



Western News

JUNE 8, 2017
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For and about WMU faculty and staff

Enjoy another Bronco night out

The second event of the four-part Broncos' Night Out summer series is Friday, June 9, on Heritage Hall's Grand Lawn. The family-friendly, free concert will feature a live performance from Barn on Fire beginning at 7 p.m. The first 250 guests to arrive will receive vouchers for free snacks. Grab your lawn chairs and take in the views of Kalamazoo Friday night. Learn more about the event series at mywmu.com/nightout.

Free employee photo sessions offered

Faculty and staff may have their official University photos taken between 9:30 a.m. and 4 p.m. Tuesday, June 27; Thursday, Aug. 24; and Friday, Sept. 8, in Walwood Hall's Heinig Emeriti Lounge. No appointment is required. Employees may request electronic copies for personal use and for use in directory listings on wmich.edu. Direct questions to Sue Beougher at sue.beougher@wmich.edu or (269) 387-8402.

Financial reps to be on campus

Summer dates have been set for when representatives from TIAA and Fidelity will be on campus for personal consultations with WMU employees. Appointment dates often fill up quickly, so those wishing to discuss retirement or investment planning with a representative should check out their options soon.

Fidelity investment advisors will be available Thursdays, June 29, July 20 and Aug. 17; Friday, Sept. 8; and Thursday, Sept. 28. To schedule an appointment, call (800) 642-7131 from 8 a.m. to midnight Monday through Friday, or visit Fidelity online at fidelity.com/atwork/reservations.

TIAA representatives will be on campus Monday and Tuesday, July 17-18, and Wednesday and Thursday, Aug. 2-3. To schedule a private consultation, visit tiaa.org and click Consultations and Seminars under Support. Those unable to register online may call the scheduling group at (800) 732-8353.

University's YouTube URL changes

The web address for the University YouTube account has changed. The new address is youtube.com/westernmichu.

Don't forget work-study requirements

Student financial aid reminds employees of the auditable requirements for using work-study funding. To review the Work-Study Compliance and Audit section online, visit wmich.edu/finaid/workstudy.

Western News to go on summer hiatus

The next issue of *Western News* will be distributed Thursday, June 22. This will be the last issue for the summer. The deadline to submit items for the issue is 5 p.m. Friday, June 16. *Western News* will resume publication at the beginning of the fall semester.

Heritage Hall gets highest LEED ranking

Historic Heritage Hall has earned platinum status, the highest ranking possible, in the Leadership in Environment and Energy Design—LEED—system.

WMU was notified June 2 by the U.S. Green Building Council that the renovated birthplace of the University has achieved its highest ranking, making the WMU facility the first LEED Platinum building in the Kalamazoo region.

A small celebration ceremony at the hall will be held later this month when the LEED Platinum plaque arrives and is installed.

Heritage Hall, which was opened in 1905, was WMU's first building and sits atop Prospect Hill, overlooking downtown Kalamazoo. Acquisition of the property

and the funds to build the facility played a large part in gaining state approval in 1903 to locate a new normal school in Kalamazoo.



The school, which evolved into WMU, opened its first building in 1905. The renovation of what is close to that building's original footprint was completed

110 years later in 2015 and the facility was reopened as Heritage Hall.

A major focus of the renovation effort was to turn what was the least energy-efficient building on campus to one of the most efficient in the state.

"We set out to honor our campus and community's history and showcase how

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Agreement gives K students head start on grad degrees

After more than a century of being neighbors and partners in countless community initiatives, Kalamazoo College and WMU are now leveraging both of their schools' academic resources to streamline the path that K College students take to earn graduate degrees.

The two schools' presidents and senior academic leadership met May 30 at WMU to sign an agreement to implement 4+1 programs that will allow K students to take an accelerated route to earning a WMU master's degree.

The route involves completing a bachelor's degree at K and applying some upper-level class credits toward WMU master's degree requirements. Then, K students will be able to enter a 30-credit master's program at WMU with as many as 12 credits already earned through credit transfer or through a credit-by-examination process. The option ensures a faster and more economical route to earning a graduate degree.

The first 4+1 program being launched will be in comparative religion. Other programs will be added as student interest develops and as faculty members at both schools work



Gonzalez, left, and Dunn (Photo by Mike Lanka)

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Dance students return from moving service trip in Panama

Twenty WMU students recently returned from a weeklong volunteer trip to Panama, where they provided free dance classes to children who would not otherwise have access to arts education.



WMU dance student Kylie Viniitski poses with one of the Panamanian children she worked with. (Photo courtesy of Movement Exchange)

This was the second year WMU students have participated in the nonprofit service program, Movement Exchange, which provides

free, year-round dance classes at partner orphanages and at-risk youth foundations in Panama and the United States.

The student "dance diplomats" spent the week of May 7-14 dancing, learning and inspiring young people by taking and teaching classes with dance majors at the University of Panama, taking a contemporary/aerial dance class from a professional Panamanian dance company and providing free dance education to children at six children's organizations in Panama.

Through dance, children are able to strengthen community bonds, improve their sense of self-worth and gain life skills that will lead to their success as influential members of society.

Football schedule, 2017 homecoming date set

Game dates and broadcast networks for much of the 2017 football season have been set, with Saturday, Oct. 14, announced for the homecoming game against the University of Akron during WMU's annual Family Weekend.

Under the direction of new head coach and WMU alumnus Tim Lester, the Broncos will play on the road for its season opener against USC Sept. 2 and Michigan State University Sept. 9.

Along with Akron, five home games are slated: the University of Idaho Sept. 16, CommUniverCity; Wagner University Sept. 23, Southwest Fest; Ball State University Sept. 30, Arbor Financial Youth Day; Central Michigan

Nov. 1, and Kent State University Nov. 8, Salute to Heroes. WMU will hit the road for games against the University of Buffalo Oct. 7, Eastern Michigan University Oct. 21, Northern Illinois University Nov. 15 and University of Toledo Nov. 24.

The games against CMU, KSU and NIU are scheduled to air on ESPN2, and will take place on Wednesdays.

The WMU-TU game is slated for the Friday after Thanksgiving. All other regular-season games are scheduled for Saturdays.



Receptions—retirement

Elena Gaudio, president's office, will be recognized for her service to the University during a reception from 4 to 6 p.m. Thursday, June 22, in the Fetzer Center. A brief program is planned for 5:15 p.m.

Lillie Cotton, admissions, will be recognized for her service to the University during a reception from 4 to 6 p.m. Thursday, June 22, at the Oaklands. RSVPs are requested at wmich.edu/admissions/retirement-1cotton.

Ann Ganz, study abroad, will be recognized for her service to the University during a reception from 4 to 6 p.m. Wednesday, June 28, in the Bernhard Center's Bronco Global Lounge.

Ben Atchison, occupational therapy, will be recognized for his service to the University during a reception from 4 to 7 p.m. Friday, June 30, on the north lawn of the College of Health and Human Services Building (rain location is 4010). RSVPs are requested at wmich.edu/ot/atchison.

Reception—farewell

Brynne Belinger-Rogers, institutional effectiveness, will be recognized for her service to the University during a farewell reception from 3 to 5 p.m. Monday, June 19, in the Fetzer Center.

Faculty, staff retirements

Editor's note: Retirements are being reported again, but the names and units of prior 2016-17 retirees are being published first in a condensed form as space permits.

December 2016—Faculty retirements with emeritus status: Sheila Bair, University Libraries; Patrick Benton, aviation sciences; Katharine Cummings, teaching, learning and educational studies; Sharie Falan, nursing; Barbara Harris*, teaching, learn-

ing and educational studies; Steve Lipkin, communication; Janice Maatman, public affairs and administration; John Norman, history; and Susan Weinger*, social work.

January 2017—Faculty retirements with emeritus status: Jerrie Fiala, manufacturing and management systems, and Emanuel Kamber, physics. Staff retirements: Vernon Chambers, building custodial and support services; Nancy Dyksterhouse, president's office; Beverly Green, building custodial and support services; Sheri Harper, construction; David Locke, maintenance services; Bonneita Morgan, building custodial and support services; RoseMarie Roberts, legal affairs and general counsel; and Dawn Wesaw, vice president for research's office.

March 2017—Faculty retirements with emeritus status: Linda Dove, family and consumer sciences; Miranda Howard, University Libraries; Thomas Kent*, English; Barbara Liggett, public affairs and administration; Allen Schwenk*, mathematics; Edmund Tsang, engineering and applied sciences; and Eric Vangsnes, physician assistant.

*Change in date only

Jobs

Current job opportunities at WMU are announced daily on the Human Resources website at wmich.edu/hr/jobs. Please note that applications must be submitted online by the stated deadline. Complete application procedures are included with each posting.

Prof honored as coaching educator

Jody Brylinsky, associate provost for institutional effectiveness and a longtime professor of human performance and health education, has been honored by a national organization for a lifetime of work as a coach educator and developer.



Brylinsky

The inaugural Coach Educator/Coach Developer Legacy Award from the U.S. Center for Coaching Excellence was presented to Brylinsky during the 2017 National Coaching Conference May 22-24 in Atlanta.

The award recognizes individuals who have been involved in the profession for a minimum of 20 years and made significant contributions to professional practice or academic knowledge in coaching education science. Brylinsky was one of three professionals presented the award.

Coach inducted into MAC Hall of Fame

Elizabeth "Betsy" W. Kuhle, retired head coach for women's tennis, is a 2017 inductee into the Mid-American Conference Hall of Fame. Kuhle was inducted during the MAC Honors Dinner in Cleveland May 31.



Kuhle

She is the first to be inducted from the conference in tennis—men's or women's—and is the 11th Bronco overall to be inducted. She retired in 2015 and is the all-time winningest women's tennis coach in MAC history with 545 career wins.

WMU's longest-tenured coach, Kuhle led the women's tennis program for 33 years. She ranks second in the history of the NCAA Division I for wins in women's tennis and was named MAC Women's Tennis Coach of the Year eight times. During her career, Kuhle had 11 undefeated MAC seasons, finished first or runner-up in the MAC in 24 of 33 seasons, and had a 30-year streak of never finishing lower than third in the MAC.

Psychologist feted for scholarly impact

Douglas Johnson, psychology, is the first recipient of a new award to honor the impact research is having in the area of organizational behavior management.



Johnson

Named the Scholarly Impact Award, it was announced during the annual Association for Behavior Analysis International Convention May 25-29.

The honor was created by the Organizational Behavior Management Network and *Journal of Organizational Behavior Management*. The OBM Network is the top professional organization for the application of behavior analysis to workplace settings, and the journal is the flagship publication for the discipline. It will be an ongoing annual award.

Johnson, who serves as director of undergraduate training for the psychology department, was selected as the first recipient based on two of his *Journal of Organizational Behavior Management* articles. One article received the most citations for this year while the other was the most cited in 2013.

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W WESTERN MICHIGAN UNIVERSITY

Summer facilities-related projects underway

Nearly all of Facilities Management's numerous summer projects should be finished by Mid-August, and only a few will disrupt normal campus activities for long.

The most noticeable project this summer is the new signage being installed across campus as part of the ongoing wayfinding improvement effort, says Peter J. Strazdas, associate vice president for facilities management.

"The project is everywhere—affecting all entry points and all signage," Strazdas emphasizes. "It will really transform the campus."

Two of the biggest projects taking place this summer are near Waldo Library: demolition of new McCracken Hall (the newest wing of McCracken Hall) and replacement of pipes along Arcadia Road.

Plans have the five-story new McCracken and its pedestrian bridge being demolished this year and old McCracken coming down next year. Built in 1970, what remains of new McCracken should be cleaned up in about six weeks. Then its footprint will be reworked to create more green space.

A few steps away from that site is what Strazdas calls WMU's "big dig." The project involves replacing the key steam trunk line for main campus as well as a confluence of other aging pipes. It already has closed down



Demolition of the new wing of McCracken Hall with the Seibert Administration Building in the background (Photo by Jeanne Baron)

Arcadia and Waldo Library's parking lot and later will affect Hayes Road.

Some other notable projects happening this summer include:

- Constructing a small addition to the Campus Services Building to house the ROTC program. The addition should be finished by late December.
- Doing maintenance work in the area of Wood and

Road halls that has required the bus drop-off site to temporarily move to near Schneider Hall.

- Closing Lot 72 for repaving.
- Closing Gable pool for maintenance.

More projects are listed at wmich.edu/maps/wmucmap.pdf.

Arts and sciences college makes three appointments

The College of Arts and Sciences has announced three administrative appointments, all effective July 1.

Heather L. Petcovic has been named associate dean of the college while Charles Henderson and Susan Pozo will head the Mallinson Institute and the global and international studies program, respectively.

Petcovic, geosciences and Mallinson Institute, has been serving in the associate dean post on an interim basis since Jan. 1. Her



Petcovic



Henderson



Pozo

role in that interim capacity has included responsibility for research, graduate student success, and diversity and inclusion initiatives. She has been a WMU faculty member since 2004.

Henderson, physics and Mallinson Institute, replaces Bill Cobern, the institute's director since 2003. In his new role, Henderson will oversee the institute's mission to advance knowledge through research and improve the teaching and learning of science, in and out of the classroom. He has been a WMU faculty member since 2004.

Pozo, economics and global and international studies program, replaces Laura Hastings, global and international studies program director since 2014. In her new role, Pozo will be overseeing the program's preparation of students for careers in the increasingly globalized marketplace and to be informed, engaged global citizens. She has been a WMU faculty member since 1982.

Goat woodlot management crew returns for second helping

An even larger contingent of goats are on the campus to clear an overgrown woodlot.

Last year's pilot crew of 10 goats is back for a second helping of weeds and invasive species after chewing its way through nearly one-half acre of the unwanted vegetation in one week last summer. They were formally reintroduced to the campus and local community during a meet and greet June 2.

The 2016 pilot project whetted WMU's appetite for employing more goats this year. In addition to last year's munchers, another 10 goats have been hired. The two crews will eat their way through an expected 15 acres by the time they leave campus about a week before fall classes start.

Providing a little extra help will be a new addition to the temporary summer workers, a 7-week-old girl who's mom, Mucha (pronounced MOO-cha) was part of last year's work crew. WMU got to name the youngster, and this new kid on the block is now a girl named Buster. All 21 animals are clearing the rugged, poison ivy-ridden woodlot behind the Sindecuse Health Center.



Buster, left, and Mucha on a munch break (Photo by Jeanne Baron)

Service anniversaries-June

Editor's note: Service anniversaries for July and August will be printed in the first fall issue of *Western News*.

The following faculty and staff members are recognized for 45, 35, 30, 25, 20, 15, 10 and five years of service during June.

45 Years—Lynn M. Ross, Lawson Ice Arena.

35 Years—Francies Frazier, building custodial and support services.

30 Years—Jim P. DeMello, finance and commercial law; Betty D. Dennis, interdisciplinary health programs; Angela M. Miller, accounting; and Dan L. St. Clair, maintenance services.

25 Years—Lori M. Kison, Haenicke Institute for Global Education.

20 Years—Andrew Bachmann, public safety; Earl Conner, building custodial and support services; G. D., information technology; William Mark Feenstra, College of Aviation; Lisa J. Knutson, Auxiliary Enterprises; Pam McCartney, chemistry; and Jeffrey L. Nilsson, College of Aviation.

15 Years—Trent Hines, architecture and design; Paul L. Kirk, building custodial and support services; and Demetrios I. Nearchou, maintenance services.

10 Years—Tom Birkenbach, information technology; Robin Beth Brown, social work; Sue Ketchum, College of Engineering and Applied Sciences; and Theresa M. Whitaker, Medieval Institute.

Five Years—James Lyle Emery, building custodial and support services; Michael F.

Foley, information technology; Christopher Allen Hunt, university relations; Simeon O. Jaiyeoba, building custodial and support services; Michele Lynn McGrady, interdisciplinary health programs; Rory M. Murphy, maintenance services; Emma Perk, Evaluation Center; Matt Provenzale, information technology; Alaina Parker Tuohy, development and alumni relations; and Cindy Visscher, comparative religion.

Obituary—wmich.edu/news/obituaries

Kathleen McHugh Drzick, emerita in English, died May 13. She was 91. Drzick joined the faculty in 1965 and retired in 1990 after 25 years of service.

On Campus with Tammi Maner



PLAYING HER PART
IN HELPING STUDENTS
(Photo by Deanne Puca)

Tammi Maner is coordinator of course articulation in the Office of Admissions. In this role, she's responsible for the transfer of credits from other institutions to the University, the transfer guides and keeping the database information as current as possible.

"I mostly work in the background. I do a lot of reading of current Michigan community college catalogs and some two- and four-year out-of-state institution catalogs, looking for new transferring courses to expand our database," she says. "Students want to know how their courses are going to transfer on their pathway to graduation. Our team is here to help them find out."

Maner has been at the University for 14 years, including working the past 10 years in admissions. She started in that office as an application processor and eventually moved into the position of senior academic evaluator. Although her work involves corresponding with the academic departments on campus on behalf of students, she doesn't usually work directly with students.

"I receive changes every day from academic departments or Michigan community college contacts about new courses or catalog changes," Maner says. "But what I enjoy most about working at Western in this capacity is knowing what we do here is helping students reach their goals. No part is a small part. We all play a part in helping students."

She attributes the growth in the number of transfer students who enroll at WMU to the University's efforts to reach out to this population as well as to everything WMU has to offer to new students academically and socially.

Maner is a member of the Michigan Association of Collegiate Registrar's and Admissions Officers' College Articulation Committee. Originally from Saginaw, Michigan, she went to college in Tennessee, but returned to Michigan to be with family after receiving her bachelor's degree.

She is a vocal performer—a mezzo soprano—who periodically performs with groups in town and also is active in the community and with her church.

"Anyone who knows me knows I have a great passion for music. I'm always singing and listening to different genres of music," she says, adding that she loves classical music. Maner also writes poetry and has written a few mini plays. She enjoys interacting with youth, cooking and decorating.

Still time to contribute to employee giving campaign

Each year, WMU faculty and staff support students in a myriad of ways, including giving of their time, sharing experiences, and offering words of advice and encouragement.

In addition, many employees donate to the Broncos4Broncos Campus Campaign. This giving opportunity makes the benefits of a WMU education available to all students, whether an individual's gift goes to academic support programs, international study opportunities, leadership and volunteer services, internships, or importantly, financial aid in the form of funds and scholarships. Supporting the Invisible Need Project is an especially easy way to directly help the University's students.

"We need your help again this fiscal year," says Karen Pinkham, development and alumni relations. "With a month to go, we're close to reaching last year's 30 percent participation rate. We'd love to surpass that. Have you made your gift yet?"

Pinkham notes that there are over 1,900 scholarships, funds and programs to donate to, and even small gifts can make a big difference. Last year, students received about \$487,000 through the Broncos4Broncos campaign from some 840 faculty and staff. For more information, contact Pinkham at karen.pinkham@wmich.edu or Pua Hammer at puanani.s.hammer@wmich.edu.



Broncos4Broncos aids students
across campus. (Photo by Mike Lanka)

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Head start on grad degrees

out specific details about which courses in their disciplines may count toward degree requirements.

"We should take advantage of the fact that we have two strong institutions located right next to each other," K College President Jorge G. Gonzalez says. "It allows us to combine our undergraduate programs with WMU's graduate school programs for the benefit of our students."

Susan Stapleton, WMU Graduate College dean, worked with Michael McDonald, K College provost, to develop the new agreement. Stapleton notes that there is interest nationally in graduate education partnerships—between private, four-year, liberal arts colleges and public, comprehensive, research universities.

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Heritage Hall gets highest LEED ranking

that history can be leveraged with the use of technology to build an energy efficient future," says WMU President John M. Dunn. "The LEED Platinum certification is one acknowledgement that we've accomplished both goals. I'm proud of the business and facilities teams that worked with historic preservation specialists and outstanding design and construction professionals to make our goals become realities."

The task was a difficult one, given that the building had no insulation, no central cooling and utilized campus steam for heating. Yet, the now fully occupied building uses

less energy than was required when it was completely mothballed.

Dunn notes that the platinum ranking is extremely rare but was WMU's goal from the start of the project, leading it to pursue such elements as geothermal heating and cooling, LED lighting, energy-efficient windows and a high level of repurposed historic building materials.

The energy-saving elements alone make Heritage Hall more than 50 percent more efficient than buildings that use more traditional elements.

In addition to being Kalamazoo's first

LEED Platinum building in any category, the designation makes Heritage Hall the second LEED Platinum building in any category in Michigan higher education and one of only eight new-construction LEED Platinum buildings in the state. In 2016, the hall earned the Governor's Energy Award for Michigan in the public buildings category and is in the running for several other awards.

WMU has 14 additional buildings that have achieved LEED certification, including Sangren Hall, which was certified LEED Gold in 2014. Certification is pending for five more WMU buildings.

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