



Campus Briefs

Mrs. Franklin Ellsworth, widow of the former director of the WMU training school, will celebrate her 97th birthday this Saturday. Greetings can be sent to her at 630 Merrick, Apt. 901, Detroit, Mich. 48202.

The Honors College again reminds faculty and students that the Russell H. Seibert Fund supports undergraduate students in assistantships with faculty, in student research and in other worthy extra-curricular academic activity. The next deadline for receiving applications is Monday, Jan. 13.

Deans, department heads and job supervisors are urged to list any and all job openings with the Student Employment Referral Service, which is set-up to assist with filling any type of job opening which may occur on campus. Call 383-1806.

"Retrospective," a one-man exhibit of the works of Robert P. Johnston, WMU associate professor of art, is being held at Donald King's Studio-Gallery, 241 Portage St. The show, which continues through Jan. 26, includes sculptures, drawings, prints and assemblages. It represents 20 years in retrospect for Johnston and his art works.

Gallery hours are 1-6 p.m. Saturdays and Sundays and 7-8 p.m. Wednesdays.

The Audiovisual Center wishes to notify faculty that the AV equipment previously stored in the lecture halls in Knauss will now be found in the Dunbar AV Center, 2420 Dunbar Hall.

Announce Freeze On Replacements

The following statement has been issued by WMU President John T. Bernhard:

"As you know, in accordance with the Constitution of the State of Michigan, the Governor is required to recommend reductions in spending whenever revenue estimates fall below those available at the time appropriation bills are enacted by the Legislature.

"As a direct result of the recent change in the sales tax (mandated by the public approval of Proposal C) Governor Milliken has ordered, with the concurrence of the Legislature, reductions in a wide range of state spending. Higher education's share of this 1974-75 reduction is 1 1/4% of the total state appropriation. For Western Michigan University, this means that we will have \$493,425 less from the state than was originally appropriated and budgeted.

"To help Western absorb this reduction, a 'freeze' is established herewith on the replacement of all position vacancies for the balance of this fiscal year. Exceptions to this policy must be fully justified and approved by the appropriate vice president before any firm commitments are made. They will be granted only in those instances where vital programs of the University will be seriously impaired if replacements are not made.

"Your cooperative assistance in this difficult task will be greatly appreciated."

He also pointed out that the first few exceptions to the "freeze" will be appointments that are on the agenda for the Jan. 17 Board of Trustees' meeting. These involve prior commitments that were actually made quite some time ago, Bernhard explained.

'Come Back, Little Sheba' Opens Wed. in Shaw's Arena Theatre

The first University Theatre production of 1975, William Inge's moving "Come Back, Little Sheba," will be presented at 8 p.m., Jan. 15-18 here in the Arena of Laura V. Shaw Theatre.

Although Inge wrote other well-received plays, such as "Picnic," "Bus Stop" and "The Dark at the Top of the Stairs," "Come Back Little Sheba" was his first Broadway play and believed by many critics to be his best.

Director Daniel J. Fleischhacker, associate professor, explains that Sheba is "a realistic play of lost youth, and although serious, has comedy and warmth"; Inge called

it a "pathetic comedy." Both Sidney Blackmer and Shirley Booth won plaudits and awards for their portrayals of the leading characters—Doc and Lola—in the original Broadway production.

Designing the stage setting and technical directing is associate professor David Karsten. Portage theatre student Judith Pittelko is designing the circa 1950 costumes, and makeup will be designed by Ms. Jill Peterson of the UT staff. Kalamazoo freshman Lorri Greene and Rick Bauer of Berrien Springs will assist the director, and Chuck Drury is Arena Theatre technical assistant.

General admission tickets are priced at \$2. Reservations can be made by calling the Shaw Theatre box office at 383-1760.

TEED Meeting Tuesday

WMU students, who are taking Teaching and Learning, TEED 300 or TEED 301, this winter semester and who need to apply for their pre-directed teaching participation experience, should attend a special participation make-up meeting from 10:30-11:30 a.m. Tuesday, Jan. 14, in 2301 Sangren Hall.

Additional information may be obtained by contacting Mrs. Norma L. Hungerford, coordinator of participation in Western's Center for Directed Teaching.

Extend Car Deadline

The WMU Department of Public Safety is providing a "grace period" for faculty and staff to re-register their vehicles. The deadline has been extended from Jan. 1 to Jan. 10. The office is located at the corner of West Michigan and Western Avenues.



ROGER WILLIAMS, world renowned pianist and recording star, will perform in concert at 8 p.m. Friday, Jan. 17, as part of the 1974-75 Patron's Choice Series here in Miller Auditorium. Only a few \$3 balcony seats are still available for this program.

China Invites WMU Group Of 20 Students, 3 Faculty

WMU has been invited to send a group of three faculty members and 20 students for a seminar/study program April 5-24 to the People's Republic of China.

Dr. Samuel I. Clark, professor of political science and director of the Honors College; Dr. Alfred K. Ho, professor of economics; and Dr. John R. Lindbeck, professor of industrial education and director of Western's Center for Metric Education, will lead the WMU group. All three men have traveled extensively, but only Ho has been to China; he was born in Peking, China, and he visited China a year ago.

"The major purpose of this people-to-people program is to provide a better understanding of the role of higher education in the evolution of the People's Republic of China," said Clark. He indicated that, unfortunately, official notification of

the authorization for the seminar/tour was not received until after WMU students had begun their Christmas vacation.

His concern stems from the need to complete the selection of the 20 students absolutely no later than Jan. 20. Only students of excellent scholarship will be selected, Clark said. The Honors College hopes to find scholarship support, but the overall cost per participant may reach \$2,000, he commented.

Interested undergraduate and graduate students should contact Clark as soon as possible; his Honors College office is located in the Hillside Apartments on West Michigan Avenue, just east of The Oaklands. He said that the seminar/tour will carry at least four hours of academic credit as a special Honors College seminar.

WMU's seminar/tour will enter China from Hong Kong and will visit Canton, Shanghai, Nanking, Tientsin and Peking. "We have requested to visit as many colleges and universities as possible and to travel by land, rather than air, in order to observe the Chinese countryside," Clark concluded.

Senate Meets Tonight

Western's Faculty Senate will hold a regular meeting at 7 o'clock tonight (Jan. 9) in Room 1008 of the Adrian Trimpe Distributive Education Building.

11 Physicians Join Health Center Staff

Eleven local physicians have agreed to provide medical services to Western's Health Center for winter semester and the spring and summer sessions.

That contractual agreement was announced today by Donald T. McNally, acting director of the University Health Center. "We're very pleased the high standard of medical services to WMU students will be continued by this new arrangement with these outstanding community physicians," said McNally.

Drs. Joseph A. Bruno, Niranjan Lal and J. Douglas Lambrecht and Physicians' Assistants David Brown and Larry Keppen will serve as the regular full-time staff at the Health Center, with additional hours of physician care being provided as needed by the other eight doctors, McNally explained. Those physicians include doctors affiliated with Kalamazoo's Borgess Hospital and representatives from the Kalamazoo Emergency Physicians, P.C.

McNally indicated the new arrangement will provide more hours of physician coverage per day than was possible under the former system of service last fall. He also reported the new arrangement will be within the current Health Center budget for the balance of this fiscal year.

"We will explore the feasibility of implementing one or more clinics which students could utilize by appointment for such services as immunizations, laboratory tests, family planning, etc.," McNally said. "For the time being, all other medical and pharmacy services will be provided on a walk-in basis during the regular Health Center hours of 8 a.m. to 5 p.m. Monday through Friday.

"The Health Center will continue to be opened evenings, nights and weekends with registered nurses on duty and physicians on call," he concluded.

WMU began exploring a new contractual arrangement last fall when eight of its Health Center physicians announced their intention to resign and the ninth Health Center physician retired.

Chamber Music Concert Friday

A free public Chamber Music Series concert, involving works for multiple pianos, will open the winter concert series at 8 p.m. Friday, Jan. 10 in Oakland Recital Hall. Three faculty members, C. Curtis-Smith, Steven Hesla and Mary Jane Rupert will be the featured artists.

Miss Rupert and Hesla will perform Rachmaninoff's "Suite Number 2" for two pianos. Hesla and Curtis-Smith will do a two-piano work by Debussy, "Six Epigraphes/Antiques." Also on the program will be "Five Easy Pieces" by Stravinsky, performed by Rupert and Curtis-Smith, and a solo work by Ravel, "Gaspard de la Nuit."

Adopt Affirmative Action Plan

Changes Sought For Minority, Women Employees

An affirmative action plan which analyzes the utilization of women and minority group employees in instructional and non-instructional positions at WMU and consists of an action-oriented program to improve the number and status of these employees was approved Dec. 17 by the Board of Trustees.

The plan, developed by Western's affirmative action coordinating committee after 30 months of study, was submitted to the Board by Robert W. Ethridge, committee chairman and administrative assistant to the president.

"Based on this analysis, numerical hiring and promotional goals have been projected for the next two years," Ethridge told the Board. He stressed that they were goals, not quotas.

Ethridge noted that currently, in the area of faculty positions, of 921 full- and part-time positions, 5.4 per cent are held by minority group members. The projected goal of the affirmative action plan is to achieve a total minority faculty of 8.5 per cent of all faculty by 1976 through hiring procedures. Non-minority women currently constitute 17.8 per cent of the faculty, and the goal is to increase the percentage to 20.3 per cent of the faculty.

The study also concluded that in the professional-administrative (P & A) staff area the current percentages of six per cent minority staff members and 26 per cent women should be increased through the employment of new staff to 8.5 per cent minorities and 28.6 per cent women.

In addition, through promotions, the number of minority P & A staff members above classification 13 should be increased from 28 to 38 per cent, and the number of women above the same grade should be increased to 49 per cent from the current five per cent level.

Of the five areas in the bargaining unit, the study found only the grounds and miscellaneous area below the acceptable minimum in both women and minority representation, and the custodial and trades areas below the acceptable minimum for women.

The minority representation also falls below the acceptable minimum in the clerical/technical areas and in the department of public safety; the latter also is deficient in representation of women in the administrative and uniform divisions.

In addition to the goals, the plan recommends that specific responsibility for monitoring, implementation or other compliance responsibilities be vested in the chairman of the affirmative action coordinating committee and that the current compliance officer, the University Controller, Robert Beecher, be renamed a hearing officer, with sole responsibility for hearing and disposing of complaints.

The plan also specifies procedures for filing complaints based on discrimination because of race, sex, age, creed, religion or national origin.

Among the 14 recommendations listed in the plan are: the establishment of in-service training programs to improve the skills of clerical/technical employees to enable movement into higher positions; the

inclusion of considerations of good faith effort and progress toward meeting affirmative action goals as an integral part of an annual performance review for all persons with hiring and supervisory authority; and the establishment of in-service training programs for all new supervisors and to update current supervisors on supervisory and management techniques.

Okay Faculty Promotion Policy

The WMU Board of Trustees Dec. 17th approved a Faculty Promotion Policy that provides clear specification of qualifying and judgmental criteria for such decisions.

Western's Faculty Senate approved a promotion policy at three separate sessions in October, 1973, but it was not implemented because of concerns about the establishment of quotas for minimums and maximums of associate and full professors. Therefore, the Faculty Senate revised the policy Nov. 7, 1974, and forwarded it to the trustees for their approval.

"I am very pleased about the judgmental standards outlined in the policy," said Dr. Stephen R. Mitchell, WMU vice president for academic affairs. "Taken together with the new tenure policy recently adopted by the Board, they represent a significant commitment to faculty quality on the part of the senate."

Mitchell observed that the revised policy provides greater faculty involvement. "In addition to departmental involvement, which had characterized the former policy, there is now a college promotion committee which maintains the faculty's interest in recommending qualified faculty for advancement," he explained. "I believe, with the Faculty Senate, that peer evaluation is a key element in any promotion system, and that this policy will result in a stronger and more productive faculty for WMU."

He further commented that the implementation of quota systems controlling admission into the sen-

ior faculty ranks would be contrary to the requirements of affirmative action, destructive of junior faculty morale and offensive to the impulse that argued promotion based on merit alone. There also would have been a further problem stemming from the fact that the distribution by rank varies considerably from college to college and from department to department, and quotas would fix certain inequities.

Qualifying criteria includes educational attainments, length of service in rank and a provision for exceptions only after conclusive justification.

Judgmental criteria includes teaching ability, professional recognition, service, and the review and application of such criteria.

Set Secretarial Seminar Jan. 25

The WMU department of business education and administrative services' third annual Secretarial Seminar for all interested area secretarial personnel will be held at 8:45 a.m. Saturday, Jan. 25, in the University Student Center.

The registration fee is \$8.25; this includes lunch. Reservations should be made by Jan. 20 with Bernadine Branchaw, West Hall.

Seminar speakers and their topics are: Dr. Mary Virginia Moore, chairman, department of business law and office administration, Michigan State University, on "Professional Challenge"; Dr. Gilda Greenberg, WMU social sciences and humanities, on "Adapting to Change"; "Tomorrow's Investments" by George Schau, Smith Hague and Company; Thomas Sill, communication arts and sciences, a session on the art of listening; and Dr. Zack York, communication arts and sciences, on "Persons or Personnel."

WMU's Varsity Vagabonds, under the direction of Dr. Elwyn Carter, will provide the luncheon entertainment.

G. B. Shaw's 'Don Juan in Hell' Jan. 21 at Miller Auditorium

"Don Juan in Hell," the second Broadway production of Western's current 1974-75 Patron's Choice Series, will be presented at 8 p.m. Tuesday, Jan. 21 in Miller Auditorium.

Starring in George Bernard Shaw's classic will be Ricardo Montalban, Edward Mulhare, Kurt Kasznar and Myrna Loy.

"Don Juan in Hell" is the rarely presented third act of Shaw's monumental work "Man and Superman" which was first produced in 1905 in London. In writing this classic over 70 years ago, Shaw decided to make it a satirical treatment, not of his own time post-Victorian England, but of the future and foresaw literally every sexual and social mores and problems as they exist today. Portraying the

WMUK To Air 'Sexist Songs'

"Sexist Songs America Loves Best," a four-part radio series investigating those tunes that worked to stereotype the female role, began Monday on the University's radio station, WMUK (FM) 102.1.

The programs present stereotypes monaurally and are hosted by Dr. Lewis Carlson, associate professor of history at WMU. They are a sequel to his "Patterns in Popular Culture" series that won much listener acclaim last year.

The series will be heard Monday evenings at 8:30 with repeat broadcasts Saturday mornings at 11:30. It will be followed, in February, by a six-part series on problems facing contemporary American women. Both series are produced by Western's Audio Services.

WMUK's 50,000 watt signal covers a 160-mile listening circle around Kalamazoo.

Josten Seriously Injured

Dr. John Josten, associate professor of biology and director of Western's Physicians' Assistant program, is listed in satisfactory condition in the cardiac surgical unit at Kalamazoo's Borgess Hospital. He was seriously injured Dec. 20 in an automobile accident on I-94.

Hellenga Hospitalized

Dr. Robert Hellenga, a WMU associate professor of educational leadership, is listed in satisfactory condition in the transitional care unit of Kalamazoo's Borgess Hospital following an operation Monday, Jan. 6.

Has Your Number Of Dependents Changed?

The University Personnel Department urges all faculty and staff to review their Hospital-Medical dependent coverage.

Children who are no longer eligible dependents (married, age 19 and not attending school, or age 23) should be cancelled from the Hospital-Medical plan. This may cause a reduced payroll deduction. In order to remove a dependent from the Hospital-Medical plan, appropriate forms must be completed in the University Personnel Department in the Administration Building.

It is the individual employee's responsibility to make the appropriate changes in dependent coverage.

Luscombe Heads Campus Committee On Bicentennial

A 14-person planning committee to arrange details for Western's national bicentennial observance will be chaired by Robert Luscombe, assistant dean of fine arts. The committee's appointments are effective Jan. 1, said WMU President John T. Bernhard.

William Kowalski, assistant vice president for administration, will be coordinator of physical facilities for all bicentennial activities on WMU's campus.

Other members of the national bicentennial planning committee at WMU are: William Appel, associate professor of music; David Curl, professor of teacher education; Penny David, assistant professor of humanities; Carl Doubleday, assistant chairman, music department; John Houdek, assistant professor of history; Robert Johnston, associate professor of art; Loretta McCray, assistant professor of dance; Paul Robbert, professor of art; Peter Schmitt, associate professor of history; Robert Smith, professor of communication arts and sciences; Mark Spink, associate professor, instructional communications division; and Janet Stillwell, associate professor of dance.

The Western News

The Western News is published by the Office of University Information each Thursday when classes are in session during fall and winter semesters.

Created to disseminate news to the entire University community, distribution is by mail to faculty, staff and emeriti, and students may pick up copies at several on-campus locations. Items should be submitted by noon Monday for publication.

University Information office hours: 8 a.m.-5 p.m., Monday-Friday.
Telephone: 383-0981.
Martin R. (Joe) Gagie, Director; Patricia M. Coyle, Associate Director.

Organist Virgil Fox, 'Revelation Lights' To Perform Here Jan. 23

The greatest music of Johann Sebastian Bach will be offered by organist Virgil Fox at 8 p.m. Thursday, Jan. 23 in Miller Auditorium, with the psychedelic atmosphere of "Revelation Lights" accompaniment.

Fox, who plays as many as 70 concerts a season, will be using his own portable, 56-rank electronic organ amplified by 144 speakers during his appearance. The program is sponsored by the Student Concert Committee at WMU.

For 19 years, Fox was organist at New York's Riverside Church, but his greatest fame is in the concert and recording fields. He is the only American organist ever to play a paid-admission concert in Carnegie Hall. Also, he was chosen to inaugurate the new organ at Philharmonic Hall in New York's Lincoln Center for the Performing

Arts and has returned for numerous sold-out performances there since that time.

Fox has appeared as soloist with the New York Philharmonic, the Boston Symphony, the National Symphony, plus the Orchestra of the Paris Opera. He was the only non-German ever invited to play at the historic Thomaskirche in Leipzig, where Johann Sebastian Bach was organist, and has performed on nearly every important organ in the world, including that of the Marienkirche in Lubeck, on which Buxtehude composed his organ masterpieces.

Teaming up with Fox will be David Snyder's "Revelation Lights," lighting the stage with a collage of floating forms, shifting colors and images. Snyder will be controlling the lighting console of switches and dials in full view of the audience, but at the core of all this razzle-dazzle is a heavy dose of Bach.

Ticket sales began Monday at Miller Auditorium with tickets priced at \$6, \$5, and \$3.50.

Trustees Commend Legal Counsel

Western's Board of Trustees commended its legal counsel, Henry Ford III, who was attending his last Board meeting on Dec. 17 in that capacity. He has served as its legal counsel since the Board was created in 1963.

In a special resolution, Ford was cited for his "sound, reasoned and valuable guidance" and "his example of professional and personal conduct of a high order." The Board expressed its sincere thanks and commended him for "his excellent service."

At his request, Ford will not be reappointed at the Board's annual meeting on Jan. 17.

Activate Salary Review Committee

Upon recommendation of the Faculty Senate executive board, President John T. Bernhard has activated the University Salary and Promotion Review Committee "primarily, but not exclusively, to conduct a general inquiry into the possible salary inequities existing in the men's physical education department."

The committee was established quite some time ago, but no one was ever appointed to it. New members, appointed by Dr. Bernhard, are: Dr. Samuel Clark, director of the Honors College; Mrs. Kathleen Drzick, assistant professor of English; Dr. Haym Kruglak, professor of physics; Dr. Joseph McCully, professor of mathematics; and Dr. Roger Wallace, associate professor of management.

Bernhard has asked Clark to serve as temporary chairman for the purpose of convening the group for its initial meeting at which time a permanent chairperson will be selected. The procedure and jurisdiction of the committee are outlined on pp. 39-41 of publication University Policies and the Faculty.

In her letter to Bernhard, Dr. Laura Grotzinger, president of the Faculty Senate, said, "Due to the considerable amount of time which the grievants have already spent in attempting to move through University channels, we urge your special attention to this matter. We would hope that such a committee could convene early in January."

Job Openings

Below is a listing of the position openings currently being posted by the University Personnel Department, for current University employees.

Regular full-time and regular part-time employees interested in applying for these positions should submit a Job Opportunity Program application form to the Personnel Department during the posting period.

Secretary, H-6 Academic Advising—posted 1/6-1/10

Parking Systems Checker, PO-1 Public Safety—posted 1/9-1/15

Horst, Bradfield To Give Program

A discussion of "The Implications of Small-Scale Farming in Southwestern Guatemala" will be the topic of Dr. Oscar Horst, chairman of Western Michigan University's department of geography, and Dr. Stillman Bradfield, professor of sociology and anthropology at Kalamazoo College, at an 11:30 a.m. luncheon Wednesday, Jan. 15.

Sponsored by Western's Institute of International and Area Studies, the informal luncheon in 159 University Student Center, is one of a series at which invited speakers discuss topics of interest with faculty and students.

Horst did his doctoral research in Guatemala and for the past eight summers has returned there with students for research purposes. Bradfield recently returned from a year of research in Columbia, South America and extensive travel in Guatemala.

Guest Lecture Monday

Laser beam projections will be the subject of two lecture/presentations Monday, Jan. 13, here by visiting artist Rockne Krebs, a practicing professional from Washington, D.C.

Krebs, whose on-campus visit Jan. 12-14 is sponsored by the art department, will speak at 1 and 7 p.m. Jan. 13 in 1206 and 1213 Sangren Hall, respectively. The 7 p.m. presentation is open to the public.

Display 'Frozen' Prints

A travelling exhibition of prints by Allegra Ockler and Friends will be displayed here in Miller Auditorium Jan. 17-31. The exhibition of prints by about a dozen artists including Ockler, a recent WMU graduate, is entitled "Frozen Waterfall Prints."

New Directory Available

A directory listing names and institutional affiliations of approximately 500 visiting foreign lecturers and research scholars who are in the United States under Fulbright-Hays sponsorship is available on campus.

Interested faculty and staff members may consult the list in the office of Dr. Fred Mortimore, director of the Institute of International and Area Studies, B-1 Hillside Apartments.

To Address WAOP

Sam Robinson, manager of custodial services, will speak at the monthly luncheon meeting of the Western Association of Office Personnel at noon Wednesday, Jan. 15, in Rooms 158-59 of the University Student Center. He will discuss complaints previously submitted.

Commencement

Highlights

President John T. Bernhard presided at his first WMU commencement Dec. 18 in Read Fieldhouse. There were 1,528 candidates for degrees; they included seven doctorates, 11 specialists, 356 master's and 1,154 bachelor's degrees.

A couple of years ago while working as a topnotch, well-paid secretary for a Kalamazoo manufacturing firm, Barbara Crawford decided that more than anything else, she wanted to be an elementary school teacher. On Dec. 18, she graduated with honors from WMU with a bachelor of science degree in elementary education.

In the span of time since 1946 when Mrs. Crawford received her diploma from Grand Rapids Ottawa Hills High School, education and school classrooms have been a major part of her life. First, she attended Grand Rapids Junior College for two years. From there, she went on to earn a bachelor of religious education degree from the Baptist Bible Seminary, Johnson City, N.Y.

The first black person to earn a bachelor's degree in Western's health studies curriculum at Muskegon received her degree with honors Dec. 18. Mrs. Emily R. Cleveland of Muskegon, a 51-year-old registered nurse, acquired her degree cum laude. Only one other person has earned a B.A. degree in Western's health studies curriculum at Muskegon.

Mrs. Cleveland, an R.N. supervisor on a clinical team at the Muskegon Development Center, a state retardation facility, has logged 30 years in medical care since graduating from an Atlanta, Georgia, nursing school in 1944. She has been admitted to WMU's Graduate College to begin classes in January, seeking a master's degree in communication arts and sciences. "I have advanced as far as any civil service nurse can go, except director of nursing, without an M.A. degree," she explained.

One of the seven doctoral degree recipients at Western's Dec. 18th commencement was the "president" of a two-year college in Nigeria with 2,500 students. Oluferno A. Ajayi, 37, has been head of the Polytechnic college in Ibadan since 1972. In Nigeria, he is called "principal."

Ajayi, who received a master's degree from Western in 1965, holds a B.S. degree from the University of London (England) and in 1964 earned an M.S. in electrical engineering from Purdue University. He was awarded a doctoral degree in education.

Fulbright-Hays

Deadline Jan. 17

Friday, Jan. 17, is the deadline for fiscal year 1975-76 grant applications for four different types of programs supported by the Fulbright-Hays board of foreign scholarships.

Those programs are: Doctoral Dissertation Research Abroad; Faculty Research Abroad; Group Projects Abroad; and Foreign Curriculum Consultant Program.

Interested WMU faculty should contact the University's Fulbright-Hays representative, Dr. Frederic J. Mortimore, director of the Institute of International and Area Studies, 383-1937, for details.

Broncos Host Buffalo on Ice

Western Michigan and Buffalo hook up in 7:30 Friday and Saturday evening hockey matches in Lawson Arena which should go a long way in determining the Division II representative to the post-season Central Collegiate Hockey Tournament in St. Louis.

A year ago, Western qualified for the fourth spot by stopping the Bulls twice here and then earning a tie in the two contests held in Buffalo.

Coach Bill Neal's Broncos have already bested Lake Forest twice in CCHA Division II play en route to a 10-1 overall record. Buffalo carried a 5-8-1 mark into a Wednesday game at Hamilton College and has yet to oppose a league foe.

"Buffalo doesn't have to travel to Lake Forest this winter so we have to take five of the six games we have left with these two teams," remarked Neal. WMU will have to play both clubs on the road after this weekend.

Western has been inactive since a Dec. 21 victory over McMaster University by a 6-2 margin. Buffalo hasn't played since the same date but does have that tuneup match at Hamilton College before coming to Kalamazoo.

Bowling Green is the only comparable opponent to date. The nationally-ranked Falcons downed the Bulls by 9-4 and 12-0 counts in Bowling Green and then came to Kalamazoo where they lost by an 8-2 margin.

Gymnasts in Big Ten Invitational

Western Michigan unveiled its 1975 gymnastic contingent at the Mid-American Invitational meet in Ypsilanti this past weekend, and on the basis of several outstanding individual performances once again appears as the team to beat in the Lake Erie League.

Coach Fred Orlofsky takes his eight-man Bronco team to Ann Arbor this Friday for the prestigious Big Ten Invitational. Western is expected to be the only team at this meet from outside the Big Ten.

The Broncos' gymnastics schedule follows:

JANUARY
10-11 Big Ten Invitational at Ann Arbor
17 at Chicago Circle
25 Bowling Green, 1 p.m.
FEBRUARY
1 Eastern Illinois and Kent State, 1 p.m.
5 Eastern Michigan, 7:30 p.m.
7 at Ball State
22 Titan Invitational at Oshkosh, Wis.
25 Michigan State and Northern Illinois, 7:30 p.m.
28 at Colorado Springs, Air Force and Colorado
MARCH
1 at Colorado State
3 at Northern Colorado
8-9 Lake Erie Meet at Kent, Ohio
14-15 NCAA Eastern Regionals at Carbondale, Ill.
APRIL
3-5 NCAA Finals at Terre Haute, Ind.

Offer Gym Clinic

Gymnastics classes for boys and girls, ages 6-16, will be held from 6-7 p.m. and 7-8 p.m. Tuesdays in Gary Center beginning Jan. 14. Instruction will include all gymnastics events, plus trampoline and tumbling, at the beginning, intermediate and advanced levels.

The cost will be \$20 for approximately 11 weeks, with a special rate for families with more than one participant. Interested persons should contact Fred Orlofsky, WMU gymnastics coach, 383-0440.

Wrestlers on Road

Coming off a 24-22 victory over Kent State, Western's wrestlers will take on a tough Ball State University Saturday in Muncie, Ind. The Broncos have a season dual meet record of 3-0.

Campus Calendar

- Jan. 10—Faculty Chamber Music Concert, Oakland Recital Hall, 8 p.m.
*Jan. 10-11—Hockey, WMU vs. Buffalo, Lawson Arena, 7:30 p.m.
*Jan. 11—Basketball, WMU vs. Loyola, Read Fieldhouse, 3 p.m.
Jan. 13-31—Graduate Student Art Exhibition, Miller Auditorium.
Jan. 14-15—Employment Interviewing Techniques seminar for non-teaching jobs, 3560 Dunbar Hall, 2:10 p.m.
Jan. 14—Lecture by Dr. Henry Wright, U. of Mich., "The Origins of Urbanization in Southwestern Iran," 118 Moore Hall, 2 p.m.
*Jan. 14—Kalamazoo Symphony Concert with soprano Eileen Farrell and baritone Sherrill Milnes, Miller Auditorium, 8 p.m.
*Jan. 15-18—Comedy, "Come Back, Little Sheba," Arena Theatre, 8 p.m.
*Jan. 15—Basketball, WMU vs. Toledo, Read Fieldhouse, 7:30 p.m.
*Jan. 15—Ars Musica of Ann Arbor Concert, Oakland Recital Hall, 8 p.m.
*Jan. 16—Women's swimming meet with Kalamazoo College, Gary Center Pool, 7 p.m.
Jan. 16—Women's Basketball, WMU vs. Michigan, Oakland Gym, 6:30 and 8 p.m.
*Jan. 16—"Songs of the British Isles" by Arnie Johnston and James Wood (fiddle and tin whistle), 1114 Brown Hall, 8 p.m.
*Jan. 17—Pianist Roger Williams, Miller Auditorium, 8 p.m.
Jan. 17—Wrestling, WMU vs. Central Mich., Gary Center, 7:30 p.m.
*Jan. 17—Swimming, WMU vs. Wayne State, Gabel Pool, 7 p.m.
*Jan. 18 & 20—Hockey, WMU vs. Lake Superior State, Lawson Arena, 7:30 p.m.
*Jan. 18—Swimming, WMU vs. Northern Illinois & Toledo, Gabel Pool, 1 p.m.
Jan. 19—Albert Bolitho, organist, Miller Auditorium, 3 p.m.
*Admission charged.

Uzelac Completes Grid Staff

Western's new head football coach, Elliot Uzelac, a WMU alumnus and former University of Michigan assistant football coach, has completed his Bronco coaching staff.

They are: Jim Bengala, 25, former Miami, Ohio, University quarterback and more recently a University of Michigan graduate assistant working with defensive backs; Gene Cavich, 33, a WMU alumnus and former ends coach at Eastern Michigan; Dave Finley, 26, former Bowling Green all-conference grid guard and Wayne State line coach;

Paul Krasula, 28, former Miami all-conference center and recently Toledo offensive line coach; Terry Lewis, 26, former all-conference and third team small college All-American at Southern University, Baton Rouge, La., and recently a line coach at the U.S. Naval Academy; Bob Sutton, 24, Eastern Michigan graduate and former defensive ends coach at Syracuse University.

Athletic Director Joe Hoy indicated that John Miller, a member of the Bronco football staff for the past 12 years, has been assigned as-

sistant coaching duties in addition to teaching duties in the men's physical education department.

Uzelac, 33, held assistant football coaching assignments at Bowling Green, Navy and Michigan, before returning to Western last month.



Elliot Uzelac



Bengala



Cavich



Finley



Krasula



Lewis



Sutton

Bach Concert Wednesday

"The Phenomenon of the Bach Family" will be the theme of a guest concert by the baroque ensemble, Ars Musica, at 8 p.m. Wednesday, Jan. 15, in Oakland Recital Hall.

The performance is being sponsored by the University's cultural events committee and Western's department of music. Tickets are \$2.00 for adults and \$1.00 for students.

The Ann Arbor group of nine young, professional musicians who comprise this small orchestra are devoted to the performance on authentic instruments, of great works of European musical art created between 1600-1800.

Sorority Rush Sunday

Mass Rush for WMU's sororities is set for 2-4 p.m. Sunday, Jan. 12, in the east ballroom of the University Student Center. This event marks the beginning of formal rush and is an opportunity for WMU women to find out more about sorority life.

WMU Cagers Return Home

Western's varsity men's basketball Broncos entertain Loyola of Chicago at 3 p.m. Saturday here in Read Fieldhouse. Coach Eldon Miller's club hosted Ball State last night after playing seven straight road games.

The Broncos were 5-5 going into the Ball State contest. WMU posted holiday road wins at Oral Roberts and against Detroit for the consolation title in the Motor City Classic. However, they dropped disappointing verdicts at Michigan State and at Miami, Ohio, after leading by double figures in the second half of both games.

Miller's squad plays again at home against Toledo at 7:30 p.m. Wednesday, Jan. 15.

Swimmers at Kent

Western's swimming team returns to dual action after a month's layoff Friday evening at Kent State against the defending Mid-American Conference champions. Coach Dave Diget's club is 2-0 after defeating Western Ontario, 58-55, and Waterloo, 89-24, in early December engagements held in Canada.

To Perform Saturday

Two Chicago black jazz groups will provide music at the halftime intermission of Western's varsity men's basketball game Saturday afternoon (Jan. 11) here in Read Fieldhouse. They are Chicago Blaze, directed by Alvin Courtney, and Love, Devotion and Happiness.

Emeritus Professor Fred Huff Dies

Fred S. Huff, emeritus associate professor of industrial arts, died Dec. 26, 1974, here in Bronson Methodist Hospital. He taught at WMU for 50 years before his retirement in 1958.

Huff, who was 86, received his bachelor's degree from Western in 1920 after having taught at Kalamazoo Central High for 12 years. He was drafted to coach Western's golf team in 1937—a position he held for 10 years until the golf team was incorporated into the athletic department.

He is survived by his wife, Jessie; a daughter, Mrs. Donald (Treva) Scott of Kalamazoo; a son, Donald O. Parsons of Chicago; a sister; one granddaughter; and two great-grandsons. Memorial contributions may be sent to the Rotary Foundation or the WMU Scholarship Fund.

Local Production Wins Mention

Western's recent production of the J. M. Synge comedy, "Playboy of the Western World," has won honorable mention in competition with 31 colleges and universities in Indiana, Ohio, Michigan and Ontario.

The selection was made by a nine-member committee representing this area of the American College Theatre Festival. Although WMU was in the final group of ten winners, it was not among the six chosen for presentation at the regional festival Jan. 9-11 at Ohio State University.

Dr. Robert L. Smith, WMU director of University Theatre, stated, "I feel very strongly that we should feel proud of the work done by all of those who participated in 'Playboy' as both cast and crew."