Board of Trustees to meet this month
The next meeting of the WMU Board of Trustees will be at 11 a.m. Wednesday, April 18, in 157-159 Bernhard Center. Information about the agenda will be posted online at wmich.edu/news closer to the meeting date.

Commencement ceremonies slated
WMU President Edward Montgomery will preside over four commencement ceremonies Saturday, April 28, in Miller Auditorium. Each ceremony is targeted to graduates of specific academic units: 9 a.m., colleges of Education and Human Development and Fine Arts; noon, colleges of Engineering and Applied Sciences and Health and Human Services; 3 p.m., College of Aviation, Haworth College of Business and Extended University Programs; and 6 p.m., College of Arts and Sciences.

Dean candidates to make presentations
Three WMU candidates for the position of associate dean of the Lee Honors College will interview and give one-hour public presentations in the Lee Honors College lounge.呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈示呈
**Education, equality is talk topic**

A faculty member from Harvard University will discuss her views on promoting equality through schooling when she speaks at 7 p.m. tonight in 2452 Knauss Hall. Danielle Allen will present a talk titled “Inequity, Citizenship, and the Promise of Education.”

**Nobel laureate to give address**

A Liberian peace activist who helped bring an end to the second Liberian civil war in 2003 will present a public address at 7 p.m. Friday, April 13, in the Bernhard Center’s South Ballroom. Nobel Peace Laureate Leymah Gbowee will give a talk titled “It’s Time for Women to Stop Being Politely Angry.” The event is organized as a fundraiser and will be preceded by a Nobel Reception at 5:30 p.m. Tickets must be purchased in advance at great-lakespeacejam.com for the reception.

**Two easy ways to recycle items**

The campus community is invited to bring professional or personal documents and media to be properly destroyed and media to be properly destroyed and materials to be disposed of from 9 a.m. to 1 p.m. Friday, April 20, in Lot 41 near Sangren Hall.

**Service anniversaries**

The following faculty and staff members are recognized for 35, 30, 15, 10 and five years of service during April.

- **35 years**—Richard E. Burton, information technology.
- **30 years**—Susan D. Coker, student affairs; Ann Browning, sociology; and James E. Nelson, building custodial and support services.
- **15 years**—Ann Browning, sociology.
- **10 years**—Marty A. Bero, Sincsuc Health Center; Madeleine L. Forjik, university relations; Nicole M. Kalmbach, student affairs; and Stephan Kerto, landscape services.
- **Five years**—Constance Marie Allen, Haenicek Institute for Global Education; Jessica Marie Bouman, Extended University Programs; Julie M. Carr, Career and Student Employment Services; Dan Lobelle, university relations; James H. Mulderrin, Sindecuse Health Center; and Lakeya Tamika Whitaker, Center for Fostering Success.

*Service anniversaries* have been submitted by Ann M. McNees, Facilities Management; and Summer I session. Periodicals postage paid at Kalamazoo, 5433, every other week during the fall and spring semesters of University Relations, Walwood Hall, Western Michigan University.

**A Nobel Reception at 5:30 p.m.**

Tickets can be made at wmich.edu/mercantile-rsvp or (269) 387-6059.

**Register by April 27 for golf league**

Intramural Sports is offering a 11-week golf league this summer at Ridgeview Golf Course for $170. Register online by Friday, April 27, at wmich.edu/ruc/intramurals/golfleague. Direct questions to Mike Berdowski, University Recreation, at michael.t.berdowski@wmich.edu.

**Nobel laureate to give address**

The City of Kalamazoo will be the topic at the upcoming Mercantile Bank of Michigan Breakfast Speaker Series hosted by the Haworth College of Business. Jim Ritsema, Kalamazoo city manager, will give a presentation titled “Kalamazoo’s Foundation for Excellence” at 8 a.m. Friday, April 27, in 2150 Schneider Hall. The free event begins with breakfast at 7:30 a.m. Reservations are required and can be made at wmich.edu/business/mercantile-rsvp or (269) 387-6059.

**Jane Baas**

Jane Baas, associate dean of the Lee Honors College and professor of dance, will be honored for her 39 years of service during a retirement reception from 4 to 6 p.m. Friday, April 20, in the Lee Honors College lounge. Remarks will begin at 5 p.m. Jim Hillenbrand, speech, language and hearing sciences, will be honored for his 30 years of service during a retirement reception from 3 to 5 p.m. Tuesday, April 24, in the Health and Human Services Building atrium.

Diane Bourgeois, educational leadership, research and technology, will be honored for her 23 years of service during a retirement reception from 4 to 6 p.m. Wednesday, April 25, in Sangren Hall’s second-floor Wegenke Plaza.

**Jobs**

Current job opportunities at WMU are announced daily on the Human Resources website at wmich.edu/hr/jobs. Please note that applications must be submitted online by the stated deadline. Complete application procedures are included with each posting.
Arbor Day event to mark 10th Tree Campus USA anniversary

WMU will be celebrating 10 years as a Tree Campus USA university when it stages its annual Arbor Day celebration at 10 a.m. Friday, April 27, on the grounds of Heritage Hall.

The event will include a brief program prior to the planting of a Canadian hemlock—the state tree of Pennsylvania. The hemlock will be planted in honor of WMU President Edward Montgomery and his wife, Kari, who selected the tree to plant this year.

Tree Campus USA is a national Arbor Day Foundation program launched in 2008 and sponsored in partnership with Toyota.

State’s first lady announces fall summit on campus sexual assault to be at WMU

First lady Sue Snyder announced April 10 that Michigan’s fourth “Inform. Empower. Prevent. Let’s End Campus Sexual Assault” summit will be held Monday, Sept. 24, at WMU.

“I’m proud of the leadership role Michigan has taken to address the prevalence of sexual assault on our college and university campuses,” Snyder said in making the announcement. “These statewide summits are an important part of our work to raise awareness and prevention efforts to ultimately change the culture and put an end to campus sexual assault.”

She added that WMU has been a “tremendous partner” in helping to address campus sexual assault and that this year’s summit will focus on best practices for prevention and response to sexual assault.

“Were pleased to host this campus sexual assault summit at WMU and believe it is vitally important that we keep this conversation going,” says WMU President Edward Montgomery. “These summits have helped foster real change and the development of best practices for use across the nation. But this work must continue, and we need to remain vigilant to ensure our students and community can feel safe at our University.”

Additional summit details, registration options, speakers and a full summit agenda will be updated in the coming weeks and published at arborday.org/programs.

For resources for campus sexual assault survivors, family and friends, visit michigan.gov/campussexualassault.

Trustees approve retirements of 3 faculty, 10 staff members

The retirements of three faculty members and 10 staff members were approved by the WMU Board of Trustees at its March 14, meeting. Trustees also signed off on four faculty resignations.

Faculty retirements

All of the faculty members who are retiring are doing so with emeritus status. Their names, positions, and effective dates of retirement are:

- Robert Felkel, professor of Spanish, effective May 1, 2018; Mary Stahl, master faculty specialist of nursing, effective Aug. 20, 2019 (change in date only); and Duanne Wardrop, professor of English, effective May 1, 2023.

Staff retirements

Barbara Ballard, Bernhard Center Dining Services, effective March 3, 2018; Jerry Burhans, maintenance services, effective Feb. 1, 2018; Jeffrey Carr, maintenance services, effective March 1, 2018; Kenneth Fiedlski, construction, effective March 1, 2018; Janet Keyes, Burnham Dining Services, effective May 1, 2018; Doris Ohler, cash operations, effective May 1, 2018; Mary Palmer, admissions, effective April 1, 2018; Christine Paver, information technology, effective March 17, 2018; Teresa Placke, building custodial and support services, effective Jan. 3, 2018; Diane Sayers, Valley Dining Center, effective Feb. 1, 2018; Cinda Swinsick, Sindecuse Health Center, effective March 1, 2018; Richard Welch, physics, effective March 1, 2018; and Alice Wheatley, Burnham Dining Services, effective May 1, 2018.

Faculty resignations

Alexander Cannon, assistant professor of music, effective Jan. 3, 2018; Tina Keeler, faculty specialist II-clinical specialist of nursing, effective Jan. 3, 2018; Raine, faculty specialist II-clinical specialist of nursing, effective April 30, 2018; and Deanna Roland, faculty specialist II-professional specialist, special education and literacy studies, effective June 15, 2018.

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Obituaries

John Bennett, a former shift supervisor in building custodial and support services, died March 27. He was 90. Bennett joined the staff in 1972 and retired in 1990 after nearly 18 years of service.

Griselda Daniel, a former assistant to the Graduate College dean and director of diversity recruitment for the college, died April 1. She was 80. Daniel joined the WMU staff in 1977 and retired in 2005 after 28 years of service.

Sharon K. Johnson, a former custodian in building custodial and support services, died March 1. She was 73. Johnson joined the staff in 1979 and retired in 2001 after 21 years of service.
Recent informational items directed to employees

WMU has engaged CAPTRUST to work with its retirement provider, TIAA, to re-vamp the University’s investment options this fall in order to simplify choices, reduce plan administrative costs and boost the effectiveness of retirement investments.

To learn more about the changes, benefit-eligible faculty and staff may attend a meeting Wednesday, April 18, in the Fetzer Center’s Kirsch Auditorium from 9 to 10 a.m., 11 a.m. to noon, 1 to 2 p.m. or 3 to 4 p.m.

Those who can’t make it to one of the upcoming meetings may view recordings of previous meetings held April 10 at bit.ly/2qngczk. Questions may be directed to Human Resources at (269) 387-3620.

Campus community members also should note the following:

• WMU students, faculty and staff are urged to take the student center dining survey to help guide decisions about the new facilities being planned for the South Neighborhood development. Take the survey at wmich.edu/students/survey through Friday, April 20.

• During the major phishing attack that hit campus two weeks ago, more than 100 Bronco NetIDs were compromised. Help is available at wmich.edu/phishing/account-compromised for those who responded to a phishing email and compromised their Bronco NetIDs.

• The WMU Post-graduation Activity Survey is open for spring 2018 graduates. Email invitations are being sent to eligible students. Encourage them to respond.

• Eligible employees have until Friday, May 11, to apply for tuition remission for dependent children, spouses and designated eligible individuals for summer II 2018 through summer I 2019. Forms are available at wmich.edu/hr/forms/enrollment.

Winning ways—The Administrative Professional Association recognized its 2018 award winners April 4. WMU President Edward Montgomery, center, was the featured speaker.

This year’s awards went to, from left, Theresa Whittaker, Medieval Institute Publications; Beth Northuis, University Recreation; and (not pictured) Monica Liggins-Abrams, Center for Research on Instructional Change in Postsecondary Education. (Photo by Jeanne Baron)

On Campus with David Miller

After 29 years at WMU, David Miller has handled his fair share of problematic heating and cooling issues. But the refrigeration repairperson in maintenance services has learned that a smile and bit of Palmer can ease frustrations and make tough jobs go smoother.

Miller’s easy-going style serves him in good stead as he fills repair work orders, does preventive maintenance and periodically installs new equipment. It also helps cushion the blow when he has to tell clients their chilly cubicles are going to stay chilly. Too often, he says, the problem isn’t anything he can fix. Other people’s space heaters are the culprit because they keep thermostats from turning on.

Until recently, Miller took care of a select group of buildings on the Main Campus. They included some of WMU’s most important structures, such as Miller Auditorium, the Snedeck Health Center and Lawson Ice Arena. He also used to cover the University-owned home of WMU’s president, so he got to know presidents Haenicke, Floyd, Bailey and Dunn.

Nowadays, he rotates around campus as needed, working on everything from drinking fountains and dehumidifiers to air conditioners, heat pumps and boilers.

“I’ve worked on equipment that’s 30-odd years old to the latest and greatest. You have to have a broad background,” he says. “My trade touches all trades. You work with plumbers, pipeliners, electricians and sometimes painters or carpenters and custodians.”

Miller himself was hired in as a custodian, but soon found he wanted more variety in his workday. So he signed up for the apprentice program that maintenance services wishes to offer, a program with the added bonus of providing an opportunity for advancement.

“It took me five and a half years to complete the entire program,” he says. “For a while, I worked during the day and went to classes in Battle Creek at night.”

Miller is the brother of retiree Linda Baird, a longtime employee in the development office. He and Judi, his wife of 37 years, live in Kalamazoo and have two sons. Although Miller enjoys the time he spends “spoil[ing]” his 12 grandchildren, most of his off hours are spent on mechanical-oriented activities. He does repair work on the side for off-campus clients, is creating a train room, or “man cave,” in his house, and works on cars. Showing his quirky sense of humor, he reveals that his latest project was to “soup up” a Mini Cooper.

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More programs in Florida

• Master of Arts in Organizational Change Leadership, hybrid program, fall 2019.

Online programs are completed entirely online while hybrid programs offer the majority of coursework online with limited face-to-face meetings each semester, typically once weekend meeting per month. Face-to-face programs follow the traditional weekly in-class meeting structure.

Details about the new programs are available at wmich.edu/extended/academics.

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Bronco mascot rider

and competed at IHSA nationals in 2014.

The Intercollegiate Horse Show Association began at New Jersey’s Farleigh Dickinson University in 1967. Today, from its beginning with just two intercollegiate competing colleges, the IHSA is an organization that encompasses 40 Regions in eight zones with almost 400 member colleges in 45 states and Canada—representing more than 9,000 riders in both Hunt Seat Equitation and Western Horsemanship and Reining.

The WMU team is a registered student organization that is self-supporting. Team members compete in five to eight horse shows annually, during the fall and spring semesters. The team won regional IHSA championships in 2015 and 2016. For more information, visit facebook.com/wmucequestrian.