



TRUSTEES APPROVE TITLE CHANGES

Title changes involving the naming of an executive vice president and two assistant vice presidents were approved Friday (June 17) by the University's Board of Trustees, all effective September 1.

Dr. Stephen R. Mitchell is being transferred from the academic affairs vice presidency to the executive vice president's post, where he will be responsible for the Academic Computing Center; Admissions, Records and Registration; Alumni Affairs and Development; Capital Outlay and Campus Planning; Community College Relations; international programs; and long-range planning.

Russell Gabier, executive director of alumni affairs and development, and William J. Kowalski, assistant to the president for capital outlay and campus planning, have been named assistant vice presidents without a change in duties. "These two officers are responsible for very important major areas of the University and deserve recognition of that fact," said WMU President John T. Bernhard.

He pointed out that Mitchell will be assuming responsibility for the areas once assigned to Dr. Myron L. Coulter, who resigned in February, 1976, as WMU vice president for administration to accept the presidency of Idaho State University. At that time, Bernhard said that he would not fill the administrative vice presidency for the "indefinite future." He then divided Coulter's various areas of responsibility between his own office and the Office of the Academic Vice President.

In recommending the changes, Bernhard cited concern about "the overburdening of our central administration"; worry about "the ever-widening spans of control for both the academic vice president and the president"; and, concurrently, Mitchell's recent request for "a fresh and different challenge in administration."

Bernhard noted that he has added two new areas of responsibility to Mitchell's new assignment--the Academic Computing Center "because of Dr. Mitchell's special interest and skill in this field" and international programs "because of his valuable experience in this important activity."

He also indicated that he would immediately appoint an advisory selection committee to assist him in recommending to the Board--"as soon as possible"--the appointment of a new vice president for academic affairs. "All interested constituencies of the University community, particularly the faculty, will be represented on this very important committee," Bernhard concluded.

Mitchell has been in his present position since 1973. Previously, he was dean, College of Sciences and Arts, Washington State University, 1970-73; assistant chancellor, University of Wisconsin-Parkside, 1969-70; and dean, Kenosha Campus, University of Wisconsin, 1967-69. A graduate of Muskegon Heights High School, he received his B.A. degree in 1956 from WMU, M.S. in 1957 and Ph.D. in 1961 from the University of Wisconsin.

Gabier was appointed Western's executive director of alumni affairs and development in December, 1975, after having served as Western's director of admissions for eight years; he first joined the University's administrative staff in 1958. A native of Lansing, he received his B.S. degree from Western, M.A. from the University of Michigan and he has done doctoral work at Michigan State University.

A native of Muskegon, Kowalski came to Western in 1966 as director of campus planning. He has served as educational coordinator and vice president for Louis C. Kingscott, Kalamazoo, 1957-66, and superintendent of schools in Bloomingdale, 1952-57. He has B.S. and M.A. degrees from Western.

CAMPUS CALENDAR

- 27 Final day of summer registration
- 28 Summer session classes begin at 8 a.m.
- *28-July 5 "Step Into the World of Work" workshop for counselors, teachers, and school personnel, located throughout Kalamazoo, daily
- July 4 Independence Day holiday
- *11-15 "Step Into the World of Work" workshop for counselors, teachers, and school personnel, located throughout Kalamazoo, daily

*Indicates admission fee charged

DIRECTOR OF CONFERENCES NAMED

Vida M. Fisher is the new director of conferences in the University's Division of Continuing Education.

Her appointment, effective August 1, was approved Friday (June 17) by the WMU Board of Trustees. She is currently program coordinator for the University of Michigan Extension Service at the Flint Regional Center, where she is responsible for the development, operation and evaluation of non-credit programs.

Fisher will be responsible for the development of non-credit activities that will be of benefit to both the University and the community, said Dr. Richard T. Burke, acting dean of continuing education. "She will be working closely with the academic units and community agencies and industries to provide pre-service and in-service educational opportunities."

She is a native of Nelson, British Columbia. She received her B.S. degree in 1971 in recreation administration/sociology from the University of Alberta, M.A. in 1972 in education administration/community education from Northern Michigan University, and is a doctoral candidate in education administration at the University of Michigan.

Prior to joining the Flint Regional Center staff in 1973, Fisher was coordinator of short-term training programs at the National Center for Community Education in Flint, 1972-73, where she developed and coordinated training programs for community school directors, Big Brothers of America and home school counselors, and also developed the promotional and packaging materials used by the National Center. She came to Flint as a recipient of a C.S. Mott Fellowship in community education.

WMU INVOLVED IN FOUNDATION'S STUDY

The University is participating in a nationwide study of the impact of governmental regulations upon higher education, according to President John T. Bernhard.

He reported Friday (June 17) to Western's Board of Trustees that the comprehensive study is being undertaken by the Sloan Foundation of New York. WMU is one of only 24 colleges and universities chosen throughout the nation to cooperate in the project; the only other Michigan participant is the University of Michigan.

Bernhard indicated that he had already appointed Dr. Robert W. Hannah, secretary to the Board of Trustees, as Western's liaison officer for the project, which will take approximately three years to complete. "We are expected to provide staff time and energy, but all out-of-pocket expenses (travel, supplies, etc.) will be defrayed by the Foundation," he explained.

"From time to time, over the next three years, progress reports on the development of the study will be presented to you," Bernhard concluded.

NEW DEPARTMENT ESTABLISHED

A new department of biomedical science has been established here by the University's Board of Trustees.

At their regular monthly meeting on Friday (June 17), the Trustees approved the recommendation of Vice President for Academic Affairs Dr. Stephen R. Mitchell that the current department of biology in the College of Arts and Sciences be split into two departments.

"The departmental faculty feel that the two main areas of the biology department--biological sciences and biomedical sciences--are better served if separate," Mitchell explained. "The two areas of concentration have different programmatic and research emphases, and each will be a more cohesive and integrated unit if separate."

He noted that the areas have been programmatically separate for about one year. The biology department will maintain a general biology program with an emphasis on ecology and environmental biology, while the biomedical science department's emphasis will be on human-oriented biology. Of the 25 current faculty members, 13 will remain in the biology department, and 12 will join the new department.

The search for a chairperson for each department has been initiated. Dr. Richard W. Pippen, associate professor of biology, is currently serving as acting chairman.

NEW ART DEPARTMENT CHAIRMAN APPOINTED

The appointment of six University departmental chairmen was approved Friday (June 17) by the WMU Board of Trustees.

Newly appointed were: Lawrence John Link, assistant professor and head of drawing, painting and print-making in the school of art, Southern Illinois University, (SIU) as chairman of Western's art department; and Dr. David O. Lyon, professor, as chairman of the psychology department.

Appointed as temporary replacements for chairmen who have been granted leaves of absence were: Dr. Oscar H. Horst, professor, as chairman of geography; and Dr. James H. Powell, professor, as chairman of mathematics. Reappointed as chairmen were: Dr. Larry D. Oppliger, professor and chairman of physics, and Dr. Lloyd J. Schmaltz, professor and chairman of geology.

The Board also approved the reappointment of Dr. Samuel I. Clark as director of the Honors College, and authorized a change of title for Chauncey Brinn, from assistant to the vice president for academic affairs to assistant vice president for academic affairs--special programs.

Link, who received both his bachelor's degree in philosophy and his master of fine arts degree in painting from the University of Oklahoma in Norman, has been a member of the faculty at SIU since 1968. He has been a juror for several art shows, and has exhibited his own art work in shows throughout the country since 1967.

Link won an award for excellence in painting and an honorable mention in drawing in an annual exhibition of Oklahoma Artists, and won a purchase award in the 1973 World Print Competition in San Francisco, Cal. His appointment is effective July 1.

Lyon joined Western's faculty as an assistant professor in 1963, after earning his doctoral degree from Indiana University. He received his bachelor's degree in 1959 from Hamilton College.

Lyon served as acting chairman of psychology from August, 1975 through April, 1976. He has published several articles in psychology journals, and is chairman of the psychology section of the Michigan Academy of Science, and is a member of the American and Midwestern Psychological Associations. His appointment is also effective July 1.

The recipient of his bachelor's, master's and doctoral degrees from Ohio State University, Horst joined Western's faculty in 1956 as an assistant professor of geography and geology. He was promoted to professor in 1964, and previously served as chairman of the department from 1972-75. His appointment, effective August 8, will continue through June 21, 1978.

Powell joined Western's faculty in 1955 as an assistant professor of mathematics, after receiving his bachelor's, master's and doctoral degrees from Michigan State University. He was also previously employed as a mathematics instructor at the University of Detroit. He was named professor and head of mathematics in 1960, and served as head for six years, when he was named associate dean of the School of Liberal Arts and Sciences here, serving in that position for three years. His appointment as chairman is effective August 8, and will terminate April 22, 1978.

Oppliger has served as chairman of physics since 1974. His reappointment is effective July 1. Oppliger joined Western's faculty as an assistant professor in 1963, following receipt of his doctoral degree from the University of Wisconsin in 1963; his master's degree from U-W in 1959; and his bachelor's degree from the Missouri School of Mines in 1957. He is a member of several professional organizations.

Schmaltz's reappointment as chairman of geology is effective July 1. He has served in that capacity since August, 1974, and was previously chairman of the department in the 1970-71 academic year. He came to Western in 1959, after receiving his bachelor's degree from Augustana College and his master's and doctoral degrees from the University of Missouri. He also served as an instructor of geology at Augustana in 1954-55, and at the University of Missouri from 1956-59.

Clark was first appointed director of the Honors College in 1962, and was reappointed in 1972. His current reappointment is effective September 1. He joined Western's faculty in 1948 as an assistant professor of political science, and was promoted to professor in 1960. He received his bachelor's and doctoral degrees from the University of Chicago.

Brinn, the recipient of both his bachelor's and master's degrees from Western in 1963 and 1975, has served as assistant to the vice president for academic affairs since 1972. In this capacity he has also been director of Minority Student Services. His first position here was as field representative in Student Financial Aids and Scholarships in 1968. He also was employed from 1969-71 as coordinator of special programs in that office. His title change, effective July 1, is "in recognition of his excellent service to the University," according to Vice President Stephen R. Mitchell.

ETHRIDGE GETS ADDED RESPONSIBILITY

Robert W. Ethridge, administrative assistant to WMU President John T. Bernhard, Affirmative Action officer and Title IX Coordinator here, has been appointed by Bernhard to be responsible also for the implementation and monitoring of affirmative action/equal employment opportunity requirements of Section 504, Rehabilitation Act of 1973 as amended. Effective June 3, the regulation requires employers with federal contracts to provide employment opportunities for mentally and physically handicapped individuals who otherwise meet the qualifications for existing job vacancies, and to ensure promotion based on job performance.

An employer must make a reasonable accommodation to the mental and physical limitations of an employee or applicant, unless it can be demonstrated that such accommodation would impose an undue hardship on the conduct of the employer's business. Last year, the WMU Board of Trustees approved a policy of non-discrimination in connection with handicapped persons. The University's Personnel Department has since worked with Michigan Employment Security Commission and Kalamazoo's Jenkins Center, the Vocational Rehabilitation Office in Lansing, and other agencies. Adding this responsibility to those Ethridge already has, will put all the federally mandated Equal Opportunity programs together under the direction of one office.

JOB OPENINGS

Below is a listing of the position openings currently being posted by the University Personnel Department for current University employees.

Regular full-time and part-time employees interested in applying for these positions should submit a Job Opportunity Program application form to the Personnel Department during the posting period.

Secretary Senior, HF (H06), #77-316, Chemistry, posted 6/20 - 6/24

Advisor II (Assistant Director), E-11, #77-322, Residence Hall, posted, 6/22 - 6/28

Secretary Senior, HF (H06), #77-323, Para School, posted 6/23 - 6/29

HA - HD clerical positions are not required to be posted. University employees interested in these positions should register with the Personnel Office for assistance in securing positions of these levels.

INSTRUCTIONAL POSITIONS

Below is a listing of the position openings currently being posted by the University Personnel Department. For additional information about these positions please refer to the posting boards on campus, or contact the Employment Office in Personnel.

Instructor, Temporary 1 Year, #77-318, English, posted 6/22 - 6/28

Assistant Professor, Continuing, #77-319, English, posted 6/21 - 6/27

Instructor, Temporary 1 Year, #77-320, English, posted 6/21 - 6/27

Associate Professor, Continuing, #77-321, Social Work, posted 6/21 - 6/27

Football Coach - Assistant Alumni Relations, E-99

#77-325, Intercollegiate Athletics - Alumni Relations, posted 6/23 - 6/29

Assistant Vice President, Unclassified, #77-327, Academic Affairs, posted 6/23 - 6/29

Head Coach, E-99, Part-Time, #77-326, Athletics, posted 6/23 - 6/29

POLICY FOR OUTSIDE JOBS APPROVED

Under most circumstances, members of the University's professional and administrative staff may be employed by non-University sources outside normal working hours, the WMU Board of Trustees agreed Friday (June 17).

The Trustees approved a policy which allows such employment, but stipulates that "if the work is of a nature similar to that performed for the University, it is expected that the staff member advise the supervisor, in advance, in writing, of the nature and extent of the outside employment."

The policy also allows compensation for work performed outside of normal working hours for other units of the University, but both the supervisor and the appropriate vice president must be advised of the work, and the staff member may be required to cease such work if it interferes with the performance of normal duties.

Vice President for Finance Robert B. Wetnight explained that "for many years Western's professional/administrative and instructional staff were covered by the same guidelines for outside employment. But, since the instructional staff is now covered by the collective bargaining agreement with the AAUP, it is appropriate to clarify a policy for the professional staff."

S.E.R.S. EQUALS STUDENT JOBS

WMU students have filled more than 270 jobs so far this spring session through the Student Employment Referral Service (S.E.R.S.). Many more are still looking for part-time employment. Call 383-1806.