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## Beyond Contingency Theory: Environment, Structure, and Administrator's Coping Ability in the Public Sector

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THE GRADUATE COLLEGE  
WESTERN MICHIGAN UNIVERSITY  
KALAMAZOO, MICHIGAN

Date August 5, 1985

WE HEREBY APPROVE THE DISSERTATION SUBMITTED BY

Shyu-tu Lee

ENTITLED BEYOND CONTINGENCY THEORY: ENVIRONMENT, STRUCTURE,  
AND ADMINISTRATORS' COPING ABILITY IN THE PUBLIC SECTOR

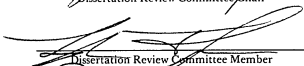
AS PARTIAL FULFILLMENT OF THE REQUIREMENTS FOR THE

DEGREE OF Doctor of Public Administration

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