



WESTERN *Official* NEWS

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WESTERN FAMILY

ANTHROPOLOGY

DR. ROBERT JACK SMITH, professor, addressed a meeting of the Southwest District of the American Dietetic Association at Borgess Hospital and presented a slide-illustrated lecture on "Cross-cultural Approaches to Food and Nutrition" . . . Taking part in the New Orleans meeting of the American Anthropological Association were: DR. STANLEY WEST, assistant professor, a paper "Creativity, Altered States of Awareness and Artificial Aspects of Ritual Trance"; DR. ROBERT MAHER, acting chairman, representing the executive board of the Central States Anthropological Association; and DR. ROBERT JACK SMITH, professor, also attending the national conference of specialists in Caribbean Studies.

ART

Ceramic works of MARC HANSEN, professor, were on display at Pewabic Pottery in Detroit in March . . . DR. ELIZABETH DULL, instructor, presented a paper, "Oak Park: The Other Architects," at a meeting of the Mid-West Art History Society at the Art Institute in Chicago . . . ROBERT JOHNSTON, associate professor, was a visiting scholar at Auburn (Alabama) University, where he lectured on Thomas Eakins, American painter and William Rush, American sculptor . . . The American Institute of Graphic Arts Communication Graphics 1973-74 show in New York City includes four pieces by JON HENDERSON, associate professor and JOHN CARNEY and JANI MOHR, assistant professors . . . PAUL MERGEN, assistant professor, will present a lecture and workshop on hammered form jewelry at the State University of New York at Buffalo, sponsored by the New York State Craftsmen.

ARTS AND SCIENCES

DR. TILMAN C. COTHRAN, associate dean, will be included in the 1974 edition of *Who's Who in America*. This is the 10th consecutive year he has been listed in this publication.

BIOLOGY

DR. EDWIN B. STEEN, professor, authored an article, "Have You Tried This?", published in the *BSCS News Letter*, a publication of the Biological Sciences Curriculum Study. The article describes a special technique for culturing *Drosophila*, a fruit fly used in genetics experiments.

BUSINESS EDUCATION

An article entitled "Materials for Training Specialized Accounting Clerks" by DR. MAX O. MCKIT-

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MYRON L. COULTER, INTERIM PRESIDENT ON JOB

Continuation of the growth and development of Western Michigan University is cited by WMU President Myron L. Coulter as the major goal of his interim presidency between the departure of retired President James W. Miller and the start of newly-appointed President John T. Bernhard's term in office, beginning September 1.

President Coulter, former Vice President for Institutional Services, began his presidency with seven major objectives, which included:

- developing an equitable, improved promotion policy at the University
- creating a new, fairer tenure policy

- maintaining current enrollments and programs at least at present and hopefully at expanded levels
- continuing work with the community colleges, especially in southwest Michigan, to improve communications between them and the University and to continue coordination efforts designed to ease the transfer of students between institutions
- improving Western's relations with the public by stressing the outstanding educational opportunities and experiences available here
- mounting a successful program designed to obtain necessary legislative financial support for the University
- developing an appropriate plan for increased tuition rates.

At this stage in his term of office, President Coulter has achieved several of his objectives and is actively engaged in the remaining areas of concern.

As reported elsewhere in the *Western Official News*, the WMU Board of Trustees has approved new tuition rates, and has adopted a portion of the proposed new tenure policy approved by the Faculty Senate. President Coulter is continuing the relationships between Western and area community colleges, and he has appointed a Committee on Publications in an initial step to improve the outflow of information about Western to the public.

Paramount among President Coulter's concerns is maintaining the current enrollment status by means of further opening the University to classes of individuals for whom a college education has not been a readily obtainable goal. These individuals include mature women returning to the labor market, senior citizens interested in expanding their horizons, business executives seeking retraining and redirection in careers, and residents who attend other universities outside the Kalamazoo region seeking pertinent Spring and Summer session course offerings.

Current Instructional Position Vacancies As of Date of Publication

Additional information on position responsibilities and qualifications may be obtained from the University Personnel Department or the University Job Opportunity Program posting boards.

Persons interested may submit credentials to the University Personnel Department for referral to the hiring unit.

JOB TITLE	APPOINTMENT	DEPARTMENT
Chairman-Professor	Continuing	Home Economics
Assistant Professor	1 Yr. Temporary	Psychology
Associate or Full Professor	Continuing	Coun. & Personnel
Instructor or Asst. Professor	1 Yr. Temporary	Sociology
Instructor or Asst. Professor	Continuing	Sociology
Assistant Professor	1 Yr. Temporary	Modern & Classical Languages
Instructor or Asst. Professor	2 Yr. Appoint.	Economics
Instructor	1 Yr. Temporary	Art
Assistant Professor	1 Yr. Temporary	Art
Instructor	1 Yr. Temporary	Dance
Part-time Instructor or Adjunct Professor	2 Yr. Temporary	Music
Instructor (3 positions)	1 Yr. Temporary	Music
Part-time Instructor	1 Yr. Temporary	Music
Instructor (3 positions)	1 Yr. Temporary	Comm. Arts & Sci.
Assistant Professor	1 Yr. Temporary	Comm. Arts & Sci.
Assistant Professor	1 Yr. Temporary	Comm. Arts & Sci.
Instructor	3 Yr. Appoint.	Engineering Tech.
Assistant Professor	Continuing	Engineering Tech.
Assistant Professor	1 Yr. Temporary	Geography
Instructor	1 Yr. Temporary	Humanities Area
Assistant Professor	1 Yr. Temporary	Humanities Area
Instructor or Asst. Professor	1 Yr. Temporary	Industrial Education
Assistant Professor	1 Yr. Temporary	Physics
Assistant Professor	1 Yr. Temporary	Social Work
Asst. Professor (2 positions)	Continuing	Social Work
Assistant Professor	Continuing	Mathematics
Asst. Professor (2 positions)	1 Yr. Temporary	Philosophy

PROBATIONARY PERIOD EXTENDED

The extension of the faculty probationary period from five to seven years, a central feature of the proposed new faculty tenure policy approved by the Faculty Senate, was approved by the WMU Board of Trustees at their March meeting.

Dr. Stephen R. Mitchell, Vice President for Academic Affairs, recommended this interim step be acted upon by the Board since time precluded the possibility of full administrative and Board review of the complete proposal during the current cycle.

The approved interim policy is: "Be it resolved by the Board of Trustees of Western Michigan University that, pending further consideration of the proposed Tenure Policy approved by the Faculty Senate on February 28, 1974, the probation-

ary period preceding final tenure reviews be extended from four years to six years, and the fourth year reviews now underway in the University be regarded as intermediate, with final tenure reviews to be conducted in 1975-76. Faculty who received a favorable fourth year review in 1972-73 will be recommended under the former policy."

In a letter to all WMU faculty Dr. Mitchell noted that faculty who received favorable fourth year reviews last year will be presented in normal fashion at the April Board of Trustees meeting.

The current fourth year reviews are in process and are scheduled to be reviewed by Dr. Mitchell by the end of Winter semester. This procedure meets the normal timetable for such reviews.



Dr. Myron L. Coulter

WESTERN FAMILY

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RICK, professor, appears in an issue of *Business Education Forum*.

COMMUNICATION ARTS AND SCIENCES

Assistant professor BEATRICE HARTMAN PRUSSON, is a newly elected member of the board of directors of the University Professors for Academic Order, and will serve a three year term . . . DR. JAMES JAKSA, associate professor, discussed "The Value of Debate" during a luncheon at a recent debate tournament at Western.

COUNSELING CENTER

DR. LOUISE FORSLEFF, professor, has been selected to chair the Education Committee of the International Association of Counseling Services . . . CHARLES SHULL, assistant professor, participated with NORMAN RUSSELL, director of Orientation, and seniors MARY JANE BETTMAN and PHILIP GAJEWSKI, in the conference of the National Directors of Orientation, held at the University of Maryland. MR. RUSSELL and MR. SHULL presented "Workshop for Student Leaders." The seniors participated in a panel discussion "Student Leaders Involvement in Orientation."

DISTRIBUTIVE EDUCATION

DR. RAYMOND A. DANNENBERG, professor has written an article which appears in the *American Vocational Journal*, entitled "Quality Control in Distributive Education."

DANCE

Assistant professor, LURETTA McCRAY, was recently a visiting scholar at Brigham Young University, where she taught students the modern jazz work, "Seismic Gathering."

ECONOMICS

Recently returned from a month in Communist China, DR. ALFRED HO, professor, spoke on "Some Observations of the Chinese Economy" at a luncheon of the Institute of International and Area Studies on campus . . . DR. WERNER SICHEL, professor, is the author of "Vertical Integration as a Dynamic Industry Concept," in the *Antitrust Bulletin*.

ENGINEERING AND TECHNOLOGY

DR. ROY GROULX, professor, spoke on "Seven Measures for More Profits Through Better Material Handling" at a meeting of the Western Michigan chapter of the International Materials Management Society in Grand Rapids.

ENGLISH

DR. C. J. GIANAKARIS, professor, discussed Modern Drama in Greece as part of a panel discussion "Drama in Greece, Facts and Failures," a feature of the Chicago convention of the Modern Language Association . . . Participating in the Philadelphia convention of the National Council of Teachers of English were DR. JEAN MALMSTROM, professor, a director of the organization who spoke on "Psycholinguistics and Reading: Implications and Applications," as part of a session chaired by THEONE HUGHES, assistant professor . . . New articles by DR. EDWARD CALAN, professor, include two on the works of the late

Incomplete (I) Grade Clarified

In recent years increasing and often improper use has been made of the Incomplete (I) grade. To clarify any misunderstanding of the intended specific use of this grade and the procedures to be followed when using it, University policy is hereby reprinted, as stated in the Undergraduate Catalog.

"This is a temporary grade given for work which is lacking in quantity to meet course objectives. It may be assigned when illness, necessary absence, or other reasons generally beyond the control of the student prevent completion of the course requirements by the end of the semester. This grade may not be given as a substitute for or as a means of evading a failing grade.

A grade of "I" may be removed only by the instructor who gave it, or in exceptional circumstances by the department head or his appointed representative. If the "I" is not removed within a period of two calendar years, the Incomplete remains a part of the student's permanent record. When the "I" is removed, a permanent grade will be recorded. Students who receive an incomplete grade in a course must not re-register for the course in order to remove the "I."

An instructor who assigns a grade of "I" will submit to the Department Chairman and to the Registrar a statement of remaining requirements for removal of the incomplete grade for each student concerned."

poet W. H. Auden, a review article, "Auden Triumphant," in the current issue of the *Journal of Modern Language*, and "Auden's Legacy," in the April issue of *The London Magazine*. An account of W. B. Yeats' "A Vision" appears in the current issue of the *Michigan Academician*, and another article on Yeats will be published in the Special Yeats Issue of the *Journal of Modern Literature* in June. Dr. Callan also has two reviews of books on Xhosa literature in the January issue of *African Journal*, and one forthcoming on playwright George Bernard Shaw in *Choice* . . . Assistant professors THEONE HUGHES, KATHLEEN DRZICK and CONSTANCE WEAVER recently conducted a workshop on "The Wedding of Language Study and Inductive Teaching at Three Levels: College, High School and Intermediate."

GENERAL STUDIES

AUDREY DAVIDSON, adjunct assistant professor in the Humanities area, participated in a Nazareth College recital which included solos and duets by Purcell, Bach, Buxtehude, Campra and Chaussou. She also directed the performance of the Society for Old Music, Inc., at the opening of the Area Show at the Kalamazoo Art Center, and was musical consultant for the Carver Center production of Machiavelli's "Mandragora" . . . Behaviorism was the topic of a debate between HOWARD DOOLEY, assistant professor, Humanities area, and DR. RICHARD MALOTT, associate professor of Psychology, before an audience of Psychology students. Dooley served as discussion leader at a meeting of participants in the "American and Future of Man" course by newspaper at KVCC, and he delivered an illustrated talk on pre-Columbian architectural sites at Roosevelt School . . . MARY GODFREY, instructor, Humanities area, directed a play, "A Different Drummer" for the First Presbyterian Church, and directed and performed in "Any Wednesday" for the New Vic Theatre's touring Dinner theatre company . . . Among performers with the Kalamazoo Symphony Orchestra in two recent concerts was DR. NORMAN C. GREENBERG, dean . . . BRUCE HAIGHT, instructor, Social Science area, attended the Pre-Colonial and Post-Colonial Education in Africa seminar at the University of Wisconsin-Milwaukee . . . "Technology and Society-Communication, a Mutual Responsibility" was discussed by

PHILLIP LARSEN, associate professor, Natural Science, at a meeting of the WMU student affiliate of the Institute of Electrical and Electronic Engineers. He also attended a conference on "Metrication" of the Michigan Association of Supervisors of Science Teachers in Pontiac, and participated in the Midwest Conference of the Association for the Education of Teachers of Science at the University of Illinois, Urbana campus . . . A paper entitled "Physiological Aspects of Ritual Trance" was presented by BARBARA LEX, assistant professor, Social Science area, at a Symposium on Altered States of Consciousness at the 1973 American Anthropological Association meeting in New Orleans . . . BEVERLY DAVID, adjunct professor of Humanities, conducted workshops on "Women in Art" and "Woman's Image in Popular Culture," at Bowling Green State University.

GEOGRAPHY

DR. EUGENE KIRCHHERR, professor, one of 18 participants in the national Scholar-Diplomat Seminar on African Affairs in Washington, lectured on recent boundary changes in Africa . . . DR. VAL EICHENLAUB, associate professor, presented a paper and participated in a symposium on Estimation of Storm Rainfall patterns at the San Francisco meeting of the American Geographical Union . . . DRS. RICHARD PASSERO and LLOYD SCHMALTZ, associate professor and professor, attended a session at the Argonne National Laboratory in Argonne, Ill. Water pollution was the subject of the faculty workshop. Dr. Passero also discussed "Some Current Problems in Environmental Geology" at the Michigan Science Teachers Association annual convention in Lansing . . . DR. RAINER R. ERHART, associate professor, spoke on "Remote Sensing in the Earth Sciences" at a recent seminar on campus.

HISTORY

DR. PAUL L. MAIER, professor, spoke on "Fresh Perspectives on the Life of Jesus," at a University Dames meeting on campus.

INDUSTRIAL EDUCATION

DR. JOHN R. LINDBECK, professor and associate director of the Center for Metric Education, has been named chairman of the Coordinating Committee for Education

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TUITION HIKE APPROVED; HOUSING MAY BE NEXT

A tuition increase for Western Michigan University students has been approved, and the WMU Board of Trustees will vote at their April 26 meeting on a recommendation to raise room and board rates for residence halls and married student apartments.

The new tuition schedule, approved by the Trustees at the March meeting, raises resident undergraduate fees from \$24 to \$28 per credit hour. Non-resident undergraduates will pay \$46, up \$8, and non-resident graduate students will be charged \$62 per credit hour, effective Summer Session, 1974.

The proposal to increase housing rates, submitted to the Board at the March meeting by Robert B. Wetnight, Vice President for Finance, calls for an increase of \$55 per semester, from \$585 to \$640, for students living in residence halls. Room-only rates will rise \$15, from \$210, and single rooms, when available, will cost \$771.25, an additional \$81.25. Married student apartments in Elmwood, Goldsworth Valley and Stadium Drive will be rented for \$6 more per month.

If approved, the new rates will be effective September 1, 1974. The increased costs are due mainly to the higher costs of utilities, food and labor, Mr. Wetnight said.

Publications Committee
Created By President

An ad hoc Committee on Publications has been appointed by Western Michigan University President Myron L. Coulter to study both internal and external publications of the University.

The committee members are: Leonard Gernant, Director of Academic Services; Robert Luscombe, Administrative Assistant, College of Fine Arts; Rick Markoff, Director of Alumni Relations; Patricia O'Brien, Acting Director of University Information; and Leo Stine, Director of Continuing Education.

All deans of colleges and department heads will be contacted by a representative of the committee for information about publications produced in their areas.

"This is indeed a critical area of the University since through our publications Western Michigan University is reflected to the public," President Coulter said in his letter of appointment to committee members. "I should stress that full cooperation with any committee request is expected from all members of the community."

Recommendations and a final report will be submitted by the committee to President Coulter by July 1, 1974.



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Dr. Miller's Portrait Is Installed in Auditorium

A sculptured portrait of retired President James W. Miller has been installed in Miller Auditorium as a permanent remembrance of Western Michigan University's third President.

Robert Johnston, an associate professor of Art, designed the portrait relief plaque from photographs and sketches of President Miller, and made clay and plaster models. The casting, in aluminum, was completed by students and faculty in the foundry area of Western's Mechanical Engineering and Technology Department, under the direction of Dr. Gordon Johnson, an associate professor in the Industrial Education Department. The wooden base, on which the portrait was attached, was completed in the Industrial Education Department.

The portrait was installed in the main entry area on the west side of the Auditorium. Mr. Johnston also presented President Miller a personal copy of the plaque.

Johnston has previously created relief sculptured portraits for the University for the Aviation Building and the History complex.



Robert Johnston, Dr. Gordon Johnson and Trustee Robert Caine are pictured with retired President James W. Miller at the installation ceremony.

SABBATICAL LEAVES ARE GRANTED FOR 1974-75 YEAR

The Western Michigan University Board of Trustees recently granted one- and two-semester sabbatical leaves during the 1974-75 academic year to 39 WMU faculty members. The sabbaticals approved are the first under the new policy passed by the Faculty Senate and approved by the Board of Trustees providing 75 percent of the normal pay for the sabbatical leave period.

Faculty members on sabbatical leave formerly had the option of taking a sabbatical at full pay for one semester, or for two semesters at half pay. One of the intentions of the new policy establishing 75 percent pay for either option was to encourage faculty members to take two-semester sabbatical leaves, according to Dr. Philip Denenfeld, Associate Vice President for Academic Affairs. Of the 31 faculty members granted sabbaticals in 1973-74, 24 took one-semester leaves, while only seven took two-semester leaves. The 1974-75 data shows that 25 faculty will be on two-semester leaves and 14 on one-semester leaves.

Those granted sabbaticals are listed below:

YOUSEF ALAVI, Professor of Mathematics, academic year 1974-75, to study the application of graph theory to multi-processing as a means for providing optimal utilization of modern computing systems.

GUNTRAM G. BISCHOFF, Associate Professor of Religion, winter semester 1975, to engage in a constructive research project for the purpose of contributing to the development and public discussion of *A Pedagogical Theory of the Academic Study of Religion in the American Public School*, using two current models of German *Religionsspadagogik*, in particular that of the "pedagogy of emancipation."

DONALD P. BULLOCK, Professor of Music, spring and summer 1975, to undertake a study of the Renaissance Band, with special emphasis on the performance practices and repertoire for the band as a unit and on the techniques of the wind instruments. Specifically, to devise several possible programs for a Renaissance Band, as well as to learn to perform on each of the

wind instruments required to present each program.

LEWIS H. CARLSON, Associate Professor of History, winter semester 1975, to work on two projects: (1) Completion of a study of Hollywood's portrayal of America's major ethnic and racial minorities. (2) Research for a monograph on the historical roots of commercial sports in America.

GERALD DUMLAO, Assistant Professor of Art, academic year 1974-75, to investigate new industrial and artistic uses of plastics and their possible application to the creation of sculpture, leading to the compilation of a working handbook on the subject. And to travel in different parts of the country to establish new contacts and new sources of creative inspiration.

FRANK C. EMERSON, Assistant Professor of Economics, winter semester 1975, to study the economics of noise pollution, with a view to creating a methodology for the evaluation of the benefits derivable from alternative noise abatement policies.

J. LINDSLEY FOOTE, Associate Professor of Chemistry, academic year 1974-75, to do biochemical research on neurological diseases, in collaboration with Dr. Leonhard Wolife, Chairman of the Department of Neurochemistry, McGill University; and to participate in related seminars and literature review.

WILLIAM GARLAND, Professor of Anthropology, academic year 1974-75, to engage in literature search, theoretical statement and statistical test of the relationships between ecological factors and politicolegal behavior. And to prepare a monograph of the ecological determinants of the politicolegal aspects of culture.

C. J. GIANAKARIS, Professor of English, fall semester 1974, to examine in Athens, Greece, the nature of contemporary Greek drama and assess new indigenous Greek plans, with the objective of having the best theatre efforts translated and published in English. Also, to write a survey profile of current Greek theatre.

ANTHONY A. GIOIA, Associate

Professor of Mathematics, academic year 1974-75, to work with Dr. M. V. Subbarao at the University of Alberta on number theory research on the classical perfect and perfect-related numbers.

ROBERT J. HAHN, Associate Professor of History, winter semester 1975, to study and research in France the embarrassment and contradictions in the position of many French bourgeois liberals in the early 19th century vis-a-vis the prospective establishment of university elementary education.

JERRY H. HAMELINK, Assistant Professor of Mechanical Engineering Technology, academic year 1974-75, to study and to do research with the faculty of the Engineering Education Department at West Virginia University, with the knowledge obtained about current developments and trends in the methodology of engineering education to be applied to programs at Western Michigan University.

JAMES A. JAKSA, Associate Professor of Communication Arts and Sciences, fall semester 1974, to continue research and to write a book on the communication of Cistercian monks, coordinating and synthesizing research materials, and traveling to other monasteries to gain additional perspectives.

R. DEAN KAUL, Associate Professor of Physics, fall semester 1974, to cooperate with Dr. John Clauser at the University of California, Berkeley on measurements of the polarization correlation of photons in a successive atomic cascade and to examine level-crossings and excitations cross sections in mercury.

EUGENE C. KIRCHHERR, Professor of Geography, winter semester 1975, to spend one semester in residence at a recognized American Institute of Planners-accredited graduate department of urban planning for intensive study of selected aspects of planning to supplement previous training and experience in urban geography as preparation for assuming instructional responsibility for new courses in urban land-use.

GANGARAM K. KRIPALANI,

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WESTERN FAMILY

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and Industrial Training for the American Metric Council.

INSTRUCTIONAL COMMUNICATIONS

Associate professor R. MARK SPINK and JOHN R. PROVANCHER, assistant professor, received special mention at the Prague film festival and the Coni silver metal at the Cortina, Italy festival for the production of a color film they produced called "Return."

LIBRARIANSHIP

A six-year term on the Decimal Classification Editorial Policy Committee will be filled by DR. JOHN P. COMAROMI, associate professor, as a representative of the American Library Association's Resources and Technical Services Division . . . DR. JEAN LOWRIE, director, presided as president of the American Library Association in a panel discussion at the mid-winter meeting. MARILYN L. MILLER and ELEANOR MCKINNEY, associate professors, also attended the week-long meeting. DR. LOWRIE is also the author of "Library Service to Culturally Different Peoples in the United States of America" published in Proceedings, Papers and Summaries of Discussions of the Public Libraries Conference—1973. She spoke on "Sharing the American Library Association" at the Denver meeting of the Colorado Library Association.

MANAGEMENT

DR. JOHN R. RIZZO, moderated the mid-winter meeting of the American Library Association on "Ideal Staff Relationships: Forever Blowing Bubbles."

MODERN AND CLASSICAL LANGUAGES

DR. BENJAMIN ELBING, professor of French, has been appointed one of five permanent members of the Renes, France, Center Policy Committee of the Council on International Educational Exchange . . . DR. WILLIAM J. McGRANAHAN, assistant professor of Russian, will participate in a summer exchange of language teachers at Moscow State University this summer. The exchange is a project of the International Research and Exchange Board, sponsored by the American Council of the Learned Societies and the Social Science Research Council.

OCCUPATIONAL THERAPY

DEAN TYNDALL, chairman, has been named to its Roster of Fellows by the American Occupational Therapy Association.

PHYSICS

DR. EUGENE M. BERNSTEIN, professor, and DR. JUAN J. RAMIREZ, accelerated engineer, discussed research project results and described experiments on the accelerator at the meeting of the Nuclear Physics Division of the American Physical Society meeting at the University of Indiana. Also involved in the research work described are DR. MICHITOSHI SOGA, associate professor, and LEE R. BAUMANN, graduate student . . . DR. HAYM KRUGLAK, professor, is the author of "A Simplified Sunset Demonstration," which appears in the *Physics Teacher*, and "Laboratory Activities for Introductory Astronomy," in the *Journal of College Science Teaching*.

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Sabbatical Leaves

(Continued from page 3)

Associate Professor of Economics, academic year 1974-75, to engage in research on Demographic-Economic Interactions in India's Agricultural Development at the Gokhale Institute of Politics and Economics, Poona, India, and at the National Commission on Agriculture, New Delhi, India.

W. DAVID KUENZL, Associate Professor of Geology, academic year 1974-75, to study and conduct research projects in sedimentary geology with distinguished scientists at the University of Texas (Austin); and to conduct field research in Guatemala and Nicaragua.

WILDA F. LARGE, Associate Professor of History, fall semester 1974, to develop teaching exercises, units of work, and mini-courses of study on the topics of peace and the use of peaceful processes, for use in secondary-level social science curriculum programs, with the materials to be made available for testing in Southwestern Michigan schools.

JAMES J. LOWE, Professor, Counseling Center, academic year 1974-75, to develop theoretical postulates and subsequent methodology for assessing the impact of organizational structures and practices upon the mental health of individuals affiliated with such organizations.

JEROME G. MANIS, Professor of Sociology, academic year 1974-75, to teach and conduct research on social problems of a developing society through an affiliation with Chiang Mai University, Thailand, or the University of Singapore; and to continue to prepare theoretical papers proposing alternative instructional, research, and conceptual techniques for the study of social problems.

MAX O. MCKITRICK, Professor of Business Education and Administration Services, fall semester 1974, to survey and evaluate the compulsory consumer education programs in the schools of Norway, and to compare Norwegian instructional materials and methods with those being used in the United States.

JOHN L. MICHAEL, Professor of Psychology, academic year 1974-75, to write two books: (1) A behavioral analysis of language and communication, following the approach of B. F. Skinner's *Verbal Behavior*; (2) A personal approach to college teaching and instructional techniques.

RALPH N. MILLER, Professor of English, academic year 1974-75, to prepare a group of essays on transcendental romanticism in 19th and 20th century American literature, tracing key elements of transcendentalism in literature and exploring relations between literature and the visual arts in the same terms.

RICHARD PASSERO, Associate Professor of Geology, academic year 1974-75, to participate in the San Francisco Bay Region Environment and Resources Planning Study of the United States Geological Survey, and to conduct a research project emerging from that survey, probably in urban erosion and sedimentation problems or in solid, surface or liquid subsurface waste disposal.

MICHAEL S. PRITCHARD, Assistant Professor of Philosophy, academic year 1974-75, to undertake an interdisciplinary study of moral psy-

chology, with the primary concern of determining the significance for moral theory of various aspects of moral personality.

RICHARD G. PULASKI, Associate Professor of Philosophy, academic year 1974-75, to write a book which will be a theoretical investigation into the conceptual foundations which may be common to all disciplines that study man, utilizing two competing models of "objectivity," the pure spectator and the participant model.

PHYLLIS RAPPEPORT, Associate Professor of Music, academic year 1974-75, to gain further experience with the Alexander Technique through a sufficiently lengthy participation in a teacher-training program for effective application in the teaching of piano.

CURTIS A. RHODES, Assistant Professor of Art, winter semester 1975, to investigate the unique properties of video, exploring its graphic potentials as an aesthetic and communicative instrument, as a self-contained aesthetic and communicative instrument, as a self-contained aesthetic experience and for possible transformation of video imagery into film.

EVAN L. RICHARDS, Assistant Professor of Social Science and Sociology, academic year 1974-75, to complete ongoing research for, and to prepare the initial draft of a "contemporary history," a study of international and intra-national change (especially social) in the 20th century. To be pursued in Paris, France, Munich, Germany, Vienna, Austria, and London and Oxford in Great Britain.

CHESTER B. ROGERS, Assistant Professor of Political Science, academic year 1974-75, to conduct a research project on the white response to racial conflict in the United States, focusing on groups that have tried to work in the white community for change, and involving a comparison study of several organizations in the United States, including Action Now in Kalama-zoo.

JAMES A. SCHELLENBERG, Professor of Sociology, academic year 1974-75, to teach abroad (preferably in Northern Ireland) social psychology and to continue comparative research in the self conceptualizations of adolescents.

ROBERT E. SHAMU, Professor of Physics, academic year 1974-75, to perform nuclear physics research at the Australian National University in Canberra, using the new ANU tandem accelerator. The research will include nuclear deformation studies and heavy ion studies.

DAVID A. SHELDON, Associate Professor of Music, academic year 1974-75, to complete the gathering of information from 18th century sources on the style *gallant*, and to define that style concept according to its period use.

GERALD L. SIEVERS, Associate Professor of Mathematics, academic year 1974-75, to be associated with one of the major departments of Statistics in the country to engage in a year of study and research, to attend selected advanced classes and seminars, and to continue current research on probabilities of large deviations.

THOMAS E. SMALL, Associate Professor of English, winter semester 1975, to conduct three related projects: (1) rework his doctoral dissertation on "Space and Time Images in the Poetry of John Keats," (2) complete an article on the significance of an S. T. Cole-

ridge statement of 1801 on time and space, and (3) begin work on a series of articles on images of time and space in the works of William Blake.

JOHN H. STROUPE, Associate Professor of English, academic year 1974-75, to complete a book tentatively entitled *Faces Fit for Masks*, a critical study tracing the development and continuity of the dramatic use of the mask through the major period of dramatic literature: classical, oriental, medieval, Elizabethan, French Renaissance and modern.

CONSTANCE WEAVER, Assistant Professor of English, academic year 1974-75, to study (1) Black culture and its relationship to black patterns of verbal and nonverbal communication and (2) Current methods of teaching reading and of

testing reading achievement. The primary objective being to learn more about the reading problems of black students and how they can be solved or prevented.

JOHN W. WOODS, Professor of English, academic year 1974-75, to complete a book-length manuscript of poetry, *Medallions*.

LAWRENCE ZIRING, Professor of Political Science, academic year 1974-75, to (1) act as Convenor and Program Chairman for the International Symposium on Pakistan at Duke University, (2) edit the symposium papers for publication by the Duke University Press, (3) complete two books, one an edited volume of papers and the other an original research effort, *The Socio-Political Origins of Bangladesh*, the data for which will be obtained during a trip to South Asia.

Financial Assistance for Undergraduates

A new source of financial assistance for undergraduate students engaged in academic or scholarly activity is available through the newly established Russell H. Seibert Fund, for which applications for summer and fall awards are now being accepted by the Western Michigan University Honors College.

The Fund, intended to supplement other financial resources of students and to encourage scholarly activity by undergraduates beyond regular course enrollment or curricular involvement, is not designed to provide needy students with financial aid.

While not all-inclusive, the following list specifies some of the activities the Fund would support:

- Undergraduate research assistantships with WMU faculty which provide supportive assistance to faculty research.
- Undergraduate teaching assistance to WMU faculty who are involved in unique or experimental teaching situations.
- Undergraduate assistance to community leaders, artists or scholars where such assistance will benefit the community, the arts or scholarship.
- Student research equipment expenses, supplies and materials (whether associated with independent study or regular course involvement) when such items are not routinely provided or

available and are burdensome in cost.

- Internships with agencies in the community or at the University, when these connections or activities involve creative participation by the internee.
- Scholar-Associates where students are associated with a person (somewhat as an aide) in a variety of activities.

Inquiries should be addressed to the Russell H. Seibert Fund, the Honors College. Prescribed application forms are required on which the applicant and sponsor identify and justify all expenses being requested.

The Fund is administered under the general direction of the Russell H. Seibert Fund Committee, whose membership is appointed by the Vice President for Academic Affairs. The Committee makes general policy for the Fund and coordinates the activities and criteria of the four screening committees, composed of three faculty from the areas of Business and Applied Sciences, Humanities and Fine Arts, Education and Social Science, and the Natural Sciences.

The screening committees expect a minimum academic competence of the applicant and consider quality of the proposal in regard to initiative, ingenuity, scholarship, value and likelihood of success.

Rules for Research Involving Human Subjects

Dr. Stephen R. Mitchell, Vice President for Academic Affairs, has approved the following review procedures for faculty research involving human subjects, submitted by the Faculty Senate. The statement supplements the U.S. Department of Health, Education and Welfare policy, and together they replace prior policies on the subject.

1. All faculty research involving human subjects must be reviewed by an appropriate departmental review committee, or by the appropriate University Human Subjects Review Committee or, in the case of research conducted under the auspices of an external organization, by the human subjects review procedures of the organization.
2. Each department or academic unit shall be given the opportunity to establish a depart-

mental human subjects research review committee.

3. Departments or academic units shall annually notify the Director of Research Services in writing by October 1, that such a committee has been formed and is operative, or that their decision has been to use the established University Human Subjects Review Committee.
4. The three established University Human Subjects Review Committees (medical, social, behavioral) shall consider all faculty research projects which involve human subjects and are funded by DHEW as well as all faculty research projects which involve human subjects (funded or nonfunded) for which no appropriate departmental or academic unit human subjects research review committee exists.