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Equal Employment Opportunity: Labor Market Discrimination and Public Policy. Paul Burstein (Ed.).

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BOOK NOTES

Paul Burstein (Ed.) *Equal Employment Opportunity: Labor Market Discrimination and Public Policy*. Hawthorne, NY: Aldine de Gruyter, 1994. \$54.95 hardcover, \$25.95 papercover.

Equal employment opportunity has again become a topic of popular discussion. In these times of swaying public opinion regarding topics so central to the alleviation of income inequality, the systematic analysis of the history of employment discrimination and the policies that attempt to eliminate it is essential. Pre-empting the recent interest in these issues, Paul Burstein has compiled a collection of articles that cut to the center of this debate. This book is part of a series on sociology and economics edited by Paula S. England, George Farkas, and Kevin Lang. It brings together, in one text, works on equal employment opportunity from a variety of disciplines such as law, economics and sociology.

The book is divided into eight sections containing articles that address a variety of topics related to Equal Employment Opportunity (EEO). These include the historical background of discrimination against minorities and women, theories about discrimination, legal definitions of discrimination, economic and organizational consequences of equal opportunity laws, EEO in other countries, and the politics of EEO and affirmative action. It gives a comprehensive overview of the history and issues of equal employment opportunity in the United States. It succinctly conveys the vast accumulation of knowledge on this heavily researched subject found in several fields of study and presents them in an organized format.

This book is suitable for students of in a variety of disciplines including social policy, labor economics, sociology, law, and business. The comprehensive nature of this book makes it ideal reading for introductory classes in these fields as well as a good starting point for research in more advanced seminars on the subject.