

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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CHARTING THE PROGRESS OF A NEW COMET -- Sue Mansfield, auxiliary grounds/landscape services, notes the progress of "The Western Express," a new comet now visible on the lawn in front of the Bernhard Center. Mansfield, along with co-workers Chris Fawley-Zehner, center, and Joyce Fooy, right, planted the large flower bed as designed by Tim Holysz, landscape services. The red geranium comet and marigold firetail is surrounded by blue sky and white stars made up of petunias. Floral plantings began last week and will continue through the end of next week at sites across campus. Other large plantings include a brown and gold Bronco design near the physical plant and a bright pinwheel of color in the Miller Auditorium plaza. Planter "trees" located near various buildings on campus will be filled with mixed colors of petunias during the coming days.

Committee begins work on self-study report in preparation for 1991 reaccreditation review

Efforts already are under way at the University in preparation for reaccreditation review in 1991 by the North Central Association of Colleges and Schools.

North Central, one of six regional associations, accredits entire institutions rather than specific programs. Accreditation provides public certification that the institution is operating at generally satisfactory levels of quality.

Institutions reaffirm their accreditation by North Central through a comprehensive periodic review every 10 years. WMU, which was first accredited in 1915, received its most recent North Central reaccreditation in 1981.

And now the University is gearing up for its next review. A committee has been formed to develop a self-study plan and to coordinate its implementation.

"The self study that we undertake in preparation for North Central Association reaccreditation in 1991 provides an opportunity for members of the entire University community to take stock of the changes at Western Michigan University during the past 10 years," said President Haenicke in the first issue of the Self-Study Bulletin, a newsletter that will be disseminated periodically to keep the University community informed during the process.

"The discussion that such self-examination prompts about quality and standards in higher education is also useful as we plan to meet the future needs of our students, the region and the citizens of Michigan," he continued.

Members of the Self-Study Steering

Committee are: Susan B. Hannah, assistant vice president for academic affairs, chairperson; Linda M. Delene, marketing, who is president of the Faculty Senate; Barbara S. Liggett, associate vice president for human resources; Theresa A. Powell, dean of students; Eldor C. Quandt, chairperson of geography; and Donald E. Thompson, assistant vice president for academic affairs and chief research officer.

Staff support is being provided by: E. Jack Asher, institutional research; Mary Anne Bunda, University assessment; Rollin G. Douma, associate dean of the Graduate College; Eileen B. Evans, writing lab; and Dean K. Honsberger, budgets and financial planning.

Immediate plans call for the committee to prepare a preliminary outline of the self-study report and submit it to the North Central Association by July. In addition, it will appoint ad hoc study committees to gather information and prepare reports on specific areas.

In preparing its report, WMU will be joining a handful of colleges and universities now using an option tailored to the development and improvement of mainline institutions. The approach, called comprehensive evaluation with special emphases, allows an institution to target as many as four significant issues, challenges or initiatives with institution-wide ramifications.

The four areas designated for emphasis in WMU's self study will be: undergraduate education; graduate education and research; cultural diversity and access; and student life. Ad hoc committees will be formed to study each of those areas during the 1989-90 academic year.

The chairpersons of the ad hoc committees have been named. They are: James A. Gilchrist, communication, undergraduate education; Eugene M. Bernstein, chairperson of physics, graduate education and research; Sisay Asefa, economics, cultural diversity and access; and Maria A. Perez-Stable, education library, student life.

Their reports will be submitted to the Self-Study Steering Committee by September 1990. The committee then will compile the four documents along with comprehensive review materials into one analytical report that will form the basis for the self-study report.

The full report is due to the North Central Association in November 1990, and a site visit by a team of eight consultant-evaluators is scheduled for January or February 1991. After the site visit, the North Central Association will take action on the institution's accreditation at its annual meeting in April 1991.

Shutterbugs encouraged to capture photos now

Amateur photographers are encouraged to take seasonal pictures now of WMU people and places for submission next winter in the University Photo Contest.

Sue H. Green, Bernhard Center, indicated that the contest would be held again as it was this past winter. Entries will be judged in both WMU student and non-student divisions for the best black-and-white and color pictures of WMU in two categories: people and places.

The contest is not open to professional photographers. Cash purchase prizes will be awarded; more details will be announced later.

The photo contest is sponsored by the Office of the President and the Center Board.

Dennison reaffirms plans for race relations institute

Provost George M. Dennison reaffirmed President Haenicke's pledge to establish an Institute for the Study of Race and Ethnic Relations at a retirement dinner May 19 for Tilman C. Cothran, sociology.

Haenicke had announced at the April 21 Board of Trustees meeting that he was proposing the establishment of such an institute during the next year. That proposal is now very close to becoming reality, according to Dennison.

"There aren't many, if any, of these institutes across the country," Dennison said. "The planning for the institute has begun and the president anticipates action within the very near future."

Although the details are still being worked out, Dennison said he expected the institute to be modeled after the Institute for Water Sciences, acting as a center for information, research and conferences on race and ethnic relations. Like the Institute for Water Sciences, it would be available to students, faculty, staff and the community.

Dennison also announced at the dinner that the Department of Economics has dedicated its seminar series for the coming year to "The Economics of Discrimination." Speakers will include Edward Lazear of the University of Chicago, Barbara Wolfe of the University of Wisconsin at Madison, Jonathon Leonard of the University of California at Berkeley and Marianne Ferber of the University of Illinois.

Citing those two initiatives as well as the conference on race relations sponsored last fall by the University and the Kalamazoo Gazette, Dennison said he felt WMU was responding well to the challenge of eliminating racial and ethnic discrimination and assuring equal opportunity on the campus.

"We have an atmosphere supportive of minority faculty, staff and students and an appreciation for diversity that will help us to achieve our institutional goals," he said.

Dennison credited the dedicated efforts of Cothran and other University faculty members and administrators with helping the University to respond in such a positive way.

"These initiatives follow from the example that you, Professor Cothran, and your colleagues have set and they illustrate well the commitment of this University to diversity, racial harmony and affirmative action," he said. "Most importantly, in my view, that commitment comes from the heart and soul of the University and its administrators, faculty and students. It's not merely a response to external requirements."

"As the president recently reminded us in a proclamation last fall, we have a commitment to diversity because of its inherent value to all of us in this community, because of the knowledge and the conviction that the education we provide and the society in which we live will be the better for it," he said.

Dennison was among several persons who spoke to recognize and celebrate the work of Cothran, who is retiring June 30 after 17 years of service to the University. Other speakers included: David Chaplin, chairperson of sociology; James R. Mosby Jr., editor of the Kalamazoo Gazette; Duane L. Roberts,

(Continued on page four)



COTHRAN FETED -- Among those honoring Tilman C. Cothran, center, sociology, at a retirement dinner May 19 were David Chaplin, left, chairperson of sociology, and Provost George M. Dennison. In comments following the dinner, Dennison reaffirmed President Haenicke's commitment to establish an Institute for the Study of Race and Ethnic Relations at the University and announced that the 1989-90 Department of Economics seminar series will focus on "The Economics of Discrimination." He credited Cothran and other University faculty members and administrators with helping WMU respond positively to the challenge of eliminating racial and ethnic discrimination and assuring equal opportunity on campus.



PROGRESS ON SOLID GROUND -- Work on the \$17 million Waldo Library renovation and addition and the new \$7.6 million computer center is moving along this summer. Here, workers prepare more forms for footings to be poured for the foundation of the computer center. The joint project is expected to be completed by fall 1990.

Board tables reorganization in general studies

A proposal for an organizational change designed to better promote general studies throughout the University was tabled April 21 by the Board of Trustees.

The move would establish a Department of General Studies within the College of Arts and Sciences and dissolve the current College of General Studies. In addition, a proposal to create Centers for Integrative Studies would receive careful study.

The Board tabled the measure until its next meeting on Friday, June 23, to allow for further consideration.

The College of General Studies was established as the School of General Studies at WMU in 1965. Its goal was to assure students some breadth of education to complement the specialization that is another important aspect of coursework. The college was divided into three academic units: humanities, science and social science.

Most of the courses offered through the college were designed to help WMU students meet the University's minimum of 35 semester hours of general education courses. Under the new proposal, those courses would be offered through the College of Arts and Sciences, as most of their alternates already are.

"Many faculty members in a variety of departments across campus support a general/integrative studies approach," said Provost George M. Dennison. "However, the organizational structure of the University appears to assign the

responsibility of providing the general/integrative experiences that students need to the faculty in one college.

"This change," he explained, "would enable potential allies to coalesce to work for the promotion of integrative studies."

Dennison said the new organization would foster cooperation by making general/integrative studies a responsibility of all faculty members, not just those in the College of General Studies.

He said that the proposal he recommended to the Board had the support of the Executive Board of the Faculty Senate, the Council of Deans, the College of Arts and Sciences, the provost and the president.

Faculty members in the College of General Studies would be transferred to the Department of General Studies. The new department would have all the rights of other departments and schools in the College of Arts and Sciences.

The faculty members could request a transfer to other departments or schools at the University, in keeping with procedures established in the University's agreement with the American Association of University Professors. Those transferring to other departments

WMU, Jordan College team up to build solar-powered car

WMU and the Jordan College Energy Institute have teamed up to design and build a solar-powered car that will compete with entries from other universities over a specified course from Florida to Michigan in July 1990.

Three of the winning entries will compete against teams from around the world in the World Solar Challenge in Australia in December 1990.

The WMU-Jordan proposal was one of 32 accepted by General Motors, which is providing seed money for development of the car. GM judged proposals from 61 colleges and universities on the basis of technical feasibility and thoroughness of preparation.

Chevrolet, the U.S. Department of Energy and the Society of Automotive Engineers also are sponsors of the event.

The University of Michigan was the only other school in the state to be accepted. Other schools chosen to compete include Dartmouth College, the

Massachusetts Institute of Technology, California Polytechnic State University, the Rose-Hulman Institute of Technology and Stanford University.

The competition, called GM Sunrayce USA, will cover 1,200 miles between Orlando, Fla., and the General Motors Tech Center in Warren, Mich.

WMU and Jordan have divided the design and construction work. WMU will deal with the chassis, motor and drive train, and the aerodynamic design of the body. Jordan will handle the photovoltaic and battery portions.

The solar-powered electric car will use photovoltaic panels -- space-age materials that convert sunlight directly into electricity -- to power the vehicle.

The race will be run mostly on state roads, some of which are heavily shaded, and will continue in rain as well as sunshine, making the selection of a battery storage system an important factor.

Development of the WMU-Jordan car, named the Sunseeker, will be a student-run project involving students and faculty from nearly every department in the College of Engineering and Applied Sciences. Jeffrey S. Bordner, a senior in aircraft engineering from Ortonville, is the student project coordinator.

"We'll be considering trade-offs between speed, motor efficiency, total vehicle efficiency and energy availability," Bordner said. "And we hope to involve students from business and marketing to help with some of the non-engineering aspects of the project."

Richard C. Schubert, director of the college's Energy Research Institute and faculty coordinator of the Sunrayce project at WMU, said, "We'll need to draw on expertise in design, materials, ergonomics, project management and fund raising. It's one of the biggest challenges our college has faced, and it's a terrific opportunity for our students to apply what they've learned and work with an interdisciplinary team. So many elements are involved in this thing."

Obituary

James H. Griggs, founding dean of the College of Education, who died in Kalamazoo May 20 at age 76, was remembered by colleagues for helping WMU become a university through his development of the college and its programs.



Griggs

"Jim contributed significantly to the growth and stature of the University," said Harold W. Boles, emeritus in educational leadership. Griggs became the first dean of the college in 1956. Western became a university in 1957.

"That was a period of very great growth of the University and of rapid changes in teacher education," said Russell H. Seibert, who was vice president for academic affairs at the time. "Jim was a very intelligent person who was always aware of what was going on in education."

Griggs, who came to Western in 1948 as director of teacher education, was largely responsible for the establishment of the college. He oversaw the development of master's and doctoral programs, affiliation with a similar institution in West Berlin, a community education program supported by the Mott Foundation and planning for Sangren Hall.

A 1932 graduate of Harvard University, Griggs earned master's and doctoral degrees from Columbia University and was active in the National Council for the Accreditation of Teacher Education and the American Association of Colleges for Teacher Education. He resigned as dean in 1970 and retired in 1979.

Memorial contributions may be made to the American Cancer Society or the American Heart Association of Michigan.

Adams selected for Korean exchange program

Phillip Adams, humanities, has been selected as the 1989 Visiting International Scholar to Sookmyung Women's University in Seoul, South Korea.



Adams

During his May 1 through June 30 stay at Sookmyung, he will be delivering a series of lectures on American literature and culture. The topics will include celebrities and their role in American culture, American fast foods, comparisons between American and

Korean culture, and directions in American literature and modern American art.

Sookmyung Women's University has provided Adams with a roundtrip airline ticket, an apartment in Seoul and a \$3,000 stipend for living expenses.

The trip to South Korea represents Adams' second international faculty exchange invitation. He previously taught American literature and culture at Xebai Daxue University in Xian, China, in 1985-86.

The faculty exchange program between WMU and Sookmyung began in 1986 and continues through 1992. Adams is the fourth WMU faculty member to be chosen by the WMU Office of International Education and Programs to participate in the program. Previous recipients were: J. Michael Keenan, management; Richard DePeaux, humanities; and Beverly R. David, humanities.

Park Soon-Ja, a dance professor, was Sookmyung's most recent visiting scholar to WMU.

Daniel reappointed to social services board

Griselda Daniel, Graduate College, has been named to a second three-year term on the Van Buren County Social Services Board.

The three-member board represents the community in an advisory capacity to the county department. Two of its members are appointed by the county Board of Commissioners; Daniel was appointed to her position by C. Patrick Babcock, director of the Michigan Department of Social Services.

Multiple intelligences talks set

Two presentations that are part of a series on "Multiple Intelligences" are scheduled for the coming weeks.

The lectures are designed to accompany programs by the same names that will air on Kalamazoo Community Access Television Channel 30. The presentation and program titles and dates are:

- "The Dynamics of Movement" by Gail L. Landberg, humanities, at 7:30 p.m. Tuesday, June 6, in 3760 Knauss Hall; the program will air at 4 p.m. Sunday, June 4, and 10 p.m. Wednesday, June 7; and

- "The Mathematical Intelligence" by Walter Turner, mathematics and statistics, at 7:30 p.m. Monday, June 12, through the cafeteria to Rooms 4010 C and D at Kalamazoo Valley Community College; the program will air at 4 p.m. Sunday, June 11, at 10 p.m. Wednesday, June 14.

Brady cited in book on best attorneys

Trustee James S. Brady of Grand Rapids is one of 229 Michigan attorneys cited in the third edition of "The Best Lawyers in America."

The book, co-written by Steven Naifeh and Gregory White Smith, was released by New York publisher Woodward/White Inc. Each attorney listed in the compilation of a biennial survey is identified by area of expertise. Brady, who recently was selected as president-elect of the Grand Rapids Bar Association, is recognized for his prominence in the field of business litigation.

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Media Services

"Learning in America," recently aired on local PBS stations, is now available in Media Services' videotape library collection.

The series was designed to make the issues in American education more understandable to the public. It shows how the problems in our education system are affecting our nation as a whole.

Blending extensive documentary reporting with interviews and discussion, "Learning in America" brings together many of the nation's best thinkers and prominent leaders in education to debate how American education should be reshaped to meet the challenges of the 21st century.

The one-hour programs in the series are titled: "The Education Race"; "Upstairs/Downstairs"; "Wanted: A Mil-

lion Teachers"; "Teach Your Children"; and "Paying the Freight."

To arrange for videotape playbacks on the closed-circuit television system or for more information regarding this series, persons should contact the A-V Center in Waldo Library at 7-5072.

Senate

The Research Policies Council of the Faculty Senate will meet at 3 p.m. Thursday, June 1, in Conference Room C on the third floor of the Seibert Administration Building. Agenda items include an update on the status of the RPC's ad hoc committees and a report on research activities.

The Budget and Finance Council of the Faculty Senate will meet at 3 p.m. Tuesday, June 6, in Conference Room C on the third floor of the Seibert Administration Building. Agenda items include discussions on the proposal for a doctoral degree in physics and on program, personnel and budget plans for academic colleges and support units for 1989-90, as well as reports on enrollment projections and the University Computer Policy.

Exchange

FOR SALE -- '69 Mustang V-8 302. Auto trans, new radial TA's. In family since 1969 -- stored winters. Great shape, runs well! \$3,200 or best offer. Call 349-8886.

WANTED -- New faculty member in the Department of Economics seeks to sublet a house for the 1989-90 academic year (more or less). If you are going to be off on sabbatical leave or whatever and are interested in such an arrangement, call Kevin Collins at (202) 724-6378 (work) or (301) 540-8568 (home).

FOR SALE -- Three fairly new black with walnut top secretary desks and one wood-grain computer station with hutch. Contact the Office of Off-Campus Life at 7-2336.

FOR SALE -- 1984 Mercury Lynx GS. Four-door hatchback, 34,000 miles, auto., power, air, cruise. Best offer. Call Sara at 7-5003.

Service

These faculty and staff members are recognized for five, 10, 15, 20 and 25 years of service to the University in June:

25 years -- Milton R. Cudney, Counseling Center; Ronald J. Pelc, registrar's office; Sally V. Pippen, residence hall life; William J. Stiefel, mechanical engineering;

20 years -- Theodore J. Petropoulos, Bernhard Center; John R. Rizzo, management;

15 years -- Sandra J. Edwards, occupational therapy; Leigh W. Fitzgerald, public safety; Joe Gagie, executive director of public relations and communications.

10 years -- Mamie Burnett, physical plant-custodial services; Betty G. Canvin, Waldo Library; Karin F. Carl, College of Education; Betty L. Glen, Waldo Library; Linda A. Goldner, College of Arts and Sciences; Mark S. Hall, physical plant-custodial services; Marsha A. Magga, health, physical education and recreation; Paul D. Miller, physical plant-B/E maintenance; Cheryl L. Siwik, payroll;

Five years -- Jeanne M. Baron, University publications; Billie A. Blake, accounts receivable; and Terri S. Harris, residence hall facilities.

Media

Two faculty members will be guests in the coming weeks on "Focus," a five-minute radio interview produced by the Office of Public Information. "Focus" is scheduled to air on these Saturdays at 6:10 a.m. on WKPR-AM (1420) and at 5:45 p.m. on WKZO-AM (590) with the following speakers and topics: Ellen H. Brinkley, English, on the use of writing centers in high schools, June 3; and Alvin S. Rosenthal, physics, on cold nuclear fusion, June 10.

"An Interview with Wendy Doniger O'Flaherty," a program produced by media services for Kalamazoo Community Access Television, will air during the week of June 4. The program, which features an interview of the

eminent religious historian by E. Thomas Lawson, chairperson of religion, will air on Channel 30 at 5 p.m. Sunday, June 4, and on Channel 32 at 7:30 p.m. Tuesday, June 6; 8 p.m. Friday, June 9; and 7 p.m. Saturday, June 10.

"WMU Forum," a program produced by media services for Kalamazoo Community Access Television, will air at 8 p.m. Friday, June 2, on Channel 32. Host Ronald C. Kramer, sociology, will talk with Donald F. Cooney, social work, about his recent trip to Nicaragua. The program will be repeated at: 8 p.m. Sunday, June 4, on Channel 30; 8:30 p.m. Tuesday, June 6, on Channel 32; and 9 p.m. Friday, June 9, on Channel 32.

On Campus



CHOOSING A CAREER -- Debora K. Gant feels that her position as associate director in Career Planning and Placement Services is "ideal." A graduate of Central Michigan University, she taught for five years in the Battle Creek Public Schools before coming to WMU to earn her master's

degree in counselor education and counseling psychology. She was a graduate assistant and career center manager in the Women's Center for a year, and then joined Career Planning and Placement Services in 1986. She coordinates business, industry and minority placement, as well as campus interviewing. These activities entail conducting career counseling appointments with students, working with faculty and advisers in the Haworth College of Business and dealing with prospective employers. "One thing I really like is that I work with faculty, staff and students, as well as employers -- people from on and off the campus," she says. "I really like that mix." Gant has organized the annual Career Fair for the last three years and also is the adviser to the Black Business Students Association. In addition, she conducts various workshops, such as one she recently developed with the Women's Center geared specifically for non-traditional students. "I enjoy working at the University," she says. "I'm from this area, so I've seen the impact the University has on the community and I'm glad to be a part of that."

Human Resources

University announces 1989-90 holiday schedules

The University has established the following 1989-90 fiscal year schedules for holidays and year-end closure for employees.

Schedules are being mailed to all University offices and work stations for posting. Please look over the schedule that applies to you and if you have any questions, consult your supervisor.

General administrative officers and non-bargaining unit employees --

*Tuesday, July 4, Independence Day; *Monday, Sept. 4, Labor Day; *Thursday, Nov. 23, Thanksgiving; *Friday, Nov. 24, day after Thanksgiving; *Monday, Dec. 25, Christmas; Tuesday through Friday, Dec. 26-29, winter closure period; *Monday, Jan. 1, New Year's Day; and *Monday, May 28, Memorial Day.

Days marked with an asterisk are celebrated as official designated holidays. Employees required to work these days will be eligible for premium holiday pay. Employees required to work on closure days will be provided with alternative time off at a later date as arranged by their supervisor.

AFSCME employees -- Tuesday, July 4, Independence Day; Monday, Sept. 4, Labor Day; Thursday, Nov. 23, Thanksgiving; Friday, Nov. 24, day after Thanksgiving; Monday, Dec. 25, Christmas; Tuesday, Dec. 26, extra day at Christmas; Friday, Dec. 29, extra day at New Year's; Monday, Jan. 1, New Year's Day; Friday, April 13, Friday before Easter; Monday, May 28, Memorial Day; and employee's birthday (varies).

AAUP employees -- Tuesday, July 4, Independence Day; Monday, Sept. 4, Labor Day; Thursday, Nov. 23, Thanksgiving; Friday, Nov. 24, day after Thanksgiving; Monday, Dec. 25, Christmas; Tuesday, Dec. 26, extra day at Christmas; Friday, Dec. 29, extra day at New Year's; Monday, Jan. 1, New Year's Day; Friday, April 13, Friday before Easter; and Monday, May 28, Memorial Day.

Police bargaining unit employees -- Tuesday, July 4, Independence Day; Monday, Sept. 4, Labor Day; Thursday, Nov. 23, Thanksgiving; Friday, Nov. 24, day after Thanksgiving; Monday, Dec. 25, Christmas; Tuesday through Friday, Dec. 26-29, winter closure period; Monday, Jan. 1, New Year's Day; and Monday, May 28, Memorial Day.

Summer flextime begins June 5

Employees are reminded that summer flextime begins Monday, June 5. For more information, see the May 18 issue of *Western News*.

Blood drive is June 14

The goal is 200 pints for the seventh annual Red Cross Blood Drive for faculty and staff members. The drive is scheduled for 9 a.m. to 3 p.m. Wednesday, June 14, in the West Ballroom of the Bernhard Center.

To reach the 1989 goal, which surpasses the all-time high of 170 pints collected last year, at least 250 prospective donors must sign up and show up on time.

Over the past four years, WMU employees and their families have drawn three times more blood from the Red Cross Blood Bank than they have donated during the annual University drives. WMU employees did very well in 1988, but they still have a long way to go if they are to contribute their share.

Feel Good
ABOUT YOURSELF...



GIVE BLOOD

Zest for Life

A "Quit for Life" stop smoking workshop currently is being offered from 5:15 to 7:15 p.m. Mondays and Wednesdays in 3270 Sindecuse Health Center.

This three-week workshop will help participants assess their smoking habit and develop strategies and skills for quitting and staying off cigarettes. Sessions will cover: strategies for coping with the short-term effects of physical withdrawal; identification of situations in which many people encounter difficulties; stress management; weight management; and building a lifestyle and self-image that focus on healthy non-smoking alternatives.

Employees and/or spouses are eligible for this program, which ends Wednesday, June 21. Persons should call 7-3262 to register and for information regarding release time for participation.

Please sign up ahead. Advance scheduling is most important. It's going to take 15 minutes longer to give blood this year, due to additional information that must be gathered by Red Cross interviewers regarding AIDS screening. Donors with appointments will be taken first. Sign-up sheets and fact sheets explaining general health necessary to give blood have been mailed to all campus departments and work units.

Those who wish to give blood but are scheduled to work during the time of the drive may be granted paid release time of 1-1/4 to 1-1/2 hours in order to donate blood if their supervisors determine that operational needs permit. This is an important time commitment by each donor, and a tremendous use of human resources by WMU. Red Cross officials have assured the University that they will do their best to minimize loss of productivity to allow those who wish to contribute to this important community resource.

Time management seminar offered

Need to know how to better manage the time wasters and time savers in your work day? Come to a seminar on "Time Management" from 8:30 to 11:30 a.m. Wednesday, June 7, in 204 Bernhard Center.

Participants will learn some techniques for more effective time management based on Alan Lakein's book, "How To Get Control of Your Time and Your Life." To enroll, persons should fill out the form in the back of the training catalog and send it to the Department of Human Resources, or call Dawn at 7-3620.

Jobs

The listing below is currently being posted by employment services in the Department of Human Resources. Interested fringe benefit eligible employees should submit a job opportunity transfer application or sign the appropriate bid sheet during the posting period.

S-01 and S-02 clerical positions are not required to be posted. Interested University employees may contact an employment services staff member for assistance in securing these positions.

(R) **Pay Clerk I**, S-04, Payroll, 88/89-453, 5/30-6/5/89.

(R) **Research Associate**, P-04, Chemistry, 88/89-455, 5/30-6/5/89.

(R) **Academic Auditor**, S-04, Academic Records, 88/89-456, 5/30-6/5/89.

(R) **Assistant Professor** (2-Year Term), I-30, Geography, 88/89-458, 5/30-6/5/89.

(R) **Instructor/Assistant Professor** (Temporary, 1-Year Position), I-40/I-30, English, 88/89-459, 5/30-6/5/89.

(R) **Replacement**
WMU is an EEO/AA employer



GIFT TO SARA SWICKARD PRESCHOOL -- The Interfraternity Council and the Panhellenic Council have donated \$2,300 in proceeds from their Feb. 25 Winterfest '89 event to the Sara Swickard Preschool. The money will be used to buy playground equipment. Participants in the presentation during an open house at the school this spring included, from left: Paul Iagnocco, graduate assistant in the Office of Student Life; Sandra L. Devine, a junior from Grosse Pointe and a member of Alpha Phi sorority; Joyce B. Nichols, preschool coordinator; and Page Graves, a junior from Okemos and a member of Sigma Chi fraternity. The children are, from left, Eric Horton, Aileen Genaidy and S. William Diaminah. This is the second year that proceeds from Winterfest have gone to the preschool.

Employees elected to APA leadership positions

Several professional/administrative employees have been elected to leadership positions with the Administrative Professional Association for 1989-90.

Re-elected as officers were: Paula J. Boodt, Graduate College, president; Robert W. Sprick, WMU campus apartments, vice president; and Marilyn S. Kritzman, residence hall facilities, secretary. Elected as treasurer was Gail Kurtz, funds management.

The new executive board of the organization will be comprised of, by area: **business/finance** -- Ted J. Petropoulos, Bernhard Center, and Marilyn J. Gillette, Western's campus bookstore; **academic affairs** -- Sherry K.

Bate, College of Fine Arts, and Wil B. Emmert, research and sponsored programs; **student services** -- Carol A. Eddy, Sindecuse Health Center; and **administrative affairs** -- Ruth A. Stevens, news services.

Members of the Council of Representatives, by area, will be: **business/finance** -- Marilyn K. Marion, internal audit, and Sue A. Wood, administrative data processing; **academic affairs** -- Betty J. McKain, grants and contracts, and Sally A. Pryor, Academic Skills Center; **student services** -- Shirley A. Ray, handicapper student services; and **administrative affairs** -- Kai M. Chapman, WMU Foundation.

Peterson named to state executive board

Gertrude V. Peterson, telecommunications, has been elected to the executive board of the Michigan Collegiate Telecommunications Association.

The group, which has met on an informal basis for the last eight years, recently formalized its structure by drawing up bylaws and electing officers. The executive board is comprised of the organization's president, vice president, secretary and treasurer, as well as two at-large members. Peterson was elected to one of the latter positions.

Institute (Continued from page one)

past president of the local chapter of the National Association for the Advancement of Colored People; William M. Phillips Jr., professor emeritus at Rutgers University; Clyde W. Franklin II, professor of sociology at Ohio State University; and Lewis Walker, sociology.

Cothran first came to WMU in 1950 to teach during the summer session. He was the first black faculty member at the University. He returned to the University in 1972 as associate dean of the College of Arts and Sciences and became a professor of sociology in 1979.

Calendar

JUNE

Thursday/1

(and 2) Exhibition of paintings, "J Series, Landscapes and Fantasy Birds," acrylic and pastel, and "Bird Series," hand-colored lithographs, by Susan Rumsey, 1240 Seibert Administration Building, 8 a.m.-noon and 1-5 p.m.

Academic Computer Center microcomputer workshop, "Intermediate MS-DOS," 2202 Sangren Hall, 1-2:50 p.m. Advance registration required, call 7-5430.

Meeting, Research Policies Council of the Faculty Senate, Conference Room C, third floor, Seibert Administration Building, 3 p.m.

Friday/2

*Faculty Recognition Dinner, honoring this year's retiring faculty, East Ballroom, Bernhard Center, 6:30 p.m.; reception, 5:30 p.m.

Monday/5

(thru Aug. 4) Exhibition of paintings and constructed pieces by Leo Payton, 1240 Seibert Administration Building, weekdays, 8 a.m.-noon and 1-5 p.m.

(and 7) Academic Computer Center microcomputer workshop, "Introduction to dBASE III PLUS," 352 Wood Hall, 2-3:50 p.m. Advance registration required, call 7-5430.

Tuesday/6

*Workshop, "Environmental Site Assessment for Property Transfers," Fetzer Center, 9 a.m.-4 p.m.

Academic Computer Center mainframe workshop, "Introduction to Supercomputing," 2202 Sangren Hall, 1-2:50 p.m. Advance registration required, call 7-5430.

(and 8) Academic Computer Center microcomputer workshop, "Introduction to WordPerfect," 352 Wood Hall, 2-3:50 p.m. Advance registration required, call 7-5430.

Meeting, Budget and Finance Council of the Faculty Senate, Conference Room C, third floor, Seibert Administration Building, 3 p.m.

Public presentation by candidate for dean of the College of Health and Human Services, James B. Lingwall, director, Department of Professional Affairs, American Speech-Language-Hearing Association, Red Room A, Bernhard Center, 3:30 p.m.; reception following.

Lecture, "The Dynamics of Movement," Gail L. Landberg, humanities, 3760 Knauss Hall, 7:30 p.m.

Wednesday/7

Meeting, Human Subjects Institutional Review Board, Dean's Conference Room, College of Health and Human Services, Henry Hall, 8:30 a.m.

Staff training seminar, "Time Management," 204 Bernhard Center, 8:30-11:30 a.m.

Clerical/Technical Organization meeting, Red Rooms A and B, Bernhard Center, noon-1 p.m.

Academic Computer Center microcomputer workshop, "Lotus Macros," 2202 Sangren Hall, 1-2:50 p.m. Advance registration required, call 7-5430.

Thursday/8

Staff training seminar, "Valuing Diversity," 204 Bernhard Center, 8:30 a.m.-noon.

Academic Computer Center microcomputer workshop, "STATGRAPHICS Primer II," 2202 Sangren Hall, 1-2:50 p.m. Advance registration required, call 7-5430.

Saturday/10

*Workshop, "Turn Your Ideas Into Dollars," Fetzer Center, 8 a.m.-5 p.m.

Tuesday/13

*(and 14) Management and executive development seminar, "Managing Accelerated Productivity," David R. Allen, Insight Consulting Group, Santa Monica, Calif., Fetzer Center, 9 a.m.-5 p.m.

Wednesday/14

Faculty/staff Red Cross blood drive, West Ballroom, Bernhard Center, 9 a.m.-3 p.m.

Clerical/Technical Organization employee concerns meeting, Faculty Dining Room, Bernhard Center, noon-1 p.m.

Thursday/15

Staff training seminar, "Valuing Diversity," 204 Bernhard Center, 8:30 a.m.-noon.

*Admission charged

Academic Computer Center to administer Microcomputer Support Center in Bronco Mall

The Academic Computer Center has assumed responsibility for microcomputer sales at the University and a new ACC Microcomputer Support Center is scheduled to open this summer in the Bernhard Center's Bronco Mall.

Microcomputer sales have been transferred to the ACC from auxiliary enterprises in order to provide "one-stop" convenience for individuals and departments requiring microcomputer support for several activities, according to Thomas C. Gabriele, Academic Computer Center.

Those activities include: consulting; planning and needs analysis; system configuration; hardware and software purchases; warranty service; and maintenance.

"When opened, the WMU community will find a full-service facility staffed and equipped to deliver microcomputer support, discuss and evaluate a variety of

hardware and software configurations with hands-on demonstrations, facilitate the hardware and software acquisition process and assist with hardware and software problem identification and resolution," he said.

Until the new support center opens, consulting and sales will be available in 3363 Rood Hall. The telephone number to call is 7-5460.

Carlson-Carmichael, Dykstra elected emeriti officers

Bernadine P. Carlson-Carmichael and Sydney Dykstra have been elected chairperson and secretary, respectively, of the Emeriti Council for 1989-90. They were also elected to two-year terms on the council.

Carlson-Carmichael retired as professor emerita of English in 1986 after 33 years at the University; Dykstra retired in 1988 as associate dean emeritus of the Graduate College after 24 years here.

Elected to the council for two-year terms, besides Carlson-Carmichael and Dykstra, were Norma L. Hungerford, Marjorie K. Ho, Robert Nagler and Lloyd Schmaltz. Elected as alternate members were Beatrice Brenton and John Fisher.

Continuing as members of the council are Margaret Jane Brennan, Martin Cohen, Jack R. Meagher, Margie Miner, Roger Wallace and James Zietlow. The council represents about 400 emeriti in their relations with the University.

Richardson selected for position in MLK Program

Elizabeth Richardson has been named assistant director of WMU's Martin Luther King Jr. Program.

She will be responsible for assisting in planning, organizing and coordinating supportive and academic services for MLK Program students. Established at WMU in 1968, the program is a one-year probationary student development plan designed to encourage students who would not otherwise pursue higher education to do so and to provide support services to meet each student's need.

Richardson has worked at the University since 1985 as a job placement coordinator in the Department of Consumer Resources and Technology. Under a program called Project 2000, she helped prepare economically and educationally disadvantaged adolescents for job placement.



Richardson