



#### BOARD GRANTS TENURE TO 29 FACULTY

The University's Board of Trustees granted tenure to 29 members of the faculty at last month's meeting. The action becomes effective Aug. 29. Those who were given tenure are:

John Mason, assistant professor, electrical engineering  
Dr. LeRoi Ray, professor, Black Americana Studies  
Dr. Shirley VanHoeven, instructor, communication arts and sciences  
Dr. Nancy Cutbirth and Dr. Stephanie Demetrakopoulos, assistant professors of English  
Dr. William Thompson, associate professor, political science  
Dr. Arthur Snapper, associate professor, psychology  
Dr. Paul Friday and Dr. Gerald Markle, associate professors of sociology  
Dr. Bernadine Branchaw and Dr. Earl Halvas, assistant professors of business education and administrative services  
Dr. Andrew Powell, associate professor, marketing  
Dr. Edward Trembley, professor, counseling and personnel  
Dr. Rodney Roth, associate professor, educational leadership  
Beverly David and Dr. James Ferreira, assistant professors, humanities  
Dr. Do Young Chang, associate professor, and Dr. Francis Gross, assistant professor, both of social science  
Dr. Shirley Ann Lukens, assistant professor, occupational therapy  
Nathan McCaslin, assistant professor, social work  
Dr. Michael Clark and Donna Oas, both assistant professors of speech pathology and audiology  
David McKee and Leo Natanson, assistant professors, library  
Dr. Richard Gay, associate professor, Moyra Ebling, Dr. Laura Manis, June Mochizuki, Beverlee White, assistant professors all from the Counseling Center

#### LONG TIME FRIEND OF UNIVERSITY DIES

Mrs. Cornelia A. Robinson, wife of the late Wm. McKinley Robinson, died at her Kalamazoo home on May 4. Her husband was an emeritus professor of Rural Life and Education and former department head who died on March 20 this year. They were both members of the WMU President's Club, having given the University more than \$50,000 in securities and land, in addition to their home. The trust established in their names will be used for scholarships to students from rural communities, or services to such communities. Mrs. Robinson served for six years on the State Board of Education, including two terms as chairperson.

#### RECOGNITION PLANNED FOR ELEANORE LINDON

All WMU faculty and staff members are invited to a 2-4 p.m. reception on Wednesday, May 18, honoring Eleanore Linden, who will retire on June 30. It will be held in the Administration Area of the Administration Building.

#### MASS ORDER TIME AT PRINTING SERVICES

Stationery with standard WMU logo and department names will be run at Printing Services as press time becomes available during June and July. Transfer of funds may be made either before or after July 1. Orders should be sent on the blue "Request For Printing" form, along with a notation that it is to be part of the Mass Order. Send samples of your present letterheads and envelopes, if possible. A separate form should be used for each item. The price list is available upon request.

#### SPECIAL POETRY READING NEXT TUESDAY

Clif Schelhas, Allegan's "Blacksmith Bard," will read his poems and stories at 7:30 p.m. Tuesday, May 17, in Studio A of Dunbar Hall in a presentation which will be taped by WMU's Aural Press. It will be part of their series of recordings of noteworthy Michigan poets. Because of limited seating in the studio, those planning to attend are asked to call 383-1787, Honors College, to reserve a place.

#### ELEVEN FACULTY LAYOFFS RESCINDED

University President John T. Bernhard said Tuesday (May 10) that he was very pleased to announce that the University has rescinded layoff notices for 11 of 16 faculty members who were notified in March that they were to be laid off in August or December. He said that with the cooperation of the 11 laid off faculty members, their deans and department chairmen, and other units in the University, acceptable alternatives have now been examined and approved for faculty in the departments of history, teacher education, and directed teaching.

When the layoff notices were issued, Bernhard and Vice President Stephen R. Mitchell had stated that the decisions were preliminary, but that under terms of the University's collective bargaining agreement, the faculty involved had to be notified at that time. They then invited the faculty and academic departments affected to propose alternatives to layoff which would achieve the University's objectives without eliminating the positions.

The original 16 layoff notices involved 10 tenured and six probationary positions in five departments. Tuesday's announcement involves nine tenured and two probationary faculty members in three departments; all 11 have been notified in writing of their revised status.

The two members of the history faculty will be transferred in January, into, respectively, openings in the department of agriculture and the Humanities Division of the College of General Studies.

The rescinding of the 9 layoff notices in the departments of teacher education and directed teaching was made possible by a plan submitted by those departments calling for a comprehensive reorganization of the two units, new programmatic initiatives, and alterations in their spring, summer, and off-campus instructional schedules.

To date no alternatives have been found for the other five laid off faculty, but Bernhard said that the University will continue to be alert to all reasonable options and will be receptive to proposals. Meanwhile, the Office of Academic Affairs is still offering assistance in relocating those faculty who remain under layoff notice.

Bernhard emphasized that while the University is gratified that a constructive resolution was found in this instance for many of the faculty involved, the possible necessity of future staff reductions continues, and Western must face that situation realistically and imaginatively in its planning and decision-making.

#### NEW REGULATION AFFECTS MAIL

New and more stringent regulations on the size and shape of first and third class mail are taking effect. Those who are planning a mailing or will be ordering envelopes are urged to check with the University's Printing Services--3-0992, or the Faculty Post Office--3-1980.

#### LOOKING AHEAD TO 2076 A.D.

The University's observance of the country's Bicentennial celebration concludes with a brief ceremony at 9:30 a.m. Friday, May 27, in the Fine Arts Plaza, near Brown Hall and Sprau Tower. A time capsule will be placed by WMU President John T. Bernhard and members of the University's Bicentennial Committee, chaired by Robert Luscombe, assistant dean of fine arts, in a specially designed bench. The contents of the capsule, now displayed through May 23 in the Student Center lobby, include a wide range of memorabilia from WMU.

#### SPRING SESSION ENROLLMENT ANNOUNCED

Registrar Dennis Boyle has announced that 8,496 students are enrolled here for the spring session, a decrease of 610, or 6.7 per cent less than the 1976 figure of 9,106. He pointed to the current job market as the primary reason for the decline.

"Many students took advantage of our early commencement (April 23) by securing employment for the spring and summer sessions," Boyle said.

There are 4,333 males and 4,163 females enrolled.

## CAMPUS CALENDAR

- \*12 Annual Administrative Professional Association meeting, Valley III dining room, social hour and business meeting, 4:45 p.m.
- 12 Faculty Senate meeting, 1008 Distributive Education Bldg., 7 p.m.
- 12 Alberta L. Brown Lecture: "Human Resource Networks As An Extension Of Special Library Service--Are They Realistic For Community Health And Gerontology Information?" Dr. Marta L. Dosa, Syracuse Univ., 2060 Waldo Library, 10 a.m.
- 12 Job Search workshop, "Interviewing," 2301 Sangren Hall, 3:30-4:30 p.m.
- 12 WMU philosophy department-sponsored public lecture on "Business Ethics: Private Actions and Public Consequences" by Prof. Norman Gillespie, Univ. of Michigan, 103 Dewing Hall, Kalamazoo College, 8 p.m.
- \*13-15 Winning Women Conference, Miller Auditorium, daily
- 13 Baseball, WMU vs. Kent State Univ., Hyames Field, 1 p.m.
- 13 Lecture, "Exceptions to Universalizability," Prof. Norman Gillespie, Univ. of Michigan philosophy department, 3020 Friedmann Hall, 10 a.m.
- 14 Track, WMU vs. Central Michigan Univ., Kanley Track, 1 p.m.
- 14 Baseball, WMU vs. Ohio Univ., Hyames Field, 1 p.m.
- 16 Chamber Music Concert, Western Brass Quintet, Oakland Recital Hall, 8 p.m.
- 16 Campus Gardening Association meeting, Kiva Room, Student Services Bldg., 7 p.m.
- 17 Chamber Music Concert, violinist Lora Adams-Young, Oakland Recital Hall, 8 p.m.
- 17 Baseball, WMU vs. Oakland Univ., Hyames Field, 1 p.m.
- 17 Poetry reading by Cliff Schelhaus, the Blacksmith Poet, Studio "A," Dunbar Hall, 7:30 p.m.
- 19-20 Prof. Calvin Schragg, Distinguished Professor in Philosophy, Purdue University, will give a public reading of a paper, "Concrete Dialectic of Self-with-Society," 3 p.m. Thursday; and will hold a seminar on German philosophy at 10:30 a.m. Friday, both in 3020 Friedmann Hall
- 20 Discussion, "Biological Basis of Aging," Dr. Nathan W. Shock, retired director, Baltimore (Md.) City Hospitals, 204 Univ. Student Center, 3 p.m.; he will also lecture on "Some of the Myths About Aging," 3770 Knauss Hall, 8 p.m.
- 21 Newcomers' family picnic, Spring Valley Park, 3 p.m. (rain date--May 22)
- \*21-22 & 24-28 Play, "The Ponder Heart," starring David Wayne and Mary Jackson, Shaw Theatre, 8 p.m.

\*Indicates admission fee charged.

## JOB OPENINGS

Below is a listing of the position openings currently being posted by the University Personnel Department for current University employees. Regular full-time and part-time employees interested in applying for these positions should submit a Job Opportunity Program application form to the Personnel Department during the posting period.

Systems Analyst, E-12, #77-233, Data Processing, posted 5/9 - 5/13  
Residence Hall Complex Director, E-10, Residence Hall Facilities, #77-237, posted 5/9 - 5/13  
Coordinator Concerts Assistant, E-08, #77-238, Music, posted 5/11 - 5/17  
Secretary II, HE (H05), #77-239, Psychology, posted 5/11 - 5/17

HA - HD clerical positions are not required to be posted. University employees interested in these positions should register with the Personnel Office for assistance in securing positions of these levels.

## INSTRUCTIONAL POSITION OPENINGS

Below is a listing of the Instructional positions currently being posted by the Personnel Department. For additional information about these positions, please refer to the posting boards on campus, or contact the Employment Office in Personnel.

Assistant Professor, Temporary 1 Year, #77-234, Humanities, posted 5/9 - 5/13  
Instructor, Temporary 1 Year, #77-235, Dance, posted 5/9 - 5/13

## WIRTZ AUTHORS BOOK

Dr. Morvin A. Wirtz, professor of special education, discusses current developments in the subject in a new book entitled "An Administrator's Handbook of Special Education."

## IRISH SCHOLARSHIPS OFFERED

The Union of Students in Ireland, in association with the Council on International Student Exchange, New York City, is offering scholarships to Western Michigan University students for a month-long visit to Ireland this summer.

Entitled "Encounter Ireland," the program is scheduled for July 14-Aug. 12. The itinerary features a visit to the famed Abbey Theatre, a half day tour of the Wicklow Mountains area, and an independent field trip to a rural part of Ireland.

Total cost of the summer program is \$760, but with the \$300 scholarship is reduced to only \$460. It includes round trip transportation, a three week homestay with a Dublin family, including meals, bus/rail passes, medical insurance and special excursions.

Application forms and additional details are available from Eleanor Krawutschke, WMU's Foreign Study Coordinator, 2117 Student Services Building--telephone 383-8181. She emphasized that applications are due no later than May 30.

## ETHRIDGE CONDUCTS LEADERSHIP SESSION

Robert W. Ethridge, administrative assistant to Pres. Bernhard, was guest speaker at the Benton Harbor High School Trade and Industry Co-op Banquet on May 5. He also led a session at Kalamazoo Valley Community College on "What Is Leadership?" May 6.

## FACULTY MEMBERS WRITE BUSINESS TEXTBOOK

Dr. Bernadine P. Branchaw and Dr. Joel P. Bowman, both assistant professors in WMU's business education and administrative services department, are the authors of "Understanding and Using Communication in Business," a newly-published business communication textbook. Within the 275-page publication are chapters on "Reading and Listening," "Interpersonal Communication" and "Small Groups."

## LIBRARIANSHIP LECTURES BEGIN

The first speaker in the University's free, public Alberta L. Brown lectures in Special Librarianship will be Dr. Marta L. Dosa, professor at Syracuse University's School of Information Studies, who will lecture at 10 a.m. Thursday, May 12, in 2060 Waldo Library. Her topic will be "Human Resource Networks As An Extension Of Special Library Service--Are They Realistic For Community And Gerontology Information?" The series was established by the Upjohn Co. of Kalamazoo in honor of the former head librarian in the firm's technical library.

On May 24, Joan M. Toeppe, senior research librarian, Diamond-Shamrock Corp., Cleveland, will speak on "Meeting Information Needs of a Chemical Company." Her talk is at 10 a.m. in 2060 Waldo Library.

## ART EXHIBITION IN GALLERY II

An exhibition entitled "Lithographs and Installations" by WMU art student Louis Hubert, a Kalamazoo senior, will be shown from May 13-19 in Gallery II of Sangren Hall. A public reception for the artist will be held at 7 p.m. Friday in Gallery II. It is open from 10 a.m.-4 p.m. daily, except Saturday and Sunday.

## CHAMBER MUSIC SERIES OPENS

The department of music's Spring Chamber Music Series begins at 8 p.m. Monday, May 16, in Oakland Recital Hall with a concert by the Western Brass Quintet. It will serve as a preview of their program at the International Trumpet Guild Conference at Urbana, Ill., on May 18. Members of the quintet are trumpeters Donald Bullock, professor, and Stephen Jones, assistant professor; trombonist Russell Brown, associate professor; hornist Neill Sanders, professor; and tubist Robert Whaley, associate professor. Pianist Phyllis Rapoport, professor, will appear with the quintet in the free, public concert. All are members of the music department here.

## PROMINENT PHILOSOPHER TO VISIT CAMPUS

Dr. Calvin Schragg, Distinguished Professor in Philosophy at Purdue University, will visit WMU on May 19-20. The first of two free, public programs will be his reading of a paper entitled, "Concrete Dialectic of Self-with-Society" at 3 p.m. on Thursday in 3020 Friedmann Hall. At 10:30 a.m. on Friday he will hold a seminar on "German Philosophy in the 20th Century" in the same room. His visit is sponsored by the WMU department of philosophy.

## LECTURES SCHEDULED

Dr. Norman Gillespie, associate professor of philosophy at the University of Michigan, will give two free, public lectures this week.

On Thursday, May 12, at 8 p.m. he will read his paper on "Business Ethics: Private Actions and Public Consequences" in 103 Dewing Hall on the Kalamazoo College campus; at 10 a.m. Friday in 3020 Friedmann Hall, Gillespie will discuss "Exceptions to Universalizability."