



## Gwen Frostic To Visit Campus

Gwen Frostic, a WMU alumna and Michigan author/artist/creative printer who is known internationally for her sensitive illustrations and verse, will be here on campus Oct. 21-23 for a series of guest lectures and demonstrations.

Her love of nature is the central theme of her works and also of her home, built of fieldstone, wood and glass on a 200-acre site near Benzonia, Mich. Her wilderness home includes retail display rooms and her manufacturing plant—the Presscraft Papers, where 16 Heidelberg presses turn out note paper, stationery, cards, calendars and books.

Daily orders are in excess of 1,000 and they come from all 50 states, plus more than 70 foreign countries. Miss Frostic's books include "My Michigan," "A Place on Earth," "Wing-Borne," "Wisps of Mist," "Beyond Time" and "To Those Who See."

Some of her works are on display through Nov. 12 on the second floor balcony of Miller Auditorium.

The tentative schedule for Miss Frostic's campus visit includes the following lectures: a jewelry class from 1-2 p.m. Monday, Oct. 21; an art survey class from 2-3 p.m. Monday; 8-9 a.m. Tuesday, Oct. 22, a class of Arts in the 20th Century; 9-10 a.m. Tuesday to a class for art majors, especially for those teaching art in the elementary years; 10-11 a.m. Tuesday for another jewelry class; 9-10 a.m. Wednesday, Oct. 23, a beginning class in print making; 10 a.m. to noon Wednesday to two classes in beginning graphics; and more to be arranged.

She will present a free public lecture/demonstration from 1:30-3:30 p.m. Wednesday, Oct. 23, in Shaw Theatre.



Gwen Frostic

## Arena Theatre Opens Oct. 9

Western's first arena theatre production for the 1974-75 season, T. S. Eliot's "The Family Reunion," will be presented at 8 p.m. Oct. 9-12 in the Arena of Shaw Theatre.

The play tells the story of a young English nobleman who returns to his ancestral home after eight years away, hoping to rid himself of guilt for his wife's death. It was acclaimed by the New York Times as "the finest verse play since the Elizabethans."

The student production is directed by Dr. Zack York, professor of communication arts and sciences. Last year he directed the black comedy, "No Place To Be Somebody."

Reservations for "The Family Reunion" may be made by calling the Shaw Theatre box office, 1-5 p.m. Monday through Friday, 383-1760. General admission arena theatre tickets are \$2 each.

### Mancini, Vaughan Sold Out

Both Homecoming night performances by Henry Mancini and Sarah Vaughn Saturday, Oct. 12, at Miller Auditorium are sold out.

## Seek Fulbright-Hays Graduate Applicants

Monday, Oct. 14, is the deadline for interested WMU graduate students to apply for 1975-76 grants for graduate study abroad offered under the Mutual Educational Exchange Program (Fulbright-Hays) and by foreign governments, universities and private donors.

Application forms and additional information may be obtained by contacting Western's Fulbright Program advisor, Dr. Samuel I. Clark, Hillside Apts., West, D-1.

### Blood Drive Ends Today

Today is the last of four days for the Red Cross Blood Drive in the WMU Health Services Building on Gilkison Avenue. Anyone interested in giving blood should go there between noon and 5:45 p.m.

## Campus Briefs

The annual fall luncheon of the University Dames will be held at 12:15 p.m. Saturday, Oct. 5, in the University Student Center's east ballroom. WMU President John T. Bernhard will be the featured speaker.

The philosophy department's Heraclitean Society will present "Plato on the Benefit of Being Just" by Ferdinand Schoeman of the philosophy department, at 3 p.m. Wednesday, Oct. 9, in Room 3020 Friedmann Hall.

Guidelines for faculty research fellowships and grants will be mailed to all faculty during October, the office of research services announces. A preliminary deadline for all proposals is set for Nov. 15, 1974, and research services will act as central clearinghouse for proposals.

Several vacancies for both regulars and substitutes still exist for the WMU men's faculty staff bowling league. The league bowls at the University Student Center at 4 p.m. Fridays.

Anyone interested should contact Tom Sabel, league secretary, at 3-1700.

Dr. G. K. Kripalani, professor of economics, presented a paper entitled "A Method for Estimating Net Migration and Net Employment Effects of Project Location Using Population Census Data" at the recent annual meetings of the American Statistical Association in St. Louis, under the sponsorship of the Social Statistics Section.

A six-week course for instructors of the blind in the use of three newly-developed electronic travel aids began at Western Sept. 16 in cooperation with the Veterans Administration. The first of five such programs during the 1974-75 school year, the courses are limited to approximately 10 participants each, with two to three instructors from WMU's blind rehabilitation department assigned to each course.

## Search Workshop For All Women

For the fifth year, Search, a workshop for women of all ages to search out their own goals, will be held at WMU beginning Wednesday, Oct. 9, and continuing through Nov. 20. Sessions will be held afternoons and evenings in the Davis Room of Walwood Union on Western's east campus.

"The most outstanding effect of the workshop on past participants has been more than 50 percent have returned to some kind of educational activity," said Manzella G. Fitch, coordinator of continuing education programs for women. "It provides a great boost to self confidence and a 'first step' for women who have been homebound."

Additional information can be obtained by contacting Mrs. Fitch at 383-1860.

## Big Bands Coming Here

The Big Band Cavalcade, featuring Bob Crosby and Freddy Martin, with Helen Forrest and Red Norvo, will present "A Great Night of Music" at 8 p.m. Thursday, Oct. 10, here in Miller Auditorium.

Tickets for this Patron's Choice series presentation are \$5.50, \$4.50 and \$3.00. They are on sale at the Auditorium.



Bob Crosby



Freddy Martin

## Iowa Filmmaker Here Tonight

Award-winning filmmaker and University of Iowa faculty member, Franklin Miller, will present a free film-illustrated lecture at 7:30 p.m. Thursday, Oct. 3, here in 3770 Knauss Hall.

Best known for his documentaries, TV specials and special films for theatres, he is head of film production for the University of Iowa's speech and dramatic art department. In addition, he is in charge of the film and video department of the university's Center for New Performing Arts.

Miller's films have been shown at major film festivals in this country and in Europe.

Miller will show six of his short motion pictures which illustrate his colorful, highly abstract subjects and unusual editing techniques. Following tonight's lecture, members of the audience are invited to attend a reception for the film maker in the 10th floor lounge of Sprau Tower.

His visit to the WMU campus is the first in a series presented by the programs committee of the University's English department during the 1974-75 academic year.

### Orchestra Performs Sun.

The University Symphony Orchestra will perform in concert at 3 p.m. Sunday, Oct. 6, in Miller Auditorium.

The orchestra is under the baton of Herbert Butler. The free public concert will mark the resumption of the popular LeviLevel series, and will feature Visiting Scholar Chou Wen-chung, conducting his own composition.

Other pieces on the program will include works by Mozart and Hindemith.

### Senate Meets Tonight

Western's Faculty Senate will meet at 7 o'clock tonight in Room 1008 of the Adrian Trimpe Distributive Education Building.



# Release Study Schedule

Western's six-month study of clerical and technical (C/T) positions was approved by the Board of Trustees at the September meeting, and new job classifications and pay scales will be implemented according to the recommended timetable.

The new clerical and technical schedules resulting from Board approval of a 2.29 percent pay increase for C/T employees on the payroll Sept. 20, 1974, is retroactive to July 1, 1974, and is effective until Dec. 31, 1974. These schedules are:

## 1974 CLERICAL SCHEDULE

Effective July 1, 1974 to December 31, 1974

(Non-Exempt)

Classification Range	STEP 1 (Prob)	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
C-0	2.44	2.54	2.65	2.76	2.86	2.99	3.09
C-1	2.53	2.63	2.74	2.85	2.98	3.10	3.20
C-2	2.65	2.75	2.86	2.99	3.12	3.25	3.38
C-3	2.79	2.89	3.01	3.15	3.29	3.44	3.58
C-4	2.94	3.04	3.15	3.28	3.42	3.55	3.75
C-5	3.11	3.21	3.31	3.47	3.62	3.78	3.95
C-6	3.35	3.45	3.56	3.71	3.87	4.02	4.19
C-7	3.53	3.63	3.74	3.92	4.09	4.27	4.48
C-8	3.63	3.73	3.85	4.05	4.26	4.47	4.72

## 1974 TECHNICAL SCHEDULE

Effective July 1, 1974 to December 31, 1974

Classification Range	STEP 1 (Prob)	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
T-0	2.70	2.80	2.92	3.04	3.17	3.30	3.44
T-1	2.90	3.00	3.11	3.26	3.42	3.57	3.74
T-2	3.13	3.23	3.34	3.49	3.64	3.80	3.98
T-3	3.91	4.01	4.11	4.28	4.44	4.60	4.82
T-4	4.15	4.26	4.37	4.53	4.70	4.86	5.06
T-5	4.58	4.68	4.80	5.01	5.23	5.45	5.74

## CLERICAL/TECHNICAL 1975 SALARY SCHEDULE

Effective January 1, 1975

Grade	Probation	Step 1	Midpoint	Maximum
1	2.59	2.69	3.09	3.49
2	2.68	2.78	3.19	3.61
3	2.78	2.88	3.31	3.74
4	2.90	3.00	3.45	3.90
5	3.10	3.20	3.68	4.16
6	3.32	3.42	3.93	4.44
7	3.60	3.70	4.25	4.81
8	3.88	3.98	4.57	5.17
9	4.18	4.28	4.92	5.56
10	4.57	4.67	5.37	6.07
11	4.91	5.01	5.76	6.51

The new C/T integrated schedule, effective Jan. 1, 1975, will raise to the Step 1 rate all non-probationary employees whose pay rate is less than the new Step 1 for their classification. The rank order list indicates the various classifications assigned to each grade.

### C/T CLASSIFICATIONS IN RANK ORDER

H-11	Aviation Mechanic Senior
	Printing Machinist
H-10	Cameraman/Platemaker
	Compositor
	Pressman II
	Bindery Operator II
H-9	Pressman I
H-8	Machinist
	Computer Operator Senior
	Stage Technician
	Secretary Administrative
	Barber
	Broadcast Engineer
	Assistant
	Secretary Executive II
	Clerk Supervisor
H-7	Radio Announcer Operator
	Aviation Mechanic
	Paper Plant Operator
	Library Assistant Senior
	Secretary Executive I
	Account Clerk Senior
	Computer Operator I
H-6	Food Service Assistant
	Secretary Senior
	Audiovisual Clerk II
	Cashier Senior

	Academic Auditor II
	Bindery Operator I
	Child Care Assistant II
	Centrex Operator Senior
H-5	Data Entry Operator Senior
	Secretary II
	Account Clerk III
	Payroll Clerk II
	Scanning Machine Operator
	Senior
	Clerk Senior
	Lab Assistant
	Duplicating Operator II
H-4	Academic Auditor I
	Postal Clerk II
	Library Assistant II
	Secretary I
	Payroll Clerk I
	Data Entry Operator II
	Account Clerk II
	Cashier II
	Child Care Assistant I
	Audiovisual Clerk I
H-3	Library Assistant I
	Scanning Machine Operator
	Nurse Aide
	Inventory Clerk
	Design Clerk
	Clerk II
	Cashier I
	Centrex Operator
H-2	Clerk Typist
	Account Clerk I
	Postal Clerk I
	Duplicating Operator I
H-1	Data Entry Operator I
	Clerk I

# Explain Fringe Benefit Changes

A variety of changes and additions in the 1974-75 fringe benefits package for Western faculty and staff became effective Sept. 1, 1974, and are itemized below. Stanley Kelley, director of employee relations and personnel, advises employees to direct specific questions to the benefits section of the personnel department.

## ALL GROUPS

A. All employees may now use the Health Center pharmacy for prescription drugs and medicines during the Health Center regular hours (9 a.m. to 5 p.m.). Details on this program are not yet available.

B. An "Open Enrollment Period" will be held during the month of October, 1974. Eligible employees who wish to enroll in any of the three group insurance programs may do so by completing the required forms in the University Personnel Department. Evidence of Insurability is not required during this time. Anyone who has been denied coverage should contact the University Personnel Department in order to determine eligibility.

C. The University is making available to all its employees the opportunity to participate in a new Life Insurance program called Epic Life Insurance. This plan is similar to the Epic Automobile and Epic Homeowners insurance plan. The University does not contribute to any of the costs. However, it will deduct premiums from payroll as it does the Automobile and Homeowners insurance. Participation is voluntary and each policy is written individually. Aetna Agent, Bill Minor, will be handling all materials, sign ups, and servicing, as he does for the Automobile and Homeowners policies.

## FACULTY GROUP INSURANCE CHANGES

1. "Cafeteria" Program — The University contributes toward Hospital-Medical insurance, in addition to the employee's personal insurance, a dollar amount equal to 25% of the cost for 2 or more dependents (usually called full family coverage). Employees who do not cover dependents may, in lieu of this Hospital-Medical benefit, apply this money toward the cost of group Life or group Long Term Disability insurance. Employees covering one dependent will have available the difference between the University cost for 2 or more dependents, and the contributions for one dependent. Employees covering no dependents will have the full amount to apply toward group Life and Long Term Disability. Eligible employees, who have not yet made this allocation of monies between Life and Long Term Disability insurance should complete the appropriate form(s) in the University Personnel Department.

The cafeteria plan is limited currently for use only on the employee costs of group Life Insurance or Long Term Disability Insurance due to questions regarding tax status on the use of such money. The University is requesting a definitive ruling from IRS to determine the possibility of employees using cafeteria money for other types of insurances.

### Dividend Account Contributions

Due to funds available from the faculty group insurance dividend account there will be reduced premiums for the faculty group.

## 2. Hospital-Medical Insurance

### a. Emergency Room Illness —

There now is emergency room coverage for the first treatment per illness at the reasonable and customary rate. This is for illness requiring immediate care.

b. Dental Insurance — Effective 9-1-74 specified dental care will be included in the Major Medical portion of the plan. Therefore, after the Major Medical deductible is met, covered dental as well as medical expenses will be reimbursed at 80% of cost. Gold fillings, crowns, inlays and fixed bridgework will be reimbursed at a rate of 50%. Orthodontia is excluded.

c. The cost of dependent coverage is reduced by 4% due to the dividend funds available in the faculty Hospital-Medical account.

## 3. Life Insurance

a. The Life Insurance coverage has been raised for persons age 56 to 65 by \$2,500. The Life Insurance coverage has been changed as follows:

	Currently	Previously
To age 51	\$25,000	\$25,000
51 to 56	20,000	20,000
56 to 61	15,000	12,500
61 to 65	10,000	7,500
65 and over	2,500	2,500

The University contributes 50% of the cost of the Life Insurance premium.

b. Due to the dividend funds available in the faculty group life account, the employee's premium will be reduced by 66% this insurance year.

## 4. Long Term Disability

a. The University has increased its contribution from 50% to 80% of the premium cost. Employees pay the remaining 20% of premium cost.

b. Due to the dividend in the faculty group for previous years there will be no employee deductions for Long Term Disability this insurance year.

## PROFESSIONAL/ADMINISTRATION GROUP INSURANCE CHANGES

1. "Cafeteria" Program — The University contributes, in addition to the employee's personal insurance, the dollar amount equal to 50% of the cost of 2 or more dependents (family). Employees who do not cover dependents may, in lieu of this benefit, apply these monies toward costs of group Life or Long Term Disability insurance. Employees covering one dependent will have available the difference between the University cost for 2 or more dependents, and the contributions for one dependent. Employees covering no dependents will have the full EXTRA amount to apply toward Life and Long Term Disability. Any eligible employees, who have not yet made this allocation of monies between Life and Long Term Disability should stop into the University Personnel Department to complete the appropriate form.

The cafeteria plan is limited currently for use only on the employee costs of group Life Insurance or Long Term Disability Insurance due to questions regarding tax status on the use of such money. The University is requesting a definitive ruling from IRS to determine the possibility of employees using cafeteria money for other types of insurances.

## 2. Hospital-Medical Insurance

### a. Emergency Room Illness —

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## 'Holiday on Ice' Here Oct. 23-27

Seven performances of the 29th edition of "Holiday on Ice" will be presented in Western's new Lawson Ice Arena Oct. 23-27.

Show times will be at 8 p.m. Wednesday through Saturday, 2:30 p.m. Saturday and Sunday, and 6 p.m. Sunday. Tickets are \$5.50, \$4.50 and \$4.00, with a special half price ticket for children under 16 for the Wednesday evening, Saturday afternoon and Sunday evening performances.

Mail orders are being accepted now at the Miller Auditorium ticket office, where tickets are being sold.

The show's theme this year is "Spectrum of the 70's," offering a panoramic view of the contemporary skillfully intertwined with nostalgic reminders of the past, and even a glimpse or two of the future.

This year's edition of "Holiday on Ice" brings back favorite skaters in brilliant new routines, and presents exciting new talent.

There will be comedy, romance, beauty, thrills and the wonderful music that has always been part of the magnificent pageantry. It's over two hours of the finest in family entertainment. Six major production numbers, brilliant soloists and pairs, and the funniest clowns on ice will be featured in the all new show. The precision glamour-icers and spotlighted as the show opens in a fast-paced number titled "Sounds of the 70's," also featuring Rulona Rolland, Brigitte Voit, and Marc Le Bel, skating to a blend of contemporary sounds.

Music ranging from rock to country western and back again sets the stage for a rousing rendition of "Saturday Night, U.S.A.," with a barn-dance setting showing off the precision movements of the famed glamour-icers. The swing waltz couples "Raise the Roof" in a whirling display of the best dancing on ice, then are joined by the entire company for the finale.

## United Way Drive Begins

The University's version of the 1974 United Way fund drive campaign began this week on campus. Individual departmental chairmen/women have already begun contacting faculty and staff urging their generous participation.

A goal of \$50,000 has been set for the University. The scope of the campus drive was outlined by University co-chairmen Tom Coyne, vice president of student services, and Norman Russell, assistant to the vice president of student services; with Frank Selleck, campaign director, at a meeting with WMU divisional leaders.

Of specific interest to the divisional chairmen/women was the fact that more than 1,540 individuals, either employees or members of employees' families, utilized the services of the United Way agencies of 1973.

## Okay Land, Computer Pacts; Study East Hall

Land acquisitions, an agreement with the Portage Public Schools for shared computer services and the initiation of an engineering/architectural study of East Hall to determine the feasibility of renovating that structure have been approved by the WMU Board of Trustees.

The purchase of Lots 8 and 9 of Block 4, Kalamazoo Park plat, owned by Jennie Munson was approved; that address is 843 Buckout St. The University also purchased Lot 10 of Block 4, Kalamazoo Park addition, owned by Russell E. and Doris Skinner; this undeveloped lot is adjacent to the Buckout Street lot. Total cost of the three lots is \$16,100 from state appropriations.

The trustees also approved an agreement whereby the WMU Computer Center will provide computer services to the Portage Public Schools. This agreement is similar to those previously entered into with Kalamazoo College and the Kalamazoo Public Schools, observed Robert B. Wetnight, WMU vice president for finance.

Western was authorized to appoint the architectural/engineering firm of Harley Ellington-Pierce Yee Associates, Southfield, Mich., to conduct a study of East Hall to determine the feasibility of renovating that building as an efficient and architecturally-preserved instructional facility. A portion of East Hall is WMU's original building, constructed in 1904. Cost of the feasibility study will be \$5,500.

## Set Graduate Student Application Deadline

Western's Graduate College has established a deadline of Oct. 15 for applications for financial assistance from the graduate student research fund.

Grants ranging to a maximum of \$500 will be awarded to graduate students to help cover extraordinary or unusual costs incurred in research projects and travel costs for presenting research findings at professional meetings.

Graduate students may secure information and applications from advisors or from Dr. Sidney Dykstra, associate dean of the Graduate College. Applications should be submitted to the Awards and Fellowship Committee, the Graduate College, Administration Building.

## Establish New Group

A new group involving WMU students, faculty and staff who are experiencing problems arising from separation and/or divorce will begin Tuesday, Oct. 8, and continue for 10 weeks.

The sessions, from 7-9 p.m. each Tuesday, will be devoted to helping with feelings of self-doubt, isolation, self-concept and establishing new relationships.

Membership is free but limited, so those wishing to participate should contact the Counseling Center, 383-1850. Sharon Pratt, group leader, is a staff member of the Drug and Alcohol Abuse Center in Borgess Hospital.

## Speech, Hearing Services Free

Faculty, staff and students are reminded that they and their families are eligible for services provided by the Speech and Hearing Clinic on the East Campus.

Clinical services, which are provided in conjunction with the training program of the department of speech pathology and audiology, include hearing tests, hearing aid evaluations, speech and language examinations, and speech; language and hearing therapy for children and adults. There is no fee for these services. For more information and appointments, call 383-0963.

## Job Openings

Below is a listing of the position openings currently being posted by the University Personnel Department, for current University employees.

Regular full-time and regular part-time employees interested in applying for these positions should submit a Job Opportunity Program application form to the Personnel Department during the posting period.

**Mail Clerk, C-1 Post Office**—posted 9/27-10/3

**Instructor, Continuing, Instructional University Libraries**—posted 10/4-10/10

**Account Clerk II, C-3 Accounting**—posted 9/27-10/3

**Financial Aid Advisor, E-12 Student Financial Aids & Scholarships**—posted 9/30-10/4

**Juvenile Youth Counselor, E-09 Ed Leadership**—posted 9/30-10/4

**Secretary/Clerk, C-3 Communication & Transportation**—posted 10/3-10/9

**Serial Records Clerk/Secretary, C-2 Educational Resources Center**—posted 10/3-10/9

**Clerk Typist, C-0 Dean of Students**—posted 10/3-10/9

## WMUK Highlights

### THURSDAY

2 p.m.—"Music of the Masters."

8 p.m.—"Fireside Philharmonic Requests," with host Gerald Alexander. Call 383-1921 or write WMUK your requests.

### FRIDAY

10 a.m.—"The Lecture Hour" begins a series of talks given this summer at Kalamazoo College, during the Great Lakes Colleges Association African Studies Program.

11 p.m.—"Crankcase" presents three hours of rock and new jazz.

### SATURDAY

9 a.m.—"University Recitals" repeat broadcasts begin this month. The Tuesday night concerts will now be rebroadcast the following Saturday morning.

2 p.m.—"National Public Radio Opera Theatre" begins a nine-part presentation of regional opera companies in the U.S. with "Tassilone," by Agostino Steffano, produced by the Clarion Music Society.

8 p.m.—"Crankcase" again, with double duration and double the fun.

### SUNDAY

9 a.m.—"Folk Music and Bernstein" is the first of two back-to-back programs devoted to American folk music.

10 a.m.—"Folk Festival U.S.A." is the second.

7 p.m.—"The Parties and the Issues, '74." Beginning today, a four-part series with Senators Lloyd Bentsen (D-Tex.) and William O. Brock (R-Tenn.), chairmen of their respective parties' senatorial campaign committees. Today: "Maintaining U.S. World Position: Can We Afford It?"

9 p.m.—"The Boston Symphony Orchestra."

### MONDAY

6:30 p.m.—"Musica de Camera," a nightly program of uninterrupted chamber music for the dinner hour.

8 p.m.—"Perceptions" takes a look at public broadcasting. Host Ed Atchey talks with Chuck Furman, program director for WGVC-TV at Grand Valley State College, and Garrard Macleod, WMUK station manager.

### TUESDAY

8 p.m.—"The University Recitals" presents the WMU Faculty Woodwind Quintet with saxophonist Trent Kynaston; the concert will be rebroadcast Saturday morning at 9.

### WEDNESDAY

10:30 a.m.—"The National Town Meeting," hosted by John Daly.

## Announce Open Insurance Period

The University Personnel Department's benefits section announces an Open Enrollment Period for all of the group insurance programs during the entire month of October.

During this period of time, all eligible employees will be able to enroll in any of the three group programs, Hospital-Medical, Long Term Disability and Life Insurance. Eligible employees may also enroll dependents in Hospital-Medical at this time. If you or your dependents have previously been denied coverage, contact the Personnel Department to determine your present eligibility.

This Open Enrollment Period is being offered due to the changes in the group policies and/or increased University contribution to premium since the last Open Enrollment Period. Specific details regarding the changes are available in the University Personnel Department's benefits section in the Administration Building.

If you wish to enroll for any of the group insurances, during the Open Enrollment Period, you must visit the University Personnel Department, benefits section, room 1310 Administration Building, no later than 5 p.m. Thursday, Oct. 31.

## Chamber Series

### Features Vocalists

The Friday Night Chamber Music series, sponsored by Western's department of music, will focus on the vocal area on Friday, Oct. 4. The 8 p.m. program in Oakland Recital Hall will consist of solos and quartets representative of music literature from the 14th through 20th centuries. These works will be performed by three WMU graduate assistants, Eugenia Hamilton, Mary Sue Hyatt and Mary Linduska.

Hamilton, mezzo soprano, is a bachelor of music graduate of California State at Fullerton. Hyatt, mezzo soprano, is a bachelor of music graduate of Stetson Hill College and holds an artist's diploma from the Curtis Institute of Music. Last year she received her master's degree in performance from Western.

Linduska, soprano, holds a bachelor of science in music education and a bachelor of music in applied voice from the University of Illinois at Champaign-Urbana.

These performers will be assisted by two WMU undergraduate students: tenor Jeffrey Stamm from Hastings, and bass Steven Grudzien from Detroit. Accompanists for the program will be Carol Collins, a WMU faculty member, and Marie McColley, a teacher in the Kalamazoo Public Schools.

Complimentary tickets for all Friday Night Chamber Music Series programs will be available at the door as long as seating remains. Advance tickets may be obtained by contacting the department of music, 383-0910.

## The Western News

The Western News is published by the Office of University Information each Thursday when classes are in session during fall and winter semesters.

Created to disseminate news to the entire University community, distribution is by mail to faculty, staff and emeriti, and students may pick up copies at several on-campus locations. Items should be submitted by noon Monday for publication.

University Information office hours:

8 a.m.-5 p.m., Monday-Friday.

Telephone: 383-0981.

Martin R. (Joe) Gagle, Director; Patricia M. Coyle, Associate Director.



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There now is emergency room coverage for the first treatment per illness at the reasonable and customary rate. This is for illness requiring immediate care.

**b. Dental Insurance** — Effective 9-1-74 specified dental care will be included in the Major Medical portion of the plan. Therefore, after the Major Medical deductible is met, covered dental as well as medical expenses will be reimbursed at 80% of cost. Gold fillings, crowns, inlays, and fixed bridgework will be paid at a rate of 50%. Orthodontia is excluded.

### 3. Life Insurance

**a. The Life insurance coverage** has been raised for persons age 56 to 65 by \$2,500.

**b. The Life insurance coverage** has been changed as follows:

	Currently	Previously
To age 51	\$25,000	\$25,000
51 to 56	20,000	20,000
56 to 61	15,000	12,500
61 to 65	10,000	7,500
65 and over	2,500	2,500

The University contributes 50% of the cost of the Life Insurance premium.

### 4. Long Term Disability

**a. The University** has increased its contribution from 50% to 80% of the premium cost. Employees pay the remaining 20% of premium cost.

## CLERICAL/TECHNICAL GROUP INSURANCE CHANGES

### 1. Hospital-Medical Insurance

**a. Major Medical Maximum** — The lifetime maximum amount of coverage has been increased from \$20,000 to \$250,000.

**b. Emergency Room Illness** — This benefit allows for payment of the first emergency room treatment per illness at the reasonable and customary rate. This benefit is applicable for illness requiring immediate care.

**c. Emergency Ambulance** — Expenses up to \$25 per emergency ambulance trip are now provided under basic benefits. The maximum benefit per year is \$50.

**d. Out-of-Pocket Expense** — Employee out-of-pocket expenses in the Major Medical area are now limited to \$1,000 per year. After an employee incurs \$1,000 of major/medical expenses, the insurance plan will begin paying 100% of major medical expenses.

### 2. Life Insurance

**a. The value of Life Insurance** is now \$5,000 for all employees of the C/T staff regardless of age. The University has increased its contribution from 25% to 50% of premium.

### 3. Long Term Disability

**a. The University** will now contribute 50% of the cost of Long Term Disability premiums.

## Publish English Booklet

"Reading with Hornbook and Fescue" is the title of a newly published booklet written by Elaine Albert, assistant professor of English. She calls the publication "Systematic phonics for the remedial reader designed for the use of anyone who wants to show someone else how reading is done."

## Campus Calendar

- Oct. 3—Alpha Kappa Psi Career Day, Student Center Ballroom, 10 a.m.-4 p.m.
- Oct. 4—Faculty Chamber Music Choral Concert, Oakland Recital Hall, 8 p.m.
- Oct. 6—University Symphony Orchestra Concert, Miller Auditorium, 3 p.m.
- Oct. 8—Jose Feliciano and Herbie Mann Concert, Read Fieldhouse, 8 p.m.
- Oct. 9—Soccer, WMU vs. Bowling Green, Goldsworth Valley, 3:30 p.m.
- Oct. 9-12—Play, "The Family Reunion," Arena Theatre (Shaw), 8 p.m.
- Oct. 10—Big Band Cavalcade, with Bob Crosby and Freddy Martin, Miller Auditorium, 8 p.m.
- Oct. 10—Concert of Spiritual and Gospel Music by "Glory," West Ballroom, Student Center, 7:30 p.m.
- Oct. 10—Women's Field Hockey, WMU vs. Michigan State, Oakland Field, 3:15 p.m.
- Oct. 12—Henry Mancini and Sarah Vaughn Show, Miller Auditorium, 7 and 10 p.m.
- Oct. 12—Open House, Military Science Department, Oakland Gym, 11 a.m.
- Oct. 12—Football, WMU vs. Toledo (Homecoming), Waldo Stadium, 1:30 p.m.
- Oct. 12—Homecoming Parade from downtown to Sangren Hall, 9:30 a.m.
- Oct. 11, 12 & 13—Carnival on mall in front of Sangren Hall, daily.

## Visiting Scholar Here Oct. 5-9

Composer-ethnomusicologist Chou Wen-chung of Columbia University will be in residence Oct. 5-9 here at Western Michigan University under the auspices of the University's visiting scholars program.

Professor Chou will be a guest of Western's department of music and Institute of International and Area Studies. His visit will be highlighted by two major events free to the public.

Chou Wen-chung will conduct the University Symphony Orchestra in the performance of his work, "And the Fallen Petals," at 3 p.m. Sunday, Oct. 6, in Miller Auditorium. Also programmed are Mozart's "Symphony No. 41 (Jupiter)" and Hindemith's "Mathis der Maler."

He will present a lecture at 8 p.m. Tuesday, Oct. 8, in Oakland Recital Hall on "Music and the Cultural Revolution." During December, 1972, he visited the People's Republic of China and became the first composer and music educator from the West to visit that country in more than 25 years. The lecture will be emphasized with slides and tapes made during his visit.

Chou Wen-chung also will be the special guest at the weekly International Studies Luncheon at 11:30 a.m. Wednesday, Oct. 9, in Room 159, University Student Center.

At 2 p.m. Wednesday, Oct. 9, Chou will join the weekly department of music Convocation Series in Kanley Chapel, where he will comment prior to the performance of two more of his works. "Yun" will be performed by the New Music Ensemble and "Yu Ko" by the University Wind Ensemble. A heavy schedule of class visitations in music, humanities, international studies and history will complete Chou's slate of activities at Western.

A complete visitation schedule can be obtained from the department of music, room 109 Maybee Hall, or phone 383-0910.

## Team Tennis

Entries are due at noon Friday, Oct. 4, for intramural team tennis. Play will begin on Monday, Oct. 7. A team will consist of two singles and one doubles team.

## Golfers Compete

Western Michigan's golf team will participate in one tournament and host another in what promises to be a stern test for Coach Merle Schlosser's fall squad.

This Friday and Saturday the Broncos will be participating in the 54-hole University of Michigan Invitational in Ann Arbor. On Monday, Western will be host to the Fall Bronco Invitational; tee-off times are scheduled at 8 a.m. at the Lake Doster Golf Club in Plainwell.

## Move Foreign Study Services

The office of Foreign Study Services, formerly in Hillside Apartments East, is now located in Room 2301 of the Student Services Building. The move necessitated the installation of a different telephone and the new number is 383-8181.

Miss Victoria Grove is serving as coordinator for foreign study services. Western students who wish to explore opportunities for foreign study should contact her.

Many students at Western and other institutions have found that a period of foreign study adds an exciting and enriching new dimension to their educational background, she said. Western students are encouraged to consider foreign study as a means of developing insight into the culture of other parts of the world.

Those who wish to engage in an overseas study experience for sometime in 1975 should begin to make arrangements now.

## WMU Gridders at Kent State

Western Michigan and Kent State, a pair of football clubs that suffered setbacks in their respective Mid-American Conference openers, will attempt to get back into the championship picture this Saturday at Kent, O.

The host Golden Flashes enter the affair with a 3-1 mark, defeating Central Michigan, 21-14; Syracuse, 20-14, and Eastern Michigan last week by a 13-0 count after dropping a 20-0 decision to Ohio University the previous Saturday.

Western has recorded triumphs against Texas (Arlington), 33-6, and Northern Illinois, 30-13, while bowing to Eastern Michigan, 20-19, and Bowling Green, 21-13, with the latter game taking place last Saturday.

## Harriers Travel

Western's cross country forces will face their most rigid competition so far of the campaign this weekend, when they travel to Toledo for the Mid-American Conference Northern Division meet.

Favored to repeat again this year is defending MAC champion Eastern Michigan, with the second, third, and fourth spots up for grabs between Western, Central Michigan, Northern Illinois and Toledo. The host Rockets, however, have the top two runners in Phil Hinck and Walt Rodriguez.

The five-mile affair will be scored as a four-way dual meet, with one-on-one competition.

## Soccer Here Saturday

Western's soccer team will host Spring Arbor at 1:30 p.m. Saturday in Waldo Stadium.

## Handball Singles Entries Due

Intramural handball singles entries are due Friday, Oct. 4. Play will begin in three divisions on Monday, Oct. 7.

## Expert Here

Dr. Aden Meinel, a leader in the utilization of solar energy, will present two free public lectures at Western Oct. 8 and 9.

"Solar Power — An Answer To The Energy Crisis," is Meinel's topic for a 7:30 p.m. lecture Tuesday, Oct. 8, and he will speak on "Large Telescopes" at 2 p.m. Wednesday, Oct. 9; both lectures are in Room 1104 Rood Hall.

Meinel is president of Helios Associates, a firm combining research efforts of industry, higher education and a utility company. His visit is sponsored by the physics department and the science area of the College of General Studies, under the visiting scholar program.

## Chemistry Colloquium Here

A former Alfred Sloan Fellow and recipient of the American Chemical Society Award, Dr. Paul Gassman, will conduct a chemistry colloquium at 4 p.m. Monday, Oct. 7, in 5280 McCracken Hall.

He will speak on "Azasulfonium Salts in Organic Synthesis," following the informal coffee and meeting with faculty and students at 3:30 p.m.

Gassman graduated from Canisius College, earned his Ph.D. in organic chemistry at Cornell and taught at Ohio State University until this fall when he accepted a position at the University of Minnesota.