the director of advising and orientation at the University of Michigan at Flint. Her career also includes stints as a teacher in the Kalamazoo Public Schools, as an administrative aide in the WMU Black Americana Studies Program, as a CETA

coordinator for the city of Kalamazoo and as a training coordinator in the Mayor's Office of Employment and Training in Chicago.

Thompson earned her bachelor's degree in elementary education from WMU and her master's degree in public administration from the University of Michigan.

Backstage tour to benefit theatre scholarships

The University Theatre will provide an opportunity for persons to get a look backstage and help fund a scholarship during "On Stage at Shaw" Sunday, Feb. 25.

Sponsored by the University Theatre Guild, the event will run from 4 to 7 p.m. in Shaw Theatre. The \$20 admission fee will help benefit scholarships for WMU theatre students.

The event will begin with refreshments in the theatre lobby, followed by an introduction to the directing and design team of the University Theatre's upcoming production of Moliere's "The Misanthrope." Next on the agenda will be one-hour workshops on lighting, scene and properties construction, make-up and costume preparation and stage combat techniques. The evening will end with a chili supper.

Reservations are encouraged. Persons should call 7-6222.