

# WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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'I will no longer be a candidate for other presidencies'

## Haenicke announces decision to remain at WMU

President Haenicke has stated that he "will no longer be a candidate for other presidencies."

He indicated that he and his wife, Carol, "would like to concentrate our energies on the many tasks at hand here at WMU."

We did not arrive at this decision easily, but now that it is made we are happy about it."

Haenicke announced his decision in a June 1 letter to Geneva J. Williams of Detroit, chairperson of the Board of Trustees, and to the other seven governing board members. Copies of his letter were sent June 4 to the heads of all of the University's employee groups, WMU Alumni Association, WMU Foundation, Western Student Association, Emeriti Council and his staff.

Acknowledging that he had decided recently to pursue two University presidencies, when contacted by search committees, because "different challenges appeared very tempting," Haenicke said that he and his wife "are fully convinced that our future lies with our colleagues here at Western and with this institution and its surrounding community which we have come to love. We look forward with great anticipation to the years ahead of us."

Haenicke added, "... it became apparent that my departure from WMU and Kalamazoo... would be extremely difficult for Carol and me. While we initially thought that WMU would very likely be just a transit station for us, Carol and I now know that the University and its people are very important to us, and Kalamazoo has become our home."

He reported that "we never quite ex-



Haenicke

perienced the friendship, the collegiality and the support we received from faculty, staff and students at Western. We are extremely grateful to them. We have enjoyed close ties with many colleagues and students on campus and also with alumni, emeriti and many other friends of the University in this community. We would miss their friendship very much."

He also cited "the long unfinished agenda" at WMU, including construction projects, the capital campaign and many academic programs being developed, extended or strengthened. Haenicke observed, "Much work needs to be done in the academic arena, and it will need more of my attention because of the imminent departure of our provost (see related story on this page)."

WMU has embarked upon several new doctoral and master's degree programs, more than \$70 million in current construction and a \$55 million capital campaign, as well as a number of programs designed to enhance diversity. Both enrollment and external support for research are at record levels.

## Race relations conference a success

A conference on race relations, which was co-sponsored May 31 in Lansing by the University's Institute for the Study of Race and Ethnic Relations and its counterpart at Wayne State University, has been hailed as a big success.

"The conference was incredibly successful," said Provost George M. Dennison, who helped organize it. "It enabled participants to focus attention on some of the most significant issues of the 1990s."

Dennison said he hoped the conference would become an annual event while paving the way for continued cooperation between the two universities and their institutes.

The conference attracted more than 170 participants from the two universities as well as from other public universities and community colleges in the state. Representatives also attended from the city of Lansing and its public schools and from state agencies, including the Department of Education.

This was the first public event associated with the two institutes, which are being established by WMU and WSU this year with the help of state funds. A review by the two universities found no other organization in the United States devoted solely to the research and interpretation of race relations.

"We hope to provide a permanent location for the serious and continuous study of race and ethnic relations, where a general dialog on the subject can be maintained," said President Haenicke during the conference's opening session. "We intend for our institute to help us create a more balanced, more satisfying diversity in our students, faculty and staff."

"The provost and the faculty have shaped the direction of our institute," he said, noting that the idea for an institute came after an award-winning conference on race relations in Kalamazoo that was co-sponsored by WMU and the Kalamazoo Gazette in 1988.

"I'm looking forward with great anticipation to the outcome of this new initiative," he said. WSU's Race Relations Institute and the one at WMU have similar purposes for teaching, research and service.

"These institutes, and the conference they are sponsoring, represent an expansion of the enterprise," said U.S. Civil Rights Commissioner Mary Frances Berry, the keynote speaker. "They will help us to grapple with the issues of injustice in our society."

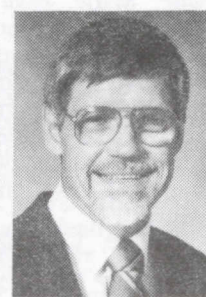
"The University is on a new and optimistic course," Haenicke said, "and I feel excited about our institutional future and I hope I can make a contribution to it. As president, I have enjoyed the cooperation of a very capable administrative team and of an unusually dedicated Board of Trustees which has given me solid support and which has treated Carol and me, in good and bad times alike, with warmth, respect and friendship. The Board's backing weighed heavily in our decision. We could not work under more desirable conditions."

"With all this in mind, I have decided, and Carol agrees, that I will no longer be a candidate for other presidencies," he continued. "We would both like to concentrate our energies on the many tasks at hand here at WMU, and we do hope that this decision meets with the plans of the Board of Trustees."

Haenicke was not available for further comment; he was en route to Europe on University business. His letter to the trustees concluded, "I also wanted to go on my trip with a lighter heart."

## Dennison to become president of Montana

George M. Dennison, provost and vice president for academic affairs since 1987, announced on May 29 his resignation from WMU to accept the presidency of the University of Montana.



Dennison, who holds bachelor's and master's degrees from Montana, plans to leave WMU to start his new job on Aug. 15. He will replace James V. Koch, who will become president of Old Dominion University.

Dennison said he is looking forward to returning to the area where both he and his wife, Jane, grew up. However, he said he will leave the University and those with whom he has worked with "considerable regret."

"When I came in 1987, I accepted the challenge and worked hard toward the realization of the vision," he said. "As I depart, I have not changed my mind about the tremendous potential of this institution and community, most of which results from the presence of so many very fine people."

Dennison came to WMU from Colorado State University, where he had been a faculty member and administrator since 1969. Under his leadership at WMU, several new programs and units have been instituted. They include the Office of University Assessment, the Institute for Water Sciences, the Division of Minority Affairs, the School of Community Health Services and the position of associate dean for graduate education and research in each college. A number of new master's and doctoral degree programs also have been established during his tenure.

One of Dennison's primary goals was to increase the racial and ethnic diversity of the students and faculty. In 1988, he reorganized several areas within academic affairs to help the University increase the proportion of minorities within the student population. That reorganization included creating the Division of Minority Affairs.

He has pushed for the recruitment of more minority faculty members and, under the leadership of President Haenicke, has worked to create the Institute for the Study of Race and Ethnic Relations due to start up this fall.

Haenicke has not yet announced a replacement for Dennison.

## New single line telephone features advanced options

A new "Single Line Plus" telephone with advanced features, including a Voice Mail message waiting light, is now available through the Department of Telecommunications.

Other advanced options are a speaker that allows one to talk without using a handset, an "in-use" light and a mute for privacy indicator. In addition, the "Single Line Plus" telephone has 22 programmable speed-calling buttons that can store frequently called numbers. A 12-digit LCD display which shows the number that is being called and the duration of the call is another advanced feature.

The monthly recurring charge for the new telephone is \$22 with a one-time upgrade charge of \$20 for any single line extension. For more information and a demonstration, persons should call customer services in the Department of Telecommunications at 7-4663.

## Blood drive scheduled for Tuesday, June 12

The annual WMU faculty/staff blood drive is scheduled for 9 a.m. to 2:45 p.m. Tuesday, June 12, in the small gym of the Gary Center.

The event, conducted by the Kalamazoo County chapter of the American Red Cross, is being sponsored by campus recreational activities and the Department of Health, Physical Education and Recreation.

The goal for the drive is 150 pints. Faculty and staff members are encouraged to stop by during the drive and donate the "gift of life."



MEETING THE MEDIA -- Leaders of a conference on race relations May 31 in Lansing met with news media representatives to describe the purposes of new race relations institutes at WMU and Wayne State University. They are, from left: U.S. Rep. Howard Wolpe (D-Lansing); President Haenicke; WSU President David W. Adamany; keynote speaker Mary Frances Berry; and state Rep. Morris Hood (D-Detroit). Media represented included the Associated Press, the Detroit Free Press, the Detroit News, Michigan Public Radio, the Lansing bureau of Booth Newspapers and the Lansing State Journal.



## Stoline to share Love Canal expertise with Soviets

Love Canal, a well-known U.S. environmental disaster, will be the topic this month when a WMU faculty member travels to Moscow to share his expertise on that site with leading Soviet scientists.



Stoline

Michael R. Stoline, mathematics and statistics, and his wife, Marie, have been invited to be guests of the Soviet Academy of Sciences during the last two weeks of June. He will give a series of talks to members of the academy describing his work on the Love Canal disaster, his work with the Michigan Groundwater Survey and his statistical work on other environmental issues.

Stoline, who has focused in recent years on applying sound statistical research methods to environmental and health issues, says his work at Love Canal was the topic that sparked Soviet interest, resulting in the invitation that he calls "one of the high points of my life."

Stoline characterizes Love Canal as this nation's first and most famous environmental crisis -- one, he notes, that is still making headlines after 15 years in the news. He says he is unsure how much is generally known about the disaster in the Soviet Union, but it is clear that Soviet scientists are very aware of what happened at the site.

The 16-acre tract near Niagara Falls, N.Y., was used as a chemical company dumpsite for 11 years before being developed into a residential area with 200 homes and an elementary school. Beginning in 1975, serious contamination problems began to appear as buried toxic materials seeped into basements and sur-

faced in yards and the school playground. The area became the first U.S. environmental problem to gain national and international attention.

Stoline has been involved in efforts to understand the contamination problem at Love Canal since 1984 when he critiqued faulty statistical methods and control sampling used in a 1982 Environmental Protection Agency study of the area. Following that work, Stoline was appointed by the New York Department of Health and the U.S. Centers for Disease Control to a panel charged with the task of determining "the scientific criteria to be used to assess habitability of Love Canal."

The panel recommended a pilot study and then a full habitability study of the area that was eventually completed in 1987. Stoline then was part of the peer review panel that reviewed the habitability study to determine whether it was scientifically valid.

The habitability study resulted in four Love Canal neighborhoods being judged habitable and three neighborhoods being classified as uninhabitable. Those decisions are now being challenged and in March of this year, Stoline was invited to testify at public hearings related to land uses at Love Canal and other similar areas located near hazardous waste sites.

Stoline's invitation to take his knowledge of the Love Canal disaster to the Soviet Union grew out of conversations he had with two Soviet scientists who visited WMU for the month of October 1988. The pair, members of the Water Problems Institute in Moscow, had extensive discussions with Stoline about statistical water analysis procedures. It was through them that he first broached the idea of traveling to the Soviet Union for further discussions and a series of lectures.

"During our discussions, I came to realize that there might be some interest in the Soviet Union about knowing how we handle environmental problems," he says. "Toward the end of their stay, they even began talking about some of the environmental problems that their country was facing."

Stoline's visit proposal was all but forgotten when he received the official invitation last fall, nearly a year later. Since then, he has been busy ironing out details for the June trip, ever mindful of the rush of political changes taking place in that nation and the Soviets' new willingness to acknowledge the extent of their environmental problems.

Stoline is painfully familiar with at least one Soviet environmental disaster. He and his wife were part of a 1986 WMU study tour of the Soviet Union. The group's members found themselves in Kiev, just 80 miles from Chernobyl two days after a nuclear power plant there malfunctioned.

"Small amounts of radioactive dust were falling out of the sky," he recalls. "We would pick it up on our clothes and our shoes, everything we touched. For the first time, I knew exactly what the people in Love Canal had to deal with since they were being exposed by simply walking or playing in their yards or digging in their gardens."

Stoline is convinced that the two nations are on the verge of cooperating to combat some of their common problems. His focus this summer will be on finding the best way to communicate the Love Canal story to give his Soviet colleagues an example of how they can begin dealing with their own problems.

"If I could dream a little bit," he says, "I'd like to think that we could become allies against things like terrorism and pollution. I'm optimistic that we can combine our resources and attack these problems. I'd like to be a part of that."

## Targowski invited to Poland to address local leaders

Andrew S. Targowski, business information systems, has been invited by the Polish government to provide a series of seminars in that country between June 26 and July 12.

Targowski will be among 10 Polish-American expert instructors who will be addressing representatives of the more than 50,000 local government officials elected May 27 in the first democratic elections in 50 years in Poland.

Targowski's group is charged with educating the newly-elected officials in the basic responsibilities of their positions as well as the principles of local democracy.

The trip and some preliminary research and taping of lectures are being supported by the U.S. Information Agency. An ABC-TV news team is expected to accompany the group.

Targowski is a native of Poland, where he served as head of the Warsaw Computer Service Bureau and as head of the country's computer development program. This will be the first time he has returned to Poland since he received political asylum in the United States in 1980.

## Graduate College gets new answering system

Beginning Monday, June 11, the Graduate College will be implementing the first phase of a new automated telephone answering system.

The system is designed to filter out those persons who call the Graduate College but may be better served by speaking with another office at the University, such as academic records or continuing education.

The system will question callers and route them to the correct office based on their responses. Persons who do need to talk to someone in the Graduate College may simply press "0" to get the receptionist.

## 14 high school seniors win \$25,000 Medallions

Fourteen top high school seniors each have been awarded prestigious Medallion Scholarships to attend WMU this fall.

Each scholarship, valued at \$25,000 over four years, is made possible by a private donor through the WMU Foundation. They are among the largest merit-based awards in American public higher education.

The recipients, their high schools, their intended academic programs at WMU and their scholarship donors are:

- Jennifer L. Abernathy of Monroe, Monroe High School, mathematics, Helen and Jack Wattles of Kalamazoo.
- Ryan D. Bruneau of Davison, Davison High School, engineering, contributions in honor of James W. and Jane Miller of Kalamazoo from the 1990 Walter Mitty Fund-Raiser;
- John J. Bursch of Grand Ledge, Grand Ledge High School, mechanical engineering, provided by the estate of the late Genevieve U. Gilmore of Kalamazoo.
- Robert D. Cherry of Bridgman, Bridgman High School, music, John G. Kemper of Kalamazoo.
- Jennifer L. Francis of Okemos, Okemos High School, University curriculum, provided by the estate of the late Genevieve U. Gilmore of Kalamazoo.
- Andrea J. Gerten of Ceresco, Harper Creek High School, English and secondary education, scholarship set up in

memory of the late Anne Schwarz of Battle Creek;

- Jody L. Koenemann of Coldwater, Coldwater High School, University curriculum, the WMU Foundation;
- Nicholas L. Mason of Mason, Mason High School, University curriculum, Beulah and the late Harold McKee of Parchment;
- Brett P. McCartney of Riverview, Riverview Community High School, engineering, the WMU Alumni Association;
- Keith A. Platte of Kalamazoo, Kalamazoo Central High School, history and secondary education, the late William McKinley and Cornelia Robinson of Kalamazoo;
- Kendra L. Pyle of Mason, Mason High School, University curriculum, James and Mary Thorne of Kalamazoo;
- Robert J. Safranski of Livonia, Detroit Catholic Central High School, University curriculum, the WMU 50th reunion class of 1940;
- Jon M. Voss of Holland, Holland High School, mathematics, computer science and secondary education, the late William McKinley and Cornelia Robinson of Kalamazoo;
- Kerilee Wenker of Tinley Park, Ill., Tinley Park High School, psychology, Merze Tate of Washington, D.C.

"These students clearly are among the best and the brightest of this year's high school class," said President Haenicke. "We're delighted to have this opportunity to recognize their achievement and their potential through this outstanding scholarship program."

The 14 students were among more than 600 leading high school students from nine states who competed for the awards during events this past winter at WMU. The Medallion Scholarship events included written testing and oral problem solving activities for students and information sessions for their parents.

To be eligible, students had to be admitted to WMU by Jan. 10 with at least a 3.7 grade point average in high school, or at least a 3.5 GPA and an American College Test score of at least 30.

The selection committee considered grades, courses, test scores and performance in the on-campus competition, as well as leadership, recommendations and, in some cases, personal interviews.



**FACULTY MEMBERS DONATE \$500,000 GIFT --** Edward J. Heinig, education and professional development, left, and his wife Ruth M. (Beall) Heinig, communication, right, received a plaque from President Haenicke, center, noting their membership in the President's Club of major donors. The Heinigs became members of the club after they donated a \$500,000 charitable gift life insurance policy to the WMU Foundation as part of the University's \$55 million Campaign for Excellence.

## Gift to establish new scholarship

Two WMU faculty members have donated a \$500,000 charitable gift life insurance policy to the WMU Foundation.

The future proceeds from the policy, given by Edward J. Heinig, education and professional development, and his wife, Ruth M. (Beall) Heinig, communication, will establish an endowed scholarship in their names. The Heinig Endowed Scholarship will be designated for full-time students enrolled in the WMU College of Education's kindergarten through 12th grade curriculum.

Edward Heinig and Ruth Heinig joined the WMU faculty in 1963 and 1964, respectively.

"Collectively, we've been at the University for 53 years," said Ruth Heinig. "We think of Western as our home."

"We owe Western a lot," said Edward Heinig. "We even met at the University -- Ruth came here the year after I did and

we married in 1965."

The Heinigs said they designated the gift for students in the College of Education because of the importance they place on the teaching profession.

"Although I teach in the Department of Communication, most of my students are pre-service or in-service teachers," said Ruth Heinig. "We are high on the career of teaching and we thought this would be one way of helping future teachers, who, in turn, will affect the lives of many others through their work."

"We are convinced that the only thing that is separating this country from disaster is an educated youth," said Edward Heinig. "Any contribution we can make to future teachers is our focus."

With this gift, the Heinigs became members of the WMU President's Club of major donors. Their gift is part of the University's \$55 million Campaign for Excellence.

## WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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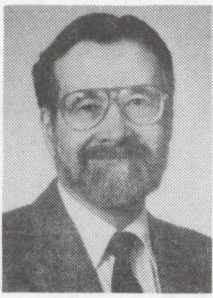
Western News is distributed without charge to faculty and staff members, retirees, members of the Parents Association and other friends of the University including students, who may obtain copies at several campus locations.

Deadline: Items to be considered for publication should be submitted to the Office of Public Information by noon Tuesday of the week of publication. Offices that receive too many copies -- or too few copies -- are asked to call 387-4100. WMU is an equal opportunity/employer/affirmative action institution.



## Ziring chosen by Atlantic Council for NATO Discussion Series in Brussels

Lawrence Ziring, political science, has been selected by the Atlantic Council of the United States to participate in the NATO Discussion Series slated for June 17-24 at NATO headquarters in Brussels, Belgium.



Ziring

"This is a critical period in the history of the North Atlantic Treaty Organization and the security needs of the Western world," said Ziring, who also directs WMU's Institute of Government and Politics. "It is also an important moment in the transformation of European political and economic life. I am therefore looking forward to this educational experience with more than the usual anticipation."

The Atlantic Council, based in Washington, D.C., is an organization concerned with promoting relations between the United States and Western Europe. Ac-

cording to Ziring, it is the most influential private organization of its kind in that regard.

He will be one of 20 faculty members from colleges and universities in the United States to attend the briefing program. In addition to meetings at NATO headquarters, participants will visit: the Supreme Headquarters Allied Powers Europe and Allied Forces Central European headquarters in Brussels; the European Community offices and the European Institute of Public Administration in Maastricht, Netherlands; the NATO AWACS base in Geilenkirchen, Germany; and the University of Limburg in Germany.

Participants will have an opportunity to discuss current issues with various senior officials from international organizations and with European scholars from universities and research centers.

The program enjoys the direct involvement and support of NATO's Secretary General, the Supreme Allied Commander Europe and the Commander-in-Chief of the Allied Forces Central.

## Education programs earn new NCATE accreditation

The College of Education and all of the University's teacher education programs at both the undergraduate and graduate levels have received initial accreditation under new standards established by the National Council for Accreditation of Teacher Education (NCATE).

"Unequivocal accreditation is what we were granted, and that's as good as you can get," said Provost George M. Dennison. "The efforts of Dean Arnold M. Gallegos and a dedicated faculty earned high marks for the high quality of our efforts. They have our appreciation and respect for this success."

In addition to recommending full accreditation, the NCATE provided guidance concerning areas that need attention. Regular and systematic follow-up of graduates, greater cultural and racial diversity among the faculty and modification of the advising system were recommended.

Unfortunately, Gallegos said, the new accreditation process does not cite specific positive aspects of the various teacher education programs. The direction provided by the process, however, does make the experience worthwhile, he said.

The next NCATE on-site campus visit is scheduled for the fall of 1994, Gallegos said.

## Fulbright apps available

Faculty members are asked to remind their students that applications are now available for 1991-92 Fulbright Grants and other grants for graduate study abroad in academic fields and for professional training in the creative and performing arts. For more information, persons should contact Howard J. Dooley, international affairs. The deadline is Oct. 3.

## 3,200 freshmen expected here for orientation

Some 3,200 freshmen will learn what's in store for them next year during 11 three-day orientation sessions between June 10 and July 24 on campus.

About 1,200 parents also are expected for the sessions, which are designed to ease the transition from high school to WMU. In addition, 800 transfer students are scheduled for one-day conferences in August.

During the freshman orientation sessions, students are divided into small groups led by sophomores, juniors and seniors who serve as orientation guides and mentors. The participants tour and live on campus, take placement tests, meet with academic advisers, register for fall semester classes, finalize housing and financial aid arrangements and get involved in student development and social activities.

The freshmen also attend small group sessions to discuss concerns about the transition from high school to college, getting acquainted on campus, alcohol awareness and cross-cultural awareness.

"Freshmen who are involved in and out

of the classroom are more likely to be successful at the University," said Marian W. Hawkins, admissions and orientation. "Therefore, we concentrate on all aspects of student life in orientation to help them feel as though they really do belong here."

Hawkins said the session on cultural and racial diversity has proven especially effective with the students. "Because racial and cultural diversity is such a rich part of the education students receive at Western, we wanted students to know about diversity from the very first time they are on campus. The sessions have been very well received by students in past years."

Parent orientation sessions, which take place on the second day of each freshman session, include campus tours and meetings with various University officials on such topics as career planning, financial aid, housing and academics. Parents also take part in a question-and-answer session with current WMU students, and attend a reception with faculty and staff members.

## On campus



COMING HOME -- Going to work in the College of Fine Arts eight years ago was like coming home for Gail L. Mac-

Nellis. "My background in college was in theatre, so I really felt like I was coming home," says MacNellis, who had worked in residence hall facilities for nine years before that. "I enjoy the arts. The faculty and students are very dedicated, which is apparent by the level of performances and exhibitions at WMU." MacNellis is the executive secretary to the dean of the college, Robert H. Luscombe. She helps him with his scheduling, correspondence, budget and reports. She also serves as secretary to the College Advisory Council and the College Research and Creative Activities Committee. "We work well together," MacNellis says of Luscombe. "Our working relationship is very open and compatible." MacNellis also is co-coordinator of the Michigan Youth Arts Festival, which has been conducted on campus each May for the last six years. The festival brings some 800 artistically talented high school students here for three days of performances and workshops. "The festival has added a whole new dimension to my job -- it's made it fresh for me," she says.

## Media Services

"South Africa Now," the world's only weekly television news-magazine of South Africa is now available for use as an educational resource in your classroom. Time magazine describes it as "the weekly news-magazine that is indispensable

viewing for anyone who really wants to know what is happening in southern Africa."

This Emmy-award winning series was produced in response to media censorship. Each weekly episode includes timely news stories, background reports and features not available elsewhere. "South Africa Now" currently is in its third year and is broadcast in numerous other countries, including Canada and Japan, and by more than 70 U.S. public television stations. This series appears locally on Sunday evenings on WGVU/WGVK-TV, Channel 35, in Grand Rapids. It is produced on a non-profit basis in association with the Africa Fund by Globalvision Inc., an independent international production company.

Media services began taping these programs off satellite on May 4 and will continue to record them through Oct. 26,

for a total of 26 programs. The funding for this series was made possible by the joint efforts of these University units: Black Americana Studies Program, Division of Minority Affairs, Office of International Affairs and media services.

To arrange for playback on the University's closed circuit television system or for a videotape loan, please contact Michelle E. Dick, Media Resource Center, Sangren Hall, 7-5072.

## Senate

The Research Policies Council of the Faculty Senate will meet at 3 p.m. Thursday, June 7, in Conference Room A on the third floor of the Seibert Administration Building. Agenda items include a report on research activities and a discussion of safety in research.

## Media

Two faculty members will be guests in the coming weeks on "Focus," a five-minute interview produced by the Office of Public Information. "Focus" is scheduled to air on these Saturdays at 6:10 a.m. on WKPR-AM (1420) and at 5:45 p.m. on WKZO-AM (590) with the following speakers and topics: Richard Tsegaye-Spates, psychology, on psychological adjustments hostages who regain freedom must face, June 9; and Raymond A. Lish, social work, on the changing roles of American fathers, June 16.

"Newsviews: Legislative Report," a 30-minute radio and television program featuring WMUK-FM news director Tony Griffin and area state legislators, will be aired during the week of June 18-22. Produced by media services in cooperation with WMUK-FM, the program will be aired on WMUK-FM (102.1) at 6:30 p.m. Monday, June 18, and on Kalamazoo Community Access Television at: 8 p.m. Tuesday, June 19, on Channel 32; 8 p.m. Wednesday, June 20, on Channel 31; 7:30 p.m. Thursday, June 21, on Channel 32; and 8 p.m. Friday, June 22, on Channel 32. Participating in the program will be Reps. Mary Brown, Donald Gilmer and Paul Wartner and Sens. Harmon Cropsey and Jack Welborn.

A series of programs taped during last fall's conference, "Facing North/Facing South: A Colloquium on Canadian American Relations," will air on Kalamazoo Community Access Television in the coming weeks. Produced by media services, the shows will feature a variety of topics discussed during the event. All will air on Channel 30. The first two programs are: "The Dimension of Acid Rain" at 6 p.m. Saturday, June 9; 5 p.m. Sunday, June 10; 6 p.m. Wednesday, June 13; and 7 p.m. Friday, June 15; and "The Future of Canadian Studies in the United States" at 6 p.m. Saturday, June 16; 5 p.m. Sunday, June 17; 6 p.m. Wednesday, June 20; and 7 p.m. Friday, June 22.

"Ecological Thinking and Moral Behavior," a program produced by media services, will air on Kalamazoo Community Access Television June 17-23. The program features visiting scholar James Banning discussing the role of gender and its effect on organizations. It will air at: 4 p.m. Sunday, June 17, on Channel 31; 6 p.m. Monday, June 18, on Channel 31; 6 p.m. Friday, June 22, on Channel 33; and 7 p.m. Saturday, June 23, on Channel 33.

## Service

These employees are recognized for five, 10, 15, 20 and 25 years of service to the University in June:

**25 years** -- Robert M. Beam, vice president for business and finance; Doris A. Rey, Reading Center; Anthony C. Sabel, auxiliary enterprises; Nelson P. Schippers, physical plant-B/E maintenance; and Terry R. Stoken, physical plant-B/E maintenance.

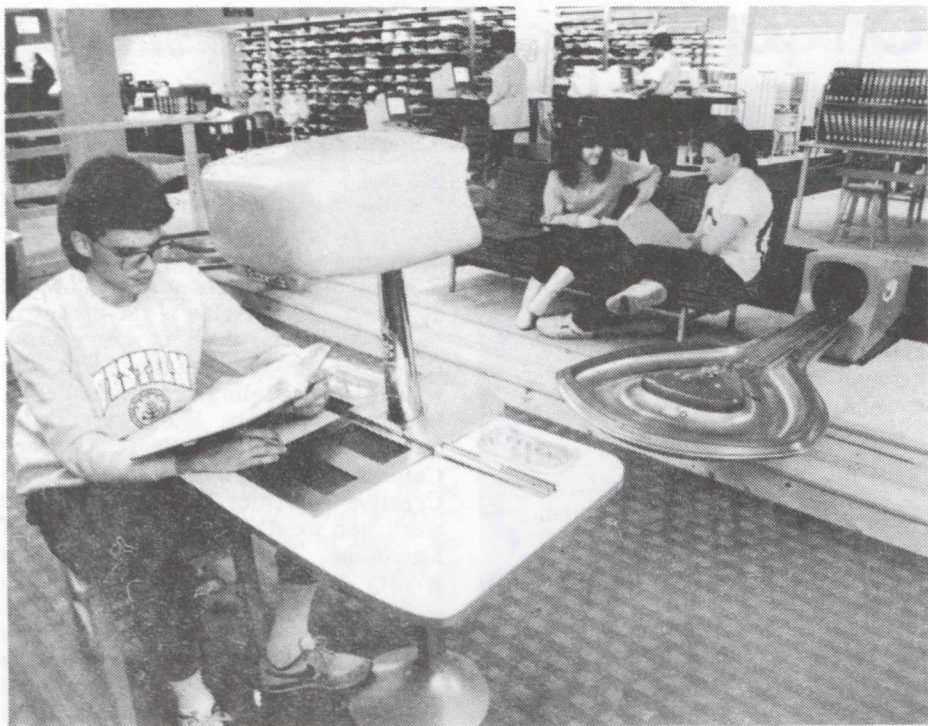
**20 years** -- Sherry K. Bate, College of Fine Arts; Alonzo E. Hannaford, chairperson of special education; Robert D. Havira, geology; and Paul M.C. Knudstrup, Fetzer Center.

**15 years** -- Elenora M. Stratton, physical plant-custodial services.

**10 years** -- Judith-Kay M. Chase, Music and Dance Library; Barbara A. Gustafson, student financial aid and scholarships; Mary Ann Haws-Johnson, Education Library; Barbara Rhodes, academic records; and Frances T. Rhodes, administrative data processing.

**Five years** -- Diane M. Ariza, admissions and orientation; Debra A. Broughman, physical plant-custodial services; Susan R. Reed-Williams, administrative data processing; Andrew C. Robins, WMUK-FM; Trudy G. Verser, management; and Mary K. Wilkes, Intellectual Skills Development Program.





**BOWLING FOR SCHOLARS** -- A bowling alley may not "strike" people as an ideal place for book work, but students at WMU are finding out it can double as a library. The former games and bowling area on the lower level of the Bernhard Center is serving as a temporary home to the public service activities of Waldo Library, which is closed for a \$19.3 million expansion and renovation. Books and bound journals have "split" from campus and are located in a warehouse elsewhere in Kalamazoo. They are shuttled to the circulation desk in the Bernhard Center at patrons' request. Other areas located in the center include reference and current periodicals and newspapers. Although the bowling lanes have been covered to protect them, the ball returns and other fixtures remind students that not long ago they were spending their "spare" time here. Mark Williams, a junior from Attica, found that a scoring table made a pretty good study carrel and that this book was right up his "alley."

## 18 selected for induction into honor society

Eighteen faculty and staff members were among the 259 new members inducted into WMU's chapter of Phi Kappa Phi earlier this spring.

Membership in the honor society is by invitation only. Among the criteria are superior scholarship and good character.

The faculty and staff inductees were: Shirley Bach, philosophy; Eugene M. Bernstein, physics; Mary Anne Bunda, University assessment; June S. Cottrell, communication; Curtis Curtis-Smith, music; Clifford Davidson, English; Paul C. Friday, sociology; Christian R. Hirsch, mathematics and statistics; Thomas Houser, chemistry; David K. Isaacson, Waldo Library; Paul L. Maier, history; Dean Janet I. Pisaneschi, health and hu-

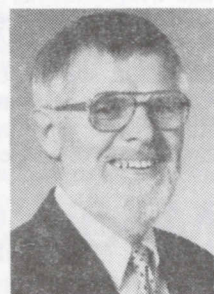
man services; Dale H. Porter, history; Joseph P. Stoltman, geography; Robert I. Sundick, chairperson of anthropology; Lewis Walker, chairperson of sociology; Lawrence Ziring, political science; and Ramon Zupko, music.

In addition, 66 graduate students, 130 seniors and 45 juniors were inducted.

The society also has elected officers for 1990-91. They are: Maria A. Perez-Stable, education library, president; G. Gwen Raaberg, Women's Center, president-elect; Kenneth S. Green, a student, vice president; James A. Gilchrist, communication, secretary; Mary A. Strubbe, education and professional development, treasurer; and Julie A. Scrivener, Graduate College, public relations officer.

## Dempsey feted for work with transfer students

James W. Dempsey, admissions and orientation, has been honored by Phi Theta Kappa, a national honor society for two-year colleges. He was one of three alumni advisers in the country to be named to the society's prestigious Alumni Hall of Honor.



Dempsey

Dempsey coordinates transfer relations at the University and was Phi Theta Kap-

pa's sponsor when its first alumni association in Michigan was formed at WMU in 1986. He was recognized for his outstanding dedication to the purpose and mission of the society's National Alumni Association, for service to his chapter and for his continuing commitment to the organization.

Phi Theta Kappa has a membership of 50,000 students in 800 chapters at community and junior colleges. The National Alumni Association serves a growing membership of more than 2,000 alumni who have continued their active affiliation with the society beyond their graduation from a two-year college.

## WMU to launch new state program to help readers recover lost ground

Help is on the way for first-graders who already may be falling behind their peers in schoolwork because they can't read well.

A new highly successful remedial reading program will be launched in Michigan this fall through the efforts of faculty members at WMU.



Burns

"Reading Recovery," an early intervention program developed in New Zealand and recently implemented in Ohio, will be offered in some Michigan school districts beginning with the 1990-91 academic year. The program has shown "phenomenal results," according to James W. Burns, education and professional development.

"More than 85 percent of children who complete Reading Recovery need no further remediation in reading," he says.

Burns is on a leave of absence from WMU this year to learn how to implement Reading Recovery in Michigan. He has been working at Ohio State University and in the Columbus area schools with people who have been using the program for several years.

Reading Recovery was developed by New Zealand educator and psychologist Marie M. Clay. It was brought to the United States in 1984, when educators from the Columbus City Schools, Ohio State University and the Ohio Department of Education began a pilot study of it.

The findings of their study were so positive that, within a year, the Ohio General Assembly provided funds for its expansion throughout the state. In addition, the program has been selected as part of the U.S. Department of Education's National Diffusion Network, which has supported its expansion into other states.

"The Ohio State University Reading Recovery program, as a National Diffusion Network demonstrator site, has helped to establish 27 national school district training sites in 17 states and 22 school district sites in Ohio," Burns says. "As the first Michigan 'teacher-leader' training site, the Western Michigan University program will be one of only five other universities providing such Reading Recovery training in the United States."

The program targets the poorest readers in the first grade. Children from the lowest 20 percent of their classrooms are selected on the basis of a diagnostic

survey and teacher recommendations. Teachers trained in the Reading Recovery program then work one-on-one with these students each day for 30 minutes.

"Each day, children move through a lesson sequence that involves reading familiar materials, composing and writing a story, and introducing and reading a new book," Burns says. "Although Reading Recovery lessons follow a framework, every lesson is unique because the teacher closely monitors each child's progress and makes ongoing teaching decisions based on the child's current use of reading and writing strategies."

This "pull-out" program lasts from 15 to 20 weeks and supplements regular classroom reading instruction. By the end of that time, most students are reading at the average of their classmates and need no further remediation, he says.

Burns believes the Reading Recovery program is more successful than many because it targets children at such a young age.

"Marie Clay is revolutionizing our thinking in this area," he says. "In the past, we always looked for that magical time when children learned to read. We now realize that children are always learning to read, just like they are always learning the language. So the sooner we intervene, the more opportunity there is to help them -- there isn't as much of a chance for them to get behind."

Burns says the materials in the Reading Recovery program also contribute to its success.

"The program uses real reading and writing materials -- not worksheets," he says. "The materials are very supportive."

Currently, Burns and his colleagues in WMU's Reading Center and Clinic are accepting applications from teachers who have the support of their school administrators. This fall, they will begin training two groups of 15 teachers each. Following a week-long workshop on campus in August, the teachers will attend one-day sessions at WMU once a week for a year.

At the same time, these teachers will be implementing the Reading Recovery program in their schools. They will be required to work individually with four children each day at their schools. In addition, they will bring one of their children to campus three times a year and work with him or her behind one-way glass in WMU's Reading Center and Clinic so the other teachers in the program can observe and critique their methods.

Two more years of follow-up assignments follow the first year of the

program. The teachers will receive graduate-level credit for their involvement.

In addition to training the teachers, WMU plans to get into the business of training the trainers. Beginning in 1991-92, WMU will initiate a program to educate "teacher-leaders" -- those who will be certified to provide training, technical support and supervision of Reading Recovery teachers. In this way, the teacher-leaders will be able to go back

to their school districts and train more teachers.

"The training of teacher-leaders until recently was available only at Ohio State University," Burns said. "This year, New York University, the University of Illinois, Portland (Ore.) State University and Texas Woman's University began this training as well. And WMU will soon join those ranks."

## Calendar

### JUNE

#### Thursday/7

(thru 15) Exhibition of watercolors, Don King, art, 1240 Seibert Administration Building, weekdays, 8 a.m.-noon and 1-5 p.m. Opening June 18: All-Campus Photography Show.

Open working session, Faculty Senate Undergraduate Studies Council subcommittee on general education, 211 Bernhard Center, 8-10 a.m.

\*(and 8) Management and executive development seminar, "Managing Accelerated Productivity," Sally Bishop, Insight Consulting Group, Santa Monica, Calif., Fetzer Center, 8:30 a.m.-4:30 p.m.

Lunch hour seminar, "Pay and Performance - Part II, The Mechanics of Money," for clerical/technical employees, Ann E. Houser and Janice E. Brown, both human resources, Red Room C, Bernhard Center, 12:10-1 p.m.

Meeting, Research Policies Council of the Faculty Senate, Conference Room A, third floor, Seibert Administration Building, 3 p.m.

#### Friday/8

Meeting, Executive Board and Council of Representatives of the Administrative Professional Association, Red Room A, Bernhard Center, 10 a.m.

Student recital, Jennifer L. Shelton, piano, Dalton Center Recital Hall, 5 p.m.

#### Monday/11

Meeting, ANAD, free self-help support group for anorexics, bulimics and their families, St. Aidan's Chapel, 7 p.m. For more information, call Dawn at 344-1079, Elaine at 7-1850 or Jocelyn at 345-1715.

#### Tuesday/12

\*Management and executive development seminar, "Successfully Working with People," Ron G. Wells, management consultant, Fetzer Center, 8:30 a.m.-4:30 p.m.

Red Cross faculty/staff blood drive, small gym, Gary Center, 9 a.m.-2:45 p.m.

#### Wednesday/13

Meeting, Clerical/Technical Organization, Red Rooms A and B, Bernhard Center, noon-1 p.m.

#### Thursday/14

Open working session, Faculty Senate Undergraduate Studies Council subcommittee on general education, 211 Bernhard Center, 8-10 a.m.

#### Monday/18

\*(thru 29) Orff-Schulwerk program of integrated music education, Dalton Center, all day.

\*(thru 20) Management and executive development seminar, "Fundamentals of Human Resources," Leo Flanagan Jr., director, Human Resources and Management Applications Center, Cornell University School of Industrial and Labor Relations, and Robert J. Nobile, partner, Epstein, Becker and Green, New York, Fetzer Center, 8:30 a.m.-4 p.m.

#### Thursday/21

Open working session, Faculty Senate Undergraduate Studies Council subcommittee on general education, 211 Bernhard Center, 8-10 a.m.

\*(and 22) Management and executive development seminar, "Internal Consulting Skills," Leo Flanagan Jr., director, Human Resources and Management Applications Center, and Craig McAllister, director of management programs, Cornell University School of Industrial and Labor Relations, Fetzer Center, 8:30 a.m.-4 p.m.

\*Admission charged