Dr. Robert Jack Smith, professor, addressed a meeting of the American Anthropological Association and Dr. Robert Jack Smith, professor, also attending the national conference of specialists in Caribbean Studies.

ART

Ceramic works of Marc Hansen, professor, were on display at Pewabic Pottery in Detroit in March... Dr. Bell Dull instructor, presented a paper, "Oak Park: The Other Architects," at a meeting of the Mid-West Art History Society at the Art Institute in Chicago... Robert Johnston, assistant professor, was a visiting scholar at Auburn (Alabama) University, where he lectured on Thomas Eakins, American sculptor... The American Institute of Graphic Arts Communication Graphics 1973-74 show in New York City includes four pieces by JON HENDERSON, associate professor and JOHN CARNEY and JANI MOHR, assistant professors... Paul Merger, associate professor, will present a lecture and workshop on larnnated fused jewelry at the State University of New York at Buffalo, sponsored by the New York State Craftsmen.

BIOLOGY

The extension of the faculty probationary period from five to seven years, a central feature of the proposed new faculty tenure policy approved by the Faculty Senate, will be recommended under the former policy.

Dr. Stephen R. Mitchell, Vice President for Academic Affairs, recommended this interim step be acted upon by the Board since it precluded the possibility of full administrative and Board review of the complete proposal during the current cycle.

The approved interim policy is: "Be it resolved by the Board of Trustees of Western Michigan University that, pending further consideration of the proposed tenure policy approved by the Faculty Senate on February 28, 1974, the probationary period preceding final tenure reviews be extended from four years to six years, and the fourth year reviews now underway in the University be regarded as intermediate, with final tenure reviews to be conducted in 1975-76. Faculty who received a favorable fourth year review in 1972-73 will be recommended under the former policy."

In a letter to all WMU faculty, President Coulter mentioned that faculty who received favorable fourth year reviews in 1972-73 will be recommended under the former policy. He also mentioned that the WMU Board of Trustees has approved a new tuition policy, and has adopted a portion of the proposed new tenure policy approved by the Faculty Senate. President Coulter is continuing the relationships between Western and area community colleges, and he has appointed a Committee on Publications in an initial step to improve the flow of information about Western to the public.

Paramount among President Coulter's concerns is maintaining the current enrollment status by means of further opening the University to classes of individuals for whom a college education has not been a readily obtainable goal. These individuals include mature women returning to the labor market, senior citizens interested in expanding their horizons, executives seeking retraining and redirection in careers, and residents who attend other universities outside the Kalamazoo region seeking pertinent Spring and Summer session course offerings.

President Coulter, former Vice President for Institutional Services, began his presidency with seven major objectives, which included:

- developing an equitable, improved promotion policy at the University
- creating a new, fairer tenure policy
- maintaining current enrollments and programs at least at present and hopefully at expanded levels
- continuing work with the community colleges, especially in southwest Michigan, to improve communications between them and the University, to continue coordination efforts designed to ease the transfer of students between institutions
- improving Western's relations with the public by stressing the outstanding educational opportunities and experiences available here
- mounting a successful program designed to obtain necessary legislative financial support for the University
- developing an appropriate plan for increased tuition rates.

At this stage in his term of office, President Coulter has achieved several of his objectives and is actively engaged in the remaining areas of concern.

As reported elsewhere in the Western Official News, the WMU Board of Trustees has approved a new tuition policy, and has adopted a portion of the proposed new tenure policy approved by the Faculty Senate. President Coulter is continuing the relationships between Western and area community colleges, and he has appointed a Committee on Publications in an initial step to improve the flow of information about Western to the public.

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In recent years increasing and often improper use has been made of the incomplete (I) grade for the specific use of this grade and the procedures to be followed when using it, University policy is hereby reprinted, as stated in the Undergraduate Catalog.

"This is a temporary grade given for work which is lacking in quantity to meet course objectives. It may be assigned when illness, necessary absence, or other reasons generally beyond the control of the student prevent completion of the course requirements by the end of the semester. This grade may not be given as a substitute for or as a means of evading a failing grade.

A grade of "I" may be removed only by the instructor who gave it, by a decision of the department head or his appointed representative. If the "I" is not removed within a period of two calendar years, the incomplete remains permanent. When the "I" is removed, a permanent grade will be recorded.

Students who receive an incomplete grade in a course must not re-register for the course in order to remove the "I.

An instructor who assigns a grade of "I" will submit to the Department of Registration a statement of remaining requirements for removal of the incomplete grade for each student concerned."

PHILLIP LARSEN, associate professor, Natural Science, at a meeting of the WMU student affiliate of the American Association of University Professors, and participated in the Midwestern Conference of the Association for the Education of Teachers of Science at the University of Illinois, Urbana campus - reviews of books on "Philosophical Aspects of Ritual Trance" was presented by BARBARA LEX, assistant professor, Social Science area, at a Symposium on ALTERED STATES OF CONSCIOUSNESS at the American Anthropological Association meeting in New Orleans... BEVERLY DAVID, assistant professor, conducted a workshop on "Women in Art" and "Women's Image in Popu lar Culture," at Bowling Green State University.

DR. EUGENE KIRCHHEER, professor, one of 18 participants in the national Scholar-Diplomat Seminar on Affairs in Yugoslavia, was lectured on recent boundary changes in Africa... DR. VAL ERICSEN, associate professor, presented a paper and participated in a symposium on Estimation of Mountain Rainfall patterns at the San Francisco meeting of the American Geographical Union... DRS. RICHARD PASSERO and LLOYD SCHMALTZ, associate professor and professor, attended a session at the Argonne National Laboratory in Argonne, Ill. Water pollution was the subject of the faculty workshop. Dr. Passero also discussed "Some Current Problems in Environmental Geology" at the Michigan Science Teachers Association annual meeting in Lansing... DR. RAIN ER. EHART, associate professor, speaking on "Epistemology in the Earth Sciences" at a recent seminar on campus.

DR. PAUL L. MAIER, professor, spoke on "Fresh Perspectives on the Life of Jesus," at a University Dames meeting on campus.

DR. JOHN R. LINDBECK, professor and associate director of the Center for Metric Education has been named chairman of the Coordinating Committee for Education TUITON HIKE APPROVED; HOUSING MAY BE NEXT

A tuition increase for Western Michigan University students has been approved, and the WMU Board of Trustees at their April 12 meeting on a recommendation to raise room and board rates for residence halls and married student apartments.

The new tuition schedule, approved by the Trustees at the March meeting, raises resident undergraduate fees from $24 to $28 per credit hour. Non-resident undergraduates will face an increase in resident graduate student fees, will be charged $62 per credit hour, effective Summer semester 1974.

The proposal to increase housing rates, submitted to the Board at the March meeting by Robert E. Wet night, Vice President for Finance, calls for an increase of $55 per semester, from $385 to $440, for students living in residence halls. Room-only rates will rise $15, from $110 to $125, per available, will cost $771.25, an additional $81.25. Married student apartments in the Valley and Stadium Drive will be rented for $6 per month.

If approved, the new rates will be effective September 1, 1974. The increased costs are due mainly to the higher costs of utilities, food and labor, Mr. Weintig said.

The committee members are: Leonard Gernant, Director of Academic Services; Robert Luscombe, Administrative Assistant, College of Fine Arts; Rick Markoff, Director of Alumni Relations; Patricia Priebe, Secretary, University Information; and Leo Stine, Director of Continuing Education.

All deans of colleges and department heads will be represented by a representative of the committee for information about publications products and services.

"This is indeed a critical area of the University since through our publications Western Michigan University is reflected to the public," President Coulier said in his letter of appointment to committee members.

"I should stress that full cooperation with any committee re quires that information be from all members of the community."

Recommendations and a final report will be submitted by the committee to President Coulier by July 1, 1974.

Western (Official) News is published by the News and Information Department of Western Michigan University. The contents of all statements of the University and is published under the direction and supervision of the Western (Official) News, 2546 Ad ministration Building.
A sculptured portrait of retired President James W. Miller has been installed in Miller Auditorium as a permanent remembrance of Western Michigan University's third President.

Robert Johnston, an associate professor of Art, designed the portrait relief plaque from photographs and sketches of President Miller, and made clay models of the portrait. The casting, in aluminum, was completed by students and faculty in the University's Mechanical Engineering and Technology Department, under the direction of Dr. Gordon Johnson, an associate professor in the Industrial Education Department. The wooden base, on which the portrait was attached, was completed in the Industrial Education Department.

The portrait was installed in the main entry area on the west side of the Auditorium. Mr. Johnston also presented President Miller a personal copy of the plaque.

SABBATICAL LEAVES ARE GRANTED FOR 1974-75 YEAR

The Western Michigan University Board of Trustees recently granted one to two semesters of sabbatical leaves to some of the University's best scholars during the 1974-75 academic year to 79 WMU faculty members. The sabbatical leave, the first under the new policy passed by the Faculty Senate and approved by the Board, provides 75 percent of the normal pay for the sabbatical leave period.

Faculty members on sabbatical leave formerly had the option of taking a sabbatical at full pay for one or two semesters, or one semester at half pay. One of the intentions of the new policy establishing 75 percent pay is to encourage faculty members to take two-semester sabbatical leaves, according to Dr. Philip Densfelig, Associate Vice President for Academic Affairs. Of the 31 faculty members granted sabbaticals in 1973-74, 24 took one-semester leaves, while only seven took two-semester leaves. The 1974-75 data shows that 25 faculty will be on two-semester leaves and 14 on one-semester leaves.

Those granted sabbaticals are listed below:

YOUSEF ALAVI, Professor of Mathematics, academic year 1974-75, to study the application of graph theory to multi-processing as a means for providing optimal utilization of modern computing systems.

GUNTRAM G. BISCHOFF, Associate Professor of Religion, winter semester 1974-75, to continue research in a constructive research project for the purpose of contributing to the development of a new conceptualization for Disciples of Christ. A Pedagogical Theory of the Academic Study of Religion in the American Public School, using two current models of German Religion-philosophagok, in particular that of the Heideggarian approach.

DONALD P. BULLOCK, Professor of Music, spring semester 1975, to undertake a study of the Renaissance opera style with special emphasis on the performance practices and repertoire for the band as a unit and on the techniques of the wind instruments. Specifically, to devise several possible programs for a Renaissance Band, as well as to learn to perform on each of the wind instruments required to present each program.

LEWIS H. CARLSON, Associate Professor of History, winter semester 1975, to work on two projects: (1) Completion of a study of Hollywood's portrayal of America's manor ethnic and racial minorities. (2) Research for a monograph on the historical roots of commercial sports in America.

GERALD DUMLAO, Assistant Professor of Art, academic year 1974-75, to investigate new industrial and artistic uses of plastics and their possible application to the creation of sculpture, leading to the compilation of a working handbook on the subject. And to travel in different parts of the country to establish new contacts and new sources of creative inspiration.

FRANK C. EMERSON, Assistant Professor of History, winter semester 1975, to study the economics of noise pollution, with a particular methodology for the evaluation of the benefits derivable from alternative noise abatement policies.

J. LINDSLEY FOOTE, Associate Professor of Chemistry, academic year 1974-75, to do biochemical research on neurological diseases, in collaboration with Dr. Leonard Wolfe, Chairman of the Department of Neurochemistry, McGill University; and to participate in related seminars and literature review.

WILLIAM GÄELAND, Professor of Anthropology, academic year 1974-75, to engage in literature search, theoretical statement and statistical test of the relationships between ecological factors and political behavior. And to prepare a monograph of the ecological determinants of the politicolegal aspects of culture.

C. J. GIANAKARIS, Professor of English, fall semester 1974, to examine in Athens, Greece, the nature of contemporary Greek drama and assess new indigenous Greek plays, with the objective of having the best theatre efforts translated and published in English. Also, to write a survey profile of current Greek theatre.

ANTHONY A. GIOIA, Associate Professor of Mathematics, academic year 1974-75, to work with Dr. V. Subbarao at the University of Alberta on number theory research on the classical perfect and related numbers.

ROBERT J. HAHN, Associate Professor of History, winter semester 1975, to study and research in France the embarrassment and contradictions in the position of many French bourgeois liberals in the early 19th century vis-a-vis the prospective establishment of university elementary education.

JERRY H. HAMELINK, Assistant Professor of Mechanical Engineering Technology, academic year 1974-75, to study and do research with the faculty of the Engineering Education Department at West Virginia University, with the knowledge obtained about current developments and trends in the methodology of engineering education to be applied to programs at Western Michigan University.

JAMES A. JAKSA, Associate Professor of Communication Arts and Sciences, fall semester 1974, to continue research and to write a book on the communication of Cistercian monks, coordinating and synthesizing research materials, and traveling to other monasteries to gain additional perspectives.

R. DEAN KAUL, Associate Professor of Physics, fall semester 1974, to cooperate with Dr. John Clauser at the University of California, Berkeley on measurements of the polarization correlation of photons in a successive atomic cascade and to examine level-crossings and excitations across sections in mercury.

EUGENE KIRCHHERR, Professor of Geography, winter semester 1975, to spend one semester in residence at a recognized American Institute of Plans-accredited graduate department of urban planning for intensive study of selected aspects of planning to supplement previous training and experience in urban geography as preparation for assuming instructional responsibilities for new courses in urban land use.

GANGARAM K. KRIPALANI, Associate Professor of Mathematics, academic year 1974-75, to work with Dr. A. Subbarao at the University of Alberta on number theory research on the classical perfect and related numbers.

Robert Johnston, Dr. Gordon Johnson and Trustee Robert Caine are pictured with retired President James W. Miller at the installation ceremony.

Dr. Miller's Portrait Is Installed in Auditorium

(Continued on page 4)
Sabbatical Leaves
(Continued from page 3)

Associate Professor of Economics, four years of research on Demographic-Economic Interactions in India's Agricultural Development at the Indian Institute of Politics and Economics, Delhi, India.

W. DAVID KUENZI, Associate Professor of Geology, academic year 1974-75, to conduct research projects in sedimentary geology with distinguished scientists at the University of Hawaii and to conduct field research in Guatemala and Nicaragua.

WILDA F. LARGE, Associate Professor of History, fall semester 1974, to develop teaching exercises, units of work, and mini-courses of study on the topics of peace and the use of peaceful processes, for use in secondary-level social sciences curricula, with the materials to be made available for testing in Southwestern Michigan schools.

JAMES J. LOWE, Professor, Counseling Center, academic year 1974-75, to develop theoretical papers proposing alternative institutional and curricular techniques for the study of social problems.

MAX O. McKittrick, Professor of Business Education and Administration Services, fall semester 1974, to survey and evaluate the compulsions and perceived demands of students in the schools of Norway, and to compare Norwegian instructional methods of music education being used in the United States.

JOHN L. Michael, Professor of Psychology, academic year 1974-75, to prepare a book (1) A behavior analysis of language and communication, following the approach of Dr. Robert S. Verbal Behavior; and (2) A personal approach to college reading.

RALPH N. Miller, Professor of English, academic year 1974-75, to prepare a group of essays on transcendental romanticism in 19th and 20th century American literature, tracing key elements of transcendental thought and exploring relations between literature and the visual arts in the same period.

RICHARD PASSERO, Associate Professor of Geology, academic year 1974-75, to participate in the San Francisco Bay Environmental and Resources Planning Study of the United States. He will survey and develop a research project emerging from that survey, preliminary work on sedimentation problems or in solid, surface or liquid subsurface waste disposal areas.

MICHAEL S. Pritchard, Assistant Professor of Philosophy, academic year 1974-75, to undertake an interdisciplinary study of moral psychology, with the primary concern of developing the significance of moral theory of various aspects of moral personality.

RICHARD G. Pulaski, Associate Professor of Philosophy, academic year 1974-75, to write a book which will be a theoretical investigation of the norms which may be common to all disciplines that study man, utilizing the competing model of "morality," the pure spectator and the participant model.

PHyllis Rappaport, Associate Professor of Music, academic year 1974-75, to gain further experience with the Alexander Technique and to participate in a teacher-training program for effective application in the teaching of piano.

CURTIS A. Rhodes, Assistant Professor of Art, winter semester 1974, to investigate unique properties of video, exploring its graphic potentials as an aesthetic and communicative instrument, as a self-contained aesthetic and communicative instrument, as a self-contained aesthetic and communicative instrument, as a self-contained aesthetic and communicative instrument, as a self-contained aesthetic and communicative instrument, as a self-contained aesthetic and communicative instrument, as a self-contained aesthetic and communicative instrument.

EVAN L. Richards, Assistant Professor of Social and Cultural Sociology, academic year 1974-75, to complete ongoing research for a dissertation on the psychology and significance of the style concept according to contemporary history in the United States, and (2) to prepare the interdisciplinary study of moral personality.

ROBERT E. Shamu, Professor of Physics, academic year 1974-75, to formalize nuclear physics research at the Australian National University in Canberra, using the new tandem accelerator. The research will include nuclear deformation studies and heavy ion studies.

DAVID A. Sheldon, Associate Professor of Music, academic year 1974-75, to complete the gathering of information from 18th century French and English musicologists and to continue a comparative study of the psychological and social implications of the music of that period.

GERALD L. Sievers, Associate Professor of Mathematics, academic year 1974, to be associated with one of the major departments of mathematics in the country in a year of study and research, to attend selected advanced courses and seminars, and to report current research on probabilities of large deviations.

THOMAS E. Small, Associate Professor of English, academic year 1974-75, to conduct three related projects: (1) wok his doctoral dissertation on "Space and Time Images in the Poetry of John Keats," (2) complete an article on the significance of an S. T. Coleridge statement of 1801 on time and space, and (3) begin the writing of a series of articles on images of time and space in the works of William Blake.

John H. Stroope, Associate Professor of English, academic year 1974-75, to complete a dissertation entitled Faces Fit for Masks, a critical study tracing the development and continuity of the theoretical use of the mask through the major period of dramatic literature: classical, medieval, renaissance, and modern.

CONSTANCE Weaver, Assistant Professor of English, academic year 1974-75, to be associated with one of the major departments of English, oriental, medieval, Elizabethan, French Renaissance and modern.

RALPH N. Miller, Professor of English, academic year 1974-75, to participate in the San Francisco Bay Environmental and Resources Planning Study of the United States. He will survey and develop a research project emerging from that survey, preliminary work on sedimentation problems or in solid, surface or liquid subsurface waste disposal areas.

MICHAEL S. Pritchard, Assistant Professor of Philosophy, academic year 1974-75, to undertake an interdisciplinary study of moral psychology, with the primary concern of developing the significance of moral theory of various aspects of moral personality.

Financial Assistance for Undergraduates
A new source of financial assistance for undergraduate students engaged in academic or scholarly activity is available through the established Russell H. Seibert Fund, for which applications for summer and fall awards are now accepted by the University of Michigan Honors College.

The Fund, intended to supplement other financial resources of students and to encourage scholarly activity by undergraduate students beyond regular course enrollment or curricular involvement, is not designed to provide needy students with financial aid.

While not all-inclusive, the following types of academic activities the Fund would support:

- Undergraduate research assistantships with WMU faculty which provide supportive assistance to faculty research.
- Undergraduate teaching assistance to WMU faculty who are involved in unique or experimental teaching situations.
- Undergraduate assistantships to community college teachers or scholars where such assistance will benefit the community, the college, or the scholar.
- Student research equipment expenditures, supplies and materials (whether associated with a summer school session, independent study or regular course involvement) when such items are not routinely provided or available and are burdensome in cost.
- Internships with agencies in the community or at the University, when these connections or activities involve creative participation by the intern.
- Scholar-Associates where students are associated with a per- sonally interested sponsor in an activity in a variety of activities.

Inquiries should be addressed to the Russell H. Seibert Fund, the Honors College. Prescribed application forms for which the applicant and sponsor identify and justify all expenses being requested.

The Fund is administered under the general direction of the Russell H. Seibert Fund Committee, whose membership is appointed by the Vice President for Academic Affairs. The Committee makes general policy for the Fund and coordinates the activities and criteria of the four screening committees, composed of three faculty from the schools of Business Administration, the Arts and Sciences, Humanities and Fine Arts, Education and Social Science, and the Natural Sciences.

The screening committees expect a minimum academic competence of 3.0 GPA (somewhat as an aide) in the quality of the proposal in regard to initiative, ingenuity, scholarship, value and likelihood of success.

Rules for Research Involving Human Subjects

Dr. Stephen R. Mitchell, Vice President for Academic Affairs, has approved the following review procedures for the protection of human subjects, submitted by the Faculty Senate. The statements represent new or amended policy of the University of Health, Education and Welfare policy, and together they replace prior policies on the subject.

1. All faculty research involving human subjects must be reviewed prior to initiation of the research.

2. Each department or academic unit shall be given the opportunity to establish a departmental human subjects research review committee.

3. Departments or academic units shall annually notify the Director of the Office of Research Policy by October 1, that such a committee has been formed and describe the activities and criteria of the screening committees.

4. The three established University Human Subjects Review Committees (medical, social, behavior) shall review all faculty research projects which involve human subjects and are conducted within the university as well as all faculty research projects which involve human subjects (funded or not funded) for which no appropriate departmental or academic unit human subjects research review committee exists.

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