

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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THAT LOOKS FAMILIAR -- Readers of the Chronicle of Higher Education may have noticed a familiar site in the March 8 issue. This photo of the East Hall cupola was used on page B5 in the Chronicle's subscription advertisement under the title "Your window on academe." The photo was taken and supplied to the publication by University photographer Neil G. Rankin, news services.

Haenicke testifies in first round of budget hearings

President Haenicke and a University delegation were expected to answer questions on topics ranging from state funding to campus safety during testimony March 15 before the House Higher Education Appropriations Subcommittee in Lansing.

Their testimony is the first round of this year's budget hearings. Haenicke also will testify before the Senate Higher Education Appropriations Subcommittee on April 17.

He responded in prepared text to questions furnished in advance by State Rep. Morris Hood Jr., subcommittee chairperson; Haenicke also was expected to address other topics.

Hood asked the University what impact the less than inflationary state funding has had on securing adequate materials and equipment and on maintaining top quality faculty.

"The impact of inflation upon relatively flat budgets has been particularly severe for the academic departments," Haenicke responded. He furnished figures that showed a 37 percent drop in constant dollars for supplies and services budgets, and cited academic equipment and equipment maintenance costs as "a major problem" for the University.

Haenicke expressed the concern that students are being trained with out-of-date instructional equipment and that the University's mainframe computer is due for an upgrade that is beyond the University's ability to fund.

He also told the committee that the professional travel budget per faculty member for 1988-89 at WMU is only

\$320 per person. "If faculty members are to maintain their professional edge, it is important that they be able to attend meetings in their discipline, present research papers, consult with colleagues elsewhere and collaborate in the preparation of grant proposals," Haenicke said.

In addition, the low level of some faculty salaries is having a big impact on Western's ability to attract top-notch teachers, he said.

"Salary increase funds for faculty continue as the highest priority of the University because of the need to serve the students," Haenicke said. "Over the last two years, we have deliberately held increases for all other employee groups at lower levels in order to scrape together funds for the faculty. And yet we have not bettered our position relative to peer institutions."

In responding to a question on how the University demonstrates a commitment to area, regional and state economic development, Haenicke listed several examples of Western participation in such activities.

"Universities such as ours are increasingly being asked to play more active roles in the state and region, particularly in the area of economic development," Haenicke said. "Some institutions will resist this call for change. But others, and Western Michigan University is among these, will accept the challenge and look to form new partnerships with communities, business and industry."

He cited: his creation two years ago of a vice presidency for regional education

Senate asks for revision of policy on politics

The Faculty Senate March 2 asked the administration to revise its proposed policy concerning visits by political candidates, the posting and distribution of literature and canvassing to assure protection of First Amendment rights and academic freedom.

In its vote, the Senate asked to review the revised Political Activities Policy before it is submitted to the Board of Trustees for approval. The policy was presented to the Board for discussion in January.

At its meeting March 3, the Board was told by Keith A. Pretty, general counsel and vice president for legislative affairs, that the policy would be submitted to the Board for action as early as the Board's next meeting April 21. It was expected that the revised policy would first be reviewed by the Executive Board of the Faculty Senate.

The development of the policy stemmed from a visit last fall by Massachusetts Gov. Michael Dukakis, the Democratic candidate for president of the United States.

"The visit caused the University to recognize that such a policy was needed," said R. Vincent Green, associate to the general counsel and to the vice president for legislative affairs, who presented the policy to the Senate. "The University needs greater control over the use of its facilities by political candidates while preserving academic freedom and freedom of speech."

Senators, in their discussion of the policy, sought to clarify its implications for the protection of free speech as guaranteed by the First Amendment of the U.S. Constitution and for academic freedom. Several senators expressed approval of the policy in principle.

Among concerns senators expressed was that the procedure by which the University recognizes organizations that sponsor candidates, their designees and "any other outside speakers" could limit free speech. Another concern was

whether candidates invited by faculty members to speak in class would be covered by the policy.

The proposed policy declares that "the freedom to speak and to listen are central conditions to a free university" and seeks "to inform candidates, political organizations, students and University personnel of the appropriate procedure to be followed regarding political activities on this campus."

Under the section "Public Appearances by Candidates for Public Office," the policy states: "Candidates will be invoiced for all costs associated with their appearance. When large expenditures of University resources are necessitated, an advance security deposit may be required."

The policy states that literature to be posted must be registered with the Office of Student Life and may not be posted "on lawns, trees, buildings, telephone poles, fire hydrants, parking meters, trash cans, public signs or windows on campus." Posters or flyers would be limited in size to 14 by 22 inches and could be posted only on bulletin boards provided by the University for the purpose of posting.

It states that "materials cannot be distributed in academic facilities, including classrooms" and that "literature distribution inside any athletic stadium, the fieldhouse, or adjacent parking lots is prohibited." Escorted canvassing in University residence halls would be limited to 6 to 9 p.m. weekdays and noon to 5 p.m. weekends.

Pretty to address alumni and friends

Keith A. Pretty, general counsel and vice president for legislative affairs, will address a breakfast meeting for alumni and friends Tuesday, March 21. The event will begin at 7:30 a.m. in the Fetzer Center.

Pretty, who is a 1973 WMU graduate, will discuss "Making Our Case in Lansing." The emcee for the program will be Carl Awe, a 1960 WMU graduate who is president of Ransler Moving and Storage and chairperson of the Kalamazoo County Chamber of Commerce board of directors.

The cost for the breakfast is \$5. Persons are encouraged to make reservations by Friday, March 17, by calling the Office of Alumni Relations at 7-6179. Tickets also will be sold at the door.

The event is the final program of a year-long series sponsored by the WMU Alumni Association.

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MEETING IN DETROIT -- Many Detroit area alumni and state legislators attended a reception following the March 3 Board of Trustees meeting in Southfield. Pictured are, from left: President Haenicke and his wife Carol; State Rep. Maxine Berman of Southfield; Carol A. Waszkiewicz of Kalamazoo, chairperson of the Board; State Sen. Jackie Vaughn of Detroit; and Geneva Jones Williams of Detroit, vice chairperson of the Board.

Board roundup

At its March 3 meeting in Southfield, the Board of Trustees approved several measures and heard reports from President Haenicke on various topics. Following is a roundup of what occurred.

- Carol A. Waszkiewicz of Kalamazoo, chairperson of the Board, read a tribute to Trustee **Barry L. Howard** of West Bloomfield, who recently was named to the Oakland County Circuit Court bench by Gov. James J. Blanchard. "My colleagues and I certainly were not surprised by the news of his judicial appointment because we have come to seek and appreciate his wise counsel and judicial manner," she said. "His ability to thoroughly analyze any given topic or issue is an invaluable talent that should serve him well as one of the state's newest judges. His special attention to details also will help him immensely in his deliberations and it should ensure his fair dispensing of justice."

Howard, who was presented with an engraved gavel, said he planned to tender his resignation soon. He described his four years on the Board as "very rewarding."

- Waszkiewicz also read a statement, which the Board approved, proclaiming March as **Women's History Month**. "Women have been making important contributions to the educational, cultural and political life of Western Michigan University for a long time," she read. "Western Michigan University will continue to seek equality through affirmative action efforts. The University is committed to research by and about women, to a vital Women's Studies Program, to a model Women's Center and to an academic climate which meets the needs and expectations of our women students."

- Haenicke gave a presentation on the **budget outlook for 1989-90** that included a computerized model. He said he would be making this presentation before various University constituency groups, as he did last year. He based his model on two predictions: a 3 percent increase in state appropriations, which has been proposed by Blanchard but still has to go through the House and the Senate; and a 4 percent increase in enrollment, primarily through retention rather than new students.

Taking into account these rough estimates and with no increase in tuition, the University would have a \$4 million deficit next year, Haenicke said. If the difference were to be made up in tuition, he said there would have to be a 13 percent increase. However, he stressed that he did not expect to come to the trustees with a 13 percent tuition increase proposal and would keep them posted on developments in Lansing.

- Haenicke also announced the dates of two **groundbreaking ceremonies** this spring. Ground will be turned for the library expansion and new computer center Friday, April 21, the day of the next Board of Trustees meeting. The ceremony for the new Honors College building is set for Thursday, April 27, when the WMU Foundation board will be on campus for its meeting.

- In other news, the Board approved a

Board approves Liggett, Goes and Farrell for positions in business and finance

Barbara S. Liggett, a WMU staff member for nine years, has been named associate vice president for human resources.

Her appointment, along with those of two other staff members in the business and finance division, was approved March 3 by the Board of Trustees. The other appointees are L. John Goes as director of operational services and Arvon G. Farrell as associate chief accountant.

Liggett joined the WMU staff in 1980 as associate director of employee relations and personnel. She took on additional duties as associate to the vice president for business and finance in 1985.

"Barbara has done an outstanding job as an associate to me during the past three years," said Robert M. Beam, vice president for business and finance. "She has demonstrated interests and abilities in a number of diversified areas in addition to her expertise in the areas relating to human resources. I am



Farrell



Liggett

delighted at the prospect of her continuing a leadership position within my area of responsibility."

Liggett's new title represents a name change for the personnel department. It will now be called the Department of Human Resources. Some of her duties will be those formerly handled by Stanley W. Kelley, director of employee relations and personnel, who is retiring.

She will be responsible for providing long-term planning for policies and practices for human resources development at the University and directing that department. She also will be in charge of resolving conflicts on human resources issues, including investigating sexual harassment claims. In addition, she will provide support services, such as research and administration of special projects and assignments, for the vice president for business and finance. Her appointment is effective April 1.

Goes will be replacing John G. Hungerford, who has retired. He will be responsible for administering all aspects of risk management in the University, as well as initiating and monitoring service and supply contracts.

Goes, whose appointment was effective March 6, has been the manager of custodial services in residence hall custodial at WMU since 1970.

Farrell is coming to Western from a Kalamazoo certified public accounting firm, Egly, Brink & Co. He formerly was director of Agrifax and tax for Farm Credit Services in Grand Rapids and director of accounting services at Grand Valley State University.

At GVSU, he supervised the functions of accounts payable, loan collections, short-term cash flow and investments as well as plant accounting, all areas that will now report to him at WMU. He will replace Janice J. Van Der Kley, who has assumed the duties of director of internal audit. His appointment is effective March 20.

In other action, the Board of Trustees accepted the resignation of Charles A. Davis as director of campus planning, extension and engineering, effective Aug. 20, 1989. He will be returning to the faculty in the Department of Electrical Engineering.

Glenn heads affirmative action

David A. Glenn of Belleville has been named Western's new director of affirmative action.

His appointment, effective March 1, was approved March 3 by the Board of Trustees. He replaces Damon L. White, who died last year.

An attorney in private practice in the Detroit area since 1973, Glenn will be responsible for the administration, coordination and integration of the University's policies and procedures with federal and state rules and regulations regarding affirmative action. He also will be in charge of collecting and disseminating data, monitoring and evaluating the University's affirmative action plan and providing consultation for the entire University on such matters.

"We are pleased and delighted that Mr. Glenn is joining us as director of affirmative action," said Chauncey J. Brinn, vice president for development and administrative affairs. "He brings an extensive background and experience in dealing with state and federal agencies as a practicing attorney working with equal employment opportunity and affirmative action programs."

Glenn has served as labor counsel to numerous companies, interpreting affirmative action and Equal Employment Opportunity Commission regulations. He also has been concerned



Glenn

with the design of those plans and their application to personnel policies. In addition, he has assisted several governmental units in their efforts to meet federal contract eligibility requirements for affirmative action.

Glenn has consulting experience in the fields of human resources management, health care, financial and economic management and business research. In addition, he has been a full-time faculty member in the School of Business Administration at Wayne State University.

McKinney named associate dean in education

A new associate dean whose job will be to emphasize graduate and research programs has been appointed in the College of Education.

Floyd L. McKinney was named associate dean for graduate programs, research and planning in the college at the March 3 Board of Trustees meeting. His appointment with tenure as a professor of education and professional development was made effective March 1.

McKinney has been a senior research specialist and project director at the National Center for Research in Vocational Education at Ohio State University since 1978. He also was an adjunct professor of agricultural education there.

He replaces Evalyn T. Dearmin, who is now chairperson of education and professional development. Previously, the associate dean concentrated primarily on planning and budget matters. With McKinney's appointment comes a stronger emphasis in the college on graduate programs and research activities, according to Dean Arnold M. Gallegos.

"This emphasis is designed to improve the quality of our graduate programs and to upgrade and expand our research activities," said Gallegos, noting that McKinney also will continue to have

planning responsibilities for the college.

McKinney has planned and conducted nearly 30 national, state and local research evaluation and development studies funded for more than \$2.5 million. Much of his work has involved designing and evaluating vocational education programs.

Before joining the graduate faculty at Ohio State, McKinney was an associate professor and coordinator of interdisciplinary education at Texas A & M University. While there, he developed master's and doctoral programs in vocational education.

In other action, the trustees made three reappointments: M. Jerry Kenig as chairperson of mechanical engineering, effective July 1, 1989; Larry L. Tyler, social science, as director for the Sunway Program in Malaysia, effective July 1, 1989; and Beverly A. Belson to a three-year term as University ombudsman, beginning Sept. 1, 1989, and ending June 30, 1992.

In addition, the Board accepted the resignation of Ernst A. Breisach as chairperson of history, effective July 1, 1989. He will return to teaching in the department. It also accepted the resignation of Demissie Alemayehu, mathematics and statistics, effective April 22, 1989.

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Rate increases tabled to allow for public comment

Proposed increases for room and board, apartment rental and vehicle registration rates were tabled March 3 by the Board of Trustees to allow time for public comment.

If approved at the Board's next meeting April 21, the increases would be effective with the start of the fall semester.

The administration has proposed an 8.3 percent increase in room and board rates. The average student living in a residence next year would pay \$3,160, an increase of \$243 from this year's total of \$2,917.

The administration also recommended a 9.9 percent increase in apartment rental rates. Occupants of a furnished one-bedroom unit in the Stadium Drive Apartments, for example, would pay \$311 per month, an increase of \$28 from last year's rate of \$283.

Robert M. Beam, vice president for business and finance, said factors including employee compensation, debt for maintenance and increases in the cost of food influenced the recommendations.

The three-year schedule of increases in vehicle registration rates calls for a \$10 increase for full-time students who drive automobiles during fall and winter semesters and smaller increases for students in other categories through 1991-92. The current academic-year rate for full-time students with automobiles is \$40.

"The primary need for these increases is to provide additional parking on the West Campus for the College of Business," Beam said.

African representative to speak March 22

Tebogo Mafole, the chief representative of the African National Congress of South Africa to the United Nations, will speak at 8 p.m. Wednesday, March 22, in 3750 Knauss Hall.

He will deliver an address titled "Internal Society and Revolution in South Africa."

Feminist scholar selected to head Women's Center

G. Gwen Raaberg, a feminist scholar at the University of Texas at Dallas, has been named the new director of the Women's Center.

The appointment of Raaberg, an assistant professor in the humanities division of the School of Arts and Humanities at UTD, was approved March 3 by the Board of Trustees. Effective June 1, she will replace Darlene R. Mosher, who became acting director of the center in 1987 after Allene W. Dietrich resigned. Dietrich was the founding director of the center when it began in 1976.

Raaberg is a scholar in 20th century literature, specializing in women's studies, feminist theory and cultural criticism that incorporates a feminist perspective. Her research currently focuses on feminist issues or applies feminist criticism to interdisciplinary areas. She is the author of several articles for professional journals and is currently writing a book.

A member of the UTD faculty since 1979, Raaberg was the first woman appointed to the position of Fulbright Senior Lecturer at Kossuth Lajos University in Debrecen, Hungary, in 1986-87.

At UTD, she initiated and helped organize a women's faculty association, a women's student association and a faculty discussion group that studies feminist research in all disciplines. In 1984, she was put in charge of a committee assigned to develop a new interdisciplinary program at the undergraduate level in the School of Arts and Humanities.

Also experienced in seeking and administering external funding, she was the co-director of a grant that encouraged interdisciplinary research and teaching between the humanities and the sciences.

Raaberg's appointment is the culmination of an extensive process that involved not only a search, but a clarification of new directions for the Women's Center.

After an initial search that failed to produce the kind of candidate the search committee was looking for, the

committee this past July decided to extend the process in hopes of attracting better qualified applicants.

"The search committee is very pleased that its extension of the search process for the Women's Center director has produced an individual with the combination of understanding of the feminist movement, a research and publication background and the vision to move the center in the directions called for by the task force which reviewed the center and by President Haenicke's aspirations for change and growth in the center," said Thomas E. Coyne, vice president for student services and chairperson of the search committee.

Haenicke commissioned a task force on the future of the Women's Center in September 1987. In its report, which the president accepted in December 1987, the task force called for some new directions for the center.

Among those recommendations were: developing stronger ties with the academic mission of the University and

working more closely with such academic endeavors on campus as the Women's Studies Program; facilitating research by and about women; and continuing to serve persons both on and off campus, with members of the University community being its chief constituents.

"After a long and very laudable history, the center had reached a point in its development where it needed to take the next steps in encouragement of research on gender issues, support for the Women's Studies Program as well as continuation of support for community women and women students," Coyne said. "While it still needs to serve as a window to the University for women returning to Western Michigan University, it needs to support and encourage research on women's issues."

"Dr. Raaberg has the qualities of intellect and personality that will make her an ideal leader for the center," he concluded.

Eight faculty and staff retirements approved



Cothran



Ebert



Erickson



Jevort

The retirements of four faculty members and four staff members were approved March 3 by the Board of Trustees.

The faculty members approved for retirement with emeriti status, along with their years of service and effective dates, were: Tilman C. Cothran, sociology, 17 years, effective June 30, 1989; Frances H. Ebert, health, physical education and recreation, 25-1/2 years, effective Jan. 1, 1990; Joseph A. Jevort, health, physical education and recreation, 26-1/2 years, effective Jan. 1, 1990; and Wayne P. Smith, management, 14-1/2 years, effective June 30, 1989.

The staff members retiring are: John A. Bennett, physical plant-custodial services, 18 years, effective Jan. 3, 1990; Evelyn A. Erickson, Tate Center, 11



Palmatier



Smith

years, effective May 15, 1989; C. Louise Marks, physical plant-maintenance services, 19 years, effective Feb. 17, 1989; and Marion B. Palmatier, physical plant-general services, 30 years, effective May 31, 1989.

Students invite seniors to strut their stuff

Some WMU students are hoping to add a new wrinkle to the senior prom idea -- in fact they're hoping to add a lot more wrinkles to a dance that is traditionally attended by dewy-faced teens.

Student groups at WMU are planning a "Senior Citizens Prom" from 7 to 10 p.m. Wednesday, March 22, in the South Ballroom of the Bernhard Center.

Nearly 175 Kalamazoo area senior citizens are expected to join about 50 students and 25 staff members for an evening that will feature a return to the "Big Band" sound heard at senior proms in bygone days.

The event, which is free to participants, will feature music of the swing era played by Nite Life, a Lansing dance band. There also will be refreshments and photo keepsakes for those attending.

John Drake, president of Draper-Siedschlag residence halls is organizing the event with fellow student Joseph Kline. The pair has been busy getting the word out to area seniors through newspaper advertisements, contacts with local retirement communities and a special mailing to Kalamazoo area alumni of the University.

Their goal, Drake says, is "to get WMU grads and other senior citizens in the area together for a good time -- with their kind of music."

"It will give the senior citizens a chance to have a good time and participating students will get a chance to look back at what life was like at Western 40 to 50 years ago," Drake says.

Dress for the event has been billed as "semi-formal" but Drake says organizers

are expecting everything from sweaters and ties to tuxedos and formals.

The event is being sponsored by Draper-Siedschlag Halls, the Office of Student Services, the Office of Alumni Relations, the Residence Hall Association, the Western Student Association and the Office of Residence Hall Life.

Barnhart appointed

Marcia Barnhart has been appointed coordinator in career planning and placement services. She replaces Jane E. Schuring.

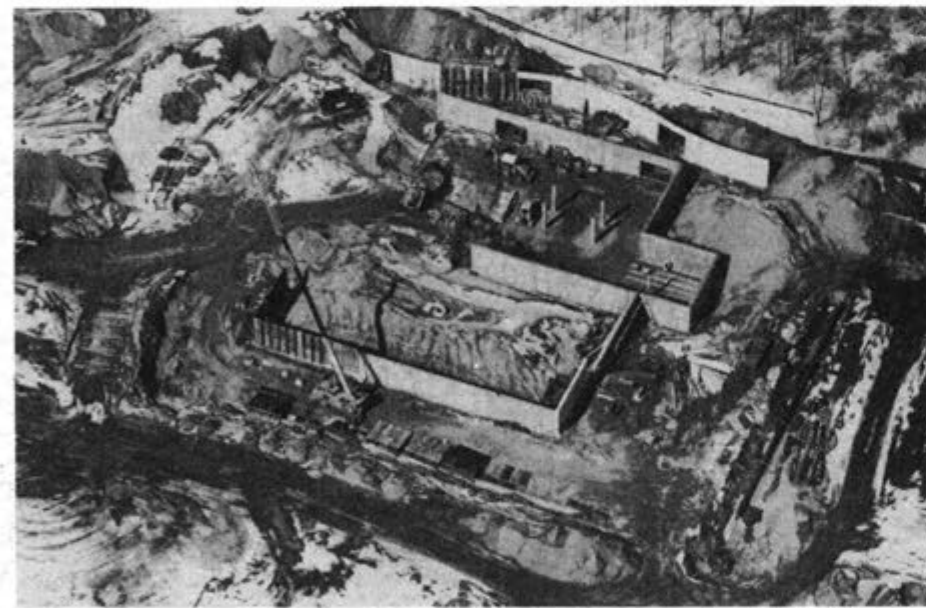
Barnhart's responsibilities will include coordinating services for employers in public and private school education and health and human services professions. She also is responsible for organizing group seminars and workshops for students and alumni on such topics as resume writing and effective interviewing. Individual sessions are available by appointment.

In addition, Barnhart will chair the first Teacher Placement Day, scheduled for Monday, April 10, on campus.

A former program coordinator in the WMU Women's Center, Barnhart also has served as director of career planning and placement at Glen Oaks Community College and as associate director of continuing education at Nazareth College.



Barnhart



BUSINESS IS BOOMING -- Work is moving along on schedule for the new building that will house the Haworth College of Business. Workers currently are putting in the foundation structure, as shown here by this aerial photo. Located near the Fetzer Center, the building is expected to be completed by fall 1990.

Testimony (Continued from page one)

registration; the Office of Self-Instructional Programs; and the Sara Swickard Preschool.

Haenicke also addressed a question about what actions are being taken to prevent violent crimes on campus. "Western Michigan University considers the safety and security of its students, faculty, staff and campus visitors to be among our highest priorities," he said.

"We are a major university, larger than many cities in the state of Michigan, and also situated in a larger city," he continued. "The University is exposed to all of the hazards of modern living and takes extra precautions to maintain a safe learning environment. Not the least of these precautions is steady and continuous re-education of a changing student population at an age level frequently heedless of risk, free from parental supervision for the first time and anxious to enjoy at the fullest their

new-found adult freedoms."

Haenicke said the University maintains an accurate record of all crime on campus and cited various aspects of WMU's crime prevention program, including: the Department of Public Safety; student foot patrols; emergency police telephones and call boxes; outdoor lighting; locked and monitored residence hall doors; a volunteer escort service; and various education programs that take place in the residence halls and during orientation.

Haenicke also responded to a question dealing with graduation rates of student athletes. The figures he provided showed WMU athletes have a higher graduation rate than their non-athletic peers. He noted that WMU is the only institution in Michigan and in the Mid-American Conference that mandates a 2.0 grade point average every semester from its student athletes.

Child-resistant packaging to be shown in Washington

Nearly two years of work on child-resistant packaging that is easy for adults to open has led to a design that will be shown to the national media by a WMU researcher on Monday, March 20, in Washington, D.C.

Robert M. Wygant, director of the Institute of Technological Studies and interim associate dean of the College of Engineering and Applied Sciences, will appear at a 2 p.m. news conference at Georgetown University Hospital's Poison Control Center. The conference will kick off the observance of National Poison Prevention Week, March 19-25.

Wygant, one of four featured officials at the news conference, will appear with the U.S. Consumer Product Safety Commissioner, the chairperson of the Poison Prevention Week Council and a representative of the American Association of Poison Control Centers.

As part of his presentation, Wygant will demonstrate a new child-resistant bottle cap design, suitable for prescription and non-prescription drugs, that was engineered and produced at WMU and is currently undergoing U.S. Consumer Product Safety Commission protocol testing in New Jersey. Videotapes of both child and adult test subjects trying to open the new design will be part of his presentation.

WMU was one of three universities commissioned by USCPSC in 1987 to develop the new packaging. WMU, Michigan State University and the University of Wisconsin received grants from the commission to design packaging that retained the safety level of child-resistant packaging currently in use but was easier for adults, especially senior citizens, to open. In addition, the new packaging was to be designed for adaptation by manufacturers without major changes in equipment or cost increases.

The commission's call for new designs was spurred by the fact that despite a 50 percent decrease nationwide in accidental poisonings of children following the 1970 implementation of child-resistant packaging, a number of accidental poisonings still occur and are directly attributed to the tendency by older adults to disable child-resistant packaging by doing such things as refusing to close the package once it has been opened. A 1985 survey of U.S. Poison Control Centers indicated that about 20 percent of ingestion poisonings in children occurred in the homes of grandparents.

Following a year of design and testing, WMU and the two other universities submitted their proposals to the USCPSC for consideration. Last September, after considering all the proposals, the commission awarded a \$96,460 contract to WMU to complete the project by finishing design work, manufacturing prototypes and making testing arrangements.

Wygant says that although the concept for the design selected by the USCPSC



is one proposed by engineers at MSU, the engineering and refinements of the design have been done at WMU. Further refinements must still be made, but he expects the design shown at the news conference to be very close to the one that will be presented to the commission in October at the end of the contract period.

One of the new design's strongest selling points is that it is a variation of a design currently in use by manufacturers, so the cost to adapt the new cap would be minimal.

"We've selected a standard cap now in production," Wygant says, "and we've modified it for better safety."

With the current package, the user must "push down and turn" the outer cap to engage the inner cap and open the bottle. Such caps can prove very difficult for older adults to open because of the strength required to engage the two cap parts, Wygant says.

The new cap design decreases the amount of downward force necessary to engage the inner cap. It also offers the person opening it the option of inserting a tool, such as a spoon, in a slot to lock the caps in place. The tool eliminates the need for downward pressure and serves as a handle, offering additional leverage in turning the caps.

Testing on 100 prototypes has been completed and 96 percent of older adults were able to open the bottle comfortably. But 44 percent of the children, aged 42-51 months, also were able to open the bottles after the adults had opened and closed them, Wygant says, so additional refinements are needed. The goal is to make the cap inaccessible to 80 percent of children tested.

Most of the problem in the initial testing, Wygant says, stemmed from the

fact that the adults had not resealed the caps properly. Revisions will include better instructions for both tool use and for resealing the caps. Slight design modifications also may be required to overcome the resealing problem. Once the modifications have been made, the caps will be tested again.

"The design process rarely results in coming up with the final design with the first prototype," Wygant says. "We are very close to a final design and we still must complete two more testing procedures by the end of September."

Wygant says that once the USCPSC has the final cap design in hand, the commission will urge manufacturers to phase out the earlier designs and substitute the new designs.

Wygant says the commission wants to be able to say to the manufacturers, "We have a problem, but here's a way to solve it without a big expense."

Detroit Free Press editor to be Visiting Scholar

Joe H. Stroud, editor of the Detroit Free Press, will deliver a public address and visit classes Monday, March 20, as part of the Visiting Scholars Program.

A visiting scholar in the Department of Consumer Resources and Technology, Stroud will speak on "The Press and Current Issues in Food and Society" at 4 p.m. in 3760 Knauss Hall. He also will meet with faculty members and speak to classes in consumer resources and in journalism.



Stroud

Delene, Cain elected to lead Faculty Senate

Linda M. Delene, marketing, and Mary A. Cain, education and professional development, have been elected to one-year terms as president and vice president, respectively, of the Faculty Senate. They will take office in April.

In addition, 17 senators and three representatives-at-large have been elected to three-year terms that begin in April. The senators and their departments are: Alan H. Jacobs, anthropology; Jerry Abramson, art; David P. Cowan, biological sciences; Robert L. Smith, communication; Wayland D. Gardner, economics; Jatinder S. Duggal, engineering technology; David A. Barnes, geology; Robert E. Boughner, industrial engineering; Kathryn Lehman-Srinivasan, languages and linguistics; Thomas A. Carey, management; Jay D. Lindquist, marketing; Allen J. Schwenk, mathematics and statistics; Delores R. Justice, music; Joseph S. Ellin, philosophy; Eugene M. Bernstein, chairperson of physics; Helenan S. Robin, political science; and Leslie H. Leighninger, social work.

The representatives-at-large are: Andrew A. Brogowicz, marketing; John T. Houdek, history; and Werner Sichel, chairperson of economics.

The secretary and treasurer will be elected at the Senate's April dinner meeting.

Leigh to speak at Young Scholars Program

James W. Leigh Jr., associate professor of social work at the University of Washington, will deliver the address at the 18th annual Whitney Young Scholars Awards Program Tuesday, March 21.

The program will begin at 7:30 p.m. in the West Ballroom



Leigh

of the Bernhard Center. It is designed to recognize outstanding undergraduate and graduate minority students in scholarship and service.

Leigh has taught in the WMU School of Social Work the last two years as part of the Martin Luther King Jr./Cesar Chavez/Rosa Parks Visiting Professors Program. An authority on social work practice with ethnic minorities, he will speak on "Black Identity: Issues for Black Families."

The program is a memorial to the late Whitney M. Young Jr., former executive director of the National Urban League and president of the National Association of Social Workers. He delivered the keynote address at the convocation that launched the WMU School of Social Work in 1968.

The event is free and open to the public. For more information, persons may contact these social work faculty members: Deloris J. Phillips, 7-3189, or Frederick F. "Fritz" MacDonald, 7-3191.

Engineering honorary formed

A chapter of Tau Beta Pi, the national honor society for engineers, will be installed at WMU Saturday, March 18. About 50 members will be initiated.

The national society was founded in 1885 to recognize engineering students of superior scholarship and exemplary character. Chapters are established only at schools with at least three accredited engineering programs. To be eligible for membership, a student with junior standing must be in the upper eighth of the class; seniors must be in the upper fifth.

The College of Engineering and Applied Sciences offers accredited programs in computer systems, electrical, industrial and mechanical engineering.

Management specialist to give Wallace lecture

An expert on organization theory and management will present the 1989 Roger L. Wallace Lecture at Western Monday, March 20.

Richard L. Daft, the William Davidson Visiting Professor of Business Administration at the University of Michigan, will speak at 7:30 p.m. in the Kirsch Auditorium of the Fetzer Center. His topic will be "Bears, Butterflies, Descartes' Angel and Leadership Opportunities Facing Today's College Graduates."

In addition to the U. of M., Daft has taught at Queen's University in Canada and at Texas A & M University. At the latter institution, he held the Hugh Roy Cullen Chair in Business Administration and specialized in the study of organization theory and management.

Daft is a fellow of the Academy of Management and has served in senior editorial roles for leading management journals. He has written or co-written many articles for scholarly journals and six books, including "Organization Theory and Design" and "Management."

Daft teaches courses on organization design, organizational behavior, management and organizational change. He also has been involved in consulting and management development programs for such organizations as Tenneco, the U.S. Air Force and the Ford Motor Co.

The free lecture is the third in a series named for Roger L. Wallace, emeritus in management.

Activities planned for gay/lesbian awareness

Speakers, videotapes and social events are on the schedule for the sixth annual Gay/Lesbian Awareness Days at WMU March 17-23.

Sponsored by the Alliance for Lesbian/Gay Support, a student organization, the free activities are designed not only for lesbians or gay persons, but for the general public as well to promote understanding.

Activities will include:

- a GLAD Dance at 9 p.m. Friday, March 17, in the Round Room of the Hicks Center at Kalamazoo College;

- a discussion and videotapes on gay and lesbian culture from 2 to 4 p.m. Sunday, March 19, in the Kiva Room of the Faunce Student Services Building.

- a "Safer Sex Workshop" from 7:30 to 9:30 p.m. Monday, March 20, in 3750 Knauss Hall. Sponsored by the National Panhellenic Council of WMU and the Interfraternity Council in cooperation with University Wellness Programs, the workshop will focus on strategies for optimizing personal protection. Craig Covey, an Acquired Immune Deficiency Syndrome high risk education consultant with the Special Office on AIDS Prevention in the Michigan Department

of Public Health, will speak.

- a panel discussion on WIDR-FM (89.1) at 7 p.m. Monday, March 20, with two representatives of AL/GS who will be on the air to discuss various topics and to answer listeners' questions.

- a lecture by Stephen E. Schulte, a member of the West Hollywood (Calif.) City Council, at 7 p.m. Tuesday, March 21, in 3770 Knauss Hall.

- a speech on "The Only Lesbian in the Military?" by Sgt. Miriam Ben-Shalom of Milwaukee, who has waged a 12-year legal battle against the U.S. Army for discharging her because of her sexual orientation, at 7 p.m. Wednesday, March 22, in 3770 Knauss Hall.

- a talk on "Living with AIDS: A Personal Story" at 6 p.m. Thursday, March 23, in 2750 Knauss Hall. Rick Hayner of Friends of Huron Valley for Persons with AIDS/ARC will give a personal account of what it has been like to live with the HIV infection and AIDS. His appearance is being sponsored by University Wellness Programs and a College of Health and Human Services class.

For more information, persons may contact the AL/GS at 7-2134.



PREPARING TO 'SPRING INTO WELLNESS' -- This test will be one of several offered at the Zest for Life booth during the Spring Into Wellness Health Assessment Fair Wednesday, March 22. Theresa J. Landis, Zest for Life, shows Edward J. Finnerty, WMUK-FM, how she uses calipers to measure skin fold thickness to estimate the percent body fat. The fair, which will run from 10 a.m. to 5 p.m. in the East Ballroom of the Bernhard Center, is just one of many activities planned from March 18-23 for the University Wellness Committee's fourth annual Spring Into Wellness celebration.

Choose a healthier way of life -- Spring into Wellness March 18-23

Healthy lifestyle choices and the development of a healthy University community are everyone's responsibility at Western. So mark your calendar for the University Wellness Committee's fourth annual Spring Into Wellness celebration, beginning Saturday, March 18, and continuing through Thursday, March 23.

More than 30 University offices, academic departments and organizations have joined the wellness committee this year in sponsoring six days of free seminars, workshops and assessments designed to help WMU students, faculty, staff and retirees develop skills for healthy lifestyle choices.

Stanley W. Kelley, employee relations and personnel, has issued a memo encouraging faculty and staff to join in the events. Supervisors are asked to schedule attendance and work duties so that everyone has some opportunity to participate.

Special events will begin Saturday, March 18, with a Dance for Heart to raise money for the American Heart Association. Sunday and Monday will feature seminars and workshops on fitness walking, stress reduction, addiction and recovery, CPR certification, sexual diversity, listening skills and safer sexual behaviors.

Workshops on assertiveness, weight management, skin care, cycling, addictions, compulsive eating, AIDS, healthy relationship skills and adult children of alcoholics are all included in the seminar opportunities for Tuesday, Wednesday and Thursday. The events have been scheduled at convenient times for University attendance.

Also on Wednesday, the Spring Into Wellness Health Assessment Fair will open its doors from 10 a.m. to 5 p.m., providing free health assessments and experiential learning. Booths in the East Ballroom of the Bernhard Center will feature cholesterol and blood pressure assessments, nutrition analysis, pulmonary function evaluation, fitness testing and vision and hearing screening. In addition, there will be skill-building opportunities in stress reduction, sexual communication, lifting and sitting techniques to minimize back strain, assessment of foot and ankle problems, dental health assessments and upper back and neck massage.

Participants in the fair can try their luck at the Wellness Roulette Wheel and win free prizes for their attendance at the event.

See the calendar on page eight of this week's *Western News* and look for the Spring Into Wellness insert in the March 15 *Western Herald* for a complete listing of workshops, seminars and assessments designed to help you enhance your health, self esteem and personal effectiveness. Or for more information, call the University Wellness Programs/Zest for Life office in the Sindecuse Health Center at 7-3262 or 7-3263.

13th annual minority leadership conference set

"An Uneducated Mind is an Unfinished Product" will be the theme of the 13th annual Minority Student Leadership Conference Saturday and Sunday, March 18-19, in the Bernhard Center.

The conference is designed for higher education faculty, staff and students, parents, high school personnel and students and community representatives concerned with building minority leadership. It is sponsored by the WMU Consortium for Ebony Concerns, Student Budget Allocation Committee and Office of Minority Student Services in the Division of Minority Affairs.

Speakers will include Patricia Russell-McCloud, professional orator and president of Russell-McCloud and Associates in Atlanta, Ga.; Tony Bonilla, attorney and chairperson of the National Hispanic Leadership Conference in Corpus Christi, Texas; and Susan Taylor, editor-in-chief of *Essence* Magazine in New York City.

A musical comedy act from Detroit will provide a pre-welcome for many conference participants. The two-act musical comedy, "Hallelujah! Hallelujah!" will be performed at 7:30 p.m. Friday, March 17, at Lincoln Junior High School in Kalamazoo.

The conference will begin Saturday with registration at 8 a.m., followed by several morning workshops. The sessions will deal with issues that affect minority students, including the status of young black males, the workforce in the 1990s, Hispanics in college and resume writing.

Following a noon luncheon,



Bonilla



Russell-McCloud Taylor



Russell-McCloud will speak at 1 p.m. in the North Ballroom of the Bernhard Center. Her keynote address will focus on the conference theme.

Following her speech, afternoon workshops will convene at 2:15 p.m. At 3:30 p.m., Bonilla will speak on "Building Coalitions Among Minority Groups in the United States" in the South Ballroom.

Taylor will address the conference at 9:15 a.m. Sunday in the South Ballroom. Her speech will focus on black women succeeding in corporate America.

The conference will conclude at noon Sunday, following Taylor's address and roundtable discussions.

On-site registration for the conference is \$7.50 for WMU students, \$20 for non-WMU students and \$25 for professionals. For more information, persons may contact the Office of Minority Student Services at 7-3320.

Book sale set for March 21-22

There will be a book sale in the main floor lobby of Waldo Library from 9 a.m. to 4 p.m. Tuesday and Wednesday, March 21-22. Books will be priced from 30 cents to \$1.

Institute set for talented teens

Gifted and talented high school students from around the state will have an opportunity to take advanced arts and science classes this summer at Western.

For the third consecutive year, WMU has been selected to serve as one of five host institutions for the state Board of Education's Summer Institutes for the Arts and Sciences.

Applications for the two-week summer residential session, set for July 16-29, are now available in high schools around the state. The theme of the WMU institute is "High Technology: Applications and Implications." This will mark the third time the WMU institute has focused on this popular theme.

Dean Faith Gabelnick, Honors College, will co-direct the summer institute with Larry D. Oppliger, physics. Gabelnick says past summer institutes which have focused on the theme have met with great success and notes that the theme is particularly suited to the resources available in the Kalamazoo area.

The institute will be offered in cooperation with Kalamazoo College, the Kalamazoo Area Math and Science Center and the Kalamazoo Institute of Art. Faculty will be drawn from all four cooperating institutions as well as from the Kalamazoo community.

The focus of the WMU institute, Gabelnick says, will be on exploring the interrelationships among science and art "through an emphasis on the practical applications of these fields in our lives and in society as a whole."

Last summer, Gabelnick reports, applications to WMU's summer institute

were made at a rate double that of those for summer institutes offered at other locations. She attributes that success rate to the high degree of student interest in technical courses.

"We think our students are very interested in the applications of theories and models," Gabelnick says. "They enjoy hands-on experimental education. This institute stresses the more applied aspects of the academic experience. We offer preprofessional training in fields such as medicine, engineering and applied arts -- areas which traditionally attract bright students."

Established by the state in 1982, the summer institutes are sponsored by the state Board of Education and by the host institutions. The program is designed to provide students currently enrolled in 10th or 11th grade with the opportunity to participate in intensive classes in the arts and sciences, to interact with highly-competent professionals and peers with similar interests and to explore new ideas.

Courses will feature activity-oriented classroom sessions, field experiences, hands-on lab work and arts production, performances and exhibits. Special speakers and panels, mini-workshops, peer group discussions and social events also will be part of the two-week session.

More than 100 students will be selected to participate in WMU's summer institute. The student selection process begins at the high school level. High school students who are highly motivated and have demonstrated exceptional talents and high productivity in one or more areas of the arts and sciences are recommended by counselors, teachers or gifted education coordinators. Schools then make recommendations to intermediate school districts and the final selection is made at the state level.

About 100 students also will participate in each of the four other institutes being offered this year. In addition to WMU, the other Michigan institutions selected to play host to 1989 summer institutes are Eastern Michigan University, Hope College, Michigan Technological University and Olivet College.

'English Tea' scheduled

An introduction to the work of novelist Jane Smiley will be provided at an "English Tea" at 4 p.m. Wednesday, March 22, in 3323 Brown Hall.

Smiley will visit WMU Wednesday, March 29. Her most recent book is "The Greenlanders," a historical novel set in 14th century Greenland.

Participating in the tea will be Department of English faculty members Nancy Cutbirth, Larry E. Syndergaard, Philip J. Egan and William W. Combs.

Deadline is March 20 for office personnel seminar

WMU's 17th annual Seminar for Secretaries and Office Personnel is set for 7:30 a.m. to 1:30 p.m. Wednesday, March 29, at the Fetzer Center.

The keynote speaker for the event will be Gail G. Modlin, an editorial expert from the Gregg Division of the McGraw-Hill Book Co. in New York. She will discuss "Demonstrating Professionalism" in an address beginning at 8:10 a.m.

Other speakers and their topics will be:

- "Controlling Anger in the Workplace" with the Rev. Martha Page Blunt, associate pastor at the First Presbyterian Church in Kalamazoo;

- "Improving Telephone Etiquette" with Karen Kubiak, an expert with both practical experience and research background in telephone communication;

- "Managing Your Time and Yourself" with Earl E. Halvas, business information systems; and

- "Increasing Communication Effectiveness" with Bernadine P. Branchaw and Joel P. Bowman, both business information systems.

The cost of the seminar is \$50 and the registration deadline is Monday, March 20. To register or for more information, persons may call 7-7001.

Half million dollar grant to support groundwater education center

Western will serve as home to a regional center for Groundwater Education in Michigan (GEM) under terms of a \$570,975 grant awarded to the University's Institute for Water Sciences by the W.K. Kellogg Foundation of Battle Creek.

The three-year grant will fund the formation and operation of a regional GEM center that will operate in collaboration with a network of five to six similar centers that will be established around the state.

The regional centers, all located at academic institutions, will be designated to serve as hubs, undertaking specific groundwater projects and offering scientific, technical and informational assistance and expertise in support of local groundwater protection and education programs. The WMU regional center will focus its efforts primarily on Southwest Michigan but also will participate in statewide projects.

The Kellogg Foundation's GEM program was initiated by foundation officials in 1988 and operates through Michigan State University's Institute of Water Research. Its mission is to: increase public understanding of groundwater problems; spur implementation of local action-oriented protection programs; enhance interaction and responsiveness of local, regional and state governments; and improve groundwater quality through changes in individual actions.

The WMU center will operate under the auspices of the University's Institute for Water Sciences -- an interdisciplinary unit founded in 1987 to coordinate the University's efforts in the areas of water research and water-related education and public service. A full-time coordinator will assume responsibility for all GEM activities at WMU. WMU's GEM Center will also be guided by a regional advisory committee comprised of state and local officials, representatives of environmental groups and others interested in protecting the state's groundwater resources.

According to Richard N. Passero, Institute for Water Sciences, WMU's

selection as the site for a GEM regional center is an important development for the institute because education and public service are two of the functions for which the institute was designed. The grant projects, he says, will serve as "an outstanding model for cooperation among different entities at the University," as well as an opportunity for cooperation among Michigan institutions and individuals committed to groundwater education and protection.

Calling the GEM program "an ambitious statewide program that has been allowed to evolve naturally as various proposals were submitted," Passero predicts the regional centers will form a network marked by cooperation. That spirit of cooperation already is evident, he says, pointing to the tenor of his contacts with GEM personnel at MSU when the WMU proposal was being developed.

"This is not a competitive project," Passero says. "It's a cooperative venture that will involve several institutions -- each with its own expertise to share."

The Kellogg Foundation GEM center funding, Passero says, will be used to focus on three major initiatives in addition to the center's public service role in groundwater education and protection.

The first of the three designated GEM tasks undertaken at WMU will focus on development of a formal K-12 groundwater education curriculum and improvement of teacher competency in the area of groundwater issues and concepts. Passero and Robert H. Poel, Center for Science Education, will be working in coordination with the University of Michigan's Science and Environmental Education-North (SEE-North) project on the curriculum development part of the project. Passero also expects WMU to play a major role in training teachers to use the new curriculum effectively.

The second WMU project will focus on work with Southwest Michigan counties that are both "data rich" and "data poor" in the area of groundwater information. Both types of counties,



GROUNDWATER COOPERATION -- The University's selection as the site for a Groundwater Education in Michigan regional center by the Kellogg Foundation is an important development for the WMU Institute for Water Sciences, according to Richard N. Passero, interim director. This kind of education and public service are two of the functions for which the institute was designed.

dubbed "have" and "have-not" counties for the project, have groundwater education needs that must be addressed, Passero says.

"Have" counties, he says, may possess a wealth of groundwater information that has been gathered, but not in a format that is easily accessed or understood by most of its citizens. In those counties, available groundwater information may be computerized and cross-referenced in such a manner that anyone can access it. The information might include such things as well records, water quality information, data on water supply and use, lists of contaminated sites in the county and lists of reference materials available. Development of other tools such as videotapes, conferences, workshops and printed non-technical guides to groundwater facts also are planned.

"Have-not" counties, Passero says, may not have been the subject of such extensive groundwater research, but they may have tremendous personnel resources such as engineers and health department officials who can be utilized to gather the necessary data.

"We'd like to use these counties as models to show how to gather that information and put it into a format that is useable," Passero says. "And, in both cases, we want this to be a transferable approach -- a system that other counties can use."

The third major project that will be undertaken by the WMU regional center is aimed at increasing the region's use of and access to Geographic Information Systems. The GIS are comprehensive computer-based systems for combining satellite remotely sensed data with traditional geographic data such as information on population density, transportation networks, soils, well locations and water quality.

The integrated data can then be used for mapping and predicting the effects of changes in the data in a given area. WMU's Department of Geography houses "the most completely configured" such system in the state's university network, according to David A. Dickason, geography, who will direct the GIS activities at the GEM center.

Through the GEM center, Dickason says, WMU researchers will select three Southwest Michigan areas and will work with local officials in each of the three areas to define and collect the types of data they will find most useful for inclusion in a GIS module. The modules developed will illustrate for planners in other areas of the state, what can be done with the systems, Dickason says, and they will support resource decision making and planning functions in each of the three areas selected.

The WMU GEM regional center is the second such center funded by the Kellogg Foundation in recent months. The other center is located at Grand Valley State University. Additional centers are to be announced during the next six months.

University adopting measures to deal with climbing insurance costs

The University is expected to spend about \$6.7 million on hospital/medical, life and other insurance programs provided for fringe-eligible employees in 1988-89, a 4.7 percent increase over last year.

Because this piece of the budget pie is growing at such a rate, those charged with making and implementing plans to keep Western's workforce physically, mentally and emotionally healthy are busy investigating ways to help contain costs.

Western is not alone when it comes to rising insurance costs. Between 1986-87 and 1987-88, hospital/medical insurance costs alone at the University increased by 16.8 percent. The national average increase for those costs in most U.S. employer-sponsored health plans was 18.6 percent for that time period.

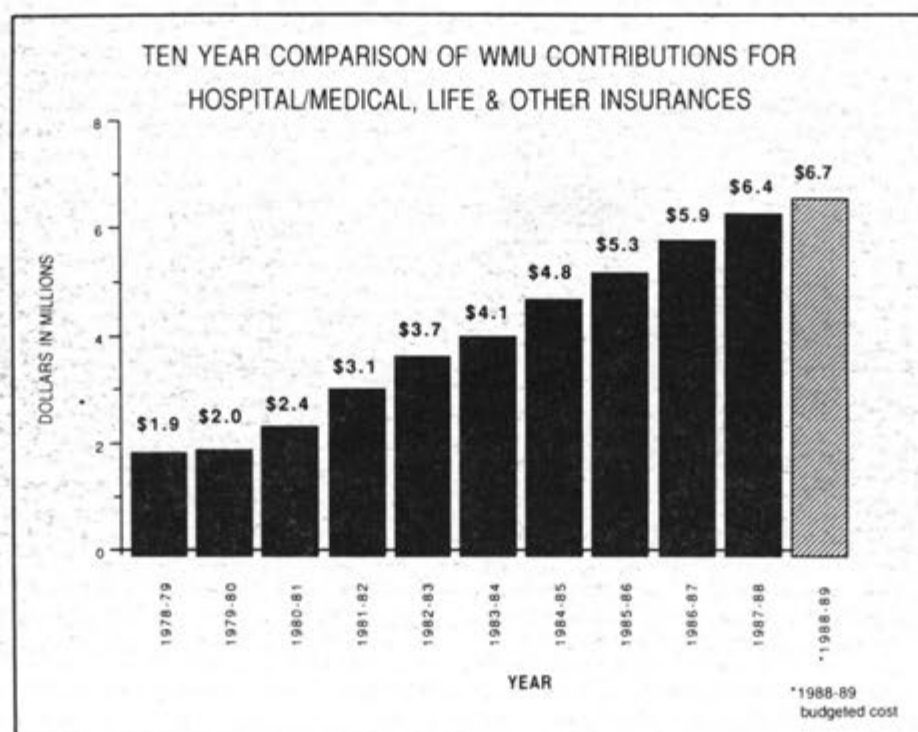
In 1987-88, hospital/medical care, including vision and dental coverage, cost the University \$5,946,000 in claims and premiums. That's an average of \$2,360 for each covered employee. That figure is very close to the U.S. national average cost of \$2,354 per employee.

Recent national studies indicate that the big jump in health care costs last year can be partially attributed to the rising cost of mental health and substance abuse care, and the cost of treating increasing numbers of employees with Acquired Immune Deficiency Syndrome.

Some additional factors are that expensive medical services like organ transplants are becoming more widely available, so more people are using them. And federal and state governments, strapped for money, are holding down pay-backs to health care providers for Medicare and Medicaid payments. The latter forces providers to raise their prices to other customers.

At Western, hospital/medical benefits costs make up more than 9 percent of employees' compensation. For many employers in the country, it exceeds 10 percent.

Faced with skyrocketing medical



costs, many employers are shifting more of the group health care expenses back to employees. They are considering higher deductibles, believing that when employees have a direct monetary stake in controlling their health care costs, they tend to become better consumers of health care services.

Many employers also are stepping up implementation of medical care cost containment. Coverage for hospice care, home health care, pre-admission testing, pre-certification of hospital stays and wellness programs have all expanded during the past few years. Other cost management techniques used by employers are second surgical opinion and out-patient surgical facilities. Some primary coverages being cut include annual physicals and routine testing.

According to a recent article in the Kalamazoo Gazette, we live in an area that offers high tech, very specialized

care procedures that make Kalamazoo hospital patient costs the second highest in Michigan.

So what is the University doing to help contain these costs?

"We've looked at cost containment methods and adopted those that can work for use," said Barbara S. Liggett, associate to the vice president for business and finance.

"The University committee studying flexible benefits plans expects to have some helpful suggestions," she continued. "We know that flex plans that give employees choices on how their benefit dollars will be spent tend to make employees more careful of how they use health care services."

In fact, a recent study by an Illinois firm shows that medical care plan costs are rising more slowly for employers with flexible benefits plans than for

those employers that do not sponsor such plans.

"It's been predicted that one out of five Americans will experience mental health problems this year," Liggett said, "and we know mental health treatment costs are growing at twice the rate of other health care costs."

To address the growing cost of mental health care treatment, the University has instituted the Employee Assistance Program, under the direction of Valerie A. Martin.

The EAP offers free counseling and a caring ear, with guaranteed confidentiality to employees who have personal problems, including substance abuse.

The University also has committed \$5,000 to AIDS education and \$50,000 to the Employee Wellness Program. One of the classes offered by the program is to help employees stop smoking.

"We are told that cigarette smoking is the most important preventable cause of death in the United States," she said. "Studies show us that quit smoking programs are one of the most cost effective health counseling services and can save up to \$1,000 a year in health care costs for each man who stops and twice that for women who quit."

Another program to help WMU workers is the spouse employment assistance program, which helps mates of employees find work with area employers.

"The trauma experienced when a family relocates, sometimes even causing chronic illness and eroding the health of the whole family and finally leading to resignation, is something we looked at when we set up this program," Liggett said.

In conclusion, Liggett said, "When we look at all these things, the health benefits offered by Western to all fringe-eligible staff and retirees become very valuable. We must do all we can to conserve, protect and enhance these benefits."

Simon to be last speaker in series

The winner of the 1978 Nobel Prize in Economics will speak at Western Wednesday, March 22, as part of the Department of Economics' 25th anniversary lecture-seminar series.



Simon

Herbert A. Simon, the Richard King Mellon University Professor of Computer Science and Psychology at Carnegie Mellon University, will be the sixth and final speaker in the series, which features Nobel laureates discussing "The State of Economic Science."

He will present a free public lecture at 8 p.m. in the Kirsch Auditorium of the Fetzer Center. In addition, he will lead a seminar for faculty members, graduate students, undergraduate economics majors and other interested guests at 3 p.m. in the lecture hall of the Fetzer Center.

For the past 30 years, Simon has focused on decision-making and problem-solving processes, using computers to simulate human thinking. He is the author of some 25 books and monographs and more than 600 articles for scholarly journals and books. His books include "Administrative Behavior," "Human Problem Solving," "The New Science of Management Decision" and "Scientific Discovery: Computa-

tional Exploration of the Creative Process."

Simon has been chairperson of the board of directors of the Social Science Research Council and of the Behavioral Science Division of the National Research Council. He was a member of the President's Science Advisory Committee.

The lecture-seminar series is supported by a grant from the W.E. Upjohn Institute for Employment Research in Kalamazoo. It is directed by Werner Sichel, chairperson of economics.

Hotel bills aid students

Faculty and staff are reminded that 10 percent of their room rate at any LaQuinta Inn can be applied to Western's scholarship fund if such travel is on official University business. A copy of the room receipt should be sent to: Skip Marsh, Manager, LaQuinta Inn, 3750 East St., Kalamazoo, MI 49002.

WMU alumni, parents of WMU students and other campus guests can receive the same 10 percent scholarship credit for the University -- only at the Kalamazoo LaQuinta Inn -- by indicating when they check in or out that they are staying there while visiting WMU.

Personnel

Tax-deferred savings meetings today

On Thursday, March 16, the staff benefits office of the personnel department will play host to two meetings to inform you about voluntary tax sheltering programs. They will be conducted from 9:30 to 11:30 a.m. or from 1:30 to 3:30 p.m. in the West Ballroom of the Bernhard Center.

Representatives from TIAA-CREF, Fidelity Investments of Boston and the Calvert Group will be present to give an overview of their various programs, products and services available to WMU employees. Thomas Gauntlett from SDM&G also will be present.

Seminars planned on AIDS and Employee Assistance Program

The traumas associated with Acquired Immune Deficiency Syndrome, substance abuse and other employee problems do strike our workforce. Education is the key to controlling the

On Campus

HUNTING FOR HOUSING --

Working with students in their search for off-campus housing and with landlords who provide that housing is the job of Bonnie L. Hanson. An administrative assistant in the Office of Off-Campus Life, she helps with a variety of programs designed to benefit the 70 percent of Western's students who live off campus. She manages the Registered Landlord Program, in which local landlords must register and agree to maintain minimum housing standards in order to list their property with the Office of Off-Campus Life. She keeps track of vacancies and updates daily the housing and roommate listings that are printed and distributed by the office. She also helps students find housing in the "Locator Room" in the Faunce Student Services Building. This room, equipped with telephones, a map and rental resource information, has a wall of postings for available housing, students looking for housing and students needing roommates. She also answers questions from tenants and landlords on their rights and responsibilities. "I have a lot of contact with students and I really enjoy that," says Hanson, who has worked at Western nine and a half



years. And that contact takes place on a year 'round basis. "People ask us what we do during the times of the year students aren't looking for housing," she says. "Students are always looking for housing, no matter what time of the year."

Media

Robert M. Wygant, interim associate dean of the College of Engineering and Applied Sciences, discusses WMU's work on designing child-resistant packaging that is still easy for the elderly to open on "Focus," a five-minute radio interview produced by the Office of Public Information. "Focus" is scheduled to air Saturday, March 18, at 6:10 a.m. on WKPR-AM (1420) and at 5:45 p.m. on WKZO-AM (590).

Two programs on "Asian Security Issues" are scheduled to air on Kalamazoo Community Access Television during the coming weeks. The shows, produced by media services, feature a group of internationally known Asian Scholars speaking at last spring's Asian Forum on campus. The titles of the programs and their air dates are -- "Pakistan, Between India and Afghanistan": 7 p.m. Friday, March 17; 8 p.m. Saturday, March 18; 6 p.m. Sunday, March 19; and 6 p.m. Monday, March 20; and "America and the Persian Gulf: Struggle for Influence, the Search for Policy": 9 p.m. Tuesday, March 21; 6:30 p.m. Wednesday, March 22; 6 p.m. Thursday, March 23; and 7:30 p.m. Friday, March 24. All will be on Channel 31, except the March 21 showing, which will be on Channel 30.

"Poets in Their Time: Our Appetites in Our Eyes," a program produced by media services for Kalamazoo Community Access Television, will air four times the week of March 20. The program features Herbert S. Scott, English, taking a poet's view of grocery shopping. The program will air at: 6:30 p.m. Monday, March 20, on Channel 31; 6:30 p.m. Tuesday, March 21, on Channel 31; 6 p.m. Wednesday, March 22, on Channel 33; and 6:30 p.m. Friday, March 24, on Channel 33.

"Newsviews: Legislative Report," a 30-minute radio and television program featuring WMUK-FM news director Tony Griffin and area state legislators, will be aired during the week of March 20-25. Produced by media services in cooperation with WMUK-FM, the program will be aired on WMUK-FM (102.1) at 6 p.m. Monday, March 20, and on Kalamazoo Community Access Television Channel 32 at 7:30 p.m. Tuesday, March 21; 7 p.m. Thursday, March 23; 8 p.m. Friday, March 24; and 8 p.m. Saturday, March 25. Participating in the program will be Reps. Mary Brown, Donald Gilmer and Paul Wartner and Sens. Harmon Cropsey and Jack Welborn.

Obituary

Elissa L. Gatlin, director of the Center for Human Services, died March 5 of cancer. She was 40.

"Elissa was an energetic, vigorous personality whose enthusiasm was contagious and thus provided an excellent model for the spirit of inquiry," said Dean R. Tyndall, interim dean of the College of Health and Human Services. "We shall all miss her very much."

Before coming to Western in 1985, Gatlin was director of admissions for the College of Osteopathic Medicine at Michigan State University. She also served as an adjunct assistant professor of audiology and speech sciences, the area in which she earned her master's and doctoral degrees from MSU. She earned a bachelor's degree in speech pathology and audiology from WMU.

In 1987, Gatlin was appointed by President Haenicke to serve on a task force to advise him on the future of the Women's Center. She was nominated in 1988 for the WMU Commission on the Status of Women's "Woman of the Year" award.

Also active in the community, she was serving on the board of directors of the Kalamazoo YWCA, the Kalamazoo County Red Cross and the Southern Tier chapter of the March of Dimes. She was a member of the Bible Baptist Church and Delta Sigma Theta sorority.

Memorial contributions may be made to the College of Health and Human Services.



Gatlin

fears and prejudices surrounding the tragic disease AIDS and personal problems.

Seminars on AIDS and the Employee Assistance Program are scheduled for Wednesday, March 22, in 105-107 Bernhard Center as part of Spring Into Wellness activities. All employees are strongly urged to attend.

A session for non-supervisory employees will run from 1:15 to 3 p.m. and one for supervisors and managers will be from 3:15 to 5 p.m.

The medical facts about AIDS and the University's policies and procedures for dealing with this disease will be covered. The videotape, "One of Our Own," will be shown and discussed. The AIDS sessions are being sponsored jointly by the WMU AIDS Task Force, the University Wellness Committee and the personnel department.

The part of the sessions on the Employee Assistance Program will focus on the many ways this program can help when personal problems interfere with work. Procedures for self-referral and for referring co-workers and subordinates will be outlined.

The instructors will be: Christine G. Zimmer, University Wellness Programs; Valerie A. Martin, Employee Assistance Program; and Doreen A. Brinson, personnel.

Third session on Business Principles and Practices offered

The third session of the "Business Principles and Practices" training series will be offered from 8:30 to 11:30 a.m. Wednesday, March 22, in 204 Bernhard Center.

Seminar leaders will outline the WMU payroll system and discuss the preparation of P-006s, the employee transaction form. The instructors will be: Richard K. Schaper, staff benefits; Pauline M. Trembley, personal data systems; Betty J. McKain, grants and contracts; and Michael A. Weber,

payroll. They also will discuss P-016s, rush checks, casual payments and the 13 types of payroll withholding. Skills practices in completing P-006s will be offered.

To enroll in these seminars, send the registration form at the back of the staff training catalog to the personnel department or call Dawn at 7-3620.

Senate

The Admissions, Financial Aid and Student Services Council of the Faculty Senate will meet at 3 p.m. Thursday, March 16, in Conference Room C on the third floor of the Seibert Administration Building. Agenda items include a discussion on the use of criteria other than American College Test scores for admission and a report on the orientation program.

Jobs

The listing below is currently being posted by the University employment office. Interested regular full-time or part-time employees should submit a job opportunities application during the posting period.

S-01 and S-02 clerical positions are not required to be posted. Interested University employees may contact the employment office for assistance in securing these positions.

(R) Supervisor, Electronics Laboratory, P-07, Physics, 88/89-363, 3/14-3/20/89.

(N) Apprentice Electrician, M-58, Maintenance Services, 88/89-364, 3/14-3/20/89.

(N) Apprentice Refrig. Repairperson, M-58, Maintenance Services, 88/89-365, 3/14-3/20/89.

(R) Custodian (3 Positions), M-2, Residence Hall Custodial, 88/89-366, 3/14-3/20/89.

(N) New

(R) Replacement

WMU is an EEO/AA employer

Service

These employees are recognized for five, 10 and 30 years of service to the University in March:

30 years -- Fotoula Kazanowski, College of Arts and Sciences.

10 years -- Terri J. Culver, accounting; Suzanne M. Davenport, Faculty Senate; Carol A. Norg, career planning and placement services; Jewell M. Street, affirmative action.

Five Years -- Mary J. Bullock, education library; Ella R. Rinehart, Draper dining service; Mary A. Scovel, music; and J. Karen Star, budgets and financial planning.

Exchange

FOR RENT BY THE WEEK --

Furnished vacation home near Rudyard, Mich., in the eastern end of the Upper Peninsula. Excellent for a family vacation. Sleeps six. Located near many attractions, such as Mackinac Island, Algoma Central railroad and Lake Michigan and Lake Huron beaches. \$150 per week, \$25 deposit for reservation. Call Max Benne at (616) 651-8718. Faculty references available.

WANTED -- New faculty member would like to rent home of someone going on sabbatical leave. Responsible owner. Care will be provided. Please call (517) 629-2955 and ask for Bob Christopherson.

Calendar

MARCH

Thursday/16

Michigan Art Education Association Region 5 Show, showcases, Sangren Hall, 7 a.m.-10:30 p.m.
(and 17) Exhibition, Ektaprint and Polaroid transfer photography by Barbara Swan, Kalamazoo photographer, 1240 Seibert Administration Building, 8 a.m.-noon and 1-5 p.m.
Staff training seminar, "Interaction Management, Part One," 204 Bernhard Center, 8:15 a.m.-noon.
*(and 17) Executive education/management development seminar, "Purchasing: The Fundamentals and Modern Techniques," Brian G. Long, Marketing and Management Institute, and Robert F. Reck, marketing, Fetzer Center, 8:30 a.m.-4:30 p.m.
(thru April 12) Exhibition of large handmade paper wall hung reliefs and three-dimensional vessel forms, Gretchen Deems, Grand Rapids artist, Space Gallery, Knauss Hall, weekdays, 9 a.m.-4 p.m.
Meetings on tax-deferred savings programs, West Ballroom, Bernhard Center, 9:30-11:30 a.m. and 1:30-3:30 p.m.
(thru 31) Exhibition of photographs, "Southwest Michigan Outland: Its People, Places and Spaces," John M. Carney, art, Gallery II, Sangren Hall, weekdays, 10 a.m.-5 p.m.; reception for the artist, Monday, March 20, 5-7:30 p.m.
Women's History Month lecture, "64 Years of Struggle for Women's Suffrage in Michigan," Virginia Paganelli Caruso, associate professor of history, Nazareth College, Red Rooms A and B, Bernhard Center, noon.
Women and Spirituality Series lecture, "Holy Women and Monks 1150-1250: Friendship or Exploitation?," Brian P. McGuire, Medieval Centre, University of Copenhagen, St. Aidan's Chapel, 3-5 p.m.
Meeting, Admissions, Financial Aid and Student Services Council of the Faculty Senate, Conference Room C, Seibert Administration Building, 3 p.m.
University Film Series, "The White Rose (Germany, 1983)," directed by Michael Verhoeven, 2302 Sangren Hall, 4 and 8 p.m.
Honors College program, "Volunteerism and Community Service: A Panel Discussion," Nancy Maleady, executive director, Big Brothers/Big Sisters of Greater Kalamazoo; William Pell, executive director, Gryphon Place, Kalamazoo; and Ruth Parker Sarvadi, director, Retired Senior Volunteer Program, Senior Services Inc., Kalamazoo; Fox Hall lounge, 7 p.m.
Women's History Month film, "Sex Roles in the Amish Community," 3760 Knauss Hall, 7 p.m.
Concert, Southwestern Michigan Vocal Festival, Miller Auditorium, 7 p.m.
Guest artist recital, trumpeter Michelle Kaminsky, University of Illinois at Urbana-Champaign, Dalton Center Recital Hall, 8 p.m.

Friday/17

(thru 23) Gay/Lesbian Awareness Days.
*Conference, "Issues and Opportunities for Women," Bernhard Center, 8 a.m.-1:30 p.m.
Writing-Across-the-Curriculum Institute for faculty members preparing writing-intensive courses to meet the new baccalaureate-level writing requirement, 204 Bernhard Center, 3-5 p.m.
Doctoral oral examination, "The Medicalization of Senile Dementia: From 'Normality' to 'Pathology'," Rosamond Robbert, sociology, dean's conference room, College of Health and Human Services, Henry Hall, 4 p.m.
Doctoral oral examination, "Measures of Multiple Determination Based on R-Estimates," Lee Witt, mathematics, Mathematics Commons Room, sixth floor, Everett Tower, 4 p.m.
Student clarinet recital, S. Scott Kurtzweil, Dalton Center Lecture Hall, 5 p.m.
*(and 18) Concert of dance, faculty members and students from the Department of Dance, Dalton Center Multi-Media Room; Friday, 8 p.m.; Saturday, 2 p.m. and 8 p.m.
Concert, University Chorale conducted by Mel Ivey, Dalton Center Recital Hall, 8 p.m.
*Concert, St. Paul Chamber Orchestra, Miller Auditorium, 8 p.m.

Saturday/18

*(and 19) 13th annual Minority Student Leadership Conference, Bernhard Center, all day.
*Ninth annual Western Invitational Jazz Festival, Dalton Center Recital Hall, all day.
*Workshop, "Taking the ACT," 1008 Trimpe Building, 9 a.m.-12:30 p.m.
"Quiet Day," meditations by Rozanne Elder, Cistercian Studies, St. Aidan's Chapel, 10 a.m.-3 p.m.
(thru 23) Spring Into Wellness Celebration *Saturday activity: "Dance for Heart," small gym, Gary Center, noon-4 p.m.
*Concert, University Jazz Orchestra conducted by Trent Kynaston, Dalton Center Recital Hall, 7:30 p.m.

Sunday/19

Gay/Lesbian Awareness Days meeting, featuring videotapes and a discussion on gay and lesbian culture, Kiva Room, Faunce Student Services Building, 2-4 p.m.
Graduate piano recital, Molly B. Fitzgerald, Dalton Center Recital Hall, 2 p.m.
Student voice recital, coloratura soprano Julianne Borg, Dalton Center Recital Hall, 5 p.m.
Student voice recital, Monica Joy Swartout, Dalton Center Lecture Hall, 7 p.m.

Monday/20

*Seminar, "Underground Storage Tanks," Fetzer Center, 8:30 a.m.-4:30 p.m.
Spring Into Wellness activities: "Beginning Recovery Support Groups," Sindecuse Health Center library, Mondays, 10:30 a.m.-noon, and Thursdays, 1:15-2:45 p.m.; talk, "The College Student and Alcohol Abuse: Is It Really That Bad?," 107 Bernhard Center, noon-12:50 p.m.; class, "CPR -- Know It, Use It, Save a Life," Sindecuse Health Center library, 4:30-8:30 p.m., advance registration required, call 7-3263; class, "Walking for Fitness," Vivian Burrows, race walk trainer, Read Fieldhouse, 5:15-7:15 p.m., advance registration required, call 7-3263; workshop, "The Giving Tree: How to Be a Friend Without Becoming a Stump," Coleen Smith Slosberg, campus minister, 105 Bernhard Center, 5:15-6:15 p.m.; (Mondays and Wednesdays thru March 29) workshop, "Stress and Conflict -- Coping and Conquering," Counseling Center, 7-9 p.m., advance registration required, call 7-1850; and "Safer Sex Workshop," Craig Covey, AIDS high risk education consultant, Special Office on AIDS Prevention, Michigan Department of Public Health, 3750 Knauss Hall, 7:30-9:30 p.m.
Visiting Scholars Program lecture, "The Press and Current Issues in Food and Society," Joe H. Stroud, editor, Detroit Free Press, 3760 Knauss Hall, 4 p.m.
Women's History Month film, "Georgia O'Keeffe," 2750 Knauss Hall, 7 p.m.
Wallace Lecture, "Bears, Butterflies, Descartes' Angel and Leadership Opportunities Facing Today's College Graduates," Richard L. Daft, William Davidson Visiting Professor of Business Administration, University of Michigan, Kirsch Auditorium, Fetzer Center, 7:30 p.m.
*Concert, Western Jazz Orchestra with trumpeter Randy Brecker, Dalton Center Recital Hall, 8 p.m.

Tuesday/21

*WMU Alumni Association breakfast meeting for alumni and friends, "Making Our Case in Lansing," Keith A. Pretty, general counsel and vice president for legislative affairs, Fetzer Center, 7:30 a.m.
Staff training seminar, "Intervention," for AFSCME employees, 204 Bernhard Center, 8:15 a.m.-noon.
(and 22) Book sale, main floor lobby, Waldo Library, 9 a.m.-4 p.m.
Women's History Month lecture, "Women and Minority Participation in the Administration of Michigan's State Supported Colleges and Universities," Carol Payne Smith, education and professional development, Red Rooms B and C, Bernhard Center, noon.
Spring Into Wellness activities: seminar, "How to Help Yourself and Others: A Seminar of Testimonies and Dynamics of Alcoholic and Dysfunctional Families," Red Rooms, Bernhard Center, noon-12:50 p.m.; "Lifestyle Assessment for Your School-Aged Children," Stadium Drive Campus Apt. 352, 1-5 p.m.; seminar, "Healthy Sexual Choices," 3270 Sindecuse Health Center, 3-4:30 p.m.; workshop, "Cycling for Fun and Fitness," Carol Williams, exercise specialist, 106-107 Bernhard Center, 5:15-6:15 p.m., advance registration required, call 7-3263; workshop, "How Assertive Are You?," Sylvia Nassar, Women's Center, 105 Bernhard Center, 5:15-6:15 p.m.; and seminar, "Nutrition and Weight Management: Myths and Facts," Christine G. Zimmer, University Wellness Programs, Bigelow Hall lounge, 7-8 p.m.
Mechanical engineering seminar, "Block-Structured Solution of Transonic Flows," Akim Ecer, professor of mechanical engineering, Purdue University, 2064 Kohrman Hall, 1 p.m.
Career planning and placement services workshop, "Introduction to Interviewing," 208 Bernhard Center, 3-4:30 p.m. Advance registration required, call 7-2745.
Anton Group meeting, "Love's Time Line: The Natural History of Erotic Love," David S. DeShon, social science, 10th floor lounge, Sprau Tower, 3:30 p.m.; refreshments, 3:15 p.m.
Slide lecture, "Northern European Art at the Detroit Institute of Arts," Henry Matthews, curator, Muskegon Museum of Art, 1213 Sangren Hall, 4 p.m.
Women's History Month panel discussion, "Research and Writing about Women in Education," Red Rooms A and B, Bernhard Center, 7 p.m.
Gay/Lesbian Awareness Days talk, Stephen E. Schulte, member of the West Hollywood (Calif.) City Council, 3770 Knauss Hall, 7 p.m.
Whitney Young Scholars Award Program, "Black Identity: Issues for Black Families," James W. Leigh Jr., Martin Luther King Jr./Cesar Chavez/Rosa Parks Visiting Professor in the School of Social Work, West Ballroom, Bernhard Center, 7:30 p.m.
*Concert, Kalamazoo Symphony Orchestra conducted by Yoshimi Takeda, Miller Auditorium, 8 p.m.
Documentary film about Simone de Beauvoir, 2710 Knauss Hall, 8 p.m.

Wednesday/22

Staff training seminar, "Business Principles and Practices III -- Payroll and P-006," 204 Bernhard Center, 8:30-11:30 a.m.
Doctoral oral examination, "The Effectiveness of Correspondence Training in Controlling Aggressive Behavior Between Children in Play Settings," Naiel AlBkower, psychology, 283 Wood Hall, 9 a.m.
Writing workshop for the preparation of doctoral dissertations, specialist's projects and master's theses, Graduate College conference room, Seibert Administration Building, 9:30 a.m.
Spring Into Wellness activities: Health Assessment Fair, East Ballroom, Bernhard Center, 10 a.m.-5 p.m.; stress reduction and relaxation room, 212 Bernhard Center, 11 a.m.-1:30 p.m.; seminar, "Spiritual Resources for Healthy Choices," Faculty Dining Room, Bernhard Center, noon-12:50 p.m.; seminar, "Healthy Aging: A Life-Long Project," Ellen Page-Robin, Gerontology Program, Red Rooms, Bernhard Center, noon-12:50 p.m.; seminar, "Making Friends with Food and Body," Elaine Phillips, Counseling Center, and Jocelyn Bailey, Women's Center, 205 Bernhard Center, noon-12:50 p.m.; seminar, "Common Foot and Ankle Problems: Prevention and Treatment," Geoffrey E. Clapp, podiatrist, 215 Bernhard Center, noon-12:50 p.m.; seminar, "One of Our Own -- AIDS in the Workplace," 105-107 Bernhard Center, for non-supervisory employees, 1:15-2:15 p.m., for supervisors, 3:15-4:15 p.m.; Employee Assistance Program orientation, 105-107 Bernhard Center, for non-supervisory employees, 2:15-3 p.m., for supervisors, 4:15-5 p.m.; seminar, "A Better Feeling Body: Weight Lifting for Performance and Fitness," Steve Kammeraad and Dorothy Jamison, LeFevre Hall TV room, 7-8:30 p.m.; seminar, "Building Healthy Relationships: Communication and Dating," Siedschlag Hall lounge, 7-8 p.m.; and seminar, "The Skin I'm In: Healthy Habits for Healthy Skin," Barb Groh, Bronson School of Nursing, Britton Hall lounge, 7:30-8:30 p.m.
Department of Economics 25th anniversary lecture-seminar series, Herbert A. Simon, Richard King Mellon University Professor of Computer Science and Psychology, Carnegie Mellon University: seminar, lecture hall, Fetzer Center, 3 p.m.; lecture, "The State of Economic Science," Kirsch Auditorium, Fetzer Center, 8 p.m.
"English Tea," in preparation for the March 29 visit to WMU by novelist Jane Smiley, 3323 Brown Hall, 4 p.m.
Women's History Month film, "American Women: Portraits of Courage," 3760 Knauss Hall, 7 p.m.
Senior Citizens Prom, South Ballroom, Bernhard Center, 7-10 p.m.
Gay/Lesbian Awareness Days talk, "The Only Lesbian in the Military?," Sgt. Miriam Ben-Shalom, 3770 Knauss Hall, 7 p.m.
Nelson Mandela Honorary Lecture Series on South Africa and the Frontline States, "Internal Society and Revolution in South Africa," Tebogo Mafale, chief representative of the African National Congress of South Africa to the United Nations, 3750 Knauss Hall, 8 p.m.

Thursday/23

Staff training seminar, "Interaction Management," 204 Bernhard Center, 8:15 a.m.-noon.
Doctoral oral examination, "Choice in the Classroom: Human Impulsivity and Self-Control," John Esch, psychology, 283 Wood Hall, 10 a.m.
University Film Series, "A Sunday in the Country (France, 1984)," directed by Bertrand Tavernier, 2302 Sangren Hall, 4 and 8 p.m.
Spring Into Wellness activities: "Caring for Our Elderly," Ellen Page-Robin, Gerontology Program, and Valerie Martin, Employee Assistance Program, Sindecuse Health Center, 5:15-6:15 p.m., advance registration required, call 7-3264; and lecture, "Living with AIDS: A Personal Story," Rick Hayner, Friends of Huron Valley for Persons with AIDS/ARC, 2750 Knauss Hall, 6 p.m.
Women's History Month film, "With Babies and Banners," 3760 Knauss Hall, 7 p.m.

*Admission charged