Groundbreaking ceremonies planned for two projects

Groundbreakings for two building projects are scheduled for the coming weeks on campus. The ceremonies for the Waldo Library renovation and addition and the new construction for the College of Business Administration will be held Tuesday, April 21, at the site just west of Kaneyle Chapel. Ground will be turned for the new building to house the Honors College at 11 a.m. Thursday, April 21, at the west end of the library. Both ceremonies are open to the public.

Participants in the library/computer center event will include: President Haenicke; Carol A. Waszkiewicz of Kalamazoo, chairperson of the Board of Trustees; Sen. Harry Gast (R-St. Joseph), chairperson of the Senate Appropriations Committee; Blake Charlton Benner, libraries; Thomas C. Gabriele, academic computer center; and Robert Self, project architect with the WBDC Group of Grand Rapids.

A reception will follow that ceremony in the Waldo Library lobby.

Participants in the College of Business Administration building groundbreaking will include: Haenicke; Waszkiewicz; William U. Parry, president of the Upjohn Co. and chairperson of the University's board of directors; Faith Gabriele, Honors College; Carl and Winfred Lee of Kalamazoo, who have donated the site for construction and for whom the building is expected to be named; and Paul Scripsema, project architect with DeWinter Associates Inc. of Grand Rapids.

Board to meet April 21

The next regular Board of Trustees meeting is scheduled for Friday, April 21, at 10 a.m., in the Board Room of the Bernhard Center. The executive committee meeting is scheduled for 7:30 a.m. in 204 Bernhard Center, and the academic committee meeting is set for 9:15 a.m. in 205 Bernhard Center. All meetings are open to the public.

Study helps Haenicke respond to sentiments that WMU is a "millstone" on the community

President Haenicke called for a study of the economic impact on Kalamazoo County in part to respond to sentiments expressed by some that the institution is a "millstone around the neck of this community" because it pays no taxes, he said April 6, in a news conference announcing the results of the study.

He also pointed to the University's role in the economic development of the community, and in the region in announcing the University's $334 million impact on the county beyond its intellectual and cultural contributions, which are "difficult if not impossible to measure."

"A study was conducted by three members of the Department of Economics: Werner Sichel, chairperson; and Byron H. Ross and Raymond E. Zelder. (See last week's Western News.) They are not only the two on the campus and say, 'Ah, all at this, and they don't pay taxes,'" Haenicke said. "The study shows we are a millstone around the neck of this community."

The study proceeds to say, "Well, this could still be a gold course, it would be, and generate $25,000 in income. Or it could be a university and generate $334 million for the county. What do you think is better?"

In addition to its direct economic impact, Haenicke said, the University's role in economic development is significant.

MAGB to honor two students, two faculty members

Two students and two faculty members from WMU will be honored Tuesday, April 18, by the Michigan Association of Governing Boards.

The awards are made annually in recognition of a treasured Michigan resource and the promise it represents for our state's future.

The students are: Ashley M. Cawthorn, a senior majoring in political science; and Andy Wells Williams, mechanical engineering. The four will be honored along with their counterparts at the state's other public universities at the MAGB's eighth annual awards convocation at the Kellogg Center in East Lansing. Each awardee will receive a certificate from the MAGB and be recognized with a special resolution of the Michigan Legislature.

Lamberson recommended as dean

The search for a new dean of the College of Engineering and Applied Sciences has been concluded.

Provost George M. Dennison announced April 11 that he will recommend to President Haenicke that Leonard R. Scripsema, chairperson, associate professor of industrial engineering and junior division dean at Western Michigan University in Detroit, he named the University's newest dean.

"Dr. Lamberson has a great deal of experience working with industry in Michigan. He has an excellent record as an academic administrator and will face the challenges before the University," Dennison said. "I am very pleased to recommend his appointment to President Haenicke."

The selection is that Haenicke will recommend approval of Lamberson's appointment at the next regular meeting of the Board of Trustees on April 21. The appointment would be effective July 1.

Lamberson would replace James B. Matthews, who retired as dean in January. Matthews is a noted consultant in the area of engineering technology, is serving as interim dean.

Lamberson received his bachelor's degree in mechanical engineering in 1961 from General Motors Institute (GMI), his master's degree in industrial engineering in 1963 from North Carolina State University and his doctoral degree in industrial engineering in 1967 from Texas A & M University. He is a registered professional engineer with the State of Michigan and a certified quality control engineer with the American Society for Quality Control.

He has been a member of the engineering faculty at Wayne State since 1970. He has been in his current position since 1982. Previously, he was professor and chairman of industrial engineering at GMI in 1969-70.

Lamberson has received a number of research and educational grants, and he has done extensive consulting and professional service. He also has conducted several special seminars and has given many scholarly lectures.

The author of numerous technical journal papers, articles and reports, he has co-written a textbook, "Reliability in Engineering Design," published by John Wiley and Sons Inc. of New York. The book is in its second printing and has been translated into Russian.

Lamberson has been a fellow of the American Society for Quality Control since 1982. Previously, he was a member of the American Society for Quality Control's organization's first place Craig Award for outstanding publication on automotive reliability, as well as a Leadership and Distinguished Service Award recipient. He also was presented the Outstanding Teacher Award in Wayne State University's College of Engineering.

Scherzer recommended as scholar

Using MAGB criteria, student recipients are nominated by a committee representing the offices of the provost, secretary to the Board of Trustees, Faculty Senate and vice president for student services from among students who are designated as outstanding by their academic departments. Faculty recipients are nominated by the executive board of the Faculty Senate.

Cahue has maintained a 4.0 grade point average while at WMU. She is a member of the Honors College and of the Political Science Honors Program. This year, she was the recipient of the Howard Wolpe Scholarship in Political Science. She also has received a WMU Academic Scholarship and a State of Michigan Competitive Scholarship, and was named a National Hispanic Scholar in 1985. In addition, she has been designated this year as a Presidential Scholar, WMU's highest honor for a senior, in the Department of Political Science.

A member and treasurer of WMU's Hispanic Student Organization, Cahue received the Minority Achievement Award in 1987. She has shared her academic skills with others at the University as a student coordinator and peer tutor in the writing lab of the Academic Skills Center and as a member of the Student Assembly's Ethics Committee. Cahue is a member of Phi Sigma Sigma (Cont)
Conference to focus on Korean studies

The University will award more than 1,740 degrees to be awarded April 22
The spring semester's final regular meeting of the Board of Trustees will be held at 10 a.m. in the Fetzer Center. The meeting will be preceded by a panel discussion on the university's fiscal status.

PRESIDENTIAL SCHOLAR — Brent A. Meschinger, second from left, was one of 42 seniors honored as Presidential Scholars at a convocation April 6 at the Fetzer Center. The President's Office in the Department of Theatre, Brent is pictured here with, from left, President Ernest B. Haenicke, his faculty advisor, James A. Anderson, and his faculty advisor, professors of English and theatre.

The conference will begin with a plenary session on the morning of April 22 at 10 a.m. in the Fetzer Center. The conference will continue with a roundtable discussion on the afternoon of April 22 at 2 p.m. in the Fetzer Center.

There will be a reception for participants and attendees following the conference on April 22 at 5 p.m. in the Fetzer Center.

The following evening dinner at the hotel for the conference will be held at 6:30 p.m. in the Fetzer Center. The dinner will be open to the public and will begin at 6 p.m. in the Brown and Gold Room of the Board of Trustees.

The conference is sponsored by the Institute of Korean Studies and the College of Arts and Sciences.

The conference is sponsored by the Institute of Korean Studies and the College of Arts and Sciences.

For more information, contact the Institute of Korean Studies at 7-2990.
Twenty-seven graduate students will be honored for their contributions to research and creative activities at the University during a program Monday, April 17, at the Fetzer Center.

The speaker for the event will be President Haenicke, who will address graduate education and research in his talk.

The students have been selected as Graduate Research and Creative Scholars by faculty members. The award was designated by the Graduate Studies Council of the Faculty Senate to acknowledge graduate students' contributions to the furtherance and productivity of the University.

Each graduate student must nominate one student for the honor at each degree level (master's or doctoral) offered by their department. The award is designated as Department Graduate Research and Creative Scholars.

The scholars are then evaluated by a special selection committee of the Graduate Studies Council and the Graduate Dean. The award is selected for the additional honor of University Graduate Research and Creative Scholars.

The 27 graduate students to be honored for contributions to research and creative activities at the University during a program Monday, April 17, at the Fetzer Center.

The majors of students Cori L. Brown and Amy Pasquale, in the paragraph under the following subsection, will be listed as industrial design, not interior design.

Valuing Diversity - workshop planned

A Valuing Diversity workshop has been scheduled for the spring to develop the workforce leads to innovation, creativity and productivity. Our University boasts a rich mix of races, ethnicities, women and minorities, but learning to deal with diversity is a difficult process. Individuals may need understanding, appreciation and skill.

The Department of Human Resources is sponsoring training opportunities on Valuing Diversity to help you understand peoples' different work ethics and styles and to make the most of this diversity.

All employees are invited to a session from 8:30 a.m. to noon Wednesday, April 19, in 204 Bernhard Center. A session especially for managers and supervisors is set for 8:30 a.m. to noon Thursday, May 4, in the Red Rooms of the Bernhard Center. Presenters for both sessions are Lawrence C. Scott and Arlene A. Brimson, both human resources.

Learn effective office behaviors

Many techniques for developing an effective work style will be presented in "Effective Office Behaviors" from 8:30 a.m. to noon Tuesday, April 25, in 204 Bernhard Center.

This workshop will teach you how to work smarter, not harder, and accomplish better results. Topics to be covered include everything from dealing with difficult people to improving your communication with your bosses and co-workers.

Performance review session for supervisors

Performance reviews are just around the corner, and it's time for managers to assess and review their skills. A workshop on "Performance Review" is set for 8:30 a.m. to noon Tuesday, April 25, in 204 Bernhard Center.

MENDING METERS -- At this time

There are several mistakes with your meter readings. This has been brought to the attention of our office and the concern has been resolved.

This means that patrons will not be able to place holds on books or make the usual inquiries on the system until 9:30 a.m. April 25.

This will be an inconvenience for a week, but it will guarantee that the system is back in working order.

Employee fringe benefits

Employee fringe benefits have been redesigned to better meet the needs of employees.

The new design is more flexible and user-friendly. It provides a variety of options to employees, allowing them to choose the benefits that best meet their individual needs.

The new plan includes:

- Health care
- Life and disability insurance
- Retirement savings plans
- Paid time off
- Child care assistance

The new plan was implemented on April 1, 2019, and will remain in effect through December 31, 2023.

Libraries

Construction of the addition to Wolcott Library has begun. During this construction, the south and west walls of the library will be removed and replaced with regular seating. This temporary wall will take all seating along the south walls and will begin the study rooms and staff offices along the south side usable.

In order to provide as much general service as possible, fiction books, non-fiction books, journals, and magazines will all be removed and replaced with regular seating. The few usable study rooms left along the second and third floors will be needed as temporary locations for library operations.

Because of these construction problems, all the individually partitioned study carrels will be replaced and removed with regular seating. The few usable study rooms left along the second and third floors will be needed as temporary locations for library operations.

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We are working hard to minimize the impact of these changes on our patrons. We will keep you updated as the project progresses and will do our best to keep you informed.

To enroll in these seminars, complete the form in the back of the staff training catalog and send it to the Department of Human Resources, or call Dawn G. 7-3620.

The listings below are currently being posted by employment services in the Department of Human Resources. Interested fringe benefits eligible employees are invited to apply to these positions by sending applications or sign the appropriate forms and send them to the human resources office.

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April 13, 1989 Western News

Calendar

April

Thursday, 13


Wednesday, 12


Thursday, 13


Friday, 14

Groundbreaking for Honors College building, east of Rood Hall on the pedestrian mall, 11 a.m.

Friday, 21

Theatre arts conference, "With the Masters": Tuesday event — workshop, "The Design of Multi-Form Theatres," Ron Jerit, Dalton Center Multi-Media Room, 10 a.m.; and workshop, "Marketing the Magic," Ken Stevens, 2226 Brown Hall, 10 a.m.; and slide presentation and design exhibit, Ben Edwards, Arden Fingerhut, Desmond Healey, Ron Jerit, and Ken Stevens, Shaw Theatre, 9 p.m.

Saturday, 22

Softball doubleheader, WMU vs. Bowling Green State University, Evart Field, 2 p.m.

Saturday, 29

C.J. Eugene Kin Memorial Conference on Korean Studies: Saturday event — dedication of a forsythia bed as a living memorial to Kim, in front of Knauss Hall on the grassy side of the promenade, 8:30 a.m.; roundtable discussion, "Political Science in the United States," chaired by Han Kyo Kim, professor of political science, University of Cincinnati, 9 a.m.; "Studies on Korean Politics," chaired by Youn Whan Kihl, professor of political science, York University, 9 a.m.; and "The Korean Reunification Issue," chaired by Hyun Chah Koh, professor of political science, University of Illinois at Chicago, 10 a.m.; and after-dinner speaker, Thomas Dunlop, director of the Korean Studies Institute, U.S. Department of State, Bureau of Peace and Security, 11 a.m.; and "The Korean Reunification Issue," chaired by Hyun Chah Koh, professor of political science, University of Illinois at Chicago, 10 a.m.; and after-dinner speaker, Thomas Dunlop, director of the Korean Studies Institute, U.S. Department of State, Bureau of Peace and Security, 11 a.m.

Sunday, 30


May

Monday, 1

Spring sessions classes begin.

Tuesday, 2

Second annual sports training camp for the visually impaired, Gary Center, 8 a.m.-4:30 p.m.; and roundtable discussion, "After the Bachelor's Degree, What Next?" Ron Jerit, Arden Fingerhut, C.J. Gijlankams, Shaw Theatre, 10 a.m.; and roundtable discussion, "After the Bachelor's Degree, What Next?" Ron Jerit, Arden Fingerhut, C.J. Gijlankams, Shaw Theatre, 9 p.m.

Wednesday, 3

Staff training seminar, "Community Service," Doreen Brimnes, human resources, 204 Bernhard Center, 9 a.m.-noon.

Thursday, 4

Staff training seminar, "Valuing Diversity (for supervisors and managers)," Red Rooms, Bernhard Center, 8:30 a.m.-noon.

May

Monday, 8

Employee Assistance Program seminar, "Drugs: What Do I Tell My Children?" Red Rooms, Central Recreation Center, noon.

Wednesday, 10

"Heeley on Heeley: An Approach to Design," Desmond Heeley, costume shop, Shaw Theatre, 9 p.m.

Friday, 12

Student-athlete Mark B. Houlahan, Dalton Center Recital Hall, 5 p.m.; and concert, University Trombone Choir, directed by Steve Wolfinbarger, Dalton Center Recital Hall, 8 p.m.

Saturday, 13

University Symphony Orchestra, conducted by Richard J. Fingerhut, FMU Auditorium, 8 p.m.

Sunday, 14

Theatre arts conference, "With the Masters": Saturday event — workshop, "Light, Shape and Color," Arden Fingerhut, Dalton Center Multi-Media Room, 10 a.m.; and roundtable discussion, "After the Bachelor's Degree, What Next?" Ron Jerit, Arden Fingerhut, C.J. Gijlankams, Shaw Theatre, 9 p.m.

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C.J. Eugene Kin Memorial Conference on Korean Studies: Sunday event — workshop, "The Design of Multi-Form Theatres," Ron Jerit, Dalton Center Multi-Media Room, 10 a.m.; and workshop, "Marketing the Magic," Ken Stevens, 2226 Brown Hall, 10 a.m.; and slide presentation and design exhibit, Ben Edwards, Arden Fingerhut, Desmond Healey, Ron Jerit, and Ken Stevens, Shaw Theatre, 9 p.m.

Tuesday, 2

Softball doubleheader, WMU vs. Bowling Green State University, Evart Field, 2 p.m.

Wednesday, 3

University Stores will be conducting a surplus auction at 10 a.m. on Saturday, May 13, at the HOI Building.

Anyone with merchandise to be declared surplus should call 7-8806. Departments interested in purchasing any surplus should do so no later than Friday, May 11.

A list of items available for purchase will be published one week before the auction.

*Admission charged

Economic impact

"There are literally countless ways in which we can use our institution's reputation as a national leader in athletic events, through our broad range of cultural events and through the seminars and the influence of the Fetzer Business Development Center among members.

Without WMU, we would simply be doing far too many, and so affecting the quality of life of this community," Haenicke said.

Next News is May 4

This is the last Western News of the winter semester. The next News will be published Thursday, May 4, and the deadline for that issue is noon Tuesday, May 2. Western News will be published every other Thursday during the spring and summer.

Financial aid

There will be no financial aid applications for the fall semester. Students interested in financial aid should apply as soon as possible.