A free public illustrated lecture in French, "Moliere et sa troupe" will be given by Dr. Richard Wyatt, assistant professor of modern and classical language, at 8 p.m. Tuesday, Oct. 15, in the faculty lounge of the Student Center and is open to the general public.

Dr. Eugene M. Bernstein, WMU professor of physics, recently reported on nuclear physics at WMU at a meeting of the U.S. Nuclear Data Committee at the University of California Radiation Laboratory in Berkeley. He was invited by the committee to present results of several recent experiments performed on Western's Van de Graaff accelerator, and to describe a number of new experimental techniques which have been developed in in the WMU physics department laboratory.

Dr. Robert Laing, assistant professor of mathematics, made two presentations and served as a panel member at the recent North Carolina State Mathematics Conference in Greensboro, N.C. He spoke on "Improving Learning in Mathematics Through Effective Assignment Scheduling" and "The Cooperative Mathematics Program—Integrating Professional Course Work with Field Experience." The panel topic was "Old Versus New Math."

Drs. Rainer Erhart, Charles Hel- ler, Eugene Kirchherr and Eldor Quandt, and graduate student Tim Kendall represented the geography department at the meetings of the West Lakes Division of the Association of American Geogra- phers at Ball State University, Muncie, Ind.

Kirchherr delivered a paper on "Origin of Emerging Patterns of Commercial Airport Land Use in the Chicago Region, 1940-1941," a study of changes in the number and distribution of airports examined within the framework of significant trends in the aviation industry.

Dr. Robert Van Regenmorter, as- sistant professor of accountancy, is one of only 53 out of 33,230 candi- dates given honorable mention in the recent national examination for Certified Public Accountants.

All office personnel are invited to join WAOP (Western's Association of Office Personnel) regardless of classification! Please send $1.00 due to Kathy Olson, treasurer, Stu- dent Recreation Center.

Two openings exist on each of the four faculty research fund review boards (natural science, social sci- ence, education, applied arts and business, and humanities and fine arts). Faculty members interested in serving should contact Steve Pulik, research services, 3-1632.

Placement Holds "Career Search" Three "Career Search" seminars for Western seniors and alumni are to be held at 3 p.m. Tuesdays and Wednesdays now through Oct. 23.

Conducted by the University Placement Center for those who are looking for jobs in business, indus- try and government, the sessions are alternately scheduled for rooms 3560 and 3540 of Dunbar Hall. The same information will be presented on both days each week for those unable to attend one day or the other.

Seminar I last week dealt with preparation for job interviews, the use of placement services, prepar- ing a personal resume and the use of placement credentials. Each week, a video tape interview will be shown after a 45-minute discussion period and 15-minute question- and-answer session.

Next week's seminar will deal with correspondence and potential employers, followed by Seminar III on the "employment interview." The video tapes shown each week will portray employment interviews in business, industry and account- ing.

Dwight W. Shier, assistant di- rector, and Dan O. Smithsen, graduate assistant, WMU Place- ment Center, will be in charge of the seminars.

Governor Tells Colleges To Tighten Their Belts

Governor Milliken last week folded department directors and college presidents that he is holding fast to his position of no tax increases in 1975. He told them to plan for other.

The video tapes shown each week will portray employment interviews in business, industry and account- ing.

Dwight W. Shier, assistant di- rector, and Dan O. Smithsen, graduate assistant, WMU Place- ment Center, will be in charge of the seminars.

United Way Helps 24 Local Agencies

The Greater Kalamazoo United Way has 24 member agencies, therefore, one annual solicitation eliminates 24 separate fund raising drives.

Member agencies are Rod Cross, Big Brothers, Boys Club, Boy Scouts, Catholic Social Services, Community Mental Health Board, Comstock Community Center, Con- stance Brown Hearing and Speech Center, Douglass Community As- sociation, Family and Children Ser- vices, Girl Scouts, Goodwill Indus- tries, Kalamazoo Association for Re- tarded Children, Kalamazoo Sub- stance Abuse Board, Legal Aid Bu- reau, McKenney Rehabilitation Center, St. Agnes Foundling Home, Salvation Army, Senior Services, Inc., Vicksburg Community Center, Visiting Nurse Association, Volun- teer Services, YMCA and YWCA.

The University goal is 100 per- cent participation!
Arts & Sciences
Expand Advising

The College of Arts and Sciences has expanded its academic advising office to serve its students. The purpose of this office is to advise students concerning Arts and Sciences curriculum requirements and general education requirements and to help students set up their general education program. In addition, the office will provide introductory information about the programs, majors and minors available within the College of Arts and Sciences and will make referrals to other advising facilities on campus, such as departmental advisors, etc. It will help Arts and Sciences students assess their process toward their degree.

The staff of the office also will advise students seeking exploratory information about the College's programs and curricula. Students in the general curriculum or the liberal arts curriculum of the College of Arts and Sciences, who have questions about their curriculum or about their general education program are urged to visit the office. The office is located on the ground floor of the University Student Center.

If you have any questions about the programs, majors or minors in the College of Arts and Sciences, please call 383-6122.

Historians Edit Book

Professors Alan Brown, John Hall and John Newsom, department of history, are editors of a new book dealing with the history of Michigan. "Perspectives: People, Events, Issues" has just been published by the Kendall/Hunt Publishing Company, Dubuque, Iowa.

Selections of edited essays, dealing with a segment of the area's history from the time of the mission to the present day. The volume of readings is designed to supplement classroom presentations of the history of the state.

Panhel Hosts Reception

Western's Panhellenic Council will host an all-University reception for President and Mrs. John T. Bernhard from 7:30-9 p.m. Wednesday, Oct. 16, in the Alpha Chi Omega house, 1345 Fraternity Village Drive.

Foreign Students

Reception Oct. 15

The annual reception for WMU foreign students will be held by WMU President and Mrs. John T. Bernhard from 3:30-5 p.m. Tuesday, Oct. 15, in the West Ballroom of the University Student Center.

Western's foreign students are being asked to wear their traditional attire from their homelands.

There are 598 foreign students from 59 different countries enrolled at WMU this fall, according to Western's Office of Foreign Student Affairs.

Geology Lecture Tuesday

Dr. William B. Harrison, WMU assistant professor of geology, will present a lecture on "The Michigan Geology," in Room 418 at 3:30 p.m. Tuesday, Oct. 15, in 1118 Reel Hall.

Dr. Harrison will discuss the geology of a 400 million-year-old fossil Molluscan community from rocks in southern Ohio.

Refreshments will be served at 3:30 p.m.

Seek Applicants

For Berlin Study

Applications are being accepted from WMU undergraduate students for scholarships to study at the Pädagogische Hochschule in West Berlin during the 1975-76 academic year.

Scholarships totaling about $3,000 each will be awarded to three Western students to study at the German college of education for two semesters from mid-October to mid-July, 1975-76.

All Western undergraduates who will return to Western for at least one year after their study abroad are eligible to apply. Selection is not limited solely to German-language majors. Students who have had at least two years of German language study are advantageous, according to the WMU BerlinAffiliation Committee.

There are no tuition charges at the Berlin school, with the exception of insurance. The school provides a monthly stipend for room, board and other expenses, but students are responsible for their own travel arrangements. The stipend does not provide for travel expenses to and from Europe.

Academic credit may be earned by WMU students for courses of study at the Berlin college. Applications are available from the departmental offices of history, political science, teacher education, psychology and education.

Further information is available by writing to the Honors College, student financial aid and scholarships office, Room 217, Kendall/Hunt Publishing Company, Kalamazoo, Mich.

Applications must be returned to Krawutschke by Monday, Nov. 18. Recipients will be announced by Dec. 9, 1974.

Exhibit Bohrod

Works in Knauss

An exhibition of paintings by Aaron Bohrod is being shown through Oct. 24 in the College of General Studies' humanities exhibition area, Space Gallery, 2700 Knauss Hall. It is open to the public from Monday through Friday, 10 a.m. to 4 p.m.

To Lecture Here

Primate Curator

To Lecture Here

Dr. Benjamin Beck, the Brookfield Zoo's cur emeritus of primates and an acknowledged authority in the field of primatology, will be a visiting Scholar here Thursday and Friday, Oct. 17-18.

He will present a free public lecture on "Baboons, Chimpanzees and Tools" at 8 p.m. Thursday, Oct. 17, in 3760 Knauss Hall. In addition, he will talk to professionals in WMU's department of anthropology.

Participate in Aviation Festival

Two faculty members were program participants for the Michigan Aviation Festival Oct. 3-6 at Bel- laire, Mich.

Pat D. Schiffer, assistant professor of transportation technology, served as a panel moderator on "Aircraft Maintenance and Tools."

Arnold C. Schneider, formerly dean of WMU's College of Business and now distinguished professor of business, was master of ceremonies at the grand ball.
**Explain Major Retirement Changes**

The most sweeping amendments to the system ever enacted in one year were made by the Michigan legislature this year, leading to major revisions in Western’s retirement program, according to Stanley W. Kelley, Western’s director of employee relations and personnel.

One such change, not legally required until 1975, was the University’s pick-up of each employee’s five percent retirement contribution, effective July 1, 1974, plus the additional amount that each staff member’s take-home pay.

Other major changes reported to the personnel office by the Michigan Public School Employee Retirement System (MPSERS) are:

a. A 1 1/2% benefit formula for retirees whose retirement allowance effective date is July 1, 1974 or later.

b. Full retirement benefits at age 65 for members having 30 or more years of service and whose retirement allowance effective date is July 1, 1974 or later.

c. Vesting with 10 years of service regardless of age, with benefit computing according to formula in effect at time of termination.

d. Payment not to exceed $25 per month to approved carriers for group health insurance.

e. Final Average Compensation — This has been changed to the average of a member’s compensation earned within five consecutive year period. No longer is it earned and vested unless vested with the first day of any quarter.

f. Out-of-System Service — The definition has been expanded to include employment in a Juvenile Training School operated by a county. Also, the charge for out-of-system service performed outside of Michigan after July 1, 1974, or as an employee of Grand Valley State College, Saginaw Valley College, University of Michigan and Wayne State University, takes all full-time or equated full-time compensation for the fiscal year in which payment has been multiplied by the years of service (Sec. 10m) and Sec. 19.

Also, the number of years of creditable out-of-system service to one year of out-of-system service for every year performed in Michigan school work. However, this limitation does not apply to persons bringing in out-of-system service from the State Employee’s Retirement System and from the Detroit Public School Employees Retirement System. Persons who made payment prior to July 1, 1974 are not charged with years of service after July 1, 1974. Persons making payment after July 1, 1974 are limited to one year of out-of-system service at any time in their career.

Examples of MPSERS Contribution Value if received through a refund or a pension

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<tr>
<th>PENSION</th>
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<td>$10,000</td>
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<td>$1,050</td>
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$600.00 annual pension for life

$1,664.00 plus 2.1% annual interest

Average Salary of 14,500 (yearly salaries of $13,000, $13,000, $10,000, and $16,000) with 4 years MPSERS Service

PENSION | REFUND |
---------|--------|
$14,500 | $58,000 |
$2,175 | $41,200 |
$2,175 | $2,060 |

$870.00 annual pension

$2,564.00 plus 2.1% annual interest

1. Refunds to College and University TIAA-CREF Members — Any person who contributed to the Retirement System prior to the date when the retirement program was elected, may withdraw the employee’s contributions made to MPSERS (Sec. 22(1)).

2. Repayment of Refunds — Person with a deferred or vested retirement benefit may draw the benefit at age 60 (age 55 in the case of 30 years of service) providing they are no longer working in Michigan public schools or as a State of Michigan employee (Sec. 15 and Sec. 19).

3. Eligibility to Receive an Allowance — An employee (Sec. 15 and Sec. 19).

4. Vesting with 10 years of service and whose retirement allowance effective date is July 1, 1974 or later.

CAUTION: The University Personnel Department cautions University staff members not to hastily withdraw this money. Careful consideration is required to make this decision. We suggest waiting until more information is available.

5. Retirement Allowance — A member who has met the age and service requirements is entitled to receive a retirement allowance under the Non-contributory Plan or under a combination of contributory and non-contributory service may, by written waiver and withdrawal of his/her retirement contributions, forfeit any retirement allowance he/she is entitled to receive if he/she is entitled to receive credit for it in another retirement system (Sec. 22(2)).

6. Repayment of Refunds — Person who have withdrawn their contributions and who again become members of the Retirement System, and who returned within 5 years of the date of termination of public school work, may repay the refund and reinstate the service by TIAA-CREF membership.

7. Five on MSHA Program

Five faculty members in Western’s department of speech pathology and audiology will have key roles in the fall conference of the Michigan Speech and Hearing Association, Oct. 24-26 in Grand Rapids.

Dr. Clyde Willis will take part in a panel discussion on “Speech Aphasiology and the Speech and Language Pathologist;” Paul Czuczwa will participate in a panel on “What Alternatives Are Available For Meeting the Needs of the Stutterer;” and Mary Ida Hunt will be one of several speakers to conduct a course on “Resocialization of Aphasic Patients.”

Dr. Francis Lohr and Karen Seeley will conduct a short course on “Perceptions” takes a look at one’s self assembled to face the day. MMUHK continues a four-part series with Senator John D. Rockefeller IV, and Jeanne Wright of the campus chapter of the National Organization for Women.

Mrs. Radt Wins Business Award

A WMU student who decided to return to college after a 10-year absence has won the 1974 College of Business Alumni Scholarship. With Paul Radt, a senior from Kalamazoo, was presented the $300 award for maintaining A average while majoring in marketing.

The 30-year-old Mrs. Radt, who returned to college two years ago, is active in community affairs. She was formerly a member of the Kalamazoo County Chamber of Commerce, has been treasurer of the Kalamazoo Advisory Council of the Kalamazoo County Chamber of Commerce, and has been a member of the Kalamazoo County Board of Education. She is a member of the campus chapter of the National Organization for Women and is a member of the Consumers Complaint Council.

**WMUK Highlights**

**THURSDAY**

2 p.m. — "Music of the Americas."

5 p.m. — "Preludio Pharamonic Requiem," with host Gerald Alexander; send your written requests to WMUK, Friedmann Hall.

**FRIDAY**

10 a.m. — "The Lecture Hour" is currently presenting a series of talks given at Kalamazoo College this fall by John Gardner at the Great Lakes Colleges Association Studies Festival.

11 p.m. — "Crackcase" presents a sympathetic look at rock and new jazz until two.

**SATURDAY**

9 a.m. — "The University Recitals" presents the Purdue Glee Club with saxophonist Trent Kynaston.

2 p.m. — "National Public Radio Opera Theatre" continues with its survey of opera in the U.S. with Berlioz' "The Damnation of Faust". The conductor from the 1974 Cincinnati May Festival.

9 p.m. — "Crackcase" again, with rock and new jazz until two.

**SUNDAY**

9 a.m. — "Folk Music and Bernstein." This is a two-part survey of the railroader in American folk-songs.

10 a.m. — "With special guests from the June Day Festival," presented annually by the Folk Music Society of Northern Nevada, "The Ballad of John Henry." It will conduct a short course on "Resocialization of Aphasic Patients";

8 p.m. — "The Boston Symphony Orchestra," conducted by Eugene Orsini, in an all-Mozart concert: The Mosaic Funeral March and the "Jupiter" Symphony #41.

**MONDAY**

6 a.m. — "The Morning Show" provides a sympathetic background for getting one’s self assembled to face the day.

8:30 p.m. — "Musica da Camera," a night-time program of classical chamber music for the dinner hour.

8:30 p.m. — "Perception," a look at one’s self assembled to face the day.

**TUESDAY**

7:30 p.m. — "The Bookshelf," Garrison Keillor, host, reading from "The 7% Solution," reminiscences of John Wayne.

8 p.m. — "The University Recitals" presents a concert by the University Symphony Orchestra under the direction of Herbert Butler; the program will be rebroadcast Saturday afternoon.

**WEDNESDAY**

8 p.m. — "News Views" continues an in-depth series of interviews on the nation’s faltering economy. Two members of the New York Stock Exchange present their views.

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**Tuesday, October 10, 1974 • Three**
MAC Leaders Here Saturday

Mid-American Conference leader Toledo will provide the competition for Western Michigan's football team here Saturday to highlight 1974 Homecoming activities. Kickoff time at Waldo Stadium is 1:30 p.m.

The visiting Rockets began the season with a pair of non-league losses but then bounced back in the last two weeks with come-from-behind triumphs over Ohio University, 19-18, and Bowling Green, 24-19.

Western, now 2-3 for the year, finds itself in the spoiler role after setbacks to Bowling Green, 21-13, and Kent State, 28-16.

Ohio Runs Here

Western's cross-country team makes its second home appearance of the year today with a five-mile engagement against Ohio University.

The WMU home course is located off Ellendale Street and can be reached by taking West Michigan Avenue to Eldridge, a right on Eldridge and a left on Middlebury.

Booters (3-1) at Toledo

The Western Michigan soccer team, now sporting a 3-1 record after victories over Hope College and Spring Arbor College, took on Bowling Green yesterday and on Saturday they will play at Toledo.

Job Openings

Below is a listing of the position opening(s) being posted by the University Personnel Department, for current University employees.

- Regular full-time and regular part-time employees interested in applying for these positions should submit a Job Opportunity Program application form to the Personnel Department during the posting period.
- Recepistionists, C-2 (H-2). Continuing Education—posted 10/4/10/10
- AY Secretarial, C-3 (H-4), Research Services—posted 10/7/10/11
- Supervisor, Custodial Services, E-09 Custodial—posted 10/7/10/11
- Secretary II, C-3 (H-5). Institutional Research—posted 10/10/10/16

ROTC Open House Sat.

The department of military science invites everyone to visit its “Open House” at Oakland Gym from 11 a.m. to 5 p.m. Saturday, Oct. 11.

The “Open House” will include rappelling demonstrations at 11:30, 12:30 and 1:30, visitors also may try this exciting activity. Other activities will include a medical evacuation helicopter, tank, an armored personnel carrier and the department’s rifle range will be open to public participation.

Campus Calendar

Oct. 10—Big Band Cavalcade with Bob Crosby, Freddy Martin and Helen Forrest, Miller Auditorium, 8 p.m.

Oct. 10—Play, “The Family Reunion” by T. S. Eliot, Arena Theatre (Shaw), 8 p.m.

Oct. 10—Spiritual and gospel concert by “Glory,” West Ballroom, Student Center, 7 p.m.

Oct. 10—Women’s Field Hockey, WMU vs. Michigan State, Oakland Field, 3:15 p.m.

Oct. 10—Homecoming bonfire and “Yell Like Hell” contest, south of Auditorium parking lot, 9 p.m.

Oct. 11—Soap box derby and Fritter Fest contest, Fraternity Village, 2:30 p.m.

Oct. 11—Carnival, West Michigan Mall area, 6 p.m.-1 a.m. (also Saturday, 9 a.m.-1 p.m., Sunday, 12 noon to 6 p.m.)

Oct. 12—Football, WMU vs. Toledo (Homecoming), Waldo Stadium, 1:30 p.m.

Oct. 12—Henry Mannchi and Sarah Vaughan Show, Miller Auditorium, 7:30 and 10 p.m. Sold Out.

Oct. 12—Homecoming Parade from downtown to Sangren Hall, 9:30 a.m.

Oct. 12—Military Science Dept. Open House, Oakland Gym, 11 a.m. to 5 p.m.

Oct. 13—Lecture (in French) “Moiere et sa troup” by Dr. Richard N. Faye, Faculty Lounge, Student Union Center.

Oct. 15—African student program, East Ballroom, Student Center.

Oct. 16—Fringe benefits seminar for Administrative and Professional Staff, 3760 Knauss Hall, 3:30 p.m.

Oct. 16—Women’s Field Hockey, WMU vs. Central Michigan, Oakland Field, 3 p.m.

Oct. 17—Lecture, “Baboons, Chimpanszees and Tools” by Dr. Benjamin Beck, Brookfield Zoo, Sangren Hall, 7:30 p.m.

Oct. 19—Cavalcade of Bands, Waldo Stadium, 2 p.m.

Oct. 19—Soccer, WMU vs. Purdue, Waldo Stadium, 10:30 a.m.

Oct. 20—University Wind Ensemble Concert, Shaw Theatre, 3 p.m.

To Perform Oct. 20

Western’s department of music will present the University Wind Ensemble in a free public concert at 3 p.m. Sunday, Oct. 20, in the Laura V. Shaw Theatre. The Wind Ensemble, under the direction of Carl Bjerregaard, will feature WMU faculty member Trent Kynaston as saxophone soloist.

This Sunday afternoon concert is part of the LevilLevel or come-as-you-are series to encourage attendance of families as well as students.

Student Information Meetings Tuesday

The Counseling Center and the “Getting-It-Together” program in the College of General Studies are sponsoring a series of Tuesday evening meetings for all interested students for the purpose of becoming acquainted with various academic and service areas of the University. These meetings are held at 7 p.m. in 3760 Knauss Hall every Tuesday. New freshmen and transfer students can find out what’s available at Western and how it can be useful in learning about themselves, planning their course of study, and making decisions about their future.

Additional information may be obtained by phoning Bev White at 383-1850 or Dave DeShon at 383-0024.

Pegasus Offers Varied Programs

Pegasus, a WMU Volunteer Corps open to all University students and faculty, is fully operational now that fall staffing has been completed.

Although it offers a wide range of programs, its emphasis is on tutoring, classroom participation and community service.

Pegasus provides opportunities for students to gain practical experience in their areas of interest and expertise as volunteer teachers in community education programs. Its offices are located in 2115 and 2115 Student Services Building, telephone 383-8197.

Senior Citizens Enrolling Here

“Wouldn’t mind having 50 students just like her,” is the reaction of one WMU faculty member to a Senior Citizen Student Program enrolee in his class. The oldest person in the 16-week program is 74 with four of the 14 enrollees over 70.

Men and women senior citizens are equally represented.

This program enables people 62 or older to enroll free in one regular WMU class on the final day of registration on a "seats available" basis. A senior citizen should seek admission to WMU before registration, preferably within the normal admission deadlines contained in Western’s regular class schedule. They may take the course for credit or audit it.

Courses in English, including story telling, basic English, and medieval literature, are the most popular, but other senior citizens are taking courses in art, music, Latin, Russian, ideologies and sociology, and accounting.

Homecoming (Continued from Page 1)

Both performances by Henry Mancini and Sarah Vaughan Saturday night in Miller Auditorium are sold out.

Western’s Vet’s Club also is planning a party at 8 p.m. Saturday at the Kalamazoo Armory, 162 Water St. Freeway, formerly known as The Sisters, will provide live music for dancing. Tickets are $8 per couple in advance or $7 at the door; they may be purchased from Vet’s Club members, at their new office, 843 Steers Ave., or at Knollwood Tavern.

Name Blood Winners

Draper-Siedschlag residence hall and Phi Gamma Delta fraternity were the winners of the trophies for the recent blood drive held on campus.

They were honored for the greatest participation and the greatest percentage in their respective divisions, according to Greg McGowan, S. Joseph senior. A total of 855 donors took part in the drive.

Insurance Enrollment Open

All eligible University faculty and staff members are reminded that the month of October is an Open Enrollment Period for all group insurances.

Enrollment in any of the three insurances (Life, Long Term Disability, and Hospital-Medical) may be completed during this time without submitting evidence of insurability.

Any employee who has previously been denied coverage should contact the University Personnel Department, Benefits Section, to determine eligibility. Employees are reminded that they should contact the Personnel Department before 5 p.m. Thursday, Oct. 31, to sign the necessary enrollment forms.

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To Evaluate Language Skills

WMU students, who have taken a foreign language in high school and want to continue studying the same language at WMU, must have their language skills evaluated if they have not previously done so. Western’s department of modern and classical languages will give its foreign language placement evaluation for advanced winter semesters registration at 4 p.m. Oct. 14, 17 and 24 in 1117 Brown Hall.

Mrs. Miller’s Mother Dies

Word was received over this Monday in Birmingham. Mrs. Miller’s Mother Dies

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