



Western News

JANUARY 11, 2018
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For and about WMU faculty and staff

Stay abreast of administrator searches

Provost search listening sessions are slated in the Bernhard Center from 10 to 11:30 a.m. and 3 to 4:30 p.m. today in Room 157 and 10 to 11:30 a.m. and noon to 1:30 p.m. Friday, Jan. 12, in Room 210. Visit wmich.edu/news/2017/12/44165 for details.

A search also is underway for a new health and human services dean. The position profile and other details are online at wmich.edu/provost/administrative-searches.

Board of Trustees meeting scheduled

The next meeting of the WMU Board of Trustees will be at 11 a.m. Wednesday, Jan. 24, in Heritage Hall. Information about the agenda will be posted online at wmich.edu/news closer to the meeting date.

Short-term housing made available

Several furnished one- and two-bedroom apartments are available as short-term housing for visiting scholars. The apartments may be rented until May 1. For more information, contact Alice Molvern in the Haenicke Institute for Global Education at (269) 387-3965.

APA scholarship deadline coming up

Monday, Jan. 15, is the application deadline for a \$500 scholarship to be awarded to a WMU undergraduate or graduate student who is the child of an active member of the Administrative Professional Association. The award will be announced at the APA general membership meeting from noon to 1 p.m. Tuesday, Jan. 23, in the Bernhard Center. Eligibility requirements and an application form are available at wmich.edu/apa/awards.

Apply now for 2018-19 faculty funding

The application deadline for the 2018-19 Faculty Research and Creative Activities Award cycle is 5 p.m. Friday, Jan. 19. For details, visit wmich.edu/research/funding/faculty/fraca. Contact Kay Mortellaro with questions at (269) 387-8204.

Libraries improve computer access

University Libraries has installed Non-Visual Desktop Access on all 240 public computers in Waldo Library, the Swain Education and Maybee Music and Dance libraries, and the Zhang Legacy Collections Center. NVDA is a screen reader that provides computer access to people who identify as having blindness, low vision or print disabilities. Headphones are available for checkout at all but the Zhang Center.

Become a WMU brand ambassador

There are still seats open for those who want to sign up for the three-part Behind the W training and earn a WMU Brand Ambassador certificate. Register for February's three workshops by visiting wmich.edu/behindthew.

High percentage of grads finding success

Postgraduate success data for new WMU graduates shows that 91 percent of these new alumni are actively engaged in the next steps of their career paths within three months of their graduation.



The 2016-17 version of WMU's annual Postgraduation Success Survey—the most comprehensive such data gathered and published by any public university in Michigan—defines active engagement as being employed full or part time, serving in the military, or attending graduate school.

“This report captures the fact that WMU

graduates are well prepared for future success and are in great demand by employers within the state and across the world,” says WMU President Edward Montgomery. “I am proud of our staff for using the data in this report to create a tool that can be helpful to prospective students and their families as they make decisions about their own career paths.”

The data is based on responses from a record 77 percent of WMU's 5,205 graduates during the 2016-17 academic year. This is the eighth year the survey has been completed, and it reflects responses from former students in the University's more than 250 undergraduate and graduate degree programs.

Since 2010, Ewa Urban, Career and Student Employment Services, has been coordinating data collection and crafting an annual report. The reports have attracted attention for both the high response rate and the short, three-month time frame between graduation and the student success outcomes recorded.

Urban's most recent report shows that 85 percent of those who entered the labor force

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Two ideas being funded to transform student life

WMU President Edward Montgomery has announced that funding has been granted for two initiatives that will begin in the fall and help to build a stronger sense of belonging and community among all students.

In a message to the campus community Jan. 9, Montgomery unveiled the endeavors that he will fund through the Transformational Initiatives Fund he set up last fall. Matching dollars will be added by WMU vice presidents of the relevant areas.

During the review process for 60-plus proposals submitted for funding, a number of additional ideas were described by Montgomery as “good, solid concepts that will

improve campus life and service to our students, and simply need to be implemented.” Five of those will be implemented, though funded separately by campus leadership.

Success@WMU

This initiative is a large-scale campus commitment to build on past WMU success with small learning communities. It ensures that all new undergraduate students have access to a learning community led by a peer leader assisted by faculty and staff. The learning communities are intended to not only help welcome and orient new students, but also aid them in building skills essential for success in college.

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University names new business dean, research vice president

Following national searches, longtime WMU administrator and professor of management Satish Deshpande has been named dean of the Haworth College of Business while Terri Goss Kinzy of Rutgers, The State University of New Jersey, has been named vice president for research.

Deshpande, whose appointment was effective Jan. 1, has served as the interim dean of the college since July 2016 and was the college's associate dean for operations and graduate programs from 2011 to 2016.

A faculty member since 1990, Deshpande specializes in teaching specialty human resource management. His research has focused on managerial decision making and ethics, health care management, and applied psychology. He is widely published on such topics as labor negotiations and unions, personnel management in health care, small business labor issues, and ethical conduct in workforce management.

Kinzy, formerly vice president for research at Rutgers, took the reins of WMU's research enterprise Jan. 8. She replaces Daniel Litynski, who returned to the engineering faculty, and Sherine Obare, who had been serving as interim vice president since his departure.



Deshpande



Kinzy

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Around campus and beyond

Ethics book clubs begin Jan. 16

The Center for the Study of Ethics in Society is hosting a series of book clubs beginning Tuesday, Jan. 16. Books are provided for free to the first 10 people who sign up. To sign up, email ethicscenter@wmich.edu no later than one week before the group's first meeting, except for the first session that has a deadline of Friday, Jan. 12. For full book club details, visit wmich.edu/ethics/book-clubs.

Talks look at students, mental health

The spring Lyceum Lecture Series, titled Mental Health Matters: College Student Mental Health in the 21st Century, responds to the rising frequency and severity of college students' mental health issues. It kicks off Wednesday, Jan. 17, and each lecture usually takes place at noon on a Wednesday in the Lee Honors College building lounge. More information is available at wmich.edu/honors/events.

Lifelong learning activities set

The Osher Lifelong Learning Institute at WMU will hold its January Thaw event from 2 to 4 p.m. Wednesday, Jan. 17, in the Kalamazoo Institute of Arts building. For the event, nonmembers should call (269) 387-4200 and members should respond via their email invitation. OLLI members may register for winter/spring courses now and nonmembers starting Tuesday, Jan. 23. For details about new courses and trips, visit wmich.edu/olli/courses or call (269) 387-4200.

Events to focus on gender inequality

The College of Arts and Sciences Women's Caucus will host a book discussion of "Disrupting the Culture of Silence: Confronting Gender Inequality and Making Change in Higher Education" from 11 a.m. to 1 p.m. Friday, Jan. 19, on Brown Hall's second floor in the Clifford Media Center. Co-editor Kristine De Welde will present an ethics talk on "The Relevance, Reward and Risk of Feminist Activism in the Academy" at 5:30 p.m. Thursday, Feb. 8, in 1910 Sangren Hall.

Next two breakfast talks slated

Well-known community members will present the next two 8 a.m. talks in the Mercantile Bank of Michigan Breakfast Speaker Series. Peter Gistelinck, president and CEO of the Kalamazoo Symphony Orchestra, will speak Friday, Jan. 26, and Tim Lester, WMU's head football coach, will speak Friday, Feb. 23. For more information or to register, visit wmich.edu/business/mercantile-rsvp or call (269) 387-6059.

Communitywide expo scheduled

The Fetzer Center will host the WMU Connect Business Expo from 2 to 5 p.m. Tuesday, Jan. 16, in the Fetzer Center. The free event will give attendees a chance to learn about a wide range of area businesses, network, and get help in starting or expanding a business. Those planning to attend are asked to RSVP at wmich.edu/fetzer/wmu-connect-events.

Economist edits new Sichel series book

Eskander Alvi, economics, is the editor of a new book, "Confronting Policy Challenges of the Great Recession: Lessons for Macroeconomic Policy." The book was published in November by the Upjohn Press.



Alvi

It is a compilation of papers originally presented during WMU's 51st annual Werner Sichel Lecture Series, which is co-sponsored by the W.E. Upjohn Institute for Employment Research and WMU Department of Economics. The papers are written by several notable economists who describe the perils the economy faced after the Great Recession and the policies—some successful, others not so much—that were implemented and why.

Alvi's teaching areas include macroeconomics, development economics and monetary economics. His research areas include economic growth and development, asymmetric information theory, macroeconomics, micro-foundations, principal-agent problems, and financial economics.

John, Linda Dunn honored again

WMU President Emeritus John Dunn and former first lady Linda Dunn continue to receive accolades.



Dunn

Most recently, John Dunn was inducted as the 27th fellow of the National Association of Kinesiology in Higher Education when the group met for its annual meeting Jan. 4-7.

The honor was bestowed in recognition of his scholarly work and service to the association. Dunn also is a fellow of the National Academy of Kinesiology and the Society for Health and Physical Activity.

This past November, the Duns were recognized for a significant gift they made to the WMU Homer Stryker M.D. Medical School. The school's W.E. Upjohn M.D. Campus now has a meeting space named the Dr. John M. and Linda T. Dunn Executive Board Room.

John Dunn championed establishment of the medical school beginning in 2007 and served as the founding chair of the school's board in 2011. He retired as WMU's president in August and is a professor emeritus at the medical school.

Martin Luther King celebration events kick off Monday

WMU continues its tradition of honoring slain civil rights icon Martin Luther King Jr. with campus events beginning today and others planned here and across the broader Kalamazoo community on and around MLK Day Monday, Jan. 15.

"What is your position in times of chal-

lenge and controversy?" is this year's theme.

Free public events include a convocation, march, day of service, educational programs and presentations.

This year's on-campus events include a teach-in for community members as well as WMU students and employees. The event features speakers from the community and WMU presenting sessions that combine short inspirational speeches and focused discussion.

Visit wmich.edu/mlk for more information about MLK celebration events.

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DEADLINE: Items to be considered for publication should be submitted to the Office of University Relations by 5 p.m. Friday the week preceding publication. Publication dates for the spring are **Jan. 11 and 25, Feb. 8 and 22, March 15 and 29, and April 12.** Items may be submitted to Jeanne Baron via: email, jeanne.baron@wmich.edu; mail, Campus Mail Stop 5433; phone, (269) 387-8433; or fax, (269) 387-8422.

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WESTERN MICHIGAN UNIVERSITY

Service-January

The following faculty and staff members are recognized for 45, 40, 25, 20, 10 and five years of service during January.

45 years—Robin A. Williams, University Libraries.

40 years—C. Dennis Simpson, physician assistant.

Jobs

Current job opportunities at WMU are announced daily on the Human Resources website at wmich.edu/hr/jobs. Please note that applications must be submitted online by the stated deadline. Complete application procedures are included with each posting.

25 years—Kathleen Cain-Babbitt, landscape services; Carrie A. Cumming, Registrar's Office; Doris N. Ohler, cash operations; and Martha M. Szotek, Davis Dining Services.

20 years—Sarah Curry, development and alumni relations.

10 years—Tim Ready, Walker Institute for the Study of Race and Ethnic Relations, and Kim Tembreull, psychology.

Five years—Barbara S. Adams, music; Craig S. Boyd, Extended University Programs; Timothy J. Daoust, intercollegiate athletics; Clara J. Davis, Human Resources; Paul B. Dillon, aviation; Lora A. Eminhizer, Sincuse Health Center; and Chad D. Wiseman, intercollegiate athletics.

Program is now globally certified

The master's degree in engineering management has passed its initial certification, becoming one of just six programs in the world to be certified by the American



Society for Engineering Management—ASEM.

The global certification is designed to recognize master's programs that meet the rigorous standards of the society, and represent "outstanding achievement in quality and content," according to ASEM.

ASEM evaluators visited campus in October and reported being impressed with what they observed and noted the rigor of WMU's program. The recent certification means graduates of the program will now earn the Certified Associate in Engineering Management credential.

David Lyth and Larry Mallak, industrial and entrepreneurial engineering and engineering management, lead the program, which bridges the gap between engineering and business.

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Dean, vice president named

In her role as chief research administrator at Rutgers, Kinzy oversaw the offices responsible for research and sponsored programs, corporate contracts, grant and contract accounting, facilitation of major research initiatives and corporate engagement.

In addition, Kinzy was a professor of biochemistry and molecular biology and pediatrics and known around the globe for her work in the area of gene expression.

She joined Rutgers' Robert Wood Johnson Medical School faculty in 1995 and has served as director of the RWJMS/Rutgers/Princeton University M.D./Ph.D. program, executive director of the medical school's DNA Core Facility and senior associate dean of the medical school's Graduate School of Biomedical Sciences and Research.

Trustees approve retirements of 14 faculty, 4 staff members

The WMU Board of Trustees at its Dec. 12 meeting signed off on the retirements of 14 faculty members and four staff members as well as the resignations of two faculty members and one staff member.

The employees' names, positions, and effective dates of retirement are as follows.

Faculty retirements with emeritus status: Jane Baas, professor of dance, effective June 30, 2018; David Curwen, professor of dance, effective May 14, 2023; Richard de Peaux, professor of art, effective April 30, 2018; Sharon Garber, professor of dance, effective May 14, 2023; James Hillenbrand, professor of speech, language and hearing sciences, effective May 1, 2018; Susan Hoffman, professor of political science, effective June 30, 2023; David Houghton, professor of political science, effective July 1, 2018; Barbara Liggett, professor of public affairs and administration, effective Jan. 5, 2018 (change in date only); David Little, professor of music, effective April 30, 2018; Dennis McCrumb, faculty specialist II-lecturer of educational leader-

Time to review winter weather procedures

This time of year is a good time to review WMU's closure policy and snow- and ice-removal procedures.

Key facts to remember include:

- The University rarely closes but when it does, the closure is announced on the WMU home page at wmich.edu, WMU Alert system, area radio and television stations, and the WMU emergency information line at (269) 387-1001.
- When the University's campuses in Kalamazoo close, the WMU-Battle Creek regional location as well as the College of Aviation in Battle Creek also close. To learn if another regional location is closed, visit wmich.edu/extended.
- In the event of a weather closure, all events on the University events calendar at wmich.edu/news/events will be marked as canceled. Areas hosting events that will continue despite a weather closure should notify university relations by sending an

email to university-relations@wmich.edu.

- All snow removal needs and requests for special activities or weekend events should go to landscape services, conveyed via a Facility Event Service Request form or by calling (269) 387-8514.
- Accommodation requests related to mobility issues as well as reports of unsafe areas should be directed to the facilities management service center at (269) 387-8514.
- Snow- and ice-removal questions or concerns after normal business hours should be directed to the public safety at (269) 387-5555.

For more information, visit wmich.edu/news/2017/12/44064. To review WMU's Closure Policy, visit wmich.edu/policies/a-z.



Longtime employees feted during 25 Year Club gala

Twenty-five faculty and staff members who have spent their careers at WMU were inducted into the University's 25 Year Club during the club's annual gala Nov. 28. Among those inducted for 2017 were, from left, Melinda Lockett, health and human services; Zoann Snyder, sociology; Khanh Hoang, University Libraries; and Tony Dennis, Graduate College. (Photo by Mike Lanka)

Team of WMU ROTC cadets brings home 7 gold medals

Nine Army ROTC program cadets competed for the German Armed Forces Badge at Toledo University Oct. 27-28.

The team was matched against other soldiers of allied countries as well as the German Army, and competed alongside other Midwestern schools, including Michigan State and Ohio State universities.

WMU's cadets took home seven gold and two silver badges at the competition that included eight events: a 1,000-meter run, 11-by-10-meter shuttle sprint, timed flexed arm hang, 100-meter uniform swim, combat life saver exam, nuclear biological chemical gear test, M9 25-meter shoot and timed road march.

Vow renewal is in Guinness book

The latest edition of the Guinness World Records book is out, featuring WMU on Page 161 for the largest marriage vow renewal ceremony. On Oct. 8, 2016, 1,201 couples renewed their vows on East Campus in an event organized by development and alumni relations.

Obituaries—wmich.edu/news/obituaries



Grotzinger

Laurel A. Grotzinger, a former administrator and professor emerita of University Libraries, died Dec. 15. She was 82. Grotzinger joined the WMU faculty in 1964 and retired in 2015 after nearly 51 years of service. She held several administrative posts, including that of dean of the Graduate College, which made her the first woman to be appointed an academic dean at WMU.

On Campus with David Dakin



FOLLOWING A MASTER PLAN
(Photo by Jeanne Baron)

A clear career goal, six years of advanced education and a two-year required internship plus passage of a licensing exam have led to David Dakin spending the past 25 years helping to build or renovate some of the University's biggest buildings.

Dakin completed his program's required internship at WMU in 1992 and was immediately hired full time as a project manager. Subsequent promotions resulted in him being named director of the Campus Planning, Space Management and Capital Projects unit in facilities management.

In this role, the licensed architect oversees the three project managers who handle WMU's large capital projects, makes sure that projects stay in line with the campus master plan, and finds appropriate space on and off campus to meet the University's facility needs. In addition, Dakin serves on various committees. He has been a nonfaculty member of the Campus Planning and Finance Council for about 10 years, and currently chairs the Space Allocation Committee and sits on the WMU Permanent Art Collection Committee.

"What I've enjoyed the most is that all of the capital projects I've been involved with have been different enough that it keeps the work new and exciting," he says. "And when you think about it, I've been involved in one way or another in over a billion dollars' worth of construction for Western. It's been a very interesting career."

Dakin says the hardest part of his job is managing funding because people have a vision for their space, but there's rarely enough money to make that vision a reality. And he notes that buildings cost a lot to operate and maintain, especially older ones.

"Even if our student population increases, we see our square footage footprint shrinking because of the way education is going to be delivered. That's why old Sangren Hall came down. We didn't need that square footage, and now we're saving in the neighborhood of \$300,000 a year in operating costs," he says. "I hope people see in the buildings that have been built since 1990, we try to make them only as large as we need to but make the quality at a higher level than you've seen in the past or maybe at other institutions."

Dakin, lives in Portage, Michigan, with Monica. He has four grown children and one grandchild. He is a past president of his chapter of the American Institute of Architects and an officer of a charitable motorcycle riders club that raises money for various causes. Dakin enjoys engaging in new experiences, such as signing up to skydive indoors and to race a car around the Michigan International Speedway track at 180 miles per hour. But his favorite pastime is to take his bicycle out for the afternoon and ride trails in the area.

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High percentage of grads finding success

had a job related to their degree, 88 percent were satisfied with their job and 77 percent of the graduates who are employed full time were working in Michigan.

Median starting salaries were in the \$40,000 to \$45,000 range for those who earned a bachelor's degree and \$50,000 to \$55,000 range for those with a graduate degree.

"This simple and complete data offers clear and compelling information for incoming

students and their families that higher education pays off," Montgomery notes. "The outcomes reflected here are immediate, but the real benefits of earning a degree will continue to play out over the course of our students' entire careers."

A key feature of the annual report is the easily searchable online data, found at wmich.edu/career/planning. The site breaks data out by college and by majors or

programs of study within each college. Links on the site take viewers to a page that offers a discipline's success rates, median salaries, sample employers and other data.

"Career exploration information for new and current students is part of the goal of this effort," Urban says. "This year, we worked very hard to make that exploration easier and offer a detailed look at the types of jobs and names of employers for recent graduates."

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Two ideas being funded to transform student life

Success@WMU is funded by Montgomery with \$818,500 and matched with an equal amount from the leadership in academic affairs along with two other WMU areas.

It will use the University's successful track record in supporting such groups as student athletes, former foster care youth, honors students, first-generation college students and Kalamazoo Promise students.

The effort will dramatically expand the capacity of such groups—going from 1,650 currently served to 5,500 by this fall. It will offer every incoming undergraduate the benefits of a strong yearlong community connection within the University.

Success@WMU will apply the lessons already learned in a comprehensive way so the

outcomes for all new undergraduates might mirror the higher retention and graduation rates experienced by students already served by WMU learning communities.

Esports@WMU

This initiative is a pilot effort that will extend the community-building effort to students' recreational hours, with WMU becoming one of a relatively small number of colleges and universities nationwide to formally sponsor video gaming.

At WMU, video gaming will get a boost as the University designates an existing location to equip with 22 stations that can be used in the short term for competitions and skill development at the club sport level.

With 100 million monthly participants in games like "League of Legends" and a global audience expected to grow to 580 million by 2020, this investment in a state-of-the-art esports facility represents an opportunity to enhance the out-of-class experience for students from around the world.

And it could potentially lead to the development of academic programming designed to meet the career demands of what is projected to become a \$1.5 billion industry by 2020.

The intent is for the University to open its gaming facility this fall and make it available in the future to community groups. Montgomery will provide \$250,000 for esports. The amount will be matched.

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