



## UNIVERSITY WILL COMPLY WITH ENERGY-SAVING STANDARDS

Temperatures in all University buildings will be maintained at 78 degrees Fahrenheit or higher, where feasible this summer, to comply with federal and state standards, according to Robert H. Williams, director of Western's physical plant. However, temperatures in air-conditioned buildings may vary from 68 to 80 degrees, depending upon the type of ventilation system, location of the offices within a building, and outside conditions, he said.

"Employees should remember that offices located on the west side of a building are obviously warmer in the afternoon than those facing east," Williams noted, "and people should dress accordingly."

Western remains conscious of energy conservation, Williams stressed, and the physical plant staff has initiated several changes which will save significant energy and money for the University, while maintaining reasonable comfort standards for occupants, if they abide by University procedures.

"Windows in air-conditioned buildings should not be opened during normal working hours, and thermostats should not be adjusted," he stated. "Fresh air is being introduced into the building through fans and filters and should be sufficient to prevent the space from becoming stale."

He noted that opening windows only results in energy being wasted to cool excessive amounts of hot outdoor air, and can also affect air distribution to other rooms. Whenever a unit is not functioning properly, employees should immediately call the work center at 383-6293, Williams urged.

## ANNOUNCE KEY PEOPLE FOR JUBILEE DAY

Three key people in the free Chautauqua-style entertainment for Jubilee Day here Wednesday, Sept. 14, have been announced by Dr. Samuel I. Clark, director of WMU's Honors College and chairman of the Jubilee Festival Committee. June Cottrell, assistant professor of communication arts and sciences, will lead the children's entertainment starting at 9:30 a.m. in the Student Center's east ballroom. As "The Story-telling Lady," she will present stories, dramatics, puppetry and magic. Adults will be admitted if accompanied by a child.

The "Platform Superintendent" for the afternoon program, which begins at 2 p.m., will be Thomas Sill, assistant professor of communication arts and sciences. Packed into the 135-minute session will be lectures (none longer than 5 minutes), drama, readings, music, puppetry, magic and a slide presentation by explorer-photographer Ted Bank, associate professor of social science.

Rick Merpi, Grand Rapids radio personality and a Western alumnus, will be "Platform Superintendent" for the 8 p.m. program. He will introduce the artists, including Howard Chenery of Kalamazoo, a 1916 WMU graduate who had a leading role in the first Chautauqua play presented, "Servant In The House," in 1915. Now retired after teaching drama and directing plays at Kalamazoo Central High School, Chenery has won recognition as a playwright and professional actor. Merpi, and his wife, Suzanne Geha, television newscaster and WMU graduate, will appear in a scene from a little known drama by Mark Twain.

Serving as producer-director for the one-day Chautauqua event is Eleanor Walton, associate professor of communication arts and sciences. In addition, she is talent scout, script writer and coordinator of the more than 120 people who will take part in the program.

## TRAINEESHIPS OFFERED FOR 1977-78

Graduate students who qualify for and are admitted to the WMU master's degree program in special education will be eligible for \$3,300 traineeships, thanks to a recent federal grant. The Bureau of Education for the Handicapped has awarded \$109,000 to the University's department of special education. Approximately 10 stipends will be available for the coming 1977-78 academic year starting Aug. 29.

Students who receive the graduate traineeships will be expected to attend the University on a full-time basis. Persons interested should contact Dr. Joseph J. Eisenbach, head of the department of special education, 3506 Sangren Hall at the earliest opportunity.

## BERNHARD NAMES COMMITTEE FOR V.P. SEARCH

University President John T. Bernhard has appointed a 13-member advisory committee to assist him in the selection of a new vice president for academic affairs.

Members are: Barbara Kay Brenner, a junior from Marine City; Dr. Charles T. Brown, professor of communication arts and sciences; Dr. Edward J. Callan, professor of English; Carl J. Engels, associate professor of natural sciences; Dr. W. Chester Fitch, dean, College of Applied Sciences; Dr. Edward W. Harkenrider, director of student financial aid and scholarships; Dr. Fred V. Hartenstein, professor and chairman, department of management; Dr. Cornelius Loew, dean, College of Arts and Sciences; Philip R. Mitchell, a Kalamazoo doctoral student; University Trustee Maury Parfet, Hickory Corners; Dr. Chester B. Rogers, associate professor of political science; Isabelle L. Smith, assistant professor of home economics; and Dr. Dan Thompson, assistant professor of social work.

Bernhard designated Hartenstein as temporary chairperson to convene the committee "as soon as possible," at which time it should elect its own chairperson. He indicated that, in keeping with University personnel procedure, "I shall attempt to fill this post, if at all possible, from among qualified candidates who are currently members of the Western Michigan University community. Therefore, I shall expect the committee to undertake a careful screening of all internal candidates before proceeding further."

Bernhard has asked the committee to recommend no fewer than two nor more than four candidates, in alphabetical order, "hopefully not later than August 26. If no candidate is acceptable to both the committee and me, I shall determine at that time how best to proceed."

Further, Bernhard said, "I view the following qualifications as essential (but not necessarily in priority order), and I ask you to adopt them as your basic criteria in evaluating candidates: leadership ability; rapport with the president of the University; professional competence; compatibility with the staff in those areas for which he/she has supervisory responsibility; understanding of faculty, student and staff views and concerns; demonstrated administrative effectiveness; knowledge of the broad trends and issues in higher education and our society (as well as those at Western); ability to listen, empathize and communicate; and industry, honesty, good health and integrity."

## MAZER CONDUCTS SURVEY OF PLANT EMPLOYEES

An apparent contradiction between the way industrial management perceives the role of company counselors, and the actual counseling needs of workers, is revealed by a survey of about 500 employees in a Michigan manufacturing plant by Dr. Gilbert E. Mazer, WMU associate professor of counseling and personnel. In his 80 question survey, entitled "Employee Concerns and Counselor Role: A Factor Analysis," he identifies sources of employee dissatisfaction or stress.

The responses seem to refute the traditional management-held belief that company counselors should be psychotherapists who try to alleviate employee difficulties stemming from personal problems which reduce job performance, a role employees view as least helpful to them. The survey is contained in the fourth publication in the WMU College of Education's Monograph Series.

## DATE CHANGE FOR "I HAVE A DREAM" ANNOUNCED

The performance of "I Have A Dream," the story of the late Martin Luther King, Jr., in words and music, has been rescheduled for Nov. 22, instead of Nov. 12, in Miller Auditorium. The change of dates was made necessary by a change in tour schedules.

Other programs in the Patron's Choice Series are: Sept. 17--"West Side Story"; Sept. 22--The Canadian Brass; Sept. 29--"Bubbling Brown Sugar"; Oct. 4--Ballet Folklórico Mexicano; Oct. 27--The World's Greatest Jazz Band; Nov. 15--Fred Waring and the New, Young Pennsylvanians; Nov. 19--The Blackstone Magic Spectacular; and Nov. 30--Edward Mulhare in "My Fair Lady."

For information and ticket reservations, call the Miller Auditorium box office--383-0933.

## CAMPUS CALENDAR -- July

- 11-15 "Step Into the World of Work" workshop for counselors, teachers, and school personnel, located throughout Kalamazoo, daily
- 14 Sky Bronco Business meeting, Kiva Room, Student Services Building, 8 p.m.
- 16 Sky Bronco Plane Wash, Kalamazoo Airport, 10 a.m.

## JOB OPENINGS

Below is a listing of the position openings currently being posted by the University Personnel Department for current University employees.

Regular full-time and part-time employees interested in applying for these positions should submit a Job Opportunity Program application form to the Personnel Department during the posting period.

Secretary II, HE (H06), #77-345, Custodial, posted 7/5 - 7/11

HA - HD clerical positions are not required to be posted. University employees interested in these positions should register with the Personnel Office for assistance in securing positions of these levels.

## INSTRUCTIONAL POSITIONS

Below is a listing of the Instructional position openings currently being posted by the Personnel Department. For additional information about these positions please refer to the posting boards on campus, or contact the Employment Office in Personnel. Instructor, Temporary 1 Year, #77-344, Music, posted 7/5 - 7/11

## DOCTORAL EXAMINATIONS SCHEDULED

The oral examination of William J. Pollard for doctor of education will be held at 11 a.m. Friday, July 8, in 3106 Sangren Hall. The topic will be "Science Curriculum Change as it Occurred in a Small Rural Community: A Case Study."

Patrick T. Long's examination for doctor of education will take place at 9 a.m. Monday, July 11, in the same room. His topic is "Selected Administrative Functions in Recreation Performed by Community Education Directors and Recreation Directors in the State of Michigan."

"Effects of the Strong-Campbell Interest Inventory, Employing a Computer Generated Prose Interpretation on Vocational Behavior of Community College Freshmen" will be the topic for Tony Swerbinsky's oral examination for doctor of education. It will be held at 9 a.m. Tuesday, July 12, in 3106 Sangren Hall.

## LAST CHANCE TO SAVE

The 1977 mass order prices for the printing of departmental letterheads and envelopes by Printing Services will revert to regular prices on July 12. Now is the time to order a year's supply. For information, call 3-0992.

## LOOKING AHEAD TO CHRISTMAS

To aid University offices in their advanced planning, Robert B. Wetnight, Vice President for Finance, has announced that the employee holidays over the Christmas period will be Friday, Dec. 23, and Monday, Dec. 26; and over New Years, it will be Friday, Dec. 30, and Monday, Jan. 2.

## ALEXANDER GRANT & COMPANY GIVES AWARD

The University's accountancy department has received a cash contribution for scholarship and unrestricted-use funds from the Kalamazoo office of Alexander Grant & Company, a national certified public accounting firm. The money will be for the continuing education and professional development of WMU accountancy faculty, according to Dr. Gale E. Newell, chairman of the department.

## HOW TO MAKE CHANGES

Faculty and staff members who wish to make changes in their listings in the University's telephone directory should use the following procedures:

Changes--of address, spouse or telephone should be changed on the personnel computer file by writing to Fred Hunt, 1333 Administration Building. Use the form on the back of the pay check envelope.

Deletions--of off-campus (home) information requires a written request to the Information Center, 2110 Administration Building.

The only other option is to have the spouse's name deleted, but not the home address and home telephone number. To delete a spouse's name, the employee must change his/her computer file by writing Hunt (see above).

The 1977-78 Faculty/Student/Staff Directory will include the names, title or classification, campus address and campus telephone number, PLUS the off-campus information, unless these steps are followed. This must be done each year. Last year's deletions were only for that year's directory.

## VALUE OF JOB OFFERS TOPS \$4-MILLION

The value in salaries of non-teaching job offers generated for Western's graduates by University Placement Services (UPS) during the 1976-77 school year is \$4,627,236, according to Dr. Chester G. Arnold, UPS director. He cited other figures which show that the number of graduating students given non-teaching job interviews in 1976-77 reached 4,884, up 11 percent over 1975-76, while the total of employer representatives who visited here rose to 267, up by 32 percent.

"The increases in interviews and job offers here are attributable to an aggressive UPS approach to attract employer recruiters, and the upturn in our nation's economy," Arnold said. "Yet employers are being more selective in which schools they visit," he added, "preferring to return to colleges/universities where they have obtained good recruiting results in the past, concentrating on schools which have quality, multi-purpose curricula, such as ours."

The most keenly recruited graduates continue to be in the familiar categories of engineering, business administration, computer science, paper science and engineering, accounting, and finance, he noted. Arnold also listed the following qualities as most sought-after by college recruiting representatives: a good personality; academic background in a career-oriented curriculum; work experience in an area related to the employer's major job objectives; leadership as shown by campus and community involvement; good grades; a willingness to relocate; and clear job/career objectives.

## FIRST LEFEVRE AWARD WINNER NAMED

The head librarian at Plainwell's Charles A. Ransom Public Library--Mrs. Janice R. Park--has been named the first recipient of the Alice L. LeFevre Alumni Award, given by the Association of Western Michigan University School of Librarianship Alumni. She is a 1950 WMU graduate who earned a master's degree in librarianship here in 1969, has been head librarian at Plainwell since 1971 after serving as head of the curriculum library at Latrobe University, Melbourne, Australia, 1970-71.

Previously, she was librarian at Sutton's Bay, Mich., and in the cataloging department and head of the Laboratory School Library at the University of Wisconsin. The late Miss LeFevre founded Western's School of Librarianship in 1945 and served as its director until her retirement in 1963.

## CAMPUS BRIEFS

Robert Boughner, assistant dean of the College of Applied Sciences, has been elected vice-chairman of the Michigan Engineering Community College Liaison Committee for 1977-78.

Dr. George K. Stegman, professor of industrial engineering, has written a new book for the beginning public school teacher and professional person entitled "The Instructor's Handbook." It was just published by the American Technical Society, Chicago, a leading publisher of technical books.

Florence Tooke, assistant professor of home economics, has been reappointed by Amana Refrigeration, Inc., Amana, Iowa, as the firm's consultant for Consumer Education on Microwave Ovens. She is a member of the American Society for Testing and Materials.

Dr. Clifford Davidson, associate professor of English, is the author of a new book, "Drama and Art: An Introduction to the Use of Evidence from the Visual Arts for the Study of Early Drama" published by the University's Medieval Institute.

Curtis Rhodes, associate professor of art here, has completed a stay as Visiting Artist at Twinrocker Paper Mill, Brookston, Ind., last month. The result of his visit was the creation of uniquely-formed, handmade paper which will be used to create a folio/book of collotype/lithographic diptych prints with a text in notebook/journal form. The book is being co-published by the artist and Twinrocker, Inc.

The project is partially funded by a faculty research grant and is a continuation of work started under a National Endowment for the Arts grant.

A drawing by Robert Johnston, WMU associate professor of art, is included in a group exhibition of prints and drawings at the Ella Sharp Museum, Jackson, from July 1-28. The drawing is on loan from Michigan Multiples, an art gallery in Richland.

Shirley Kirk, assistant director, University Placement Services, was the guest speaker at the 10th annual commencement of Kalamazoo's Continuing Education for Young Women recently at Chenery Auditorium, Kalamazoo.

Dr. George Osmun, professor of classics, is the author of an article entitled "Night in Propertius" in the May issue of Classical Outlook.

Joseph MacLean, director of WMU's Campus Bookstore, has received an advanced financial seminar certificate after completing a graduate course in college store management earlier this spring in Atlanta, Ga.