

# WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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December 5, 1991

## WMUK-FM shoots for \$150,000 goal in Opus X fund drive

WMUK-FM (102.1), the University's public radio station, is urging listeners to call with pledges of financial support during its fall fund-raising campaign that began Dec. 2.

OPUS X, the station's 10th on-air marathon, has a \$150,000 goal and is scheduled to run until 6:30 p.m. Friday, Dec. 13. The number to call to make a pledge is 7-1021.

This year's campaign was delayed from its usual October time frame due to an Aug. 30 fire at the transmitter site and its aftermath. The goal has been increased from last year's target of \$140,000.

"We anticipate a greater challenge, but our listeners have always shown their strong commitment to the range of programming on WMUK during past campaigns," said Richard P. Atwell, WMUK-FM. "With that history, we are certainly hopeful that regular contributors will again recognize our need and that listeners who have been using WMUK for news and music programming but haven't given to the station in the past will call or write with financial support."

The station is just returning to regular service following an extended period of restricted coverage due to the fire. WMUK-FM was off the air for 17 days in early September and remained at low power for almost three months. Normally at 50,000 watts with a 40-mile coverage area from the transmitter site north of Kalamazoo, the station was operating at 580 watts and 20 miles of coverage until last week when the new transmitter began working.

Due to budget cuts and the increased cost of National Public Radio programming, Atwell says the station's needs this year are greater than ever.

## Committee report on nursing on agenda for senate tonight

A report by the Ad Hoc Committee on the Establishment of a School of Nursing will be presented at the next Faculty Senate meeting at 7 p.m. Thursday, Dec. 5, in 1008 Trimpe Building. Other agenda items include remarks by President Haenicke, a report on issues concerning student affairs and the continuation of a report on experimental student rating of instruction.

## Singing in the season

Gold Company, WMU's award-winning vocal jazz ensemble, had a special conductor Dec. 2 during the annual holiday tree lighting at the fine arts plaza. Santa Claus directed a few carols before joining the participants for hot chocolate. The event was sponsored by the Division of Student Affairs.



## Quality of freshmen improves as quantity decreases

The University's freshman class may be getting smaller, but it's also getting better.

According to figures compiled by the Office of Admissions and Orientation, fall 1991 freshmen had better grade point averages in high school and ranked higher in their high school classes than their counterparts from last year.

WMU being the choice of more academically talented students is especially noteworthy in light of the fact that there are fewer students in the applicant pool due to the declining number of high school seniors.

"There's a strong tendency on the part of many schools to lower their standards so that they can keep their numbers up," said Stanley E. Henderson, admissions and orientation. "At a time of decline in the number of high school seniors, WMU has improved the academic profile of its freshman class."

There are 2,814 beginning freshmen (new first-year students) enrolled in WMU this fall compared to 2,859 last year — a 1.6 percent drop. The University's fall 1991 total enrollment is 27,901 — a 3.4 percent increase over fall 1990 and the largest enrollment in the University's history.

The average high school grade point average for freshmen has increased from 3.14 last year to 3.19 this year. A total of 23.6 percent of the freshmen were ranked in the top 10 percent of their high school class, compared to 19.7 percent in 1990. Fifty-two percent ranked in the top 25 percent of their high school class, opposed to 44.7 percent last year. A total of 26.5 percent had a 3.5 or better high school grade point average, more than the 22 percent from last year. And 51 high school valedictorians are attending WMU as freshmen this fall, compared to 48 in 1990.

While their average American College Test score declined slightly from last year (22.3 from 22.5), a five-year trend analysis shows WMU freshmen are doing considerably better than their counterparts across the country. Since 1987, the average ACT score for WMU freshmen has improved by 4.2 percent while nationally the average ACT composite score has declined by .96 percent.

WMU freshmen also have beaten the odds with their grade point averages over the last five years. At WMU, freshman GPAs have jumped by 10.3 percent since 1987, while national GPAs have increased by only .69 percent.

Henderson credits a careful refinement of admissions standards, along with a University commitment to scholarships and the Lee Honors College, as contributing toward the improving academic trends.

"Universities often are misled into thinking that if they maintain high standards, they'll get fewer students," he said. "In fact, what it means is that students recognize quality. They know that if the standards are kept high, that university is a good place to go. We actually benefit from having higher standards."

Henderson noted that half of the public universities in Michigan had greater declines in beginning freshmen this fall than WMU. The decreases since fall 1990 ranged as high as 9 percent.

One way WMU reaches out to academically talented students is through its \$1 million Medallion Scholarship Program, which each February attracts between 600 and 700 high school seniors to campus for one of two days of competition for the merit-based awards. Established in 1984, the program offers awards ranging from the prestigious \$25,000 Medallion Scholarships to the \$4,000 Academic Scholarships. All students who participate and decide to attend WMU receive some type of award. This year, nearly two-thirds of those who competed last winter are enrolled in WMU.

In addition, nearly 250 freshmen are enrolled in WMU's Lee Honors College this fall.

While various programs for talented students have played a role in improving the freshman class profile, Henderson said the primary factor behind the gains is the University's heightened image in the state.

"WMU is not just a regional institution," he said. "It is, as U.S. News and World Report said in its college guide, a national university."

"We can point to the geographic diversity of the freshman class and say that 10 out of the 15 top feeder high schools are from another part of the state," he continued. "That's an indication that we are not just a Southwest Michigan institution. Geographic diversity speaks to how highly Western is regarded in other parts of the state."

The top feeder high schools and the numbers of freshmen they sent to WMU this fall are: Sterling Heights (37); Portage Northern (37); Northville (31); Birmingham Seaholm (29); Portage Central (28); Brighton (25); Grosse Pointe North (23); Troy Athens (23); Detroit Cass Tech (21); Holland (19); Plymouth Salem (18); Otsego (18); Mattawan (18); Detroit Martin Luther King Jr. (18); and Livonia Stevenson (18).

The five largest counties represented in the freshman class are: Wayne (444); Oakland (368); Kalamazoo (225); Macomb (139); and Kent (115).

In addition to being more geographically diverse, the fall 1991 freshman class is more racially diverse. The number of Asian Americans, Native Americans, African Americans and Hispanic Americans has jumped by 23 percent from 239 to 294. They now comprise 10.5 percent of the beginning freshmen at WMU.

"We are extremely pleased to see those numbers of minority students," Henderson said. "That has been a major effort on the part of the entire University. We believe we communicate a message to students by having all our admissions staff — not just minority counselors — involved in the recruitment of minority students. We also have a diversity unit in our freshman orientation program. Minority students see WMU as a place where there's a positive climate."

Because of the shrinking pool of high school seniors, minority recruitment is becoming increasingly important to universities, Henderson said.

"It's very important for the University to be successful in recruiting students of color because the increases that come in high school classes in the future are going to be among the minority groups. It's imperative that the University realize this and be able to meet those students' needs."

## Jazz great calls up WMU faculty member to pinch hit on bass in East Coast concert

When Tom Knific, music, was helping arrange a visit to campus last month by Dave Brubeck, little did he know he would end up performing with the jazz legend in a major concert.

Knific had been involved in Brubeck's visit to Kalamazoo in a number of ways. He helped coordinate and played host to a master class by Brubeck on Nov. 21 in the Dalton Center. In the morning of Nov. 22, he played bass with the Western Jazz Quartet when it performed for Brubeck. And in the evening of Nov. 22, he fulfilled his role as principal bass with the Kalamazoo Symphony Orchestra when the Dave Brubeck Quartet performed with the group in Miller Auditorium.

At 11 a.m. Nov. 23, he received a phone call from Brubeck. "He wondered how quickly I could make it to the Kalamazoo airport," Knific said.

Brubeck's bass player, Jack Six, had become ill and the quartet was on its way to a major concert that evening at the Grand Opera House in Wilmington, Del. In fact, it was the group's last concert of the year after a 100-city tour.

Forty minutes later, Knific was on the plane. "There were first-class seats ready

for me and my bass," he said.

Enroute to Philadelphia, Knific and Brubeck worked on some arrangements. There was time for only a short rehearsal and sound check in Wilmington before the group took the stage.

When Brubeck introduced the members of his group to the audience, he got a few laughs. Most of its members have been with the quartet for 30 to 40 years. Brubeck admitted to the audience that Knific had been with the group only 30 to 40 minutes.

Knific said the concert went very well. In addition to the music he reviewed on the plane, he played pieces that he had never before performed. A Brubeck fan for many years, Knific said he had studied the music and therefore was able to jump right in.

"One of the pieces was the title cut off Dave's second album — the first album I ever bought when I was in the eighth grade!" Knific said.

A week after his experience, Knific said he was still "buzzing" from the excitement. "I never thought I would get to perform like that with one of my heroes," he said.

(Continued on page four)



## Record number inducted into 25 Year Club at banquet

Seventy-one faculty and staff members who have completed 25 years of service at the University were eligible for induction into the 25 Year Club at the annual banquet Dec. 3 in the North Ballroom of the Bernhard Center.

For the fourth consecutive year, this was the largest group to be inducted since the club was founded in 1982 with 98 charter members. The number reflects an unprecedented 3,400 jump in fall 1966 student enrollment over the all-time high of the preceding year. This influx of students required hiring 158 new faculty as well as corresponding administrative and support staff 25 years ago.

The club, which will now have 242 active and 151 retired members, recognizes those employees who have 25 or more years of continuous service to the University.

Members and guests were welcomed and prospective members introduced by Barbara S. Liggett, associate vice president for human resources. New members were inducted by President Haenicke.

Those attending were entertained by "Pieces of Dreams," a group comprised of Robert J. Ricci, music, and four WMU graduates. They were introduced by Robert M. Beam, vice president for business and finance.

Those eligible for induction were: Esther E. Bickle, Graduate College; William A. Carlson, emeritus in counselor education and counseling psychology; John M. Carney, art; Ellen S. Cha, University libraries; Allen R. Chase, Henry/Hoekje/Bigelow dining services; Thomas W. Clark, physical plant-L/G maintenance; A. Bruce Clarke, provost and vice president for academic affairs emeritus and professor emeritus of mathematics and statistics;

Dean W. Cooke, chemistry; June S. Cottrell, communication; Ronald A. Crowell,

education and professional development; Kenneth A. Dahlberg, political science; Ronald W. Davis, chairperson of history; James A. De Hollander, physical plant-B/E maintenance; Joseph V. DeLuca, art; David G. Dickason, geography;

Richard J. Dieker, chairperson of communication; H. Byron Earhart, religion; Nancy E. Falk, religion; Stephen B. Friedman, biological sciences; Constantine J. (Gus) Gianakaris, English and theatre; Anthony A. Gioia, mathematics and statistics; Ross Gregory, history; Rosa B. Harris, physical plant-building custodial and support services;

Iris T. Heinecke, physical plant-building custodial and support services; Daniel P. Hendriksen, languages and linguistics; Buster C. Howell, physical plant-L/G maintenance; Edgar Inselberg, biological sciences; Rachel M. Inselberg, education and professional development; Alan C. Isaak, political science; Arnie Johnston, English; Joseph M. Kanamueller, chemistry;

Joseph A. Kelemen, electrical engineering; Sherry I. Kelly, University budgets; Donald E. King, art; Karl Kurzman, physical plant-B/E maintenance; Patricia A. Lemanski, health, physical education and recreation; C. Bruce MacQueen, Counseling Center; Richard W. Malott, psychology; Donna B. Oas, speech pathology and audiology;

Fred C. Orlofsky, health, physical education and recreation; Ellen K. Page-Robin, community health services and sociology; Arthur W. Parker Jr., printing services; Richard N. Passero, geology; Dolores F. Powers, Henry/Hoekje/Bigelow dining services; John T. Provancher, media services; Richard G. Pulaski, philosophy;

Phyllis Rappeport, music; Curtis A. Rhodes, art; David W. Rice, physical plant-B/E maintenance; Evan L. Richards, history; Rolland K. Rife, physical plant-B/E maintenance; Chester B. Rogers, political science; Martin H. Ross, sociology; Ernest E. Rossi, chairperson of political science; Jules Rossman, communication;

Becky L. Ryder, economics; Ronald L. Sackett, engineering technology; Gerald C. Schwemmin, controller; David A. Sheldon, music; Thomas E. Small, English; Robert D.

Smith Jr., student financial aid and scholarships; Subhash R. Sonnad, sociology; Lyda J. Stillwell, theatre; Peggy J. Swinehart, retired from the upholstery shop;

George Tarver Jr., physical plant-B/E maintenance; Morton O. Wagenfeld, sociology and community health services; Michael A. Weber, payroll; Robert L. Whaley, music; Beverlee A. White, Counseling Center; Charles F. Woodward, engineering technology; and Kung-Wei Yang, mathematics and statistics.

The 25 Year Club was established by the Board of Trustees as a way to recognize the valuable contributions made to the University by its employees who have committed their careers to WMU. New members receive a 25-year service pin, a silver-color identification card and a framed certificate, and may choose from a selection of commemorative gifts. New and active members are guests of the University for the evening. Retired members also are invited to attend.

The club is the cornerstone of WMU's ongoing employee recognition program, which includes December publication of a service roster containing the pictures of new inductees of the 25 Year Club, lists of current and retired members, and names of employees celebrating anniversaries of 35, 30, 20, 15, and 10 years of continuous service. These employees also receive certificates of recognition and lapel pins.

This year, two employees will be recognized for 35 years of active service, and 13 for 30 years. The 1991 roster will name 40 employees who have celebrated 20-year anniversaries, 46 who have celebrated 15 years and 89 who have served 10 years. The cut-off date for listing in the roster was September 30, 1991. Employees with service anniversaries after this date will be listed in 1992.

The University wishes, through this formal program that recognizes and honors employees who have provided long-term service, to acknowledge how much their loyalty is appreciated. In the words of President Haenicke, "Each employee's unique contribution to Western is important to the success of the whole University's commitment to excellence. It is appropriate to publicly recognize these persons."

## Play to celebrate 200th anniversary of Bill of Rights

George Washington, Thomas Jefferson, Alexander Hamilton and some of America's other founding fathers and historical figures soon will come to life on stage at WMU.

"These Truths We Hold," a play about the new American nation and the efforts to enact the Bill of Rights, will be performed at 8 p.m. Saturday, Dec. 14, and at 2 p.m. Sunday, Dec. 15, at York Arena Theatre.

The production is the creation of Ralph Clark Chandler, political science and public affairs. Chandler was commissioned to be the playwright by the Michigan Commission on the Bicentennial of the United States Constitution. The commission will hold its final meeting in Kalamazoo in conjunction with the premier performance of the play.

The University Theatre is producing the play, under the direction of James R. Daniels, theatre.

"It's a feather in WMU's cap to have the commission ask the University to produce this play, which celebrates the adoption of the Bill of Rights on Dec. 15, 1791, plus meet here in Kalamazoo to see it," Chandler says.

This will be the second time Chandler and Daniels have collaborated on a University Theatre production. In 1988, the two worked together on the production of "When Eagles Gathered," a play by Chandler about the Virginia Ratifying Convention of 1788.

"At that time, several important states exacted a promise that the first order of business in the first U.S. Congress would be the enactment of a bill of rights," Chandler says. "This new play shifts forward the events of 1788 to when the first Congress met in 1789, and the efforts of James Madison, who then was a U.S. representative from Virginia, to mount a bill of rights."

Putting "These Truths We Hold" on the stage was a challenge, but a labor of love for Chandler. He spent more than a year thinking about the characters in the play — men like Washington, Jefferson and Hamilton, and the women who were close to them — and researching their roles in the events leading to the adoption of the Bill of Rights.

(Continued on page four)

## Donations create scholarship

The family of the late Nathan L. Nichols, emeritus in physics, has provided \$12,000 through the WMU Foundation to establish the Nathan L. Nichols Endowed Physics Scholarship.

The gift was made by Nichols' widow, Donna, who holds



Nichols

her bachelor's and master's degrees from WMU, and their children. In addition to their gifts, all memorial contributions made in Nichols' name will be designated to this scholarship.

Nichols, who died June 17 at age 73, taught in the Department of Physics from 1955 to 1981. He earned his bachelor's degree from WMU in 1939, and later received a master's degree from the University of Michigan and a doctoral degree from Michigan State University.

## Design projects to be unveiled

A solar-powered exhaust fan for a motor home, an infrared scanning system to detect human diseases and a device to reduce the volume of recyclable plastics at home are among the projects to be discussed Tuesday, Dec. 10, at the ninth Conference on Senior Engineering Design Projects.

The conference, sponsored by the College of Engineering and Applied Sciences, will run from 9 a.m. to 4:30 p.m. in the Bernhard Center. Seventy-six seniors in aeronautical, computer systems, electrical, industrial, mechanical and paper engineering and in engineering technology will present the results of 36 projects they have completed to solve problems facing business and industry.

## Prehistoric residents lived well, according to new book

Life was good for inhabitants of Berrien County some 3,000 years ago, according to a book recently released by the Michigan Department of Transportation and the Department of State's Bureau of History.

"Late Archaic and Early Woodland Adaptation in the Lower St. Joseph River Valley" details findings by Elizabeth B. Garland, anthropology, and her WMU students as they conducted archaeological excavations at five sites in Berrien County in 1981 and 1982. Garland served as director of the excavations and also edited the book.

The 500-page book was introduced at a news conference Nov. 26 in the Bernhard Center. Attending were officials from the state departments involved, as well as State Rep. Mary Brown, who presented a legislative tribute to Garland for her work on the project.

The sites were located in the St. Joseph River Valley in Berrien County, just north of Berrien Springs, where the new four-lane U.S. 31 is under construction.

During the planning process for the highway extension, evidence of significant prehistoric settlements was discovered through archaeological surveys in 1979-80. State and federal law mandates that cultural resources be considered in the planning of any highway or road construction that involves federal highway funds.

Garland conducted the work under a \$550,000 contract between the Michigan Department of Transportation, the Michigan Department of State, the Federal Highway Administration and the WMU Department of Anthropology. The contract was the largest ever awarded for an archaeological project of its kind in Michigan.

The work revealed a plethora of information about people living in Southwest Michigan between 4,000 and 500 years ago. More than 600 pit and hearth features were excavated at prehistoric camps up to 2,000 years old, providing a record of settlement and subsistence practices by inhabitants of the St. Joseph River Valley.

"We amassed a huge data set of artifacts and plant and animal remains from a period of history previously unstudied in this region and largely unstudied anywhere in Michigan outside of the Saginaw Valley," Garland said.

"These excavations are the most detailed record of prehistoric settlements in South-



**BOOK TELLS STORY OF LIFE IN STATE 4,000 YEARS AGO** — Elizabeth B. Garland, anthropology, second from right, holds a copy of the book she edited about archaeological excavations in Berrien County that recently was released by the Michigan Department of Transportation and the Department of State's Bureau of History. Also present at a news conference Nov. 26 to introduce the new book were, from left: Robert Adams, chief deputy director of the Michigan Department of Transportation; John Halsey, state archaeologist; and Richard H. Austin, secretary of state.

west Michigan," said Secretary of State Richard H. Austin.

One major finding was that the millennium between 1000 B.C. and 1 A.D. was a time of maximum diversity of vegetation in Berrien County, according to Garland.

"Maximum diversity of vegetation means great support for animal populations and, of course, that produces abundant resources for human occupants," she said. "Native people adapted their lifeway to this rich, natural harvest and seemed thus to have resisted the adoption of a more agriculturally based subsistence economy. We could see in the U.S. 31 sites that population increased during this millennium while people retained a culturally conservative and clearly a very successful lifeway as hunter-gatherers. Indeed, life was good in Berrien County some 3,000 years ago and people seemed intent to keep it that way."

This finding is particularly interesting in light of the fact that a predominantly agricultural lifestyle was gaining popularity in much

of eastern North America during this time.

"The causes and consequences of adoption or non-adoption of agriculture are questions of major theoretical interest to archaeologists in this country and elsewhere in the world," Garland said. "With publication, the U.S. 31 project results are now available to other scholars for evaluation within this theoretical context."

While the researchers found maximum diversity of natural vegetation, they also identified the earliest known use of cultivated plants in the Great Lakes region with the discovery of the nearly 3,000-year-old remnants of domesticated sunflower.

Detailed analysis of more than 350 projectile points, commonly known as arrowheads, led to the discovery of many new types. Several previously unknown styles of pottery dating from 500 B.C. to 1 A.D. also were found.

Copies of the book are available for \$29.95 plus \$4.12 for shipping and state tax by calling 1-800-366-3703.

## WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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## Visiting professor from Eastern Illinois University to present convocation lecture Wednesday, Dec. 11

Olga Abella, a visiting professor at WMU this year, will speak Wednesday, Dec. 11, as part of a Convocation Lecture Series sponsored by the Division of Minority Affairs.

The lecture is set for 4 p.m. in Kanley Chapel. The series is designed to introduce the community to the 1991-92 Martin Luther King Jr./Cesar Chavez/Rosa Parks Visiting Professors as well as to recognize student achievement and showcase student talent.

Abella, an assistant professor of English at Eastern Illinois University, is teaching this year in the WMU Department of English. She has specialized in Renaissance literature and the study of the epic form, focusing her research and presentations on the role of women in the classical and British epic. She earned her bachelor's degree from Long Island University, and her master's and doctoral degrees from the State University of New York at Stony Brook. A member of the Charleston (Ill.) Writers Group, Abella won first prize in the alumni category of the Long Island University Poetry Contest. Her poetry has been published in "The M.U.S.E." and "The Long Island Quarterly." At Eastern Illinois, Abella serves on the Women's Studies Council, the Hispanic Committee and the Latin American Studies Committee.

The King/Chavez/Parks Visiting Professors Program was initiated by Rep. Morris Hood of Detroit and the Michigan Legislature to increase the number of minority faculty members at the post-secondary education level. In addition to recruiting as many as eight visiting professors during the last three years to stay on as permanent WMU faculty, the program has been successful in encouraging minority students to consider careers in education through their exposure to minority scholars.

### Ideas sought for 'On Campus'

Is there a staff member you've seen at the University and thought would make a good "On Campus" feature? Is there someone in your department who deserves to be recognized? Send your ideas for "On Campus" to Ruth A. Stevens, news services, or call 7-4100.

## Obituaries

Lewis D. Crawford, a member of the WMU faculty from 1922 to 1962, died Nov. 24 in Battle Creek. He was 95.

Crawford joined the faculty to help the University organize the Portage Rural Agricultural School. He was principal at the new Portage High School, then a training unit for WMU. He also served as superintendent of the Portage schools.

A 1927 WMU graduate, he went on to earn his master's degree in 1940 from the University of Michigan.

Crawford moved to work on WMU's main campus in 1947, teaching education classes and serving as acting director of the Division of Student Personnel and Guidance and as dean of Kanley Chapel until he retired.

Persons may make memorial contributions to the Portage First United Methodist

Church or the Alzheimer's Association.

Opal K. Klammer, emerita in health, physical education and recreation, died Nov. 28 in Kalamazoo. She was 74.

A 1939 graduate of St. Olaf College, she earned her master's degree from WMU in 1959 and joined the faculty in 1962.

Previously, she taught physical education at St. Olaf, Mankato State University and Moose Lake (Minn.) High School. She retired from WMU in 1976.

Klammer's husband, Waldemar, who survives, also taught at the University from 1956 to 1981 in the Department of Industrial Technology and Education.

Persons may make memorial contributions to the Kalamazoo Parkinson's Support Group, the Zion Lutheran Church or a charity of their choice.

## Media Services

Media services recently completed projects of instructional interest to the University community. The following programs are in the University's film/videotape library.

**"WESTNET: An Excellent Journey"** is a humorous orientation to the University libraries' electronic resource system. WESTNET includes Finder, Kelly and Dataquest. Produced by Stephen L. Kettner, media services, this program is available for class presentations within the library, for faculty loan from the Media Resource Center and for other libraries as a prototype. The campus cable system, EduCABLE, aired the program during November and will have repeat showings in December. Specific days and times are listed on the EduCABLE bulletin board, Channel 7.

J. Harvey Stewart, media services, produced two programs from campus activities during the 10th annual Peace and Justice Education Week in October. Both programs highlight the appearance of Washington Post syndicated columnist Colman McCarthy. **"Colman McCarthy: How To Be An Effective Peacemaker"** (WMU Forum series with Ronald C. Kramer, sociology) and **"10th Annual Peace and Justice Education Week: Colman McCarthy"** (keynote address) are available for loan or playback through the Media Resource Center.

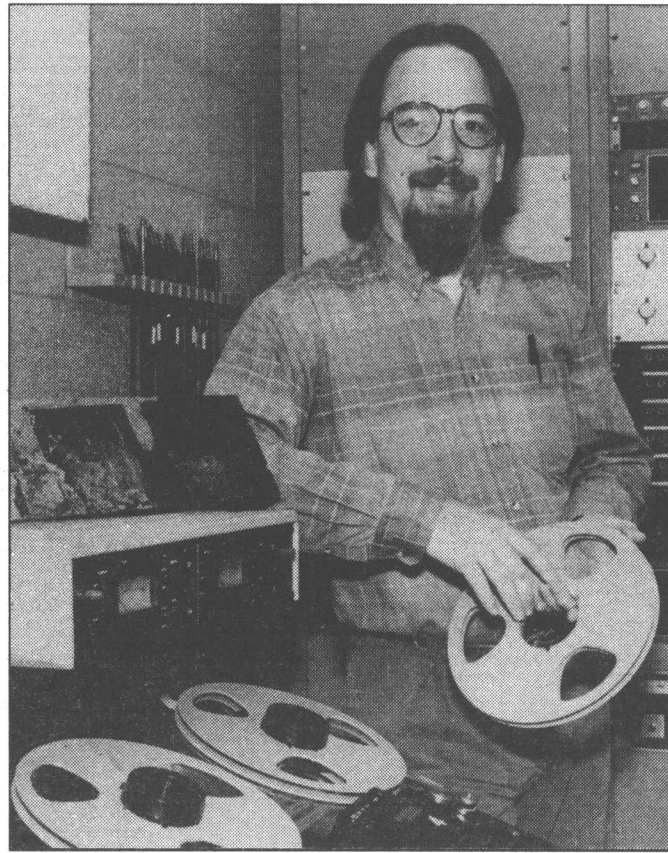
Michael B. Strong, media services, currently is finishing production for Edward J. Pawlak, social work, on a *series of vignettes dealing with sexual harassment, sexism and critical incidences*. Twelve videotaped scenes depicting various examples of these current issues faced by management in human service organizations will be used as discussion material for Pawlak's class.

A recent addition to the University film/videotape library is **"The Universal Video Yearbook Reference Library."** Purchased

### Last News for fall semester to be published Dec. 12

The Dec. 12 issue will be the last *Western News* of the fall semester. The deadline is noon Tuesday, Dec. 10. The first issue of the winter semester will be published Thursday, Jan. 9. The deadline for that issue is Tuesday, Jan. 7.

## On Campus



**CHIEF ENGINEER AND TROUBLE SHOOTER**—Being the chief engineer at WMUK-FM (102.1), the University's public radio station, requires not only knowledge about broadcasting equipment, but also a capacity for trouble shooting. "I'm on call 24 hours a day," says Mark E. Tomlinson, a WMU employee for seven years. "I'm the first person called when the station goes off the air." When WMUK stopped broadcasting Aug. 30, Tomlinson also could have used some experience as a firefighter. He was the first person on the scene when the station's transmitter north of Kalamazoo was hit by lightning and caught fire. A piece of the melted

equipment is pictured at the left of Tomlinson. Since then, he has been involved in getting the station back on the air at low power until the damaged transmitter could be replaced. Following tests, a new transmitter began operating last week — just in time for the station's annual fund-raising campaign, which started Dec. 2 (see related story on page one). Most of the time, Tomlinson's job involves such tasks as making sure the station's audio quality is up to par, designing control rooms like the one in which he's pictured, repairing equipment and recording concerts. He also records the programs "Grassroots" and "Gaelic Salt." A graduate of Manchester College with a bachelor's degree in music performance, Tomlinson says he especially enjoys recording the concerts. "I have the best seat in the house," he says. "It feeds my interest in music." In his spare time, Tomlinson performs on bass in pit orchestras at the Kalamazoo Civic and the Red Barn in Saugatuck.

## Human Resources

### Correct address needed for W-2

If you have changed your address within the past year and have not notified the human resources information systems (HRIS) office or the payroll office, we are looking for you! The payroll office will be mailing your wage and tax statement (W-2) before the end of January, and it must have your current correct address.

To change your address, you may use the form on the back of your paycheck envelope, or send a memo to information systems, 1240 Seibert Administration Building. Changes must be received by Dec. 31 to ensure that your W-2 will be correctly addressed in January.

If you have changed your name, this correction must be made by having your department submit a P-006. You may call HRIS at 7-3622 to confirm that your name and address are correct in your employee file.

Don't wait until it's too late — do it now!

### SDM&G on campus for tax-deferred savings consultations

Starting Monday, Dec. 9, through Thursday, Dec. 19, LeeAnn Jasperse of Scott, Doerschler, Messner & Gauntlett (SDM&G) will be on campus for individual retirement savings consultations.

Appointments may be scheduled between 1 and 4:30 p.m. Mondays through Thursdays and between 9 a.m. and noon Tuesdays by calling the benefits office at 7-3630. All meetings will be in 205 Bernhard Center, except on Monday, Dec. 9, when meetings will be in 204 Bernhard Center. Retirement savings consultations are available at no cost to all faculty and staff.

## Exchange

**FOR SALE** — In time for Christmas, brand new Whirlpool bathtub for two. Corner unit measures 5-by-5 feet and is dusty rose in color. Retail price, \$2,400; asking \$1,200. Call Herm Kuhlmann at 7-8542, or 327-5225 evenings.

## Media

Otto Grundler, religion and medieval studies, discusses the celebration of Hanukkah on "Focus," a five-minute interview produced by news services. "Focus" is scheduled to air: Saturday, Dec. 7, at 6:10 a.m. on WKPR-AM (1420) and at 5:45 p.m. on WKZO-AM (590); and Monday, Dec. 9, at 9:35 a.m. on WKMI-AM (1360).

## Libraries

The University libraries will serve as a host site for the White House Teleconference on Library and Information Sciences from 11:30 a.m. to 2:30 p.m. Tuesday, Dec. 10, in the instructional services room of Waldo Library.

The focus of the teleconference is to discuss the means of keeping information goals a top national priority. The outcome of this conference will help determine legislative priorities and governmental initiatives at the national, state and local levels throughout the remainder of this decade and into the 21st century.

Due to limited seating, participants must register by Friday, Dec. 6, by calling the Education Library at 7-5223. A \$5 registration fee also is required to help defray some of the costs of this event.

through a Kalamazoo Consortium for Higher Education grant, this 42-program series documents U.S. and world events that impacted Americans from 1929 through 1967. Hosted by Fred Graham, each volume includes black-and-white newsreel footage and on-screen time codes in conjunction with a program viewing guide and comprehensive topical index. These videotapes will be available for playback or loan from the Media Resource Center (7-5071) at the beginning of winter semester.

## Jobs

The following list of vacancies is currently being posted through the Job Opportunity Program by employment services in the Department of Human Resources. Interested benefits eligible employees should submit a job opportunity transfer application or sign the appropriate bid sheet during the posting period.

S-01 and S-02 clerical positions are not required to be posted. Interested University employees may contact an employment services staff member for assistance in securing these positions.

(R) **Library Assistant IV**, S-07, Waldo Library, 91/92-125, 12/3-12/9/91.

(N) **Assistant Professor** (Tenure Track; Potential Vacancy; .5 FTE), I-30, Education and Professional Development, 91/92-129, 12/3-12/9/91.

(N) **Associate Professor/Professor** (Tenure Track; Potential Vacancy), I-20/I-10, Economics, 91/92-133, 12/3-12/9/91.

(N) **Assistant Professor** (Tenure Track; Potential Vacancy), I-30, Geography, 91/92-134, 12/3-12/9/91.

(N) **Assistant Professor** (Tenure Track; Potential Vacancy), I-30, Psychology, 91/92-135, 12/3-12/9/91.

(R) **Assistant Professor** (Tenure Track; Potential Vacancy), I-30, Educational Leadership, 91/92-136, 12/3-12/9/91.

(N) **Assistant/Associate Professor** (Tenure Track; Potential Vacancy), I-30/I-20, Educational Leadership, 91/92-137, 12/3-12/9/91.

(N) **Professor/Director** (Tenure Track; Potential Vacancy), I-10, Nursing, 91/92-138, 12/3-12/9/91.

(N) **Assistant/Associate Professor** (2 Positions; Tenure Track; Potential Vacancy), I-30/I-20, Nursing, 91/92-139, 12/3-12/9/91.

(C) **Secretary I** (.5 FTE; 20 Hours/Week), S-04, Teacher Certification, 91/92-140, 12/3-12/9/91.

(R) **Police Radio Dispatcher**, S-06, Public Safety, 91/92-141, 12/3-12/9/91.

(R) **Parking System Checker**, S-04, Public Safety, 91/92-142, 12/3-12/9/91.

(R) **Technician, Speech Pathology** P-02, Speech Pathology and Audiology, 91/92-143, 12/3-12/9/91.

(R) **Secretary II**, S-05, Archives and Regional History Collections, 91/92-144, 12/3-12/9/91.

(R) **Word Processor Operator I** (.5 FTE; 20 Hours/Week) S-05, Evaluation Center, 91/92-145, 12/3-12/9/91.

(N) **Executive Assistant to the Provost**, Executive Official, Provost and Vice President for Academic Affairs, 91/92-150, 12/3-12/16/91.

(R) **Secretary I**, S-04, Physical Plant, 91/92-151, 12/3-12/9/91.

(R) **Electrician II**, M-6, Physical Plant-B/E Maintenance, 91/92-152, 12/3-12/9/91.

(R) **Vehicle Mechanic**, M-6, Physical Plant-Transportation, 91/92-154, 12/3-12/9/91.

Please call the Applicant Information Service at 7-3669 for up-to-date information on the Job Opportunity Program and vacancies available to external applicants.

(C) Conversion

(N) New

(R) Replacement

WMU is an EO/AA employer



## Teicherts write German language textbook

A WMU couple has written a new German language instruction book for the college and high school classroom.

Herman U. Teichert, languages and linguistics, and Lovette Teichert, Career English Language Center for International Students, have cooperated on "Allerlei zum Lesen."

The book, recently published by D.C. Heath and Co. of Lexington, Mass., is an intermediate German reader suitable for college students in the third or fourth semester or high school students in the third or fourth year. The title translated means "all kinds of things to read," according to Herman Teichert.

"The unique feature of the book is its presentation of pictures with the stories," he said. "It offers mental images like a children's book but it is intended for young adults."

Teichert said that traditional German instruction books offered only stories with questions at the end. The new book uses exercises in speaking, reading and writing as well as personalized questions.

"Although we have really worked on the book for three years, it covers the last 10 to 15 years of my teaching," Teichert said. "I am using it in a class right now and it really seems to be working well."

Lovette Teichert said she and her husband had "long family debates" about what stories should be included in the volume. Her experience is more with elementary and high school students, while Herman Teichert's is more with advanced students. Therefore, the stories in the reader run the gamut from fairy tales by the Brothers Grimm to selections by Franz Kafka and Heinrich Boell.

Rather than each taking parts of the text, the two worked cooperatively on the entire book, she said.

## Book requisitions needed

Faculty members are asked to make sure their textbook and course material requisitions for the winter semester are submitted to the WMU Bookstore in the Bernhard Center as soon as possible.

The next used book buyback will be conducted Dec. 16-21 in 105 Bernhard Center. The used book buyers can offer students 50 percent of the list price for textbooks that are going to be required for classes in successive terms. If there is no information on file regarding future textbook adoptions, the buyers can only offer wholesale prices, which usually run about 75 percent less.



**A NEW LOOK FOR AN OLD BUILDING** — Spindler Hall on East Campus has a new look this fall, thanks to a \$2.4 million renovation it has undergone since spring. The renovation included tuckpointing the brick, roof repairs, new windows, wiring for telecommunications, upgrading the mechanical and electrical systems, plastering, painting, floor coverings and bathroom plumbing. Here, Patrick M. Halpin, campus planning, engineering and construction, right, goes over some plans with Dirk Myland, a plasterer from the Cook/Jackson Co. of Battle Creek. The building, constructed in 1940, has some interesting features, such as the plaster etchings over the fireplace behind Halpin and Myland in this lounge area. Spindler was used as a residence hall until 1982. After that time, it was leased to fraternities, and similar arrangements will be made for winter semester, when the project is due to be completed.

## Board approves faculty and staff retirements



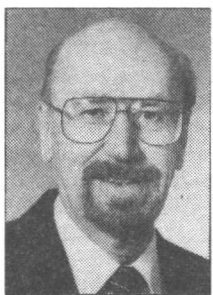
**Balkin**



**Fenton**



**Flaspohler**



**Hamner**



**Klein**



**Schwemmin**



**Sheridan**



**Smith**



**Westphal**

The retirements of 10 faculty members and one staff member were approved Nov. 15 by the Board of Trustees.

The faculty members granted retirement with emeriti status, along with their years of service and effective dates, are: Alfred Balkin, education and professional development, 21 years, effective April 25, 1992; R. Claire Callan, occupational therapy, 25 years, effective May 1, 1992;

Mary Frances Fenton, education and professional development, 29 years, effective Dec. 31, 1991; Ronald J. Flaspohler, general studies, 27 years, effective April 30, 1992; H. Nicholas Hamner, history, 36 years, effective June 30, 1992; Patricia V. Klein, general studies, 24 years, effective June 1, 1992; Robert E. Sechler, mathematics and statistics, 33 years, effective April 30, 1992; Gregory R. Sheridan, philosophy, 27 years, effective April 30, 1992; Doris A. Smith, occupational therapy, 19 years, effective May 1, 1992; and Dale L. Westphal, philosophy, 30 years, effective April 30, 1992.

The staff member retiring is: Gerald C. Schwemmin, controller, 26 years, effective Jan. 31, 1992.

## Freshmen (Continued from page one)

Meeting the needs of all students in terms of providing academic stimulation as well as individual attention will help WMU continue its successful recruitment of talented students, Henderson said.

"Students want to be sure they have a first-rate kind of academic experience — that's uppermost in their minds," he said. "But they also want to make sure they can get personal help if they have a problem. The freshmen tell us their expectations have been met or exceeded in that respect."

Each spring, WMU conducts a survey of freshmen, asking for information on their academic progress and their transition to college. The results are sent to high schools to provide feedback on how their students are doing. In addition, the Office of Admissions and Orientation uses the results as a gauge.

When asked about their experience at WMU, those responding in the survey of 1990 freshmen said the University had met or exceeded their expectations in several categories: 81 percent for personal attention; 85 percent for friendliness and ease of meeting people; 87 percent for availability of student activities; 91 percent for diversity of population; 77 percent for availability of help with classwork; and 86 percent for class size.

"This high degree of satisfaction is the direct result of faculty and staff support for students, and bears out what we tell prospective students during high school visits," Henderson said. A satisfied student, he said, is the premier recruiting tool in WMU's arsenal.

"Word of mouth is the best kind of recruitment," he said. "If you have someone

who is satisfied and excited about being a student at WMU, that person is going to become a recruiter for the institution. That sort of enthusiasm is contagious. If the student feels good about being at WMU, he or she is more likely to be successful and also more likely to go home and say to friends still in high school, 'You have to think about coming to WMU.'"

## Play (Continued from page two)

He describes "These Truths We Hold" as a more "human" play than his 1988 production, citing the new play's emphasis on character development.

"This play is as much about who these people were — their hearts and their souls — as what they believed in," Chandler explains. "They were not mythical figures in history, nor larger-than-life cardboard characters, but people who had a vision."

As a result, Chandler attempts to imagine and explore the characters' relationships — the animosity between Hamilton and Jefferson, and Hamilton's devotion to Washington, for example.

"The playwright attempts to capture the truth of relationships, the truth of the moment," he says. "I've tried to let the characters speak for themselves. I attempted to get inside the mind, the spirit, the emotional structure and the character of each of these people enough so that I could speak as I think they would have spoken."

"That's the challenge of a project like this. It now will be up to the audience to determine whether I succeed."

Tickets are \$5 and are available from the Shaw Theatre box office by calling 7-6222.

## Calendar

### DECEMBER

#### Thursday/5

(thru Jan. 10) Art exhibit, "Portraits, Still Lifes and Abstracts," mixed media by Nancy Welty Shave, Kalamazoo artist, 1240 Seibert Administration Building, weekdays, 8 a.m.-noon and 1-5 p.m.

Exhibit, sculpture by Al LaVergne, art, and Curtis Ray Patterson, Martin Luther King Jr./Cesar Chavez/Rosa Parks Visiting Professor, Gallery II, Sangren Hall, 10 a.m.-5 p.m.

Doctoral oral examination, "Teacher Induction: An Investigation of Factors That Affect First-Year Teachers' Attitudes Toward Their Jobs," John G. Longcore, educational leadership, dean's center, 2308 Sangren Hall, 1:30 p.m.

Retirement reception honoring J. Patrick Clysdale, Patricia A. Lemanski and Harold L. Ray, all health, physical education and recreation, 10th floor lounge, Sprau Tower, 3-5 p.m.

Doctoral oral examination, "Biblical Self-Esteem and Psychopathology: A Psychological/Theological Integration," Allan W. Crummett, counselor education and counseling psychology, Tate Center, 3210 Sangren Hall, 3 p.m.

Meeting, Faculty Senate, 1008 Trimpe Building, 7 p.m.

\*(thru 7) Orchesis dance concert, Dance Studio B, Dalton Center: Thursday and Friday, 8 p.m.; and Saturday, 2 and 8 p.m.

\*Men's basketball, WMU vs. Oregon State University, Read Fieldhouse, 8 p.m.

Concert, New Music Ensemble, Dalton Center Recital Hall, 8 p.m.

\*(thru 7) University Theatre production, "Wild Oats," Shaw Theatre, 8 p.m.

#### Friday/6

Geography Awareness Week activities: slide lecture, "Water — A Developing Crisis," John R. Mather, president, Association of American Geographers, and internationally known climatologist from the University of Delaware, Fetzer Center, noon; and informal discussion with Mather, 338 Wood Hall, 3 p.m.

Psychology colloquium, "Current Activities in the Infant and Child-Behavior Laboratory," Patricia M. Meinhold, psychology, 3760 Knauss Hall, 4 p.m.

Lecture, "Prospects for the New Ethiopia," Paul Henze, resident scholar, RAND Corp., Washington, D.C., 204 Bernhard Center, 7 p.m.

\*(thru 8) Kalamazoo Film Society showing, "The British Animation Invasion," a collection of the most recent award-winning animated shorts from England, 2750 Knauss Hall: Friday, 7 and 9:30 p.m.; Saturday, 4:30, 7 and 9:30 p.m.; and Sunday, 2:30 and 5 p.m.

\*Hockey, WMU vs. Bowling Green State University, Lawson Arena, 7:30 p.m.

#### Saturday/7

\*Men's basketball, WMU vs. the University of Illinois at Chicago, Read Fieldhouse, 2:30 p.m.

\*(and 8) Performance, "The Nutcracker," Tulsa Ballet Company and Kalamazoo Symphony Orchestra, Miller Auditorium: Dec. 7, 7:30 p.m.; Dec. 8, 3 p.m.

#### Sunday/8

Center Board and Campus Activities Board present "Yuletide Memories," holiday extravaganza, Centerstage, Bronco Mall, Bernhard Center, 6:30 p.m.

#### Monday/9

(thru 13) Exhibit, student sculpture show, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m. Physics colloquium, "Studies of Physics of Fracture," J. Thomas Dickinson, Washington State University, 1110 Rood Hall, 4:10 p.m.; refreshments, 4 p.m.

#### Tuesday/10

Conference on Senior Engineering Design Projects, Bernhard Center, 9 a.m.-4:30 p.m.

\*White House Teleconference on Library and Information Services, instructional services room, Waldo Library, 11:30 a.m.-2:30 p.m.; registration required by calling 7-5223.

Concert, Treble Chorus conducted by Michael Molloy, Dalton Center Recital Hall, 8 p.m.

#### Wednesday/11

Geography lecture, "Panama City Beach: The Redneck Riviera," Val L. Eichenlaub, geography, 338 Wood Hall, noon.

Minority Affairs Convocation Lecture Series, Olga Abella, assistant professor of English, Eastern Illinois University, and WMU Martin Luther King Jr./Cesar Chavez/Rosa Parks Visiting Professor, Kanley Chapel, 4 p.m.

Women's basketball, WMU vs. Valparaiso University, Read Fieldhouse, 7 p.m.

\*Concert, Collegium Musicum, directed by Matthew C. Steel, with the Society for Old Music, Dalton Center Recital Hall, 8 p.m.

#### Thursday/12

Concert, student chamber music conducted by Jeffrey Renshaw, Dalton Center Recital Hall, 8 p.m.

\*Campus Activities Board presents Bernies After Hours, comic John Hopkins, Bernhard Center ballrooms, 8-9:30 p.m.

\*Admission charged