

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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April 12, 1990

Preliminary investigation of professors concluded

The University April 10 concluded its preliminary investigation of assault charges brought by a student, Toyoda K. Newsome, against two professors, Edgar and Rachel M. Inselberg. Newsome alleged that the professors assaulted her in class on April 3.

Provost George M. Dennison said, "After a review of the available evidence, the administration notified the Drs. Inselberg that reason had arisen to consider their discipline in accordance with the provisions of the collective bargaining agreement between the University and the faculty union."

The preliminary charge brought by the administration is that the professors engaged in unprofessional conduct, according to Dennison. The University has proposed discipline of an unpaid suspension of two semesters for Edgar Inselberg and of one semester for Rachel Inselberg.

Dennison said that the collective bargaining agreement required the administration to hold a conference with the Inselbergs and, if they so desire, their union representatives prior to making a final decision on the matter. The conference is scheduled for April 25, in accordance with the collective bargaining agreement.

"The evidence before me at this time indicates that the Professors Inselberg engaged in an altercation with Ms. Newsome, in an attempt to obtain certain papers from her which the professors believed might contain evidence of cheating," Dennison said. He added that, to the best of his knowledge, the two professors have brought no formal charges of academic dishonesty against the student.

Student occupation of administration building ends

Student demonstrators, who had occupied the Seibert Administration Building April 10 for 24-1/2 hours and barred public access, vacated the building at about 7:30 a.m. April 11.

Their movement out of the building came after tentative agreement had been reached on a list of nine negotiation points submitted to the administration about 10 p.m. April 10. Formal negotiations began about 11 p.m., and the students orally added two more concerns to their list. The negotiation points and the administration's responses are printed on this page. One of the points was related to the alleged assault of a student by two faculty members last week (see story on this page).

The demonstration began shortly before 7 a.m. when an estimated 50 to 100 students entered the administration building and blocked access to the five entrances.

Most of the building employees gathered in the Bernhard Center cafeteria; shortly after the lunch hour, they were told to go home. A few of the building employees, including Provost George M. Dennison, all of the administrative data processing staff and a few others, remained at their posts.

An administrative team met informally throughout the day with the students, and conducted a formal meeting at 3 p.m. with the students, a campus minister and a faculty member, both of whom were apparently advising the students. The administrative team was comprised of: Chauncey J. Brinn, vice president for development and administrative affairs; Thomas E. Coyne, vice president for student services; David A. Glenn, director of

affirmative action; Theresa A. Powell, dean of students; and Danny E. Sledge, director of the Division of Minority Affairs.

Throughout the day, President Haenicke indicated his willingness to meet personally with the students to discuss their concerns, on the condition that they allow public access to the administration building. At 7 p.m., public safety officers were stationed at the doors to the building to prevent anyone from entering and to prohibit re-entry by anyone leaving.

Three hours later, three representatives of the student demonstrators walked from the administration building to the Bernhard Center, where the administrators had gathered, and presented Haenicke with

their negotiation points.

The administrative team and the student representatives began meeting one hour later. Negotiations continued throughout the night and concluded at about 7 a.m. April 11.

"People on both sides are pleased with the outcome," Haenicke said. "Now we're going to work diligently to restore peace and harmony to the campus. Ours is a progressive institution, with some of the best minority recruitment, retention and affirmative action programs in the state. Already in the new budget I have proposed an additional \$300,000 for minority affairs beyond our very substantial commitments in those areas."

"Of critical importance to me was access to the building, which we achieved," he continued. "We remained absolutely firm regarding the proposed discipline for the Drs. Inselberg."

Book requisitions needed

Faculty members are asked to make sure their textbook requisitions for spring and summer sessions as well as fall semester are submitted to Western's Campus Bookstore as soon as possible.

The next used book buyback will be conducted April 23-28. Hours are: 8:30 a.m. to 4:30 p.m. Monday, Tuesday and Friday; 8:30 a.m. to 7 p.m. Wednesday and Thursday; and 9 a.m. to 2 p.m. Saturday.

The used book buyer can offer students 50 percent of the new price for textbooks that are going to be required for classes in successive terms. If there is no information on file regarding future textbook adoptions, the buyer can only offer wholesale prices, which are usually about 75 percent less.

School plans open house

In celebration of April as "Month of the Young Child," the Sara Swickard Preschool will have an open house from 2:30 to 4:30 p.m. Friday, April 20. Teachers and work study students will be honored during the event. A balloon launch also is planned.

Last News is April 19

Next week's *Western News* will be the last issue of the winter semester. The deadline for the April 19 issue is noon Tuesday, April 17.

WESTERN MICHIGAN UNIVERSITY'S PROPOSED SOLUTIONS TO THE STUDENT CONCERNS APRIL 11, 1990

At 10 p.m. Tuesday, April 10, 1990, Western Michigan University was presented with nine concerns by students occupying the Administration Building. The University's administrative negotiating team met with the students throughout the night to discuss the demands and presents the following solutions. We believe our proposals are fully responsive to all of the student concerns. (The student concerns are in boldface and the administration's solutions follow.)

1. We would like a copy of a letter addressed to faculty, administration, and staff, stating that no persons participating in the sit-in/protest would be subjected to disciplinary action or suffer any repercussions, penalties, or judiciary action.

1. If the students make the building fully accessible before 7 a.m. Wednesday, April 11, 1990, and provided no damage has been done to University property, the University will grant full amnesty to the students who participated in the occupation of the Administration Building.

2. We demand fairness, justice and expediency in the process regarding Mr. and Mrs. Inselberg as well as immediate status of the incident, by April 10, 1990.

a. All test results related to the incident which occurred in the Bio-Med 112 course should be disregarded.

b. If found guilty after due process, we then demand termination of both professors.

2. The University shares the students' desire for fairness, justice and expediency in the cases of the Professors Inselberg. We have a collective bargaining agreement with the faculty union that contains agreed-upon procedures for discipline cases, which are designed to foster these worthwhile goals and to provide due process for faculty members. We are bound by law to honor this contractual agreement.

a. The professor who has assumed responsibility for the Bio-Med 112 course has decided to offer the students an opportunity to have their second test score disregarded.

b. The final outcome of the Inselberg discipline cases will be determined through the contractual process of review, which can include a binding determination by an impartial arbitrator.

3. The residence hall policy has created disarray, unfairness, emotional distress and inability for students to meet its demands; therefore, we want the previous residence hall intake program reinstated by the end of winter semester 1991 and beginning Spring 1991 with the contract stating that this intake program will remain constant for one full academic year.

Should changes be needed, six months' prior notice of a new contract with the changes made available to all students.

3. The University agrees to reinstate

the former housing policy, effective immediately, and to give students six months' notice of any changes.

4. We call for increased student accessibility to all Deans with specific hours of availability to students.

4. The University agrees that Deans will designate specific hours of availability to students.

5. Because of this incident, we want a code of ethics and conduct for students and faculty established by students and faculty.

5. The University's contract with the faculty union contains a faculty code of ethics. This is an issue on which the University is required by law to negotiate with the union. We believe that productive discussion of this issue can take place during contract negotiations this summer. We also have a code of ethics for students, which is currently being revised. We will seek the input of students interested in the revision of the student code of ethics by June 1990. We will encourage dialog between faculty and students on ethical issues of mutual concern. The administration will encourage the publication of a faculty/student ethics booklet.

6. We want the University to negotiate with the American Association of University Professors to establish Martin Luther King Jr.'s birthday as a test exempt day within the academic community.

6. The University agrees to propose to the faculty union in negotiations that there be no mandatory in-class activity due on Martin Luther King Jr.'s birthday.

7. Because we are concerned with

student recruitment and retention, we therefore acknowledge the importance of retaining minority faculty. Thus we demand:

Along with current minority recruitment programs, a graduate incentive program which offers scholarships to qualified minority students who wish to pursue graduate degrees at Western. These students will be required to teach at Western at least two years upon graduation.

This program should be implemented by January 1991.

7. The University shares the concern for the recruitment and retention of minority faculty members. This year, the President included new funds in the budget to allow departments to appoint minority candidates until vacancies occur.

In addition, the University has three special graduate programs that offer scholarships to qualified minority students who wish to pursue graduate degrees at the University. We will provide aid to every qualified minority doctoral candidate. We choose not to impose a teaching requirement, because of concerns that this might interfere with the recruitment of qualified minority candidates. (This item is pending further discussion.)

8. We want clear objectives of the Race Relations Institute published in the Western Herald on April 18, 1990, with programs and projects in effect beginning September 1, 1990.

8. Western Michigan University was the first university in the state of

(Continued on page four)



PRESIDENTIAL SCHOLAR -- Jill A. DallaVecchia, second from right, was one of 41 seniors honored as Presidential Scholars at a convocation April 5 at the Fetzer Center. The Presidential Scholar in the Department of Political Science, she is congratulated here by, from left: President Haenicke; Linda M. Delene, marketing, president of the Faculty Senate; and, at right, Peter G. Renstrom, political science, her faculty guest at the event. DallaVecchia, who is from Allen Park, plans to go on to law school and eventually hopes to become a prosecuting attorney and a judge. The Presidential Scholar awards are WMU's highest honor to a senior. The winners are nominated by the faculty members of the department in which they have a major on the basis of general academic excellence, achievement in the department's programs and intellectual and/or artistic promise.

Two students, two faculty to be honored by MAGB

Two faculty members and two students at WMU will be honored Wednesday, April 18, by the Michigan Association of Governing Boards of State Universities.

The awards are made annually "in recognition of a treasured Michigan resource and the promise it represents for our state's future."

The faculty members are: Billye A. Cheatum, health, physical education and recreation; and Stanley S. Robin, sociology.

The students are: Robert D. Reimink, a senior majoring in industrial engineering from Hamilton; and Beth E. Rutter, a senior majoring in biology from Kalamazoo.

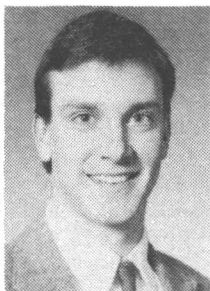
The four will be honored along with their counterparts at the state's other public universities at the MAGB's ninth annual awards convocation at the Kellogg Center on the Michigan State University campus in East Lansing. This year's convocation is being chaired by Winifred D. Fraser of Northville, a WMU trustee.

Each awardee will receive a certificate from the MAGB and be recognized with a special resolution of the Michigan Legislature. Using MAGB criteria, student recipients are nominated by a committee representing the offices of the provost, secretary to the Board of Trustees, Faculty Senate and vice president for student services from among students who are designated as outstanding by their academic departments. Faculty recipients are nominated by the executive board of the Faculty Senate.

Cheatum has been a WMU faculty member since 1967. She supervises the Special Physical Education Learning Laboratory, which provides practicum experience for students. She also directs three grants from the U.S. Department of Education aimed at training physical education students and teachers to work with the handicapped. Under her leadership, WMU has become nationally recog-



Cheatum



Reimink



Robin



Rutter

nized in this field. She has raised more than \$1 million in federal grants for her work.

Cheatum is a member of 13 professional organizations and has written or co-written three books. Last summer, she was selected as one of 24 moderators for the seventh International Symposium on Adapted Physical Activity in Berlin, where she also made two presentations. She has served on a wide variety of Faculty Senate committees, most recently one that recommended restructuring the University's athletic board.

Robin has been a WMU faculty member since 1965. He directed the graduate program in sociology from 1984 to 1988 and headed the department's Kercher Center for Social Research from 1972 to 1985. He was vice president of the Faculty Senate in 1972-73 and president for two terms from 1987 to 1989. For six years, he chaired the Senate's Research Policies Council. He currently is a member of the University's North Central Review Committee on Graduate Education and Research.

The author of numerous articles for scholarly journals, Robin also has presented many papers at professional conferences. He has been the principal or co-principal investigator on several research projects, including one on human values and genetic engineering funded by the National Endowment for the Humanities. His recent work has been in the areas of police ethics in urban environments, the impact of biotechnology on society, faculty collaboration in university innovation, hyperactivity in children and infant safety seat use.

Reimink, a former member of the Bronco baseball team, currently is playing in the Detroit Tigers minor league system and plans to graduate from WMU in December. He hopes to either be a professional baseball player or to work in industry -- or to split his time between the two. Eventually, he would like to earn a master's degree, receive his registered professional industrial engineer certification and move into a management position in industry. This year, he was designated as a Presidential Scholar, WMU's highest honor for a senior, in the Department of Industrial Engineering.

Reimink has served as a tutor and counselor for other athletes and has been active in two engineering honor societies and a professional industrial engineering

Contributions sought for East/West conference

Widespread business and community involvement is being sought by WMU organizers of a September 1990 conference that will focus on emerging ties between North America, Asia and the Pacific region.

"Facing East/Facing West: North America and the Asia/Pacific Region in the 1990s," a presentation of the Office of International Affairs, will be conducted Sept. 13-15 at the Fetzer Center.

The colloquium will focus on providing perspectives from the academic, corporate and government sectors to increase understanding of North American links with China, Korea, Japan, Hong Kong, Taiwan, Thailand, India, the Philippines, Malaysia, Singapore, Indonesia, Australia, New Zealand, Pakistan, Viet Nam and the Pacific Islands.

A "call for papers" to be presented at the conference has been issued. In addition, participants for panel discussions as well as persons interested in moderating sessions, offering hands-on workshops or displaying exhibits are being sought.

Topic areas can include: business and economic issues; trade and investment; labor and management; political/security issues; social, educational or cultural issues; Asian studies, Asian-American

relations, arts and literature; gender, class and ethnicity; and immigration and migration issues.

The conference format is patterned after a highly successful Canadian-American relations colloquium conducted at WMU in September 1989. That conference, which featured keynote addresses and a number of concurrent sessions, attracted more than 200 educators, businesspersons, government officials and students.

The deadline for submitting paper or program proposals is Monday, April 23. For more information, persons should contact the Office of Conferences and Institutes at 7-4174, or Howard J. Dooley in the Office of International Affairs at 7-3951.

Portrait of Bernhard to be dedicated April 21

President Emeritus John T. Bernhard will be honored Saturday, April 21, with the dedication of a portrait of him in the Bernhard Center.

The ceremony, which is open to the public, will begin at 1 p.m. Bernhard served as the University's fourth president from 1974 to 1985.

President Emeritus James W. Miller, the University's third president, was honored the same way in a ceremony at Miller Auditorium Feb. 10.

Seniors to present work on engineering projects

The sixth Conference on Senior Engineering Design Projects will be conducted from 9 a.m. to 5 p.m. Tuesday, April 17, in the Bernhard Center.

The event, which is sponsored by the College of Engineering and Applied Sciences, is free and open to the public.

Seniors in aircraft and automotive, computer systems, electrical, industrial, mechanical and paper engineering and in engineering technology will present the results of projects they have completed to solve problems facing business and industry.

Several of the 69 projects to be presented at the conference also deal with the design of Sunseeker, the solar-powered car being built by WMU and Jordan College for the GM Sunrayce 1990.

Other projects include the improvement of a bumper bender, the creation of a work cell for the automated manufacture of personalized golf putters and designs of a system to detect and warn a pilot of windshear conditions.

Test set for April grads

Faculty members are asked to remind their seniors that Saturday, April 21, is the last opportunity for those wishing to graduate April 28 to take the assessment examination.

The examination, which takes about two and a half hours to complete, is required for graduation. Degrees and transcripts will be withheld from any student who does not take the examination.

To take the examination, students must register in advance by calling the Office of University Assessment at 387-3031. It will be given at 11 a.m. on April 21 in 3750 Knauss Hall.

School districts set for campus recruitment during April 20 Teacher Placement Day

Graduating seniors and alumni of WMU hoping to find jobs in the field of education should plan to attend the second annual Teacher Placement Day on Friday, April 20.

Recruiters from Michigan as well as other states will be stationed at booths in the East Ballroom of the Bernhard Center from 9 a.m. to 3 p.m. The free event, sponsored by career planning and placement services, is part of Michigan Teacher Placement Days, April 16-20.

Districts will be seeking not only teachers, but also administrators, psychologists, counselors, social workers, coaches and occupational, physical and speech therapists.

No registration is needed. Candidates should plan to come attired in appropriate interview dress with plenty of resumes for distribution to potential employers.

Gary Compton, director of elementary education for the Kalamazoo Public Schools, will speak on "Your Role in Educational Change" at 1 p.m. in the Red Rooms of the Bernhard Center. Throughout the day, a videotaped speech, "What School Districts Are Looking For in Teachers," will be shown. It was presented at last year's Teacher Placement Day by Arthur Angood, former associate superintendent of the Battle Creek Public Schools. Free resume critiquing also will be available.

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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Western News is distributed without charge to faculty and staff members, retirees, members of the Parents Association and other friends of the University including students, who may obtain copies at several campus locations.

Deadline: Items to be considered for publication should be submitted to the Office of Public Information by noon Tuesday of the week of publication. Offices that receive too many copies -- or too few copies -- are asked to call 387-4100. WMU is an equal opportunity/employer/affirmative action institution.

Best-selling textbook by Gardner and Sichel revised and expanded for third edition

A revised and expanded third edition of a best-selling economics textbook co-written by two WMU faculty members recently has been published.

"Economics" was written by Werner Sichel, chairperson of economics, and Wayland D. Gardner, economics, along with Martin Bronfenbrenner, who holds the Senior International Trade Professorship at Aoyama Gakuin University in Tokyo. Bronfenbrenner is also a professor emeritus of economics at Duke University.

The book, one of the top 10 best-selling economics texts in the United States, was first published by the Houghton Mifflin Co. of Boston in 1984. The second revised edition appeared in 1987 and is now in use by more than 300 colleges and universities across the country. It is designed to introduce students to the difficult economics concepts that they must learn in their first two college-level economics courses.

Sichel notes that the new edition includes some substantial changes, both in content and appearance. Its inclusion of new four-color art is the most startling visual change.

Gardner points out that a major revision has been done to the macroeconomics portion of the book -- that dealing with inflation and unemployment. The new edition, he says, introduces a new aggregate demand/ aggregate supply model at the beginning and integrates the model throughout the macroeconomics chapters.

"Keynesian, monetarist, neo-Keynesian, supply-side and new classical models are explained in the context of aggregate demand and aggregate supply," Gardner says.

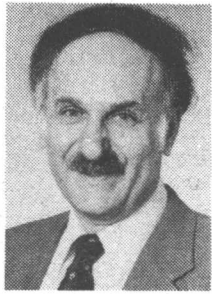
According to Sichel, some content changes made for the new edition were done to reflect current developments in economics. In the microeconomics section of the new edition, for instance, the authors focus more attention on takeovers, mergers and buyouts, particularly leveraged buyouts.

"We've also added quite a bit more on international trade," Sichel says.

Another new feature, he adds, is a section called "Economics in Focus" that appears at the end of each of the book's



Gardner



Sichel

40 chapters. That section details real-world applications of the concepts introduced in each chapter.

The book also contains 11 essays by Bronfenbrenner, a prominent economist who was a visiting professor in WMU's Department of Economics during the winter 1989 semester. About half of the Bronfenbrenner essays are new, according to Sichel, and the rest have been revised from the second edition.

Because of its popularity, the book is supported by the publisher with an extensive ancillary package. In addition to the hardcover edition, paperback editions split into "Macroeconomics" and "Microeconomics" are available.

There also is a 300-page instructor's manual, complete with teaching rationales and tips. In addition, instructors receive about 200 overhead transparencies and more than 5,000 test questions in printed and computerized format.

For students, the economics study aids available to go with the book are numerous. An 800-page study guide includes chapter summaries, important chapter terms and concepts, problems, applications and discussion questions. Students are also offered two new pieces of software: an interactive computerized tutorial; and a simulation program that allows students to apply their newly acquired knowledge to real-world situations.

"I only wish we had had something like this package when we went to school," Sichel says.

The new text is already in use in WMU's "Principles of Economics" classes and Gardner and Sichel expect that several hundred colleges and universities will adopt the new edition by the beginning of the fall 1990 semester.

Faculty/staff spikers sought for tournament

A faculty/staff volleyball tournament is scheduled for 9:30 a.m. to 7:30 p.m. Sunday, April 22, in Oakland Gymnasium.

Sponsored by Zest for Life, the Office of Campus Recreational Activities and the Department of Health, Physical Education and Recreation, the tournament is being organized by HPER students and is open to all faculty and staff members and their spouses.

Six-person teams may enter the competition by signing up in the Office of Campus Recreational Activities, 101 Gary Center. There is a \$10 entry fee per team and the registration deadline is Thursday, April 19.

T-shirts will be awarded to the championship team in the event. For more information, persons may contact Sarah Powers at 349-8517.

Media

Christine G. Zimmer, University wellness programs, discusses sexually transmitted diseases on "Focus," a five-minute interview produced by the Office of Public Information. "Focus" is scheduled to air Saturday, April 14, at 6:10 a.m. on WKPR-AM (1420) and at 5:45 p.m. on WKZO-AM (590).

"Newsviews: Legislative Report," a 30-minute radio and television program featuring WMUK-FM news director Tony Griffin and area state legislators, will be aired during the week of April 16-20. Produced by media services in cooperation with WMUK-FM, the program will be aired on WMUK-FM (102.1) at 6:30 p.m. Monday, April 16, and on Kalamazoo Community Access Television at 7:55 p.m. Tuesday, April 17, on Channel 32; 7:25 p.m. Wednesday, April

On campus

STATISTICAL SAMPLE -- Statistics might prove that a good share of people dread the paperwork associated with their jobs. But Lunny D. Green says that's the part of her job she relishes. A statistician in the registrar's office, she keeps track of enrollment and graduation information, breaking out the figures in such categories as classes, ethnic groups, sexes, etc. "I also produce enrollment reports that are distributed each semester and session," she says, "and I handle calls from people on and off campus who want information about Western's enrollment." In addition, she keeps track of athletes' eligibility for scholarships and for participation in sports. Green has worked in the registrar's office for 11 years. She started out microfilming inactive records and worked into this position three years ago with the help of some "on-the-job training," she says.



Zest for Life

Although obesity has always been considered a major risk factor for heart disease in men, the latest study, published in the New England Journal of Medicine, describes obesity as a major cause of heart attacks in U.S. women.

The study found that putting on weight during middle age appears to be especially risky, with women who gained 20 pounds since age 18 doubling their risk of heart disease. WMU's January 1990 Employee Health Survey showed that 24.8 percent of all male employees and 35.1 percent of female employees describe themselves as being at least 20 pounds overweight.

In combination with a healthy diet, exercise that is regular and moderately intense comes close to being the magic bullet for lifetime weight management success. Exercise is one of the crucial behaviors that determines whether you can lose weight and keep it off. Not only can aerobic activity improve your chances of long-term weight loss, it provides tremendous health benefits as well. Those include reduced risk of coronary artery disease, increased energy, increased ability to cope with stress and moods, control of high blood pressure, prevention of osteoporosis and a higher sense of self-esteem.

Regular aerobic exercise is a cornerstone in long-term weight management because:

- Muscle is the main calorie-burning tissue in the body. The more muscle you have, the more flexible you can be with food choices without increasing your body fat.
- Aerobic exercise increases calorie expenditure, offsetting the decrease in metabolism caused by calorie reduction. Calories burned may be increased two to

six hours after a moderately intense exercise period.

- Aerobic exercise suppresses your appetite.

Aerobic exercise minimizes your loss of lean body tissue (muscle). When weight loss occurs through dietary restriction alone, approximately 75 percent of your weight loss comes from fat, while 25 percent comes from lean tissue. When diet and exercise are combined, lean body tissue loss can be greatly decreased and muscles can be maintained.

Consider the many opportunities for individual and group fitness that can be fun and healthful through Zest for Life spring and summer classes. Learn to race walk, swim for fitness, aerobicize to music or use the Zest for Life Fitness Room to get yourself in shape.

Call Zest for Life at 7-3263 for "how to get started" screening requirements. Or, if you're already a Zester, simply call to register.

Libraries

During the construction period, INTERLIBRARY LOAN services, formerly located on the second floor of Waldo Library, have been moved to 215 Bernhard Center. Users who need materials from other libraries should should find this a convenient location, since the reference department also will move to the Bernhard Center soon.

Jobs

The listing below is currently being posted by employment services in the Department of Human Resources. Interested fringe benefit eligible employees should submit a job opportunity transfer application or sign the appropriate bid sheet during the posting period.

S-01 and S-02 clerical positions are not required to be posted. Interested University employees may contact an employment services staff member for assistance in securing these positions.

(R) **Systems Programmer**, X-05, Data Processing, 89/90-398, 4/10-4/16/90.

(R) **Apprentice Carpenter**, M-58, University Facilities, 89/90-399, 4/10-4/16/90.

(R) **Secretary Exec. III**, P-01, College of Engineering and Applied Sciences, 89/90-400, 4/10-4/16/90.

(R) **Research Assistant I** (30 hours/week; 0.75 FTE), P-01, Horticulture, 89/90-401, 4/10-4/16/90.

(R) Replacement

WMU is an EEO/AA employer

Insider trading is topic of April 17 ethics talk

"Insider Trading" will be the topic of a talk by Raymond E. Alie, management, at 3 p.m. Tuesday, April 17, in Red Room A of the Bernhard Center.

His address, which is free and open to the public, will be sponsored by the Center for the Study of Ethics in Society.

He will discuss how some people see the practice of insider trading on the stock market as wrong and illegal, while others present economic, legal and moral arguments in its defense.

Although federal securities laws are vague when it comes to prohibiting the practice, there is an evolving body of case law, which Alie will discuss along with implications for future offenders.

'Twister' event reset

The campuswide "Twister" competition originally planned for March 29 has been re-scheduled for Monday, April 16. The original competition was postponed due to poor weather conditions.

The event, sponsored by the Office of Student Life, will take place in the Goldsworth Valley Pond area beginning at 4:30 p.m. The ground will be blanketed with 24 "Twister" mats as 48 two-player teams compete in the single elimination tournament.

Williams to attend symposium

D. Terry Williams, chairperson of theatre, has been selected as one of 25 theatre administrators from across the country to participate in a national symposium on theatre education in America.

The symposium, titled "The Future of Theatre Education: A Think Tank for Change," is set for April 21 at the Kennedy Center in Washington, D.C. It is being sponsored by the American Alliance for Theatre Education.

Senate

The **Admissions, Financial Aid and Student Services Council** of the Faculty Senate will meet at 3 p.m. Thursday, April 12, in Conference Room A on the third floor of the Seibert Administration Building. Agenda items include the Code of Student Life and the Student Bill of Rights.

18, on Channel 31; 7:25 p.m. Thursday, April 19, on Channel 32; and 7:55 p.m. Friday, April 20, on Channel 32. Participating in the program will be Reps. Mary Brown, Donald Gilmer and Paul Wartner and Sens. Harmon Cropsey and Jack Welborn.

Human Resources

Final retirement planning session offered

The time to start planning for your retirement is **NOW**, according to the experts. To help you do this, the Department of Human Resources is presenting the final session of its three-part series on "Planning for Retirement."

"What You'll Need to Know about Social Security" is set for 1 to 3 p.m.

Thursday, April 19, in the Red Rooms of the Bernhard Center. Marty Ciesielski, operations supervisor with the Social Security Administration, will present information helpful to both long-time employees and newer faculty and staff. Sessions are open to all employees and spouses.

Persons may make reservations by calling Chrysa K. Richards at 7-3620.



SPRING INTO WELLNESS -- Annette M. Olmsted, right, a senior from Union City, was one of several people who took advantage of the vision screening booth set up at the Spring Into Wellness Health Assessment Fair April 4 in the Bernhard Center. Here, she gets her eyes checked by R.L. Unser, an optometrist with Kalamazoo Optometry and adjunct professor of blind rehabilitation and mobility. Other opportunities for free health assessments and experiential learning at the fair ranged from co-dependency assessments to echo cardiographies. The fair, which attracted some 600 participants, was part of Spring Into Wellness Week, April 2-6. The activities were coordinated by the University Wellness Committee and sponsored by more than 30 University offices, academic departments and organizations.

29 graduate students to be honored April 16

Twenty-nine graduate students will be honored for their contributions to the scholarly and artistic productivity of the University during a program Monday, April 16, at the Fetzer Center.

This is the fifth year that the Graduate Research and Creative Scholars awards will be made by the Graduate College and the Graduate Studies Council of the Faculty Senate.

Departments were asked to identify outstanding students at the master's, specialist and doctoral levels who were enrolled in the University between April 1989 and April 1990. Those students are designated as Department Graduate Research and Creative Scholars.

The department scholars were then evaluated by a special selection commit-

tee of the Graduate Studies Council and 11 were selected for the additional honor of University Graduate Research and Creative Scholar.

The 29 students will receive certificates of recognition at the dinner and their accomplishments will be highlighted in a publication. The 11 students earning all-University awards also will have a notation placed on their permanent transcripts and in the commencement program.

In addition to the students, faculty members who they have identified as instrumental in their educational experience will be honored during the program. The event will begin with a reception at 5:30 p.m., followed by dinner and the program.

Mallinson earns alumni award, new book out

George G. Mallinson, Distinguished Professor of Science Education Emeritus, has been named one of two people to receive Distinguished Alumni Awards this spring from the University of Michigan College of Education.

Mallinson, who taught at WMU from 1948 to 1978, earned his doctoral degree in science education from the U. of M. in 1947. Since the Distinguished Alumni Awards were established in 1981, only 15 recipients have been named.

In addition, Mallinson and his wife Jacqueline B., science, attended the annual conventions of the National Sci-

ence Teachers Association and the National Association for Research in Science Teaching April 5-11 in Atlanta. The 1991 editions of the Silver Burdett & Ginn elementary science textbook series, "Science Horizons, K-6," were introduced at a reception during the NSTA conference.

The Mallinsons are senior editors of the series. The 1991 publication is the 11th edition of the textbooks, which were first published in 1965.

Moslem holidays occur during exam week

The Moslem holidays of Eid-ul-Fitr will be celebrated on Wednesday and Thursday, April 25-26, during final examination week. Provost George M. Dennison has asked faculty members to accommodate requests of Moslem students to take their examinations on other days.

Retirement reception set

Friends and colleagues are invited to join the Department of Health, Physical Education and Recreation in honoring two of its retiring members on Thursday, April 19. Harriett K. Creed and Alyce L. Smith will be feted at a reception from 4 to 6 p.m. at the Oaklands.

Negotiation points

(Continued from page one)

Michigan to announce a race relations institute. The University agrees to publish the objectives of its Race Relations Institute in the Western Herald on or before April 18, 1990. Western Michigan University, in collaboration with Wayne State University, will hold a conference on race relations in Lansing on May 31, 1990, to celebrate the establishment of race relations institutes at both institutions. Mary Berry will speak at the conference.

9. We want a required course established for incoming freshmen by Fall 1990 that would meet the needs of students to become aware and learned of minority cultural heritage and the American experience of racism and discrimination to begin Winter semester 1991.

9. Western Michigan University was one of the first institutions in the country to require a course in non-Western culture. The Undergraduate Studies Council is presently considering revision of the undergraduate curriculum. We will present the proposal for a new required course to the Council, a body composed primarily of faculty with student representa-

tives, and encourage full and careful consideration. At Western Michigan University, as at virtually every major institution of higher education, the determination of the curriculum is the prerogative of the faculty.

In the course of negotiations on the original nine concerns, the students orally presented two additional demands, as follows:

10. The students asked that the President issue a directive prohibiting faculty violence against students.

10. The President has agreed to issue a statement the week of April 16 deploring the use of violence and force in all their forms by any member of the University community.

11. The students asked that the President issue a directive to all faculty members to give no tests on Martin Luther King Jr.'s birthday.

11. The President will continue to support a variety of campus activities in celebration of MLK Day and to encourage and facilitate participation by students. The University has agreed to address the concern about tests on MLK Day in faculty contract negotiations.

Calendar

APRIL

Thursday/12

(thru 20) Exhibition of mixed media paintings, including figures, landscapes, still lifes and watercolors of Italy, by Martha Flynn, Kalamazoo artist, 1240 Seibert Administration Building, weekdays, 8 a.m.-noon and 1-5 p.m.

(thru 20) Exhibition of "American Gothic" parodies by Betty Fouch, retired from media services, showcases, entrance to the Space Gallery, Knauss Hall.

(thru 20) Exhibition of etchings by Ann Wisnom, Grand Rapids artist, Space Gallery, Knauss Hall, weekdays, 9 a.m.-4 p.m.

(thru 19) Exhibition of prints and handmade paper works, Richard Hunt, Chicago artist, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m. (closed Friday, April 13).

Department of Human Resources seminar, "Planning for Retirement - TIAA-CREF," open to all employees and spouses, presented by benefits counselors from TIAA-CREF, 105-107 Bernhard Center, 1-3 p.m.

Retirement reception for Sterling L. Breed, Counseling Center, the Oaklands, 3-5 p.m.

Meeting, Admissions, Financial Aid and Student Services Council of the Faculty Senate, Conference Room A, third floor, Seibert Administration Building, 3 p.m.

(thru 12) Shakespeare Festival: workshop, "Shakespearean Songs," the Newberry Early Music Consort, Newberry Library, Chicago, 3324 Brown Hall, 4 p.m.

Mathematics and statistics colloquium, "Multivariate Logistic Regression," Ken Koehler, Iowa State University, Commons Room, sixth floor, Everett Tower, 4:30 p.m.; refreshments, 4 p.m.

Department of History lecture, "The Faces of War: Captured German Art Works of World War II," Richard M. Rupley, retired U.S. Air Force colonel, 3760 Knauss Hall, 7 p.m.

Friday/13

Good Friday, no classes.

Meeting, Executive Board and Council of Representatives of the Administrative Professional Association, Red Room A, Bernhard Center, 10 a.m.

Men's tennis, WMU vs. Eastern Michigan University, Sorensen Courts, 1 p.m.

Saturday/14

Men's tennis, WMU vs. the University of Toledo, Sorensen Courts, 1 p.m.

Monday/16

Campuswide "Twister" competition, Goldsworth Valley Pond area, 4:30 p.m.

Graduate Research and Creative Scholars banquet, Fetzer Center, 5:30 p.m.

Specialty Program in Holistic Health Care 10th anniversary *banquet and lecture, "The Faith Factor: Where Science and Religion Meet," Herbert Benson, associate professor, Harvard Medical School, Fetzer Center, 6:30 p.m.

Concert, Western Michigan Trombone Choir conducted by Steve M. Wolfenbarger and Western Michigan Tuba and Euphonium Ensemble conducted by Robert

Whaley, Dalton Center Recital Hall, 7 p.m.

Concert, University Percussion Ensemble conducted by Judy L. Moonert, Dalton Center Multi-Media Room, 8 p.m.

Tuesday/17

Sixth Conference on Senior Engineering Design Projects, Bernhard Center, 9 a.m.-5 p.m.

Baseball doubleheader, WMU vs. Eastern Michigan University, Hyames Field, 1 p.m.

Softball doubleheader, WMU vs. Eastern Michigan University, Ebert Field, 2 p.m.

Men's tennis, WMU vs. Kalamazoo College (annual Wagner Cup match), Sorensen Courts, 3 p.m.

Center for the Study of Ethics in Society lecture, "Insider Trading," Raymond E. Alie, management, Red Room A, Bernhard Center, 3 p.m.

*Vocal jazz concert, GC II conducted by Duane Davis, Dalton Center Recital Hall, 8 p.m.

Guest artist recital, Peter Roggencamp, piano, Dalton Center Multi-Media Room, 8 p.m.

Wednesday/18

*(thru 21) University theatre production, "Closer to Brel," Shaw Theatre, all at 8 p.m. except Saturday, April 21, at 2 and 8 p.m.

Thursday/19

*(and 20) Management and executive development seminar, "Advanced Purchasing," Robert F. Reck, marketing; Robert Landeros, management; David M. Lyth, industrial engineering; and Brian G. Long, Marketing and Management Institute, Fetzer Center, 8 a.m.-5 p.m.

Training seminar, "Valuing Diversity," for non-supervisory employees, Doreen A. Brinson and Larry C. Scott, both human resources, 204 Bernhard Center, 8:30 a.m.-noon.

Department of Human Resources seminar, "Planning for Retirement - Social Security," open to all employees and spouses, presented by Marty Ciesielski, operations supervisor, Social Security Administration, Red Rooms, Bernhard Center, 1-3 p.m.

Spiritual Journey Series, "The Spirituality of Howard Thurman," the Rev. Otha Gilyard, St. Aidan's Chapel, 4 p.m.; reception following.

Retirement reception honoring Harriett K. Creed and Alyce L. Smith, both health, physical education and recreation, the Oaklands, 4-6 p.m.

Student recital, Laurie A. Jarski, cello, Dalton Center Multi-Media Room, 7 p.m.

Graduate conducting recital, Ann Porter conducting the WMU Symphonic Band, Dalton Center Recital Hall, 8 p.m.

*Admission charged