



Campus Briefs

A free public illustrated lecture in French, "Moliere et sa troupe" will be given by Dr. Richard Wyatt, assistant professor of modern and classical language, at 8 p.m. Tuesday, Oct. 15, in the faculty lounge of the Student Center and is open to the general public.

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Dr. Eugene M. Bernstein, WMU professor of physics, recently reported on nuclear physics at WMU at a meeting of the U.S. Nuclear Data Committee at the University of California's Lawrence Radiation Laboratory in Berkeley. He was invited by the committee to present results of several recent experiments performed on Western's Van de Graaff accelerator, and to describe a number of new experimental techniques which have been developed in the WMU physics department laboratory.

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Dr. Robert Laing, assistant professor of mathematics, made two presentations and served as a panel member at the recent North Carolina State Mathematics Conference in Greensboro, N.C. He spoke on "Improving Learning in Mathematics Through Effective Assignment Scheduling" and "The Cooperative Mathematics Program—Integrating Professional Course Work with Field Experience." The panel topic was "Old Versus New Math."

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Drs. Rainer Erhart, Charles Heller, Eugene Kirchherr and Eldor Quandt, and graduate student Tim Kendall represented the geography department at the recent meetings of the West Lakes Division of the Association of American Geographers at Ball State University, Muncie, Ind.

Kirchherr delivered a paper on "Origins and Emerging Patterns of Commercial Airport Land Use in the Chicago Region, 1940-1941," a study of changes in the number and distribution of airports examined within the framework of significant trends in the aviation industry.

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Dr. Robert Van Regenmorter, assistant professor of accountancy, is one of only 53 out of 33,230 candidates given honorable mention in the recent national examination for Certified Public Accountants.

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All office personnel are invited to join WAOP (Western's Association of Office Personnel) regardless of classification! Please send \$1.00 dues to Kathy Olson, treasurer, Student Recreation Center.

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Two openings exist on each of the four faculty research fund review boards (natural science, social science and education, applied arts and business, and humanities and fine arts). Faculty members interested in serving should contact Steve Pulik, research services, 3-1632.

Placement Holds 'Career Search'

Three "Career Search" seminars for Western seniors and alumni are being held at 2 p.m. Tuesdays and Wednesdays now through Oct. 23.

Conducted by the University Placement Center for those who are looking for jobs in business, industry and government, the sessions are alternately scheduled for rooms 3560 and 3540 of Dunbar Hall. The same information will be presented on both days each week for those unable to attend one day or the other.

Seminar I last week dealt with preparation for job interviews, the use of placement services, preparing a personal resume and the use of placement credentials. Each week, a video tape interview will be shown after a 45-minute discussion period and 15-minute question-and-answer session.

Next week's seminar will deal with correspondence and potential employers, followed by Seminar III on the "employment interview." The video tapes shown each week will portray employment interviews in business, industry and accounting.

Dwight W. Shier, assistant director, and Dan O. Smithson, graduate assistant, WMU Placement Center, will have charge of the seminars.

Governor Tells Colleges To Tighten Their Belts

Governor Milliken last week told department directors and college presidents that he is holding fast to his position of no tax increases in 1975. He told them to plan on providing more services within available revenues.



WORLD RECORD—Rick Murphy, a WMU sophomore from Livonia, Mich., crosses the finish line last week in Read Fieldhouse after setting the world record for the 50-yard hand walk in 25.7 seconds. The previous record mark was 29.5 seconds.

Homecoming 'Untouchable' For Varied Activities



ICE STAR—Petite Patrice Leary will skate to the music of "Cabaret" as part of the 29th edition of "Holiday on Ice." Seven performances will be presented Oct. 23-27 in WMU's new Lawson Ice Arena. Tickets are on sale at Miller Auditorium.

United Way Helps 24 Local Agencies

The Greater Kalamazoo United Way has 24 member agencies; therefore, one annual solicitation eliminates 24 separate fund raising drives.

Member agencies are Red Cross, Big Brothers, Boys' Club, Boy Scouts, Catholic Social Services, Community Mental Health Board, Comstock Community Center, Constance Brown Hearing and Speech Center, Douglass Community Association, Family and Children Services, Girl Scouts, Goodwill Industries, Kalamazoo Association for Retarded Children, Kalamazoo Substance Abuse Board, Legal Aid Bureau, McKercher Rehabilitation Center, St. Agnes Foundling Home, Salvation Army, Senior Services, Inc., Vicksburg Community Center, Visiting Nurse Association, Volunteer Services, YMCA and YWCA.

The University goal is 100 percent participation!

A parade, concert, fritter fest contest, Flapper and Gigolo competition, soap box derby, dance, alumni reunions, carnival, bonfire, pep rally and football game are just some of the activities planned for Western's "Untouchable Homecoming" this week.

Student voting for the top Flapper and Gigolo ends today in the University Student Center. The winners will be announced by WMU President John T. Bernhard at half-time of Saturday's football game with Toledo in Waldo Stadium.

T. S. Eliot's "The Family Reunion" will be staged at 8 p.m. Thursday through Saturday in Shaw's Arena Theatre.

The Big Band Cavalcade, featuring Bob Crosby and Freddy Martin, will present "A Great Night of Music" at 8 o'clock tonight in Miller Auditorium.

There also will be a bonfire and pep rally at 9 o'clock tonight behind the auditorium parking lot.

The soap box derby, beer keg races and fritter fest will highlight the Homecoming T.G. program at 3 p.m. Friday at the Fraternity Village parking lot.

A carnival will be held Friday through Sunday on the West Michigan Avenue Mall in front of Sangren Hall. Hours of operation are 6 p.m. Friday to 1 a.m. Saturday, 9 a.m. Saturday to 1 a.m. Sunday and noon to 6 p.m. Sunday.

Dr. Bernhard is the grand marshal for the parade which begins at Bronson Park in downtown Kalamazoo at about 9:30 a.m. Saturday. The parade route is Lovell Avenue to West Michigan and West Michigan to the Sangren Hall parking lot.

The WMU Alumni Association's Teaching Excellence Award winners and the Silver Anniversary Class of 1949 will be honored at the public Alumni Homecoming buffet luncheon from 11 a.m. to 12:30 p.m. Saturday in the University Student Center. Luncheon tickets are \$3.50 per person and they will be available at the door. The alumni band will perform and members of WMU's 1964-65 NCAA cross country championship squad will be introduced.

The Class of 1949 actually will hold a reunion reception from 9-11 a.m. in the Student Center. The College of Business alumni reception will begin at 10 a.m. as will the Black alumni reception, both in the Student Center. The women's physical education reception will be held from 9:30-11 a.m. Saturday in the Oakland gym faculty lounge.

There will be an Alumni gathering from 4 p.m. Saturday to 2 a.m. Sunday at the Holiday Inn-Cross-town. Music for dancing will be provided from 5-8 p.m. by Don Neal's Collection and from 9 p.m. to 1 a.m. by Bobby Davidson's Orchestra. A midnight breakfast will be served from 12:30-2 a.m.

Music alumni will meet after the game Saturday afternoon for a reception and dinner at the Whistle-stop Restaurant.

(Continued on Page 4)

Arts & Sciences Expand Advising

The College of Arts and Sciences has expanded its academic advising office to serve its students.

The purpose of this office is to advise students concerning Arts and Sciences curriculum requirements and general education requirements and to help students set up their general education program. In addition, the office will provide introductory information about the programs, majors and minors available within the College of Arts and Sciences and will make referrals to other advising facilities on campus, such as departmental advisers, etc. It will help Arts and Sciences students assess their progress toward their degree.

The staff of the office also will assist students seeking exploratory information about the College's programs and curricula.

Students in the general curriculum or the liberal arts curriculum of the College of Arts and Sciences who have questions about their curriculum or about their general education program are urged to visit this office. It is staffed by Paul Holkeboer and George Demetrakopoulos. It is located in 2060-2070 Friedmann Hall. Students may stop by or call 383-6122 for an appointment.

Historians Edit Book

Professors Alan Brown, John Houdek and John Yzenbaard of the history department are the editors of a new book dealing with the history of Michigan. "Michigan Perspectives: People, Events, Issues" has just been published by the Kendall/Hunt Publishing Company, Dubuque, Iowa.

It contains 17 selected essays, each dealing with a segment of the area's history from the time of the Indian to the present day. The volume of readings is designed to supplement classroom presentations of the history of the state.

Panhel Hosts Reception

Western's Panhellenic Council will host an all-University reception for WMU President and Mrs. John T. Bernhard from 7:30-9 p.m. Wednesday, Oct. 16, at the Alpha Chi Omega House, 1345 Fraternity Village Drive.

Foreign Students Reception Oct. 15

The annual reception for WMU foreign students will be held by WMU President and Mrs. John T. Bernhard from 3:30-5 p.m. Tuesday, Oct. 15, in the West Ballroom of the University Student Center.

Western's foreign students are being asked to wear their traditional attire from their homelands.

There are 598 foreign students enrolled at WMU this fall, according to Western's Office of Foreign Student Affairs.

Geology Lecture Tuesday

Dr. William B. Harrison, WMU assistant professor of geology, will present a free public lecture at 4 p.m. Tuesday, Oct. 15, here in 1118 Rood Hall.

He will discuss the ecology of a 400 million-year-old fossil Molluscan community from rocks in southern Ohio.

Refreshments will be served at 3:30 p.m.



PAPER TECH AWARDS—Bert H. Cooper of Kalamazoo, second from left, and Robert D. Caine of Hickory Corners, second from right, display their Hall of Fame Awards that they received at the recent Paper Technology Foundation annual meeting on the WMU campus. At left is Dr. W. Chester Fitch, dean of WMU's College of Applied Sciences, and on the right is James S. Stolley of Erie, Pa., foundation president. Cooper received Western's Distinguished Service Award at the 1968 summer commencement and Caine is chairman of WMU's Board of Trustees.

C/T Appeal Deadline October 30

Western clerical and technical employees who desire to appeal the results of a classification decision in the recently completed clerical/technical compensation and classification study must initiate appeals by Oct. 30, 1974, Stanley W. Kelley, director of employee relations and personnel has announced.

Appeals may be based on the grounds of assignment of a position to a classification group (title), or assignment of a complete classification group (title) to a particular salary grade, Kelley said.

A special University-wide classification appeals committee will be appointed with sole authority to change a classification assignment made by the study. Members representing various areas of the University and different employee groups will review and decide classification appeals.

An appeal may be initiated by the staff member or the immediate supervisor by completing the appeal form available from the compensation office, room 1330 Administration Building, 383-8087.

Kelley notes that the reason for the appeal and the nature of the appeal must be fully and specifically explained on the original form along with supporting information.

"If the appellant feels an error has been made in the classification procedure, all reasons must be documented and be submitted with the appeal," Kelley said. "Since the appeal will be adjudicated on the basis of the information submitted, it is important the reasons and supporting information for the appeal be complete and thorough."

Kelley explained that the appeal process should proceed in the following manner:

- * the appellant should present the original appeal form to the first level supervisor for response, and submit one copy to the compensation administrator of the University personnel department.
- * the immediate supervisor must respond to the appeal within five (5) working days and return the appeal with the response to the appellant.
- * to continue the appeal, the appellant must forward the appeal form to the next level of supervision within five (5) working days of the previous supervisory response.
- * the appeal process continues in this manner until it reaches the dean or director of the area. An appellant may withdraw the appeal at any step of the

process by notifying the compensation office in writing that the appeal is being withdrawn, or by not filing the appeal to the next level within the time period. A copy of the appeal must be submitted to the compensation office at each step of the process. Failure to submit the appeal within the time limits will be an automatic termination of the appeal.

* after the appeal has been reviewed by the dean or equivalent director, the appellant may continue the appeal to the appeals committee, by submitting the completed appeal form to the compensation office with signatures in the proper place, to authorize continuance of the appeal to the committee.

* the appeals committee will review, analyze and discuss the documentation submitted by the appellant and if necessary request a job audit be performed by the compensation office.

* the committee will reach a final decision by voting, and the majority vote of the committee will be the final decision on an appeal.

Band Cavalcade Oct. 19

The first annual Cavalcade of Bands will be staged on the astroturf of Waldo Stadium at 2 p.m. Saturday, Oct. 19. This colorful marching contest and show will feature some of the most outstanding high school marching bands in Michigan.

Each band, performing in its own halftime show style, will be judged on various aspects of marching, music, and show design. They will be competing for eight trophies including a Sweepstakes Trophy for the Most Outstanding Band of the Day.

Tickets will be on sale at the gate for the Cavalcade of Bands at Waldo Stadium at 2 p.m. on Oct. 19.

Primate Curator To Lecture Here

Dr. Benjamin Beck, the Brookfield Zoo's curator of primates and an acknowledged authority in the field of primatology, will be a Visiting Scholar here Thursday and Friday, Oct. 17-18.

He will present a free public lecture on "Baboons, Chimpanzees and Tools" at 8 p.m. Thursday, Oct. 17, in 3760 Knauss Hall. In addition, he will talk to proseminars in WMU's department of anthropology.

Seek Applicants For Berlin Study

Applications are now being accepted from WMU undergraduate students for scholarships to study at the Padagogische Hochschule in West Berlin during the 1975-76 academic year.

Scholarships totaling about \$3,000 each will be awarded to three Western students to study at the German college of education for two semesters, from mid-October to mid-July, 1975-76.

All Western undergraduates who will return to Western for at least one year after their study abroad are eligible to apply. Selection is not limited solely to German-language majors, although at least two years of German language study is advantageous, according to the WMU Berlin Affiliation Committee.

There are no tuition charges at the Berlin school, with the exception of insurance. The school provides a monthly stipend for room, board and other expenses, but students make their own housing arrangements. The stipend does not provide for travel expenses to and from Germany.

Academic credit may be earned by WMU students for courses of study at the Berlin college. Applications are available in the departmental offices of history, political science, teacher education, psychology, sociology, art and music. They are also available at the Honors College, student financial aid and scholarship office, and from Peter W. Krawutschke, department of modern and classical languages, 414 Sprau Tower, 383-0969.

Applications must be returned to Krawutschke by Monday, Nov. 18. Recipients will be announced by Dec. 9, 1974.

Exhibit Bohrod Works in Knauss

An exhibition of paintings by Aaron Bohrod is being shown through Oct. 24 here in the College of General Studies' humanities exhibition area, Space Gallery, 2700 Knauss Hall. It is open to the public from 9 a.m. to 4:30 p.m. Monday through Friday.

There will be a coffee hour there at the exhibition from 1-3 p.m. Wednesday, Oct. 16; during the reception, the 28-minute movie, "Aaron Bohrod," will be shown free to the public at 1:30 p.m.

Known for his magic realism, Bohrod painted scenes of World War II for Life Magazine first in the Pacific and then in Europe. He was an artist-in-residence at the University of Wisconsin for 25 years until he retired in June, 1973.

Participate in Aviation Festival

Two faculty members were program participants for the Michigan Aviation Festival Oct. 3-6 at Belaire, Mich.

Pat D. Schiffer, assistant professor of transportation technology, served as a panel moderator on "Aircraft Maintenance." Dr. Arnold C. Schneider, formerly dean of WMU's College of Business and now distinguished professor of business, was master of ceremonies at the grand ball.

Explain Major Retirement Changes

The most sweeping amendments to the state public school retirement system ever enacted in one year were made by the Michigan legislature this year, leading to major revisions in Western's retirement program, according to Stanley W. Kelley, Western's director of employee relations and personnel.

One such change, not legally required until 1975, was the University's pickup of each employee's five percent retirement contribution, effective July 1, 1974, which added that amount to each staff member's take-home pay.

Other major changes reported to the personnel department by Michigan Public School Employee Retirement System (MPERS) are:

a. A 1½% benefit formula for retirees whose retirement allowance effective date is July 1, 1974 or later.

b. Full retirement benefits at age 55 for members having 30 or more years of service and whose retirement allowance effective date is July 1, 1974 or later.

c. Vesting with 10 years of service regardless of age, with benefit computed according to formula in effect at time of termination.

d. Payment not to exceed \$25 per month to approved carriers for group health insurance coverage to retirees. Effective January 1, 1975.

e. Final Average Compensation—This has been changed to the average of a member's compensation earned within a five consecutive year period. No longer is it earned and received beginning with the first day of any quarter.

f. Out-of-System Service—The definition has been expanded to include employment in a Juvenile Training School operated by a county. Also, the charge for out-of-system service performed outside of Michigan after July 1, 1974, or as an employee of Grand Valley State College, Michigan State University, Oakland University, Saginaw Valley College, University of Michigan and Wayne State University will be 5% of full-time or equated full-time compensation for the fiscal year in which payment is made multiplied by the years of service (Sec. 1(m) and Sec. 16b). It also limits the number of years of creditable out-of-system service to one year of out-of-system service for every year performed in Michigan school work. However, this limitation does not apply to persons bringing in out-of-system service from the State Employees' Retirement System and from the Detroit Public School Employees Retirement System. Persons who made payment prior to July 1, 1974 are not affected. Persons making payment after July 1, 1974 are limited to one year of out-of-system service for every one year in Michigan, up to the 15-year maximum (Sec. 15b(b), Sec. 15a(c) and Sec. 16b).

Examples of MPSERF Contribution Value if received through a refund or a pension:

\$10,000 Average Salary with 4 years MPSERF Service

PENSION	REFUND	Employee withholding
\$10,000	\$10,000	
x .015	- 4,200 @ 3% = 126.00	
150.00	5,800 @ 5% = 290.00	
4	416.00	
\$600.00 annual pension for life	x 4	\$1,664.00 plus 2½% annual interest

\$10,000 Average Salary with 2 years MPSERF Service

PENSION	REFUND	Employee withholding
\$10,000	\$10,000	
x .015	- 4,200 @ 3% = 126.00	
150.00	5,800 @ 5% = 290.00	
x 2	416.00	
\$300.00 annual pension for life	x 2	\$ 832.00 plus 2½% annual interest

Average Salary of \$14,500 (yearly salaries of \$13,000, \$14,000, \$15,000 and \$16,000) with 4 years of MPSERF Service

PENSION	REFUND	Employee withholding
\$14,500	Total salaries = \$58,000	
x .015	(4 Yrs. @ \$4,200 = \$16,800 x 3% = \$ 504.00	
\$217.50	\$41,200 x 5% = \$2,060.00	
x 4	\$2,564.00	
\$870.00 annual pension	plus 2½% annual interest	

The above calculations are presented to demonstrate the various effects of leaving money in the MPSERF system until retirement versus withdrawing it by TIAA-CREF members. The decision as to which option is best is a personal one. Some factors which would influence this decision would be such things as—age of the member, expected interest such money might receive if invested, or the expected use of the money by the member.

g. Eligibility to Receive an Allowance at Age 60—Persons with a deferred or vested retirement benefit may draw the benefit at age 60 (age 55 in the case of 30 years of service) providing they are no longer working in Michigan public schools or as a State of Michigan employee (Sec. 15 and Sec. 19).

h. Public Education Work After Retirement—No longer is there a restriction on public school employment in other states. Retirees receiving a retirement allowance may work in public schools in other states and earn as much as they wish and still receive their monthly allowances (Sec. 19).

Five on MSHA Program

Five faculty members in Western's department of speech pathology and audiology will have key roles in the fall conference of the Michigan Speech and Hearing Association, Oct. 24-26 in Grand Rapids.

Dr. Clyde Willis will take part in a panel discussion on "Speech Appliances and the Speech and Language Pathologist;" Paul Czuchna will participate in a panel on "What Alternatives are Available for Meeting the Needs of the Stutterer;" and Mary Ida Hunt will be one of several experts to conduct a short course on "Resocialization of Aphasic Patients."

Dr. Frances Lohr and Karen See- lig will conduct a short course on "Language and the Trainable Mentally Handicapped," and Bill Locke, adjunct clinical instructor at WMU and director of speech pathology at the Southwest Michigan Rehabilitation Center, Battle Creek, will serve as a panel moderator.

i. Refunds to College and University TIAA-CREF Members—Any person who contributed to the Retirement System prior to the date the Optional Retirement program was elected, may withdraw the employee's contributions made to MPSERF (Sec. 22(1)).

CAUTION: The University Personnel Department cautions University staff members not to hastily withdraw this money. Careful consideration is required to make this decision. We suggest waiting until more information is available.

j. Refunds to Members Who Have Met the Age and Service Requirement to Draw a Retirement Allowance—A member who has met the age and service requirements to receive a monthly retirement allowance under the Non-contributory Plan or under a combination of contributory and non-contributory service may, by written waiver and withdrawal of his/her retirement contributions, forfeit any retirement allowance he/she is entitled to receive if he/she is entitled to receive credit for it in another retirement system (Sec. 22(2)).

k. Repayment of Refunds—Persons who have withdrawn their contributions and who again become members of the Retirement System, and who returned within 5 years from the time of termination of public school work, may repay the refund and reinstate the service by returning for one year. Persons who do not return within 5 calendar years will not be allowed credit for the service on which the refund was based until a return for 5 or more years has been made (Sec. 26(a)).

As more specific and detailed information is available we will communicate it to faculty and staff of Western Michigan University.

WMUK Highlights

THURSDAY

2 p.m.—"Music of the Masters."
8 p.m.—"Fire Side Philharmonic Requests," with host Gerald Alexander; send your written requests to WMUK, Friedmann Hall.

FRIDAY

10 a.m.—"The Lecture Hour" is currently presenting a series of talks given at Kalamazoo College this past summer at the Great Lakes Colleges Association African Studies program.
11 p.m.—"Crankcase" presents a sympathetic look at rock music.

SATURDAY

9 a.m.—"The University Recitals" presents the Faculty Woodwind Quintet with saxophonist Trent Kynaston.
2 p.m.—"National Public Radio Opera Theatre" continues with its survey of opera in the U.S. with Berlioz' "The Damnation of Faust." James Levine is the conductor from the 1974 Cincinnati May Festival.
8 p.m.—"Crankcase" again, with rock and new jazz until two.

SUNDAY

9 a.m.—"Folk Music and Bernstein" begins a two-part survey of the railroad in American folk-song.
10 a.m.—"Folk Festival U.S.A." Music from the June Day Festival, presented annually by the Folk Music Society of Northern New Jersey.
7 p.m.—"The Parties and the Issues, '74" continues a four-part series with Senators Lloyd Bentsen (D-Tex.) and William O. Brock (R-Tenn.), chairmen of their respective parties' senatorial campaign committees. Today: "Maintaining U.S. World Position: Can We Afford It?"
9 p.m.—"The Boston Symphony Orchestra," conducted by Eugene Jochum, in an all-Mozart concert: The Masonic Funeral March and the "Jupiter" Symphony #41.

MONDAY

6 a.m.—"The Morning Show" provides a sympathetic background for getting one's self assembled to face the day.
6:30 p.m.—"Musica da Camera," a nightly program of uninterrupted chamber music for the dinner hour.
8 p.m.—"Perceptions" takes a look at women in the media. Host Ed Atchies talks with reporters Pat Elliott (WKZO-TV), Leigh Bailey (WMUK and WUHQ-TV), and Jeanne Wright (Kalamazoo Gazette).

TUESDAY

7:30 p.m.—"The Bookshelf." Garrard Macleod continues reading from "The 7% Solution," reminiscences of John H. Watson, M.D.
8 p.m.—"The University Recitals" presents a concert by the University Symphony Orchestra, conducted by Herbert Butler; the program will be rebroadcast Saturday morning at 9.

WEDNESDAY

8 p.m.—"News Views" continues an in-depth series of interviews on the nation's faltering economy. Two members of the New York Stock Exchange present their views.

Mrs. Radt Wins Business Award

A WMU student who decided to return to college after a 10-year absence has won the 1974 College of Business Alumni Award. Judith Pauls Radt, a senior from Kalamazoo, was presented the \$300 award for maintaining a straight A average while majoring in marketing.

The 30-year-old Mrs. Radt, who resumed her coursework at WMU two years ago, is active in community affairs. She was formerly a member of the Consumer Advisory Council of the Kalamazoo County Chamber of Commerce, has been treasurer of the Kalamazoo area chapter of the National Organization for Women and a volunteer worker for the county juvenile court. She is treasurer of the campus chapter of the American Marketing Association, and is a member of Women in Business and the Consumers Complaint Council.

The Western News

The Western News is published by the Office of University Information each Thursday when classes are in session during fall and winter semesters.

Created to disseminate news to the entire University community, distribution is by mail to faculty, staff and emeriti, and students may pick up copies at several on-campus locations. Items should be submitted by noon Monday for publication.

University Information office hours:
8 a.m.-5 p.m., Monday-Friday.
Telephone: 383-0981.
Martin R. (Joe) Gagie, Director; Patricia M. Coyle, Associate Director.

MAC Leaders Here Saturday

Mid-American Conference leader Toledo will provide the competition for Western Michigan's football team here Saturday to highlight 1974 Homecoming activities. Kick-off time at Waldo Stadium is 1:30 p.m.

The visiting Rockets began the season with a pair of non-league losses but then bounced back in the last two weeks with come-from-behind triumphs over Ohio University, 19-16, and Bowling Green, 24-19.

Western, now 2-3 for the year, finds itself in the spoiler role after setbacks to Bowling Green, 21-13, and Kent State, 28-6.

Ohio Runs Here

Western's cross country team makes its second home appearance of 1974 at 10 a.m. Saturday with a five-mile engagement against Ohio University.

The WMU home course is located off Ellendale Street and can be reached by taking West Michigan Avenue to Eldridge, a right on Eldridge and a left on Middlebury.

Booters (3-1) at Toledo

The Western Michigan soccer team, now sporting a 3-1 record after victories over Hope College and Spring Arbor College, took on Bowling Green yesterday and on Saturday they will play at Toledo.

Job Openings

Below is a listing of the position openings currently being posted by the University Personnel Department, for current University employees.

Regular full-time and regular part-time employees interested in applying for these positions should submit a Job Opportunity Program application form to the Personnel Department during the posting period.

Receptionist, C-2 (H-2), Continuing Education—posted 10/4-10/10
AY Secretarial, C-3, (H-4), Research Services—posted 10/7-10/11
Supervisor, Custodial Services, E-09 Custodial—posted 10/7-10/11
Secretary II, C-3 (H-05), Institutional Research—posted 10/10-10/16

ROTC Open House Sat.

The department of military science invites everyone to visit its "Open House" at Oakland Gym from 11 a.m. to 5 p.m. Saturday, Oct. 12.

The "Open House" will include rappelling demonstrations at 11:30, 12:30, and 1:30; visitors also may try this exciting activity. Other activities will include a medical evacuation helicopter, tank, an armored personnel carrier and the department's rifle range will be open to public participation.

Campus Calendar

- Oct. 10—Big Band Cavalcade with Bob Crosby, Freddy Martin and Helen Forrest, Miller Auditorium, 8 p.m.
- Oct. 10-12—Play, "The Family Reunion" by T. S. Eliot, Arena Theatre (Shaw), 8 p.m.
- Oct. 10—Spiritual and gospel concert by "Glory," West Ballroom, Student Center, 7:30 p.m.
- Oct. 10—Women's Field Hockey, WMU vs. Michigan State, Oakland Field, 3:15 p.m.
- Oct. 10—Homecoming bonfire and "Yell Like Hell" contest, south of Auditorium parking lot, 9 p.m.
- Oct. 11—Soap box derby and Fritter Fest contest, Fraternity Village, 2:30 p.m.
- Oct. 11-13—Carnival, West Michigan Mall area, 6 p.m.-1 a.m. (also Saturday, 9 a.m.-1 a.m., Sunday, 12-noon to 6 p.m.)
- Oct. 12—Football, WMU vs. Toledo (Homecoming), Waldo Stadium, 1:30 p.m.
- Oct. 12—Henry Mancini and Sarah Vaughan Show, Miller Auditorium, 7 and 10 p.m. Sold Out!
- Oct. 12—Homecoming Parade from down town to Sangren Hall, 9:30 a.m.
- Oct. 12—Military Science Dept. Open House, Oakland Gym, 11 a.m. to 5 p.m.
- Oct. 15—Lecture (in French) "Moliere et sa troupe" by Dr. Richard Wyatt, Faculty Lounge, Student Center, 8 p.m.
- Oct. 15—African student program, East Ballroom, Student Center.
- Oct. 16—Fringe benefits seminar for Administrative and Professional staff, 3750 Knauss Hall, 3:30 p.m.
- Oct. 16—Women's Field Hockey, WMU vs. Central Michigan, Oakland Field, 3 p.m.
- Oct. 17—Lecture, "Baboons, Champanzees and Tools" by Dr. Benjamin Beck, Brookfield Zoo, 3760 Knauss Hall, 7:30 p.m.
- Oct. 19—Cavalcade of Bands, Waldo Stadium, 2 p.m.
- Oct. 19—Soccer, WMU vs. Purdue, Waldo Stadium, 10:30 a.m.
- Oct. 20—University Wind Ensemble Concert, Shaw Theatre, 3 p.m.

Student Information Meetings Tuesday

The Counseling Center and the "Getting-It-Together" program in the College of General Studies are sponsoring a series of Tuesday evening meetings for all interested students for the purpose of becoming acquainted with various academic and service areas of the University.

These meetings are held at 7 p.m. in 3760 Knauss Hall every Tuesday.

New freshmen and transfer students can find out what's available at Western and how it can be useful in learning about themselves, planning their course of study, and making decisions about their future.

Additional information may be obtained by phoning Bev White at 383-1850 or Dave DeShon at 383-0024.

Pegasus Offers Varied Programs

Pegasus, a WMU Volunteer Corps open to all University students and faculty, is fully operational now that fall staffing has been completed.

Although it offers a wide range of programs, its emphasis is on tutoring, classroom participation and community service.

Pegasus provides opportunities for students to gain practical experience in their areas of interest and expertise as volunteers in school and community educational programs. Its offices are located in 2113 and 2115 Student Services Building, telephone 383-8197.

To Perform Oct. 20

Western's department of music will present the University Wind Ensemble in a free public concert at 3 p.m. Sunday, Oct. 20, in the Laura V. Shaw Theatre. The Wind Ensemble, under the direction of Carl Bjerregaard, will feature WMU faculty member Trent Kynaston as saxophone soloist.

This Sunday afternoon concert is a part of the LeviLevel or come-as-you-are series to encourage attendance of families as well as students.

Addresses CEA Conference

Dr. Ted Kilty, associate professor of Teacher Education, spoke at the Christian Education Association Conference Oct. 10-11 in Chicago. His topic was "Teacher-made Reading Activities and Materials."

To Evaluate Language Skills

WMU students, who have taken a foreign language in high school and want to continue studying the same language at WMU, must have their language skills evaluated if they have not previously done so.

Western's department of modern and classical languages will give its foreign language placement evaluation for advanced winter semester registration at 4 p.m. Oct. 14, 17 and 24 in 1117 Brown Hall.

Mrs. Miller's Mother Dies

Word was received over this weekend of the death of Mrs. S. C. Wentworth of Birmingham, Mich., mother of Mrs. James W. Miller (Jane). Memorial services were held Monday in Birmingham.

Senior Citizens Enrolling Here

"I wouldn't mind having 50 students just like her," is the reaction of one WMU faculty member to a Senior Citizen Student Program enrollee in his class. The oldest person in the new program is 74 with four of the 14 enrollees over 70. Men and women senior citizens are equally represented.

The program enables people 62 or older to enroll free in one regular WMU class on the final hour of the last day of registration on a "seats available" basis. A senior citizen should seek admission to WMU before registration, preferably within the normal admission deadlines contained in Western's regular class schedule. They may take the course for credit or audit the class.

Courses in English, including story telling, basic English, and medieval literature, are the most popular, but other senior citizens are taking courses in art, music, Latin, Russian, ideologies and society, and accounting.

Homecoming

(Continued from Page 1)

Both performances by Henry Mancini and Sarah Vaughan Saturday night in Miller Auditorium are sold out.

Western's Vet's Club also is planning a party at 8 p.m. Saturday at the Kalamazoo Armory, 162 Water St. Freeway, formerly known as The Sisters, will provide live music for dancing. Tickets are \$6 per couple in advance or \$7 at the door; they may be purchased from Vet's Club members, at their new office, 843 Steers Ave., or at Knollwood Tavern.

Name Blood Winners

Draper-Siedschlag residence hall and Phi Gamma Delta fraternity were the winners of trophies for the recent Red Cross Blood Drive held on campus.

They were honored for the greatest participation and the greatest percentage in their respective divisions, according to Greg McGowan, St. Joseph senior. A total of 855 donors took part in the drive.

Insurance Enrollment Open

All eligible University faculty and staff members are reminded that the month of October is an Open Enrollment Period for all group insurances.

Enrollment in any of the three insurances (Life, Long Term Disability, and Hospital-Medical) may be completed during this time without submitting evidence of insurability.

Any employee who has previously been denied coverage should contact the University Personnel Department, Benefits Sections, to determine eligibility. Employees are urged to visit the University Personnel Department before 5 p.m. Thursday, Oct. 31, to sign the necessary forms for enrollment.