Board of Trustees meeting is Oct. 11

The next formal meeting of the WMU Board of Trustees will be held at 11 a.m. Tuesday, Oct. 11, in Heritage Hall. Information about the agenda will be released shortly before the meeting at wmich.edu/trustees.

Guidelines cover political activity

Guidelines advising the campus community about WMU policy that covers political activity on campus have recently been updated and posted to the Office of the General Counsel website. They continue pertinent state and federal law and describe activities that are permitted and prohibited for individuals and the institution. For details, visit wmich.edu/legal/resources.

Employee mixer set for next week

All faculty and staff members are invited to a casual Gold Gathering mixer from 4 to 6 p.m. Thursday, Oct. 13, in the Gilmore Theatre Complex atrium. Complimentary light hors d'oeuvres and a cash bar will be available. The Meemic-Redman Agency, which is sponsoring the event, will raffle off a Samsung tablet. The next mixer is scheduled for Thursday, Nov. 10. Direct questions to Sue Daniels at susan.daniels@wmich.edu or (269) 387-2383.

United Way campaign kicks off Oct. 10

United Way and WMU are again striving to make gains in education, income, health and other basic needs for area individuals and families with the launch Monday, Oct. 10, of this year's campaign. President John M. Dunn and Robert G. Miller, associate vice president for community outreach, will speak at 11 a.m. in the Lee Honors College lounge. Employee pledge cards should arrive soon.

Nominate colleagues for award

Nominations for the fall 2016 semiannual Make a Difference award are due Monday, Oct. 31. Make a Difference is a campuswide peer-to-peer program that recognizes staff members for their accomplishments and daily investment of energy and creativity. For more information, visit wmich.edu/makeadifference. Nomination instructions and forms as well as lists of previous winners are available year-round on this website.

Getting flu shots on campus is easy

Students, employees and retirees can get their flu shots either by making an appointment at the Sindecuse Health Center at wmich.edu/healthcenter or by attending an on-campus clinic. Appointments are available from 8 to 11:30 a.m. and 1 to 4:30 p.m. Mondays, Tuesdays, Wednesdays and Fridays and from 9 to 11:30 a.m. and 1 to 4:30 p.m. Thursdays. No appointment is needed for the outreach clinic Wednesday, Oct. 26, for employees or Wednesday, Nov. 2, for students. For details, visit wmich.edu/news/2016/09/34893.

BTR Park's Phase II garners federal grant

A $2.1 million grant from the U.S. Department of Commerce's Economic Development Administration will provide funding needed to begin 2017 infrastructure development for Phase II of WMU's Business Technology and Research Park.

U.S. Secretary of Commerce Penny Pritzker on Sept. 28 announced the award for the BTR Park expansion that has been the topic of careful planning and public input since August 2015. The expansion is ultimately expected to attract investments totaling $50 million and create 200 high-tech jobs.

“Our universities are key drivers of innovation, job training and business development,” said Pritzker in making the announcement. “EDA’s investment to expand Western Michigan University’s business and technology park will directly support the region’s growing manufacturing and biotechnical industry clusters.”

According to Bob Miller, WMU associate vice president for community outreach and WMU point person on BTR Park development, the application for EDA funding was a team effort, bringing together Oshtemo Township, the Kalamazoo County Road Commission and several offices at the University. He notes that infrastructure construction on the 54-acre Colony Farm Orchard property, which is located at the northwest corner of Drake Road and Parkview Avenue, will not begin until sometime next year.

The need for Phase II of the park was triggered by the fact that the original BTR Park, located just south of the Phase II acreage, has no room left for development, with all but

Portage to benefit from state funds for geological survey

Area legislators and geoscientists gathered Sept. 29 on the WMU campus to commemorate a $500,000 investment by the state of Michigan in the Michigan Geological Survey, which has been housed at WMU since 2011. The funds are part of the 2017 Michigan budget and will be used to map the subsurface of Michigan in a way that will dramatically enhance economic development and ensure that vital natural resources are analyzed, of supporting high-capacity municipal wells. To date, the only information on these important water resources has come accidentally during single well drilling.

The four-month survey in Portage will begin the systematic mapping of 55 square miles of subsurface, using data from 220 stations to produce maps that will both define the size and scope of the valleys and deliver the information needed to protect them.

“These bedrock valleys would be priority targets for future water supply wells for an expanding population,” says John Yellich, director of the Michigan Geological Survey. “Without this mapping, the valleys cannot be adequately protected by zoning from potential contaminants from such land uses as storage facilities for fuel, agricultural chemicals and fertilizers, and industries that use toxic chemicals.”

The state funding will allow the survey to begin to take full advantage of its potential as both an environmental protection and economic development tool. With only 10 percent of the state subsurface mapped to date, Michigan is at an economic disadvantage and has fallen behind neighboring states.

“The $500,000 appropriation awarded to Western Michigan University from the state budget will benefit our local community, our region and our state through the expansion of the Michigan Geological Survey,” said state Rep. Brandt Iden of Oshtemo. “I believe that

Continued on page 4
Around campus and beyond

Inclusion at WMU is talk topic
Terrell Strayhorn, professor of educational studies and director of the Center for Higher Education Enterprise at Ohio State University, will speak on “Success in College and Beyond” from 6 to 7:30 p.m. Wednesday, Oct. 19, in the Bernhard Center Ballroom. His presentation is part of the Real Talk Diversity Series and will provide a forum for discussing what belonging and inclusion mean at WMU. Strayhorn has been named one of the nation’s “Top 12 Diversity Scholars” by Diverse Issues in Higher Education. He will engage participants about what it means to navigate a college campus landscape as part of the numerical minority and as part of the majority, and how each person can contribute to an environment that cultivates purpose and success for themselves and their peers. Visit wmich.edu/diversity/events for more details.

RSVP for Student Success Summit
Faculty and staff members are invited to attend the 2016 Student Success Summit featuring keynote speaker Terrell Strayhorn from Ohio State University. It is set for noon to 4:30 p.m. Wednesday, Oct. 19. RSVPs are required at wmich.edu/change/research/broncosfirst/2016-student-success-summit.

Solve a mystery while networking
WMU faculty and staff members as well as students will receive a 10 percent discount to attend the “Night of Mystery” annual meeting and fundraiser being staged on campus by the West Michigan Chapter of the U.S. Green Building Council. The event is set for 6 to 9:30 p.m. Thursday, Oct. 20, in the Heritage Hall Ballroom. It will feature a plated dinner, cash bar and chance to solve a murder mystery while networking with green building experts. For more information, visit bit.ly/2kvYyg.

Annual graduate school fair slated
This year’s Graduate and Professional School Fair will take place from 3 to 6 p.m. Monday, Oct. 24, in the Bernhard Center Ballroom. The fair provides opportunities to explore options for advanced studies. Representatives from graduate and professional schools in Michigan and throughout the United States will be participating in the event.

For more event details, visit bit.ly/2-context.

Universitywide, ethics-related book readings underway
This academic year’s University Common Read spotlights “Station Eleven,” a finalist for the National Book Award that is set in Michigan and praised as a highly literary, genre-crossing postapocalyptic novel.

Meanwhile, the Center for the Study of Ethics in Society is sponsoring events related to “The Righteous Mind: Why Good People Are Divided by Politics and Religion” and “Locked In: A Novel of the Near Future.” This book reading series aims to encourage discussion about the role of ethics in decision making and moral judgment.

Members of the campus and broader communities are encouraged to read along and attend related activities taking place this fall.

For “Station Eleven,” those activities include the book’s author, Emily St. John Mandel, speaking at 7 p.m. Wednesday, Oct. 19, in the Fetzer Center’s Kirsch Auditorium. For event updates as well as interviews, reviews and other resources related to the book and Mandel, visit libguides.wmich.edu, choose the “All Guides” tab and click the link for University Common Read 2016-17.

For “The Righteous Mind,” social psychologist Jonathan Haidt, WMU’s Jill Larson, English, is leading discussions at 4 p.m. Tuesdays through Oct. 25 in 2072 Moore Hall. In addition, Tyler Gibe, WMU Homer Stryker M.D. School of Medicine, will lead discussions of “Locked In” by John Scalzi in English, is leading discussions at 4 p.m. Tuesdays through Oct. 25 in 2072 Moore Hall. In addition, Tyler Gibe, WMU Homer Stryker M.D. School of Medicine, will lead discussions of “Locked In” by John Scalzi in

Author’s poetry book is award finalist
Hedy Habra, Spanish, was one of five finalists in the poetry category of the 2016 International Book Awards announced this spring by bookvana.com. Awards were presented for titles published in 2014, 2015 and 2016. Bookvana.com covers books from all sections of the publishing industry—mainstream, independent and self-published. Habra was honored for “Under Bruishstrokes,” her second poetry collection with Press 33. It is a collection of poems responding to more than 50 works of art that was published in 2015. An artist herself, Habra created the cover art for this collection. The cover design was created by Paul Sizer, Design Center.

Chemist’s research bearing fruit
Gellert Mezei, chemistry, continues to make progress on his long-standing research related to “nanojars.” In 2000, he helped discover these 2-nanometer-wide compounds that have a cavity inside and look like a jar.

Within the cavity, nanojars can encapsulate ions, including some toxic ions, so they could possibly be used to purify water. Mezei and his team have shown that nanojars can reduce levels of arsenic and chromate in water to those acceptable to the Environmental Protection Agency.

The project lay dormant for almost 10 years, but Mezei revived it a few years ago and in 2014, received a $284,833 National Science Foundation grant to further study nanojars. In addition, he has filed one related patent and eventually hopes to commercialize a process for sequestering toxic ions from water.

Earlier this year, Mezei had his research not only published in Chemistry: A European Journal but also highlighted on its front cover. In addition, more results have been published in Chemical Communications and Dalton Transactions.

Cooley director to lead Michigan bar
Lawrence F. Nolan, vice chair of the WMU-Cooley Law School Board of Directors, was sworn in Sept. 22 as the 82nd president of the State Bar of Michigan. Nolan, of Eaton Rapids, Michigan, is the founder and president of Nolan, Thomsen & Villas. He has served on the SBM Board of Commissioners since 2006, and is a past SBM treasurer, secretary, vice president and president-elect.

In his new role, he is charged with leading the organization’s 45,000 members. He will help improve the administration of justice, promote the legal profession and build public understanding of the legal system.

Nolan has been a member of the Cooley board since 1983, and while serving as its chair in 2013-14, was instrumental in the development of the formal affiliation between WMU and the law school. He is an alumnus of both institutions.
Fall 2016 enrollment is up in some areas, down slightly overall

The University is seeing increases in its honors student population and increased minority enrollment this fall, despite a slight dip in its overall student numbers.

WMU’s official overall student enrollment for fall 2016 is 23,252, a 1.3 percent decrease over the number of students tallied in fall 2015. Graduate enrollment decreased at the master’s level, but remained stable at the doctoral level, for a 1 percent decrease overall in the number of graduate students.

Minority student enrollment continued a trend of previous years, growing by 2 percent compared to last fall’s total. Over the past five years, total minority enrollment has increased by nearly 11 percent, with increases in all categories except native Hawaiian/Pacific islanders. Total minority enrollment this fall stands at 5,147—22 percent of total enrollment.

Additional highlights of this fall’s enrollment numbers include the following:

- Lee Honors College enrollment increased by 1 percent to 1,779. At 418, the college’s incoming freshman class is the largest in WMU history, continuing a trend that has seen growth in the college by nearly 8 percent over the past four years alone.

WMUK sets Oct. 8 as start of fall 2016 pledge drive

WMUK’s annual Fall Membership Drive will begin Saturday, Oct. 8. Licensed to WMU, WMUK 102.1 FM is celebrating 65 years of broadcasting service to southwest Michigan in 2016. Part of the station’s legacy includes being one of the founding member stations of National Public Radio, which began service in 1971. WMUK has set a pledge goal of $175,000 during the weeklong fall campaign. Listener contributions to WMUK financially support the production of local news and arts content, as well as help the station to purchase popular NPR programs such as “Morning Edition” and “All Things Considered.”

“Most people would agree that this has been a rather extraordinary election year, with critical local and statewide seats at stake, as well as a presidential election unlike any we’ve ever seen,” says Stephen Williams, WMUK general manager.

“That kind of comprehensive coverage by our staff is an absolutely fundamental part of WMUK’s public service to our community, but it is also the most resource-intensive…which is why we truly rely on listener contributions to maintain this public trust.”

Contributors to WMUK’s fall campaign will be entered into a drawing to win a pair of tickets to see the Oct. 18 opening night performance of Book of Mormon at Miller Auditorium.

To make a financial gift to WMUK and for more details, visit wmuk.org.

Impact of federal FLSA changes subject of employee meetings

Changes to the Fair Labor Standards Act, their impact on employment at WMU and what WMU is doing to ensure it is in compliance by Dec. 1 will be discussed at two Tuesday, Oct. 18, town hall meetings.

The presentations will cover identical content and take place at 10 a.m. and 2 p.m. in the Fetzer Center’s Kirsch Auditorium. Each presentation also will be livestreamed.

They are designed to inform the campus community of the legal review performed for WMU by the law firm Warner Norcross & Judd LLP and the steps WMU needs to take to be in compliance with the new federal regulations by the Dec. 1 effective date.

The FLSA changes mean that some WMU employees will experience a salary increase, while others will be changed from salaried to nonexempt/hourly employees eligible for overtime, based on WMU business needs and budget impact.

The Oct. 18 sessions will detail the number of employees impacted and the University’s guiding principle in making its decisions—that all employees doing the same job (i.e. same job code/job title) should have the same FLSA status. Impacted employees will be formally notified Wednesday, Oct. 19. Informational training sessions on the FLSAs wage and hour requirements will be held at 10 a.m. and 1:30 p.m. Oct. 24 and 27, and at 10 a.m. and 3 p.m. Oct. 25. The training sessions will be open to the campus community and targeted toward managers, supervisors, timekeepers and nonexempt employees themselves.

For more details, visit wmich.edu/hr/flsacompliance.

Obituaries

Mary Cain, emerita in education and professional development, died Oct. 1 in Kalamazoo. She was 91. Cain joined the faculty in 1961 and retired in 1991 after 30 years of service.

Cain was taking place from 3 to 5 p.m. today at Langeland Memorial Chapel, 622 S. Burdick St. in Kalamazoo. A funeral service is set for Friday, Oct. 7, at Oakwood Cemetery in Grand Ledge, Michigan. A memorial service for Cain is planned for early spring 2017.

Russell P. Griggs, a former construction supervisor in landscape services, died Aug. 13. He was 81. Griggs joined the staff in 1958 and retired in 1997 after 39 years of service.

Frank R. Olenchak, emeritus in education and professional development, died Aug. 24. He was 88. Olenchak joined the faculty in 1966 and retired in 1984 after more than 17 years of service.

Kay A. Shearer, a former Mallinson Institute office coordinator, died Sept. 27. She was 71. Shearer joined the staff in 1986 and retired in 2005 after almost 19 years of service.

Margaret J. Watson, a former Media Laboratory supervisor for University Libraries and classroom technology consultant for information technology, died Sept. 26. She was 61. Watson joined the staff in 1981 and retired in 2015 after more than 33 years of service.
Get in step this fall with Western Walks program

Getting in step with fall is easy for WMU employees who decide to take part in the Western Walks program offered through Western Wellness.

Group walks for people of all ability levels start at four locations across campus and continue through Nov. 17. Led by wellness champions, they are designed to foster a culture of walking on campus and build camaraderie and support.

Starting locations and days and times of walk are:
- noon Tuesdays, Ellsworth Hall (west entrance); 2 p.m. Tuesdays, College of Health and Human Services (main entrance); 8 a.m. Wednesdays, Bistro Dining, Valley Dining Center (loading dock); and noon Thursdays, Fountain Plaza.
- No registration is required. People can put on their walking shoes and just stroll over to the location of their choice.

Direct questions to Katie Alkema at (269) 290-5167 or kalkema@holtynhpc.com.

Continued from page 1

BTR Park’s Phase II garners federal grant

one parcel either fully developed or under contract for future development.

Additional funding to begin the expansion project will come from Oshtemo Township, the University and, it is hoped, from success with additional grant programs.

The planning process for Phase II at the Colony Farm Orchard property began last fall and included:
- formation of an external advisory committee that included a variety of community stakeholders,
- selection of award-winning design firms Fishbeck, Thompson, Carr & Huber and O’Boyle, Cowell, Blalock & Associates to design Phase II, and
- a series of public input sessions held in Oshtemo to encourage the public to provide feedback at each step along the way until a final design plan was developed and publicly unveiled in June.

The original BTR Park was developed as a partnership between the city of Kalamazoo and WMU.

The two companies hired to do the design work for Phase II also developed the site plan for the park’s Phase I. That development has been repeatedly honored for its environmentally sensitive design.

While just across the street from the original park’s boundaries, the Colony Farm Orchard property is located within the boundaries of Oshtemo Township and will be developed as a partnership between that government entity and the University.

Continued from page 1

Portage and geological survey

this is an investment in Michigan’s future and an opportunity to obtain vital data on our state’s natural resources that will aid in the conservation of such viable assets and prioritize future planning for strategic development to grow our economy safely, create jobs and ensure energy independence.

Since the state designated WMU as the survey’s home in 2011, the University’s Department of Geosciences and its extensive research capabilities and geologic resources have been integral to the survey’s work. For more about the survey, visit wmich.edu/geologysurvey and for more about WMU geosciences, visit wmich.edu/geology.