



DEPARTMENT CHAIRMEN NAMED BY TRUSTEES

Appointments of two department chairmen were approved Friday (July 15) by the University's Board of Trustees.

Dr. Ernst A. Breisach was reappointed chairman of the history department, and Dr. Richard W. Pippen, who has been serving as acting chairman of the biology department since July 1, 1975, was named department chairman. Both appointments were effective July 1.

A native of Austria, Breisach joined Western's faculty in 1957 and has been history department chairman since 1967. He earned doctorates in history at the University of Vienna and in economics at the Hochschule at Welthandel. He was a professor of history and geography in Vienna, 1946-52, and was a member of the Olivet College faculty, 1953-57. Breisach came to the United States in 1951 as a Fulbright fellow. He is an authority on the Renaissance and the Reformation, and is the author of the books "Introduction to Modern Existentialism," "Caterina Sforza," and "Renaissance Europe."

Pippen came to WMU in 1963 as an assistant professor after having served on the faculty at Eastern Michigan University. He graduated from Eastern Illinois University, and earned his master's and Ph.D. degrees from the University of Michigan. He was a recipient of the WMU Alumni Association's 1970 Teaching Excellence Award.

In other action the Board approved leaves of absence without pay for the following faculty members: LaVerne M. Krieger, associate professor of transportation technology, one year to participate in an educational exchange program to teach automotive subjects at California State University-Long Beach; Dr. Fred McTaggart, assistant professor of English, one year for professional reasons; and Dr. Robert L. Smith, professor of communication arts and sciences, approximately eight months to extend and enrich professional growth in areas pertaining to theatre communication.

V.P. NOMINATIONS FROM WITHIN UNIVERSITY ENCOURAGED

Members of the University campus community are being encouraged to nominate those persons on the WMU faculty and administration whom they consider well qualified for the post of vice president for academic affairs. In a letter to administrative officers, department chairpersons and faculty members, Dr. Fred V. Hartenstein, chairman of the advisory committee to assist WMU President John T. Bernhard in the selection of the new vice president, asked that nominations of applications be sent directly to him as soon as possible. Hartenstein noted that, at the committee's first meeting, there was some discussion as to how much the president is committed to choosing a person from within the University. He reported that he talked to Bernhard about that question.

"Given the nature of the needs of the Western community at this time, the President is convinced we are more likely to move productively with a vice president from within who is well-known, highly competent and trusted, than we would with any person from without, no matter how excellent he or she may appear on paper," Hartenstein said. "Therefore, the committee is interested in the most thorough search for strong candidates to recommend to the President from our faculty and administration."

Written nominations should include the best evidence of the candidate's qualification for the position with particular reference to the criteria in the president's charge to the committee. Nominations may be made by individuals or groups. Written applications should include what the applicant would want to achieve in the position, and how the applicant would want to go about it. A complete vita with particular emphasis upon work experience and scholarly contributions also should be enclosed.

Applications and nominations should be submitted as soon as possible and no later than Monday, August 1.

BRITISH LECTURER HERE WEDNESDAY

Dr. T. John Grayson, University of Birmingham, England, will present a free, public lecture on "Work and Life in the Soviet Industrial System" at 2 p.m. Wednesday, July 27, in 2750 Knauss Hall.

TRUSTEES ADOPT OPERATING BUDGET

A 1977-78 operating budget of \$52,310,000 for the University was approved Friday (July 15) by the WMU Board of Trustees. The budget is over \$2.5 million higher than the previous fiscal year's adopted budget of \$49,795,000, according to Vice President for Finance Robert B. Wetnight.

"The budget reflects an increase of \$3.4 million in appropriations from the state, but the net revenue increase for 1977-78 is \$2.5 million, because of lower-than-expected tuition and locally generated revenue," he said.

He noted that the tuition income figures are based upon the enrollment of 667 fewer fiscal year equated students (FYES) last year than budgeted for, and the estimated enrollment decline of 400 FYES this year. Locally generated revenue includes investment income, indirect costs, other fees and departmental income.

Wetnight said that the additional \$2.5 million available this year will be spread across the programs of the University, taking into account the high priority on compensation increases, some adjustments for price factors and some programmatic changes. He also noted that although it may appear that Western is funding student financial aid at a level less than last year, "the support level will remain the same, and the \$235,800 figure reflected in the budget merely reflects a reclassification to other expense categories, mainly instruction."

OPERATING BUDGET INCREASE 5.1%

Due to a difference in fiscal years, a determination to hold the line on tuition costs, and an anticipated decline in enrollment, Western's total operating budget for 1977-78 will increase by only 5.1 percent, despite an increase of 10.4 percent in state appropriations.

According to Dr. Robert W. Hannah, secretary to WMU's Board of Trustees and Western's legislative liaison, the \$3.4 million increase in state appropriations represents a 10.1 percent increase over last year's appropriations, based upon Western's July 1-June 30 fiscal year.

He noted that the figure of a 10.4 percent increase which has been published as WMU's state appropriation is based upon the state's fiscal year of October 1-September 30, and must be adjusted to Western's fiscal year.

"This appropriation pleases me, given that Western has had some enrollment losses, and because our total appropriation is a base line adjustment without line item direction, which means that the state has not specifically directed us how to spend the money," Hannah said.

However, the University's total operating budget has increased by only 5.1 percent, due to an anticipated decline in student enrollment and the desire not to increase tuition rates for 1977-78, resulting in lower tuition revenue.

While Western's state appropriation is the fourth largest in dollars among the 15 public state colleges and universities in Michigan, WMU ranks only 12th of the 15 in the rate of increase over last year.

The state appropriation represents approximately 70 percent of Western's total operating budget for 1977-78, with the remaining 30 percent coming from tuition and other forms of revenue. This is an increase of two percent in state support over 1976-77, Hannah noted.

UNREGISTERED VEHICLES MAY BE DRIVEN ON CAMPUS

A WMU campus traffic, parking and pedestrian ordinance was amended Friday (July 15) by the University Board of Trustees to permit students, faculty and staff to drive unregistered motor vehicles on campus. Robert B. Wetnight, vice president for finance, explained that the change was the result of student concerns about the prohibition of unregistered cars driven on the campus. He noted that the University Parking Committee unanimously recommended that the change be made.

The revised Section 9.5 of the ordinance will now read: "All motor vehicles parked on the campus by all students, faculty and staff members shall be registered with the University."

PRESIDENT BERNHARD ANNOUNCES FACULTY AWARD

University President John T. Bernhard has established a "Distinguished Faculty Scholar Award" program here.

Named to the committee charged with the responsibility of administering the new program, beginning with the 1977-78 academic year, are: Dr. Eugene M. Bernstein, professor of physics; Dr. James J. Bosco, professor of teacher education; Dr. John L. Feirer, professor and head, department of industrial education; Dr. Elizabeth B. Garland, associate professor of anthropology; and Dr. Raymond E. Zelder, professor and chairman, department of economics, as committee chairman.

Bernhard listed as "essential parameters" for the award: a recipient shall be chosen on the basis of outstanding artistic, literary, philosophical, historical, technical or scientific achievement bringing him/her recognition from the academic community beyond the WMU campus.

"The award is usually not to be given for a particular piece of research or work, but rather for a body of accomplishment, especially during the time that the faculty member has spent at WMU," explained Bernhard. All Board-appointed faculty are eligible for the award, with the proviso that the same individual may not receive the award more than once.

Recipients shall vary in number from none to three annually. Bernhard empowered the committee to select all award winners after consultation with "outside" (external to the University) advisers. He gave the committee an initial budget of \$500 "adequate to pay modest honoraria to outside advisers."

During the fall semester, the committee should solicit nominations from all academic units of the University. Bernhard noted, "The committee should prepare and distribute whatever form may be necessary." He added, "The form may require appropriate documentation, but it should not be so open-ended that it would allow a 'campaign' for a certain individual to develop."

Each recipient shall receive an honorarium of \$1,500 and an appropriately engraved plaque. The date and mode of presentation shall be determined by the committee; the awarding ceremony may be an important part of another University convocation or it may stand alone as a special event.

Each recipient shall deliver a lecture or special program, when appropriate, to a University audience. Bernhard added parenthetically, "It should be recognized that some academic specializations do not lend themselves well to general presentation."

JOB OPENINGS

Below is a listing of the position openings currently being posted by the University Personnel Department for current University employees.

Regular full-time and part-time employees interested in applying for these positions should submit a Job Opportunity Program application form to the Personnel Department during the posting period.

Staff Training & Employee Relations Officer, E-14,

#77-360, Personnel, posted 7/18 - 7/22

Secretary Senior, HF (H06), #77-368, Research Services,

posted 7/21 - 7/27

Assistant Supervisor, E-08, #77-364, Food Service,

posted 7/18 - 7/22

Secretary Executive I, HG (H07), #77-369, Dean's Office,

College of Fine Arts, posted 7/21 - 7/27

Vice President Academic Affairs, Unclassified, #77-353,

Office of the President, posted 7/13 - 8/1

INSTRUCTIONAL POSITIONS

Below is a listing of the Instructional position openings currently being posted by the Personnel Department. For additional information about these positions please refer to the posting boards on campus, or contact the Employment Office in Personnel.

Assistant Professor, Temporary 1 Year, #77-356, Business Education & Administrative Services, posted 7/18 - 7/22

Assistant Professor, Temporary 1 Year, #77-357,

Transportation Technology, posted 7/18 - 7/22

Assistant Professor, Continuing, #77-363, Special Education, posted 7/18 - 7/22

CAMPUS CALENDAR

- 29 Summer High School Music Camp, Final Concert #1, Miller Auditorium, 7:30 p.m.
- 30 Summer High School Music Camp, Final Concert #2, Miller Auditorium, 10:30 a.m.
- 30 Summer High School Music Camp, Final Concert #3, Miller Auditorium, 2:30 p.m.

HIGH SCHOOL STUDENTS OFFERED SCHOLARSHIPS

More than 520 recent high school graduates have been offered University academic scholarships for the coming fall semester. The stipends range from \$100-700 a year, and are renewable over four years if a student maintains satisfactory grades. Administered by the Office of Student Financial Aid and Scholarships, the program is funded by WMU, and is intended to reward academic excellence and help alleviate the financial needs of students and their families.

ANNOUNCE REVISED CRITERIA FOR SCHOLARSHIPS

Test scores and grades--not need and financial statements--will be the only criteria used in the future for awarding Western Michigan University academic scholarships, the University's Board of Trustees were told Friday (July 15). Marvin Winegar, associate director of student financial aid and scholarships, explained that changes in the general scholarship program, which will be applied in determining recipients of academic scholarships for the 1978-79 academic year, will eliminate consideration of need and financial statements.

The scholarships affected--the University Scholarship and the Board of Trustees' Scholarship--will henceforth be entitled the WMU Academic Scholarship, for which incoming freshmen may apply by designating Western as a recipient of their American College Test (ACT) scores. Transfer students will be selected on the basis of grades at their former schools.

A 3.25 grade-point average will be the minimum requirement for a scholarship, which will be awarded in the amount of \$400. Previously, scholarships ranged from \$100 to \$700. The new system will allocate 350 scholarships to incoming freshmen, and 200 for transfer students. Previously no funds had been specifically earmarked for either group.

Winegar said that the new procedures will simplify the process of seeking a scholarship, will allow earlier awards to students, and will result in equity in the distribution of scholarships to the three classes of recipients--freshmen, transfer and current WMU students. The disadvantages of the system are that with the present level of funding, a fixed award of \$400 will reduce the total number of scholarships to all incoming students from 626 to 550, and the designation of 200 scholarships for transfer students, in combination with the fixed award, will reduce incoming freshmen awards from 524 to 350.

"The changes we are making are not revolutionary," Winegar said. "While it is unfortunate that we must reduce the total number of WMU academic scholarships awarded, we have determined that federally-funded aid programs adequately provide for needy students, and thus our internal scholarship program can be based upon outstanding academic achievement without depriving students with real financial need."

LABOR RELATIONS WORKSHOP HERE NEXT WEEK

Constraints which labor relations impose on a manager's involvement in union affairs will be discussed during a "Public Sector Labor Relations" workshop daily July 29-30 in the Davis Room, Walwood Union. It is the second in a series of three. All remaining workshops in the series are filled and no openings remain.

Designed for public officials in urban, township and county governments and public administration students, the next workshop will have four speakers at separate sessions. The final workshop in the series will be on Aug. 5-6 here.

Speakers and their topics in next week's workshop will be: Thomas M. Mannix, WMU assistant to the president for collective bargaining and contract planning, on "The Collective Bargaining Process"; Kalamazoo attorney George Dombrowski on "Unfair Labor Practices"; Carl Kujawski, Michigan Employment Relations Commission, Grand Rapids office, "Preparing for Fact-Finding (and the Mediation Process)"; and Neil VandeVord, Michigan State University Labor Program Services, "Living with a Labor Agreement."

OFFICE OF EDUCATION GRANT FOR WESTERN STUDENTS

Treatment of speech and language disorders of elementary and secondary school students is the ultimate aim of a new \$33,000 grant from the U.S. Office of Education to train six graduate students in WMU's speech pathology and audiology department. The project, entitled "Preparation of Speech and Hearing Clinicians," will be in the second year of a current three year total grant period with the start of the University's fall semester. It marks the 15th year for which WMU has received such federal funding.

Dr. Robert L. Erickson, professor of speech pathology and audiology here, said the grant will support the studies of the six students, including travel to conferences and practicums, equipment, supplies, fringe benefits and dependency allowances. The newest grant covers the period through May 31, 1978.

DOCTORAL EXAMINATIONS SCHEDULED

Carolyn A. O'Donnell's examination for doctor of education will take place at 9 a.m. Monday, July 25, in 3106 Sangren Hall. Her topic is "Congruence Between the Perceptions of Community Education Professionals and Participants on the Importance and Achievement of Community Education Goals."

The oral examination of H. Joseph Straight for the degree of doctor of philosophy will be held at 4 p.m. Monday, July 25, in 1104 Rood Hall. The title of the talk is "Partitions of the Vertex Set or Edge Set of a Graph." Coffee and cookies in the Math Commons Room at 3:30 p.m.