Unit works to ensure accurate census information

When U.S. Census forms arrive in Kalamazoo, WMU's Census Information System (CIS) is on the job, working with personnel and the Census Bureau to ensure accurate and useful information is collected.

Since 1980, staff members at WMU's Community Information System (CIS) have participated in a voluntary local group called the U.S. Census Statistical Area, Working Group (SAWG). The committee is charged with helping the Census Bureau establish statistical area boundaries and identify data problems with the 1980 census. The Census Bureau then uses this information to ensure that the data collected on April 1 for the 1990 census is accurate and useful for community planning needs as well as for federal demographers.

Ensuring that Census Bureau boundaries are compatible with local government and neighborhood boundaries and providing local communities with assistance in arriving at their own population estimates to reconcile with Census Bureau estimates are two important areas in which CIS staffers are involved, says James A. Visser, director of the unit.

Although CIS staff members have worked with the census area committee since 1980, the CIS recently moved into a more active role as the designated liaison between the local committee and the U.S. Census Bureau -- a relationship Visser expects to continue through the year 2000.

So far, Visser says, CIS has provided assistance to five local government units as they prepare for the 1990 census. Such assistance ranges from providing assistance in providing assistance in the compilation of Census Bureau data to helping the bureau draw up census tract boundaries, neighborhoods can be split up, and census tract boundaries can be split up, and census tract boundaries can be split up, and census tract boundaries can be split up.

Visser says, the bureau is a non-profit community organization that maintains and uses extensive information about health and human services, economic development, government services and community planning in Kalamazoo County and Southwest Michigan. Accurate census information about local conditions and trends is needed by organizations like CIS, he says, to conduct quality research and to help local community agencies.

Five candidates for dean of campus

Five candidates are in the process of being interviewed for the position of dean of the College of Arts and Sciences. As part of the process, they will present their ideas to the public.

The first candidate -- Warren R. Phillips, professor of government and politics at the University of Maryland -- was here Thursday and Friday. He has a chance at the final interview.

Other candidates include:

- Zambalaya, professor of microbiology and pathology at Michigan State University, 3 p.m. Thursday, March 22, 3750 Knauss Hall;
- Douglas P. Ferraro, professor of psychology at the University of New Mexico, 3 p.m. Thursday, April 5, 2150 Knauss Hall;
- Elizabeth Scarborough, assistant professor of psychology at the University of New Mexico, 3 p.m. Thursday, April 5, 2150 Knauss Hall;
- Ann M. Luscombe, assistant professor of psychology at the University of New Mexico, 3 p.m. Thursday, April 5, 2150 Knauss Hall;
- Kenneth M. Spates, assistant professor of psychology at the University of New Mexico, 3 p.m. Thursday, April 5, 2150 Knauss Hall.

Board approves measures that give employees more choices in managing retirement plan

Beginning in mid-April, faculty and staff members who participate in the University's optional retirement contribution plan will have greater choice in the management of their retirement and investment resources.

Changes to that effect in the University's contract with the Teachers Insurance and Annuity Association and the College Retirement Equities Fund (TIAA and CREF) were approved March 16 by the University Board of Trustees.

The Board's action puts WMU among the nation's largest higher education pension groups. About 50 percent of the nation's higher education pension groups have approved measures to give employees more choices in the management of their retirement resources.

The Board's action puts WMU among the nation's largest higher education pension groups. About 50 percent of the nation's higher education pension groups have approved measures to give employees more choices in the management of their retirement resources.

Building Minority Leadership - More than 1,000 high school and area college students will participate in the Building Minority Leadership conference, which will be held at the University of Michigan at Dearborn on March 27-28, 1990.

Program coordinator and director of the Conference on Minority Student Affairs, the University of Michigan's minority students' conference, is expectant of a large crowd. "We are building on the experience and success of last year's conference, " she said. "The conference will provide an opportunity for students to explore the academic and cultural aspects of minority life."
259 to be initiated into Phi Kappa Phi
A total of 259 will be initiated into Phi Kappa Phi in a ceremony at 7 p.m. Thursday, March 29, in the East Ballroom of the Bernhard Center for Students.

WMU was granted a charter last year to establish a chapter of Phi Kappa Phi, a national honorary scholastic organization designed to recognize and encourage superior scholarship in all academic disciplines.

Trustee Carol A. Waszkiewicz of Kalamazoo will be the speaker at this year's initiation ceremony. The ceremony will include 18 faculty members and 241 students.

The faculty members are: Shirley Bach, philosophy; Eugene M. Bernstein, physics; Robert S. Bertsch, computer science, assessment; June S. Cottrell, communication; Curtis Curtis-Smith, music; Clifford M. Darlington, English and education; Paul C. Friday, sociology; June S. Cottrell, communication; Thomas Houser, chemistry; David L. Knauss, social work; Marchi, health and human services; Dale H. Porter, history; Joseph P. Stoltman, geography; Robert I. Sundick, chairperson of anthropology; Lewis Walker, chairperson of sociology; Daryl D. Lawrence, Ziring, political science; and Ramon Zapico, music.

Sea of spots to mark 'Twister' competition
This spring with finals approaching, WMU students will be seeing red, yellow, blue and green spots in front of their eyes as they compete in the single elimination tournament that will take place this fall.

"Twister," manufactured by the Milton Bradley Co. of East Longmeadow, Mass.,

WMU to play host to regional religion meeting
More than 150 religion scholars from across the country will converge on Kalamazoo as WMU plays host to the case of midwest regional meeting of the American Academy of Religion Saturday and Sunday, March 31-April 1.

"Power, Authority, Missions and Slavery among Jews and Christians," the theme of the event that will take place at the Kalamazoo Center.

Scholars from colleges and universities in 15 states and Canada are scheduled to make presentations at 27 scheduled sessions beginning at 9 a.m. Saturday and continuing on Sunday.

Among highlights of the meeting will be a Saturday evening plenary session organized by WMU sociology chairperson of the Center for Comparative Studies in the Humanities and professor of religion at Ohio State University.

She will speak on "Protestants and Catholics in the Church: When Prophecy Succeeds" during the 7 p.m. banquet. An expert in the field of Islamic history, Waldman will examine the nature and function of the role of the prophet in the Islamic, Jewish and Christian traditions.

According to E. Thomas Lawson, chairperson of religion, this is the first time that WMU has played host to the event, but the organization has already accepted a return to Kalamazoo for its 1993 meeting.

Lawson and other WMU faculty members will preside over a number of sessions and also provide information about the organization. As well, some paid presenters will include captions.

Feminist theologian to speak on Buddhism
One of the country's leading authorities on Buddhism will address the Greater Kalamazoo United Way banquet March 1 for their excellent participation in the Volunteer Program.

She will be the first non-member to address the group for the first time this year, rather than meeting with students in religion, the second full year the conference has been open to non-mem-

Buddhism and Feminism: "The Dharma is Neither Male Nor Female" will be the topic of a talk by Rita M. Gross, professor of religion at the University of Wisconsin at Eau Claire.

Her speech is scheduled for 3:30 p.m. in 3770 Knauss Hall.

Gross has emerged in the 1980s as a leading feminist theologian of American Buddhism and a prominent figure in the Buddhist-Christian dialogue movement.

She has lectured widely in the United States and across the world, including the University of California, Berkeley, the Graduate School of Theology and the University of London. She is the author of "American Feminist Buddhist Theologians: A Critical Survey," the book that will be presented to the University. WMU's 1989 campaign topped the goal of $125,000 to support the University's student activities.

A plaque naming Western News the "W," was unveiled at the Greater Kalamazoo United Way's 1989 banquet.

International Night scheduled for Nov. 9
The Office of Foreign Study Services to celebrate International Night on Nov. 9.

Students from WMU and Kalamazoo College who choose to attend the event will be able to participate in the celebration of international culture and music.

Feminist theologian to speak on Buddhism
One of the country's leading authorities on Buddhism will address the Greater Kalamazoo United Way banquet March 1 for their excellent participation in the Volunteer Program.

She will be the first non-member to address the group for the first time this year, rather than meeting with students in religion, the second full year the conference has been open to non-mem-

Buddhism and Feminism: "The Dharma is Neither Male Nor Female" will be the topic of a talk by Rita M. Gross, professor of religion at the University of Wisconsin at Eau Claire.

Her speech is scheduled for 3:30 p.m. in 3770 Knauss Hall.

Gross has emerged in the 1980s as a leading feminist theologian of American Buddhism and a prominent figure in the Buddhist-Christian dialogue movement.

She has lectured widely in the United States and across the world, including the University of California, Berkeley, the Graduate School of Theology and the University of London. She is the author of "American Feminist Buddhist Theologians: A Critical Survey," the book that will be presented to the University. WMU's 1989 campaign topped the goal of $125,000 to support the University's student activities.

A plaque naming Western News the "W," was unveiled at the Greater Kalamazoo United Way's 1989 banquet.

International Night scheduled for Nov. 9
The Office of Foreign Study Services will celebrate International Night on Nov. 9.

Students from WMU and Kalamazoo College who choose to attend the event will be able to participate in the celebration of international culture and music.

Feminist theologian to speak on Buddhism
One of the country's leading authorities on Buddhism will address the Greater Kalamazoo United Way banquet March 1 for their excellent participation in the Volunteer Program.

She will be the first non-member to address the group for the first time this year, rather than meeting with students in religion, the second full year the conference has been open to non-mem-

Buddhism and Feminism: "The Dharma is Neither Male Nor Female" will be the topic of a talk by Rita M. Gross, professor of religion at the University of Wisconsin at Eau Claire.

Her speech is scheduled for 3:30 p.m. in 3770 Knauss Hall.

Gross has emerged in the 1980s as a leading feminist theologian of American Buddhism and a prominent figure in the Buddhist-Christian dialogue movement.

She has lectured widely in the United States and across the world, including the University of California, Berkeley, the Graduate School of Theology and the University of London. She is the author of "American Feminist Buddhist Theologians: A Critical Survey," the book that will be presented to the University. WMU's 1989 campaign topped the goal of $125,000 to support the University's student activities.

A plaque naming Western News the "W," was unveiled at the Greater Kalamazoo United Way's 1989 banquet.

International Night scheduled for Nov. 9
The Office of Foreign Study Services will celebrate International Night on Nov. 9.

Students from WMU and Kalamazoo College who choose to attend the event will be able to participate in the celebration of international culture and music.
President's Club memberships support campaign

Faculty, staff, emeriti and retirees who are interested in considering joining the President's Club may contact Lisa A. Badgley, event coordinator, at 386-4237.

Applicants will be asked to pledge $15,000 or more to the University and to renew their pledge for at least five years. A $5,000 gift is also required.

Benefits of membership in the President's Club include: tax deduction, a blazer, parking pass, complimentary publication and book purchases, parking privileges, free invitations to special events and a membership card for the University Club assembly. Gifts may be unrestricted, earmarked for a specific purpose or established as an endowment.

There are several ways to contribute, including outright gifts or pledges. Contributions of a right gift of $15,000, a pledge of $15,000 or at least $3,000 a year for five years, a gift of $5,000 or more than a bequest, life income plan or other such arrangements.

President Haenicke, upon death of the person, will receive the gift, which will then be used to benefit the University. Gifts through wills are also being accepted, with the University holding the gift in its reserve fund for five years. Upon death of the person, the gift will be used to benefit the University. Gifts through wills are also being accepted, with the University holding the gift in its reserve fund for five years. Upon death of the person, the gift will be used to benefit the University.

An annual donor campaign for the President's Club, FlaspoWer said. Others are members in memoriam.

On Wednesday, April 4, the fifth annual Spring Into Wellness Health Assessment will be held in the Bernhard Center, providing free health assessments and experiential learning.

In addition to cholesterol.

Fun, fitness, free seminars to be part of fifth annual Spring Into Wellness Week

Spring has sprung and so have plans for the fifth annual Spring Into Wellness Week, scheduled for April 2-6 on campus.

Coordinated by the University Wellness Program, the event is supported by more than 30 University offices, academic departments and organizations, the president event, a week of fun, fitness and free seminars, workshops and assessments designed to support the University community in promoting health-enhancing lifestyles.

"People need to understand and building a healthy University community are responsibilities we all share, whether we are faculty, staff, emeriti or students," G. Zimmer, University Wellness Program chair, is the committee who is chair of the committee.

"Health is something that is important to us all, creating a common thread in our daily lives," Zimer said.

Events will begin Monday, April 2, with "Fit Fest" sponsored by Campus Recreational Activities and the Office of Student Life. Fit Fest will feature postcard of $15,000; a pledge of $15,000 Bennett Sr., faculty; John* and Ramona Brown, emeriti; Stanley B. Burdick, faculty; Charles Carmichael and Berardine Carlson-Carmichai, emerita; A. Bruce+ and Lydia E. Seidschlag+, emerita; J. Town-}

---


campus.

LIGHTS, CAMERA, ACTION -- Jan

Oliver is used to being behind the camera instead of in front of it. This will be media production as not media services, she is the initial contact for the Office for the Department for the University who want to do a media production. She supervises a staff of media professionals who handle everything from video and still photo-
Calendar

Thursday/22
(9 a.m.-4 p.m.) Showroom presentation, "Quality; the Process," by consultants for the automotive industry, William Gaudion Center, 10:30 a.m.-4 p.m.

Thursday/23
(8-10 p.m.) University film series, "The Jornada," directed by Walter Salas, with discussions, the WMU Cinema, 2750 Knauss Hall, 8 p.m.

Friday/24
(10 a.m.) Transfer information session, William Gaudion Center, 10 a.m.
(5 p.m.) Presentation on the University budget model, Provost George M. Dennison, 205 Bernhard Hall, 5 p.m.

Saturday/25
(3 p.m.) Student jazz recital, David Rothstein Trio, Dalton Center Lecture Hall, 3 p.m.

Sunday/25
(9 a.m.-3 p.m.) Student jazz recital, David Rothstein Trio, Dalton Center Lecture Hall, 8 p.m.

Monday/26
(9 a.m.-3 p.m.) Workshop for students in the College of Arts and Sciences, William Gaudion Center, 9 a.m.
(10 a.m.-11 a.m.) Reading and writing workshop, 103 Bernhard Center, 10 a.m.
(11 a.m.-12 p.m.) Workshop for students in the College of Arts and Sciences, William Gaudion Center, 11 a.m.
(12 p.m.-1 p.m.) Reading and writing workshop, 103 Bernhard Center, 12 p.m.
(1 p.m.-2 p.m.) Workshop for students in the College of Arts and Sciences, William Gaudion Center, 1 p.m.
(2 p.m.-3 p.m.) Reading and writing workshop, 103 Bernhard Center, 2 p.m.

Tuesday/27
(9 a.m.-12 noon) Professional development day, William Gaudion Center, 9 a.m.
(12 noon-1 p.m.) Professional development day, William Gaudion Center, 12 noon.
(1 p.m.-2 p.m.) Professional development day, William Gaudion Center, 1 p.m.
(2 p.m.-3 p.m.) Professional development day, William Gaudion Center, 2 p.m.
(3 p.m.-4 p.m.) Professional development day, William Gaudion Center, 3 p.m.
(4 p.m.-5 p.m.) Professional development day, William Gaudion Center, 4 p.m.
(5 p.m.-6 p.m.) Professional development day, William Gaudion Center, 5 p.m.
(6 p.m.-7 p.m.) Professional development day, William Gaudion Center, 6 p.m.
(7 p.m.-8 p.m.) Professional development day, William Gaudion Center, 7 p.m.
(8 p.m.-9 p.m.) Professional development day, William Gaudion Center, 8 p.m.
(9 p.m.-10 p.m.) Professional development day, William Gaudion Center, 9 p.m.
(10 p.m.-11 p.m.) Professional development day, William Gaudion Center, 10 p.m.

Wednesday/28
(10 a.m.-11 a.m.) Professional development day, William Gaudion Center, 10 a.m.
(11 a.m.-12 noon) Professional development day, William Gaudion Center, 11 a.m.
(12 noon-1 p.m.) Professional development day, William Gaudion Center, 12 noon.
(1 p.m.-2 p.m.) Professional development day, William Gaudion Center, 1 p.m.
(2 p.m.-3 p.m.) Professional development day, William Gaudion Center, 2 p.m.
(3 p.m.-4 p.m.) Professional development day, William Gaudion Center, 3 p.m.
(4 p.m.-5 p.m.) Professional development day, William Gaudion Center, 4 p.m.
(5 p.m.-6 p.m.) Professional development day, William Gaudion Center, 5 p.m.

Thursday/29
(10 a.m.-11 a.m.) Professional development day, William Gaudion Center, 10 a.m.
(11 a.m.-12 noon) Professional development day, William Gaudion Center, 11 a.m.
(12 noon-1 p.m.) Professional development day, William Gaudion Center, 12 noon.
(1 p.m.-2 p.m.) Professional development day, William Gaudion Center, 1 p.m.
(2 p.m.-3 p.m.) Professional development day, William Gaudion Center, 2 p.m.
(3 p.m.-4 p.m.) Professional development day, William Gaudion Center, 3 p.m.
(4 p.m.-5 p.m.) Professional development day, William Gaudion Center, 4 p.m.

Friday/30
(8 a.m.-3 p.m.) Professional development day, William Gaudion Center, 8 a.m.
(3 p.m.-4 p.m.) Professional development day, William Gaudion Center, 3 p.m.
(4 p.m.-5 p.m.) Professional development day, William Gaudion Center, 4 p.m.
(5 p.m.-6 p.m.) Professional development day, William Gaudion Center, 5 p.m.
(6 p.m.-7 p.m.) Professional development day, William Gaudion Center, 6 p.m.
(7 p.m.-8 p.m.) Professional development day, William Gaudion Center, 7 p.m.

Saturday/31
(8 a.m.-3 p.m.) Professional development day, William Gaudion Center, 8 a.m.
(3 p.m.-4 p.m.) Professional development day, William Gaudion Center, 3 p.m.
(4 p.m.-5 p.m.) Professional development day, William Gaudion Center, 4 p.m.

Sunday/1
(9 a.m.-3 p.m.) Professional development day, William Gaudion Center, 9 a.m.
(3 p.m.-4 p.m.) Professional development day, William Gaudion Center, 3 p.m.
(4 p.m.-5 p.m.) Professional development day, William Gaudion Center, 4 p.m.

Monday/2
(9 a.m.-3 p.m.) Professional development day, William Gaudion Center, 9 a.m.
(3 p.m.-4 p.m.) Professional development day, William Gaudion Center, 3 p.m.
(4 p.m.-5 p.m.) Professional development day, William Gaudion Center, 4 p.m.

Tuesday/3
(9 a.m.-3 p.m.) Professional development day, William Gaudion Center, 9 a.m.
(3 p.m.-4 p.m.) Professional development day, William Gaudion Center, 3 p.m.
(4 p.m.-5 p.m.) Professional development day, William Gaudion Center, 4 p.m.

Wednesday/4
(9 a.m.-3 p.m.) Professional development day, William Gaudion Center, 9 a.m.
(3 p.m.-4 p.m.) Professional development day, William Gaudion Center, 3 p.m.
(4 p.m.-5 p.m.) Professional development day, William Gaudion Center, 4 p.m.

Thursday/5
(9 a.m.-3 p.m.) Professional development day, William Gaudion Center, 9 a.m.
(3 p.m.-4 p.m.) Professional development day, William Gaudion Center, 3 p.m.
(4 p.m.-5 p.m.) Professional development day, William Gaudion Center, 4 p.m.

Friday/6
(9 a.m.-3 p.m.) Professional development day, William Gaudion Center, 9 a.m.
(3 p.m.-4 p.m.) Professional development day, William Gaudion Center, 3 p.m.
(4 p.m.-5 p.m.) Professional development day, William Gaudion Center, 4 p.m.

Saturday/7
(9 a.m.-3 p.m.) Professional development day, William Gaudion Center, 9 a.m.
(3 p.m.-4 p.m.) Professional development day, William Gaudion Center, 3 p.m.
(4 p.m.-5 p.m.) Professional development day, William Gaudion Center, 4 p.m.