Advise Administrators To Refrain
From Senate, Council Participation

WMU administrators have been advised to refrain from participation in the affairs of the Faculty Senate and its Councils because of the risk of unfair labor practices in light of the new collective bargaining environment on campus.

In a letter Tuesday, March 11, to the Faculty Senate executive board, WMU President John T. Bernhard said, "... [WMU administration] is not in a position to advise any group other than the elected Senate Council of [the] University's [bargaining] position."

He continued, "Neither will we make suggestions regarding the content of legislation that would have the effect of establishing new rules and regulations for faculty or staff."

"The steering committee of Western's Faculty Senate has made a recommendation to the Senate and its Councils in the nature of a survey of the academic environment. This survey is not without its dangers and will not be conducted without the assistance of the Faculty Senate and its Councils for its validity."

WMU administrators have been advised to refrain from participation in the affairs of the Faculty Senate and its Councils because of the risk of unfair labor practices if administrative personnel were to continue to participate in our form or shared governance system.

"It is impossible to determine at this point whether the conditions that exist today will continue to exist in the future. However, if the conditions that exist today were to continue, it is possible that administrative personnel could become involved in the grievance process through an involvement with an alternate faculty representative," he continued.

"Therefore, until these matters are more fully resolved and clarified, we must of necessity take the following steps:

"First, we are advising all non-bargaining unit personnel-including vice presidents, deans, directors, heads and chairpersons-to refrain from participation in the affairs of the Senate and its Councils. However, we will neither recurrent nor recommend to the Board of Trustees any Senate or Council policies dealing with the mandatory subjects of bargaining."

"We will receive but obviously cannot promise action on policies and proposals outside the mandatory scope of the bargaining process."

"Second, concerning the two policies approved by the Senate and awaiting Board consideration, the Part-Time Faculty and [the] President's Office will not be recommended at this time, the General Education Policy, which was received by the Trustees last month, will be scheduled for action at the March 21 meeting."

Bernhard added, "We sincerely and deeply regret the necessity for taking these steps, but a bargaining environment seems to us to require that the Senate and Councils must take the lead in determining the proper role of the Faculty Senate as it pertains to the University's Ordinance."

"We, therefore, take the position that the Senate and Councils must decide who is to speak on behalf of the faculty and what role that faculty is to have in the shared governance system."

"This position is not without its dangers and will not be conducted without the assistance of the Senate and Councils for its validity."

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Explained Simplified Registration

The simplified procedure of ad-
ance registration for classes at West-
ern Michigan University is now in
progress for spring sessions, and
will be conducted soon for fall ses-
sions, according to the registration
office.

Mary Kay Lanny, director of reg-
ation, noted that "It is particularly
important to advance register,
since we have decided to discon-
tinue the traditional "final day".
Lanny said, "The overwhelming
number of students, over 5,000, who
waited until the final day of regis-
tration last fall caused a tremend-
ous overload on our capacity to ad-
just course offerings to meet de-
demand and thus, many students were
denied admission by not receiving
required classes.

For fall semester, the final day of regis-
tration will be replaced by an "open regis-
ter period from 3:30 to 6 p.m. Au-
gh April 2 and 5-9 a.m. Ap-
nlness of BYU in Read Fieldhouse. Following no
alphabetic or class schedule,
students will pick a per-
mance to check and complete a
course request card and a
"course sheet" for the course de-
sired. Course requests will be as-
sessed for charges and fees pay-
ment must be in full before leaving the Fieldhouse.
Departmental personnel will be available
only for academic counseling.

However, the availability
of courses will not be guaran-
ted, according to Dennis Boyle, University regi-
strar, and students will not know
whether they received the courses requested until they pick
up their schedules on the first day of classes. If requested classes are not
available, students must parti-
take in a draw-down procedure.

The traditional final day of regis-
tration will be continued as usual the spring and summer semesters,
Boyle noted.

Advance registration for spring semester continues through April
21, and advance registration for fall semester will be conducted from April
1-15. The filing of registration for spring is Saturday, May 3, in Read Fieldhouse.
Classes begin May 5. Course sched-
ules for the summer session will be held May 15. Summer session be-
gins July 1 and ends August 22.

Specialized section registrations may be obtained at the registrar's of-
ifice, 2010 Administration Building.

Certify Three

For In-Service

Two WMU faculty members and a retir-
ed member have been cer-
tified by the Michigan Department of Education and Wayne State Uni-
versity to conduct in-service programs on the use of competency-based in-
novation.

Isabelle Smith, chairperson of the economics department, and Dr. Carol Payne Smith, associate
professor of teacher education; and
Dr. George E. Kohrman, professor of applied sciences, re-
cently completed a five-day work-
shop in Lansing.

They are now qualified to work
with vocational education teachers, administrators and other classroom
teachers throughout the state to de-
velop competency-based programs
in their schools. They will also be available as consultants to school dis-
tricts to implement accountabil-
ity. They are funded by a Michigan
grant from the State of Michigan.

Anthropology Lecture

Tonight by Maher

Dr. Robert F. Maher, WMU pro-
fessor of anthropology, will give a
free public lecture on "The His-
tory of Complex Huiros" at 7:30 to-
ight, March 13, in 118 Moore Hall.

Maher, who is a specialist in
Philippine archaeology, has published
several research articles on the area and has written exten-
sively on the subject. His talk, the first of a two-
bi-weekly colloquium series, will re-
sult from the results of his re-
cent excavations in Indonesia.

Opera Tickets

Now on Sale

"Dialogues of the Carmelites," a
full-length opera by noted French
composer Francis Poulenc, will be
presented at 8 p.m. April 14, in
Western's music department at
Western University Theatre. Perform-
ances will be given at 8 p.m. in Shaw
Theatre for three weeks.

Named "best opera" in 1958 by
the New York Music Critics' Circle, it is the story of a group of Carmel-
ite nuns who choose martyrdom
rather than rescind the new Cate-
chism of the Council of Vatican
II. Musical director is William
E. Apple, associate professor of mu-
sic, and Dr. Robert L. Smith, di-
rector of the University Theatre, is
stage director.

Other who will assist in the pro-
duction are Dr. Zack L. York, pro-
ducer of the University, and Helen
Brown, trombone; and Robert
Kasperson, instructor of com-
munication arts and sciences, ac-
ting as master of ceremonies.

Reserved seat tickets are $3. Mail
orders are now being accepted at
the University Theatre, 500 Richardson
Drive.

Kissinger Talk Tuesday

"Henry Kissinger's Study of His-
torical Problems: The Concept of
Activity" is the subject of a talk by
Dr. Sterling Kernke, history pro-
fessor at Western Michigan Uni-
versity, at 4 p.m., Tuesday, March 18, 8:00 PM
FMF

His free public lecture is spon-
sored by the WMU history depart-
ment as part of its continuing lec-
ture series.

Poet Gunderson

To Speak Here

Dr. Keith Gunderson, University of
Minnesota professor and a fellow of
creative writing in poetry, will present a free public lecture at 2 p.m.
March 14, here in 3020 Friedmann Hall.

His topic will be "Epistemic Nor-
mality and Psychopathology." He is
the author of "Mentality and Ma-
cines" and editor of "Language, Mind and Knowledge."

He will also speak at 8 p.m.
March 14, here in 3020 Friedmann Hall.

Future plans call for annual de-
bates between WMU and Eastern
representatives. According to Dr. Chester Hunt, professor of soci-
ology, who is supervisor of the University's debate program.

WMU To Host

Polish Debaters

Two university students from Poland will visit the WMU campus today, March 18, for the first of a series of international debates.

The free public debate at 8 p.m.
in Knaus and Raymond Halls will be
"Should Students Assume More
Power Than Faculty in the Admin-
istration of the University?"

Nancy Diehl, a senior from Poznana, Poland, and David Brennan,
a senior from Saginya, will represen-
t the Western against Andrey Cysa
of Gdansk University and Piotr Ma-
lecki of Jagelionian University.

They are on tour of 31 American
colleges and universities in 14 states.

Future plans call for annual de-
bates between WMU and Eastern
representatives, according to Dr.
Chester hunt, professor of sociology, who is supervisor of the University's debate program.

Faculty Quinet To Perform in Carnegie

Recital Hall: To Give Preview Concert

New York's famed Carnegie Reci-
tal Hall will be the last stop for
the Western Brass Quintet when it
tours the Eastern United States in
late April.

The Kalamazoo community will
have an opportunity to preview this
Carnegie Recital Hall program at a
free concert at 8 p.m. Friday, March
11, in Oakland Recital Hall. Mem-
ers of the quintet are: Donald Bul-
lock and Stephen Jones, trumpets;
Ralph Sanders, French horn; Russell
Brown, trombone; and Robert
Whaley, tuba.

In its formation in 1966, the
Western Brass Quintet has per-
formed extensively throughout the
performed in concerts for college
and university communities. The April tour will include concerts and
clinics at the Western Virginia Insti-
tute and the University of South-
ern Illinois at Carbondale.

The quintet's March 14 program will include repertoire from the
Baroque and contemporary periods. They also will perform "Masques
for Brass Quintet and Piano" by
William T. Cooper, from England.

It is based on its 16th centuri-
that is a relationship between
the physical world and the directed movements of the
performers on the stage, which is a unique group of people, such as vaudeville
The inclusion of theatrical ele-
ments in music is a conscious direc-
tion taken by Zupko, who en-
hance the live presentation of mu-
ical works. This is the effect of a
structure that is developed over
years of experimentation and per-
formances. The music must be seen
in its spatial environment, as well as
in its spatial environment. The
theatrical activity is an integral part of the musical
structure of "Masques." C. Cur-
tis-Smith, also from the department of music, will be the planet.
To Present Workshop Series For Campers, Hikers, Cyclists

A series of four workshops on backpacking equipment, trail cooking, map reading and planning will be offered here on the campus of Western Michigan University. March 25 at 9 p.m. in Shilling Hall lounge, the topic will be "Backpacking Menu and Cooking on the Trail." The workshops will be held at 8 a.m. Saturday and 2 p.m. Sunday. March 28 at 9 p.m. in Owen Hall will be held on "Backpacking Equipment." Mary Brown, assistant professor of physical education, will conduct the workshops for campers, hikers and cyclists.

On "Backpacking Equipment: Make It, Scrounge It, Rent It, Buy It." Program Friday

Dr. Frank Pino, Jr., associate professor of foreign language, University of Texas branch at San Ant onio, will give a public lecture on "Bilingual Education" here at 1 p.m. Friday, March 14, in the Martin Luther King Room, University Student Center.

The main public service activities, Pino has prepared Spanish materials for the Educational Services Center and Michigan Department of Labor brochures. At Michigan State University, he also administered a research and development grant from the Office of Provost to investigate and establish courses related to Mexican American Studies. During that same period, he was nominated for the Teacher-Scholar Award presented by MSU. His visit is sponsored by WMU's Office of Medical and Recreational Services and the Chicano Movement.

Math Talk Monday

Dr. Bernard M. McDonald, professor of mathematics at Pennsylvania State University, will speak at a special mathematics colloquium at 4 p.m. Monday, March 17, in the Math Commons Room, 6th floor, Everett Tower. His topic will be "Endomorphism Rings of Infinite-Generated Projective Modules."

WMUK Highlights

THURSDAY
8 a.m.-10 a.m.-Composers Forum: Alan Leicht. composer of movie theme music. His topic will be "Metric Training for Small Companies."
11 a.m. -12 p.m.-Guest Math Talk: Professor Kuang-Yen Shih, University of Michigan. Topic will be "The Role of Metric Geometry in Problems of Urban School Districts."
11 a.m.-2 p.m.-Winter Carnival.
2 p.m.-Concert of the Week: an all-University Student Center faculty concert.
5 p.m.-Guest Math Talk: Howard Wolpe, professor of mathematics at the University of Pittsburgh. Topic will be "The Role of Mathematics in Problems of Urban School Districts."
6 p.m.-The Morning Show: fine music, news, weather and community information.
8 p.m.-9 p.m.-"The Economy: The Year That Was" (American Federation of Labor and Congress of Industrial Organizations).
9 p.m.-Kalamazoo Bach Festival: Young Austrian Violinist.

FRIDAY
9 a.m.-10 a.m.-Guest Math Talk: Dr. John R. Lindbeck, professor of mathematics at the University of Western Michigan. Topic will be "The Role of Metric Geometry in Problems of Urban School Districts."
10 a.m.-12 p.m.-Guest Math Talk: Howard Wolpe, professor of mathematics at the University of Pittsburgh. Topic will be "The Role of Mathematics in Problems of Urban School Districts."
12 p.m.-1 p.m.-Composers Forum: Alan Leicht. composer of movie theme music. His topic will be "Metric Training for Small Companies."
1 p.m.-3 p.m.-Winter Carnival.
3 p.m.-5 p.m.-Winter Carnival.
5 p.m.-The Morning Show: fine music, news, weather and community information.
8 p.m.-9 p.m.-"The Economy: The Year That Was" (American Federation of Labor and Congress of Industrial Organizations).
9 p.m.-Kalamazoo Bach Festival: Young Austrian Violinist.

SATURDAY
1 p.m.-The Metropolitan Opera: "Man on Leave" (Puccini) live from New York.
5 p.m.-Voices in the Wind, with host Oscar Irani.

SUNDAY
10 a.m.-Folk Festival USA: "Kerville Texas Festival." Local folk music and dance.
12 p.m.-Concert of the Week: an all-University Student Center faculty concert.
2 p.m.-Concert of the Week: an all-University Student Center faculty concert.
4 p.m.-Concert of the Week: an all-University Student Center faculty concert.
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8 p.m.-9 p.m.-"The Economy: The Year That Was" (American Federation of Labor and Congress of Industrial Organizations).
9 p.m.-Kalamazoo Bach Festival: Young Austrian Violinist.

Economics Lecture, Seminar Wednesday

Dr. William G. Shepherd, University of Michigan professor of economics, will present two lectures Wednesday, March 19, at WMU.

The first seminar will be a discussion of "Are Dominant Firms Immune to the Antitrust Laws?" from 3 to 5 p.m. in 3960 Knauss Hall, for faculty, graduate students and undergraduates who are interested in economics majors. He will present a free public lecture on "For-Most Multinational Firms in the U.S." at 6 p.m. in 3960 Knauss Hall.

The second seminar will be a discussion of "Are Dominant Firms Immune to the Antitrust Division of the Department of Justice, the Senate Subcommittee on Antitrust and Monopoly, the President's task force on communications, the Michigan Public Service Commission, the U.S. Atomic Energy Commission, as well as to several city government foundations and firms." His appearance is being sponsored by the WMU economics department.

Eisenbach Presents Paper

Dr. Joseph J. Eisenbach, professor of medicine and head of the WMU special care department, will present a paper on "Personnel Selection in Medical Education" at lunch, sponsored by the Personnel Office of the University for the Handicapped in Princeton, N.J.

Gives Detroit Talk

Dr. John R. Lindbeck, professor of mathematics at the University of Western Michigan. His topic will be "The Role of Metric Geometry in Problems of Urban School Districts."

Solo Recital Tonight

Steven C. Wedell, a sophomore in music from Muskegon, will present a solo viola recital at 8 o'clock today, March 13, in the Oakland Recital Hall. He will be assisted by pianist JeAnn Kulesza, a sophomore from Detroit.

Exhibit Art Works

Sylvia Van der Sluys, Kalamazoo, a senior student in art, will have a master of fine arts show through April 18. The exhibition includes large three dimensional pieces, drawings and prints. Coffee and cookies will be served Wednesday, Thursday and Friday at 11 a.m. and 2 p.m., Saturday and Sunday, noon to 5 p.m.

Student Recital Sunday

Flutist Deborah Scott, a Bloomington junior, and soprano Karin Kalchik, a junior from Suttons Bay, will present a joint recital at 6 p.m. Sunday, March 16, in Oakland Recital Hall. Assisting will be pianists Rand Paulson, sophomore from Southfield; Terri Turner, Battle Creek sophomore; and harpistschordist Judy Putlison, a Kalamazoo junior.

Guest Math Talk

Professor Kuang-Yen Shih, University of Michigan, will speak at the mathematics colloquium at 4 p.m. today, March 13, in the Math Commons Room, 6th floor, Everett Tower. His topic will be "Automorphic Functions and Galois Extensions." Coffee and cookies will be served at 3:30 p.m.

Reader's Theatre

Program Today

A quartet of oral interpretation students will present a free public reader's theatre program at 4 o'clock today, March 13, in 1114 Brown Hall.

Melissa Wilson, a Rochester, Mich. freshman; Susan Skala, freshman from St. Clair Shores, and an original composition recital by Brad Weage, a sophomore from Plymouth. Other works programmed today are "To'Present Workshop Series" by Donald Erb, "Ceremonial" by Paul Creton, and "Summer of '42" by Michael Legrand.

Job Openings

Below is a listing of the position openings currently being posted by the University Personnel Department, for current University employees.

Regular full-time and regular part-time employees interested in applying for those positions should submit a Job Opportunity Program application to the Personnel Department during the applicable period.

Agriculture Clerk II, H-64 Graduate College—posted 3/10-3/14.

Discuss Legislation

For, About Women

Legislation for and about women will be the topic of a discussion at a public meeting of the WMU Commission on the Status of Women at noon Thursday, March 20, in Room 104 University Student Center.

Drinking will be the focus of the meeting at noon Thursday, March 20, in Room 104 University Student Center. The meeting will be sponsored by the Bureau of Women's Evaluation Center. Immediately following the discussion, the women will have a luncheon in 159 Tower. His topic will be "Simple Problems in Urban School Districts, Currently Selected Problems in Urban School Districts, and Articles. He received his B.S., M.S., and Ph.D. degrees from Iowa State University in 1971-72, Pino served as a consultant to the U.S. Atomic Energy Commission, as well as to several city government foundations and firms. His appearance is being sponsored by the WMU economics department.

Saginaw Superintendent Gives Tuesday Talk

Jack P. Taylor, superintendent of Saginaw County Schools, will address a question six student at WMU's faculty-student seminar, at 10 a.m. Tuesday, March 18, in the Faculty Lounge, University Student Center.

His topic will be "The Role of Evaluation in Confronting Current Problems in Urban School Districts." His visit is sponsored by the University's Evaluation Center.

Math Colloquium Today

Dr. Doyle Stewart of the Upjohn Company of Kalamazoo will speak at the mathematics colloquium at 4 p.m. today, March 13, in the Math Commons Room, 6th floor, Everett Tower. His topic will be "Simple Adjustments in Analyzing Replicated Rows of Latin Squares." Coffee and cookies will be served at 3:30 p.m.

Cothran Gives Talks

Dr. Tilmann C. Cothran, associate dean, College of Arts and Sciences, will conduct the Negro Heritage Week address for Mount Zion Baptist Church of Kalamazoo. He also is preparing the Negro Heritage Week address for Alpha Kappa Mu Honor Society at its annual meeting in Richmond, Va., today.

Guest Math Talk

Professor Kuang-Yen Shih, University of Michigan, will speak at the mathematics colloquium at 4 p.m. today, March 13, in the Math Commons Room, 6th floor, Everett Tower. His topic will be "Automorphic Functions and Galois Extensions." Coffee and cookies will be served at 3:30 p.m.

Art Entries Due Now

Entries for the annual WMU Art Students’ Association exhibit are due today, Friday, March 14, and 14, according to the announcement.

The show will open with a 5 p.m. public reception on March 22 in Miller Auditorium.
Campus Calendar

March 13-Readers Theatre program, poetry, prose and drama, 1114 Brown Hall, 4 p.m.
March 13-Career Day, East Ballroom, Student Center, 10 a.m.-4 p.m.
March 13-Conference on East-West Trade, Student Center, all day.
March 13-14-Nade Hale sculptures and drawings exhibition, Gallery Fine and Performing Arts, all day.
March 13-Lecture "The Archaeology of Central Ifugao" by Dr. Robert Maher, Anthropology Dept., 110 Moore Hall, 7:30 p.m.
March 14-Lecture, "History of Education," Dr. H. Clevenger, Jr., University of Texas-San Antonio, Martin Luther King Room, Student Center, 1 p.m.
March 14-Western Brass Quintet Concert, Oakland Recital Hall, 5 p.m.
March 16-University Percussion Ensemble Recital, Oakland Recital Hall, 8 p.m.
March 17-Lecture, "Issues in Feminist Arts," by Barbara Bradten, 1213 Sangren Hall, 12 noon and 7 p.m.
March 17-Mass Spectrometry symposium, 3190 McCracken Hall, all day.
March 17-Special Mathematics colloquium by Dr. Bernard McDonald, Penn State University, Math Commons Room, Everett Tower, 4 p.m.
March 19-Workshop on "Packaging Equipment" by Mary C. Brown, Women's Physical Education department, LePoe Hall, lounge, 8 p.m.
March 19-Lecture by Dr. Sterling Kernek, Western Illinois University, "Henry Kissinger's Study of History and His Current Diplomatic Activity," 6090 Friedmann Hall, 4 p.m.
March 19-Academic forum on "The Coordinated System of Higher Education and WMU," 2770 McCracken Hall, 4 p.m.
March 19-Faculty-student seminar, Jack P. Taylor, Saginaw Public Schools superintendent speaker, Faculty Lounge, Student Center, 10 a.m.
March 19-International debate on "Should Students Assume More Power Than Faculty in the Administration of the University?" WMU vs. Poland, 2750 KnauS Hall, 8 p.m.
March 18-Boston Pops Concert, Miller Auditorium, 8 p.m.
March 18-Lecture, "Foreign Multinational Firms in the U.S.," by Dr. William Shepherd, University of Michigan, 2760 KnauS Hall, 8 p.m.
March 20-Opera "Dialogues of the Carmelites," Shaw Theatre, 8 p.m.
March 20-22-Water Sprites Synchronized Swimming Show, Gabel Pool, 8 p.m. nightly, 2 p.m. Saturday.
March 23-Organ recital by Clyde Holloway, Indiana University, Miller Auditorium, 3 p.m.
March 24-25-Boxing matches at Iowa State.

Swimmers Shatter 11 School Records

Coach Dave Diget's varsity men's swimming broke 11 school records and tied two others in leading his WMU ice hockey team to a fine 19-4 record in its second year of varsity existence.

Playing in all 27 games, the Cougars, Ont., native notched school seasonal records for goals, 30; total scoring points, 64, and hat-tricks with five games of at least three goals.

And he and sophomore right wing Jeff Lindsay of Sarnia, Ont., tied Bob Hutchins' record of four game winning goals while Dunlop also equated another of Hutchins' standards by picking up two or more points in eight straight games.

Another freshman, Neil Smith of Don Mills, Ont., meanwhile set new standards for defensemen by picking up 33 assists and 39 points.

Junior goalkeeper Steve Rock of Dearborn also was credited with 12 victories. In WMU's initial varsity campaign, both Rock and Weldon Gligo (Fairmont St. Paul, Minn.) were in nets for all 27 games.

The winning tandem, Coach Bill Neaf's squad averaged 7.84 goals per game on route to establishing marks for goals, 213; assists, 342; points, 555, and hat-tricks with 16.

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Set Family Swim

The Sunday afternoon recreation- swimming program has added family swim hours to its schedule at the Gabel Natatorium. These hours (2 to 4 p.m.) are in addition to the Gary Center hours of 10 a.m.-noon and 1-3 p.m. The Sunday program will be provided for Novice and Intermediate. Children under 12 with a parent, or two children under 12 with a parent, or two adults with a child or children, will be given family swim hours will take effect Sunday, March 23, provided necessary requests are completed at the Gabel pool.

Dunlop Leads Hockey By Consensus

Freshman right wing Tim Dunlop set three records and tied two others in leading his WMU ice hockey team to a fine 19-4 record in its second year of varsity existence.

Playing in all 27 games, the Cougars, Ont., native notched school seasonal records for goals, 30; total scoring points, 64, and hat-tricks with five games of at least three goals.

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Three Gymnasts Win at Lake Erie

Bill Waddell and Rich HelL will be Western's entries at the NCAA Eastern Regional Gymnastics Qualifying Meet, Friday and Saturday at Southern Illinois University.

In competition last weekend, Waddell captured parallel bars honors at the Lake Erie League championships while Heil was the winner on rings. They have respective averages of 5.06 and 8.60 out of a possible 10.0.

WMU's other Lake Erie champi- on, floor exercise performer Mark O'Malley, will not make the trip to Cantondale because he has been bothered by shoulder problems.