

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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Swing step

Martha T. Meade, a senior from Grand Rapids, had her hands full keeping up with F. William Doolittle, retired from the Gary Athletic Fund and emeritus in health, physical education and recreation, at the "Senior Prom" last week. The event, which took place March 21 in the Bernhard Center, drew some 300 senior citizens and 100 students for an evening of dancing to Big Band music and reminiscing about bygone days.

Haenicke states case for more funds

President Haenicke March 26 reiterated his plea for a larger state appropriation to help him minimize tuition increases, correct faculty salary inequities with peer institutions and cover the operating costs for new buildings.

He was speaking before the Michigan Senate Appropriations Subcommittee on Higher Education hearing at Spring Arbor College near Jackson.

Haenicke also cited the need for funds to eliminate the University's budget deficit and to recruit minority faculty and staff members. In addition, he cited the increased costs of library acquisitions; new instructional equipment, especially in the science and engineering areas; student financial aid; and asbestos and PCB removal.

Geneva J. Williams and James S. Brady, chairperson and vice chairperson, respectively, of the WMU Board of Trustees, also addressed the legislative subcommittee.

Sen. William A. Sederburg (R-East Lansing), chairperson of the subcommittee, praised WMU for the allocation of a "very substantial portion of its budget for student financial aid as compared to other institutions." WMU designates about \$10.5 million of its state appropriation for student assistance.

Sen. Jackie Vaughn (D-Detroit) cited the University for its openness, referring to its institutional commitment to access and also for its national recognition in the recruitment of minority graduate students.

Haenicke stressed the need to improve

faculty salary rankings with other Michigan public institutions, as well as with Mid-American Conference schools. He expressed strong support for the principle of low tuition as a means to assure access to qualified but less fortunate young people in Michigan.

He noted that \$1.2 million is needed to operate four new WMU facilities -- the building to house the Haworth College of Business, the Waldo Library/computer center project, the Lee Honors College and the new Grand Rapids center -- and the governor's recommendation is for \$550,000. This shortfall is "a disincentive for our successful self-help efforts" to raise funds from other sources such as private gifts and bonding, Haenicke said.

Other members of the WMU delegation included Provost George M. Dennison; Robert M. Beam, vice president for business and finance; and Keith A. Pretty, general counsel and vice president for legislative affairs. George S. Miller, president of WMU's chapter of the American Association of University Professors, also was present.

Mediterranean sites on tour itinerary

Israel, Jordan, Egypt and Italy are on the itinerary for WMU's 11th Mediterranean World Institute. Faculty and staff members are invited to join this traveling seminar from June 29 through July 19.

The trip includes lectures en route to ancient, medieval and modern Mediterranean civilizations, as well as excursions to many of the prime monuments and archaeological sites of the Near East.

Paul L. Maier and H. Nicholas Hamner, both history, will lead the excursion. Academic credit is available.

The cost is \$2,395 for students and \$2,495 for others. The deadline for registration is April 15. For more information, persons may contact the Office of International Affairs at 7-3951.

Race relations conference wins national recognition

A 1988 conference on race relations, sponsored by the Kalamazoo Gazette and WMU, has been named the winner of a national award by two higher education organizations.

"Still a Dream . . . Exploring Race Relations in Greater Kalamazoo" has been selected to receive an Innovations in Continuing Education Award from the National University Continuing Education Association (NUCEA) in conjunction with the American College Testing Program. The combined award, the most prestigious honor bestowed for creative programming by the NUCEA, will be presented at an April 30 awards ceremony during the NUCEA's annual conference in New Orleans.

President Haenicke and Gazette Editor James R. Mosby Jr. were cited by the awards committee for their work as program chairpersons for the conference. Two staff members of WMU's Office of Conferences and Institutes -- Diane D.

Henderson and Laura L. Thompson -- were recognized for their work in organizing the event.

"Still a Dream . . ." which took place on campus in November 1988, was honored with a Creative Programming Award at last spring's NUCEA meeting. The recently announced award was made after the conference was evaluated in a competition that included a much larger pool of entries. Last year's award was made in the non-credit continuing education programs category. The new award is one of only three or four awards made annually in a competition open to any university continuing education program implemented during the past three years.

The new award honors "innovative programs which have nationwide, regional or institutional applications for the improvement of continuing education." Awards are made on the basis of a program's universal replicability and potential for greatest impact. Information about these innovative programs is disseminated to other professionals in the field through the NUCEA.

The two-day conference, which was attended by nearly 600 area students and residents, featured role-playing exercises, an address by civil rights activist Roger Wilkins and a videotape on historical perspectives on race relations in Kalamazoo.

The first day of the event was targeted at high school and college students, with nearly 300 taking part.

During the second day of the event, nearly 300 members of the community were attracted by activities that included a mock trial involving a reverse discrimination lawsuit. Testimony at the scripted trial was offered by a number of community members playing roles. The verdict was rendered by a "jury" made up of audience members.

The purpose of the conference was: to sensitize high school and college students to the existence of racism in their lives; to develop an awareness of racism in the community and the University; to develop a network of community leaders to facili-

tate collective problem solving; to assist in the development of school-wide programs and educational materials to address racism; and to provide concerned citizens with opportunities for continued involvement with area agencies and organizations trying to make a difference in the community.

'You can't get there from here' no longer describes WMU efforts to strengthen research

"You can't get there from here" used to typify the response the University often received as it sought to strengthen its research efforts, Donald E. Thompson, vice president for research, told local alumni and other friends March 27.

But that, he said, is no longer the case.

"The road to success in the external support of research and sponsored programs is shorter, easier and broader now than ever before," Thompson said, pointing to last year's record of more than \$9 million in external support.

He provided three reasons:

- The "dynamic leadership" of President Haenicke.
- A "dedicated faculty."
- A "strong infrastructure of support" from central administration, the colleges and the departments for research.

The results, Thompson told those who attended the year's final Alumni Association "Good Morning, Kalamazoo" breakfast, are impressive: The number of proposals submitted to outside agencies has doubled to 300 a year, with a 50-percent "hit rate."

"That means we receive funding for half of the proposals submitted -- a very high rate," Thompson said. "It suggests we're doing a lot of things right."

Thompson pointed to the impact of University research, citing recent recognition of efforts by Robert M. Wygant, industrial engineering, to develop child-resistant packaging. Wygant was honored recently by the Children's Hospital of Alabama and the Southeast Child Safety Institute for his work.

He also mentioned the University's three Research Excellence Fund projects, which have had an impact on business, industry and the economy. The Applied Mechanics Institute, the Horticultural Economic Development Center and the Contaminant Hydrology Center recently received more than \$400,000 from the Michigan Department of Management and Budget to support a fifth year of their work.

"We've received more than \$1 million in external support for work with so-called supported employees -- those who might not be employed without special assistance," Thompson said.

Thompson says the University undertakes some 200 new projects each year. The Institute for Water Sciences, which has existed for only two and a half years, already receives more than \$1 million in external funding a year. The interdisciplinary effort involves some 20 faculty members from across the campus.

"Nearly 350 faculty members are actively involved in externally supported research at any one time in addition to a great many faculty members who conduct research for which no outside support is available," Thompson said.

The University has identified several sources of funds to support faculty research, he said, including Faculty Research and Creative Activity awards of up to \$4,500 as well as help for faculty members to develop research projects and to travel to conduct research and share knowledge.

Democracy in Pakistan to be topic of talk

"Problems and Prospects of Democracy in Pakistan" is the title of a talk to be presented at 3:15 p.m. Wednesday, April 4, in 3020 Friedmann Hall. Sikander Hyat, professor of Quaid-i-Azam University in Islamabad, Pakistan, who is visiting campus April 3-5, will deliver the address.

He will discuss current events in Pakistan that have implications for much of what is happening in other Third World countries. He will focus, in particular, on Prime Minister Benazir Bhutto and her attempts to promote democracy since becoming the only woman to head a Muslim government in 1988. Hyat will address the problems of establishing a democratic tradition in Pakistan.

His visit is being sponsored by the U.S. Information Agency and the American Institute of Pakistan Studies. WMU's Institute of Government and Politics will play host to Hyat.

First Shakespeare Festival on tap for April 5-12

The works of William Shakespeare will be explored and performed at WMU's first Shakespeare Festival April 5-12.

The festival, which will be presented by the Department of English, precedes Shakespeare's birthday on April 23. According to Thomas E. Small, English, the festival will focus on the academic and theatrical sides of the playwright and poet.

"We want to emphasize the scholarly impact of Shakespeare's work as well as the fact that he was a man of the theatre," he says. "We want to develop more classes and more interest in Shakespeare among our students, in addition to developing public interest."

The festival was established by Katharine D. Rogers, emerita in English, in memory of her husband, Frederick J. Rogers, who was chairperson of the Department of English from 1956 to 1966. Rogers, who died in 1984, taught courses in Shakespeare at WMU and conducted research on him in England.

WMUK-FM (102.1), the broadcast service of WMU, will inaugurate the festival week by airing Ian McKellan's award-winning "Speaking for Everyman: A Celebration of Shakespeare's Birthday" at 8 p.m. Tuesday, April 3.

The festival will begin at 8 p.m. Thursday, April 5, with a lecture by Arthur Kinney, the Copeland Professor of Literary History at the University of Massachusetts and a senior fellow at the Folger Shakespeare Library in Washington, D.C. His lecture, titled "Macbeth: Present Fears and Horrible Imaginings," will take place in 3321 Brown Hall.

At 2 p.m. Friday, April 6, Kinney will lead a discussion titled "Critical Method and Shakespeare Studies" on the 10th floor of Sprau Tower.

"Throne of Blood," a 1957 Japanese film version of "Macbeth," will be shown at 4 p.m. and 8 p.m. Friday in 2302 Sangren Hall.

On Sunday, April 8, faculty members

Brink feted by craftsmen

Lawrence J. Brink, emeritus in industrial education and retired from printing services, has been awarded the "Craftsman of the Year" award by the Kalamazoo Valley Club of Printing House Craftsmen Inc.

A charter and lifetime member of the organization, he joined the club in 1957 and served as its president in 1962. He also received the "Craftsman of the Year" award in 1963.

Brink joined the faculty after his graduation from WMU in 1940. He established the printing management curriculum in 1957, and gave up his teaching duties in 1968 to devote full time to directing printing services. He retired from that position in 1980, the same year the printing services building was named in his honor.

Boldi travels to Nicaragua to observe elections

WMU Trustee Lana L. Boldi of Grand Rapids was a member of the American Institute for Free Labor Development delegation that went to Nicaragua Feb. 21-March 1 to observe the elections.

Her 21-member delegation included representatives of nine international labor unions and a New York state legislator. Boldi is an international representative and coordinator of education and the

from the Departments of Communication, English and Theatre, along with other guests, will read scenes from "The Tempest," "King Lear," "Macbeth" and "Twelfth Night" at 2 p.m. and 4:30 p.m. in the Dalton Center Lecture Hall. The readings are part of a production titled "Caliban's Dream: A Shakespeare Sampler."

At 3:15 p.m. following the first performance, there will be a reception on the 10th floor of Sprau Tower. Elizabethan food will be served. Entertainment will be provided by the WMU Collegium Musicum, as well as jugglers.

A workshop performance of scenes from "A Midsummer Night's Dream" will be presented by Department of Theatre students at 4 p.m. Monday, April 9, in 1114 Brown Hall. A discussion of the scenes will be moderated by James R. Daniels, theatre, and Lois Potter, lecturer at the University of Leicester in Leicester, England. Potter is an authority on Shakespearean stage history.

At 8 p.m. Monday, "A Midsummer Night's Dream" will be shown in 2302 Sangren Hall. The 1935 film stars Olivia de Havilland, Joe E. Brown, Dick Powell, James Cagney and Mickey Rooney. On

WMU to observe an early Earth Day

Many Americans will show their concern for environmental issues on April 22, the day that marks the 20th anniversary of the first "Earth Day." The University will get a head start on this year's celebration by observing Thursday, April 5, as WMU Earth Day.

The observance, which will be sponsored and coordinated by the Environmental Studies Program, is titled "Air, Earth, Fire, Water and Waste: Western's Earth Day Teach-In and Celebration." It is scheduled for 10:30 a.m. to 5:30 p.m. in 105-106 Bernhard Center.

According to John R. Cooley, English and Environmental Studies Program, WMU's event is being conducted earlier in the month because the national observance falls just before final exam week.

In the style of some of the original Earth Day teach-ins in 1970, activities will include short speeches on a wide array of environmental topics by community leaders and University faculty members and students. During intermissions, participants will be able to visit information booths and listen to entertainment.

President Haenicke will be among 15 speakers who will address such topics as air quality, the role of institutions in protecting the environment, energy conservation, preserving the Great Lakes and Kalamazoo River, waste management and local initiatives. During a 12:45 p.m. session, Haenicke will declare April 5 as WMU Earth Day and will speak about environmental challenges facing the

Tuesday, April 10, the 1936 film "Romeo and Juliet" will be shown in the same location at 4 p.m. and 8 p.m.

Also at 8 p.m. Tuesday, Potter will give a lecture titled "Scenes and Acts of Death" in 3321 Brown Hall. She will discuss warfare and the staging of fights in Shakespeare's plays.

The Newberry Early Music Consort from Chicago's Newberry Library will perform music of Medieval and Renaissance Italy in a concert at 8 p.m. Wednesday, April 11, in 2750 Knauss Hall.

The Consort also will perform a selection of Shakespearean songs from "The Tempest" in a workshop at 4 p.m. Thursday, April 12, in 3324 Brown Hall.

The Department of English will present the festival in cooperation with the College of Arts and Sciences, the Office of International Affairs and the Department of Theatre. The concert and workshop by the Newberry Early Music Consort are supported by a grant from the National Endowment for the Humanities.

All events are free and open to the public. Reservations are suggested for the April 8 readings. For more information, persons may call the Department of English at 7-2572.

Research is focus of April 3 Haenicke talk

"Research Priorities at Western Michigan University" will be the topic addressed by President Haenicke in a talk at 1 p.m. Tuesday, April 3, in 2064 Kohrman Hall.

The speech is part of the ninth annual series of bi-weekly seminars sponsored by the Department of Mechanical Engineering. It is free and open to the public.

WWMT to broadcast special on Yehudi Menuhin visit

WWMT-TV, Channel 3, will broadcast a 30-minute special, "Yehudi Menuhin in Kalamazoo," at 7 p.m. Friday, March 30.

The program, underwritten in part by the University, will explore the violinist's international effect on musicians and patrons alike. It shows his conducting style with the Kalamazoo Symphony Orchestra, takes a behind-the-scenes look as he judges the Julius Stulburg Auditions and lets the viewer attend a master class for young violinists.

The program includes a rare personal interview with Menuhin as well as comments from President Haenicke and KSO conductor Yoshimi Takeda among others. Two WMU faculty members also are involved in the program. Renata A. Knific, music, is interviewed and Von H. Washington, theatre, narrates the program.

Menuhin received an honorary degree from the University March 2 during his visit to Kalamazoo, his fourth since 1945. His residency was sponsored by the Julius Stulburg Auditions in conjunction with the Kalamazoo Symphony Society and the Bullock Music Performance Institute in the School of Music.

Program featuring award-winning writer to air on Channels 35/52 Sunday, April 1

Award-winning writer Stuart J. Dybek, English, is the subject of a 30-minute television program that will be broadcast at 3:30 p.m. Sunday, April 1, on WGVU/WGVK, Channels 35/52 in Grand Rapids/Kalamazoo.

The program, titled "Stuart Dybek: Word Artist," was produced and directed by R. Mark Spink, retired from media services. The program is the culmination of work done "in pieces" over the past nine years, he said.

"The program uses comments by Detroit Free Press feature writer James Ricci as he speaks of the character of Dybek's work, which revolves around the ethnic Chicago neighborhoods of Dybek's youth," Spink said. "It gets at some of the haunting qualities and disturbing feelings of violence that are under the surface of any urban setting."

The program dramatizes two of Dy-

bek's short stories, "Pet Milk" and "Maroon," and includes readings he gave in Ann Arbor, East Lansing and Kalamazoo. Background scenes for the program were shot in Chicago and Kalamazoo.

Dybek's latest book, "The Coast of Chicago," has just been published by Knopf. He also is the author of "Childhood and Other Neighborhoods" (Viking), a collection of short stories, and "Brass Knuckles" (University of Pittsburgh Press), a collection of poems.

Dybek has won three consecutive O. Henry Awards and both Guggenheim and National Endowment for the Arts fellowships as well as the \$25,000 Whiting Writers Award and the \$5,000 Nelson Algren Award from Chicago Magazine. The program is an extension of an earlier WMU television series on Michigan writers.



PERFECT ATTENDANCE -- The 32 AFSCME employees who had perfect attendance at work during the 1988-89 year now have their names displayed in a place where many people will notice. In ceremonies last week, a plaque with their names was hung on a wall of the stairwell leading from the main floor of the Bernhard Center to the Bronco Mall. Participating in the ceremonies were, from left: Raymond G. Hallock, physical plant-L/G maintenance, who is president of WMU's chapter of AFSCME; Robert M. Beam, vice president for business and finance; and Raymond Beery, residence hall custodial, and Esther M. Buchanan, Valley II dining services, who were among those with perfect attendance last year. In addition to having their names on the plaque, employees were invited to select a gift from folder prepared by the Department of Human Resources as part of the WMU/AFSCME Attendance Incentive Program.

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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Scott, White to represent the University at AAHE Forum on Exemplary Teaching



Scott



White

Two WMU faculty members have been selected as delegates to a special forum during the 1990 American Association for Higher Education's National Conference on Higher Education in San Francisco April 1-4.

Shirley Clay Scott, chairperson of English, and Arthur T. White, mathematics and statistics, will represent WMU at the AAHE's Forum on Exemplary Teaching that is being conducted in conjunction with the conference.

They were chosen from among nominations by their WMU colleagues for their outstanding teaching records. One of the purposes of the forum is to provide an opportunity for faculty members to share and learn from each other's experiences as teachers.

Both Scott and White have received WMU's Alumni Teaching Excellence Award for their superior classroom skills. Scott has been a WMU faculty member since 1970, teaching literature courses in the Department of English. In addition, she has taught language and literature courses in Greek and Latin.

Scott has been the recipient of several National Endowment for the Humanities summer fellowships. In 1984, she was a consultant, lecturer and preceptor for an NEH institute for high school English teachers at Princeton University.

Between 1985 and 1987, Scott was director of graduate studies in the Department of English and worked with

students enrolled in the department's master's degree programs. She has been chairperson of the department since December 1988.

White has been a WMU faculty member since 1969. In addition to the Alumni Teaching Excellence Award, he has received the Distinguished Faculty Scholar Award, the University's highest honor for a faculty member.

White has taught a variety of courses at WMU, ranging from algebra to calculus to graph theory. He also has taught several honors seminars and a "good books" class in the Department of English. In 1985-86, White served as one of the University's first Faculty Teaching Fellows, participating in an effort to revitalize teaching at WMU.

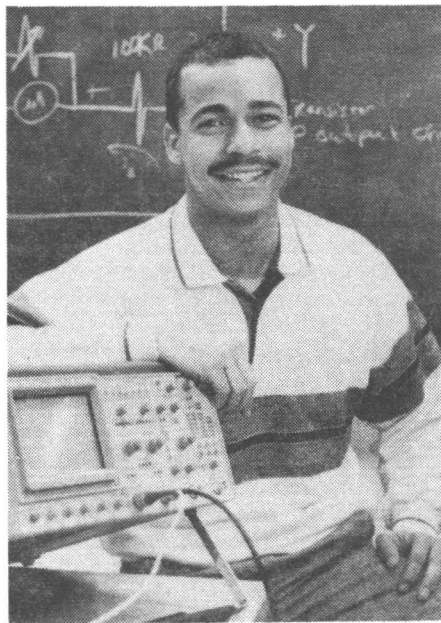
In addition to his faculty status at WMU, White has held visiting appointments at Kalamazoo College, Clemson University, the University of London and Oxford University. Since 1988, he has served as a mentor for the Kalamazoo Area Mathematics and Science Center.

Media Services

Media services announces a new service available to the University community. Graphic services, located in Dunbar Hall, has computer hardware and software for the production of high-level, computer-generated graphics to enhance the services already provided by the graphic designers.

With this new computerized service, the graphic designers are able to scan, in images, import files from a wide variety of software programs for the Macintosh as well as several for MS-DOS systems. Or, they can create materials from an initial concept and then manipulate the text and/or images to develop the desired output. They can produce brochure layouts, transparencies, illustrations, charts, graphs and flyers as either hard copy with

On campus



HIGH-VOLTAGE VOCABULARY -- Logic analyzers, optics, microcontrollers -- those words may be "Greek" to you but they're part of Tyrone Bynum's everyday vocabulary. The electronics lab supervisor in the De-

partment of Physics, he designs, maintains and repairs the department's electrical equipment. In addition, his job involves teaching staff members new software programs for their office computers and assisting students and faculty members with equipment in laboratory exercises in conjunction with classes. Bynum has worked at the University since April 1988, and supervised laboratories in the departments of engineering technology and aircraft and automotive engineering before transferring to physics last July. He says he enjoys his job because of the people he works with and the opportunity to learn. "It's good to be in an environment where you're always 'going to school,'" he says. "I'm continuously learning." Prior to joining the WMU staff, Bynum was employed in Arizona by the National Optical Association of Observatories in the Infrared Research and Development Group. He also attended the University of Arizona before coming back to his native Kalamazoo. In his spare time, he enjoys running and has been part of the Zest For Life/Corporate Olympics teams.

the laser printer or full-color slides with the film recorder.

Senate

The **Research Policies Council** of the Faculty Senate will meet at 2:30 p.m. Thursday, April 5, in Conference Room A on the third floor of the Seibert Administration Building. Agenda items include reports on research activities, the Faculty Travel Fund and ethics in research.

Libraries

The University Libraries have been asked to clarify the policy on eligibility of WMU students for borrowers' cards from the Kalamazoo Public Library during the renovation of Waldo Library. Faculty and staff members are asked to pass this information on to their students.

While all students may use the Kalamazoo Public Library, only those eligible under its policy may obtain a library card and borrow as a registered patron.

Students are eligible for a borrower's card if: they live in one of WMU's residence halls; or their mailing address while attending WMU is within the Kalamazoo Library District.

Students must present identification showing such a local address at the library. Anything with their local address, such as a bill, a letter with a cancelled stamp on it, a transcript or a class schedule, is acceptable. Students will then be given a library card and can borrow directly from the library's collection.

WMU students who live at off-campus addresses that are not within the Kalamazoo Library District are not eligible for resident borrowers' cards. However, they can borrow materials from the Kalamazoo Public Library by: obtaining a Southwest Michigan Library Network Courtesy Pass from one of WMU's libraries; obtaining a SMLN Courtesy Pass from the local library in the community where they live if it is a participating member of the SMLN Courtesy Pass Program; or purchasing a non-resident borrower's card by paying the yearly fee set by the Kalamazoo Public Library.

Students who borrow material from the Kalamazoo Public Library should learn its rules for borrowing and returning materials. Any student may make in-house use of the collection and of the reference service at the Kalamazoo Public Library.

Although we can't escape stress in our lives, we can acknowledge its existence as a warning signal that calls us to take positive action and to change our lives for the better.

Stress management is not easy. It involves a continuing process of growing self-awareness, constructive life choices and the development of skills that give us the power to bring a sense of inner peace to our personal lives.

Zest for Life invites all faculty and staff to participate in growing self-awareness and stress management skills development through the many offerings of Spring Into Wellness Week, April 2-6. Call University Wellness Programs/Zest for Life for a complete schedule of stress management workshops focused on anger, unhealthy relationships, job stress, addiction, visualization and guided imagery, time management and massage.

produced by media services scheduled to air on Kalamazoo Community Access Television April 1-5. The program, which shows younger children what to do when approached by strangers, will air on Channel 32 at: 4:25 p.m. Sunday, April 1; 7:55 p.m. Tuesday, April 3; 6:55 p.m. Wednesday, April 4; and 7:25 p.m. Thursday, April 5.

Human Resources

'Valuing Diversity' workshop set

Learning to make the most of WMU's rich mix of racial and ethnic groups, women and minorities is the goal of the "Valuing Diversity" workshop planned for 8:30 a.m. to noon Thursday, April 5, in 204 Bernhard Center.

The workshop, offered for non-supervisory employees, will be repeated at the same time and place on Thursday, April

19. Presenters for the sessions will be Doreen A. Brinson and Larry C. Scott, both human resources. They will discuss how learning to deal with people who are different from us requires understanding, appreciation and skill.

To enroll, complete the form in the back of your training catalog and send it to the Department of Human Resources or call Chrysa K. Richards at 7-3621.

In the near future, a second workstation will be added, which will include a color postscript printer to provide full-color print or transparency production. In addition, the designers will be able to do 3-D modeling and animation, which can be made into videotape. Full-color images or objects also can be fed into the computer with a video camera.

Consultation on any graphic need -- computer-based or otherwise -- is available. For more information, contact Pamela S. Rups at 7-5016 or Fritz Seegers at 7-5017. They welcome the opportunity to discuss your graphic needs and provide more details on computer graphic services.

Exchange

FOR SALE -- Home just minutes from WMU near Woods Lake. 2504 Kensington Drive. Call Gayle at 349-4641 after 6 p.m.

FOR SALE -- Contemporary, four-bedroom, two-and-a-half-bath, eight-room home. Large wooded lot, in-ground sprinkler system, security system. Westport area. Call 375-5278 evenings.

FOR RENT -- North Beach cottage, South Haven. Four bedrooms, two baths, sleeps 10. \$800 per week. Call 345-0938.

Jobs

The listing below is currently being posted by employment services in the Department of Human Resources. Interested fringe benefit eligible employees should submit a job opportunity transfer application or sign the appropriate bid sheet during the posting period.

S-01 and S-02 clerical positions are not required to be posted. Interested University employees may contact an employment services staff member for assistance in securing these positions.

(R) **Coach, Women's Basketball** (1-Year Term), C-06, Intercollegiate Athletics, 89/90-371, 3/27-4/2/90.

(R) **Assistant Coach, Women's Basketball** (1-Year Term), C-04, Intercollegiate Athletics, 89/90-372, 3/27-4/2/90.

(R) **Electrical Engineer**, X-06, Campus Planning and Engineering, 89/90-373, 3/27-4/2/90.

(N) **Architectural Intern** (2 Positions, 2-Year Term), P-02, Campus Planning and Engineering, 89/90-374, 3/27-4/2/90.

(R) **Secretary II**, S-05, Human Resources, 89/90-377, 3/27-4/2/90.

(R) **Associate Director**, P-07, Institutional Research, 89/90-378, 3/27-4/2/90.

(R) **Switchboard Operator**, S-06, Telecommunications, 89/90-379, 3/27-4/2/90.

(N) New
(R) Replacement

WMU is an EEO/AA employer

Zest for Life

Stress affects us all in many ways -- socially, psychologically, physically, emotionally and spiritually. We experience stress on both a conscious and an unconscious level.

Stress can come from memories and from emotions like anger and depression. It is present in unhealthy personal relationships and communication styles in which we fail to let others know how we feel or ask for what we need. We can create stress with an attachment to negative thinking patterns or underdeveloped abilities in time management and problem-solving as well as the lonesomeness that comes from inadequate systems of social support and low self-esteem.

As our understandings of stress grow, we cannot help but recognize its pervasive and destructive nature. Research continues to affirm that stress not only contributes to emotional pain, but affects physiological states that promote the development of disease.

Media

James A. Visser, Community Information System, discusses the 1990 Census on "Focus," a five-minute interview produced by the Office of Public Information. "Focus" is scheduled to air Saturday, March 31, at 6:10 a.m. on WKPR-AM (1420) and at 5:45 p.m. on WKZO-AM (590).

"WMU Forum," a program produced by media services for Kalamazoo Community Access Television, will air at 8 p.m. Friday, April 6, on Channel 32. Host Ronald C. Kramer, sociology, will talk with Ronald A. Crowell, education and professional development, and Patrick M. Jenlink, educational leadership, about restructuring education. The program will be repeated on Channel 32 at: 10 p.m. Sunday, April 8; 8 p.m. Tuesday, April 10; and 7:30 p.m. Thursday, April 12.

"Run to Safety" is the title of a program

Calendar

MARCH

Thursday/29

- (thru April 20) Exhibition of mixed media paintings, including figures, landscapes, still lifes and watercolors of Italy, by Martha Flynn, Kalamazoo artist, 1240 Seibert Administration Building, weekdays, 8 a.m.-noon and 1-5 p.m.
- (thru April 20) Exhibition of "American Gothic" parodies by Betty Fouch, retired from media services, showcases, entrance to the Space Gallery, Knauss Hall.
- Dependent Care Program information, benefits staff members available for drop-in consultations, 107 Bernhard Center, 8:30 a.m.-4:30 p.m.
- (thru April 7) Annual student art exhibition, Dalton Center Multi-Media Room, Mondays through Saturdays, 10 a.m.-4 p.m.
- Lecture, "Buddhism and Feminism: The Dharma is Neither Male Nor Female," Rita M. Gross, associate professor of religion, University of Wisconsin at Eau Claire, 3770 Knauss Hall, 3:30 p.m.
- Presentation on the University budget model, Provost George M. Dennison, Kiva Room, Faunce Student Services Building, 4 p.m.
- University film series, "Such a Gorgeous Kid Like Me" (France, 1972), directed by Francois Truffaut, 2302 Sangren Hall, 4 and 8 p.m.
- Campuswide "Twister" competition, Goldsworth Valley Pond area, 4:30 p.m.
- Initiation ceremony, Phi Kappa Phi honor society, East Ballroom, Bernhard Center, 7 p.m.
- Lecture, "Evolution of Hindu Pilgrimage in North America," Surinder M. Bhardwaj, professor of geography, Kent State University, 2750 Knauss Hall, 7 p.m.
- *(thru 31) University theatre production, "The Misanthrope," Shaw Theatre, 8 p.m.
- Department of Philosophy and Center for the Study of Ethics in Society lecture, "The Place of Deceit in Public Life," Bernard Williams, philosophy, University of California at Berkeley, 3760 Knauss Hall, 8 p.m.

Friday/30

- Softball, WMU vs. Kent State University, Ebert Field, 2 p.m.
- Department of Philosophy and Center for the Study of Ethics in Society lectures, Bernard Williams, philosophy, University of California at Berkeley, 324 Moore Hall: "Ethics and the Absolute of the World," 10 a.m.; and "Relativism and Justice," 2:30 p.m.
- *Commission on the Status of Women's "Woman of the Year" luncheon, West Ballroom, Bernhard Center, noon.
- Spring Conference on Wind and Percussion Music, Dalton Center and Miller Auditorium, all day; concerts in Miller Auditorium: Clarkston High School Symphonic Band conducted by Clifford K. Chapman, 1 p.m.; Lapeer West High School Symphony Band conducted by Steven R. Burns, 2:45 p.m.; University Symphonic Band conducted by Richard J. Suddendorf, the Timothy Broege All-Star Band and the WMU Brass Choirs, 8 p.m.

Saturday/31

- *Workshop, "Taking the ACT," 1008 Trimpe Building, 9 a.m.-12:30 p.m.
- Walkathon for the Sara Swickard Preschool, Kanley Track (Read Fieldhouse, in case of rain), 10 a.m.
- Men's tennis, WMU vs. Marquette University, Sorensen Courts (West Hills Tennis Club in case of rain), noon.
- Baseball, WMU vs. Valparaiso University, Hyames Field, 1 p.m.
- Softball, WMU vs. Kent State University, Ebert Field, 1 p.m.

APRIL

Sunday/1

- Men's tennis, WMU vs. Grand Valley State University, Sorensen Courts (West Hills Tennis Club in case of rain), 1 p.m.
- Baseball, WMU vs. Ferris State University, Hyames Field, 1 p.m.
- Student recital, Jane B. Lindamood, violin, Dalton Center Lecture Hall, 2 p.m.
- Concert, Western Wind Quintet, Dalton Center Recital Hall, 3 p.m.
- Faculty organ recital, Kathryn L. Loew, University organist, Dalton Center Organ Studio (Room 1133), 5 p.m.
- Graduate student recital, Joseph Lekan, saxophone, Dalton Center Recital Hall, 5:30 p.m.
- Recital, Russell Brown Brass Quintet, Dalton Center Recital Hall, 8 p.m.

Monday/2

- (thru 19) Exhibition of prints and handmade paper works, Richard Hunt, Chicago artist, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m. (closed Friday, April 13); opening reception Friday, April 6, 5-7 p.m.
- Evaluation Center sack lunch seminar, "Operation Physics: A Model for Conceptual Change," Robert H. Poel, Center for Science Education, Evaluation Center conference room, fourth floor, Ellsworth Hall, noon.
- (thru 6) Spring Into Wellness Week: Monday, "Fit Fest," Goldsworth Valley Pond area (Gary Center asphalt area, in case of rain), 2-5 p.m.; workshops, throughout the day.
- Recital, clients of the Music Therapy Clinic, Dalton Center Lecture Hall, 7 p.m.
- *Concert (fundraiser for Carnegie Hall appearance), University Jazz Orchestra conducted by Trent P. Kynaston, Dalton Center Recital Hall, 8 p.m.

Tuesday/3

- *(and 4) Management and executive development seminar, "Leadership and Creativity: Strategies for Effective Organizational Change," Harvey J. Schoof, Schoof Associates, Lansing, Fetzer Center, 8:30 a.m.-4:30 p.m.
- Mechanical engineering seminar, "Research Priorities at Western Michigan University," President Haenicke, 2064 Kohrman Hall, 1 p.m.
- Softball, WMU vs. Michigan State University, Ebert Field, 3 p.m.
- Latin American Studies Program lecture, "U.S. News Reporting on Latin America," Mary A. Dempsey, free-lance journalist, Detroit, 2301 Sangren Hall, 7:30 p.m.
- *Concert, University Jazz Lab Band conducted by Tom Knific, Dalton Center Recital Hall, 8 p.m.

Wednesday/4

- Meeting, Human Subjects Institutional Review Board, Conference Room C, third floor, Seibert Administration Building, 8:15 a.m.
- *Management and executive development seminar, "Successfully Working with People," Ron G. Wells, management consultant from Indiana, Fetzer Center, 8:30 a.m.-4:30 p.m.
- Spring Into Wellness Health Assessment Fair, North Ballroom, Bernhard Center, 10 a.m.-5 p.m.
- Doctoral oral examination, "Clients' Self-Reports of Counselor Style and Personal Change: A Comparison of Inexperienced and Experienced Counselors," Ronald M. Crafton, counselor education and counseling psychology, Tate Center, 3210 Sangren Hall, 1 p.m.
- Anthropology lecture, "Ethnicity and Politics in Ancient Aztec, Mexico," Elizabeth M. Brumfiel, professor of anthropology and sociology, Albion College, 1032 Moore Hall, 3 p.m.
- Women's tennis, WMU vs. Michigan State University, Sorensen Courts (West Hills Tennis Club in case of rain), 3 p.m.
- Economics lecture, "Macroeconomic Policy in the United Kingdom," Nigel Martin Healey, Leicester University, England, 2520 Dunbar Hall, 3 p.m.
- Institute of Government and Politics lecture, "Problems and Prospects of Democracy in Pakistan," Sikander Hyat, professor of history, Quaid-i-Azam University, Islamabad, Pakistan, 3020 Friedmann Hall, 3:15 p.m.
- Biological sciences seminar, "Ecology of Floerkea Proserpinacoides, a Temperate

Forest Annual," Margaret McCann, biologist from St. Joseph, 5270 McCracken Hall, 4 p.m.

*(thru 7) University theatre production, "Broadway Musical Memories," York Arena Theatre, 8 p.m.

*Concert, Philbolus Dance Theatre, Miller Auditorium, 8 p.m.

*Concert, Student Jazz Combos, Dalton Center Lecture Hall, 8 p.m.

Concert, Collegium Musicum directed by Matthew C. Steel, Dalton Center Recital Hall, 8 p.m.

Thursday/5

Training seminar, "Valuing Diversity," for non-supervisory employees, Doreen A. Brinson and Larry C. Scott, both human resources, 204 Bernhard Center, 8:30 a.m.-noon.

Earth Day teach-in and celebration, "Air, Earth, Fire, Water and Waste," 105-106 Bernhard Center: opening ceremonies, 10:30 a.m.; "Earth Day -- Past and Present," John R. Cooley, English and environmental studies, and Skip Van Bloem, junior environmental studies and biology major from Jackson, 10:50 a.m.; "The Air We Breathe," Robert W. Kaufman, political science, 11:30 a.m.; intermission, noon; "The Role of Our Institutions," Willard Rose, director of the Kalamazoo Nature Center, President Haenicke and State Rep. Mary Brown (D-Kalamazoo), 12:45 p.m.; "The Earth That Feeds Us and Provides Shelter," Kenneth A. Dahlberg, political science, and Henry W. Lawrence, geography, 1:30 p.m.; intermission, 2:10 p.m.; "The Fires That Warm Us and Fuel Industry," Albert Huntoon, environmental studies, 2:35 p.m.; "The Water That Flows Though All Life," Philip P. Micklin, geography, and Mary Powers, Kalamazoo County Commissioner, 2:55 p.m.; intermission, 3:35 p.m.; "The Wastes That Threaten Us," Michael Tenenbaum, representative, Michigan Disposal Co. in Kalamazoo, and Donald J. Brown, chemistry and Science for Citizens Center, 4 p.m.; and "Local Initiatives -- Or What Can I Do?," David Hargreave, general studies, and Korie Bachleda, coordinator, Earth Day activities, city of Kalamazoo, and owner, Whole Earth Products, Kalamazoo, 4:40 p.m.

Meeting, Research Policies Council of the Faculty Senate, Conference Room A, third floor, Seibert Administration Building, 2:30 p.m.

Public forum for candidate for dean of the College of Arts and Sciences, Douglas P. Ferraro, professor of psychology and psychiatry and chairperson of psychology, University of New Mexico, 3770 Knauss Hall, 3 p.m.

Spiritual Journey Series, "George Herbert and Little Gidding," Canon John White, St. George's Chapel, Windsor, England, St. Aidan's Chapel, 3 p.m.

Mathematics and statistics colloquium, "The Matching Polynomial," Ivan Gutman, professor of chemistry, University of Kragujevac, and Fulbright Fellow, Vanderbilt University, commons room, sixth floor, Everett Tower, 4:10 p.m.; refreshments, 3:45 p.m.

University film series, "The Wanderer" (France, 1967), directed by Jean Gabriel Alicocco, 2302 Sangren Hall, 4 and 8 p.m.

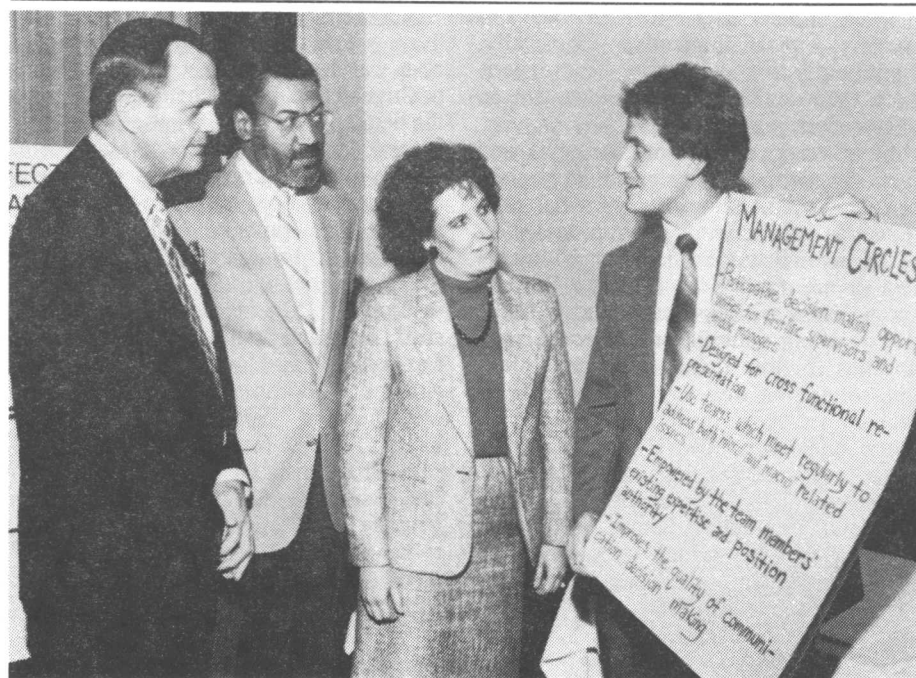
Presidential Scholars Convocation, Fetzer Center, 5:30 p.m.

Center for the Study of Ethics in Society lecture, "Owning and Controlling Information," Vivian Weil, director, Center for the Study of Ethics in the Professions, Illinois Institute of Technology, 3760 Knauss Hall, 7:30 p.m.

(thru 12) Shakespeare Festival: lecture, "Macbeth: Present Fears and Horrible Imaginings," Arthur Kinney, the Copeland Professor of Literary History at the University of Massachusetts and a senior fellow at the Folger Shakespeare Library in Washington, D.C., 3321 Brown Hall, 8 p.m.

Concert, University Chorale conducted by Mel K. Ivey, Dalton Center Recital Hall, 8 p.m.

*Admission charged



SHARING RESEARCH -- A total of 38 faculty members and students from the College of Education shared their findings during a research convocation March 21 in the Bernhard Center. Pictured here, during the poster session and reception that followed the presentation of papers, are, from left: Floyd L. McKinney, associate dean for graduate programs, research and planning in the college; Joseph R. Morris, counselor education and counseling psychology; Lynn M. Bergeon, a senior in secondary education from Manitowoc, Wis.; and Eric P. de Nijs, a doctoral student in educational leadership from Grand Rapids.

Public's right to information to be discussed

"Owning and Controlling Information" is the title of a talk to be presented at 7:30 p.m. Thursday, April 5, in 3760 Knauss Hall.

Vivian Weil, director of the Center for the Study of Ethics in the Professions at the Illinois Institute of Technology, will discuss the ethical issues related to public and private rights to intellectual, scientific and technical information.

The free address will be sponsored by WMU's Center for the Study of Ethics in Society in cooperation with the WMU Office of Faculty Development and the Kalamazoo Consortium for Higher Edu-

cation. It also is supported as part of the 1989-90 GTE Lectureship Program in Science, Technology and Human Values.

Weil is the editor of two recent books, "Owning Scientific and Technical Information" and "Beyond Whistleblowing." She has been principal investigator for a John D. and Catherine T. MacArthur Foundation research project, "National Security, the First Amendment and Scientific and Technical Information."

Weil will discuss when it is legitimate to restrict the availability of knowledge and how secrecy sometimes can be carried too far with damaging results.