



**CROWNING TOUCH**—Barbara Jean Crandall, below, a WMU sophomore from Lawrence, was crowned Miss Michigan 1984 on June 16 in Muskegon by another WMU student, Denise Gehman, last year's Miss Michigan. Competing as Miss Southwest Michigan, Crandall won the talent portion of the pageant and a \$600 award on the way to the title with her ventriloquism act. Being Miss Michigan 1984 entitles the 21-year-old to a \$5,000 scholarship and the opportunity to participate in the Miss America pageant in Atlantic City, N.Y., this September. She is the daughter of James and Gayle Crandall of Lawrence. (Photo courtesy of The Muskegon Chronicle)

## Summer orientation sessions begin

The first of about 2,400 prospective students expected to attend one of 12 freshman orientation sessions are on campus this week.

Under the guidance of upper-class student leaders, prospective freshmen will tour the campus, register for fall semester classes, meet with academic advisers, take preliminary placement tests, finalize housing and financial aid arrangements and participate in social activities during the three-day sessions.

Sessions are scheduled between June 26 and July 20.

According to Raymond A. Passkiewicz, WMU director of orientation, actual orientation registrations are running at a pace "a bit higher but real close" to last year.

Twelve one-day parent orientation sessions are scheduled to coincide with the sessions for prospective freshmen. Two one-day orientation sessions for transfer students and one for non-traditional students also have been scheduled.

"Orientation is a key element in the admissions process," noted Passkiewicz. "Orientation helps students fulfill all academic and non-academic requirements before the start of the actual school year."

Passkiewicz is encouraged by the orientation registration figures. "Everyone is talking about declining enrollments," he said, "but ours appears to be holding. We're delighted to be holding our own in a most competitive climate. Students are scrutinizing institutions a lot more than they did in the past and they're making closer comparisons of schools they're considering."

Orientation plays a critical role in student recruitment, according to Passkiewicz. "Orientation often makes the difference in determining a student's college choice. It can be the make-or-break factor. During orientation, we need the support and help of

everyone on campus to make a positive first impression," he said.

The dates for the freshman orientation sessions are Tuesday, June 26, through Thursday, June 28; Wednesday, June 27, through Friday, June 29; Sunday, July 1, through Tuesday, July 3; Wednesday, July 4, through Friday, July 6; Thursday, July 5, through Saturday, July 7; Monday, July 9, through Wednesday, July 11; Tuesday, July 10, through Thursday, July 12; Wednesday, July 11, through Friday, July 13; Sunday, July 15, through Tuesday, July 17; Monday, July 16, through Wednesday, July 18; Tuesday, July 17, through Thursday, July 19; and Wednesday, July 18, through Friday, July 20.

Parent orientation sessions are Wednesday, June 27; Thursday, June 28; Monday, July 2; Thursday, July 5; Friday, July 6; Tuesday, July 10; Wednesday, July 11; Thursday, July 12; Monday, July 16; Tuesday, July 17; Wednesday, July 18; and Thursday, July 19.

Transfer students, who meet with academic advisers and attend registration conferences during their one-day orientation sessions, will visit Western Monday, July 9, and Friday, July 13. Four other transfer student orientation sessions took place in May.

Non-traditional students attend sessions on seeking financial aid and assessing study skills as well as meeting with academic advisers and attending registration conferences. The non-traditional student orientation session will be Saturday, July 7.

Beginning students over the age of 25, students resuming an education at Western after a period of years away from the school, and graduate students are among those termed non-traditional students.

A final series of orientation sessions for incoming freshmen, transfer students and non-traditional students is scheduled just prior to the opening of fall semester classes Wednesday, Aug. 29. Freshman orientation will be Sunday, Aug. 26, through Tuesday, Aug. 28, while transfer and non-traditional orientations sessions will be Monday, Aug. 27.

Passkiewicz noted that orientation sessions annually bring a total of 5,000 visitors to the Western campus.

## Bronco golf outing is July 23

The 28th annual Bronco Golf Outing, featuring coaches from the Division of Intercollegiate Athletics, will be Monday, July 23, at the Gull Lake Country Club. The cost of golf, a cart and dinner is \$58. Dinner only is \$20. More information may be obtained by calling athletics promotions, 3-0423 or 3-1930.



**DONATION**—Griselda Gordon, left, assistant to the vice president for academic affairs and director of special programs, recently accepted a \$750 donation from Gloria Lett, on behalf of the Kalamazoo Dulcet Club. The donation was to Western's Special Programs Gift Fund, which provides funds for needy Kalamazoo students to pay for tuition, books and supplies. The 20-year-old Dulcet Club, of which Lett is president, is a professional women's organization in Kalamazoo whose members raise funds for assisting needy minority college students.

## Constituent groups meet for search

Four constituent groups totaling 45 persons met Tuesday and Wednesday, June 19-20, to conduct a needs assessment as part of Phase 1 of the presidential search process at Western.

Each group meeting was conducted by representatives of the consulting firm, Korn/Ferry International of Chicago, Ill. The Board of Trustees and Korn/Ferry will develop a composite profile of needs based on those assessments provided by all four constituent groups. The composite profile will be used to develop the job-related dimensions.

Members of the four constituent groups are:

**Group A**—Carol Payne Smith, education and professional development; Nina M. Nelson, dance; Ernest L. Stech, communication arts and sciences; Carol F. Sheffer, educational leadership; David L. Pallante, a senior; Judi L. Stevens, a junior; Dean John E. Sandberg, education; Joseph J. Eisenbach, chairperson of special education; Lowell P. Rinker, chief accountant; Frieda M. Amos, secretary, School of Social Work; Keith Pretty, alumnus, Haslett, Mich.; and Griselda Gordon, assistant to the vice president for academic affairs and director of special programs.

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## Bernhard comments on tuition freeze

President Bernhard told his Board of Trustees at its meeting Friday, June 15, that he would propose a tuition freeze for 1984-85 if the Governor and State Legislature approve an appropriation increase in the 10 to 12 percent range that is now being considered in Lansing.

"It is time to call a halt to tuition increases, if that can be done without harming the University," said Bernhard, who also is chairperson of Michigan's Presidents Council of State Colleges and Universities.

"As you know, tuition levels at our state colleges and universities have been widely discussed as a public issue during the past year," he continued. "Because of the economic condition of the State in recent years, tuition rates throughout Michigan have become inordinately high. Appropriations have been inadequate, so these institutions have been compelled to rely on tuition increases to protect academic programs and quality against the ravages of inflation and Executive Order cuts.

"These tuition increases have damaged access to higher education, especially for prospective students from low income

families," Bernhard asserted. "They have, unfortunately, been caught between rising tuition and declining financial aid. The consequence has been to gradually narrow the gates of access. In my view, such a condition should be anathema to any public college or university, and does not serve well the State or the nation.

"It is time to call a halt to tuition increases. . . . Therefore, I propose that tuition at Western for 1984-85 remain the same level approved by you a year ago, if the Legislature and the Governor approve an appropriation increase for next year in the 10 to 12 percent range now being considered in Lansing," said Bernhard. "If they do not, Western and the other state universities may find it absolutely necessary to raise tuition rates in order to survive at a decent level of quality. But we should make it clear to all that we do not want to raise tuition, and will do so only if forced to by lack of essential State support.

"No final decision has been reached in Lansing as yet, but it is my hope that reason and reality will prevail and that an adequate appropriation will be approved in the near future," he concluded.

## National Safety in the Workplace Week observed

"We can put out all the safety laws we want, but they won't make any difference unless people change their attitudes."

So says Robert S. Wirbel, Western's safety coordinator and president of the Southwestern Michigan Section of the American Society of Safety Engineers, in explaining the purpose of "National Safety in the Workplace Week (June 24 to June 30)."

Creating an awareness of safety issues is an important step in the attitude-changing process, according to Wirbel. In encouraging all employees to give safety "that extra thought" during "National Safety in the Workplace Week," Wirbel offers the following ideas:

1. Look at safety positively — it protects you.
2. Be aware of hazards in your workplace.
3. Report hazards to your supervisors or to the safety division, Department of Public Safety. The phone number is 3-8084.
4. Be your brother's/sister's keeper.

Wirbel said back strains and sprains are the most common type of work-related injuries occurring among employees. He said medical and workman's compensation costs resulting from on-the-job injuries at Western totalled nearly \$108,000 between July 1, 1983 and April 30, 1984.

"National Safety in the Workplace Week" is being sponsored by the American Society of Safety Engineers and the National Safety Council.



**VISITORS**—About 40 educators from 18 states and three foreign nations recently were on campus for the 1984 Institute for Material Handling Teachers conference. Here, from left, Bob E. White, and Kailash M. Bafna, both industrial engineering, conduct a tour of Kohnman Hall's facilities for Jorg Oser, professor of mechanical engineering at the University of Duisburg Schweitzersir in West Germany, and George Marshall, professor of industrial technology at Alcorn State University in Lorman, Miss. Bafna was awarded a \$35,075 grant from the Material Handling Institute of Pittsburgh, Pa., to organize the conference. His proposal was chosen from 20 submissions from across the country, and this year was the first time the conference was conducted in Michigan. Material handling is the process by which products move through the manufacturing process to the consumer.

## Duncan named outstanding volunteer

James H. Duncan, chairman and chief executive officer of the First of American Bank Corp. in Kalamazoo, has been selected as an outstanding volunteer by the Michigan chapter of the National Society of Fund Raising Executives.



**DUNCAN**

Duncan was honored for his service as general chairman of Western's successful "Partners in Progress" capital campaign. The campaign, which ended last year, exceeded its goal by \$1.7 million for a total of \$8.5 million.

"Jim Duncan is an excellent example of what a dedicated, committed volunteer can do," said Russell L. Gabier, assistant vice

president for University relations. "He set the tone for 'Partners in Progress' that ultimately enabled it to succeed."

Duncan is the immediate past chairman of the WMU Foundation, the separate entity at Western that receives private gifts to the University. Gabier is president and chief executive officer of the Foundation.

Duncan, who lives in Kalamazoo, became president and chief executive officer of what is now First of America in 1969. He joined the bank in 1950 as an adjustment manager. Duncan is widely known as an innovator of banking services, providing national leadership in such areas as bank cards and automated banking.

The Michigan chapter of the fund-raising society includes more than 100 members who represent education, health, social-services, arts and other non-profit organizations. The national organizations has more than 4,000 members with offices in Washington, D.C.

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**Group B**—Lynwood H. Bartley, humanities; Charles Davis Jr., electrical engineering; Gale E. Newell, accountancy; Mary A. Cain, education and professional development, and president of the WMU chapter of the AAUP; Christine S. Ferreira, a graduate student; George W. Liles, a graduate student; Dean William A. Burian, health and human services; Barbara A. Rider, chairperson of occupational therapy; Jack H. Roach, grounds department and president of Local 1668 of AFSCME; Patricia Muth, alumna, Okemos, Mich.; Marilyn Walter, alumna, Battle Creek, Mich.; and Philip Denenfeld, vice president for academic affairs.

**Group C**—Ellen Page-Robin, sociology, and director of the gerontology program; Peter Kobrak, political science, and director of the public administration program; Mary L. Taylor, libraries; Robert J. Ricci, music;

Dane K. Ver Merris, a graduate student; Senta M. Rose, a junior; Dean Richard T. Burke, continuing education; LeRoi R. Ray, director of the black Americana studies program; James T. Schaper, director of investments and risk management; and Thomas E. Coyne, vice president for student services.

**Group D**—Fred V Hartenstein, management, and president of the Faculty Senate; Karla F.C. Holloway, English; Dean R. Tyndall, occupational therapy; Reginald Gammon, humanities; Tim W. Howard, a senior; Diane M. Rodriguez, a graduate student; Dean Darrell G. Jones, business; Cassius A. Hesselberth, chairperson of electrical engineering; Judie K. Massie, secretary, Department of Theatre; Richard Riebel, alumnus, Grand Rapids, Mich. and chairperson of the board for the WMU Foundation; and Robert B. Wetnight, vice president for finance.

## Calendar

**JUNE**  
 Friday/29  
 Drop and/or Add Classes, Read Fieldhouse, noon-4 p.m.  
**JULY**  
 Monday/9  
 \*thru 13 Workshop, National Aeronautics and Space Administration, SAME Center, 2206 Sangren Hall, 8:30 a.m.-3:30 p.m.  
 Thursday/5  
 Academic Computer Center Workshop, Beginning SOS, Joan Renoos, instructor, 3309 Rood Hall, 3-5 p.m.  
 Friday/6  
 Academic Computer Center Workshop, Introduction to DEC-10, Lisa Lapensee, instructor, 3307 Rood Hall, 12-2 p.m.

Monday/9  
 Academic Computer Center Workshop, Beginning SOS, Joan Renoos, instructor, 3309 Rood Hall, 3-5 p.m.  
 Tuesday/10  
 Academic Computer Center Workshop, Introduction to DEC-10, Lisa Lapensee, instructor, 3307 Rood Hall, 3-5 p.m.  
 Wednesday/11  
 Academic Computer Center Workshop, Introduction to MINITAB-Part I, Nancy Ollila-Glenn, instructor, 3309 Rood Hall, 3-5 p.m.  
 Thursday/12  
 Academic Computer Center Workshop, Tapes/Diskettes, Joan Renoos, instructor, 3309 Rood Hall, 3-5 p.m.

## Jobs

The listing below is currently being posted by the Personnel Department for regular full-time or part-time employees. Applicants should submit a "Job Opportunities Application" during the posting period.

S-01 and S-02 clerical positions are not required to be posted. Interested employees may register in the Personnel Office for assistance in securing these positions.

- (R) **Placement Coord.**, P-03, Placement Services, 84-263, posted 6/25-6/30/84.
- (N) **Asst. Prof.**, (Tenure Track), I-30, Occupational Therapy, 84-265, posted 6/26-7/2/84.
- (N) **Food Svc. Worker**, F-2, Brown and Gold Room, 84-266, posted 6/26-7/2/84.
- (R) **Instructor** (1 yr. temp.), I-40, Bus. Info. Systems, 84-267, posted 6/26-7/2/84.
- (R) **Athletic Equipment Supervisor**, P-01, Athletics, 84-256, posted 6/25-6/29/84.

## Service

These faculty and staff members are recognized for five, 10, 15, 20 and 25 years of service to the University in June:

25 years — Henrietta Ackerson, Office of the President.

20 years — Milton R. Cudney, counseling center; Sally V. Pippen, residence hall programs; William J. Stiefel, mechanical engineering; and Robert S. Wirbel, public safety.

15 years — Theodore J. Petropoulos, University Student Center.

10 years — Leah K. Fitch, music; Leigh W. Fitzgerald, public safety; Martin R. (Joe) Gagie, Office of the President; and Almyra B. Parker, catering.

Five years — Jahanguir Aghdai, languages and linguistics; Marsha A. Bartz, health, physical education and recreation; Mamie Burnett, custodial; Betty G. Canvin, Waldo Library; Karin F. Carl, College of Education; Betty L. Glen, Waldo Library; Linda A. Goldner, College of Arts and Sciences; Mark S. Hall, custodial; Paul D. Miller, mechanical shop; Cheryl L. Siwik, payroll.

## WMU WESTERN NEWS

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