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Intercultural Development Inventory Closing

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• Thank you all for spending the afternoon here today. It was an important five hours for each of us individually and for our University.

• I think today was an opportunity for each of us to do some self-examination. We all take pride in our University's commitment to diversity, talk about it and allow ourselves to be satisfied that we are part of the global solution.

• But sometimes we do that without looking closely at the work we still have to do as individuals and a University. We can't let who we think we are stand in the way of who we can be. I think we're pretty good. But we can be better.

• We offer a lot, as an institution, designed to help our entire campus community take a moment, think and reflect on our cultural and ethnic differences. A good example is our annual "Respecting Differences" presentation. We all support and know why we partner with the community to bring wonderful speakers to town to shake things up. But I wonder how many of us actually attend those events and challenge ourselves to take a few hours for thought and reflection.

• We've spent some time developing some leadership goals today. I'm confident we'll accomplish them. I'd like to also challenge you as an individual to set personal goals that allow you to become the engaged and culturally aware leader we need in every position. A good start may be to participate in the March 20 racial healing seminar. See you there.