

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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April 13, 1989

Groundbreaking ceremonies planned for two projects

Groundbreakings for two building projects are scheduled for the coming weeks on campus.

The ceremonies for the Waldo Library renovation and addition and the new computer center will be at 2 p.m. Friday, April 21, at the site just west of Kanley Chapel. Ground will be turned for the new building to house the Honors College at 11 a.m. Thursday, April 27, at the site just east of Rood Hall. Both ceremonies are open to the public.

Participants in the library/computer center event will include: President Haenicke; Carol A. Waszkiewicz of Kalamazoo, chairperson of the Board of Trustees; Sen. Harry Gast (R-St. Joseph), chairperson of the Senate Appropriations Committee; Dean Charlene Renner, libraries; Thomas C. Gabriele, academic computer center; and Robert Self, project architect with the WBDC Group of Grand Rapids.

A reception will follow that ceremony in the Waldo Library lobby.

Participants in the Honors College building groundbreaking will include: Haenicke; Waszkiewicz; William U. Parfet, corporate executive vice president of the Upjohn Co. and chairperson of the board of the WMU Foundation; Dean Faith Gabelnick, Honors College; Carl and Winifred Lee of Kalamazoo, who have pledged \$500,000 toward the construction and for whom the building is expected to be named; and Paul Scripsema, project architect with DeWinter Associates Inc. of Grand Rapids.

Board to meet April 21

The next regular Board of Trustees meeting is scheduled for Friday, April 21. The full Board will meet at 10:45 a.m. in the Board Room of the Bernhard Center. The Budget and Finance Committee meeting is scheduled for 7:30 a.m. in 204 Bernhard Center, and the Academic and Student Affairs Committee meeting is set for 9:15 a.m. in 205 Bernhard Center. All meetings are open to the public.

Study helps Haenicke respond to sentiments that WMU is a 'millstone' on the community

President Haenicke called for a study of the University's economic impact on Kalamazoo County in part to respond to sentiments expressed by some that the institution is a "millstone around the neck of this community" because it pays no taxes, he said April 6 at a news conference announcing the results of the study.

He also pointed to the University's role in the economic development of the community and the region in announcing the University's \$334 million impact on the county beyond its intellectual and cultural contributions, which are "difficult if not impossible to measure."

The study was conducted by three members of the Department of Economics: Werner Sichel, chairperson; and Myron H. Ross and Raymond E. Zelder. (See last week's *Western News*.)

"There are people who come to the campus and say, 'Ah, look at all this, and they don't pay taxes,'" Haenicke said. "They think we are a millstone around the neck of this community."

Earlier, he observed, "I always say, 'Well, this could still be a golf course, as it was, and generate \$25,000 in income. Or it could be a university and generate \$334 million for the county. What do you think is better?'"

In addition to its direct economic impact, Haenicke said, the University's role in economic development is significant.

MAGB to honor two students, two faculty members

Two students and two faculty members from WMU will be honored Tuesday, April 18, by the Michigan Association of Governing Boards.

The awards are made annually "in recognition of a treasured Michigan resource and the promise it represents for our state's future."

The students are: Angela M. Cahue, a senior majoring in political science from Portage; and Mason M. Scherzer, a senior majoring in marketing from Freeland.

The faculty members are: Gyula Ficsor, biological sciences; and Molly Wells Williams, mechanical engineering.

The four will be honored along with their counterparts at the state's other public universities at the MAGB's eighth



Cahue



Ficsor



Scherzer



Williams

annual awards convocation at the Kellogg Center in East Lansing. Each awardee will receive a certificate from the MAGB and be recognized with a special resolution of the Michigan Legislature.

Lamberson recommended as dean

The search for a new dean of the College of Engineering and Applied Sciences has been concluded.

Provost George M. Dennison announced April 11 that he will recommend to President Haenicke that Leonard R. Lamberson, chairperson and professor of industrial engineering and operations research at Wayne State University in Detroit, be named the University's newest dean.

"Dr. Lamberson has a great deal of experience working with industry in Michigan. He has an excellent record as a scholar and he understands well the challenges before the University," Dennison said. "I am very pleased to recommend his appointment to President Haenicke."

The expectation is that Haenicke will recommend approval of Lamberson's appointment at the next regular meeting of the Board of Trustees on April 21. The appointment would be effective July 1.

Lamberson would replace James B. Matthews, who retired as dean in December; Harley D. Behm, chairperson of engineering technology, is serving as interim dean.

Lamberson received his bachelor's

degree in mechanical engineering in 1961 from General Motors Institute (GMI), his master's degree in industrial engineering in 1963 from North Carolina State University and his doctoral degree in industrial engineering in 1967 from Texas A & M University. He is a registered professional engineer with the state of Michigan and a certified quality control engineer with the American Society for Quality Control.

He has been a member of the engineering faculty at Wayne State since 1970; he has been in his current position since 1982. Previously, he was professor and chairperson of industrial engineering at GMI in 1969-70.

Lamberson has received a number of research and educational grants, and he has done extensive consulting and professional service. He also has conducted several special seminars and has given many scholarly lectures.

The author of numerous technical journal papers, articles and reports, he has co-written a textbook, "Reliability in Engineering Design," published by John Wiley and Sons Inc. of New York. The book is in its second printing and has been translated into Russian.

Lamberson has been honored as a fellow of the American Society for Quality Control. He won that organization's first place Craig Award for outstanding publication on automotive reliability, as well as its Leadership and Distinguished Service Award. He also was presented the Outstanding Teacher Award in Wayne State's College of Engineering.

Using MAGB criteria, student recipients are nominated by a committee representing the offices of the provost, secretary to the Board of Trustees, Faculty Senate and vice president for student services from among students who are designated as outstanding by their academic departments. Faculty recipients are nominated by the executive board of the Faculty Senate.

Cahue has maintained a 4.0 grade point average while at WMU. She is a member of the Honors College and of the Political Science Honors Program. This year, she was the recipient of the Howard Wolpe Scholarship in Political Science. She also has received a WMU Academic Scholarship and a State of Michigan Competitive Scholarship, and was named a National Hispanic Scholar in 1985. In addition, she has been designated this year as a Presidential Scholar, WMU's highest honor for a senior, in the Department of Political Science.

A member and treasurer of WMU's Hispanic Student Organization, Cahue received the Minority Achievement Award in 1987. She has shared her academic skills with others at the University as a student coordinator and peer tutor in the writing lab of the Academic Skills Center and as a peer tutor in Spanish and political science for WMU's Special Services Program. She plans to earn a doctorate in political science and teach at the university level.

Scherzer has maintained a 3.83 grade point average and has received a number of scholarships and awards, including a WMU Board of Trustees Scholarship, two WMU Business Achievement Awards and a William R. Biggs/Gilmore Associates Scholarship/Internship. He was designated this year as a Presidential Scholar in the Department of Marketing. He has been a member of Phi Eta Sigma and Alpha Lambda Delta honors

(Continued on page three)



ECONOMIC IMPACT STUDY -- At a news conference April 6, Werner Sichel, center, chairperson of economics, describes the results of a study of the University's economic impact on Kalamazoo County that he helped conduct. With him are Raymond E. Zelder, left, economics, who assisted in the study, and President Haenicke. Myron H. Ross, economics, who also worked on the study, was unable to attend.

(Continued on page four)



C/TO AWARD WINNERS -- Ruth E. Mader, Bernhard Center, right, was one of three people honored with awards at the Clerical/Technical Organization's spring luncheon April 4. She was presented with the Outstanding Service Award by, from left, Pamela K. Spray, music, president of the C/TO, and Doris J. Moore, College of Engineering and Applied Sciences, vice president of the organization. Mader was selected because of the time, energy and talent she has given to the organization. A past president of the C/TO and member-at-large, Mader has served on numerous committees. Not present for the picture but also receiving awards were: Elizabeth B. Lockett, Minority Student Services; and Stanley W. Kelley, retired from employee relations and personnel. Lockett was presented with the "Go for the Gold" Award for a C/T or former C/T who has accomplished goals by hard work and taking advantage of the opportunities for advancement at WMU. Lockett came to the University 14 years ago as an entry-level C/T and is now director of Minority Student Services. She has earned bachelor's and master's degrees from WMU and is pursuing doctoral studies. Kelley received the C/TO Support Award for his continued support and involvement with the organization as director of employee relations and personnel.

'Take Back the Night' activities planned

The Women's Exchange at WMU is organizing a group to take part in Kalamazoo's second annual "Take Back the Night" March and Rally Saturday, April 15.

Activities will begin with a pre-march poster-making party at the Wesley Foundation on campus from 4 to 6:30 p.m. Winners of the banner contest will be announced at 6 p.m.

A campus rally and march is scheduled for 6:45 p.m. at Kanley Track. The group then will march downtown to Bronson Park to join the city-wide activities at 7:15 p.m.

"The goal of an event like this is to claim that the night belongs to everyone, to demonstrate that we care and to show solidarity among ourselves," said Anne Kirchner, spokesperson for the Women's Exchange, a WMU student organization. "It serves to raise our awareness about violence and rape."

President Haenicke has issued a statement supporting the "Take Back the Night" activities: "I certainly support

this event because it will help raise the level of consciousness of the need for individual and group measures to be taken to assure greater safety, while still exercising our right to freedom around the clock."

Those interested in participating are encouraged to bring candles or flashlights and to wear light-colored clothing. For more information about the WMU group's plans, persons may call the Women's Center at 7-2990.

Outdoor concert slated

The first official program to be presented in the new outdoor classroom near the Dalton Center is scheduled for 12:30 to 1 p.m. Monday, April 17.

Members of Phi Mu Alpha Sinfonia professional music fraternity will perform several musical selections. The date of the program is significant because Western's chapter of the fraternity was granted its charter on April 17, 1948.

The classroom was constructed as part of the re-landscaping of the plaza near the Dalton Center and Miller Auditorium, which took place last summer.

Conference to focus on Korean studies

A meeting of Asian scholars on campus Saturday and Sunday, April 29-30, will begin with a memorial to one of their colleagues who was a WMU faculty member.

Participants in the C.I. Eugene Kim Memorial Conference on Korean Studies will gather at 8:30 a.m. Saturday to dedicate a forsythia bed as a living memorial to Kim in front of Knauss Hall on the grassy side of the promenade. Ralph C. Chandler, political science, will officiate.

Kim taught in the Department of Political Science from 1961 until his death last September at age 58. A widely published author on Asian studies, he was a native of Seoul, South Korea, and was founder and president of the Research Council on Korean Reunification. He also was chairperson of WMU's Asian Studies Program and a chief organizer behind the previous two gatherings of Asian scholars on campus in 1987 and 1988.

Kim donated the funds for the forsythia and asked that they be planted as part of the University's beautification efforts. Additional funds for putting in the bed and for an oriental lantern to be placed in the display came from the Office of the President and from Kim's colleagues and friends.

The conference will feature four roundtable sessions chaired by Asian scholars. They are listed in the calendar on page four of this week's *Western News*. In addition, there will be a speech

following a Saturday evening dinner by Thomas Dunlop, director of the Office of Korean Affairs for the U.S. Department of State. The dinner is by invitation only, but the speech is open to the public and will begin at 9 p.m. in the Brown and Gold Room of the Bernhard Center.

The conference is being sponsored by the Institute of Government and Politics, the C.I. Eugene Kim Memorial Fund, the Speakers Fund in the College of Arts and Sciences and the Research Council on Korean Reunification.

Haenicke, Waszkiewicz to appear at Senate hearing

President Haenicke and Carol A. Waszkiewicz of Kalamazoo, chairperson of the Board of Trustees, will be among those representing the University when it plays host Monday, April 17, to a hearing of the Michigan Senate Appropriations Subcommittee on Higher Education.

The hearing is scheduled to begin at 10 a.m. in the Fetzer Center. The subcommittee is chaired by State Sen. William A. Sederburg (R-East Lansing).

Wayne State University, the Michigan Department of Education and the Michigan Collegiate Coalition also are expected to make presentations that day.

The hearing is open to the public.

Palmatier to be honored

Marion B. Palmatier, transportation services, will be honored at a retirement reception from 2 to 5 p.m. Friday, April 14, in the President's Dining Room of the Bernhard Center. She is retiring after 30 years of service to the University.

Golf league entries due

Entries for the 1989 Faculty/Staff Golf League are due at noon Friday, April 14. The league will consist of two-player teams. The first round of play is scheduled for Wednesday, May 3, at Ridgeview Golf Course. For more information, persons should contact campus recreational activities at 7-3760.

Literary editor to speak

Laurence Goldstein, professor of English at the University of Michigan, will make two presentations at WMU Friday, April 14, on being an editor, critic and writer.

Goldstein, who has been the editor of the Michigan Quarterly Review since 1978, will speak at 3 p.m. about that publication and his career as an editor and critic. At 7:30 p.m., he will participate in a panel discussion on the life of a writer. Both activities will be in 3324 Brown Hall.

More than 1,740 degrees to be awarded April 22

The University will award more than 1,740 degrees in winter semester commencement exercises at 11 a.m. Saturday, April 22, in Read Fieldhouse.

Music for the ceremony will be performed by the University Symphonic Band, conducted by Richard J. Suddendorf, music. The national anthem and the alma mater will be sung by Western's chapter of Phi Mu Alpha Sinfonia professional music fraternity.

Pastor Robert Phillips of the Huron Baptist Church in Oscoda will give the invocation and benediction. Phillips is the father of Edith A. Christian, who will be receiving a master's degree in social work during the ceremonies.

Candidates are reminded that regalia may be picked up in the basement of East Hall from 10 a.m. to 7 p.m. Tuesday, April 18; from noon to 6 p.m. Wednesday, April 19; and from 8 to 10 a.m. Saturday, April 22.

Emeriti are cordially invited to attend the ceremony. Interested persons should call Dennis Boyle, registrar, at 7-4310 so a ticket in the reserved section can be sent to them.

A total of 1,336 bachelor's, 400 master's and 12 doctoral degrees will be awarded.



PRESIDENTIAL SCHOLAR -- Brent A. Menchinger, second from left, was one of 42 seniors honored as Presidential Scholars at a convocation April 6 at the Fetzer Center. The Presidential Scholar in the Department of Theatre, he is pictured here with, from left, President Haenicke; Gregory D. Roehrick, theatre, his faculty guest; and Stanley S. Robin, sociology, president of the Faculty Senate. Menchinger, who is from Portage, plans to go on to graduate school for a master of fine arts degree in lighting technology and design and to pursue a career in that field. The Presidential Scholar awards are WMU's highest honor to a senior. The winners are nominated by the faculty members of the department in which they have a major on the basis of general academic excellence, achievement in the department's programs and intellectual and/or artistic promise.

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27 graduate students to be honored for contributions to research and creative activities at the University

Twenty-seven graduate students will be honored for their contributions to research and creative activities at the University during a program Monday, April 17, at the Fetzer Center.

The speaker for the event will be President Haenicke, who will address graduate education and research in his talk.

The students have been selected as Graduate Research and Creative Scholars by faculty members. The award was designed by the Graduate Studies Council of the Faculty Senate to acknowledge graduate students' contributions to the scholarly and artistic productivity of the University.

Each graduate program may nominate one student for the honor at each degree level (master's or doctoral) offered by the department. Those students are designated as Department Graduate Research and Creative Scholars.

The scholars are then evaluated by a special selection committee of the Graduate Studies Council and 10 are selected for the additional honor of University Graduate Research and Creative Scholar.

The 27 students will receive certificates of recognition at the dinner,

which will be sponsored by the Graduate College and the Office of Research and Sponsored Programs. In addition, their contributions will be highlighted in a publication distributed to the University community.

The 10 students earning all-University awards will not only receive those honors, but also will have a notation placed on their permanent transcripts and in the commencement program.

In addition to the students, key faculty members who they have identified will be honored during the program. The event will begin with a reception at 5:30 p.m., followed by dinner and the program.

Correction

The majors of students Cori L. Brown and Amy Patoprsty in the paragraph under the TECH EXPO picture in last week's *Western News* should have been listed as industrial design, not interior design.

Human Resources

'Valuing Diversity' workshop planned

It has been said that the diversity of a workforce leads to innovation, creativity and productivity. Our University boasts a rich mix of racial and ethnic groups, women and minorities, but learning to deal with people who are different from us requires understanding, appreciation and skill.

The Department of Human Resources is sponsoring training opportunities on "Valuing Diversity" to help you

On Campus



MENDING METERS -- At this time of the year, Dale A. Phelps is getting ready for more than his usual job of making sure the parking meters on campus are in good working order. A

parking systems specialist in the Department of Public Safety, he also plays a role in commencement ceremonies. He's responsible for ordering and distributing caps and gowns, for making sure the robes for VIPs are cleaned and pressed and for organizing the set-up in Read Fieldhouse. During the rest of the year, he and his two student workers keep busy with many other activities. They take care of installing and maintaining signs and painting the parking lots and streets at the University. Phelps says he especially enjoys the work he does outside. His office is in one of the more unusual locations on campus. It's in the basement of the public safety annex, which used to be a bank. As shown here, the cages the bank used to store its documents still exist and form the walls of Phelps' office. "Every day's different," says Phelps, who has been at the University for 15 years. "It's not the same old hum-drum every day. I get to meet a lot of different people."

Senate

The **Admissions, Financial Aid and Student Services Council** of the Faculty Senate will meet at 3 p.m. Thursday, April 13, in the Board of Trustees Room on the second floor of the Bernhard Center. Agenda items include a discussion of alcohol and substance abuse on campus.

Media

Several faculty members will be guests in the coming weeks on "Focus," a five-minute radio interview produced by the Office of Public Information. "Focus" is scheduled to air on these Saturdays at 6:10 a.m. on WKPR-AM (1420) and at 5:45 p.m. on WKZO-AM (590) with the following speakers and topics: Elizabeth B. Lockett, Minority Student Services, on why fewer black males are attending college, April 15; Ronald C. Kramer, sociology, on assault weapons, April 22; and Ralph C. Chandler, political science, on minority set-aside programs, April 29.

"Newsviews: Legislative Report," a 30-minute radio and television program featuring WMUK-FM news director Tony Griffin and area state legislators, will be aired during the week of April 17-22. Produced by media services in cooperation with WMUK-FM, the

program will be aired on WMUK-FM (102.1) at 6 p.m. Monday, April 17, and on Kalamazoo Community Access Television Channel 32 at 7:30 p.m. Tuesday, April 18; 7 p.m. Thursday, April 20; 8 p.m. Friday, April 21; and 7:30 p.m. Saturday, April 22. Participating in the program will be Reps. Mary Brown, Donald Gilmer and Paul Wartner and Sens. Harmon Cropsey and Jack Welborn.

"Weightedness Will Make This Fly," a program produced by media services for Kalamazoo Community Access Television, will air during the week of April 16. The program, an interweaving of dance and fiber art, is the television rendering of a modern dance concert. It will air on Channel 30 at: 5 p.m. Sunday, April 16; 6 p.m. Tuesday, April 18; 6 p.m. Thursday, April 20; and 7:30 p.m. Saturday, April 22.

MAGB (Continued from page one)

fraternities, Beta Gamma Sigma honors business fraternity and the Golden Key national honor society.

In addition, Scherzer has served in various leadership roles, including president, with Phi Sigma Kappa social fraternity. He was co-chairperson for the 1988 WMU Homecoming and has been secretary-treasurer of the Advertising Club. He has been a student orientation leader as well as house manager for Shaw Theatre. This past year, he worked as an advertising intern at William R. Biggs/Gilmore Associates in Kalamazoo and plans to pursue a career in the advertising and marketing industry.

Ficsor has been a WMU faculty member since 1967. His research interests have included studying mutations in plants, non-human primates, bacteria and rodents. He now has turned to studying the detection of benign tumor viruses in humans and mutations in mammals. He recently received a grant from the U.S. Department of Health and Human Services to support his work on environmentally induced mutations in mammals.

Ficsor is internationally recognized for his work in mutation research. He has served as a National Institutes of Health postdoctoral fellow in the Department of Genetics at Trinity College in Dublin,

Ireland, and as a National Academy of Science exchange scientist at the Institute of Radiobiology in Budapest, Hungary. The recipient of numerous grants, Ficsor has written many articles for professional journals and has served as a consultant to the National Institute of Environmental Health Sciences and the Environmental Protection Agency's Genotox Program.

A WMU faculty member since 1973, Williams was a visiting professor of mechanical engineering at the University of Michigan in 1985-86 and has served as a part-time research scientist for the Upjohn Co. in Kalamazoo. She is a registered professional engineer in Michigan and has been active as a resource person and role model in the area of women in engineering.

Williams has numerous publications to her credit, including a soon to be published book, "Introduction to Manufacturing Technology," which she wrote with two other WMU faculty members. Her most recent research has been in the field of tribology, the study of friction and wear. Under a National Science Foundation grant, she has conducted research aimed at improving the understanding of the processes that contribute to the wear of sliding surfaces in machinery.

understand peoples' different work ethics and styles and to make the most of this diversity.

All employees are invited to a session from 8:30 a.m. to noon Wednesday, April 19, in 204 Bernhard Center. A session especially for managers and supervisors is set for 8:30 a.m. to noon Thursday, May 4, in the Red Rooms of the Bernhard Center. Presenters for both sessions are Lawrence C. Scott and Doreen A. Brinson, both human resources.

Learn effective office behaviors

Many techniques for developing an effective work style will be presented in "Effective Office Behaviors" from 8:30 a.m. to noon Tuesday, April 25, in 204 Bernhard Center.

This workshop will teach you how to work smarter, not harder, and accomplish better results. Topics to be covered include everything from dressing for success to interaction and communication with your bosses and co-workers.

Performance review session for supervisors set

Performance reviews are just around the corner, and it's time for managers to assess and review their skills. A workshop on "Performance Review" is

Libraries

Construction of the addition to Waldo Library has begun. During this construction, the south and west walls of the building will be demolished and a temporary wall will be constructed, pushing four to five feet into the existing structure. This temporary wall will take all seating along the south walls and will make the study rooms and staff offices along the south side unusable.

In order to provide as much general seating space as possible, all of the individually partitioned study carrels will be removed and replaced with regular seating. The few usable study rooms left on the second and third floors will be needed as temporary locations for library operations.

Because of these construction problems, there will be no assigned carrels or studies available until the construction is completed and a new and renovated library is ready to serve you.

The University libraries regrets that these measures are necessary and thanks you in advance for your understanding and cooperation.

The Waldo Library computer, which handles circulation functions, is being moved to data processing in the Seibert Administration Building.

This move is necessary to ensure efficient service during the construction period. "Petey," as the computer is affectionately called, is extremely allergic to dust and changes in temperature.

The move will begin May 1; the system should be back up for use May 8. During that week, circulation will revert

scheduled for 8:30 a.m. to noon Wednesday, April 26, in 204 Bernhard Center.

Ann E. Houser, human resources, will cover how to conduct an appraisal discussion with an employee whose performance has been satisfactory, comparing actual performance with accountabilities and performance measures for the job. She will discuss how to recognize an employee's good work and develop solutions to any problem areas.

'Courtesy in Business' offered

How can you possibly answer several telephones all ringing at once, be helpful to the drop-in visitors, meet the boss' deadline on that rush typing job and still maintain a calm, cool, professional attitude?

Come to the "Courtesy in Business" training seminar and learn some techniques that work from Doreen A. Brinson, human resources. The workshop is set for 9 a.m. to noon Wednesday, May 3, in 204 Bernhard Center.

To enroll in these seminars, complete the form in the back of the staff training catalog and send it to the Department of Human Resources, or call Dawn at 7-3620.

to manual operation. This means that patrons will not be able to place holds on books or make the usual inquiries on the system to see if a book is checked out.

This will be an inconvenience for a week, but it will guarantee that the system will function smoothly throughout the two years of construction.

Jobs

The listing below is currently being posted by employment services in the Department of Human Resources. Interested fringe benefit eligible employees should submit a job opportunities application or sign the appropriate bid sheet during the posting period.

S-01 and S-02 clerical positions are not required to be posted. Interested University employees may contact an employment services staff member for assistance in securing these positions.

(R) **Secretary I**, S-04, Health, Physical Education and Recreation, 88/89-401, 4/11-4/17/89.

(N) **Sculpture Technician** (Academic Year, 0.69 FTE), P-04, Art, 88/89-404, 4/11-4/17/89.

(R) **Stock Clerk**, M-3, University Facilities/Maintenance Stores, 88/89-405, 4/11-4/17/89.

(R) **Assistant Director, MLK Program**, P-03, Martin Luther King Jr. Program/Division of Minority Affairs, 88/89-406, 4/11-4/17/89.

(N) New

(R) Replacement

WMU is an EEO/AA employer

Calendar

APRIL

Thursday/13

(thru May 5) Exhibition of paintings, "J Series, Landscapes and Fantasy Birds," acrylic and pastel, and "Bird Series," hand colored lithographs, by Susan Rumsey, 1240 Seibert Administration Building, weekdays, 8 a.m.-noon and 1-5 p.m.

*Staff training seminar, "Business Writing with Style and Purpose, Part I," Deb Renshaw, business information systems, Red Rooms, Bernhard Center, 8:30-11:30 a.m.

Staff training seminar, "Interaction Management," 204 Bernhard Center, 8:30 a.m.-noon.

(and 14) Exhibition, sculpture by John Payne, chairperson of art, Gallery II, Sangren Hall, 10 a.m.-5 p.m.

Doctoral oral examination, "Personality Characteristics and Personality Styles of Adult Children of Alcoholics as Compared with Adult Children of Non-Alcoholics," George D. Thomson, counseling psychology, Tate Center, 3210 Sangren Hall, 10 a.m.

Meeting, Admissions, Financial Aid and Student Services Council of the Faculty Senate, Board of Trustees Room, Bernhard Center, 3 p.m.

Slide lecture on his work and development, Lucien Clergue, French photographer, 1213 Sangren Hall, 7 p.m.

Student recital, trumpeter Cheryl E. Fournier, Dalton Center Recital Hall, 7 p.m.

Concert, clients of the Music Therapy Clinic, Dalton Center Lecture Hall, 7 p.m.

*(thru 15) Play, "Macbeth," Shaw Theatre, 8 p.m.

Student recital, compositions by Gary Powell Nash, Dalton Center Multi-Media Room, 8 p.m.

Friday/14

Meeting, Executive Board and Council of Representatives of the Administrative Professional Association, Faculty Dining Room, Bernhard Center, 8:30 a.m.

(and 15) Baseball doubleheader, WMU vs. Miami University, Hyames Field, 1 p.m.

Women's tennis, WMU vs. Ohio University, Sorensen Courts, 2 p.m.

Retirement reception for Marion B. Palmatier, transportation services, President's Dining Room, Bernhard Center, 2-5 p.m.

Lectures by Laurence Goldstein, professor of English, the University of Michigan, and editor, the Michigan Quarterly Review, 3324 Brown Hall: talk about that publication and his career as an editor and critic, 3 p.m.; panel discussion on the life of a writer, 7:30 p.m.

Physics colloquium, "Amorphous Semiconductor Devices," Mel Shaw, Wayne State University, 1110 Rood Hall, 4:10 p.m.; refreshments, 4 p.m.

Student recital, violinist Cathlin Reese, guitarist David Foster, and acoustic bass player David Rothstein, Dalton Center Lecture Hall, 5 p.m.

International Night, East Ballroom, Bernhard Center, 6-10 p.m.

(and 15) Concert, "New Sounds '89," student compositions, Dalton Center Multi-Media Room, 8 p.m.

Student recital, soprano Corlyn R. Longer-Schreck and baritone Kenneth Lee, Dalton Center Recital Hall, 8 p.m.

Saturday/15

"Take Back the Night" activities: poster-making party, Wesley Foundation, 4-6:30 p.m.; rally and march, Kanley Track, 6:45 p.m.

Student recital, saxophonist Mark P. Hourigan, Dalton Center Recital Hall, 5 p.m.

Concert, University Trombone Choir, directed by Steve Wolfenbarger, Dalton Center Recital Hall, 8 p.m.

Sunday/16

Concerto concert, University Symphony Orchestra, conducted by Richard J. Suddendorf, Miller Auditorium, 3 p.m.

Concert, Kalamazoo Youth Symphonic Band, conducted by Richard J. Suddendorf, Dalton Center Recital Hall, 8 p.m.

Monday/17

*(thru 19) Management and executive development seminar, "Leader Effectiveness Training," Steven D. Crandall, vice president, training and development, Old Kent Financial Corp., Fetzer Center, 8:30 a.m.-4:30 p.m.

Hearing, Michigan Senate Appropriations Subcommittee on Higher Education, Fetzer Center, 10 a.m.

Concert, Phi Mu Alpha Sinfonia professional music fraternity, outdoor classroom near the Dalton Center (weather permitting), 12:30-1 p.m.

Graduate Research and Creative Scholars program, Fetzer Center, 5:30 p.m.

Tuesday/18

Doctoral oral examination, "Gender Differences and Training Effects on Empathy," Carol S. Jones, counseling psychology, Tate Center, 3210 Sangren Hall, 9 a.m.

Doctoral oral examination, "Behavioral Treatment of Headaches," Walid S. Kailane, counselor education, Tate Center, 3210 Sangren Hall, 11 a.m.

Wednesday/19

*(and 20) Management and executive development seminar, "Supervising and Managing People," Ron G. Wells, Comprehensive Performance Systems, Indiana, Fetzer Center, 8:30 a.m.-4:30 p.m.

Staff training seminar, "Valuing Diversity," 204 Bernhard Center, 8:30 a.m.-noon.

Thursday/20

*Staff training seminar, "Business Writing with Style and Purpose, Part II," Deb Renshaw, business information systems, Red Rooms, Bernhard Center, 8:30-11:30 a.m.

Staff training seminar, "Interaction Management," 204 Bernhard Center, 8:30 a.m.-noon.

Student initiation ceremony, Phi Kappa Phi, East Ballroom, Bernhard Center, 7:30 p.m.

Friday/21

Meeting, Budget and Finance Committee of the Board of Trustees, 204 Bernhard Center, 7:30 a.m.

Meeting, Academic and Student Affairs Committee of the Board of Trustees, 205 Bernhard Center, 9:15 a.m.

Meeting, Board of Trustees, Board Room, Bernhard Center, 10:45 a.m.

Groundbreaking for Waldo Library expansion and new computer center, at the site just west of Kanley Chapel, 2 p.m.

(and 22) Softball doubleheader, WMU vs. the University of Toledo, Ebert Field, 2 p.m.

*Concert, Kalamazoo Symphony Orchestra conducted by Yoshimi Takeda, Miller Auditorium, 8 p.m.

Saturday/22

Winter semester commencement, Read Fieldhouse, 11 a.m.

*Concert, Kalamazoo Male Chorus, Miller Auditorium, 8 p.m.

Monday/24

*(and 25) Executive education/management development seminar, "Managing Accelerated Productivity," David R. Allen, Insight Consulting Group, California, Fetzer Center, 9 a.m.-5 p.m.

Tuesday/25

Baseball doubleheader, WMU vs. Central Michigan University, Hyames Field, 1 p.m.

Wednesday/26

(thru 30) Theatre arts conference, "Classes with the Masters": Wednesday event -- roundtable discussion, "The First Collaborative Meeting: What Each Expects the Other to Bring," guest artists Von Washington, Tina Packer, Ben Edwards, Desmond Heeley, Ron Jerit, Ken Stevens and C.J. Gianakaris, Shaw Theatre, 8 p.m.

Staff training seminar, "Performance Review," Ann Houser, human resources, 204 Bernhard Center, 8:30 a.m.-noon.

Thursday/27

Staff training seminar, "Interaction Management," Red Rooms, Bernhard Center, 8:30 a.m.-noon.

Theatre arts conference, "Classes with the Masters": Thursday events -- workshop, "Directing Shakespeare without Concepts," Tina Packer, York Arena Theatre, 10 a.m.; workshop, "Philosophy of Scenic Design and Various Developments," Ben Edwards, design studio, Shaw Theatre, 10 a.m.; and solo acting presentation, "In Preparation for Macbeth and Others," Von Washington, Shaw Theatre, 9 p.m.

Groundbreaking for Honors College building, east of Rood Hall on the pedestrian mall, 11 a.m.

Friday/28

Theatre arts conference, "Classes with the Masters": Friday events -- workshop, "The Design of Multi-Form Theatres," Ron Jerit, Dalton Center Multi-Media Room, 10 a.m.; workshop, "Marketing the Magic," Ken Stevens, 2226 Brown Hall, 10 a.m.; and slide presentation and design exhibit, Ben Edwards, Arden Fingerhut, Desmond Heeley and Ron Jerit, Shaw Theatre, 9 p.m.

(and 29) Baseball doubleheader, WMU vs. Bowling Green State University, Hyames Field, 1 p.m.

(and 29) Softball doubleheader, WMU vs. Ohio University, Ebert Field, 2 p.m.

Saturday/29

(and 30) C.I. Eugene Kim Memorial Conference on Korean Studies: Saturday events -- dedication of a forsythia bed as a living memorial to Kim, in front of Knauss Hall on the grassy side of the promenade, 8:30 a.m.; roundtable discussions, 3020 Friedmann Hall: "Studies on Korea in the United States," chaired by Han Kyo Kim, professor of political science, University of Cincinnati, 9 a.m.; "Studies on Korean Politics," chaired by Young Whan Kihl, professor of political science, Iowa State University, and president, Research Council on Korean Reunification, 10:30 a.m.; "The Korean Reunification Issue," chaired by Byung Chul Koh, professor of political science, University of Illinois at Chicago, 2:15 p.m.; and after dinner speaker, Thomas Dunlop, director, Office of Korean Affairs, U.S. Department of State, Brown and Gold Room, Bernhard Center, 9 p.m.

Theatre arts conference, "Classes with the Masters": Saturday events -- workshop, "Light, Shape and Color," Arden Fingerhut, Dalton Center Multi-Media Room, 10 a.m.; workshop, "The Actor and the Self," Von Washington, York Arena Theatre, 10 a.m.; and roundtable discussion, "After the Bachelor's Degree, What Next?: How to Prepare for the Professional Theatre," Ben Edwards, Arden Fingerhut, C.J. Gianakaris, Desmond Heeley, Ron Jerit, Ken Stevens, Von Washington and Tina Packer, Shaw Theatre, 9 p.m.

Sunday/30

C.I. Eugene Kim Memorial Conference on Korean Studies: Sunday roundtable discussion, "Civil-Military Relations in Korea," chaired by Chung-in Moon, professor of political science, University of Kentucky, 3020 Friedmann Hall, 9:30 a.m.

Theatre arts conference, "Classes with the Masters": Sunday events -- workshop, "Heeley on Heeley: An Approach to Design," Desmond Heeley, costume shop, Shaw Theatre, 10 a.m.; workshop, "The Feminine in Shakespeare," C.J. Gianakaris and Tina Packer, 3325 Brown Hall, 10 a.m.; and presentation, "A Midsummer Night's Dream Collaboration," Von Washington, Tina Packer, Ben Edwards, Arden Fingerhut, Desmond Heeley, Ron Jerit, Ken Stevens and C.J. Gianakaris, Shaw Theatre, 1:30 p.m.

MAY

Monday/1

Spring session classes begin.

Lecture, "A Linguistic Intelligence: The Province of All Peoples, Part II," Gwendolyn Etter-Lewis, English, 3760 Knauss Hall, 7:30 p.m.

Tuesday/2

(thru 6) Second annual sports training camp for the visually impaired, Gary Center, Kanley Track and Oakland Gym.

Employee Assistance Program seminar, "Drugs: What Do I Tell My Children?," Red Rooms, Bernhard Center, noon.

Wednesday/3

Staff training seminar, "Courtesy in Business," Doreen Brinson, human resources, 204 Bernhard Center, 9 a.m.-noon.

Clerical/Technical Organization employee concerns meeting, Faculty Dining Room, Bernhard Center, noon-1 p.m.

Thursday/4

Staff training seminar, "Valuing Diversity (for supervisors and managers)," Red Rooms, Bernhard Center, 8:30 a.m.-noon.

*Admission charged

Economic impact (Continued from page one)

spend money, and they give life to this community."

In citing the \$334 million impact, Haenicke said, there is no reference to "the 160,000 persons who come to Miller Auditorium or to the 300 art exhibits, concerts and recitals that we give every year. What would the Kalamazoo Symphony Orchestra be if it weren't for the students and music faculty members who are among its

members?

"There are literally countless ways in which the institution impacts through our athletic events, through our very broad range of cultural events and through the clinical services of many of our departments in addition to the short courses, the workshops, the training seminars and the influence of the Fetzer Business Development Center among much else," he said.

"Without WMU, we would simply be deprived of so many things that add to the quality of life of this community," Haenicke said.

Surplus auction to be May 13

University Stores will be conducting a surplus auction at 10 a.m. Saturday, May 13, at the HOI Building.

Anyone with merchandise to be declared surplus should call 7-8806. Departments interested in purchasing any surplus should do so no later than Friday, April 28.

A list of items available for purchase will be published one week before the auction.

Next News is May 4

This is the last *Western News* of the winter semester. The next *News* will be published Thursday, May 4, and the deadline for that issue is noon Tuesday, May 2. *Western News* will be published every other Thursday during the spring and summer.