

WESTERN MICHIGAN UNIVERSITY WESTERN NEWS

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Board grants promotions to 31 faculty members

The promotions of 31 faculty members were approved June 23 by the Board of Trustees.

Fourteen faculty members were promoted to full professors, 16 to associate professors and one to assistant professor. The promotions are effective with the beginning of the 1989-90 fiscal or academic year.

The faculty members and their departments, by the academic rank to which they are being promoted, are: **professor** — Joseph J. Belonax, marketing; Dale M. Brethower, psychology; Audrey J. Davidson, humanities; Daniel J. Farrell, management; Leander C. Jones, black Americana studies; Elise B. Jorgens, English; Mushtaq Luqmani, marketing; Edward J. Mayo, marketing; Zahir A. Quraishi, marketing; Steven C. Rhodes, communication; Christopher J. Schmidt, geology; Beatrice Sichel, University libraries; Lyda J. Stillwell, theatre; and William R. Wiener, blind rehabilitation and mobility.

Associate professor — Jane Baas, dance; Susan Caringella-MacDonald, sociology; Christopher S.K. Cho, mechanical engineering; Linda L. Dannison, consumer resources and technology; Nina Nelson Fuqua, dance; Judith H. Halseth, social work; Paul M. Lane, marketing; Jody L. Newman, counselor education and counseling psychology; Ben Pinkowski, computer science; William K. Redmon, psychology; Iskender Sahin, mechanical engineering; Judith Stone, history; Jay S. Treiman, mathematics and statistics; Dennis J. VandenBrink, mechanical engineering; Stephen M. Wolfenbarger, music; and Allen Zagarell, anthropology.

Assistant professor — Paul V. Engelmann, engineering technology.

Computer workshops available

The Academic Computer Center is offering a variety of mainframe and micro-computer workshops this summer on topics ranging from "Introduction to the VAXcluster" to "Advanced WordPerfect." For more information, persons should call the center at 7-5430.

Board roundup

At its June 23 meeting, the Board of Trustees approved several measures. Following is a roundup of what occurred:

- * The trustees approved a resolution granting the honorary title of trustee emeritus to **Maury E. Reed** and **Barry L. Howard**, who have concluded their years of service on the Board. Reed was a trustee for 17 years and Howard for four.

- * A recommendation to **transfer** the Department of Consumer Resources and Technology from the College of Engineering and Applied Sciences to the College of Education was approved.

All current programs, staff and faculty of the department will transfer with these exceptions: a cooperative education office will be created within the College of Engineering and Applied Sciences and the Haworth College of Business; the food distribution program will be transferred to the Department of Marketing in the Haworth College of Business; and the petroleum distribution program will be terminated. All changes are effective July 1.

- * Also effective in July will be the establishment of a **Department of General Studies** within the College of Arts and Sciences. The trustees approved a measure to dissolve the current College of General Studies and create the new department. Faculty members of the college will transfer to the department.

- * Political candidates and organizations will now have a better understanding of what to expect — and what is expected of them — when they seek to use University facilities.

Board awards Haenicke 7 percent salary increase

Giving him the highest possible rating in all areas of evaluation criteria, the Board of Trustees June 23 praised President Haenicke and awarded him a 7 percent salary increase, based on a 5.5 percent across-the-board adjustment and 1.5 percent in merit.

For the second year in a row, Haenicke thanked the Board for its continued support and indicated that he would give all of his raise — \$8,216 — to the WMU Foundation. He further indicated that it was his intention to give all of his raise to the foundation every year that he has to recommend a tuition increase greater than the rate of inflation.

Haenicke recommended a 9 percent tuition increase for the fall semester to the Board at the meeting. The measure, which was postponed until the July 28 meeting to allow time for public comment, would mean that a Michigan freshman taking 31 credit hours would pay \$2,195 in tuition and fees for the fall and winter semesters — an increase of \$180.25 or 9 percent over last year's figure of \$2,014.75.

Haenicke's pay raise brings his official University salary to \$125,400, effective July 1; his salary for the preceding year was \$117,184.

Thompson named vice president for research

Donald E. Thompson has been named to the newly created post of vice president for research at the University.

Thompson, who currently is assistant vice president for academic affairs and chief research officer at the University, will assume the new job July 1. His appointment was approved June 23 by the Board of Trustees.

"Dr. Thompson's appointment as a vice president is intended to recognize the outstanding leadership that he already has provided this institution in this critical area, and



Thompson

The report on Haenicke by Alfred L. Edwards of Ann Arbor, chairperson of the Board's presidential evaluation committee, cited the president for his high visibility and regard in the Kalamazoo community, extraordinary success in fund raising, high quality academic pursuits, strong faculty relations, hard work, strength and foresight.

Edwards also expressed the Board's deep appreciation for Carol Haenicke's contributions, noting that "the Board was strong in its conviction that very little of the president's work could be accomplished without the support and encouragement of his wife. She has added the career of first lady of Western to her other pressing professional and family careers with great charm, efficiency and goodwill. We are getting two for the price of one!"

Edwards indicated that Haenicke's long-term disability benefit would receive some adjustments, but the exact adjustment would depend on some legal interpretation, based on new Internal Revenue Service regulations. The Board also increased Haenicke's annual vacation from 22 to 25 days; Edwards said that all Board members expressed the hope that the president would utilize them.

it also underscores my basic conviction that high quality research and teaching are inextricably linked to one another," said President Haenicke.

Thompson came to WMU in 1985 as associate dean of the Graduate College and director of research and sponsored programs. He was named to his current position in 1986.

Under his leadership, WMU researchers nearly doubled external support for research and sponsored programs to \$8 million in two years. The \$8,010,216 in grants and contracts received by WMU at the end of the 1987-88 fiscal year was the highest in University history. As the University approaches the end of another fiscal year June 30, grant totals are nearing last year's record-breaking figure.

The Board of Trustees approved a **Political Activities Policy** that covers appearances by political candidates, posting and distributing campaign literature and canvassing. It also clarifies the procedure by which student organizations that want to sponsor visits by candidates are recognized.

- * The Board also approved two **student fee increases**. Beginning Sept. 1, undergraduates who apply for admission will have to pay \$25 rather than \$15. And students who try to enroll after classes are in session for a particular term will have to pay \$50 rather than \$20. That increase is effective with the 1990 winter semester.

- * In some **business and finance** related matters, the trustees approved a revised 1988-89 general fund operating budget of \$118,960,800; authorized the administration to continue normal University operations into the new fiscal year that begins July 1 under the current budget, pending completion of the state appropriations process; authorized the administration to borrow up to \$4.4 million on a tax-free basis for renovation projects in the residence halls, Elmwood Apartments and the new building in Grand Rapids; and authorized the purchase of five pieces of property located near the new Haworth College of Business building for parking.

- * The Board ratified an initial three-year **collective bargaining agreement** covering six language specialists working in the Career English Language Center for International Students. The contract contains pay increases of 18.25 percent during the term of the agreement, which is retroactive to fall se-

merster 1988 and expires Sept. 1, 1991.

- * The alumni offices will now be known as the **Harold A. and Beulah J. McKee Alumni Center**. That recommendation was approved by the Board to recognize two of the University's most generous contributors and dedicated alumni.

- * The Board also approved the granting of **honorary degrees** to: James B. Wyngaarden, director of the National Institutes of Health, at the December 1989 commencement; and Hans-Erich Keller, Ohio State University professor of romance languages and literatures, at the 27th International Congress on Medieval Studies in spring 1992.

- * **Gifts and grants** made to the University this year are up, according to reports presented to the Board. As of April 30, the University had received more than \$5.5 million in gifts, \$2.5 million above last year's total for the same period. As of May 31, grants stood at \$7.4 million, nearing the record \$8 million mark set in 1987-88.

- * Two recommendations on the **Bernhard Center** were approved. The trustees granted a facility rental agreement with Bank One-Sturgis to set up business in the Bronco Mall. The bank will be located in the area formerly occupied by the styling shop and two adjacent rooms. The bank expects to open Aug. 21.

The trustees also awarded a \$159,188 contract to the Holland Construction Co. of St. Joseph to renovate the public cafeteria dining room in the center. The work is expected to be finished by Sept. 1.

Faculty and staff retirements approved by Board



Cramer



Gill



Lewis



Napp



Oswald



Otteson



Ross



Stafford

The retirements of seven faculty members and three staff members were approved June 23 by the Board of Trustees.

The faculty members approved for retirement with emeriti status, along with their years of service and effective dates, were: Lloyd M. Braithwaite, sociology, 21 years, effective July 1, 1989; David M. Lewis, sociology, 27-1/2 years, effective April 28, 1990; Robert M. Oswald, counselor education and counseling psychology, 18 years, effective June 30, 1989; Conner P. Otteson, marketing, 26 years, effective June 29, 1990; Myron H. Ross, economics, 29 years, effective June 30, 1990; and Norma M. Stafford, health, physical education and recreation, 22-1/2 years, effective January 3, 1990.

The Board also recognized the retirement of Lt. Col. Americus M. Gill Jr., professor

and chairperson of the Department of Military Science since 1986, who is retiring June 30, 1989.

The staff members retiring are: Margaret J. Cramer, Sindecuse Health Center, 19-1/2 years, effective April 30, 1989; Phyllis J. Gunderson, University libraries, 20 years, effective July 31, 1989; and Hazel Napp, Valley III dining services, 10-1/2 years, effective May 21, 1989.

Media

Two faculty members will be guests in the coming weeks on "Focus," a five-minute radio interview produced by the Office of Public Information. "Focus" is scheduled to air on these Saturdays at 6:10 a.m. on WKPR-AM (1420) and at 5:45 p.m. on WKZO-AM (590) with the following speakers and topics: Robert A. Palmatier, languages and linguistics, on sports metaphors, July 1; and Arthur W. Helweg, social science, on China's future, July 8.

"WMU Forum," a program produced by media services for Kalamazoo Community Access Television, will air at 8 p.m. Friday, July 7, on Channel 32. Host Ronald C. Kramer, sociology, and Thomas K. Kostrzewa, political science, will talk with Jing Chang and Tiehan Liu, two WMU doctoral students from China, about recent events in that country. The program will be repeated at: 9 p.m. Sunday, July 9, on Channel 30; 8:30 p.m. Tuesday, July 11, on Channel 32; and 8:30 p.m. Thursday, July 13, on Channel 32.

Golf league champs announced

Champions in four divisions of the Faculty/Staff Golf League were crowned at the conclusion of play earlier this month. More than 80 players contested for division honors during the spring session league.

E. Jack Asher, institutional research, and William J. Kowalski, retired, led the way in the Brown Division. Wayne Pushie, intercollegiate athletics, and Neil G. Rankin, news services, were runners-up.

The Gold Division champs were Carol J. Shuster, accounts payable, and Janice J. Van Der Kley, internal audit. They edged Kay I. Yeckley, art, and Philip S. Roekle, University facilities, on the last day of play.

In the Blue Division, Kenneth D. Bartholomew, dining services, and Charles Botts, military science, won honors in the most closely contested race. Richard L. Piper, logistical services, and W. Wilson Woods, international education and programs, were runners-up.

Newcomers to the league Steve Early and Rob Fedorchak, both physical plant, dined defending champs George H. Jarvis, utility administration, and Timothy R. Kellogg, University facilities, for honors in the White Division.

Calendar

JUNE

Thursday/29

(thru Aug. 4) Exhibition of paintings and constructed pieces by Leo Payton, 1240 Selbert Administration Building, weekdays, 8 a.m.-noon and 1-5 p.m.

Public forum by candidate for dean of the College of Arts and Sciences, Cara Chell, special assistant, Office of the Vice Chancellor for Academic Affairs and senior academic planner, the University of Wisconsin system; and faculty member, Department of Women's Studies, the University of Wisconsin at Madison, 3770 Knauss Hall, 1:30-3 p.m.

JULY

Tuesday/4

Independence Day, most offices closed.

Wednesday/5

Meeting, Human Subjects Institutional Review Board, Conference Room C, third floor, Selbert Administration Building, 8:15 a.m.

Tuesday/11

Writing workshop for the preparation of doctoral dissertations, specialist projects and master's theses, conference room, Graduate College, Selbert Administration Building, 9 a.m.

Wednesday/12

Doctoral oral examination, "A Study of the Relationship of Class Size and Student Achievement on the Michigan Educational Assessment Program Fourth Grade Test," Ralph Burde, educational leadership, Tate Center, 3210 Sangren Hall, 10 a.m.

*Admission charged

Jobs

The listing below is currently being posted by employment services in the Department of Human Resources. Interested fringe benefit eligible employees should submit a job opportunity transfer application or sign the appropriate bid sheet during the posting period.

S-01 and S-02 clerical positions are not required to be posted. Interested University employees may contact an employment services staff member for assistance in securing these positions.

(N) **Instructor (Two-Year Term Pos.)**, I-40, Marketing, 88/89-483, 6/27-7/3/89.

(R) **Coordinator, TEST CORE** (Term ends 6/30/90), P-03, Consumer Resources and Technology, 88/89-484, 6/27-7/3/89.

(R) **Police Officer**, G-01, Public Safety, 88/89-486, 6/27-7/3/89.

(R) **Supervisor, Aircraft and Automotive Lab**, P-05, Aircraft and Automotive Engineering, 88/89-487, 6/27-7/3/89.

(N) **Parking System Checker**, S-04, Public Safety, 88/89-488, 6/27-7/3/89.

(N) **Police Radio Dispatcher**, S-06, Public Safety, 88/89-489, 6/27-7/3/89.

(R) **Secretary III**, S-06, WMUK Radio, 88/89-490, 6/27-7/3/89.

(N) New

(R) Replacement

WMU is an EEO/AA employer

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MOVING OUT — The staff of the Media Resource Center, formerly the Audiovisual Center in Waldo Library, spent last week packing up boxes in preparation for a move to 2213 Sangren Hall. Pictured are, from left: Paul Hildenbrand, media equipment coordinator; Michelle Dick, media traffic coordinator; and Amie O'Connor, manager. The staff encourages members of the University community to visit the new facility and learn more about the services it offers, including 4,000 educational films and videotapes, closed-circuit classroom playbacks, rental arrangements for off-campus media materials, equipment maintenance and more. The center's telephone number remains the same — 7-5070 or 7-5071.