

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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May 18, 1989

Dinner reservations due

Reservations are due Wednesday, May 24, for the annual Faculty Recognition Dinner sponsored by the Faculty Senate.

The event, which is designed to honor faculty members retiring this year, is scheduled for Friday, June 2, in the East Ballroom of the Bernhard Center. There will be a reception at 5:30 p.m., followed by dinner at 6:30 p.m.

The cost is \$15 per person. For more information, persons should contact the Faculty Senate office at 7-3310.

Tour to Scotland offered

"Spotlight on Scotland," a 15-day adventure planned and escorted by Ann H. Raup, geography, is scheduled to leave Detroit on Aug. 30.

Highlights will include the Braemar Highland Games with the Royal Family in attendance, a private visit to watch sheep dogs in training for competition and two days on the fabled Isle of Skye, as well as a behind-the-scenes tour and evening performance at the Pitlochry Theater.

The tour is limited to 24 people. For more information, persons may contact Dan Shehee, International Travel Consultants, at 344-7842.

June 24 commencement to be in Waldo Stadium

Commencement exercises for June and August graduates are scheduled for 11 a.m. Saturday, June 24, in Waldo Stadium. In case of bad weather, the ceremony will take place in Read Fieldhouse.

Spring enrollment highest since '76

Enrollment for the spring session at the University is 10,231 students, the highest since 1976 and the first time it has exceeded 10,000 students since 1980.

This spring's total is 629 students more than last spring's figure of 9,602 students, an increase of 6.5 percent. Spring enrollment in 1980 was 10,045 students and in 1976 it reached 10,547 students, according to the Office of the Registrar.

On-campus enrollment this spring is 7,780 students, an increase of 302 students or 4 percent over last year's total. Off-campus enrollment is 2,451 students, an increase of 327 students or 15.4 percent and a spring session record.

"Continuing education programs in business administration, engineering and social work education are booming," said Geoffrey A. Smith, dean of the Division of Continuing Education. "There is a greater proportion of people out there who see the need to complete their education, get a credential or position themselves for a new job than ever before."

Smith pointed to the number of "new admissions," those persons who have enrolled in a continuing education course or program for the first time, as a sign of the trend. "There are 830 new admissions this spring," he said. "That's up 180 or nearly 28 percent from last spring's total of 650 new admissions."

WMU, with the second largest continuing education program in the state, offers 25 complete degree programs through regional centers in Battle Creek, Benton Harbor-St. Joseph, Grand Rapids, Kalamazoo, Lansing and Muskegon.

The increase in on-campus enrollment represents the continuation of increases in fall semesters over the past few years, said Susan B. Hannah, assistant vice president for academic affairs. WMU set an all-time fall enrollment record in 1988

Blanchard names two new trustees, reappoints Edwards

Gov. James J. Blanchard has reappointed one member and appointed two new members to the Board of Trustees.

The two new members are: Lana L. Boldi of Kentwood, who is an international representative and coordinator of education and the Community Action Program (CAP) for Region 1-D of the United Auto Workers (UAW); and George A. Franklin of Kalamazoo, vice president for public affairs at the Kellogg Co. in Battle Creek.

Alfred L. Edwards of Ann Arbor, professor of business administration at the University of Michigan, was reappointed to the University's governing Board.

"I applaud the Governor's three appointments to our Board because Ms. Boldi and Mr. Franklin represent two of the University's primary service regions -- Kent and Calhoun counties, respectively -- and Dr. Edwards will provide us with valuable continuity and important representation for East Michigan," said President Haenicke.

"We welcome Dr. Edwards' reappointment, and his continued loyal and dedicated service to this institution, which we very much appreciate," he continued.

"We also welcome Trustees-designate Boldi and Franklin, each of whom brings great strength and diversity to our Board. These two outstanding persons offer



Boldi



Edwards



Franklin

significant community and corporate perspectives to the governance of our University.

"Personally," Haenicke added, "I look forward to the service of each of these three persons as friends and colleagues on our Board as we all work together to seek and to serve the public good."

Boldi replaces Maury E. Reed of Kalamazoo, who has served on the Board since 1972. Franklin replaces Barry L. Howard of West Bloomfield. Howard, who was named to the Board in 1985, resigned to accept a gubernatorial appointment Feb. 10 to the Oakland County Circuit Court bench.

The full eight-year terms of Boldi and Edwards expire Dec. 31, 1996. Franklin assumes Howard's unexpired term, which ends Dec. 31, 1992. Their appointments are subject to confirmation by the state Senate.

Boldi is a native of Burr Oak. She has held her current UAW post for 18 months. Her region includes 62 Michigan counties and 65,000 members. Previously, she was a CAP representative for 11 years. Earlier, she worked for six years at General Motors' Kalamazoo plant, where she became the first woman journeyman in Fisher Body Corp. International as a welding, equipment, maintenance and repair person.

Boldi serves on the Michigan League for Human Services and Kent County United Way boards of directors and is a member of the Kent County Coalition of Labor Union Women.

She attended WMU for three years after graduating from Burr Oak High School. She also has been a part-time student at San Francisco State University and the University of Nevada-Reno. One of her sons, Anthony G. Boldi, just

completed his junior year at WMU.

"I am delighted to be appointed to Western's Board," Boldi said. "We consider it our family school because my grandfather, eight aunts and uncles and dozens of my cousins have attended Western."

Franklin, who was not available for comment, has held his current position with the Kellogg Co. since September 1988. He joined the company in 1980 as director of government relations in the public affairs department. He was appointed vice president for government relations in November 1985. Previously, he represented Kellogg as an attorney in private practice in Washington, D.C.

He served as a legislative aide to former New Jersey Congressman Frank Thompson and on the Special Subcommittee on Labor in the U.S. House of Representatives. He also served as election counsel for the Carter presidential campaign in 1976, as special counsel to the Maryland Consumer Council and as a staff assistant to the sergeant-at-arms of the Florida State Senate.

Franklin was appointed to the U.S. Department of Agriculture Human Nutrition Advisory Committee in 1980. He now serves as chairperson of the legislative committee of the American Frozen Food Institute, and is a member of the Government Relations Committee of the American Red Cross.

He is past chairperson of Washington representatives for the Grocery Manufacturers of America and of the legislative committee for the Sweetener Users Association.

A native of Chicago, he earned his bachelor's and law degrees from American University in Washington, D.C., and is a member of the Washington, D.C., and the American Bar Associations. Franklin recently spoke at an Honors College seminar on the WMU campus.

Edwards, who was first appointed to the WMU Board in 1981, said, "I am very pleased to have this opportunity to continue my service to Western Michigan University."

A native of Key West, Fla., Edwards has taught at Southern University in Baton Rouge, La., the University of Iowa and Michigan State University. He served as an economic adviser to the University of Nigeria for two years and was a deputy assistant secretary in the U.S. Department of Agriculture for 10 years, beginning in 1963.

In 1973-74, he was a special assistant to the commissioner of the U.S. Consumer Products Safety Commission. He is a member of the National Economic Association, the Learning Disabilities Foundation and the African Studies Association.

Edwards, who assumed his present position in 1974, has held fellowships from the Danforth Foundation, the Ford Foundation and the University of Michigan. He has served as a member of the National Advisory Committee on Vocational Education and is a consultant to the social science division of the Rockefeller Foundation in New York.

He holds a bachelor's degree from Livingstone College in North Carolina, a master's degree from the University of Michigan and a doctoral degree from the University of Iowa.

Reed, whose term expired in December 1988, was the first woman to serve as chairperson of the Board, a post she held twice. Upon her first election, she was the youngest person in the country to head a major college or university board. She was a member of the steering committee for the University's first capital campaign and was a member of two presidential search committees.



NATIONAL AWARD WINNERS -- Three programs of the Office of Conferences and Institutes in the Division of Continuing Education have won national awards for creative programming from the National University Continuing Education Association's Division of Conferences and Institutes. One of the award winners was last fall's "Still a Dream . . . Exploring Race Relations in Greater Kalamazoo" conference, which was co-sponsored by the Kalamazoo Gazette and attracted 300 participants. Joining in an awards presentation luncheon on campus May 11 were, from left, Richard T. Burke, vice president for regional education and economic development; James R. Mosby Jr., editor of the Kalamazoo Gazette; President Haenicke; F. Joan Gray, assistant director of conferences and institutes; and Margaret R. Fritz, conference coordinator. A program coordinated by Gray, "Michigan Department of Natural Resources and Environmental Leadership Institute," and one coordinated by Fritz, "Mentoring Students: Creating Success through Caring," were the other award winners. WMU won more creative programming awards from the NUCEA's Division of Conferences and Institutes than any other institution this year.



SOJOURNS AND SANDWICHES -- Two new businesses have opened in the Bronco Mall on the lower level of the Bernhard Center. **ABOVE:** The staff of Adventure Travel is ready to make your arrangements with cruises, airlines, tours, car rental agencies and hotels. Pictured are, from left, Becky Sharp, a travel consultant, and Juli Goodling, manager. They are planning an open house soon, complete with door prizes. Adventure Travel is open from 8:30 a.m. to 5 p.m. Mondays through Fridays. **AT LEFT:** Big Boy Express, the first foray into fast food for that chain and the only store of its kind in the country, is offering breakfasts, lunches and dinners. Pictured with the "Big Boy" himself are, from left, Diane Williams, manager, and Ron Rosenburg, supervisor. The eatery is open from 7 a.m. to 9 p.m. Mondays through Fridays; 11 a.m. to 5 p.m. Saturdays; and closed Sundays. Those hours will change in the fall and will vary during the spring and summer according to events that may be taking place on campus.

Five academic units joined to form new School of Community Health Services

Five successful health service programs in the College of Health and Human Services will comprise the University's new School of Community Health Services approved April 21 by the Board of Trustees.

The Physician Assistant Program, the Specialty Program in Alcohol and Drug Abuse (SPADA), the Gerontology Program, the Specialty Program in Holistic Health Care and the health care administration concentration that leads to a master's degree in public administration will join to form the new school. The move, effective in July, is designed to provide a formal structure to support the work of all five programs and to support emerging health and human service needs.

The Physician Assistant Program is an undergraduate program that educates assistants to primary care physicians. SPADA, the Specialty Program in Holistic Health Care and the health care administration concentration are graduate programs. The Gerontology Program is an interdisciplinary program focusing on the study of aging and geriatrics at both the undergraduate and graduate levels.

"Nationally," says Dean R. Tyndall, interim dean of the College of Health and Human Services, "critical shortages of community health services personnel exist. These shortages are projected to continue well into the next century."

Citing demands triggered by such trends as the aging of the population, increasing emphasis on wellness promotion, advances in medical care and practice and the increasing complexity of administering health care, Tyndall says the formation of the new school will position the University to build on the existing strengths of all five programs and will benefit students, faculty and the community at large.

All five programs that will affiliate to create the new school previously were free-standing units within the College of Health and Human Services. Despite the fact that each program has established an "outstanding record of scholarship, research and community service," the lack of a formal departmental structure to support each program's activities has limited their ability to grow and to operate efficiently, Tyndall says.

Creation of the new school, he says, will provide that structure and will facilitate such administrative tasks as curriculum development, student recruitment and retention efforts, faculty development and coordination of research and community service activities.

Establishment of the School of Community Health Services also will allow current teaching staff in the affected programs to qualify for faculty status and will enable them to take advantage of opportunities for merit, tenure and promotion review.

Provost George M. Dennison explained that the major reason for the proposal is to provide to the participating faculty a more suitable environment for professional growth and development.

The proposal that was brought to the trustees for approval was the product of a planning committee comprised of representatives from each affected program and the Office of the Dean of the College of Health and Human Services.

The planning committee cited similar administrative structures for health and human services related programs that exist at Eastern Michigan University, the University of Wisconsin and Wichita State University as examples of highly successful precedents.

"Establishing the School of Community Health Services at WMU," Tyndall says, "is another example of the University's commitment to providing quality education in health and human services. It is one more step in making the College of Health and Human Services one of the premier 'cutting edge' programs in the United States."

The School of Community Health Services will become the fifth academic unit in the College of Health and Human Services, joining the School of Social Work and the departments of speech pathology and audiology, blind rehabilitation and mobility and occupational therapy.

An acting director is expected to be appointed to oversee the new school until a permanent director is named. The school will be housed in a yet to be determined location.

Students currently enrolled in any of the affected programs are not expected to see immediate changes in the existing curricula. The school will continue the current certificate and degree programs. However, course renumbering or reclassification and other revisions will be considered through the standard review processes on campus as they are proposed.

Multiple intelligences programs scheduled

Two presentations that are part of a series on "Multiple Intelligences" are scheduled for the coming weeks.

The lectures are designed to accompany programs by the same names that will air on Kalamazoo Community Access Television Channel 30. The presentation and program dates are:

- "The Crowning Capacities of Human Kind" by June S. Cottrell, communication, at 7:30 p.m. Tuesday, May 23, in 3760 Knauss Hall; the program will air at 4 p.m. Sunday, May 21, and 10 p.m. Wednesday, May 24; and

- "The Spatial Intelligence" by David S. DeShon, social science, at 6:30 p.m. Tuesday, May 30, in the President's Lounge of the Hicks Center at Kalamazoo College; the program will air at 4 p.m. Sunday, May 28, and 10 p.m. Wednesday, May 31.

Senate approves revised policy on political activities

The Faculty Senate May 11 approved a revised policy on visits by political candidates, the posting and distribution of literature and canvassing that provides added protection of First Amendment rights and academic freedom.

The revised language of the document, called the "Political Activities Policy," makes it clear that the policy does not apply to visits of political candidates or organizations who were invited to speak by faculty members in their classes.

It also clarified the procedure by which student organizations that may wish to sponsor the visit of a candidate are recognized, acknowledging that recognition can be accomplished within 24 hours and, in some instances, sooner.

The policy's purpose is stated in a background section: "Because of the need to be responsive to ideas and foster various views, this policy is intended to inform candidates, political organizations, students and University personnel of the appropriate procedure to be

followed regarding political activities on this campus."

"The University's experience with visits by national political candidates, including Massachusetts Gov. Michael Dukakis and the Rev. Jesse Jackson, made the need for such a policy clear," Keith A. Pretty, general counsel and vice president for legislative affairs, told the Senate.

The policy requires candidate visits to be sponsored by a recognized student organization and places responsibility for making all arrangements for the visit with that organization. It also states that "candidates will be invoiced for all costs associated with their appearance" and may be asked to provide a security deposit.

The policy sets out guidelines for the posting materials and for the distribution of election materials and canvassing. It notes, for example, that materials may not be distributed in academic facilities, including classrooms, "except for materials distributed by those individuals who have been invited by a professor to speak in an academic setting."

The policy declares that "the freedom to speak and to listen are central conditions to a free university and are inseparable parts of academic freedom."

It states that, "because of limited space," literature to be posted must be registered with the Office of Student Life and may not be posted "on lawns, trees, buildings, telephone poles, fire hydrants, parking meters, trash cans, public signs or windows on campus." Posters or flyers are limited in size to 14 by 22 inches and can be posted only on bulletin boards provided by the University for the purpose of posting.

The policy declares that "literature distribution inside any athletic stadium, the fieldhouse or adjacent parking lots is

prohibited." Escorted canvassing in University residence halls is limited to 6 to 9 p.m. weekdays and noon to 5 p.m. weekends.

The policy goes to President Haenicke and then to the Board of Trustees for final approval. It was first discussed by the Board in January and then by the Senate during its March meeting, when the Senate asked that the policy be revised to reflect concerns for academic freedom and First Amendment rights.

In other action, the Senate approved a series of changes in its own bylaws that, among other things, limits the service of council and standing committee chairpersons to no more than three consecutive one-year terms. Another change calls for the review of all standing committees every three years beginning in 1990.

The Senate also discussed procedures by which new Ph.D. programs are approved, including review by the Senate's Budget and Finance Council of such costs as personnel, laboratory space, equipment, library and other media resources, and graduate assistantships and fellowships.

18 faculty members approved for tenure

Eighteen faculty members were approved for tenure by the Board of Trustees April 21. The appointments are effective with the beginning of the 1989-90 academic year.

The faculty members are: J. Patrick Forrest, accountancy; Damodar Y. Golhar, management; Judith H. Halseth, social work; Donna Kaminski, computer science; Jerry G. Kreuze, accountancy; C.R. KrishnaSwamy, finance and commercial law; Inayat U. Mangla, finance and commercial law; Ali M.

Metwalli, finance and commercial law; Daniel Mihalko, mathematics and statistics; Joseph R. Morris, counselor education and counseling psychology; Ben Pinkowski, computer science; David P. Pocock, music; Iskender Sahin, mechanical engineering; Stephen J. Schanz, finance and commercial law; Tim F. Scheu, finance and commercial law; Andrew S. Targowski, business information systems; Bradley A. Wong, music; and Leard L. Wylie, engineering technology.

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Media Services

"Learning in America," recently aired on local PBS stations, is now available in Media Services' videotape library collection.

The series was designed to make the issues in American education more understandable to the public. It shows how the problems in our education system are affecting our nation as a whole.

Blending extensive documentary reporting with interviews and discussion, "Learning in America" brings together many of the nation's best thinkers and prominent leaders in education to debate how American education should be reshaped to meet the challenges of the 21st century.

The one-hour programs in the series are titled: "The Education Race"; "Upstairs/Downstairs"; "Wanted: A Mil-

lion Teachers"; "Teach Your Children"; and "Paying the Freight."

To arrange for videotape playbacks on the closed-circuit television system or for more information regarding this series, persons should contact the A-V Center in Waldo Library at 7-5072.

Senate

The Research Policies Council of the Faculty Senate will meet at 3 p.m. Thursday, June 1, in Conference Room C on the third floor of the Seibert Administration Building. Agenda items include an update on the status of the RPC's ad hoc committees and a report on research activities.

The Budget and Finance Council of the Faculty Senate will meet at 3 p.m. Tuesday, June 6, in Conference Room C on the third floor of the Seibert Administration Building. Agenda items include discussions on the proposal for a doctoral degree in physics and on program, personnel and budget plans for academic colleges and support units for 1989-90, as well as reports on enrollment projections and the University Computer Policy.

Human Resources

University announces 1989-90 holiday schedules

The University has established the following 1989-90 fiscal year schedules for holidays and year-end closure for employees.

Schedules are being mailed to all University offices and work stations for posting. Please look over the schedule that applies to you and if you have any questions, consult your supervisor.

General administrative officers and non-bargaining unit employees --

*Tuesday, July 4, Independence Day; *Monday, Sept. 4, Labor Day; *Thursday, Nov. 23, Thanksgiving; *Friday, Nov. 24, day after Thanksgiving; *Monday, Dec. 25, Christmas; Tuesday through Friday, Dec. 26-29, winter closure period; *Monday, Jan. 1, New Year's Day; and *Monday, May 28, Memorial Day.

Days marked with an asterisk are celebrated as official designated holidays. Employees required to work these days will be eligible for premium holiday pay. Employees required to work on closure days will be provided with alternative time off at a later date as arranged by their supervisor.

AFSCME employees -- Tuesday, July 4, Independence Day; Monday, Sept. 4, Labor Day; Thursday, Nov. 23, Thanksgiving; Friday, Nov. 24, day after Thanksgiving; Monday, Dec. 25, Christmas; Tuesday, Dec. 26, extra day at Christmas; Friday, Dec. 29, extra day at New Year's; Monday, Jan. 1, New Year's Day; Friday, April 13, Friday before Easter; Monday, May 28, Memorial Day; and employee's birthday (varies).

AAUP employees -- Tuesday, July 4, Independence Day; Monday, Sept. 4, Labor Day; Thursday, Nov. 23, Thanksgiving; Friday, Nov. 24, day after Thanksgiving; Monday, Dec. 25, Christmas; Tuesday, Dec. 26, extra day at Christmas; Friday, Dec. 29, extra day at New Year's; Monday, Jan. 1, New Year's Day; Friday, April 13, Friday before Easter; and Monday, May 28, Memorial Day.

eminent religious historian by E. Thomas Lawson, chairperson of religion, will air on Channel 30 at 5 p.m. Sunday, June 4, and on Channel 32 at 7:30 p.m. Tuesday, June 6; 8 p.m. Friday, June 9; and 7 p.m. Saturday, June 10.

"WMU Forum," a program produced by media services for Kalamazoo Community Access Television, will air at 8 p.m. Friday, June 2, on Channel 32. Host Ronald C. Kramer, sociology, will talk with Donald F. Cooney, social work, about his recent trip to Nicaragua. The program will be repeated at: 8 p.m. Sunday, June 4, on Channel 30; 8:30 p.m. Tuesday, June 6, on Channel 32; and 9 p.m. Friday, June 9, on Channel 32.

On Campus



CHOOSING A CAREER -- Debora K. Gant feels that her position as associate director in Career Planning and Placement Services is "ideal." A graduate of Central Michigan University, she taught for five years in the Battle Creek Public Schools before coming to WMU to earn her master's

degree in counselor education and counseling psychology. She was a graduate assistant and career center manager in the Women's Center for a year, and then joined Career Planning and Placement Services in 1986. She coordinates business, industry and minority placement, as well as campus interviewing. These activities entail conducting career counseling appointments with students, working with faculty and advisers in the Haworth College of Business and dealing with prospective employers. "One thing I really like is that I work with faculty, staff and students, as well as employers -- people from on and off the campus," she says. "I really like that mix." Gant has organized the annual Career Fair for the last three years and also is the adviser to the Black Business Students Association. In addition, she conducts various workshops, such as one she recently developed with the Women's Center geared specifically for non-traditional students. "I enjoy working at the University," she says. "I'm from this area, so I've seen the impact the University has on the community and I'm glad to be a part of that."

Exchange

FOR SALE -- '69 Mustang V-8 302.

Auto trans, new radial TA's. In family since 1969 -- stored winters. Great shape, runs well! \$3,200 or best offer. Call 349-8886.

WANTED -- New faculty member in

the Department of Economics seeks to sublet a house for the 1989-90 academic year (more or less). If you are going to be off on sabbatical leave or whatever and are interested in such an arrangement, call Kevin Collins at (202) 724-6378 (work) or (301) 540-8568 (home).

FOR SALE -- Three fairly new black

with walnut top secretary desks and one wood-grain computer station with hutch. Contact the Office of Off-Campus Life at 7-2336.

FOR SALE -- 1984 Mercury Lynx GS.

Four-door hatchback, 34,000 miles, auto., power, air, cruise. Best offer. Call Sara at 7-5003.

Service

These faculty and staff members are recognized for five, 10, 15, 20 and 25 years of service to the University in June:

25 years -- Milton R. Cudney, Counseling Center; Ronald J. Pelc, registrar's office; Sally V. Pippen, residence hall life; William J. Stiefel, mechanical engineering;

20 years -- Theodore J. Petropoulos, Bernhard Center; John R. Rizzo, management;

15 years -- Sandra J. Edwards, occupational therapy; Leigh W. Fitzgerald, public safety; Joe Gagie, executive director of public relations and communications.

10 years -- Mamie Burnett, physical plant-custodial services; Betty G. Canvin, Waldo Library; Karin F. Carl, College of Education; Betty L. Glen, Waldo Library; Linda A. Goldner, College of Arts and Sciences; Mark S. Hall, physical plant-custodial services; Marsha A. Magga, health, physical education and recreation; Paul D. Miller, physical plant-B/E maintenance; Cheryl L. Siwik, payroll;

Five years -- Jeanne M. Baron, University publications; Billie A. Blake, accounts receivable; and Terri S. Harris, residence hall facilities.

Media

Two faculty members will be guests in the coming weeks on "Focus," a five-minute radio interview produced by the Office of Public Information. "Focus" is scheduled to air on these Saturdays at 6:10 a.m. on WKPR-AM (1420) and at 5:45 p.m. on WKZO-AM (590) with the following speakers and topics: Ellen H. Brinkley, English, on the use of writing centers in high schools, June 3; and Alvin S. Rosenthal, physics, on cold nuclear fusion, June 10.

"An Interview with Wendy Doniger O'Flaherty," a program produced by media services for Kalamazoo Community Access Television, will air during the week of June 4. The program, which features an interview of the

Police bargaining unit employees -- Tuesday, July 4, Independence Day; Monday, Sept. 4, Labor Day; Thursday, Nov. 23, Thanksgiving; Friday, Nov. 24, day after Thanksgiving; Monday, Dec. 25, Christmas; Tuesday through Friday, Dec. 26-29, winter closure period; Monday, Jan. 1, New Year's Day; and Monday, May 28, Memorial Day.

Summer flextime begins June 5

Employees are reminded that summer flextime begins Monday, June 5. For more information, see the May 18 issue of *Western News*.

Blood drive is June 14

The goal is 200 pints for the seventh annual Red Cross Blood Drive for faculty and staff members. The drive is scheduled for 9 a.m. to 3 p.m. Wednesday, June 14, in the West Ballroom of the Bernhard Center.

To reach the 1989 goal, which surpasses the all-time high of 170 pints collected last year, at least 250 prospective donors must sign up and show up on time.

Over the past four years, WMU employees and their families have drawn three times more blood from the Red Cross Blood Bank than they have donated during the annual University drives. WMU employees did very well in 1988, but they still have a long way to go if they are to contribute their share.

Feel Good
ABOUT YOURSELF..



GIVE BLOOD

Zest for Life

A "Quit for Life" stop smoking workshop currently is being offered from 5:15 to 7:15 p.m. Mondays and Wednesdays in 3270 Sindecuse Health Center.

This three-week workshop will help participants assess their smoking habit and develop strategies and skills for quitting and staying off cigarettes. Sessions will cover: strategies for coping with the short-term effects of physical withdrawal; identification of situations in which many people encounter difficulties; stress management; weight management; and building a lifestyle and self-image that focus on healthy non-smoking alternatives.

Employees and/or spouses are eligible for this program, which ends Wednesday, June 21. Persons should call 7-3262 to register and for information regarding release time for participation.

Please sign up ahead. Advance scheduling is most important. It's going to take 15 minutes longer to give blood this year, due to additional information that must be gathered by Red Cross interviewers regarding AIDS screening. Donors with appointments will be taken first. Sign-up sheets and fact sheets explaining general health necessary to give blood have been mailed to all campus departments and work units.

Those who wish to give blood but are scheduled to work during the time of the drive may be granted paid release time of 1-1/4 to 1-1/2 hours in order to donate blood if their supervisors determine that operational needs permit. This is an important time commitment by each donor, and a tremendous use of human resources by WMU. Red Cross officials have assured the University that they will do their best to minimize loss of productivity to allow those who wish to contribute to this important community resource.

Time management seminar offered

Need to know how to better manage the time wasters and time savers in your work day? Come to a seminar on "Time Management" from 8:30 to 11:30 a.m. Wednesday, June 7, in 204 Bernhard Center.

Participants will learn some techniques for more effective time management based on Alan Lakein's book, "How To Get Control of Your Time and Your Life." To enroll, persons should fill out the form in the back of the training catalog and send it to the Department of Human Resources, or call Dawn at 7-3620.

Jobs

The listing below is currently being posted by employment services in the Department of Human Resources. Interested fringe benefit eligible employees should submit a job opportunity transfer application or sign the appropriate bid sheet during the posting period.

S-01 and S-02 clerical positions are not required to be posted. Interested University employees may contact an employment services staff member for assistance in securing these positions.

(R) **Pay Clerk I**, S-04, Payroll, 88/89-453, 5/30-6/5/89.

(R) **Research Associate**, P-04, Chemistry, 88/89-455, 5/30-6/5/89.

(R) **Academic Auditor**, S-04, Academic Records, 88/89-456, 5/30-6/5/89.

(R) **Assistant Professor** (2-Year Term), I-30, Geography, 88/89-458, 5/30-6/5/89.

(R) **Instructor/Assistant Professor** (Temporary, 1-Year Position), I-40/I-30, English, 88/89-459, 5/30-6/5/89.

(R) **Replacement**
WMU is an EEO/AA employer

Calendar

MAY

Thursday/18

(thru June 2) Exhibition of paintings, "J Series, Landscapes and Fantasy Birds," acrylic and pastel, and "Bird Series," hand-colored lithographs, by Susan Rumsey, 1240 Seibert Administration Building, weekdays, 8 a.m. to 5 p.m.

*Management and executive development seminar, "Successfully Working with People," Ron G. Wells, Comprehensive Performance Systems, Fetzer Center, 8:30 a.m.-4:30 p.m.

Colloquium, "Teaching Ethics in Engineering," Heinz Luegenbiehl, chairperson of philosophy, Rose-Hulman Institute of Technology, 2053 Korhman Hall, 9:30-11 a.m.

Academic Computer Center mainframe workshop, "Introduction to VAS/VMS Mail and Electronic Conferencing," 2202 Sangren Hall, 1-2:50 p.m. Advance registration required, call 7-5430.

Colloquium, "Some Methods for Combining Expert Opinions," B.K. Sinha, Indian Statistical Institute of Calcutta and University of Illinois-Chicago, Commons Room, sixth floor, Everett Tower, 2:30 p.m.; refreshments, 2 p.m.

Center for the Study of Ethics in Society talk, "Moral Courage and the Engineer," Heinz Luegenbiehl, chairperson of philosophy, Rose-Hulman Institute of Technology, Faculty Lounge, Bernhard Center, 3 p.m.

Colloquium, "Implementation of the Functions, Statistics and Trigonometry with Computers Text of the University of Chicago School Mathematics Project," James Flanders, University of Chicago, Commons Room, sixth floor, Everett Tower, 4:10 p.m.; refreshments, 3:45 p.m.

Friday/19

Doctoral oral examination, "Design of a Program of Instruction to Teach State Notation," Esther Shafer, psychology, 283 Wood Hall, 10 a.m.

*Teleconference, "Assessing Infants and Toddlers: A Family Focus," 3760 Knauss Hall, noon-3 p.m.

Baseball, WMU vs. the University of Illinois at Chicago, Hyames Field, 3 p.m.

Retirement dinner honoring Tilman C. Cothran, sociology, Fetzer Center, 6 p.m.

Saturday/20

*Workshop, "Taking the ACT," 1008 Trimpe Building, 9 a.m.-12:30 p.m.

Monday/22

Academic Computer Center mainframe workshop, "Using the Laser Printer," 2202 Sangren Hall, 1-2:50 p.m. Advance registration required, call 7-5430.

(and 24) Academic Computer Center microcomputer workshop, "Advanced WordPerfect," 352 Wood Hall, 2-3:50 p.m. Advance registration required, call 7-5430.

Tuesday/23

Writing workshop for the preparation of doctoral dissertations, specialist projects and master's theses, Graduate College conference room, Seibert Administration Building, 10 a.m.

Employee Assistance Program seminar, "Drugs: What Do I Tell My Children?," Beverly Gregus, Gateway Prevention Services, Red Rooms, Bernhard Center, noon.

*Workshop, "Inexpensive Justice: Self-Representation in the Small Claims Court," West Ballroom, Bernhard Center, noon-5 p.m.

Academic Computer Center mainframe workshop, "Using Remote Mail," 2202 Sangren Hall, 1-2:50 p.m. Advance registration required, call 7-5430.

Academic Computer Center microcomputer workshops, 352 Wood Hall: (and 25) "Introduction to WordPerfect," 8-9:50 a.m.; and "Introduction to Lotus 1-2-3," 2-3:50 p.m. Advance registration required, call 7-5430.

Lecture, "The Crowning Capacities of Human Kind," June S. Cottrell, communication, 3760 Knauss Hall, 7:30 p.m.

Wednesday/24

*Management and executive development seminar, "Using Financial Data for Business Decision Making," Henry H. Beam, management, Fetzer Center, 8:30 a.m.-4:30 p.m.

Staff training seminar, "Understanding WMU Benefits," Terri L. Sprague, benefits, Department of Human Resources, Bernhard Center, 9-11:30 a.m.

Doctoral oral examination, "Community College Student Success: The Relationship of Basic Skills, Study Habits, Age and Gender to Academic Achievement," Margaret L. Hills Wonnacott, counselor education and counseling psychology, Tate Center, 3210 Sangren Hall, 1 p.m.

Academic Computer Center microcomputer workshop, "Beginner's Introduction to Microcomputers," 2202 Sangren Hall, 1-2:50 p.m. Advance registration required, call 7-5430.

Center for the Study of Ethics in Society talk, "Philosophy, Politics and Nuclear War," Justin Schwartz, assistant professor of philosophy, Kalamazoo College, Faculty Lounge, Bernhard Center, 3 p.m.

Thursday/25

Doctoral oral examination, "Characteristics and Human Skills of Women Who Manage Women: A Community College Case Study," Susan Young Duley, educational leadership, Tate Center, 3210 Sangren Hall, 10 a.m.

Academic Computer Center microcomputer workshop, "STATGRAPHICS Primer I," 2202 Sangren Hall, 1-2:50 p.m. Advance registration required, call 7-5430.

*Admission charged

Board approves faculty, staff retirements



Booker



Canvin



Stenesh



Wend

The retirements of four faculty members and six staff members were approved April 21 by the Board of Trustees.

The faculty members approved for retirement with emeriti status, along with their years of service and effective dates, were: Gene S. Booker, management, 30 years, effective June 27, 1990; Robert S. Davis, English, 24-1/2 years, effective Jan. 2, 1990; Jochanan Stenesh, chemistry, 27 years, effective April 29, 1990; and Jared S. Wend, economics, 35 years, effective April 28, 1990.

The staff members retiring are: Betty G. Canvin, University libraries, 10 years, effective June 30, 1989; R. Cameron Jacobs, residence hall custodial, 16-1/2 years, effective March 31, 1989; Mamie T. Johnson, custodial services, 26 years, effective Jan. 31, 1990; Marie J. Kehrberg, academic services, 18 years, effective April 28, 1989; Camilla L. Klinesteker, Western's Campus Bookstore (post office), 24-1/2 years, effective March 31, 1989; and Marian Marks-Custer, custodial services, 20-1/2 years, effective March 31, 1989.

Friday/26

*Management and executive development seminar, "Excellence in Leadership and Management," Carl Shafer, formerly manager of community relations resources, Dow Chemical Co., Fetzer Center, 8:30 a.m.-4:30 p.m.

Doctoral oral examination, "Competencies Needed by the Chief Executive Officer of a Local Affiliate of the National Urban League Inc.," Walter M. Brame, educational leadership, Tate Center, 3210 Sangren Hall, 1:30 p.m.

Monday/29

Memorial Day, most offices closed.

Tuesday/30

Academic Computer Center microcomputer workshops: "Lotus Graphics," 2202 Sangren Hall, 1-2:50 p.m.; (and June 1) "Advanced dBASE III PLUS," 352 Wood Hall, 2-3:50 p.m. Advance registration required, call 7-5430.

Wednesday/31

Academic Computer Center mainframe workshop, "Introduction to VAX/VMS Mail and Electronic Conferencing," 2202 Sangren Hall, 1-2:50 p.m. Advance registration required, call 7-5430.

Academic Computer Center microcomputer workshop, "Introduction to Lotus 1-2-3," 352 Wood Hall, 2-3:50 p.m. Advance registration required, call 7-5430.

Public presentation by candidate for dean of the College of Health and Human Services, Rosita Schiller, acting director, School of Allied Medical Professions, Ohio State University, 1010 Fetzer Center, 3:30 p.m.; reception following.

JUNE

Thursday/1

Academic Computer Center microcomputer workshop, "Intermediate MS-DOS," 2202 Sangren Hall, 1-2:50 p.m. Advance registration required, call 7-5430.

One added, one withdraws from dean search

One person has been added and one has withdrawn from the list of candidates for dean of the College of Health and Human Services.

The new candidate is James B. Lingwall, director of the Department of Professional Affairs for the American Speech-Language-Hearing Association. As part of his interview on campus, he will make a public presentation at 3:30 p.m. Tuesday, June 6, in the Red Rooms of the Bernhard Center. It will be followed by a reception.

Fred Bess, director of the Division of

Firm gets second contract for business building

The Miller-Davis Co. of Kalamazoo, the low bidder, has been awarded a contract for \$10,707,000 for the second of two phases of construction of the building for the Haworth College of Business.

The contract was approved April 21 by the Board of Trustees.

The contract for Phase I construction, in the amount of \$3,505,000, was awarded to Miller-Davis in action at the Board's Sept. 16, 1988, meeting. Completion of that phase of construction, which includes foundations, concrete, site development and steel, is expected in August 1989. Phase II includes further site development and finishing the building.

The building, with 170,000 total square feet, is expected to be completed by fall 1990. Located north of the Fetzer Center and west of the Sindecuse Health Center, the building will overlook Goldsworth Valley.

Testing results in, sign-ups available

The Office of University Assessment has announced the availability of testing results and of sign-ups for new tests.

Faculty members are asked to remind their students who participated in the writing or critical thinking module of the Collegiate Assessment of Academic Proficiency testing March 21-22 that they may pick up their results in the assessment office, 2010 Seibert Administration Building.

Those who need to pick up their results in the evening may do so on Tuesdays by making an appointment with Mary Anne Bunda by calling 7-3031.

Seniors may sign up for the spring and summer administration of the College Outcomes Measurement Program test.

The times and dates are: 10 a.m. to 12:30 p.m. Saturday, May 20; 4 to 6:30 p.m. Monday, May 22; 4 to 6:30 p.m. Tuesday, May 23, in Muskegon; 6 to 8:30 p.m. Monday, July 31; and 10 a.m. to 12:30 p.m. Saturday, Aug. 5.

Persons may stop by the office or call to sign up. The test administration is limited to 90 individuals. Priority will be given to December graduates. Eligible students are encouraged to sign up early if they have limited flexibility in their schedules. Students must have 88 hours earned to participate.

Hearing and Speech Sciences and the Bill Wilkerson Hearing and Speech Center at the Vanderbilt University School of Medicine has withdrawn.

Three candidates already have been interviewed and made public presentations. They are: Peter A. Dual, dean of the College of Health and Human Services at San Diego State University; Janet Pisaneschi, program consultant for the American Foundation for AIDS Research on special assignment from the College of Allied Health Professions at the University of Kentucky; and Robert McLaughlin, interim dean of the School of Education, Health and Human Services at Central Michigan University.

Rosita Schiller, acting director of the School of Allied Medical Professions at Ohio State University, will make her presentation at 3:30 p.m. Wednesday, May 31, in 1010 Fetzer Center. It also will be followed by a reception.

Persons wishing to make recommendations on those candidates should address them to Provost George M. Dennison.

Ethics talk set

"Philosophy, Politics and Nuclear War" will be the topic of a talk at 3 p.m. Wednesday, May 24, in the Faculty Lounge of the Bernhard Center.

Justin Schwartz, assistant professor of philosophy at Kalamazoo College, will examine the ethics of nuclear war in light of the realities of U.S. nuclear policy. He will look at the question of whether there are circumstances in which it is permissible to kill millions of innocent people. In addition, he will consider whether the United States should seize opportunities presented by current Soviet peace offers in order to bring about an acceptable policy of mutual nuclear disarmament.

The talk, which was re-scheduled from a date in March, is sponsored by WMU's Center for the Study of Ethics in Society. For more information, persons may contact James A. Jaksa, acting director of the ethics center, in the Office of Faculty Development at 7-5305.

Chandler receives Liberty Bell Award

Ralph C. Chandler, political science, has received the Kalamazoo County Bar Association's Liberty Bell Award.

The award is given to the person who best promotes understanding of the U.S. Constitution. Chandler was cited for his role in helping to organize the race relations conference sponsored last fall by WMU and the Kalamazoo Gazette. He also was recognized for educational promotion of the Constitution through a six-part series on its bicentennial that ran in the Gazette in 1987, cable access television shows and panel discussions.

In addition, he was praised for "Where Eagles Gathered," a play he wrote that was performed at WMU this past year. The drama followed the events behind the ratification debates in the states over the Constitution in 1788.